



JOINT MEETING OF THE MILPITAS CITY COUNCIL AND HOUSING AUTHORITY



AGENDA

TUESDAY, JUNE 3, 2025

CITY COUNCIL CHAMBER, 455 E. CALAVERAS BLVD, MILPITAS, CA
7:00 PM (PUBLIC BUSINESS)

For assistance in the following languages, you may call:

Đối với Việt Nam, gọi 408-586-2400

Para sa Tagalog, tumawag sa 408-586-3051

Para español, llame 408-586-3072

** To access written translation during the meeting, scan the QR Code.*

The City Council meeting is held in the City Council Chamber at City Hall, 455 E. Calaveras Blvd., Milpitas and via teleconference/Zoom webinar.

You may watch the Council meeting without providing public comment by accessing it via links here.

Meeting shall be livestreamed - Go to:

Facebook: <https://www.facebook.com/CityofMilpitas/>

YouTube: <https://www.milpitas.gov/youtube>

Web Streaming: <https://www.milpitas.gov/webstreaming>

PUBLIC COMMENT INSTRUCTIONS

Oral public comments may only be provided live during the City Council meeting in person, unless the City Council approves remote public comment. All comments provided shall be limited to three minutes or less as determined by the Mayor. All members of the public will be limited to one comment per agenda item, and one comment for non-agenda items. Members of the public may submit written comments by email to CityClerk@milpitas.gov

The meeting will be streamed via Zoom for viewing purposes only unless the City Council approves remote public comment. To watch via Zoom, please register at:

https://ci-milpitas-ca-gov.zoom.us/webinar/register/WN_gxt24k0tQuW2562osluiw

NOTE: If a member of the public wishes to share any presentation materials for Council consideration, they must be submitted to the Clerk's Office by email to CityClerk@milpitas.gov by 12:00 p.m. on the day of the meeting. No presentations will be accepted in person in the Council Chambers.

MILPITAS CITY COUNCIL CODE OF CONDUCT

- Be respectful and courteous (words, tone, and body language).
- Model civility.
- Avoid surprises.
- Praise publicly and criticize privately.
- Focus on the issue, not the person.
- Refrain from using electronic devices while on the Council dais.
- Disclose conflicts of interest and affiliations related to agenda items.
- Separate governing from campaigning.
- The Council speaks with one voice after making policy on issues.
- Respect the line between policy and administration.
- Council will hold one another accountable to comply with this Code of Conduct.

CALL MEETING TO ORDER by Mayor and ROLL CALL by City Clerk (7:00 PM)

AB 2449

1. **Consider Councilmember Evelyn Chua's Request to Appear Remotely Pursuant to AB 2449 and Authorize the Council to Accept Public Comments Remotely at the June 3, 2025, Meeting of the Milpitas City Council (Staff Contact: Christopher Creech, Acting City Attorney, 408-586-3040; and Suzanne Guzzetta, City Clerk, 408-586-3001)**

Recommendation: Receive disclosure from Councilmember Chua regarding the nature of the emergency or just cause circumstances. Vote on a motion as to whether to allow Councilmember Chua to appear remotely pursuant to AB2449 and to allow remote public comment at the June 3, 2025 meeting of the Milpitas City Council.

PLEDGE OF ALLEGIANCE

INVOCATION (Mayor Montano)

PUBLIC FORUM (7:05 PM)

Members of the public are invited to speak on any item that does not appear on today's agenda. Comments will be limited to three minutes or less at the Mayor's discretion. When called to speak, you are encouraged to state your name for the record. As an item not listed on the agenda, no action can be taken, however the City Council may instruct the City Manager to place the item on a future meeting agenda.

ANNOUNCEMENT OF CONFLICT OF INTEREST AND CAMPAIGN CONTRIBUTIONS

READING OF THE CITY COUNCIL CODE OF CONDUCT

APPROVAL OF AGENDA

CONSENT CALENDAR (7:10 PM)

Consent calendar items are considered to be routine and will be considered for adoption by one motion. There will be no separate discussion of these items unless a City Councilmember, member of the audience or staff requests the Council to remove an item from (or be added to) the consent calendar. Any person desiring to speak on any item on the consent calendar should ask to have that item removed from the consent calendar.

- C2. **Receive City Council Calendar of Meetings (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)**

Recommendation: Receive City Council Calendar of Meetings for June 2025.

- C3. **Approve City Council Meeting Minutes (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)**

Recommendation: Approve City Council Meeting minutes of May 20, 2025.

- C4. **Receive the Preview List of Anticipated Items for the Next Regular City Council Meeting (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)**

Recommendation: Receive the list of anticipated agenda items for the next regular City Council meeting.

- C5. **Receive and Review the List of Agenda Items Requested by City Councilmembers (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)**

Recommendation: Receive the list of items that have been requested by City Councilmembers and received consensus in previous meetings to date.

- C6. Approve Accounts Receivable Write-Offs for the Fiscal Year Ending June 30, 2025 (Staff Contact: Luz Cofresí-Howe, Finance Director, 408-586-3111)**

Recommendation: Approve accounts receivable write-offs for the fiscal year ending June 30, 2025.

- C7. Adopt a Resolution Expressing the City Commitment to Achieving Compliance with the Metropolitan Transportation Commission (MTC) Transit-Oriented Communities (TOC) Policy and Accept \$400,000 in MTC Grant Funding (Staff Contact: Jay Lee, Planning Director, 408-586-3077)**

Recommendation: Adopt a resolution expressing the City commitment to achieving compliance with the Metropolitan Transportation Commission (MTC) Transit-Oriented Communities (TOC) Policy as a condition for MTC to allocate regional discretionary funds to support increased allowable floor area ratio for the implementation of a parking and transportation demand management policy for TOC areas.

- C8. Adopt a Resolution to Accept the Water Valves Project as Part of the Dempsey Road Water Line Replacement, Project Nos. 7110 and 7118, and Authorize the City Engineer to File a Notice of Completion and Issue a Notice of Final Acceptance After the One-Year Warranty (Staff: Christian Di Renzo, Public Works Director, 408-586-2602; and Michael Silveira, City Engineer, 408-586-3303)**

Recommendation: (1) Adopt a resolution to accept the Water Valves Project as part of the Dempsey Road Water Line Replacement, Project Nos. 7110 and 7118; and (2) Authorize the City Engineer to file a Notice of Completion and issue a Notice of Final Acceptance after the one-year warranty.

- C9. Adopt a Resolution to Accept the 2024 Annual Street Pavement Restriping Project, CIP No. 4295 and Authorize the City Engineer to File a Notice of Completion and Issue a Notice of Final Acceptance after the One-Year Warranty (Staff Contact: Christian Di Renzo, Public Works Director, 408-586-2602; and Michael Silveira, City Engineer, 408-586-3303).**

Recommendation: Adopt a resolution to grant acceptance of 2024 Annual Street Pavement Restriping Project, CIP No. 4295, and authorize the City Engineer to file a Notice of Completion and issue a Notice of Final Acceptance after the one-year warranty.

- C10. Authorize the City Manager to Amend Agreements with BrightView Landscape Services, Inc. for Park and Facilities Landscaping Services (Staff Contact: Luz Cofresí-Howe, Finance Director, 408-586-3111; and Christian Di Renzo, Public Works Director, 408-586-2602)**

Recommendation: Authorize the City Manager, or designee, to amend the Agreements with Brightview Landscape Services, Inc. for Park and Facilities Landscaping Services to (1) extend the terms of the Agreements through September 30, 2026, (2) increase vendor compensation by 2.5%, and (3) add \$80,000 to the Facilities Landscaping Agreement for a revised maximum compensation of \$661,300 to cover the price increase, extended term, and as-required repairs, subject to the appropriation of funds.

- C11. Receive an Update on the Water Main Repairs on Curtis Avenue and Yosemite Drive and Determine that the Condition Constitutes an Emergency (Staff Contact: Christian Di Renzo, Public Works Director, 408-586-2602)**

Recommendation: (1) Receive an update on the Water Main Repairs on Curtis Avenue and Yosemite Drive; and (2) Determine by a four-fifths vote that the condition constitutes an emergency.

PUBLIC HEARINGS (7:15 PM)

Members of the public may be allotted up to three (3) minutes or less at the Mayor's discretion, to comment on any public hearing item. Applicants/Appellants and their representatives may be allotted up to a total of ten (10) minutes for opening statements and up to a total of five (5) minutes maximum for closing statements. Items requested/recommended for continuance are subject to Council's consent at the meeting.

- 12. Conduct a Public Hearing and Adopt a Resolution Confirming the Assessment and Ordering the Levy for the Landscaping and Lighting Maintenance Assessment District No. 95-1 - McCarthy Ranch in Fiscal Year 2025-26 (Staff Contact: Christian Di Renzo, Public Works Director, 408-586-2602; and Michael Silveira, City Engineer, 408-586-3303)**

Recommendation: (1) Conduct a public hearing; and (2) Adopt a resolution confirming the assessment and ordering the levy for Landscaping and Lighting Maintenance Assessment District No. 95-1 McCarthy Ranch in Fiscal Year 2025-26.

- 13. Conduct a Public Hearing and Adopt a Resolution Confirming the Assessment and Ordering the Levy for the Landscaping and Lighting Maintenance Assessment District No. 98-1, Sinclair Horizon in Fiscal Year 2025-26 (Staff Contact: Christian Di Renzo, Public Works Director, 408-586-2602; and Michael Silveira, City Engineer, 408-586-3303)**

Recommendation: (1) Conduct a public hearing; and (2) Adopt a resolution confirming the assessment and ordering the levy for Landscaping and Lighting Maintenance Assessment District No. 98-1, Sinclair Horizon in Fiscal Year 2025-26.

- 14. Conduct a Public Hearing and Adopt Resolutions to Approve the Fiscal Year 2025-26 Proposed Operating Budget for the City of Milpitas and the Milpitas Housing Authority, Approve the Fiscal Year 2025-26 Gann Appropriations Limit, Authorize Various Financial Actions, Fiscal Policies and Budget Guidelines, and Amend the Classification Plan for Alignment with the FY 2025-26 Proposed Operating Budget, the Minimum Wage Increase, and Salary Schedules Consistent with Previous Council Action (Staff Contact: Luz Cofresí-Howe, Finance Director, 408-586-3111)**

Recommendation: (1) Conduct a public hearing; and (2) Adopt the following Resolutions: (a) Joint Resolution of the City Council and Milpitas Housing Authority to approve the Fiscal Year 2025-26 Proposed Operating Budget for the City of Milpitas and the Milpitas Housing Authority, approve the Fiscal Year 2025-26 Gann Appropriations Limit, Fiscal Policies and Budget Guidelines and authorizing various financial actions by the City Manager, including Approving and Authorizing the Execution of Various Contracts and Payments over \$100,000; (b) Amending Resolution No. 1626, the Classification Plan, to authorize additional positions and amend budgeted allocated positions; (c) Amending Resolution No. 1626, the Classification Plan, to adjust the hourly rate ranges for classifications due to a minimum wage increase pursuant to Ordinance No. 292; (d) Amending Resolution No. 1626, the Classification Plan of Unrepresented Management Employees and Authorizing Fringe Benefits; (e) Amending Resolution No. 1626, the Classification Plan, to adjust the Salary Schedules for various classifications to align with the current memorandums of understandings (MOUs).

- 15. Conduct a Public Hearing and Adopt a Resolution Approving the Proposed 2026-2030 Capital Improvement Program (Staff Contact: Christian Di Renzo, Public Works Director, 408-586-2602; and Michael Silveira, City Engineer, 408-586-3303)**

Recommendation: (1) Conduct a public hearing and adopt a resolution approving the 2026-2030 Capital Improvement Program; and (2) Approve a budget appropriation of \$50,000 from the Midtown Park Fund to fund Amendment No. 1 to the Professional Service Agreement with Padres Associates, Inc. for Phase 2 Environmental Site Assessment at 230 N. Main Street.

16. Conduct a Public Hearing to Adopt the 2025-2030 Consolidated Plan, Adopt the 2025-2026 Annual Action Plan, and Approve the Community Development Block Grant Allocations for 2025-2026 (Staff Contact: Sarah Balcha, Acting Housing Official, 408-586-3222)

Recommendation: (1) Conduct the public hearing; (2) Adopt the 2025-2030 Consolidated Plan; (3) Adopt the 2025-2026 Annual Action Plan with recommended allocation amounts; (4) Authorize the City Manager, or designee, to make any necessary changes to the 2025-2030 Consolidated Plan and 2025-2026 Annual Action Plan as needed to comply with CDBG submission guidelines and execute necessary forms and certifications for submission; and (5) Authorize the City Manager, or designee, to execute CDBG agreements with the approved subrecipients, and amend the CDBG agreements as needed to comply with CDBG guidelines.

ANNOUNCEMENTS AND FUTURE AGENDA ITEMS (9:30 PM)

Members of the City Council or City Manager may make brief announcements at this time. Members of the City Council may also suggest future agenda items. For future agenda items, the City Council shall not debate the topic or engage in discussion but shall simply state a “yes” or “no” as whether to move the item forward. If a majority of the City Council agrees to move the item forward, the City Manager shall place the item on a future agenda.

ADJOURNMENT (9:35 PM)

KNOW YOUR RIGHTS UNDER THE OPEN GOVERNMENT ORDINANCE

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions and other City agencies exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and City operations are open to the people's review. For more information on your rights under the Open Government Ordinance or to report a violation, contact the City Attorney's office at Milpitas City Hall, 455 E. Calaveras Blvd., Milpitas, CA 95035
e-mail: ccreech@milpitas.gov / Phone: 408-586-3040

The Open Government Ordinance is codified in the Milpitas Municipal Code as Title I Chapter 310 and is available online at the City's website www.milpitas.gov by selecting the Milpitas Municipal Code link.

Materials related to an item on this agenda submitted to the City Council after initial distribution of the agenda packet are available for public inspection at the City Clerk's office at Milpitas City Hall, 3rd floor 455 E. Calaveras Blvd., Milpitas and on City website. City Council agendas and related materials can be viewed online: www.milpitas.gov/government/council/agenda_minutes.asp (select meeting date)

APPLY TO SERVE ON A CITY COMMISSION

Commission application forms are available online at www.milpitas.gov or at Milpitas City Hall. Contact the City Clerk's Office at 408-586-3001 for more information.

If you need assistance, per the Americans with Disabilities Act, for any City of Milpitas public meeting, please call the City Clerk at 408-586-3001 or send an e-mail to CityClerk@milpitas.gov prior to the meeting. You may request a larger font agenda.

May 2025						
S	M	T	W	T	F	S
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Milpitas City Council Calendar

June 2025

July 2025						
S	M	T	W	T	F	S
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 7:00 PM -Parks, Recreation & Cultural Resources Commission (EC)	3 6:00 PM -Closed Session 7:00 PM -City Council	4 2:00 PM -Santa Clara VTA Monthly Briefing - Northeast Group (CM) (Santa Clara) 5:30 PM -Veterans Commission (GB) 7:00 PM -Community Housing Commission (EC)	5 9:00 AM - Main St. Sense of Place Plan Stakeholder Workshop (MCC) 12:00 PM -Santa Clara County Library JPA Board Meeting (CM) (Campbell, CA) 5:30 PM -Milpitas Chamber of Commerce Board (GB) 5:30 PM -Santa Clara VTA Board of Directors (CM)	6	7
8	9 4:30 PM -Economic Development and Trade Commission (WL)	10	11 4:30 PM -City Council Finance Subcommittee (CM/EC) 7:00 PM -Silicon Valley Clean Energy Board of Directors (GB) (Cupertino) 7:00 PM -Planning Commission	12 4:00 PM -Treatment Plant Advisory Committee (CM) (San Jose) 4:00 PM -Santa Clara VTA Policy Advisory Committee (EC) 6:00 PM -Youth Advisory Commission (HL) 7:00 PM -Cities Assoc of SCC (CM)	13	14
15	16 7:00 PM -Science, Technology, and Innovation Commission (WL)	17 5:00 PM -Closed Session 7:00 PM -City Council	18 6:00 PM -Energy and Environmental Sustainability Commission (EC)	19	20 10:00 AM -ABAG General Assembly & Conference (HL) (Bay Area Metro Center (375 Beale St, San Francisco, CA 94105, United States))	21
22	23	24 1:30 PM -Senior Advisory Commission (HL)	25 5:30 PM -Cities Assoc. of SCC - Recycling and Waste Reduction Commission (CM) 7:00 PM -Planning Commission	26 5:30 PM -State of the City	27	28
29	30					



REGULAR MEETING OF THE MILPITAS CITY COUNCIL

MINUTES
TUESDAY, MAY 20, 2025

The City Council of the City of Milpitas convened in a Regular Meeting of the Milpitas City Council on May 20, 2025, in the City Council Chamber, 455 E. Calaveras Blvd, Milpitas, CA, and via teleconference/Zoom webinar.

CALL MEETING TO ORDER by Mayor and ROLL CALL by City Clerk

Vice Mayor Barbadillo called the Regular City Council meeting to order at 7:06 PM. Roll Call was taken by City Clerk Guzzetta.

PRESENT: Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam, Councilmember Lien

ABSENT: Mayor Montano

PLEDGE OF ALLEGIANCE

The City Council led the pledge of allegiance.

INVOCATION

Councilmember Lien provided the invocation

PRESENTATIONS

Vice Mayor Barbadillo, joined by the City Council, presented proclamations in recognition of Asian American, Native Hawaiian, and Pacific Islander Heritage Month, Public Works Week, and National Police Week. The City Council also recognized city employees for 5, 10, 15, 20, and 25 years of service.

PUBLIC FORUM

There were the following public speakers:

1. Voltaire Montemayor
2. Henry Soo

ANNOUNCEMENT OF CONFLICT OF INTEREST AND CAMPAIGN CONTRIBUTIONS

Acting City Attorney Creech asked the Mayor and City Councilmembers if they had any personal conflicts of interest. By roll call, there were no conflicts of interest (Absent: Montano). Acting City Attorney Creech asked the Mayor and City Councilmembers if they had any reportable campaign contributions. By roll call, there were no reportable campaign contributions (Absent: Montano).

READING OF THE CITY COUNCIL CODE OF CONDUCT

Councilmember Lam read the City Council Code of Conduct.

APPROVAL OF AGENDA

After discussion, motion: to approve the agenda.

Motion/Second: Councilmember Chua / Councilmember Lien

Motion carried by the following:

AYES: Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam, Councilmember Lien

NOES: None

ABSENT: Mayor Montano

CONSENT CALENDAR

There were no public speakers.

After discussion, motion: to approve the Consent Calendar.

Motion/Second: Councilmember Chua / Councilmember Lien

Motion carried by the following:

AYES: Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam, Councilmember Lien

NOES: None

ABSENT: Mayor Montano

1. Receive City Council Calendar of Meetings (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)

Received City Council Calendar of Meetings for May and June 2025.

2. Approve City Council Meeting Minutes (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)

Approved City Council Meeting minutes of May 6 and 13, 2025.

3. Receive the Preview List of Anticipated Items for the Next Regular City Council Meeting (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)

Received the list of anticipated agenda items for the next regular City Council meeting.

4. Confirm Milpitas Unified School District Appointment to the Economic Development and Trade Commission (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)

Received and confirmed the Milpitas Unified School District appointment of Chris Norwood to the Economic Development and Trade Commission.

5. Veterans Commission Term Realignment (Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)

Approved an update to the bylaws addendum to (1) Approve a staggered term end date structure for the Veterans Commission to promote continuity of service and leadership; and (2) Adjusted the Veterans Commission's term expiration dates from February to March, aligning with a proposed quarterly commission recruitment cycle.

6. Approve an Amendment to the Professional Services Agreement with TDG Engineering, Inc., for the Milpitas Gateway-Main Street Sense of Place Plan (Staff Contact: Luz Cofresí-Howe, Finance Director, 408-586-3111; and Jay Lee, Planning Director, 408-586-3077)

Approved and authorized the City Manager, or designee, to execute an amendment to the Professional Services Agreement with TDG Engineering, Inc., in the amount of \$71,138 with additional authority to approve changes of up to 10% as required to complete the work, for a total not-to-exceed amount of \$78,250.

7. **Authorize the City Manager, or Designee, to Execute a Five-Year Agreement with PSI Water Technologies, Inc. for Maintenance and Related Services of the City Microclor On-Site Hypochlorite Generation Systems (Staff Contact: Luz Cofresí-Howe, Finance Director, 408-586-3111; and Christian Di Renzo, Public Works Director, 408-586-2602)**

Authorized the City Manager, or designee, to execute a five-year agreement with PSI Water Technologies, Inc. for maintenance and related services of the City Microclor On-Site Hypochlorite Generation Systems in an amount not-to-exceed \$200,000, subject to the annual appropriation of funds.

8. **Waive the Second Reading and Adopt Ordinance No. 317 to Adopt by Reference the Mapping of Fire Hazard Severity Zones as Issued by the California Department of Forestry and Fire Protection (Staff Contact: Jason Schoonover, Fire Chief, 408-586-2811; and Arthur Belton, Deputy Fire Chief/Fire Marshal, 408-586-3384)**

(1) Waived the second reading; and (2) Adopted **Ordinance No. 317** to adopt by reference the mapping of fire hazard severity zones, as issued by the California Department of Forestry and Fire Protection.

9. **Adopt a Resolution Authorizing an Application to the Home Investment Partnerships Program (HOME) (Staff Contact: Sarah Balcha, Acting Housing Official, 408-586-3268)**

(1) Adopted **Resolution No. 9417** authorizing an application to the HOME Program; and (2) Authorized the City Manager, or designee, to execute a standard agreement, any amendments thereto, and any related documents necessary to participate in the HOME Program.

10. **Adopt a Resolution to Accept the Completed Public Improvements for the Chick-fil-A Calaveras & Hillview #04483 Project, Approve a Reduction of the Faithful Performance Bond for the Project, and Authorize the City Engineer to Release the Remaining Portion of the Bond after the One-Year Warranty Period (Staff Contact: Christian Di Renzo, Public Works Director, 408-586-2602; and Michael Silveira, City Engineer, 408-586-3303)**

(1) Adopted **Resolution No. 9418** to accept the completed public improvements for the Chick-fil-A Calaveras and Hillview #04483 Project, (2) Approved a reduction of \$47,500 in the faithful performance bond; and (3) Authorized the City Engineer to release the remaining portion of the bond after the one-year warranty period without further City Council action, provided all required warranty work has been completed to the satisfaction of the City Engineer.

11. **Receive an Update on the Completed Security Improvements at the McCarthy Ranch Sewer Lift Station (Main Lift) and Determine that the Condition No Longer Constitutes an Emergency (Staff Contact: Christian Di Renzo, Public Works Director, 408-586-2602)**

(1) Received an update on the completed security improvements at the McCarthy Ranch Sewer Lift Station; and (2) Determined by a four-fifths vote that the condition no longer constitutes an emergency and terminated the emergency action.

12. **Receive an Update on the Water Main Repairs on Curtis Avenue and Yosemite Drive and Determine that the Condition Constitutes an Emergency (Staff Contact: Christian Di Renzo, Public Works Director, 408-586-2602)**

(1) Received an update on the Water Main Repairs on Curtis Avenue and Yosemite Drive; and (2) Determined by a four-fifths vote that the condition constitutes an emergency.

PUBLIC HEARINGS

13. Adopt a Resolution to Deny a Minor Site Development Permit and Zoning Variance for a Covered Deck in the Side Yard Setback at 860 Evans Road (Staff Contact: Jay Lee, Planning Director, 408-586-3077)

Interim City Manager Santana introduced the item. Associate Planner Baez presented the report.

The applicants presented their case, stating that the property had been subdivided before current zoning rules were in place. They argued that the proposed deck would not obstruct views or negatively impact neighbors. The applicants expressed that other suggested alternatives would not meet their needs for daily use and enjoyment of their property.

Vice Mayor Barbadillo opened the public hearing.

There were the following public speakers:

1. Voltaire Montemayor

Vice Mayor Barbadillo closed the public hearing.

Council members discussed the application, asking questions about setback requirements, alternatives, and potential impacts. There was debate about balancing property owners' desires with zoning regulations and hillside preservation goals.

The applicant provided remarks in response to council discussion.

After discussion, motion: to Consider the project to be categorically exempt from environmental review under the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Sections 15303(a) (New Construction or Conversion of Small Structures) and Section 15305 (Minor Alterations in Land Use Limitations); and Adopt **Resolution No. 9419** denying the recommendation of the Planning Commission to approve Minor Site Development Permit No. MS24-0257 and Zoning Variance No. VA25-0001 for the property located at 860 Evans Road.

Motion/Second: Councilmember Chua / Councilmember Lam

Motion carried by the following:

AYES: Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam

NOES: Councilmember Lien

ABSENT: Mayor Montano

COMMUNITY SERVICES AND SUSTAINABLE INFRASTRUCTURE

14. Consider Approval of Hall Park Court Priority Use and Program Plan (Staff Contact: Renée Lorentzen, Director of Recreation and Community Services, 408-586-3409)

Interim City Manager Santana introduced the item and Recreation and Community Services Director Lorentzen presented the report.

There were the following public speakers:

1. Van Leong
2. Prashanth Kumar
3. Sujee Manayan
4. Melissa Perreira

5. Malia Toy
6. K.S.
7. Joon Viswanathan
8. Ben Zang
9. Vikas S
10. Henry Soo
11. Stephen Balsbaugh
12. Voltaire Montemayor
13. Gino Ralapagos
14. Kimberly

Councilmembers engaged in a detailed discussion regarding the proposal to convert tennis courts to pickleball courts at Hall Park. Several concerns were raised, including noise mitigation, parking limitations, and the potential for finding alternative locations for pickleball courts.

Councilmember Lien emphasized the importance of mutual respect between pickleball players and neighbors, urging players to adhere to court hours and parking guidelines. She reminded players to maintain neighborly conduct by respecting the peace and quiet of the nearby residents.

Councilmember Lam expressed the necessity of finding a balance between accommodating the popular sport of pickleball and addressing the issues of noise and increased traffic faced by residents living close to the park. He suggested exploring the possibility of establishing indoor pickleball courts as a solution.

Councilmember Chua raised the idea of conducting a study on Dixon Landing Park to assess its potential as a permanent venue for pickleball, thereby offering the sport a more suitable and dedicated home.

Additionally, the council discussed the need for improved signage and parking solutions, such as tandem parking and emergency vehicle access, to alleviate some of the traffic-related concerns.

Councilmember Lam made a motion: to approve all staff recommendations related to the Hall Park pickleball item—such as additional sound damping panels, parking improvements, court queuing systems, and safety fence adjustments—but specifically to not make the six pickleball courts permanent. He expressed a preference to continue with the current portable net setup to maintain flexibility while implementing mitigation efforts and monitoring conditions further.

Assistant City Manager Cano sought clarification and confirmed that the intent was to stripe half of the court areas for pickleball courts striped and to use portable nets (i.e., no permanent net installation) while proceeding with the proposed mitigation measures.

City Attorney Christopher Creech restated the motion to approve staff to move forward with the mitigation measures specified in the staff report (including noise reduction and parking improvements), with the addition of signage improvements; Direct staff to bring forward in the Capital Improvement Program budget both the \$100,000 originally proposed for the Hall Park improvements and additional funding for further study of the longer-term options, including possibly permanent pickleball courts and alternative locations such as indoor and outdoor sites.

Councilmember Chua seconded the motion, including the amendments related to signage and further study.

After discussion, motion: to approve staff to move forward with the mitigation measures specified in the

staff report (including noise reduction and parking improvements), with the addition of signage improvements; Direct staff to bring forward in the Capital Improvement Program budget both the \$100,000 originally proposed for the Hall Park improvements and additional funding for further study of the longer-term options

Motion/Second: Councilmember Lam / Councilmember Chua

Motion carried by the following:

AYES: Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam, Councilmember Lien

NOES: None

ABSENT: Mayor Montano

LEADERSHIP AND SUPPORT SERVICES

15. Review the List of New Workplan Item Requests from Individual Councilmembers and Provide Direction to Staff Through the Council-Approved Prioritization Process (Staff Contact: Matt Cano, Assistant City Manager, 408-586-3012)

Interim City Manager Santana introduced the item and Assistant City Manager Cano presented the report. Two new items were up for prioritization:

CC01 - Review of the bingo ordinance. Upon a call for consensus to move the item forward, it failed to pass (Vote: 1-3-1. Noes: Chua, Lam, Lien; Absent: Montano).

CC02 - Consider support for a policy or program regarding fentanyl. Upon a call for consensus to move the item forward, there was unanimous support (Vote: 4-0-1. Absent: Montano).

There were the following public speakers.

1. Voltaire Montemayor

ANNOUNCEMENTS AND FUTURE AGENDA ITEMS

There were no announcements.

ADJOURNMENT

Vice Mayor Barbadillo adjourned the meeting at 10:29 PM.

Draft meeting minutes submitted by City Clerk, Suzanne Guzzetta

TENTATIVE CITY COUNCIL AGENDA ITEM LIST

as of 5/28/2025

June 17, 2025 – Regular Meeting (7:00 PM); Closed Session (4:30 PM)

CLOSED SESSION

INVOCATION (Mayor Montano)

PRESENTATION

- Parks and Recreation Month (proclamation)

CONSENT CALENDAR

1. Receive City Council calendar for June, July and August 2025 (City Clerk)
2. Approve City Council meeting minutes of June 3, 2025 (City Clerk)
3. Preview list of items for August 12, 2025 (City Clerk)
4. Councilmember Request List (City Clerk)
5. Commission Appointments (City Clerk)
6. Summer Recess CMO Authority (City Manager)
7. City Attorney Salary (City Manager)
8. Commercial Lease (Economic Development)
9. 3FQ25 Financial Position (Finance)
10. Housekeys Amendment (Housing)
11. Report on Bids for Land Management System (Information Technology)
12. Amendment to Ascent Contract for Gateway Plan (Planning)
13. Stratford School – Improvement Agreement (Public Works / Engineering)
14. ARPA Park Rehabilitation Construction Final Acceptance (Public Works / Engineering)
15. Acceptance of SVCE EV Grants (Public Works)
16. Enterprise Lease Agreement (Public Works)
17. Water Supply Amendment with BAWSCA (Public Works)
18. Emergency Water Main Repairs Update (Public Works)

PUBLIC HEARINGS

19. Citywide Fees (Finance)
20. Weed Abatement (Fire)
21. Sewer System Management Plan Update (Public Works)

COMMUNITY DEVELOPMENT

22. Milpitas SMART Update (Planning)

COMMUNITY SERVICES

23. Tango Park Conceptual Presentation

LEADERSHIP AND SUPPORT SERVICES

**MILPITAS CITY COUNCIL
AGENDA ITEM REQUESTS**

OPEN ITEMS				
Request No.	Topic	Submitted by:	Date Requested	STATUS and/or DATE scheduled on City Council meeting agenda:

ACTIVE ITEMS				
Request No.	Topic	Submitted by:	Date Requested	STATUS and/or DATE scheduled on City Council meeting agenda:
1	Reinstate the posting of the colors by Boy Scouts at City Council Meetings	Chua	4/15/2025	An update on this item will be included in the next quarterly prioritization update.
2	Revise City Council Code of Conduct language regarding the use of electronic devices.	Lam	4/1/2025	An update on this item will be included in the next quarterly prioritization update.
3	Develop a project management informational memo.	Barbadillo	4/1/2025	An update on this item will be included in the next quarterly prioritization update.
4	Create a Milpitas Community Concert Choir with city support for marketing and rehearsal space.	Chua	4/1/2025	An update on this item will be included in the next quarterly prioritization update.
5	Look into adding an entertainment zone to Main Street.	Montano	3/4/2025	An update on this item will be included in the next quarterly prioritization update.
6	Staff provide a detailed analysis of overtime expenditures by department.	Barbadillo	3/4/2025	An update on this item will be included in the next quarterly prioritization update.
7	Look into a policy to require a Super Majority vote by Council for any deductions to budget reserves.	Chua	2/18/2025	An update on this item will be included in the next quarterly prioritization update.
8	Bring back a discussion regarding fentanyl-related issues	Barbadillo	2/18/2025	An update on this item will be included in the next quarterly prioritization update.
9	Feasibility study regarding a police satellite office.	Montano	2/18/2025	An update on this item will be included in the next quarterly prioritization update.
10	Staff organize a job fair for City job openings	Chua	11/19/2024	An update on this item will be included in the next quarterly prioritization update.
11	Bring back a study or analysis of the permit process	Chua	11/19/2024	An update on this item will be included in the next quarterly prioritization update.
12	Explore updating the city's business tax rate schedule	Chua	10/1/2024	An update on this item will be included in the next quarterly prioritization update.
13	Explore funding options for new signage following the decision to rename the Milpitas Library to the Milpitas Jose Esteves Library	Barbadillo	9/3/2024	An update on this item will be included in the next quarterly prioritization update.
14	Update the animal control ordinance to include other animals such as horses and cats	Chua	9/3/2024	An update on this item will be included in the next quarterly prioritization update.
15	Look into adopting an ordinance similar to San Jose allowing ADUs (Accessory Dwelling Units) to have a separate title and be sold separately.	Chua	8/13/2024	An update on this item will be included in the next quarterly prioritization update.
16	Conduct a traffic study on Escuela Parkway to address circulation concerns	Montano	5/7/2024	An update on this item will be included in the next quarterly prioritization update.
17	Explore the possibility of augmenting the Planning Commission stipend	Barbadillo	4/16/2024	An update on this item will be included in the next quarterly prioritization update.
18	Consideration of the 20% Low Income Below Market Rate Housing	Montano	12/5/2023	An update on this item will be included in the next quarterly prioritization update.
19	Referral for utility infrastructure cost on Main Street from Carlo to Corning Streets	Montano	10/17/2023	An update on this item will be included in the next quarterly prioritization update.
20	Main Street International Festival	Lien	10/3/2023	An update on this item will be included in the next quarterly prioritization update.
21	Pickleball Pilot Project	Chua	2/28/2023	An update on this item will be included in the next quarterly prioritization update.
22	Main Street Infrastructure Projects	Montano	2/28/2023	An update on this item will be included in the next quarterly prioritization update.
23	Main Street Flooding at Library	Chua	2/28/2023	An update on this item will be included in the next quarterly prioritization update.
24	Have the City look into the possibility of a Citywide Senior Discount	Barbadillo	2/7/2023	An update on this item will be included in the next quarterly prioritization update.

NOTE: Deferred and Completed Items are not listed

**MILPITAS CITY COUNCIL
AGENDA ITEM REQUESTS**

ACTIVE ITEMS				
Request No.	Topic	Submitted by:	Date Requested	STATUS and/or DATE scheduled on City Council meeting agenda:
25	City Manager look into implementing a workshop for small businesses on the bidding process for projects in the city	Chua	8/9/2022	An update on this item will be included in the next quarterly prioritization update.
26	Quarterly or Monthly crime statistics on Homekey Project	Chua	6/7/2022	An update on this item will be included in the next quarterly prioritization update.
27	Evaluate reopening the childcare center with a non-profit organization running the center	Montano	2/1/2022	An update on this item will be included in the next quarterly prioritization update.
28	Staff to look into mural Art on Great Mall Parkway on the VTA owned Light rail pillars	Montano	11/16/2021	An update on this item will be included in the next quarterly prioritization update.
29	Consider Community Museum and Park on Main St.	Phan	8/20/2019	Discussions with the property owner of this site are ongoing and staff is tracking returning to council by June 2025 with an update.

NOTE: Deferred and Completed Items are not listed



CITY OF MILPITAS AGENDA REPORT (AR)

Item Title:	Approve Accounts Receivable Write-offs for the Fiscal Year Ending June 30, 2025 (Staff Contact: Luz Cofresí-Howe, Finance Director, 408-586-3111)
Category:	Consent Calendar-Leadership and Support Services
Meeting Date:	6/3/2025
Recommendation:	Approve the accounts receivable write-offs for the fiscal year ending June 30, 2025.

BACKGROUND:

As part of the Finance Department routine analysis of outstanding accounts receivable and the annual publication of the City's audited financial statements, staff reviews the City accounts receivable to identify payments that are outstanding for more than one (1) year. These outstanding payments are considered for write-off if collection efforts have been unsuccessful. City due diligence activities include internal billing mailings, past due notices, phone calls, and referring outstanding balance(s) to an external collection agency, Collection Bureau of America (CBA).

City of Milpitas [Municipal Code I-5-3.00 Write-off of Uncollectible Accounts](#) authorizes the City Manager and the Director of Finance, jointly,

“... to write off as uncollectible up to \$50,000.00 in total annually (and up to \$10,000.00 for any single account or claim) on all accounts or claims which the City may have against all persons when the City Manager and Director of Finance determine that the claim is:

- a. Uncollectible;
- b. Possibly collectible but collection would not be reasonably cost-effective taking into consideration the probable necessary cost to the City in pursuing collection and the likelihood of collection; or
- c. Not a valid, enforceable claim of the City.”

As the annual write-off amount is more than \$50,000, staff seeks Council approval.

ANALYSIS:

Staff recommends the attached listings of accounts receivable for write-off approval. This report covers the period through June 30, 2024. Attached are two accounts receivable lists: one for utility accounts (water and sewer) and the other for non-utility accounts unpaid for more than 12 months. The table below identifies accounts receivable categories, total amounts invoiced as of June 30, 2024, proposed write-off amounts, and proposed write-off amount represented as a percentage of total amounts invoiced. It should be noted that during this period, the City achieved an overall collection rate of 99.87%. The proposed write-off of \$87,686 is approximately 0.13% of all the amounts invoiced during the same period.

	Invoiced Amount	Proposed Write-Off Amounts	% of Invoiced Amount
Utility Accounts	61,425,879	51,023	0.08%
Fire Annual Permit	949,319	13,529	1.43%
Fire False Alarm	20,100	3,000	14.93%
Police False Alarm	51,561	16,210	31.44%
Shopping Cart Retrieval	4,396	595	13.54%
Building Permits	5,357,719	3,329	0.06%
TOTAL	\$ 67,808,974	\$ 87,686	0.13%

Finance staff invoices and collects payments for all utility accounts as well as miscellaneous accounts receivable (private development jobs, fire permits, business licenses, retiree medical, police false alarms, police subpoena, fire false alarms). For utility accounts, in accordance with [Senate Bill 998 Discontinuance of Residential Water Service](#), a bill is due for payment in 21 days from the bill date. Finance staff then send a reminder notice 23 days from the bill date and final notice 65 days from the bill date. A telephone call follows 73 days from the bill date. The utility account will be tagged for shut-off 80 days from the bill date. If not paid, a utility account will be shut off 85 days from the bill date and sent to CBA. If shut off and sent to collections, a utility customer will not be able to start new utility service until their outstanding balance is paid in full, even if that balance has been written off.

For miscellaneous accounts receivable, an invoice issued is due for payment in 28 days from the issuance date of the invoice. If not paid on the due date, a reminder notice will be issued by Finance staff on the 28th day and due for payment 14 days from issuance date of the reminder notice. If not paid on the due date, Final Notice will be issued on the 42nd day and due for payment 7 days from issuance date of Final Notice. If not paid on the due date, the account will be sent to the City collection agency.

Pursuant to Section I-5-3.03 of the Milpitas Municipal Code, these write-offs are solely to facilitate the keeping of the books of account of the City, and under no circumstances shall any such write-off be deemed to constitute a relinquishment or abandonment by the City of any such account or claim. Such write-offs do not prevent the City from collecting or enforcing payment of any such account or claim at any time.

POLICY ALTERNATIVE(S):

Alternative 1: Do not write off proposed recommendation to write off accounts receivable.

Pros: None

Cons: Will not follow Generally Accepted Accounting Principles, thus overstating City financials.

Reason for Not Recommending: The City must follow business practices consistent with Generally Accepted Accounting Principles (GAAP). Following GAAP is a precursor for an unqualified or “clean” financial audit.

FISCAL IMPACT:

Write offs of \$87,686 from the outstanding accounts receivable will reduce the full accrual fund balances of the General Fund by \$36,663 and the Utility Funds by \$51,023.

CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA):

This item is not a Project under CEQA exempt under CEQA Guideline 15378(b)(4) as it is a government fiscal activity that does not involve a commitment to any specific project which may result in a potentially significant physical impact on the environment.

ATTACHMENT(S):

(a) Utility Bills Write-Off

(b) Miscellaneous Accounts Receivable Write-Off

FY 2024-2025 WRITE OFF
Utility Accounts Receivable
as of June 30, 2024

ACCOUNT #	CUSTOMER NAME	FINAL BILL DATE	AMOUNT	REASON
2000355	LEO MIZE	09/04/23	584	CLOSED ACCOUNT
2000708	KANG LEE	02/26/24	142	CLOSED ACCOUNT
2006209	NAVID VAHIDI	10/09/23	28	CLOSED ACCOUNT
2009143	ROMUALDO GERONIMO	03/25/24	280	CLOSED ACCOUNT
2014160	DEAN BARRINGTON	10/09/23	427	CLOSED ACCOUNT
2014863	PAULINE KOUVALES-PREW	03/11/24	519	CLOSED ACCOUNT
2015548	KARIM WALJI	09/25/23	352	CLOSED ACCOUNT
2015696	JOHN AMBROSE	10/09/23	10	CLOSED ACCOUNT
2017683	GIDEON FROST	08/28/23	138	CLOSED ACCOUNT
2018767	JAMES TIRONE	10/30/23	107	CLOSED ACCOUNT
2019062	URAH THOMPSON JR	07/24/23	777	CLOSED ACCOUNT
2019807	MELVIN RABARA	04/15/24	380	CLOSED ACCOUNT
2020967	ALBERT TRINH	11/27/23	781	CLOSED ACCOUNT
2021261	DOROTHY SALOPEK	08/07/23	661	CLOSED ACCOUNT
2021760	GERALD COOPER	10/09/23	566	CLOSED ACCOUNT
2022778	CHANDRA JAISWAL	02/12/24	336	CLOSED ACCOUNT
2024482	LU CHANG	07/24/23	605	CLOSED ACCOUNT
2025168	GEORGE LUND	12/25/23	676	CLOSED ACCOUNT
2025476	ANDY LEDANG	07/24/23	2,950	CLOSED ACCOUNT
2030363	ROBERTO PEREZ	07/31/23	352	CLOSED ACCOUNT
2031223	KIMBERLY IDDEEN	01/15/24	402	CLOSED ACCOUNT
2032147	JAMES LO	03/11/24	275	CLOSED ACCOUNT
2033039	FITNESS 19 CA123 LLC	10/16/23	2,280	BUSINESS CLOSED
2034308	GREAT INDIA ENTERTAINMENT GROUP	10/23/23	379	BUSINESS CLOSED
2036006	BANG PHAN	11/13/23	696	CLOSED ACCOUNT
2036410	JESUS CHAVEZ	10/09/23	500	BUSINESS CLOSED
2041409	NIRAJ TRIVEDI	06/17/24	76	CLOSED ACCOUNT
2041600	A TO B REALTY	04/22/24	336	BUSINESS CLOSED
2042180	MOHAMED SAAD	07/10/23	395	CLOSED ACCOUNT
2043122	DANIEL DIAZ	10/30/23	1,282	CLOSED ACCOUNT
2044699	SANCHA BAR	05/27/24	1,696	CLOSED ACCOUNT
2045845	JOSEPH LAMELAS	06/17/24	96	CLOSED ACCOUNT
2046173	RUI LI	05/13/24	355	CLOSED ACCOUNT
2046879	JOBAN BROWN	12/04/23	674	CLOSED ACCOUNT
2046989	AIDA DOMINGO	07/24/23	189	CLOSED ACCOUNT
2047062	JASON TANAGON	02/19/24	593	CLOSED ACCOUNT
2047407	ERNESTO METRO	10/09/23	815	CLOSED ACCOUNT
2047530	JORGE BENJAMIN MUNOZ	10/02/23	169	CLOSED ACCOUNT
2047707	MARTA GONZALEZ-RODRIGUEZ	10/09/23	411	CLOSED ACCOUNT
2047774	JOHN SUNZERI	06/24/24	296	CLOSED ACCOUNT
2048204	JEREMIAH MERRILL	07/10/23	555	CLOSED ACCOUNT
2048542	GRACELIA TRINAMEZ	10/09/23	772	CLOSED ACCOUNT
2049248	AMARDEEP SINGH	09/25/23	350	CLOSED ACCOUNT
2049288	MIRNA YANEZ	03/04/24	748	CLOSED ACCOUNT
2049464	INEZ RIVAS	02/05/24	2,527	CLOSED ACCOUNT
2049502	ROXANA RUIZ	05/20/24	498	CLOSED ACCOUNT
2049814	PAULIEANNE SASAMOTO	07/10/23	341	CLOSED ACCOUNT
2049952	CHRISTINA ALAOEN	10/09/23	1,337	CLOSED ACCOUNT
2050186	CARLINE CAZILUS	07/24/23	264	CLOSED ACCOUNT
2050207	ADAN CHAVEZ	07/10/23	398	CLOSED ACCOUNT
2050679	ROSEMARIE GARZA	05/06/24	393	CLOSED ACCOUNT
2051037	ESTEBAN ESCOBAR	07/10/23	71	CLOSED ACCOUNT
2051041	TINY HERNANDEZ	02/26/24	319	CLOSED ACCOUNT
2051066	PHUC HA	09/25/23	500	CLOSED ACCOUNT

FY 2024-2025 WRITE OFF
Utility Accounts Receivable
as of June 30, 2024

ACCOUNT #	CUSTOMER NAME	FINAL BILL DATE	AMOUNT	REASON
2051150	JAMES GLOVER	12/25/23	307	CLOSED ACCOUNT
2051159	MARIA LUZ CRUZ	05/06/24	360	CLOSED ACCOUNT
2051212	MOHAMMAD ZARGHAMI	06/24/24	147	CLOSED ACCOUNT
2051365	GANEAYA ROGERS	05/13/24	1,499	CLOSED ACCOUNT
2051446	DAVID SANCHEZ	04/08/24	554	CLOSED ACCOUNT
2051471	MARYBETH SORCIER	08/28/23	481	CLOSED ACCOUNT
2051475	ALAN OVERTON	02/05/24	896	CLOSED ACCOUNT
2051628	ALEXIS HERNANDEZ-CRUZ	08/28/23	173	CLOSED ACCOUNT
2051690	HOME PROPERTY SOLUTIONS	09/04/23	129	BUSINESS CLOSED
2051739	EDGAR CISNEROS	03/11/24	296	CLOSED ACCOUNT
2051742	THINH PHAM	02/19/24	283	CLOSED ACCOUNT
2051792	SREE VARABHARAJAN	02/05/24	63	CLOSED ACCOUNT
2051994	ALEX ESCOBAR	09/18/23	943	CLOSED ACCOUNT
2052027	SANDRA HEREVIA	10/23/23	465	CLOSED ACCOUNT
2052050	PALMIDA CORDOVA	11/06/23	53	CLOSED ACCOUNT
2052077	PHUC NGUYEN	07/24/23	477	CLOSED ACCOUNT
2052143	TUAN NGUYEN	09/04/23	137	CLOSED ACCOUNT
2052320	GOLD'S GYM CALIFORNIA LLC	10/16/23	1,757	BUSINESS CLOSED
2052325	MRIDU SINHA	06/17/24	21	CLOSED ACCOUNT
2052361	BOB CARDOZA	11/20/23	536	CLOSED ACCOUNT
2052403	DANIELA GARCIA	05/20/24	1,249	CLOSED ACCOUNT
2052634	CANDALARIA SOLIS	06/17/24	832	CLOSED ACCOUNT
2052752	MICHAEL TAYLOR	03/18/24	1,752	CLOSED ACCOUNT
2052753	ART DAVE	01/29/24	2,647	CLOSED ACCOUNT
2052840	PREMKUMAR SIKILAMBATLA	06/03/24	2,871	CLOSED ACCOUNT
2053132	DAVID SANCHEZ	06/03/24	437	CLOSED ACCOUNT
TOTAL AMOUNT			\$ 51,023	

FY 2024-2025 WRITE OFF
Miscellaneous Accounts Receivable
as of June 30, 2024

INVOICE #	DATE	CUSTOMER NAME	CUSTOMER ID NUMBER	AMOUNT	DESCRIPTION
I000055514	12/15/23	CTC PROPERTY, LLC	F15-0351	1,664	Fire Annual Permit
I000055535	12/15/23	AMAZON	F23-0432	992	Fire Annual Permit
I000055513	12/15/23	CTC PROPERTY, LLC	F15-0327	672	Fire Annual Permit
I000055530	12/15/23	MAIN STREET MONTESSORI SCHOOL	F20-0252	322	Fire Annual Permit
I000056065	04/12/24	ASTEELFLASH USA CORPORATION	F24-0012	992	Fire Annual Permit
I000056069	04/12/24	STARBUCKS	F24-0035	992	Fire Annual Permit
I000056076	04/12/24	GAO'S KABOB AND CRAB	F24-0052	992	Fire Annual Permit
I000056073	04/12/24	GENGIS KHAN BBQ	F24-0048	322	Fire Annual Permit
I000056206	05/31/24	SMTC CORP	F24-0059	2,304	Fire Annual Permit
I000056213	05/31/24	OX POT	F24-0096	992	Fire Annual Permit
I000056214	05/31/24	ASIANA PHO KIM	F24-0097	992	Fire Annual Permit
I000056217	05/31/24	PODS	F23-0086	45	Fire Annual Permit
I000055478	12/15/23	CONDOMINIUM COMPLEX	F94-0741	1,281	Fire Annual Permit
I000055486	12/15/23	APT. COMPLEX (WILLIAM TRAN)	F19-0387	322	Fire Annual Permit
I000055489	12/15/23	APT. COMPLEX (RAGALA PROPERTI)	F20-0318	322	Fire Annual Permit
I000055492	12/15/23	APARTMENNT COMPLEX	F23-0217	322	Fire Annual Permit
Fire Annual Permit				\$ 13,529	
I000054846	08/04/23	GREAT MALL OF THE BAY AREA	00010116	600	Fire False Alarm
I000055253	10/27/23	SCVTA-BART	00001500	600	Fire False Alarm
I000055254	10/27/23	PARK TOWN PLAZA	00014190	300	Fire False Alarm
I000055759	01/19/24	H&M	00013222	600	Fire False Alarm
I000056186	05/17/24	DAVE & BUSTERS	00010092	900	Fire False Alarm
Fire False Alarm				\$ 3,000	
I000054552	06/16/23	ILARA APARTMENTS	00012648	104	PD False Alarm
I000054556	06/16/23	AYLA NETWORKS	00013043	52	PD False Alarm
I000054542	06/16/23	MCDONALDS LANDESS #7534	00010344	26	PD False Alarm
I000054583	06/16/23	MARRY ROMERO	00013965	26	PD False Alarm
I000054674	06/30/23	CAPITOL 650 APARTMENTS	00013252	572	PD False Alarm
I000054897	06/30/23	HAUTE ROCK CREATIVE MERCH REVO	00013999	546	PD False Alarm
I000054900	06/30/23	VENTURE ENTERPRISE INNOVATION	00014034	442	PD False Alarm
I000054898	06/30/23	SERVICE KING PAINT & BODY LLC	00014020	286	PD False Alarm
I000054657	06/30/23	CVS PHARMACY	00010612	156	PD False Alarm
I000054877	06/30/23	CAJUN CRACKIN	00013485	130	PD False Alarm
I000054893	06/30/23	TOLL WEST COAST LLC	00013947	104	PD False Alarm
I000054896	06/30/23	CALIFORNIA REHABILITATION AND	00013989	78	PD False Alarm
I000054666	06/30/23	MAGARRAY	00012978	26	PD False Alarm
I000054875	06/30/23	ANTON ASPIRE APARTMENTS	00013455	26	PD False Alarm
I000054879	06/30/23	ENTERPRISE RENT-A-CAR	00013537	26	PD False Alarm
I000054887	06/30/23	THE SANDWICH SPOT	00013781	26	PD False Alarm
I000054894	06/30/23	GOODWILL INDUST OF SC COUNTY	00013960	26	PD False Alarm
I000054707	06/30/23	EVELYN CASTILLO	00014071	26	PD False Alarm
I000054913	06/30/23	LONG HUYNH	00014108	26	PD False Alarm
I000054915	06/30/23	NUNEZ PRECISION WELDING INC	00014110	26	PD False Alarm
I000054920	06/30/23	STARBUCKS COFFEE #6578	00014115	26	PD False Alarm
I000054923	06/30/23	THE COLLECTORS CLUB	00014118	26	PD False Alarm
I000054929	06/30/23	XUEJUAN LIANG	00014124	26	PD False Alarm
I000055037	09/15/23	HAUTE ROCK CREATIVE MERCH REVO	00013999	598	PD False Alarm
I000055002	09/15/23	AESTHETIC DENTAL	00012296	299	PD False Alarm
I000054992	09/15/23	BURLINGTON COAT FACTORY	00000047	27	PD False Alarm
I000054997	09/15/23	CALAVERAS FAMILY DENTISTRY	00010754	27	PD False Alarm
I000055000	09/15/23	UNION BANK OF CALIFORNIA	00011165	27	PD False Alarm
I000055032	09/15/23	IMRAN AKTHER	00013841	27	PD False Alarm
I000055050	09/15/23	ATLAS EXPRESS PADALA INC	00014131	27	PD False Alarm
I000055051	09/15/23	CHRISTINE LEE	00014132	27	PD False Alarm
I000055059	09/15/23	JP MORGAN CHASE BANK N.A.	00014140	27	PD False Alarm
I000055064	09/15/23	O'REILLY AUTO PARTS #3199	00014145	27	PD False Alarm
I000055153	10/13/23	AT & T MOBILITY	00012720	109	PD False Alarm
I000055165	10/13/23	THE RICE HOUSE LLC	00013780	54	PD False Alarm

FY 2024-2025 WRITE OFF
Miscellaneous Accounts Receivable
as of June 30, 2024

INVOICE #	DATE	CUSTOMER NAME	CUSTOMER ID NUMBER	AMOUNT	DESCRIPTION
I000055132	10/13/23	KENTUCKY FRIED CHICKEN	00000475	27	PD False Alarm
I000055135	10/13/23	TOGOS (RANCH)	00000894	27	PD False Alarm
I000055150	10/13/23	SEVENTH DAY ADVENTIST CHURCH	00012599	27	PD False Alarm
I000055160	10/13/23	CURRENCY EXCHANGE INTERNATIONAL	00013360	27	PD False Alarm
I000055166	10/13/23	PRAGNESH MEHTA	00013937	27	PD False Alarm
I000055176	10/13/23	CHEF P'S	00014165	27	PD False Alarm
I000055197	10/13/23	TP CONSTRUCTION	00014186	27	PD False Alarm
I000055395	11/24/23	KENTUCKY FRIED CHICKEN	00000475	272	PD False Alarm
I000055436	11/24/23	MARRY ROMERO	00013965	109	PD False Alarm
I000055438	11/24/23	LENNOX INDUSTRIES INC	00014004	109	PD False Alarm
I000055414	11/24/23	CURRY PIZZA HOUSE	00013250	82	PD False Alarm
I000055397	11/24/23	KAISER PERMANENTE	00010094	27	PD False Alarm
I000055400	11/24/23	ROUND TABLE PIZZA #2	00011015	27	PD False Alarm
I000055404	11/24/23	SEVENTH DAY ADVENTIST CHURCH	00012599	27	PD False Alarm
I000055423	11/24/23	KELLY MOORE PAINT CO INC	00013615	27	PD False Alarm
I000055440	11/24/23	KING EGGROLL EXPRESS	00014141	27	PD False Alarm
I000055454	11/24/23	PANDA EXPRESS	00014208	27	PD False Alarm
I000055458	11/24/23	SUN MED SPA	00014212	27	PD False Alarm
I000055548	12/15/23	WELLS FARGO BANK 2	00000099	299	PD False Alarm
I000055585	12/15/23	AIR 1 MOVING AND STORAGE	00013985	299	PD False Alarm
I000055580	12/15/23	THE RICE HOUSE LLC	00013780	109	PD False Alarm
I000055557	12/15/23	TEQUILA SHOTS BAR AND GRILL	00012541	54	PD False Alarm
I000055586	12/15/23	MILPITAS CHARITY BINGO INC	00014007	54	PD False Alarm
I000055594	12/15/23	BBQ CHICKEN MILPITAS	00014225	54	PD False Alarm
I000055558	12/15/23	PEETS COFFEE AND TEA	00012693	27	PD False Alarm
I000055561	12/15/23	LENTHOR ENGINEERING INC	00012849	27	PD False Alarm
I000055569	12/15/23	PARIS BAGUETTE	00013132	27	PD False Alarm
I000055578	12/15/23	HH THE AGAKHAN SHIA IMAMIISMAI	00013565	27	PD False Alarm
I000055581	12/15/23	TUYEN NGUYEN	00013795	27	PD False Alarm
I000055582	12/15/23	SUBWAY SANDWICHES #32944	00013858	27	PD False Alarm
I000055604	12/15/23	KARTHIKEYAN RAMAMOORTHY	00014235	27	PD False Alarm
I000055608	12/15/23	MILPITAS DISCOVERYLAND	00014239	27	PD False Alarm
I000055611	12/15/23	SAMEER LAIWALA	00014242	27	PD False Alarm
I000055696	01/12/24	AT & T MOBILITY	00012720	462	PD False Alarm
I000055686	01/12/24	KENTUCKY FRIED CHICKEN	00000475	299	PD False Alarm
I000055702	01/12/24	SUTTER HEALTH WALK IN CARE	00013135	299	PD False Alarm
I000055711	01/12/24	ENTERPRISE RENT-A-CAR	00013537	299	PD False Alarm
I000055695	01/12/24	ILARA APARTMENTS	00012648	163	PD False Alarm
I000055723	01/12/24	LENNOX INDUSTRIES INC	00014004	163	PD False Alarm
I000055704	01/12/24	CURRY PIZZA HOUSE	00013250	136	PD False Alarm
I000055710	01/12/24	DE LOS ALTOS GRILL	00013519	109	PD False Alarm
I000055733	01/12/24	BIG LOTS	00014257	82	PD False Alarm
I000055732	01/12/24	ANGELINA BACLIG	00014256	27	PD False Alarm
I000055743	01/12/24	MB AUTOWORKS LLC	00014267	27	PD False Alarm
I000055856	02/16/24	AT & T MOBILITY	00012720	1,196	PD False Alarm
I000055854	02/16/24	ILARA APARTMENTS	00012648	598	PD False Alarm
I000055852	02/16/24	BEVERAGES AND MORE	00011077	544	PD False Alarm
I000055877	02/16/24	LENNOX INDUSTRIES INC	00014004	299	PD False Alarm
I000055857	02/16/24	CALIBER BODYWORKS LLC	00012859	272	PD False Alarm
I000055872	02/16/24	THE RICE HOUSE LLC	00013780	163	PD False Alarm
I000055864	02/16/24	SIERRA GATE LLC	00013150	109	PD False Alarm
I000055850	02/16/24	OUTBACK STEAKHOUSE	00010628	27	PD False Alarm
I000055855	02/16/24	BLACK BEAR DINER	00012683	27	PD False Alarm
I000055865	02/16/24	CONCENTRA	00013253	27	PD False Alarm
I000055867	02/16/24	GLOBAL VILLAGE MONTESSORI SCHO	00013392	27	PD False Alarm
I000055869	02/16/24	HH THE AGAKHAN SHIA IMAMIISMAI	00013565	27	PD False Alarm
I000055873	02/16/24	MELANIE DE GUZMAN	00013883	27	PD False Alarm
I000055879	02/16/24	MADHURI RUPAAKULA	00014081	27	PD False Alarm
I000055883	02/16/24	BLUE PRINT CONTROLS INC	00014278	27	PD False Alarm
I000055896	02/16/24	SOBRATO FOUNDATION	00014291	27	PD False Alarm

FY 2024-2025 WRITE OFF
Miscellaneous Accounts Receivable
as of June 30, 2024

INVOICE #	DATE	CUSTOMER NAME	CUSTOMER ID NUMBER	AMOUNT	DESCRIPTION
I000055899	02/16/24	US CRICKET STORE	00014294	27	PD False Alarm
I000056140	05/10/24	CALIFORNIA PURE WATER	00014305	54	PD False Alarm
I000056132	05/10/24	MCDONALDS # 7533	00000515	27	PD False Alarm
I000056135	05/10/24	MERRYHILL SCHOOL	00011751	27	PD False Alarm
I000056274	06/28/24	ANTON ASPIRE APARTMENTS	00013455	762	PD False Alarm
I000056270	06/28/24	ADP INC	00012781	27	PD False Alarm
I000056272	06/28/24	SATELLITE HEALTHCARE MILPITAS	00013266	27	PD False Alarm
I000056278	06/28/24	76 GAS STATION ABBOTT	00014312	27	PD False Alarm
I000056406	06/30/24	ANTON ASPIRE APARTMENTS	00013455	1,360	PD False Alarm
I000056430	06/30/24	ANTON ASPIRE APARTMENTS	00013455	816	PD False Alarm
I000056433	06/30/24	THE RICE HOUSE LLC	00013780	326	PD False Alarm
I000056443	06/30/24	DUNKIN DONUTS	00014348	326	PD False Alarm
I000056404	06/30/24	SUTTER HEALTH WALK IN CARE	00013135	136	PD False Alarm
I000056438	06/30/24	CALIFORNIA PURE WATER	00014305	109	PD False Alarm
I000056398	06/30/24	BURGER KING #5270	00010837	82	PD False Alarm
I000056395	06/30/24	BURLINGTON COAT FACTORY	00000047	54	PD False Alarm
I000056397	06/30/24	ROMANOS MACARONI GRILL	00010221	27	PD False Alarm
I000056423	06/30/24	ADP INC	00012781	27	PD False Alarm
I000056400	06/30/24	TELEDYNE LECORY INC	00012906	27	PD False Alarm
I000056428	06/30/24	GLOBAL VILLAGE MONTESSORI SCHO	00013392	27	PD False Alarm
I000056434	06/30/24	TIEN LY	00013787	27	PD False Alarm
I000056435	06/30/24	MILPITAS CHARITY BINGO INC	00014007	27	PD False Alarm
I000056414	06/30/24	VEDA	00014246	27	PD False Alarm
I000056417	06/30/24	STRESS FREE AUTO CARE	00014322	27	PD False Alarm
I000056445	06/30/24	MARILYN HAMBY	00014350	27	PD False Alarm
I000056446	06/30/24	PONNADA SOUJANYA	00014351	27	PD False Alarm
I000056448	06/30/24	RENATO ONEAL	00014353	27	PD False Alarm
I000052076	01/06/23	IST TRANSPORTATION	00013345	90	PD False Alarm
PD False Alarm				\$ 16,210	
I000055469	12/01/23	HOME DEPOT #1041	00010714	44	Shopping Cart Retrieval
I000055468	12/01/23	WAL-MART-MILPITAS	00010495	16	Shopping Cart Retrieval
I000056050	04/05/24	WAL-MART-MILPITAS	00010495	44	Shopping Cart Retrieval
I000056053	04/05/24	WALGREENS-DIXON/MILPITAS BLVD	00011125	11	Shopping Cart Retrieval
I000056125	04/26/24	WAL-MART-MILPITAS	00010495	36	Shopping Cart Retrieval
I000056202	05/31/24	WAL-MART-MILPITAS	00010495	156	Shopping Cart Retrieval
I000056286	06/28/24	WAL-MART-MILPITAS	00010495	168	Shopping Cart Retrieval
I000056288	06/28/24	WALGREENS-DIXON/MILPITAS BLVD	00011125	12	Shopping Cart Retrieval
I000056361	06/30/24	WAL-MART-MILPITAS	00010495	84	Shopping Cart Retrieval
I000056363	06/30/24	WALGREENS-DIXON/MILPITAS BLVD	00011125	24	Shopping Cart Retrieval
Shopping Cart Retrieval				\$ 595	
I000051545	09/02/22	IBM CORPORATION	00013314	68	Building Permits
I000052077	01/06/23	K POP BEAUTY INC	00013346	1,218	Building Permits
I000053731	04/14/23	N POWER ELECTRIC INC	00013982	1,186	Building Permits
I000055912	02/16/24	RELIABLE ROOFING	00014298	857	Building Permits
Building Permits				\$ 3,329	
OVERALL TOTAL				\$ 36,663	



CITY OF MILPITAS AGENDA REPORT (AR)

Item Title:	Adopt a Resolution Expressing the City Commitment to Achieving Compliance with the Metropolitan Transportation Commission (MTC) Transit-Oriented Communities (TOC) Policy and Accept \$400,000 in MTC Grant Funding (Staff Contact: Jay Lee, Planning Director, 408-586-3077)
Category:	Consent Calendar-Community Development
Meeting Date:	6/3/2025
Recommendation:	Adopt a resolution expressing the City commitment to achieving compliance with the Metropolitan Transportation Commission (MTC) Transit-Oriented Communities (TOC) Policy as a condition for MTC to allocate regional discretionary funds to support increased allowable floor area ratio for the implementation of a parking and transportation demand management policy for TOC areas.

BACKGROUND:

The Metropolitan Transportation Commission (MTC) Transit-Oriented Communities (TOC) Policy aims to promote higher-density, mixed-use development near major transit stations to support regional goals for housing, equity, and sustainability. The policy encourages jurisdictions to increase housing production, particularly affordable housing, enhance access to jobs and transit, reduce reliance on cars through improved walking, biking, and transit connections, and adopt policies that protect vulnerable communities from displacement. Compliance with the TOC Policy is tied to eligibility for MTC transportation funding programs, such as the One Bay Area Grant (OBAG), making it a key framework for aligning land use planning with regional transportation investments.

The TOC Policy applies to locations within a half-mile of existing and planned stops and stations serviced by one of the following:

- BART, Caltrain, SMART, Capitol Corridor and ACE Stations
- Muni and VTA light-rail stations
- Muni and AC Transit bus rapid transit stops
- Ferry terminals

Geographic areas subject to the TOC Policy are also categorized by tier according to the level of transit service at the fixed-guideway station within a half-mile.

- Tier 1: Rail stations serving regional centers
- Tier 2: Stop/station served by two or more BART lines or BART and Caltrain
- Tier 3: Stop/station served by one BART line, Caltrain, light rail transit, or bus rapid transit
- Tier 4: Commuter rail (SMART, ACE, Capitol Corridor, Valley Link) stations, Caltrain stations south of Tamien, or ferry terminals

The City has three TOC station areas: Milpitas BART station (Tier 2), Great Mall Light Rail Station (Tier 3), and Alder Light Rail Station (Tier 3).

On September 30, 2024, MTC invited Bay Area public agencies to submit projects for local planning and policy development to advance MTC'S TOC Policy. In November 2024, City staff submitted three applications for grant funding for three projects: 1) prepare a TOC-Overlay to increase allowable floor area ratio (FAR), 2) housing policy amendments, and 3) a parking and transportation demand management policy for the City's TOC areas. On February 14, 2025, the MTC Planning Committee awarded the City two TOC Planning grants totaling \$400,000 to 1) prepare a TOC-Overlay to increase allowable FAR and 2) a parking and transportation

demand management policy for the City's TOC areas. MTC requires a resolution of local support from jurisdictions to accept the funds.

On February 14, 2025, the Metropolitan Transportation Commission (MTC) awarded the City of Milpitas two planning grants totaling \$400,000. In order to accept this funding, the city must adopt a resolution in support of the accepting the grants. The commitments made in the resolution are focused solely on the work associated with increased commercial/office floor area ratio in the BART Station and parking and transportation policies and strategies in three areas discussed in this memorandum. Adopting this City Council resolution does not incorporate, nor commit the City, to the entire TOC policy

ANALYSIS:

Following a robust, multi-year planning process, the City of Milpitas adopted the Milpitas Metro Specific Plan (Metro Plan) on February 7, 2023. The Metro Plan is an update to the Transit Area Specific Plan (TASP), adopted in 2008, and builds upon the original vision and strategy for transforming older industrial areas around the new Milpitas Transit Center into new high-density, mixed-use neighborhoods with direct access to transit. One of the key strategies is to establish an employment-focused Innovation District to accommodate and facilitate approximately 3 million square feet of new office, research and development, and advanced manufacturing development.

Staff analyzed the City's existing density (residential and office) standards, affordable housing policies, parking management policies, and transportation access policies in conformance with MTC TOC Policy. Since the Metro Plan was recently updated, the BART station area was partially in compliance with MTC TOC Policy for residential and office densities. Staff recommends amending the Metro Plan to implement a TOC overlay to allow for more commercial/office uses in conformance with MTC TOC Policy and submitted an application to MTC to request \$100,000 for this work. The scope of work does not propose changes to the allowed land uses or increases in the residential density in the Milpitas BART Station TOC area. The currently allowed residential density near the BART Station through the Metro Specific Plan already complies with the TOC policy. Furthermore, the scope of work does not propose to implement a TOC overlay for the areas around the Great Mall Light Rail Station and Alder Light Rail Station. In other words, this project would only increase the allowed density (i.e., floor area ratio) for commercial/office uses around the BART Station. Having this overlay in place will improve the feasibility of and potentially facilitate commercial redevelopment, bring more jobs to Milpitas, and have a positive fiscal impact on the City.

Staff also applied for the \$300,000 technical assistance grant to review the City's existing parking policies and conditions to determine an approach for achieving parking maximums within its three TOC areas. The purpose of MTC's TOC Policy Parking Management requirements is to reduce automobile trips and prioritize the limited land area near transit for other shared transportation modes and active transportation. The proposed work will overlap with the City's current comprehensive zoning update (CZO), which has an anticipated adoption date of fall 2025, as well as the Gateway-Main Street Specific Plan update that is slated for adoption in fall of 2025. While both long-range efforts will include parking reductions, they do not wholly comply with the TOC policy. This project will review and potentially adopt TOC-area-specific parking standards. In lieu of reducing parking requirements, the City can implement transportation demand management (TDM) strategies to reduce parking demand and impacts from future developments within the three TOC station areas.

POLICY ALTERNATIVE(S):

Alternative 1: Do not express support for the City's commitment to taking steps towards compliance with MTC's TOC Policy.

Pros: None.

Cons: Failure to adopt a resolution expressing support for the City's commitment to taking steps towards compliance with MTC's TOC Policy could result in the City not receiving funding from MTC to pursue TOC Policy projects.

Reason for Not Recommending: Without documentation of local support for the City commitment to the MTC TOC Policy, the City would potentially miss out on the opportunity to receive \$400,000 in grant funding from

MTC. If the City does not take any steps towards compliance with MTC TOC Policy, the City would be less competitive for future grant opportunities, specifically MTC's One Bay Area Grant (OBAG) program. OBAG supports many of the City's transportation projects.

FISCAL IMPACT:

If the City is awarded funding from MTC through the TOC Policy Grant Program, the cost to prepare the TOC-overlay and parking and transportation demand management policy would be covered entirely by grant funding in the amounts of \$100,000 and \$300,000 respectively, for a total of \$400,000. If the City does not receive funding from MTC, the City would not pursue these projects until funding is available.

CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA):

Neither the submission of a grant application nor receiving a grant award constitutes a project, in accordance with Section 15378 of the CEQA Guidelines, as such actions are a fiscal activity of the City government that does not involve any commitment to a specific project that may result in a potentially significant physical impact on the environment.

RECOMMENDATION:

Adopt a resolution expressing the City's commitment to achieving compliance with the Metropolitan Transportation Commission (MTC) Transit-Oriented Communities (TOC) Policy as a condition for MTC to allocate regional discretionary funds to support increased allowable FAR and the implementation of a parking and transportation demand management policy for TOC areas.

ATTACHMENT(S):

(a) Resolution

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILPITAS
COMMITTING TO TAKE STEPS TOWARD ACHIEVING COMPLIANCE WITH
THE METROPOLITAN TRANSPORTATION COMMISSION’S (MTC’S)
TRANSIT-ORIENTED COMMUNITIES (TOC) POLICY AS A CONDITION FOR
MTC TO ALLOCATE REGIONAL DISCRETIONARY FUNDING TO PREPARE
A TOC-OVERLAY TO INCREASE ALLOWABLE FAR AND A PARKING AND
TRANSPORTATION DEMAND MANAGEMENT POLICY FOR THE CITY’S
TOC AREAS**

WHEREAS, the City of Milpitas, California (the “City”) is a municipal corporation, duly organized under the constitution and laws of the State of California; and

WHEREAS, the Metropolitan Transportation Commission (MTC) is the designated recipient for state and federal funding assigned to the Regional Transportation Planning Agency / Metropolitan Planning Organization of the nine-county San Francisco Bay Area region for the programming of projects; and

WHEREAS, the MTC adopted [Resolution 4530](#), the [TOC Policy](#); and

WHEREAS, the TOC Policy incentivizes local jurisdictions to plan and zone for higher residential and commercial densities in areas within one half-mile of existing and planned fixed-guideway transit stops and stations to support the region’s transit investments and implement key GHG reduction strategies from Plan Bay Area 2050; and

WHEREAS, incentivizing local jurisdictions to also adopt policies focused on increasing housing production of all types, particularly affordable housing production, preservation and protection, commercial anti-displacement and stabilization, parking management, and transit station access and circulation further supports regional transit investments and Plan Bay Area 2050 implementation; and

WHEREAS, in 2023 MTC identified the Milpitas Bart Station as Tier 2 TOC, Great Mall Light Rail Station and Alder Light Rail Station as Tier 3 TOC in the City of Milpitas; and

WHEREAS, MTC conditions the allocation of regional discretionary funding for fixed-guideway transit extension projects on compliance with the TOC Policy; and

WHEREAS, MTC anticipates that future regional funding, such as the One Bay Area Grant (OBAG) program, will consider compliance with the TOC Policy as part of the prioritization and project selection process starting with OBAG 4, expected in 2026; and

WHEREAS, the TOC Policy establishes different compliance expectations for existing and planned station areas based on the level of transit service; and

WHEREAS, the TOC Policy identifies four TOC Policy areas (density, housing affordability, parking, and access/circulation); and

WHEREAS, on September 30, 2024 the MTC announced a Call for Projects for Transit Oriented Communities (TOC) Planning and Implementation Grants, and informed local jurisdictions of a

November 22, 2024 deadline for submittals of Applications, as well as grant application guidance and requirements including compliance with the Transit Oriented Communities Policy; and

WHEREAS, the City of Milpitas submitted grant applications to MTC for \$100,000 to prepare a TOC-Overlay in the BART Station area; and \$300,000 for parking and transportation demand management policy development in the BART Station area, Great Mall Light Rail Station area, and Alder Light Rail Station area; in response to the MTC's Call for TOC Planning and Implementation Projects; and

WHEREAS, the City of Milpitas accepted a grant award from MTC for \$100,000 to prepare a TOC-Overlay in the BART Station area; and \$300,000 for parking and transportation demand management policy development in the BART Station area, Great Mall Light Rail Station area, and Alder Light Rail Station area; in response to the MTC's Call for TOC Planning and Implementation Projects; and

WHEREAS, the City of Milpitas commits to completing the work to develop the associated TOC-Overlay in the BART Station area and parking and transportation demand management policy development in the BART Station area, Great Mall Light Rail Station area, and Alder Light Rail Station area work scopes following MTC's grant awards by applying for these funds; and

WHEREAS, the City of Milpitas intends to bring forward for the City Council's consideration for adoption the relevant plans, policies or zoning updates emerging from the work completed through the TOC-Overlay in the BART Station Area grant to comply with the TOC Policy's density requirements; and

WHEREAS, the City of Milpitas intends to bring forward for the City Council's consideration for adoption the relevant plans, policies or zoning updates emerging from the work completed through the parking and transportation demand management policy development grant to comply with the TOC Policy's parking requirements; and

NOW, THEREFORE, the City Council of the City of Milpitas hereby finds, determines, and resolves as follows:

SECTION 1. RECITALS

The City Council has duly considered the full record before it, which may include but is not limited to such things as the City staff report, testimony by staff and the public, and other materials and evidence submitted or provided to the City Council. Furthermore, the recitals set forth above are found to be true and correct and are incorporated herein by reference.

SECTION 2. CITY COUNCIL APPROVAL

The City Council hereby expresses its support for the City's commitment to taking steps toward achieving compliance with the Metropolitan Transportation Commission's (MTC's) Transit-Oriented Communities (TOC) Policy as a condition for MTC to allocate regional discretionary funding to prepare a TOC-Overlay to increase allowable FAR and a parking and transportation demand management policy for the City's TOC areas.

PASSED AND ADOPTED this _____ day of _____, 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

APPROVED:

Suzanne Guzzetta, City Clerk

Carmen Montano, Mayor

APPROVED AS TO FORM:

Christopher Creech, Acting City Attorney



CITY OF MILPITAS AGENDA REPORT (AR)

Item Title:	Adopt a Resolution to Accept the Water Valves Project as Part of the Dempsey Road Water Line Replacement, Project Nos. 7110 and 7118, and Authorize the City Engineer to File a Notice of Completion and Issue a Notice of Final Acceptance After the One-Year Warranty (Staff: Christian Di Renzo, Public Works Director, 408-586-2602; and Michael Silveira, City Engineer, 408-586-3303)
Category:	Consent Calendar-Community Services and Sustainable Infrastructure
Meeting Date:	6/3/2025
Recommendation:	(1) Adopt a resolution to accept the Water Valves Project as part of the Dempsey Road Water Line Replacement, Project Nos. 7110 and 7118; and (2) Authorize the City Engineer to file a Notice of Completion and issue a Notice of Final Acceptance after the one-year warranty.

BACKGROUND:

On [November 19, 2024](#), the City Council awarded a construction contract to WestRock Engineering Inc. (Contractor) for the Water Valves Project as part of the Dempsey Road Water Line Replacement, Project Nos. 7110 and 7118 (Project) in the amount of \$445,000.00. The Project is included in the FY 2025-2029 Adopted Capital Improvement Program and provides for the replacement of water valves on E. Calaveras Boulevard and Yosemite Drive in support of the water main replacement along Dempsey Road and Yosemite Drive. The work included installing a fire hydrant and approximately 160 feet of water main, installing two new valves and replacing five non-operational valves.

ANALYSIS:

The Project was successfully completed on time and within budget. The new valves are fully functional and ready to be used in support of the water main replacement project along Dempsey Road and Yosemite Drive. Staff recommends the City Council adopt a Resolution (**Attachment 1**) granting acceptance of the Project and authorize the City Engineer to file a Notice of Completion in accordance with the provisions of Section 9204 of the Municipal Code. Staff also recommends the City Council authorize the City Engineer to issue a Notice of Final Acceptance after the one-year warranty period without further City Council action, provided that all warranty work is completed to the satisfaction of the City Engineer.

POLICY ALTERNATIVE(S):

Alternative: Deny the adoption of the Resolution granting acceptance of the Project and filing the Notice of Completion.

Pros: None.

Cons: A denial would result in the City being unable to accept the completed improvements and commence the one-year warranty in accordance with the contract documents.

Reason not Recommended: The Contractor has completed the Project in accordance with the approved contract documents. A denial to accept the Project could be considered as a breach of contract and risk a possible claim by the Contractor.

FISCAL IMPACT:

There is no fiscal impact as the Project has been completed within the approved budget. The Public Works Department will be responsible for maintenance and operations of the improvements. Any required additional

funding for ongoing maintenance will be requested through future budget appropriations as the City Council considers and adopts the annual operating budget.

CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA):

The project entails replacement or reconstruction of existing structures and facilities where the new structure will be located on the same site as the structure replaced and will have substantially the same purpose and capacity as the structure replaced and is exempt from CEQA pursuant to Cal. Code Regs., tit. 14, § 15302.

ATTACHMENT(S):

(a) Resolution and Notice of Completion

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILPITAS
GRANTING ACCEPTANCE OF THE WATER VALVES PROJECT AS PART OF
THE DEMPSEY ROAD WATER LINE REPLACEMENT, PROJECT NOS. 7110
AND 7118**

WHEREAS, the City of Milpitas has heretofore entered into a contract with WestRock Engineering, Inc., for the Water Valves Project as part of the Dempsey Road Water Line Replacement, Project Nos. 7110 and 7118 (“Project”), in the amount of \$445,000; and

WHEREAS, the City Engineer of the City of Milpitas has recommended acceptance of said improvements as completed in accordance with plans, specifications and approved change orders and correction lists, and in accordance with the final inspection of said City Engineer.

NOW, THEREFORE, the City Council of the City of Milpitas hereby finds, determines, and resolves as follows:

1. The City Council has considered the full record before it, which may include but is not limited to such things as the staff report, testimony by staff and the public, and other materials and evidence submitted or provided to it. Furthermore, the recitals set forth above are found to be true and correct and are incorporated herein by reference.
2. The City of Milpitas does hereby accept said improvement as completed on this 3rd day of June, 2025, and does hereby authorize and direct the City Engineer of the City of Milpitas to file a Notice of Completion in accordance with the provisions of Section 9204 of the Civil Code of the State of California, and does hereby authorize and direct the City Engineer to file a Certificate of Completion in accordance with the provisions of Section 4005 of the Government Code of the State of California, if said work was by day’s labor or force account.
3. The City Council authorizes the City Engineer to issue the Notice of Final Acceptance after the one-year warranty period without further City Council action, provided all required warranty repairs are completed to the satisfaction of the City Engineer; and nothing herein contained shall in any way be deemed to be a waiver, release or relinquishment by City of any obligations imposed upon the contractor or its surety, or sureties, by law or by the above-referenced improvement contract, save and except those obligations specifically mentioned herein.

PASSED AND ADOPTED this _____ day of _____, 2025 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

Suzanne Guzzetta, City Clerk

APPROVED AS TO FORM:

Christopher Creech, Acting City Attorney

APPROVED:

Carmen Montano, Mayor

Recording Requested by and
When Recorded Mail to:

City of Milpitas
455 East Calaveras Boulevard
Milpitas, CA 95035
Attention: City Clerk

Record without fee under
Section 6103 - Government Code
State of California

CITY OF MILPITAS
NOTICE OF COMPLETION
(Civil Code Section 9204)

NOTICE IS HEREBY GIVEN:

1. On or about November 19, 2024, the City Council of the City of Milpitas, a municipal corporation of the State of California, whose address is City Hall, 455 East Calaveras Boulevard, Milpitas, California, 95035 (as owner) entered into a contract for work of: **Water Valves Project as part of the Dempsey Road Water Line Replacement, Project Nos. 7110 and 7118.**
2. A description of the site of which the City is owner for said work of improvement is: **along East Calaveras Boulevard and Yosemite Drive** in the City of Milpitas, Santa Clara County, California, more particularly described on the plans.
3. The name and address of the direct contractor is: **WestRock Engineering, Inc., 2055 Lombard St, PO box 471043, San Francisco, CA 94147.**
4. A general statement of the kind of work done or materials furnished to the City is as follows: **The Project provides replacement of existing water valves at various locations along East Calaveras Boulevard and Yosemite Drive.**
5. Said work of improvement was accepted by the Milpitas City Council as complete on June 3rd, 2025.

I, the undersigned, declare that I am the **City Engineer** of the City of Milpitas and am authorized to execute the foregoing Notice of Completion and this Verification thereof. I have read the foregoing Notice of Completion. I declare under penalty of perjury that the foregoing Notice of Completion is true and correct. Executed on _____, 2025 at Milpitas, California.

Michael Silveira, P.E., City Engineer
City of Milpitas

NOTE: RECORD WITHIN 15 DAYS OF ACCEPTANCE WITH COUNTY RECORDER OF SANTA
CLARA COUNTY



CITY OF MILPITAS AGENDA REPORT (AR)

Item Title:	Adopt a Resolution to Accept the 2024 Annual Street Pavement Restriping Project, CIP No. 4295 and Authorize the City Engineer to File a Notice of Completion and Issue a Notice of Final Acceptance after the One-Year Warranty (Staff Contact: Christian Di Renzo, Public Works Director, 408-586-2602; and Michael Silveira, City Engineer, 408-586-3303)
Category:	Community Services and Sustainable Infrastructure
Meeting Date:	6/3/2025
Recommendation:	Adopt a resolution to accept the 2024 Annual Street Pavement Restriping Project, CIP No. 4295 and authorize the City Engineer to file a Notice of Completion and issue a Notice of Final Acceptance after the one-year warranty.

BACKGROUND:

On [November 19, 2024](#), the City Council awarded the 2024 Annual Street Pavement Restriping Project, CIP No. 4295 (Project) construction contract to Sterndahl Enterprises, Inc. (Contractor), in the amount of \$862,505.10 with a 10% contingency. The Project was included in the adopted 2025-2029 Capital Improvement Program (CIP) and provides for the improvement, thermoplastic restriping, and replacement of pavement markings on City's paved roadways. The completed work increases vehicular, bicycle and pedestrian safety for travel on City streets. The Project's base bid included improvements at the following locations:

- North and South Milpitas Boulevard - Fremont city limit south to Garden Street
- Dixon Landing Road - California Circle to N Milpitas Boulevard
- Dixon Road - N Milpitas Boulevard east to the end
- Evans Road - Jacklin Road to Calaveras Road
- Piedmont Road - Calaveras Road to Yosemite Drive

A total of three (3) change orders were initiated to update quantities, extend contract time due to inclement weather, and add additional locations to enhance safety on Marilynn Drive from Abel Street to Weller Lane, S. Park Victoria Drive from Calaveras Boulevard to Landess Avenue, and McCarthy Boulevard from Dixon Landing Drive to N. Ranch Drive. These additions resulted in a total project cost of \$948,755.01.

ANALYSIS:

The Project was successfully completed on time and within budget. Staff recommends the City Council adopt a Resolution (**Attachment A**) granting acceptance of the Project and authorize the City Engineer to file a Notice of Completion in accordance with the provisions of Section 9204 of the Civil Code. Staff also recommends the City Council authorize the City Engineer to issue a Notice of Final Acceptance after the one-year warranty period without further City Council action, provided that all warranty work is completed to the satisfaction of the City Engineer.

POLICY ALTERNATIVE(S):

Alternative: Deny the adoption of the Resolution granting acceptance of the Project and filing the Notice of Completion.

Pros: None.

Cons: A denial would result in the City not accepting the completed improvements and commencing the one-year warranty in accordance with the contract documents.

Reason for Not Recommending: The Contractor has completed the Project in accordance with the approved contract documents. A denial to accept the Project could be considered as a breach of contract and risk a possible claim by the Contractor.

FISCAL IMPACT:

The total project cost was \$948,755.01. This amount was within the approved budget. The Public Works Department will be responsible for maintenance and operations of the improvements.

CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA):

The Project entails replacement or reconstruction of existing structures and facilities, where the new structure will be located on the same site as the structure replaced, and will have substantially the same purpose and capacity as the structure replaced and is exempt from CEQA pursuant to Cal. Code Regs., tit. 14, § 15302.

ATTACHMENT(S):

- (a) Resolution
- (b) Notice of Completion

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILPITAS GRANTING
ACCEPTANCE OF 2024 ANNUAL STREET PAVEMENT RESTRIPIING PROJECT CIP NO. 4295**

WHEREAS, the City of Milpitas has heretofore entered into a contract with Sterndahl Enterprises, Inc., for the 2024 Annual Street Pavement Restriping Project CIP No. 4295 (“Project”), in the amount of \$948,755.01; and

WHEREAS, the City Engineer of the City of Milpitas has recommended acceptance of said improvements as completed in accordance with plans, specifications and approved change orders and correction lists, in accordance with the final inspection of said City Engineer.

NOW, THEREFORE, the City Council of the City of Milpitas hereby finds, determines, and resolves as follows:

1. The City Council has considered the full record before it, which may include but is not limited to such things as the staff report, testimony by staff and the public, and other materials and evidence submitted or provided to it. Furthermore, the recitals set forth above are found to be true and correct and are incorporated herein by reference.
2. The City of Milpitas does hereby accept said improvement as completed on this 3rd day of June, 2025, and does hereby authorize and direct the City Engineer of the City of Milpitas to file a Notice of Completion in accordance with the provisions of Section 9204 of the Civil Code of the State of California, and does hereby authorize and direct the City Engineer to file a Certificate of Completion in accordance with the provisions of Section 4005 of the Government Code of the State of California, if said work was by day’s labor or force account.
3. The City Council authorizes the City Engineer to issue the Notice of Final Acceptance after the one-year warranty period without further City Council action, provided all required warranty repairs are completed to the satisfaction of the City Engineer; and nothing herein contained shall in any way be deemed to be a waiver, release or relinquishment by City of any obligations imposed upon the contractor or its surety, or sureties, by law or by the above-referenced improvement contract, save and except those obligations specifically mentioned herein.

PASSED AND ADOPTED this _____ day of _____, 2025 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

Suzanne Guzzetta, City Clerk

APPROVED AS TO FORM:

Christopher Creech, Acting City Attorney

APPROVED:

Carmen Montano, Mayor

Recording Requested by and
When Recorded Mail to:

City of Milpitas
455 East Calaveras Boulevard
Milpitas, CA 95035
Attention: City Clerk

Record without fee under
Section 6103 - Government Code
State of California

CITY OF MILPITAS
NOTICE OF COMPLETION
(Civil Code Section 9204)

NOTICE IS HEREBY GIVEN:

1. On or about November 19, 2024, the City Council of the City of Milpitas, a municipal corporation of the State of California, whose address is City Hall, 455 East Calaveras Boulevard, Milpitas, California, 95035 (as owner) entered into a contract for work of: **2024 Annual Street Pavement Restriping Project CIP No. 4295.**
2. A description of the site of which the City is owner for said work of improvement in the City of Milpitas, Santa Clara County, California, more particularly described on the plans.
3. The name and address of the direct contractor is: **Sterndahl Enterprises, Inc., 11861 Branford St, Sun Valley, CA 91352.**
4. A general statement of the kind of work done or materials furnished to the City is as follows: **The Project provides removal and replacement of pavement striping, markings, messages and raised pavement markers.**
5. Said work of improvement was accepted by the Milpitas City Council as complete on June 3, 2025.

I, the undersigned, declare that I am the **City Engineer** of the City of Milpitas and am authorized to execute the foregoing Notice of Completion and this Verification thereof. I have read the foregoing Notice of Completion. I declare under penalty of perjury that the foregoing Notice of Completion is true and correct. Executed on _____, 2025 at Milpitas, California.

Michael Silveira, P.E., City Engineer
City of Milpitas

NOTE: RECORD WITHIN 15 DAYS OF ACCEPTANCE WITH COUNTY RECORDER OF
SANTA CLARA COUNTY



CITY OF MILPITAS AGENDA REPORT (AR)

Item Title:	Authorize the City Manager, or Designee, to Amend Agreements with BrightView Landscape Services, Inc. for Park and Facilities Landscaping Services (Staff Contact: Luz Cofresí-Howe, Finance Director, 408-586-3111; and Christian Di Renzo, Public Works Director, 408-586-2602)
Category:	Consent Calendar-Community Services and Sustainable Infrastructure
Meeting Date:	6/3/2025
Recommendation:	Authorize the City Manager, or designee, to amend the Agreements with Brightview Landscape Services, Inc. for Park and Facilities Landscaping Services to (1) extend the terms of the Agreements through September 30, 2026, (2) increase vendor compensation by 2.5%, and (3) add \$80,000 to the Facilities Landscaping Agreement for a revised maximum compensation of \$661,300 to cover the price increase, extended term, and as-required repairs, subject to the appropriation of funds.

BACKGROUND:

The Public Works Department oversees landscaping services at all City parks, facilities, medians, and open spaces within the City. Due to the demands of maintaining these areas, the City utilizes contracted services to augment and assist City staff.

On March 3, 2020, the City Council authorized staff to enter into an Agreement with BrightView Landscape Services, Inc. (BrightView) for weekly landscaping services at 26 City parks based on the results of a competitive Request for Proposal (RFP 2402). The initial Agreement was for a term of March 30, 2020, through March 29, 2025, with a maximum compensation of \$8,419,056. On December 13, 2021, staff executed the first amendment to the Agreement to amend the scope and compensation exhibits with no change in maximum compensation. On December 16, 2024, staff executed the second amendment to the Agreement to extend the term of the Agreement through June 30, 2025, with no change in maximum compensation.

On [August 17, 2021](#), City Council authorized staff to enter into an Agreement with BrightView for landscaping services at various City facilities based on the results of a competitive Request for Proposal (RFP 2522). The Agreement began September 20, 2021, and will end September 19, 2026, for a maximum compensation of \$581,300.

ANALYSIS:

Staff is currently working on a new competitive Request for Proposals (RFP) for landscaping services to include both parks and facilities. However, the RFP will not be complete with a new contract in place before the current Agreements expire. To allow staff sufficient time to complete the RFP process, including Council approval and agreement negotiation and execution, staff is requesting the current Agreements be extended through September 30, 2026. In the event the new Agreement is executed prior to the end of the current Agreements, the City has the option to terminate the current Agreements with seven days' notice to the vendor per the provisions of the current Agreements. In the event of termination, the City will only be responsible for compensating the vendor for services provided through the date of termination.

As part of the extension, BrightView requested a rate increase of 2.5%. This is the allowable annual increase currently specified in the Agreements. There are sufficient funds available in the Parks Landscaping Agreement to cover the extension, vendor price increase, and as-required repairs. The Parks Agreement currently has about \$1,600,000 left of the contracted \$8,419,056. Staff anticipates this remaining balance will

be sufficient to cover the estimated \$1,400,000 in regular maintenance services, as well as leave approximately \$200,000 for as-required repairs for the extended term.

For the Facilities Landscaping Agreement, staff requests an increase of \$80,000 for a revised maximum compensation of \$661,300. This will provide sufficient funds to cover the vendor price increase and leave approximately \$50,000 for as-required repairs for the extended term.

Consistent with Section I-2-3.21 of the Milpitas Municipal Code, amendments to contracts previously approved by the City Council are brought forward for Council consideration when the requested amendment extends the duration of the contract more than twelve months past the last Council-approved expiration date or increases the compensation of the contract by more than \$40,000 or 15% of the original award, whichever is less. If a single amendment would increase compensation by more than \$20,000 or 10% of the original award, whichever is less, that amendment is also brought forward to the Council for consideration.

POLICY ALTERNATIVE(S):

Alternative 1: Do not authorize the City Manager, or designee, to amend the Agreements with BrightView for Parks and Facilities Landscaping Maintenance and As-Required Repairs.

Pros: Increased work responsibilities for City Public Works staff.

Cons: The City does not currently have sufficient resources to provide these services while also overseeing ongoing operations and maintenance of the City's infrastructure.

Reason not recommended: The City does not currently have sufficient resources to perform the landscaping services at the City's parks and facilities. The City would need to purchase equipment and hire staff to absorb this additional work which would delay maintenance and repair activities.

FISCAL IMPACT:

Sufficient funds for these Agreements are requested in the Public Works Parks and Facilities Maintenance operating budget for Fiscal Year 2025-2026 for ongoing maintenance services, which is subject to City Council review and approval in June 2025. There is sufficient funding in CIP 3462 – On-Call Facilities Maintenance & Repair Services and CIP 3463 – On-Call Parks and Landscaping Services for as-required parks and facilities landscape repairs. Ongoing costs will be subject to the annual appropriation of funds.

CALIFORNIA ENVIRONMENTAL QUALITY ACT:

The action has no potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment and is not a project pursuant to Pub. Resources Code, § 21065 and Cal. Code Regs., tit. 14, § 15378. Even if a project, the action is exempt from further CEQA review pursuant to Cal. Code Regs., tit. 14, § 15061(b)(3) as it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment. The action entails the operation, repair, maintenance, or minor alteration of existing landscape, involving negligible or no expansion of existing or former use, and therefore is exempt from CEQA pursuant to Cal. Code Regs., tit. 14, § 15301.

ATTACHMENT(S):

N/A



CITY OF MILPITAS AGENDA REPORT (AR)

Item Title:	Receive an Update on Emergency Water Main Repairs at Curtis Avenue and Yosemite Avenue and Determine that the Condition Continues to Constitute an Emergency (Staff Contact: Christian Di Renzo, Public Works Director, 408-586-2602)
Category:	Consent Calendar-Community Services and Sustainable Infrastructure
Meeting Date:	6/3/2025
Recommendation:	(1) Receive an update on the emergency water main repairs at 330 Curtis Avenue (Recycled Water Main) and 878 Yosemite Avenue (Potable Water Main); and (2) Determine by a four-fifths vote that the condition continues to constitute an emergency.

BACKGROUND:

Pursuant to Public Contract Code section 22050 and City Council Resolution No. 9134, the Director of Public Works, in the case of emergency, may authorize a repair of a public facility and procure the work without giving notice for bids. An emergency is defined as “a sudden, unexpected occurrence that poses a clear and imminent danger, requiring immediate action to prevent or mitigate the loss or impairment of life, health, property, or essential public services.” Additionally, State law requires the Public Works Director, as the City official with delegated authority to take emergency action, to report any emergency authorization and the reason(s) for the authorization to the City Council not later than seven days after the action, or at its next regularly scheduled meeting if that meeting will occur not later than 14 days after the action. The City Council received this report at its regularly scheduled meeting on May 20, 2025 and by a four-fifths vote determined there was a need to continue emergency work without giving notice for bids.

Further, the Public Works Director is required to report why the emergency would not permit a delay resulting from a competitive solicitation for bids and the City Council is required to review the emergency action at every regularly scheduled meeting thereafter until the emergency repair is completed. The City Council shall continue to review the emergency action at every regularly scheduled meeting thereafter until the action is terminated. At each review, the City Council shall determine, by a four-fifths vote, whether there is a need to continue the action.

Pursuant to Public Contract Code Section 22050 and Resolution No. 9134, the Director of Public Works has determined that Water Main Repairs on Curtis Avenue and Yosemite Drive constitute emergencies. Both incidents meet the legal definition of an emergency as a “sudden, unexpected occurrence that poses a clear and imminent danger, requiring immediate action to prevent or mitigate the loss or impairment of life, health, property, or essential public services.” Delaying these repairs to complete a formal bidding process would significantly increase the risk of further infrastructure failure, extended service disruptions, environmental impacts, and property damage.

PROJECT/STATUS UPDATE:

Project #1: 18-inch ductile iron recycled water main located at 330 Curtis Avenue

Per the agreement entered on October 8, 1997 with the City of San José, the City of Milpitas is responsible for the operation and maintenance of the recycled water distribution system and all associated facilities located within Milpitas city limits. The portion of the recycled water distribution system within Milpitas includes approximately 24 miles of pipeline and related appurtenances. In addition to routine operations and maintenance, the City is also responsible for providing emergency services on an as-needed basis.

On April 11, 2025, City staff were notified of a significant recycled water spill into the storm drain system due to a main break in the recycled water system. Crews promptly began potholing to locate the source of the leak. The affected water main was isolated to prevent further discharge into the local drainage system, resulting in service interruptions for eight recycled water customers, including landscaping services for the Great Mall.

Repairs, originally scheduled to begin on May 16, 2025, were deferred until May 19 due to a delay in the delivery of necessary parts. Excavation efforts were significantly hampered by large volumes of surrounding concrete and hard base materials, as well as the proximity of fiber optic conduits and other critical utilities. These conditions required careful, methodical excavation and increased both the complexity and duration of the repair process.

The initial excavation did not reveal the source of the leak, requiring crews to extend their efforts eastward and deeper along the alignment. The leak appears to be located inside the casing where the pipeline runs beneath the railroad tracks. This location presents additional technical challenges and will require further work to fully expose and repair the damaged pipe segment. To mitigate impacts in the interim, a new isolation valve was installed on May 28, and service was successfully restored to all affected customers on May 29.

Due to these unforeseen site conditions including the depth of the break, obstructions from surrounding infrastructure, and the extended effort needed to trace the leak, the total cost of the emergency repair has increased to approximately \$138,000. The City will continue to coordinate with South Bay Water Recycling (SBWR) to determine their preferred approach for completing the full repair of the line within the casing under the railway.

Project #2: 16-inch spiral welded steel water main located at 878 Yosemite Avenue

On April 16, 2025, City staff responded to a major water leak at the intersection of Yosemite Avenue and Hillview Drive. Crews promptly isolated the potable water main to prevent further property damage and initiated an investigation. The cause of the leak was identified as a large hole on the bottom of a 16-inch wrapped steel main at a transition fitting. Due to the pipe type, repairs require specialized materials and a certified welder.

During the isolation process, staff also discovered one of the valves was broken in the closed position and needs to be replaced. Staff contacted Preston Pipeline once again to assist with the repairs and provide a cost proposal.

The total cost for the repair at Yosemite Avenue and Hillview Drive, including labor and materials, is not to exceed \$214,000. Work is tentatively scheduled to begin the week of June 2 and is anticipated to take up to five days.

FISCAL IMPACT:

Funding for these repairs is available in the City's Capital Improvement Program (CIP) budget. CIP Project 7118 – Dempsey Road Water Line Replacement will fund the repairs. The available balance as of May 14, 2025 is \$5,172,576.79. SBWR will subsequently be invoiced for the expenses incurred to repair and improve the recycled water line at 330 Curtis Avenue.

CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA):

The Projects entail replacement or reconstruction of existing structures and facilities where the new structure will be located on the same site as the structure replaced, and will have substantially the same purpose and capacity as the structure replaced and is exempt from CEQA pursuant to Cal. Code Regs., tit. 14, § 15302.

ATTACHMENT(S):

None.



CITY OF MILPITAS AGENDA REPORT (AR)

Item Title:	Conduct a Public Hearing and Adopt a Resolution Confirming the Assessment and Ordering the Levy for the Landscaping and Lighting Maintenance Assessment District No. 95-1 - McCarthy Ranch in Fiscal Year 2025-26 (Staff Contact: Christian Di Renzo, Public Works Director, 408-586-2602; and Michael Silveira, City Engineer, 408-586-3303)
Category:	Public Hearings-Community Development
Meeting Date:	6/3/2025
Recommendation:	(1) Conduct a public hearing; and (2) Adopt a resolution confirming the assessment and ordering the levy for Landscaping and Lighting Maintenance Assessment District No. 95-1 McCarthy Ranch in Fiscal Year 2025-26.

BACKGROUND:

On May 2, 1995, City Council completed its proceedings in accordance with and pursuant to the Landscaping and Lighting Act of 1972, Part 2, Division 15 of the California Streets and Highways Code (commencing with Section 22500) (Act) to establish the Landscaping and Lighting Maintenance Assessment District 95-1 (LLMD 95-1 McCarthy Ranch). It provides for the maintenance and improvement of public landscaping, irrigation systems, pedestrian lighting, gateway columns and entry signs along North McCarthy Boulevard between State Route 237 and Dixon Landing Road and Ranch Drive in the areas as shown on the attached location map (Attachment A).

On [March 4, 2025](#), the City Council adopted a Resolution initiating proceedings for the annual levy and collection of assessments and ordering the preparation of the Annual Engineer's Report. Staff retained the consulting firm NBS for the purpose of assisting with the annual levy assessment, and the preparation and filing of the report required pursuant to Section 22622 of the Act. On [May 6, 2025](#), the City Council adopted Resolution No. 9410 approving the Annual Engineer's Report and adopted Resolution No. 9411 declaring its intention to levy and collect assessment and provide notice of a public hearing to be held on June 3, 2025, for LLMD 95-1 McCarthy Ranch in Fiscal Year (FY) 2025-26.

ANALYSIS:

A public hearing is required by the Act to adopt a resolution confirming the assessment and ordering the levy for the LLMD 95-1 McCarthy Ranch in FY2025-26 (Attachment B). According to the FY2025-26 Annual Engineer's Report (Attachment C), the total assessment in FY2025-26 is \$0.0381 per lot square foot which is under the maximum assessment rate of \$0.0572 per lot square foot. Even though the US Department of Labor's Consumer Price Index for San Francisco-Oakland-Hayward area indicates there was a CPI rate increase of 2.69% between February 2024 to February 2025, staff recommends the rate for FY 2025-26 to remain the same as FY2024-25 as there are sufficient funds in the operating reserves of the current budget.

Staff recommend City Council open the public hearing, receive any comments or written protests, and move to close the hearing following any testimony and adopt a resolution confirming the assessment and ordering the levy for the LLMD 95-1 McCarthy Ranch in FY2025-26.

POLICY ALTERNATIVE(S):

Alternative 1: Do not adopt a resolution confirming the assessment and ordering the levy for LLMD 95-1 McCarthy Ranch in FY2025-26.

Pros: None.

Cons: If the City Council does not adopt the Resolution according to the Act, the City will be unable to collect assessments for LLMD 95-1 McCarthy Ranch.

Reason not recommended: Staff recommends approving the Resolution confirming the assessment and ordering the levy for FY2025-26 to allow for the continued maintenance and service of LLMD 95-1 McCarthy Ranch.

FISCAL IMPACT:

The levy and collection of assessments provides the City with the needed resources for the maintenance and improvements of LLMD 95-1 McCarthy Ranch. The FY2025-26 maintenance budget is estimated to be \$460,148.00. The City maintains an operating reserve, not to exceed the estimated maintenance costs, prior to December 10th of the fiscal year or when it expects to receive its apportionments of special assessments from the County of Santa Clara, whichever comes first.

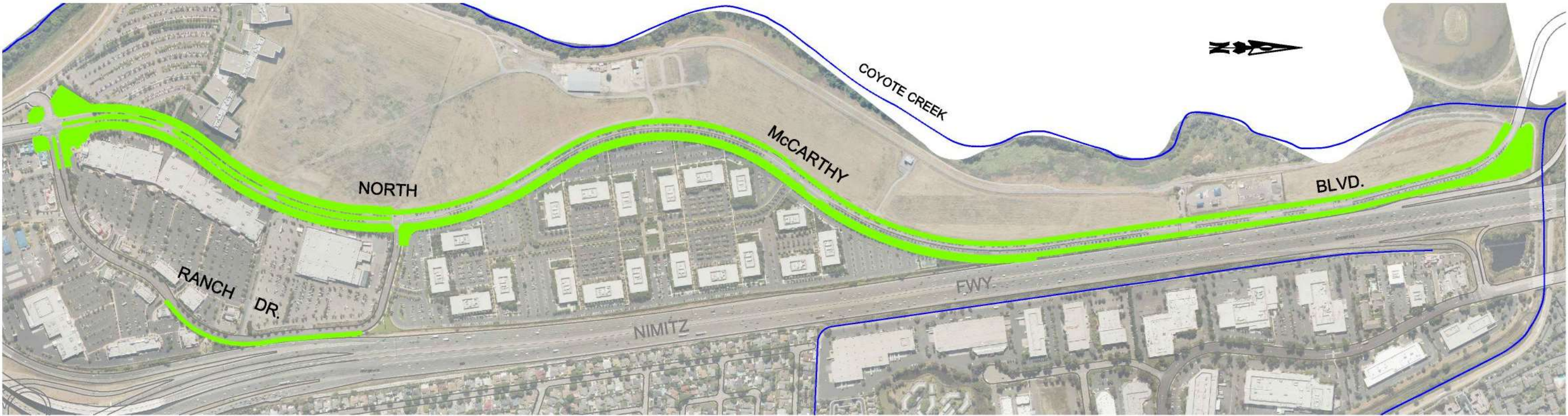
CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA):

A levy and collection of assessments has no potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment and is not a project pursuant to Pub. Resources Code, § 21065 and Cal. Code Regs., tit. 14, § 15378. The action is a fiscal activity of the City government or an action to create a City government funding mechanism that does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment and is not a project pursuant to Cal. Code of Regs., tit. 14, § 15378. To the extent the funds generated by this levy and collection would be used to fund any currently contemplated projects, such projects entail the operation, repair, maintenance, permitting, leasing, licensing, or minor alteration of existing public or private structures, facilities, mechanical equipment, or topographical features, involving negligible or no expansion of existing or former use and is exempt from CEQA pursuant to Cal. Code Regs., tit. 14, § 15301.

ATTACHMENT(S):

- (a) Location Map
- (b) Resolution Confirming the Assessment and Ordering the Levy
- (c) FY2025-26 Annual Engineer's Report for LLMD 95-1 McCarthy Ranch

CITY OF MILPITAS
LANDSCAPING MAINTENANCE DISTRICT (LMD) 95-1
(N.T.S.)



 2025-2026 FISCAL YEAR LANDSCAPE AREA FUNDED FOR MAINTENANCE

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILPITAS CONFIRMING THE
ASSESSMENT AND ORDERING THE LEVY FOR THE LANDSCAPING AND LIGHTING MAINTENANCE
ASSESSMENT DISTRICT NO. 95-1 FOR FISCAL YEAR 2025-26**

WHEREAS, the City Council previously completed its proceedings in accordance with and pursuant to the Landscaping and Lighting Act of 1972, Part 2, Division 15 of the California Streets and Highways Code (commencing with Section 22500) (the “Act”) to establish the Landscaping and Lighting Maintenance Assessment District (the “Assessment District”); and

WHEREAS, the City Council has retained NBS for the purpose of assisting with the annual levy of the Assessment District, and the preparation and filing of an Annual Report; and

WHEREAS, the City Council has, by previous resolution, declared its intention to hold a Public Hearing concerning the levy and collection of assessments within the Assessment District; and

WHEREAS, a Public Hearing has been held and concluded and notice thereof was duly given in accordance with Section 22626 of the Act; and

WHEREAS, at the time and place specified in the Resolution of Intention the City Council conducted such hearing and considered all objections to the assessment.

NOW, THEREFORE, the City Council of the City of Milpitas hereby finds, determines, and resolves as follows:

1. Confirmation of Assessment and Diagram: The City Council hereby confirms the assessment and the diagram as is described in full detail in the Annual Report on file with the City Clerk. All protests not sustained by majority vote of the City Council at the hearing are overruled.
2. Levy of Assessment: Pursuant to Section 22631 of the Act, the adoption of this Resolution shall constitute the levy of an assessment for the fiscal year commencing July 1, 2025 and ending June 30, 2026.
3. Ordering of the Levy: The City Council hereby orders NBS to prepare and submit the levy of assessments to Santa Clara County for placement on the Fiscal Year 2025-26 secured property tax roll.

PASSED AND ADOPTED this ____ day of _____, 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

APPROVED:

Suzanne Guzzetta, City Clerk

Carmon Montano, Mayor

APPROVED AS TO FORM:

Christopher Creech, Acting City Attorney

CITY OF MILPITAS

Fiscal Year 2025/26 Engineer's Report For:

Landscaping and Lighting Maintenance Assessment District No. 95-1

May 2025

Prepared by:



Corporate Headquarters
32605 Temecula Parkway, Suite 100
Temecula, CA 92592
Toll free: 800.676.7516

CITY OF MILPITAS
LANDSCAPING AND LIGHTING MAINTENANCE ASSESSMENT DISTRICT NO. 95-1
455 East Calaveras Boulevard
Milpitas, California 95035
Phone (408) 586-3000

CITY COUNCIL

Carmen Montano, Mayor
Gary Barbadillo, Vice Mayor
Evelyn Chua, Council Member
Hon Lien, Council Member
William Lam, Council Member

CITY STAFF

Michael Silveira, PE, City Engineer
Luz Cofresi-Howe, Finance Director/Risk Manager
Christian Di Renzo, Public Works Director

NBS

Tim Seufert, Client Services Director
Amanda Welker, Project Manager
Tom Zetz, Administrator

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1. ENGINEER'S LETTER

WHEREAS, in 1995, the City Council of the City of Milpitas (the "City"), State of California, under the Landscaping and Lighting Act of 1972 (the "Act"), created the City of Milpitas Landscaping and Lighting Maintenance Assessment District No. 95-1 (the "District") in order to provide for the continued maintenance, operation, and administration of various improvements within the boundaries of the District; and

WHEREAS, the City Council has directed NBS to prepare and file a report for Fiscal Year 2025/26 in accordance with Chapter 1, Article 4 of the Act presenting plans and specifications describing the general nature, location, and extent of the improvements to be maintained; an estimate of the costs to maintain, operate, and service the improvements for the District for the referenced fiscal year; a diagram for the District showing the area and properties to be assessed; and an assessment of the estimated costs to maintain and service the improvements, stating the net amount to be assessed upon all assessable lots or parcels within the District in proportion to the special benefit received.

NOW THEREFORE, the following assessments have been calculated in accordance with the assessment methodology adopted and approved by the City Council at the time of District formation, and are made to cover the portion of the estimated costs of maintenance, operation, and servicing of the improvements, to be paid by the assessable real property within the District in proportion to the special benefit received:

District	Parcels	2025/26 Maximum Assessment Rate per Lot Sq. Ft. ⁽¹⁾	2025/26 Actual Assessment Rate per Lot Sq. Ft.	2025/26 Net Amount to be Assessed ⁽²⁾⁽³⁾
LLMAD 95-1	45	\$0.0572	\$0.0381	\$448,957

⁽¹⁾ The April 1, 2025 Consumer Price Index (CPI) provided by the U.S. Bureau of Labor Statistics was not available at the time of writing of this report. The Fiscal Year 2025/26 CPI increase was estimated using the February 1, 2025 CPI.

⁽²⁾ Amounts placed on the tax roll include the 1% Santa Clara County Collection Fee.

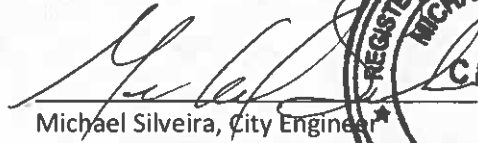
⁽³⁾ This amount is only an estimate and does not reflect the final billed amount with rounding adjustments. Refer to Section 7 for the rounded figure.

I identified all parcels which will have a special benefit conferred upon them from the improvements described in District's Plans and Specifications section of this Engineer's Report (the "Benefited Parcels") have been identified. For particulars as to the identification of said parcels, reference is made to the Assessment Diagram, a copy of which is on file in the office of the City Clerk.

I have assessed the costs and expenses of the improvements upon the Benefited Parcels. In making such assessment:

- The proportionate special benefit derived by each Benefited Parcel from the improvements was determined in relationship to the entirety of the maintenance costs of the improvements;
- No assessment has been imposed on any Benefited Parcel which exceeds the reasonable cost of the proportional special benefit conferred on such parcel from the improvements; and
- Any general benefits from the improvements have been separated from the special benefits and only special benefits have been assessed.

I, the undersigned, respectfully submit the enclosed Engineer's Report and, to the best of my knowledge, information and belief, the Engineer's Report, Assessments, and the Assessment Diagrams herein have been prepared and computed in accordance with the order of the City Council of the City of Milpitas, the Act, and Article XIID.


Michael Silveira, City Engineer



2. PLANS AND SPECIFICATIONS

The District provides for the continued administration, maintenance, operation, and servicing of various improvements located within the public right-of-way and dedicated easements within the boundaries of the District.

2.1 Location of Improvements

The District is located on the west side of the City of Milpitas, bounded on the east by State Route 880, on the west by Coyote Creek, on the south by State Route 237, and on the north by Dixon Landing Road. The improvements maintained include public landscaping and irrigation improvements, including jogging paths, pedestrian lighting, gateway improvements, and entry signage, which are primarily situated within the public right-of-way and dedicated public easements within the District.

2.2 Landscaping Improvements

Landscaping, pedestrian lighting, gateway, and signage improvements were installed along the roadways and sidewalks within the District to enhance the overall visual appearance for adjacent parcels.

The improvements within the District consist of the maintenance and installation of any or all public landscaping and irrigation improvements adjacent to curbs of the following described streets, including jogging paths, planter walls, grass berms, pedestrian lighting and appurtenant irrigation systems, ornamental planting including lawns, shrubs, and trees; installation and maintenance of gateway columns and entry signs. Such maintenance includes all necessary repairs, replacements, water, electric current, spraying, care, supervision, debris removal and all other items of work necessary and incidental for property maintenance and operation thereof. The landscaping, irrigation, pedestrian lighting, gateway, and signage improvements are collectively referred to as “landscaping improvements.” All such work will be performed in the following areas:

2.2.1 N. MCCARTHY BOULEVARD

1. A strip of land including an earth berm approximately 50 feet in width from face of each curb line, from the southerly connection with Ranch Drive northerly 2,400 feet, more or less, to the northerly connection with Ranch Drive. A strip of land including a grass berm approximately 35 feet in width, west of the face of westerly curb, along the West Side of N. McCarthy Boulevard, from the southerly connection with Ranch Drive, northerly 2,400 feet, more or less. The initial phase includes a strip of land 6 feet wide on the west side of McCarthy Boulevard.
2. Commencing at a location approximately 2,400 feet north of State Route 237 thence proceeding north to the northern boundary of Lands of N. McCarthy, 7,800 feet more or less, a strip of land approximately 27 to 34 feet in width on each side along the east and west sides of McCarthy Boulevard between the northerly connection with Ranch Drive and Dixon Landing Road.
3. A median island from the southerly intersection with Ranch Drive northerly to the intersection with Dixon Landing Road.

4. Gateway Improvements, at the southerly intersection of N. McCarthy Boulevard and Ranch Drive and southerly of Bridge No. 1 along N. McCarthy Boulevard, including curved stone planter walls, gateway columns with entry sign appurtenant mounding ornamental plantings including flat work, trees and ground cover, irrigation systems; all as shown on landscape plans.
5. Lighting costs in the District are limited to the supplemental pedestrian lights installed on the east side of McCarthy Boulevard between the two intersections at Ranch Drive and McCarthy Boulevard. The conventional lighting along McCarthy Boulevard is not included. There also exists decorative up-lighting for the Gateway Towers in other areas near the southern Ranch Drive intersection of McCarthy.

2.2.2 MILPITAS ENTRY SIGN

1. City of Milpitas Entry Identification Sign along N. McCarthy Blvd., including walls, columns, lighting, and other appurtenances.

2.2.3 RANCH DRIVE

1. Commencing at a Northerly location where the right-of-way of Ranch Drive is contiguous with the right-of-way of Interstate 880, thence southerly, a strip of land approximately 10 feet in width measured from the east face of curb of Ranch Drive, from the northerly connection with Interstate 880 and Ranch Drive, southerly 630 feet, more or less, thence 405 feet south to the southerly end of Gateway location, varying in width from 10 feet to 132 feet, more or less.
2. Gateway Improvements, at the southerly connection of Ranch Drive and Interstate 880, including curved stone planter walls, gateway columns with entry sign appurtenant mounding ornamental plantings including flat work, trees and ground cover, irrigation systems; all as shown on landscape plans (Part A), except the Shopping Center's Monument Sign. As mentioned above, there also exists decorative up-lighting for the Gateway Towers in other areas near the southern Ranch Drive intersection of McCarthy.

2.3 Capital Improvements

In Fiscal Year 2021/22, the City initiated the design and construction of landscape and irrigation renovation on N. McCarthy Blvd. between State Route 237 and Dixon Landing Road and a portion of Ranch Drive. The landscape and irrigation renovation design has been completed and planting renovations will continue in 2025/26.

2.4 Overhead

In addition to the costs of maintaining the improvements mentioned above, the City will incur costs for staff time and expenses related to the management and maintenance of the improvements within the District. Staff time includes oversight and coordination of both City and contractor provided services, annual tax roll preparation, and addressing property owner questions and concerns. These activities are directly related to the maintenance of the improvements, and without them the improvements could not be efficiently completed or properly maintained on an ongoing basis.

3. ESTIMATE OF COSTS

The estimated costs of maintenance and servicing of the improvements as described in the Plans and Specifications are summarized below.

3.1 District Budget

The Fiscal Year 2025/26 estimated cost budget for the maintenance and servicing of the improvements is as follows:

Description	Fiscal Year 2025/26 Budget
Maintenance Staff and Contract Services ⁽¹⁾	\$290,000
Capital Equipment	0
Supplies	15,000
Utilities (Water, Electricity)	71,648
Reserve Fund	0
Capital Improvement Program	83,500
Maintenance Costs	\$460,148
NBS	\$5,200
City Staff District Administration	2,700
County Auditor-Controller Fee ⁽²⁾	4,100
District Specific Costs	\$12,000
Total District Costs	\$472,148
General Benefit Contribution ⁽³⁾	(23,191)
Operating Reserve Contribution	0
Net Amount to be Assessed	\$448,957
Total District Square Footage⁽⁴⁾	11,794,540
Rate per Square Foot⁽⁵⁾⁽⁶⁾	\$0.0381
Maximum Rate Per Square Foot – 2025/26⁽⁷⁾	\$0.0572

⁽¹⁾ Fiscal Year 2025/26 Landscape Maintenance Contract Services includes Terracare and Irvine Company.

⁽²⁾ County Auditor-Controller Fee is currently 1% of the total levy submittal amount.

⁽³⁾ General Benefit Contribution is not applied to District Specific Costs, as these are special benefits to the District.

⁽⁴⁾ Total District Square Footage includes a 50% reduction for Parcel 5-7 (Sewer Main Pump Station) and Parcel 5-3C (Storm Pump Station).

⁽⁵⁾ The Rate per Square Foot equals the Net Amount to be Assessed / Total District Square Footage.

⁽⁶⁾ The assessed rate cannot exceed the maximum rate.

⁽⁷⁾ The April 1, 2025 CPI was not available at the time of writing of this report. The Fiscal Year 2025/26 CPI increase was estimated by using the February 1, 2025 CPI.

3.1.1 OPERATING RESERVE

It is the intent of the City to maintain an operating reserve which shall not exceed the estimated costs of maintenance and servicing of the improvements prior to December 10 of the fiscal year, or when the City expects to receive its apportionment of special assessments from the County, whichever is later. The operating reserve balance information for the District is as follows:

Estimated Fiscal Year Ending 6/30/2025 Operating Reserve Cash Balance	\$300,824
Operating Reserve Collection for Fiscal Year 2025/26	0
Estimated Fiscal Year Ending 6/30/2026 Operating Reserve Cash Balance	\$300,824

3.1.2 CAPITAL IMPROVEMENT BUDGET

The City completed the replacement of the irrigation controllers and repairs of the irrigation system on N. McCarthy Blvd. (between State Route 237 and Dixon Landing Road) and a portion of Ranch Drive. The City also installed planting in the median on Ranch Drive at the intersection of N. McCarthy Blvd. Planting renovations will continue in 2025/2026. As of March 31, 2025, the balance available for the Capital Improvement Project is \$390,841.30. The City will utilize these funds, along with an annual collection of \$75,000 via the District from Fiscal Year 2024/25 to Fiscal Year 2028/29, to finance the work.

4. SPECIAL AND GENERAL BENEFIT

The improvements defined in Section 2 are expected to confer certain special benefits to parcels within the District. The special benefits are described in this section. Figures in this section are derived from a Special v. General Benefit Analysis performed in Fiscal Year 2020/21.

4.1 Identification of Benefit

Section 4 of Article XIID of the California Constitution provides that once a local agency which proposes to impose assessments on property has identified those parcels that will have special benefits conferred upon them and upon which an assessment will be imposed, the local agency must next “separate the general benefits from the special benefits conferred,” and only the special benefits can be included in the amount of the assessments imposed.

4.2 Special Benefits Identified

The improvements described in Section 2 are expected to confer certain special benefits to parcels within the District. The special benefits conferred to property within the District can be grouped into three primary benefit categories: aesthetic benefit, safety benefit, and economic benefit. The three District benefit categories are further expanded upon below.

- **Improved Aesthetics:** The aesthetic benefit relates to the increase in the overall aesthetics as a result of the ongoing maintenance, servicing, and operation of the improvements within the District. The landscaping improvements enhance the overall image and desirability of the properties within the District. Street landscaping improvements improve the livability, commercial activity, appearance, and desirability for properties within the District. Regular maintenance ensures that the improvements do not reach a state of deterioration or disrepair, so as to be materially detrimental to properties adjacent to or in close proximity to the improvements. The overall appeal of the District is enhanced when improvements are in place and kept in a healthy and satisfactory condition. Conversely, appeal decreases when improvements are not well-maintained, unsafe, or destroyed by the elements or vandalism. Streetscapes have a significant effect on how people view and interact with their community.¹ With streetscapes that are safe and inviting, people are more likely to walk, which can help reduce automobile traffic, improve public health, stimulate local economic activity, and attract residents and visitors to the community.²
- **Increased Safety:** Well-maintained areas mitigate crime, especially vandalism, and enhance pedestrian safety. A recent study found that after landscape improvements were installed, there was a 46% decrease in crash rates across urban arterial and highway sites and a second study reviewed found a 5% to 20% reduction in mid-block crashes after trees and planters in urban arterial roads were put in place. In addition, there is less graffiti, vandalism, and littering in outdoor spaces with natural landscapes than in comparable plant-less spaces.³ The Victoria Transport

¹ Victoria Transport Policy Institute. (2011). *Community Livability. Helping to Create Attractive, Safe, Cohesive Communities*. Retrieved from <http://www.vtpi.org/tdm/tdm97.htm>.

² Ibid.

³ Wolf, Kathleen L. (2010). *Safe Streets – A Literature Review*. In: *Green Cities: Good Health* (www.greenhealth.washington.edu). College of the Environment, University of Washington.

Policy Institute has found that streetscapes reduce traffic speeds and when combined with improved pedestrian crossing conditions can significantly reduce collisions.⁴

- **Economic Activity:** Well-maintained street landscape improvements not only make adjacent properties appear more stable and prosperous but can spur investment in the property. The National Complete Streets Coalition notes that street design that is inclusive of all modes of transportation, where appropriate, not only improves conditions for existing businesses, but also is a proven method for revitalizing an area and attracting new development.⁵ Landscaped sidewalks create an inviting place for customers to shop and do business.⁶ Well-maintained and safe District areas will encourage an increase in the overall pedestrian activity. The area will become more pedestrian friendly, thus improving the retail environment by encouraging individuals to shop, dine, and stay within the District boundaries. The District will provide a cleaner more inviting environment to businesses and consumers which will attract, retain and expand the retail and business climate throughout. The effort will reduce vacancy rates and increase lease rates and utilization of property within the District.

4.3 General Benefits Identified

Section 4 of Article XIID of the California Constitution provides that once a local agency which proposes to impose assessments on property has identified those parcels that will have special benefits conferred upon them and upon which an assessment will be imposed, the local agency must next “separate the general benefits from the special benefits conferred,” and only the special benefits can be included in the amount of the assessments imposed.

General benefit is an overall and similar benefit to the public at large resulting from the maintenance of the District’s improvements provided by the assessments levied. The improvements to be maintained by the District are located within the District boundaries only. There will be no District maintenance activities provided for improvements located outside of the District boundaries.

The ongoing maintenance of the District improvements will provide aesthetic, safety and economic activity benefits to the property within the District. However, it is recognized that the ongoing maintenance activities will also provide a level of benefit to some property within proximity to the District, as well as individuals passing through. Therefore, the general benefit created as a result of the District maintenance activities has been considered.

4.4 Quantification of Benefit

As a result of the maintenance and operation of the improvements, there will be a level of general benefit to people that do not work or intend to conduct business within the District. In order for property within the District to be assessed only for that portion of special benefits received from the District’s maintenance

⁴ Victoria Transport Policy Institute. (2011). *Community Livability. Helping to Create Attractive, Safe, Cohesive Communities*. Retrieved from <http://www.vtpi.org/tdm/tdm97.htm>.

⁵ Pugliese, Philip. (2008). *Complete Streets provide all the elements of multi-modal transportation*. Retrieved from <http://www.americantrails.org/resources/trans/completestreets08.html>

⁶ U.S Department of Transportation. Federal Highway Administration. (2001). *Designing Sidewalks and Trails for Access, Part II of II: Best Practices Design Guide*. Retrieved from http://www.fhwa.dot.gov/environment/bicycle_pedestrian/publications/sidewalk2/

activities, general benefits provided by the ongoing maintenance of the improvements need to be quantified. The amount of general benefit that is provided from the District's maintenance activities cannot be funded via property owners' assessments.

Based upon the City's General Plan, the streets within the City are classified into one of the following categories: freeway, expressway, arterial, collector or local streets. The landscaping improvements are primarily located along N McCarthy Boulevard and Ranch Drive and situated within the public rights-of-way. The portion of the maintained landscaping that is located along N McCarthy Boulevard (classified as an arterial street) provides some general benefit to pass-through traffic.

Arterial streets are intended to provide a higher degree of mobility and generally serve longer vehicle trips. The landscape improvements within the District boundaries not only serve the parcels in the immediate vicinity, but persons who live outside of the District and are passing by. The City's most recent traffic study⁷ completed in 2016 does not identify the percentage of traffic, which is pass-through traffic, but it does provide an estimated number of daily trips for N McCarthy Boulevard at the entrance of the District. However, the daily trip count estimate is lower than the trip count utilized in the 2015 findings report. This would not be expected with the increase in development to this area. Therefore, In the absence of a more recent reading of traffic along N. McCarthy Boulevard, the 2015 average number of daily trips of 35,050 per the General Plan has been utilized for the base trip count.

In order to account for the estimated increase in daily average trips as a result of the increased development, the City commissioned a traffic study for each new development. Per the traffic studies, it is estimated there will be an increase of 9,156 average daily trips. Adding this increase to the 35,050 previously identified above, the estimated number of average vehicles per day is 44,206 as shown below.

Street Name	Average Number of Vehicles per Day
N McCarthy Boulevard – between SR 237 and Ranch Drive	44,206

Before the determination and allocation of the percentage of special and general benefit for the District can be made, the estimated pass-through traffic must be computed. The pass-through trips are vehicles driving along the maintained streets for a portion of their trips, but not working, shopping or conducting business in the District or benefiting from the landscaping improvements in place.

Research consistently shows that developments with multiple land uses that make walking safe and convenient and are near other development, allow residents and workers to drive significantly less if they choose. While this District is not a mixed-use development, there are multiple land uses adjacent to one another. Therefore, treating this development area as though the uses were separated and accessible only by car would result in inflated trip counts in comparison to conventional, single-use developments.

In lieu of having a comprehensive traffic study that identifies the pass-through traffic, the estimated number of special benefit trips for each parcel has been determined using the average daily trips according

⁷ City of Milpitas. (2016 Traffic Study). Retrieved from City's Assistant Traffic Engineer

to the ITE Trip Generation Report, 9th Edition⁸ and the 2010 NCHRP Report 684 Enhancing Trip Capture Estimation for Mixed-use Developments⁹.

Utilizing the ITE Trip Generation Report, each parcel within the District was assigned an average daily number of special benefit trips using the parcel's land use, building size or number of units. Further, to ensure the number of trips generated by the parcels has not been overstated, the percentage of total trips that are made internally within the development has been considered. Using the 2010 NCHRP Report 684 Enhancing Trip Capture Estimation for Mixed-Use Developments, the total special benefit trips have been reduced by approximately 31% (19,258 trips) to account for internal trips between the various businesses within the District. The total number of special benefit trips is therefore 42,864 as shown below.

Property Type	Combined Trip Generations
Retail (ITE Land Uses 815, 820, 869)	24,978.76
Office (ITE Land Uses 710, 714, 750)	15,832.41
Industrial/Warehousing (ITE Land Uses 140, 150, 151)	8,660.43
Fast-Food Restaurant w/ drive thru (ITE Land Use 934)	3,925.30
Gas Station (ITE Land Use 945)	3,758.16
Restaurant (ITE Land Uses 931, 932)	3,710.03
Hotel (ITE Land Use 310)	1,256.82
Total Trips	62,121.92
Internal Trip Reduction ¹	(19,257.79)
Total Adjusted Special Benefit Trips	42,864.12

(1) The internal trip rate percentage was calculated by using the NCHRP 684 Internal Rate Capture Estimation Tool.¹⁰

The total of all special benefit trips was removed from the average number of vehicles per day traveling within the District to estimate the number of pass-through trips daily.

Street Name	Average Number of Vehicles per Day	Less: Estimated Special Benefit Trips	Estimated Number of Pass Through Trips	Estimated % General Benefit
McCarthy Blvd.	44,206	42,864	1,342	3.04%

Based on the above calculations, the general benefit portion of the improved aesthetics, increased safety, and economic activity benefits resulting from the landscaping improvements is estimated to be 3.04%.

Pass-thru Vehicle General Benefit	3.04%
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⁸ Trip Generation, 9th Edition: An Informational Report of the Institute of Transportation Engineers. (2012) Washington, DC: Institute of Transportation Engineers.

⁹ Bochner, Brian S., Hooper, Kevin, Sperry, Benjamin and Dunphy, Robert. National Cooperative Highway Research Program, Transportation Research Board of National Academies (2011). NCHRP Report 684 Enhancing Trip Capture Estimation for Mixed-Use Developments. Retrieved from onlinepubs.trb.org/onlinepubs/nchrp/nchrp_rpt_684.pdf

¹⁰ Ibid.

The commonly accepted distance people will walk for public transportation, goods and services is one-quarter mile.¹¹ However, based on the location of the District, and given that it is bounded by State Route 880 and 237, and Coyote Creek, there is not an efficient or practical means of walking into the District. Although unlikely, a person may decide to use the paths within the District, and as such the general benefit portion of the improved aesthetics, increased safety, and economic activity benefits resulting from the landscaping improvements is estimated to be 1.00%.

Pass-thru Walking General Benefit	1.00%
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An estimated 1% of all US trips are made by bicycle¹². Although the District is bounded by State Route 880 and 237, and Coyote Creek, there is a bike lane on N McCarthy Boulevard and a bike path along Coyote Creek¹³. According to the National Household Travel Surveys, 49% of bike trips are for recreation, exercise, and sports¹⁴. As result of the District maintenance activities, there will be a level of general benefit to bicycle traffic that is not associated with property in the District. As such the general benefit portion of the improved aesthetics, increased safety, and economic activity benefits resulting from the landscaping improvements is estimated to be .50%, rounded up to 1.00%.

Pass-thru Biking General Benefit	1.00%
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Collective District-Wide General Benefit

Since the District is comprised of improved aesthetics, safety, and economic activity benefits resulting from the collective landscaping improvements, the activity of both pedestrians and vehicles must be addressed in a collective form rather than independently. The sum of the calculated general benefits is the total general benefit related to vehicle, walking, and biking pass-thru traffic. This general benefit result is provided in the table below:

Pass-thru Vehicle General Benefit	3.04%
Pass-thru Walking General Benefit	1.00%
Pass-thru Biking General Benefit	1.00%
Total General Benefit	5.04%

The general benefit, which is the percentage of the total budget that must be funded through sources other than assessments, is 5.04%. The special benefit then, which is the percentage of the budget that may be funded by assessments, is 95.00%. **This general benefit percentage is in line with the level of general benefit determined by the assessment engineer at formation of the District (less than 10%).**

¹¹ Walkscore. (2014). *Walk Score Methodology*. Retrieved from <http://www.walkscore.com/methodology.shtml>

¹² U.S Department of Transportation. Federal Highway Administration. (2011). *Summary of Travel Trends: 2009 National Household Travel Survey*. (Report No. FHWA-PL-11-022). Retrieved from <http://nhts.ornl.gov>

¹³ City of Milpitas. (2002). *General Plan*. Retrieved from <http://www.ci.milpitas.ca.gov>

¹⁴ Pucher, J., Buehler R., Meron, F., and Bauman, A. *American Journals of Public Health, Supplement 1, Vol 101, No S1 (2011). Walking and Cycling in the United States, 2001-2009: Evidence from the National Household Travel Surveys*. Retrieved from <http://www.ncbi.nlm.nih.gov/pubmed/21551387>

4.5 Special Benefit Trips

The detailed breakdown of the estimated special benefit trips for each parcel in the District is shown in the following table.

Assmt ID	Assessor's Parcel Number	Land Use Description	Acreage	Gross Leasable Area	Average Trip Rate ¹	Estimated # of Daily Special Benefit Trips ²
1-1A-1	022-54-016	710 - General office	1.05	8,500	11.03	93.76
1-1A-2	022-54-017 ⁽³⁾	310 – Hotel	3.29	83,310	8.17	680.64
1-1A-3	022-54-018 ⁽³⁾	310 – Hotel	2.31	70,524	8.17	576.18
1-1A-4	022-54-019	934 - Fast Food	0.19	0.00	496.12	0.00
1-1B	022-54-008	934 - Fast Food	0.78	2,912	496.12	1,444.70
1-2	022-54-002	820 - Shopping Center	0.58	5,600	42.70	239.12
1-3	022-54-003	932 - High Vol. Restaurant	1.02	5,465	127.15	694.87
1-4A	022-54-009	869 - Home Superstore	8.47	86,250	20.00	1,725.00
1-4B	022-54-012	820 - Shopping Center	3.02	15,000	42.70	640.50
1-4C	022-54-013	820 - Shopping Center	0.23	10,000	42.70	427.00
1-4D	022-54-015	931 - Quality Restaurant	1.78	8,285	89.95	745.24
1-4E	022-54-014	932 - High Vol. Restaurant	0.64	3,710	127.15	471.73
1-4F	022-54-011	820 - Shopping Center	1.31	9,100	42.70	388.57
1-4G	022-54-010	931 - Quality Restaurant	1.03	7,476	89.95	672.47
2-1	022-53-001	931 - Quality Restaurant	0.75	6,500	89.95	584.68
2-2	022-53-002	820 - Shopping Center	1.23	15,020	42.70	641.35
2-3	022-53-003	820 - Shopping Center	0.76	12,000	42.70	512.40
2-4	022-53-004	934 - Fast Food	0.6	2,000	496.12	992.24
2-5	022-53-005	934 - Fast Food	0.74	3,000	496.12	1,488.36
2-6	022-53-006	820 – Shopping Center	1.19	51,250	45.04	2,308.30
2-7	022-53-007	820 - Shopping Center	21.92	187,134	42.70	7,990.62
3	022-29-016	815 - Discount Superstore	14.56	125,000	50.75	6,343.75
4-1A-1	022-56-005	714 - Corp Headquarters	2.04	115,753	7.98	923.71
4-1A-2	022-56-006	714 - Corp Headquarters	2.06	174,483	7.98	1,392.37
4-1A-3	022-56-007	714 - Corp Headquarters	2.07	174,483	7.98	1,392.37
4-1A-4	022-56-008	Undeveloped	34.52	-	-	-
4-1A-5	022-56-009	Parking Lot	24.32	-	-	-
4-1B	022-29-037	Undeveloped	6	-	-	-
5-1A-1	022-29-034	750 - Office Park	36.49	572,660	11.42	6,539.78
5-2A-1	022-29-035	750 - Office Park	31.31	480,772	11.42	5,490.42
5-3A-1	022-29-040	150 – Warehousing/710 General Office	15.55	313,978	8.87	2,784.67
5-3A-2	022-29-041	931 – Quality Restaurant	0.14	6,015	89.95	541.05
5-3A-3	022-29-042	150 – Warehousing/710 General Office	6.94	136,632	8.87	1,211.79
5-3A-4	022-29-043	150 – Warehousing/710 General Office	7.36	122,208	8.87	1,083.86
5-3A-5	022-29-044	140 - Manufacturing and 710 General Office	7.73	131,331	8.87	1,164.77
5-3B-1A	022-30-054	140 - Manufacturing and 710 General Office	5.63	99,576	8.87	883.14
5-3B-2	022-30-038	Undeveloped	10	-	-	-
5-3B-3	022-30-039	Undeveloped	5	-	-	-
5-3C	022-30-035 ⁴	Pump Station	0.19	-	-	1.00

Assmt ID	Assessor's Parcel Number	Land Use Description	Acreage	Gross Leasable Area	Average Trip Rate ¹	Estimated # of Daily Special Benefit Trips ²
5-5A-1	022-30-055	815 - Discount Superstore	5.6	74,131	50.75	3,762.15
5-5A-2	022-30-056	915 – Gasoline/Service Station	0.59	3,182	1,181.07	3,758.16
5-5A-3	022-30-057	151 – Mini-Warehouse	3.15	114,707	13.34	1,530.19
5-6	022-30-041	Open Space	0	-	-	-
5-7	022-30-049 ⁴	Sewer Pump Station	9.12	8,500	11.03	1.00
Total Estimated Daily Special Benefit Trips						62,121.92
Internal Trip Reduction ⁵						(19,257.79)
Total Special Benefit Trips						42,864.12

(1) Average Trip Rate per Day is from the Institute of Traffic Engineer's, Trip Generation Report. ¹⁵

(2) Average Number of Special Benefit Trips per Day is the Average Trip Rate times each 1,000 square feet of gross leasable area.

(3) Average Number of Special Benefit Trips per Day is the Average Trip Rate times number of hotel rooms for this parcel.

(4) Pump Station trips are an estimate.

(5) The internal trip rate percentage was calculated by using the NCHRP 684 Internal Rate Capture Estimation Tool. ¹⁶

¹⁵ Trip Generation, 9th Edition: An Informational Report of the Institute of Transportation Engineers. (2012) Washington, DC: Institute of Transportation Engineers.

¹⁶ Bochner, Brian S., Hooper, Kevin, Sperry, Benjamin and Dunphy, Robert. National Cooperative Highway Research Program, Transportation Research Board of National Academies (2011). NCHRP Report 684 Enhancing Trip Capture Estimation for Mixed-Use Developments. Retrieved from onlinepubs.trb.org/onlinepubs/nchrp/nchrp_rpt_684.pdf

5. METHOD OF ASSESSMENT

5.1 Introduction

The special benefits that accrue to the properties in the District are limited to those properties that abut an improved public street or which have been obligated by issuance of bonds for necessary public improvements (the “Benefited Parcels”). Other properties in the District receive only a general benefit from the work of the improvements, and there is also some general benefit that accrues to the community as a whole. As outlined in Section 4, the total amount of general benefit from the improvements is determined to be 5.04%.

The Benefited Parcels receive a special benefit proportionate to their net acreage and thus they are assessed on the basis of total net acreage for all costs associated with the maintenance and installation of the District’s improvements, with the following exceptions:

- Of the 9.12 acres of parcel 022-30-049 (sewer pump station), 5.51 acres is the pump station and is not assessable. The remaining 3.61 acres does not benefit from landscaping as much as other Benefited Parcels because it is dedicated to municipal sanitary sewer and storm facilities use and will not otherwise be developed. Therefore, it is assigned a special benefit equal to 50% of other Benefited Parcels.
- Parcel 022-30-035 (storm pump station) does not benefit from landscaping as much as other Benefited Parcels because it is dedicated to municipal sanitary sewer and storm facilities use and will not otherwise be developed. Therefore, it is assigned a special benefit equal to 50% of other Benefited Parcels.
- Parcel 022-29-037 and parcel 022-30-041 are dedicated to open space and therefore do not receive special benefit from the maintenance and improvements.

5.2 Method of Assessment Spread

The amount of assessment levied on each Benefited Parcel in the District, for Fiscal Year 2025/26, is \$0.0381 per square foot. The assessment rate was determined by taking the Fiscal Year 2025/26 Net Amount to be assessed (\$448,957) divided by the total net square footage of the District (11,794,540 sq. ft.).

The maximum assessment rate for Fiscal Year 2025/26 is approximately \$0.0572, which is a preliminary number. Each year the maximum assessment rate per square foot is increased by the percentage change from April 1st of the prior year to April 1st of the current year in the U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Indexes, Pacific Cities and U.S. City Average, San Francisco-Oakland-Hayward. The April 1, 2025 CPI was not available at the time of writing of this report. For purposes of this report, the CPI increase was estimated by using the February 1, 2025 CPI.

5.3 Maximum Assessment Rates

The following table provides the historical maximum assessment rate for Fiscal Year 2001/02 through the current fiscal year:

Fiscal Year	CPI	Percentage Increase ⁽¹⁾	Assessment Rate Range ⁽²⁾	
2001/02	189.1	N/A	\$0.0120	\$0.0300
2002/03	193.0	2.06%	0.0122	0.0306
2003/04	197.3	2.23%	0.0125	0.0313
2004/05	198.3	0.51%	0.0126	0.0315
2005/06	202.5	2.12%	0.0129	0.0321
2006/07	208.9	3.16%	0.0133	0.0331
2007/08	215.842	3.32%	0.0137	0.0342
2008/09	222.074	2.89%	0.0141	0.0352
2009/10	223.854	0.80%	0.0142	0.0355
2010/11	227.697	1.72%	0.0144	0.0361
2011/12	234.121	2.82%	0.0149	0.0371
2012/13	238.985	2.08%	0.0152	0.0379
2013/14	244.675	2.38%	0.0155	0.0388
2014/15	251.495	2.79%	0.0160	0.0399
2015/16	257.622	2.44%	0.0163	0.0409
2016/17	264.565	2.70%	0.0168	0.0420
2017/18	274.589	3.79%	0.0174	0.0436
2018/19	283.422	3.22%	0.0180	0.0450
2019/20	294.801	4.01%	0.0187	0.0468
2020/21	298.074	1.11%	0.0189	0.0473
2021/22	309.419	3.81%	0.0196	0.0491
2022/23	324.878	5.00%	0.0206	0.0515
2023/24	338.496	4.19%	0.0215	0.0537
2024/25	351.247	3.77%	0.0223	0.0557
2025/26	354.432	2.69% ⁽³⁾	0.0229	0.0572

⁽¹⁾ Percentage increase from April 1 of the prior year to April 1 of the current year in the US Department of Labor, Bureau of Labor Statistics, Consumer Price Indexes, Pacific Cities and US City Average, San Francisco-Oakland-Hayward.

⁽²⁾ The left and right column indicate the minimum and maximum assessment rate, respectively.

⁽³⁾ The April 1, 2025 CPI was not available at the time of writing of this report. The Fiscal Year 2025/26 CPI increase was estimated using the February 1, 2025 CPI.

5.4 Appeals

Any property owner who feels that the amount of their assessment is in error as a result of incorrect information being used to apply the foregoing method of spread may file an appeal with the Finance Director of the City. Any such appeal is limited to the correction of an assessment during the current or, if before July 1, the upcoming fiscal year. Upon the filing of any such appeal, the Finance Director shall promptly review the information provided by the property owner and if he/she finds that the assessment should be modified, he/she shall have the authority to make the appropriate changes in the assessment roll. If any such changes are provided after the assessment roll has been filed with the County for collection, the Finance Director is authorized to refund to the property owner the amount of any approved reduction.

6. ASSESSMENT DIAGRAM

The following page provides a copy of the assessment diagram of the District.

7. ASSESSMENT ROLL

Assessor's parcel identification, for each lot or parcel within the District, shall be based on the Santa Clara County Assessor's secured roll data for the applicable year in which this report is prepared and is incorporated herein by reference.

A listing of assessor's parcels assessed within the District for Fiscal Year 2025/26, along with the assessment amounts, is on file in the office of the City Clerk and incorporated herein by reference. Based on County Assessor's secured roll data, current assessor's parcels, including corrected and/or new assessor's parcels, will be submitted and/or resubmitted to the Santa Clara County Auditor/Controller. The annual assessment amount to be levied and collected for the resubmitted parcel(s) shall be determined in accordance with the method of apportionment and assessment rate approved in this report. Therefore, if a single assessor's parcel has a status change in development, other land use change, or subdivides into multiple assessor's parcels, the assessment amounts applied to each of the new assessor's parcels shall be recalculated and applied according to the approved method of apportionment and assessment rate rather than a proportionate share of the original assessment amount.

City of Milpitas
LLMAD No. 95-1
Final Billing Detail Report for Fiscal Year 2025/26

APN	Situs Address	Net Square Foot	Fiscal Year 2025/26 Levy
022-29-016	301 RANCH DR	634,234	\$24,141.98
022-29-034	430 N MCCARTHY BLVD	1,589,504	60,504.18
022-29-035	820 N MCCARTHY BLVD	1,363,864	51,915.20
022-29-037	565 N MCCARTHY BLVD	0	0.00
022-29-040	407N N N MCCARTHY BLVD	677,532	25,790.12
022-29-041	507N N N MCCARTHY BLVD	43,691	1,663.06
022-29-042	607N N N MCCARTHY BLVD	302,350	11,508.88
022-29-043	707 N MCCARTHY BLVD	320,732	12,208.60
022-29-044	807 N MCCARTHY BLVD	336,545	12,810.50
022-30-035		4,138	157.50
022-30-038		435,600	16,581.02
022-30-039	1207 N MCCARTHY BLVD	217,800	8,290.50
022-30-049		78,626	2,992.86
022-30-054	907 N MCCARTHY BLVD	245,330	9,338.42
022-30-055	1645 N MCCARTHY BLVD	243,936	9,285.36
022-30-056	1605 N MCCARTHY BLVD	25,875	984.90
022-30-057	1585 N MCCARTHY BLVD	137,040	5,216.38
022-30-058		0	0.00
022-30-059		0	0.00
022-53-001	275 RANCH DR	32,670	1,243.56
022-53-002	179 RANCH DR	53,579	2,039.46
022-53-003	125 RANCH DR	33,106	1,260.14
022-53-004	81 RANCH DR	26,136	994.86
022-53-005	41 RANCH DR	32,234	1,226.98
022-53-006	63 RANCH DR	51,836	1,973.14
022-53-007	11 RANCH DR	954,835	36,345.62
022-54-002	74 RANCH DR	25,265	961.68
022-54-003	84 RANCH AVE	44,431	1,691.26
022-54-008	50 RANCH DR	33,977	1,293.32
022-54-009	120 RANCH DR	368,953	14,044.12
022-54-010	110 RANCH DR	44,867	1,707.84
022-54-011	170 RANCH DR	57,064	2,172.10
022-54-012	200 RANCH DR	131,551	5,007.46
022-54-013	212 RANCH DR	10,019	381.36
022-54-014	190 RANCH DR	27,878	1,061.18
022-54-015	260 RANCH DR	77,537	2,951.42
022-54-016	12 RANCH DR	46,174	1,757.58
022-54-017	30 RANCH RD	143,312	5,455.16
022-54-018	40 RANCH DR	100,624	3,830.20
022-54-019		8,276	315.02
022-56-005	115 N MCCARTHY BLVD	88,427	3,365.94
022-56-006	135 N MCCARTHY BLVD	89,734	3,415.68

Slight variances may occur due to rounding

City of Milpitas
LLMAD No. 95-1
Final Billing Detail Report for Fiscal Year 2025/26

APN	Situs Address	Net Square Foot	Fiscal Year 2025/26 Levy
022-56-007	155 N MCCARTHY BLVD	90,169	3,432.26
022-56-010	205 N MCCARTHY BLVD	1,489,899	56,712.72
022-56-011		1,075,192	40,926.98
45 Accounts		11,794,540	\$448,956.50



CITY OF MILPITAS AGENDA REPORT (AR)

Item Title:	Conduct a Public Hearing and Adopt a Resolution Confirming the Assessment and Ordering the Levy for the Landscaping and Lighting Maintenance Assessment District No. 98-1, Sinclair Horizon in Fiscal Year 2025-26 (Staff Contact: Christian Di Renzo, Public Works Director, 408-586-2602; and Michael Silveira, City Engineer, 408-586-3303)
Category:	Public Hearings-Community Development
Meeting Date:	6/3/2025
Recommendation:	(1) Conduct a public hearing; and (2) adopt a resolution confirming the assessment and ordering the levy for Landscaping and Lighting Maintenance Assessment District No. 98-1, Sinclair Horizon in Fiscal Year 2025-26.

BACKGROUND:

In 1998, the City Council completed its proceedings in accordance with and pursuant to the Landscaping and Lighting Act of 1972, Part 2, Division 15 of the California Streets and Highways Code (commencing with Section 22500) (Act) to establish the Landscaping and Lighting Maintenance Assessment District 98-1 (LLMD 98-1 Sinclair Horizon). It provides for the maintenance and improvement of public landscaping, irrigation systems, and pedestrian walking path adjacent to Sinclair Frontage Road and Los Coches Creek abutting the Sinclair Horizon residential subdivision areas as shown on the attached location map (Attachment A).

On [March 4, 2025](#), the City Council adopted a resolution initiating proceedings for the annual levy and collection of assessments and ordering the preparation of the Annual Engineer's Report. Staff retained the consulting firm NBS for the purpose of assisting with the annual levy assessment, and the preparation and filing of the report required pursuant to Section 22622 of the Act. On [May 6, 2025](#), the City Council adopted Resolution No. 9412 approving the Annual Engineer's Report and Resolution No. 9413 declaring its intention to levy and collect the assessment and provide notice of a public hearing to be held on June 3, 2025, for LLMD 98-1 Sinclair Horizon in Fiscal Year (FY) 2025-26.

ANALYSIS:

An annual public hearing is required by the Act to adopt a resolution confirming the assessment and ordering the levy for the LLMD 98-1 Sinclair Horizon in FY2025-26 (Attachment B). According to the FY2025-26 Annual Engineer's Report (Attachment C), the total assessment in FY2025-26 is \$538.41 per lot which is under the maximum assessment rate of \$591.00 per lot. Even though the US Department of Labor's Consumer Price Index for San Francisco-Oakland-Hayward area indicates there was a CPI increase of 2.69% between February 2024 to February 2025, staff recommended the assessment rate for FY 2025-26 to remain the same as FY2024-25 as there are sufficient funds in the operating reserves of the current budget.

Staff recommend City Council to open the public hearing, receive any comments or written protests, and move to close the hearing following any testimony and adopt a resolution confirming the assessment and ordering the levy for the LLMD 98-1 Sinclair Horizon in FY2025-26.

POLICY ALTERNATIVE(S):

Alternative 1: Do not adopt a resolution confirming the assessment and ordering the levy for LLMD 98-1 Sinclair Horizon in FY 2025-26.

Pros: None.

Cons: If the City Council does not adopt the Resolution according to the Act, the City will be unable to collect assessments for LLMD 98-1 Sinclair Horizon.

Reason not recommended: Staff recommends approving the Resolution confirming the assessment and ordering the levy for FY2025-26 to allow for the continued maintenance and service of

FISCAL IMPACT:

The levy and collection of assessments provides the City with the needed resources for the maintenance and improvements of the LLMD 98-1 Sinclair Horizon. The FY2025-2026 maintenance budget is estimated to be \$66,738.00. The City maintains an operating reserve, not to exceed the estimated maintenance costs, prior to December 10th of the fiscal year or when it expects to receive its apportionments of special assessments from the County, whichever comes first.

CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA):

A levy and collection of assessments has no potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment and is not a project pursuant to Pub. Resources Code, § 21065 and Cal. Code Regs., tit. 14, § 15378. The action is a fiscal activity of the City government or an action to create a City government funding mechanism that does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment and is not a project pursuant to Cal. Code of Regs., tit. 14, § 15378. To the extent the funds generated by this levy and collection would be used to fund any currently contemplated projects, such projects entail the operation, repair, maintenance, permitting, leasing, licensing, or minor alteration of existing public or private structures, facilities, mechanical equipment, or topographical features, involving negligible or no expansion of existing or former use and is exempt from CEQA pursuant to Cal. Code Regs., tit. 14, § 15301.

ATTACHMENT(S):

- (a) Location Map
- (b) Resolution Confirming the Assessment and Ordering the Levy
- (c) FY2025-26 Annual Engineer's Report for LLMD No. 98-1 Sinclair Horizon

CITY OF MILPITAS
LANDSCAPING MAINTENANCE DISTRICT (LMD) 98-1
(N.T.S.)



 2025-2026 FISCAL YEAR LANDSCAPE AREA FUNDED FOR MAINTENANCE

ST

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILPITAS, CONFIRMING THE
ASSESSMENT AND ORDERING THE LEVY FOR THE LANDSCAPING AND LIGHTING MAINTENANCE
ASSESSMENT DISTRICT NO. 98-1 FOR FISCAL YEAR 2025-26**

WHEREAS, the City Council previously completed its proceedings in accordance with and pursuant to the Landscaping and Lighting Act of 1972, Part 2, Division 15 of the California Streets and Highways Code (commencing with Section 22500) (the “Act”) to establish the Landscaping and Lighting Maintenance Assessment District (the “Assessment District”); and

WHEREAS, the City Council has retained NBS for the purpose of assisting with the annual levy of the Assessment District, and the preparation and filing of an Annual Report; and

WHEREAS, the City Council has, by previous resolution, declared its intention to hold a Public Hearing concerning the levy and collection of assessments within the Assessment District; and

WHEREAS, a Public Hearing has been held and concluded and notice thereof was duly given in accordance with Section 22626 of the Act; and

WHEREAS, at the time and place specified in the Resolution of Intention the City Council conducted such hearing and considered all objections to the assessment.

NOW, THEREFORE, the City Council of the City of Milpitas hereby finds, determines, and resolves as follows:

1. Confirmation of Assessment and Diagram: The City Council hereby confirms the assessment and the diagram as is described in full detail in the Annual Report on file with the City Clerk. All protests not sustained by majority vote of the City Council at the hearing are overruled.
2. Levy of Assessment: Pursuant to Section 22631 of the Act, the adoption of this resolution shall constitute the levy of an assessment for the fiscal year commencing July 1, 2025, and ending June 30, 2026.
3. Ordering of the Levy: The City Council hereby orders NBS to prepare and submit the levy of assessments to Santa Clara County for placement on the Fiscal Year 2025-26 secured property tax roll.

PASSED AND ADOPTED this ____ day of _____, 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

APPROVED:

Suzanne Guzzetta, City Clerk

Carmon Montano, Mayor

APPROVED AS TO FORM:

Christopher Creech, Acting City Attorney

CITY OF MILPITAS

Fiscal Year 2025/26 Engineer's Report For:

Landscaping and Lighting Maintenance Assessment District No. 98-1

May 2025

Prepared by:



Corporate Headquarters
32605 Temecula Parkway, Suite 100
Temecula, CA 92592
Toll free: 800.676.7516

CITY OF MILPITAS
LANDSCAPING AND LIGHTING MAINTENANCE ASSESSMENT DISTRICT NO. 98-1
455 East Calaveras Boulevard
Milpitas, California 95035
(408) 586-3000

CITY COUNCIL

Carmen Montano, Mayor
Gary Barbadillo, Vice Mayor
Evelyn Chua, Council Member
Hon Lien, Council Member
William Lam, Council Member

CITY STAFF

Michael Silveira, PE, City Engineer
Luz Cofresi-Howe, Finance Director/Risk Manager
Christian Di Renzo, Public Works Director

NBS

Tim Seufert, Client Services Director
Amanda Welker, Project Manager
Tom Zetz, Administrator

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1. ENGINEER'S LETTER

WHEREAS, in 1998, the City Council of the City of Milpitas (the "City"), State of California, under the Landscaping and Lighting Act of 1972 (the "Act"), created the City of Milpitas Landscaping and Lighting Maintenance Assessment District No. 98-1 (the "District") to provide for the continued maintenance, operation, and administration of various improvements within the boundaries of the District; and

WHEREAS, the City Council has directed NBS to prepare and file a report for Fiscal Year 2025/26 in accordance with Chapter 1, Article 4 of the Act presenting plans and specifications describing the general nature, location, and extent of the improvements to be maintained; an estimate of the costs to maintain, operate, and service the improvements for the District for the referenced fiscal year; a diagram for the District showing the area and properties to be assessed; and an assessment of the estimated costs to maintain and service the improvements, stating the net amount to be assessed upon all assessable lots or parcels within the District in proportion to the special benefit received.

NOW THEREFORE, the following assessments have been calculated in accordance with the assessment methodology adopted and approved by the City Council at the time of District formation, and are made to cover the portion of the estimated costs of maintenance, operation, and servicing of the improvements, to be paid by the assessable real property within the District in proportion to the special benefit received:

District	Parcels	2025/26 Maximum Assessment Rate per Lot ⁽¹⁾	2025/26 Actual Assessment Rate per Lot	2025/26 Net Amount to be Assessed ⁽²⁾⁽³⁾
LLMAD 98-1	98	\$591.00	\$538.41	\$52,763.20

⁽¹⁾ The April 1, 2025 Consumer Price Index (CPI) provided by the U.S. Bureau of Labor Statistics was not available at the time of writing of this report. The Fiscal Year 2025/26 CPI increase was estimated using the February 1, 2025 CPI.

⁽²⁾ Amounts placed on the tax roll include the 1% Santa Clara County Collection Fee.

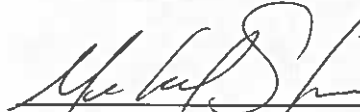
⁽³⁾ This amount is only an estimate and does not reflect the final billed amount with rounding adjustments. Refer to Section 7 for the rounded figure.

I identified all parcels which will have a special benefit conferred upon them from the improvements described in District's Plans and Specifications section of this Engineer's Report (the "Benefited Parcels"). For particulars as to the identification of said parcels, reference is made to the Assessment Diagram, a copy is on file in the office of the City Clerk.

I have assessed the costs and expenses of the improvements upon the Benefited Parcels. In making such assessment:

- The proportionate special benefit derived by each Benefited Parcel from the improvements was determined in relationship to the entirety of the maintenance costs of the improvements;
- No assessment has been imposed on any Benefited Parcel which exceeds the reasonable cost of the proportional special benefit conferred on such parcel from the improvements; and
- Any general benefits from the improvements have been separated from the special benefits and only special benefits have been assessed.

I, the undersigned, respectfully submit the enclosed Engineer's Report and, to the best of my knowledge, information and belief, the Engineer's Report, Assessments, and the Assessment Diagrams herein have been prepared and computed in accordance with the order of the City Council of the City of Milpitas, the Act, and Article XIID.


Michael Silveira, City Engineer



2. PLANS AND SPECIFICATIONS

The District provides for the continued administration, maintenance, operation, and servicing of various improvements located within the public right-of-way and dedicated easements within the boundaries of the District.

2.1 Location of Improvements

The District is located in the City of Milpitas, bounded on the east by Sinclair Frontage Road, on the west by Berryessa Creek, and on the north by Los Coches Street. The improvements maintained include public landscaping and irrigation improvements, including jogging paths, planter walls, grass berms, and ornamental planting, which are primarily situated within the public rights-of-way and dedicated public easements within the District.

2.2 Landscaping Improvements

The landscaping and irrigation improvements were installed within the District in order to enhance the overall visual appearance for adjacent parcels. The improvements consist of the maintenance and operation of any or all public landscaping and irrigation improvements adjacent to curbs, including asphalt concrete jogging paths, planter walls, grass berms, and appurtenant irrigation systems; ornamental planting including lawns, shrubs, and trees, including necessary repairs, replacements, water, electric current, spraying, care, supervision, debris removal and all other items of work necessary and incidental for proper maintenance and operation thereof. The landscaping and irrigation improvements are collectively referred to as “landscaping improvements.” All such work will be performed in the following areas:

2.2.1 BERRYESSA CREEK

Due to the widening of the creek, improvements in Berryessa Creek were removed. Any improvements maintained in this reach (asphalt concrete jogging path, exercise equipment, planting, and irrigation) will no longer be maintained or improved.

2.2.2 LOS COCHES CREEK

1. A strip of land 812 feet long, 14 feet in width along the south bank of Los Coches Creek adjacent to Tract 9018. The improvements include an asphalt concrete jogging path, exercise equipment, planting, and irrigation.
2. A strip of land 5.5 feet wide within the Los Coches Street right-of-way between the back of sidewalk and the right-of-way along the south side of Los Coches Street between Berryessa Creek and Sinclair Frontage Road. The improvements include planting and irrigation.

2.3 Capital Improvements

In 2023, the City completed the replacement of the irrigation controller and repairs of the irrigation system along portions of Los Coches Street and Sinclair Frontage Road. The City is planning to continue planting renovations in 2025/2026.

2.4 Overhead

In addition to the hard costs of maintaining the improvements mentioned above, the City will incur costs for staff time and expenses related to the management and maintenance of the improvements within the District. Staff time includes oversight and coordination of both City and contractor provided services, annual tax roll preparation, and addressing property owner questions and concerns. These activities are directly related to the maintenance of the improvements, and without them the improvements could not be efficiently completed or properly maintained on an ongoing basis.

3. ESTIMATE OF COSTS

The estimated costs of maintenance and servicing of the improvements as described in the Plans and Specifications are summarized below.

3.1 District Budget

The Fiscal Year 2025/26 estimated cost budget for the maintenance and servicing of the improvements is as follows:

Description	Fiscal Year 2025/26 Budget
Maintenance Staff ⁽¹⁾	\$32,085
Capital Equipment	0
Supplies	2,853
Utilities (Water, Electricity)	11,800
Reserve Fund	0
<u>Capital Improvement Program</u>	<u>20,000</u>
Maintenance Costs	66,738
NBS	\$4,200
City Staff District Administration	2,500
<u>County Auditor-Controller Fee⁽²⁾</u>	<u>550</u>
District Specific Costs	\$7,250
Total District Costs	\$73,988
General Benefit Contribution ⁽³⁾	(21,223)
Operating Reserve Contribution	0
<u>Capital Improvement Fund Contribution</u>	<u>0</u>
Net Amount to be Assessed	\$52,765
Total District Lots	98
Rate per Lot⁽⁴⁾	\$538.41
Maximum Rate Per Lot – 2025/26⁽⁵⁾	\$591.00

⁽¹⁾ The City's Department of Public Works is the provider of Maintenance Services.

⁽²⁾ County Auditor-Controller Fee is currently 1% of the total levy submittal.

⁽³⁾ General Benefit Contribution is not applied to District Specific Costs, as these are special benefits to the District.

⁽⁴⁾ The Rate per Lot equals the Net Amount to be Assessed / Total District Lots. The Rate per Lot cannot exceed the maximum rate.

⁽⁵⁾ The April 1, 2025 CPI was not available at the time of writing of this report. The Fiscal Year 2025/26 CPI increase was estimated by using the February 1, 2025 CPI.

3.1.1 OPERATING RESERVE

It is the intent of the City to maintain an operating reserve which shall not exceed the estimated costs of maintenance and servicing of the improvements prior to December 10 of the fiscal year, or when the City expects to receive its apportionment of special assessments from the County, whichever is later. The operating reserve balance information for the District is as follows:

Estimated Fiscal Year Ending 6/30/2025 Operating Reserve Cash Balance	\$110,308
Operating Reserve Collection for Fiscal Year 2025/26	0
Estimated Fiscal Year Ending 6/30/2026 Operating Reserve Cash Balance	\$110,308

3.1.2 CAPITAL IMPROVEMENT BUDGET

The City completed the replacement of the irrigation controller and repairs of the irrigation system along portions of Los Coches Street and Sinclair Frontage Road in 2023. The City is planning to continue planting renovations in 2025/2026. As of March 31, 2025, the balance available for the Capital Improvement Project was \$122,391.35. The City will utilize these funds, along with an annual collection of \$20,000 via the District from Fiscal Year 2025/26 to Fiscal Year 2028/29, to finance the project.

4. SPECIAL AND GENERAL BENEFIT

The improvements defined in Section 2 are expected to confer certain special benefits to parcels within the District. The special benefits are described in this section. Figures in this section are derived from a Special v. General Benefit Analysis performed in Fiscal Year 2014/15.

4.1 Introduction

Pursuant to Article XIID, all parcels that receive a special benefit conferred upon them as a result of the installation, implementation and maintenance of the improvements, services and activities shall be identified, and the proportionate special benefit derived by each identified parcel shall be determined in relationship to the entire costs of the installation, implementation and maintenance of the improvements, services and activities.

Article XIID, Section 4(a) of the California Constitution limits the amount of any assessment to the proportional special benefit conferred on the property. Proposition 218 requires that the City separate the general benefit from special benefit, so that only special benefit may be assessed to properties within the District. Furthermore, Article XIID also provides that publicly owned properties must be assessed unless there is clear and convincing evidence that those properties receive no special benefit from the assessment.

4.2 Special Benefits Identified

The improvements described in Section 2 are expected to confer certain special benefits to parcels within the District. The special benefits conferred to property within the District can be grouped into two primary benefit categories: aesthetic benefit and safety benefit. The two district benefit categories are further expanded upon below.

- **Improved Aesthetics:** The aesthetic benefit relates to the increase in the overall aesthetics as a result of the ongoing maintenance, servicing and operation of the improvements within the District. Street landscaping improvements improve the livability, commercial activity, appearance and desirability for properties within the District. Regular maintenance ensures that the improvements do not reach a state of deterioration or disrepair so as to be materially detrimental to properties adjacent to or in close proximity to the improvements. The overall appeal of the District is enhanced when improvements are in place and kept in a healthy and satisfactory condition. Conversely, appeal decreases when improvements are not well-maintained, unsafe, or destroyed by the elements or vandalism. Streetscapes have a significant effect on how people view and interact with their community¹. With streetscapes that are safe and inviting, people are more likely to walk, which can help reduce automobile traffic, improve public health, stimulate local economic activity and attract residents and visitors to the community².
- **Increased Safety:** Well maintained areas mitigate crime, especially vandalism, and enhance pedestrian safety. A recent study found that after landscape improvements were installed, there

¹ Victoria Transport Policy Institute. (2011). *Community Livability. Helping to Create Attractive, Safe, Cohesive Communities*. Retrieved from <http://www.vtpi.org/tm97.htm>.

² Ibid.

was a 46% decrease in crash rates across urban arterial and highway sites and a second study reviewed found a 5% to 20% reduction in mid-block crashes after trees and planters in urban arterial roads were put in place. In addition, there is less graffiti, vandalism, and littering in outdoor spaces with natural landscapes than in comparable plant-less spaces³. The Victoria Transport Policy Institute has found that streetscapes reduce traffic speeds and when combined with improved pedestrian crossing conditions can significantly reduce collisions⁴.

4.3 General Benefits Identified

Section 4 of Article XIID of the California Constitution provides that once a local agency which proposes to impose assessments on property has identified those parcels that will have special benefits conferred upon them and upon which an assessment will be imposed, the local agency must next “separate the general benefits from the special benefits conferred,” and only the special benefits can be included in the amount of the assessments imposed.

General benefit is an overall and similar benefit to the public at large resulting from the maintenance of the District’s improvements provided by the assessments levied. The improvements to be maintained by the District are located within the District boundaries only. There will be no District maintenance activities provided for improvements located outside of the District boundaries.

The ongoing maintenance of the District improvements will provide aesthetic and safety benefits to the property within the District. However, it is recognized that the ongoing District maintenance activities will also provide a level of benefit to some property within proximity to the District, as well as individuals passing through. Therefore, the general benefit created as a result of the District maintenance activities has been considered.

4.4 Quantification of Benefit

As a result of the maintenance and operation of the improvements, there will be a level of general benefit to people that do not live in or intend to conduct business within the District. In order for property within the District to be assessed only for that portion of special benefits received from the district’s maintenance activities, general benefits provided by the ongoing maintenance of the improvements needs to be quantified. The amount of general benefit that is provided from the District’s maintenance activities cannot be funded via property owners’ assessments.

The landscaping improvements are primarily located along Los Coches Street and Sinclair Frontage Road and within the subdivision along Los Coches Creek and Berryessa Creek. A portion of the maintained landscaping provides some general benefit to pass-thru traffic. Per the City, there is 52,912 square feet of landscaping being maintained.

Los Coches Creek and Berryessa Creek

As result of the District maintenance activities, there will be a level of general benefit to pedestrians and vehicular traffic that are not associated with property in the District. As expressed by the Court in *Beutz v.*

³ Wolf, Kathleen L. (2010). *Safe Streets – A Literature Review*. In: *Green Cities: Good Health* (www.greenhealth.washington.edu). College of the Environment, University of Washington.

⁴ Victoria Transport Policy Institute. (2011). *Community Livability. Helping to Create Attractive, Safe, Cohesive Communities*. Retrieved from <http://www.vtpi.org/tm/tm97.htm>.

County of Riverside (2010), “... courts of this state have long recognized that virtually all public improvement projects provide general benefits.” A route beginning or ending with a parcel within the District does not include the “general public” for purposes of determining general benefit. The landscaping improvements along the south side of Los Coches Creek and Berryessa Creek are local in nature, however even though they are intended primarily for localized access, there is some portion of pedestrian traffic that may not be accessing the adjacent properties. The landscaping improvements are located adjacent to the backyard of homes, and access is only available by walking or bicycling. There is no vehicular access to these improvements.

The Summary of Travel Trends, 2009 National Household Travel Survey (NHTS) prepared by the U.S. Department of Transportation Federal Highway Administration analyzed the number of person trips by various modes of transportations such as private vehicle, transit, walking or some other means of transportation. According to the Pacific Division data extracted from the 2009 NHTS database, of the annual 181,703 (in millions) total person trips, 21,252 (in millions) or 11.70% of those person trips were made by using walking as their mode of transportation, and 2,066 (in millions) or 1.14% of those person trips were made by bicycling⁵.

According to the U.S. Census Bureau (2010), the average household size in the City is 3.34 persons⁶. Based on this average household size, and considering there are 98 residential units within the District, there are approximately 327 people residing within the District boundaries. There are an estimated 163 residential units in close proximity, but outside of the District boundaries. Based on the City’s average household size, there are approximately 544 persons residing outside of the District boundaries, but have access to the landscaping improvements.

Community	Estimated Number of Residential Units	Estimated Number of Persons ⁽¹⁾
District	98	327
Sundrop Subdivision	83	277
Sinclair Renaissance Subdivision	80	267
Total Residential Population	261	871

⁽¹⁾ U.S. Census Bureau (2010) average household size in the City is 3.34 persons.⁷

In order to determine the estimated total number of persons who are within close proximity to the landscaping improvements, and would utilize walking or bicycling as their mode of transportation, we applied the 12.84% (11.70% walking, 1.14% bicycling) of person trips reported from the NHTS Pacific Division study, to the total nearby residential population (871). There are approximately 112 people within close proximity of the District that utilize walking or bicycling as their mode of transportation.

In order to determine the portion of the 112 persons that reside within the District, we applied the 2009 NHTS walking trip percentage (12.84%) to the District population (327). Approximately 42 people within the

⁵ U.S. Department of Transportation. Federal Highway Administration. (2011). Summary of Travel Trends: 2009 National Household Travel Survey. (Report No. FHWA-PL-11-022). Retrieved from <http://nhts.ornl.gov>

⁶ U.S. Census Bureau. (2010). Profile of General Population and Housing Characteristics: 2010, 2010 Demographic Profile Data. Milpitas, C.A. Retrieved March 23, 2015, <http://quickfacts.census.gov/qfd/states/06/0647766.html>

⁷ Ibid.

District boundaries use walking or bicycling as their primary mode of transportation. Therefore, the total surrounding neighborhood area population, located outside of the District boundaries, but in close proximity the landscaping improvements, that uses walking or bicycling as their primary mode of transportation is estimated to be 70 people.

Community	Estimated Number of Persons
District	42
Sundrop Subdivision	36
Sinclair Renaissance Subdivision	34
Walking or Bicycling Population	112

In order to obtain a better picture of the overall level of general benefit provided by the landscaping improvements, the pedestrian traffic that utilizes walking or bicycling as the mode of transportation that will seek out and use the District improvements, but live outside of the District, must be considered. The 2009 NHTS further details the purposes of the reported walking (21,252 in millions) and bicycling (2,066 in millions) trips; based on the property types people entering the District would most likely do so for social or recreational activities.

The following details the number of walking and bicycling trips, based on the 2009 NHTS study, for each of the activities that are the most likely reasons people outside of the District would use the landscaping improvements:

Trip Purpose	Number of Walking or Bicycling Trips (in millions)
Social/Recreational	6,442
Total	6,442

Of the total number of walking and bicycling trips reported, 6,442 (in millions) or 27.63% are for purposes that persons outside of the District may use the landscaping improvements. Applying this percentage (27.63%) to the number of people walking or bicycling as their mode of transportation and that reside outside of the District (70), there are approximately 19 people (general benefit) that may use the landscaping improvements, but do not reside within the District. Taking the 19 people that may walk or bicycle, but reside outside of the District, divided by total residential population with access to the landscaping improvements (871), the estimated percentage of persons, engaging in what is considered general benefit because they do not reside within the District, represents 2.21%.

Los Coches Street and Sinclair Frontage Road

The City does not have a study showing traffic volume along Los Coches Street and Sinclair Frontage Road along the District boundaries. The portion of the maintained landscaping that is located along Los Coches Street and Sinclair Frontage Road provides some general benefit to pass-through traffic. Before the determination and allocation of the percentage of special and general benefit for the District can be made, the estimated pass-through traffic must be computed. The pass-through trips are vehicles driving along the

maintained streets within the District for a portion of their trips, but not living or conducting business in the District and benefiting from the landscaping improvements in place.

The Sundrop and Sinclair Renaissance residential communities are located directly across the street and next to the District, and vehicles entering and/or exiting these communities in all likelihood are passing by a portion of the landscaping improvements for a portion of their trip. In lieu of having a study that identifies the pass-through traffic, the estimated number of trips generated for each community has been calculated based on the number of units and average number of trips per dwelling unit.

Community	Number of Residential Units ⁽¹⁾	Estimated Number of Daily Vehicle Trips ⁽²⁾	% of Total Daily Vehicle Trips ⁽³⁾
District	98	933.0	44.34%
Sundrop Subdivision	83	790.2	37.56%
Sinclair Renaissance Subdivision	80	380.8	18.10%
Total	261	2,104.0	100.00%

⁽¹⁾ Number of Residential Units is from the City's Approved Projects map.⁸

⁽²⁾ Per the ITE Trip Generation Report a single family residence generates an average of 9.52 trips per dwelling unit.⁹

⁽³⁾ Number of daily trips has been reduced by 50% to account for vehicles entering and exiting the community from the opposite direction on Sinclair Frontage Road, and not driving along the portion of Los Coches Street and Sinclair Frontage Road with landscaping improvements maintained by the District.

As detailed above, based on the average number of daily vehicle trips generated for the communities in close proximity to the District, 1,171 (55.66%) are generated by residential units located outside of the District (general benefit).

All Locations and Landscaping Improvements – Residential Pass-thru Benefit

The general benefit percentages determined in the previous sections for Los Coches Creek and Berryessa Creek (2.21%) and Los Coches Street and Sinclair Frontage Road (55.66%) were then applied to each corresponding location with landscaping improvements. The landscaping square footage being maintained by the District was provided by the City's Public Works Department. The general benefit percentage for each street type was multiplied by the total square footage being maintained for such street. The general benefit square footage was summed for all street segments and divided into the total square footage of all landscaping maintenance. The result is the combined general benefit percentage. The following table details this calculation.

Street Name	Total Square Footage	General Benefit Percentage	General Benefit Square Footage
Los Coches Creek	4,572	2.21%	101
Berryessa Creek	21,025	2.21%	465
Los Coches Street	24,747	55.66%	13,773
Sinclair Frontage	2,568	55.66%	1,429
Totals:	52,912		15,768
Landscaping General Benefit			29.80%

⁸ City of Milpitas. (2013). Approved Development Projects. Retrieved from http://www.ci.milpitas.ca.gov/government/planning/proj_approved.asp

⁹ Trip Generation, 9th Edition: An Informational Report of the Institute of Transportation Engineers. (2012). Washington, DC: Institute of Transportation Engineers.

Based on the above calculations, the general benefit portion of the improved aesthetics and increased safety resulting from the landscaping improvements is estimated to be 29.80%.

Public at Large General Benefit

Given the location and nature of the improvements, it is very unlikely the public at large would seek out or use the landscaping improvements within the District. In addition, there are more direct routes to access the industrial complexes/businesses located to the south of the District than the 2 lane Los Coches Street and Sinclair Frontage Road. Nevertheless, it is perceivable that members of the public at large may pass-thru a portion of the landscaping improvements, even if it's lost or leisure traffic. As such, general benefit of 2.00% has been assigned for the landscaping improvements to the public at large.

4.4.1 COLLECTIVE DISTRICT-WIDE GENERAL BENEFIT

Since the District is comprised of improved aesthetics and increased safety benefits resulting from the collective landscaping improvements, the activity of both pedestrians and vehicles, and the public at large must be addressed in a collective form rather than independently. The sum of the calculated general benefits is the total general benefit related to all pass-thru traffic. This general benefit result is provided in the table below:

Residential Pass-thru General Benefit	29.80%
Public at Large General Benefit	2.00%
Total General Benefit	31.80%

The general benefit, which is the percentage of the total budget that must be funded through sources other than assessments, is 31.80%. The special benefit then, which is the percentage of the budget that may be funded by assessments, is 68.20%.

5. METHOD OF ASSESSMENT

5.1 Method of Assessment Spread

All parcels in the District on which residential dwellings will be constructed specially benefit from the improvements to an equivalent extent. These parcels are therefore assessed on a per lot basis for the maintenance and operation of the District, including incidentals and appurtenances, and will include all the costs of maintenance and/or operating the improvements. As outlined in Section 4, the total amount of general benefit from the improvements is determined to be 31.80%.

The preliminary maximum assessment rate for Fiscal Year 2025/26 is \$591.00. The actual assessment rate levied on each taxable parcel for Fiscal Year 2025/26 is \$538.41.

Each year the maximum assessment rate shall be increased by the percentage change from April 1st of the prior year to April 1st of the current year by the U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Indexes, Pacific Cities and U.S. City Average, San Francisco-Oakland-Hayward. The April 1, 2025 CPI was not available at the time of writing of this report. For purposes of this report, the CPI increase was estimated by using the February 1, 2025 CPI.

5.2 Maximum Assessment Rates

The following table provides the historical maximum assessment rates for Fiscal Year 2000/01 through the current fiscal year:

Fiscal Year	CPI	Percentage Increase ⁽¹⁾	Maximum Rate
2000/01	178.7	N/A	\$292.803
2001/02	189.1	5.82%	309.844
2002/03	193.0	2.06%	316.234
2003/04	197.3	2.23%	323.280
2004/05	198.3	0.51%	324.918
2005/06	202.5	2.12%	331.800
2006/07	208.9	3.16%	342.286
2007/08	215.842	3.32%	353.661
2008/09	222.074	2.89%	363.872
2009/10	223.854	0.80%	366.789
2010/11	227.697	1.72%	373.086
2011/12	234.121	2.82%	383.611
2012/13	238.985	2.08%	391.581
2013/14	244.675	2.38%	400.904
2014/15	251.495	2.79%	412.079
2015/16	257.622	2.44%	422.118
2016/17	264.565	2.70%	433.494
2017/18	274.589	3.79%	449.919
2018/19	283.422	3.22%	464.392
2019/20	294.801	4.01%	483.037
2020/21	298.074	1.11%	488.400
2021/22	309.419	3.81%	506.988
2022/23	324.878	5.00%	532.318
2023/24	338.496	4.19%	554.632
2024/25	351.247	3.77%	575.524
2025/26	354.432	2.69% ⁽²⁾	591.000

⁽¹⁾ Percentage increase from April 1 of the prior year to April 1 of the current year in the US Department of Labor, Bureau of Labor Statistics, Consumer Price Index, Pacific Cities and US City Average, San Francisco-Oakland-Hayward.

⁽²⁾ The April 1, 2025 CPI was not available at the time of writing of this report. The Fiscal Year 2025/26 CPI increase was estimated using the February 1, 2025 CPI.

5.3 Appeals

Any property owner who feels that the amount of their assessment is in error as a result of incorrect information being used to apply the foregoing method of spread, may file an appeal with the Finance Director of the City. Any such appeal is limited to correction of an assessment during the current or, if before July 1, the upcoming fiscal year. Upon the filing of any such appeal, the Finance Director shall promptly review the information provided by the property owner and if he/she finds that the assessment should be modified, he/she shall have the authority to make the appropriate changes in the assessment roll. If any such changes are provided after the assessment roll has been filed with the County for collection, the Finance Director is authorized to refund to the property owner the amount of any approved reduction.

6. ASSESSMENT DIAGRAM

The following page provides a copy of the assessment diagram of the District.

7. ASSESSMENT ROLL

Assessor's parcel identification, for each lot or parcel within the District, shall be based on the Santa Clara County Assessor's secured roll data for the applicable year in which this report is prepared and is incorporated herein by reference.

A listing of assessor's parcels assessed within the District for Fiscal Year 2025/26, along with the assessment amounts, is on file in the office of the City Clerk and incorporated herein by reference. Based on County Assessor's secured roll data, current assessor's parcels, including corrected and/or new assessor's parcels, will be submitted and/or resubmitted to the Santa Clara County Auditor/Controller. The annual assessment amount to be levied and collected for the resubmitted parcel(s) shall be determined in accordance with the method of apportionment and assessment rate approved in this report. Therefore, if a single assessor's parcel has a status change in development, other land use change, or subdivides into multiple assessor's parcels, the assessment amounts applied to each of the new assessor's parcels shall be recalculated and applied according to the approved method of apportionment and assessment rate rather than a proportionate share of the original assessment amount.

City of Milpitas
LLMAD No. 98-1
Final Billing Detail Report for Fiscal Year 2025/26

APN	Assessment ID	Situs Address	Fiscal Year 2025/26 Levy
086-48-001	1	872 CAMERON CIR	\$538.40
086-48-002	2	868 CAMERON CIR	538.40
086-48-003	3	864 CAMERON CIR	538.40
086-48-004	4	860 CAMERON CIR	538.40
086-48-005	5	856 CAMERON CIR	538.40
086-48-006	6	852 CAMERON CIR	538.40
086-48-007	7	848 CAMERON CIR	538.40
086-48-008	8	844 CAMERON CIR	538.40
086-48-009	9	840 CAMERON CIR	538.40
086-48-010	10	836 CAMERON CIR	538.40
086-48-011	11	832 CAMERON CIR	538.40
086-48-012	12	828 CAMERON CIR	538.40
086-48-013	13	824 CAMERON CIR	538.40
086-48-014	14	820 CAMERON CIR	538.40
086-48-015	15	816 CAMERON CIR	538.40
086-48-016	16	812 CAMERON CIR	538.40
086-48-017	17	808 CAMERON CIR	538.40
086-48-018	18	804 CAMERON CIR	538.40
086-48-019	19	800 CAMERON CIR	538.40
086-48-020	20	1004 CAMERON PL	538.40
086-48-021	21	1000 CAMERON PL	538.40
086-48-022	22	996 CAMERON PL	538.40
086-48-023	23	992 CAMERON CIR	538.40
086-48-024	24	988 CAMERON CIR	538.40
086-48-025	25	984 CAMERON CIR	538.40
086-48-026	26	980 CAMERON CIR	538.40
086-48-027	27	976 CAMERON CIR	538.40
086-48-028	28	972 CAMERON CIR	538.40
086-48-029	29	968 CAMERON CIR	538.40
086-48-030	30	964 CAMERON CIR	538.40
086-48-031	31	960 CAMERON CIR	538.40
086-48-032	32	956 CAMERON CIR	538.40
086-48-033	33	952 CAMERON CIR	538.40
086-48-034	34	948 CAMERON CIR	538.40
086-48-035	35	944 CAMERON CIR	538.40
086-48-036	36	940 CAMERON CIR	538.40
086-48-037	37	936 CAMERON CIR	538.40
086-48-038	38	932 CAMERON CIR	538.40
086-48-039	39	928 CAMERON CIR	538.40
086-48-040	40	924 CAMERON CIR	538.40
086-48-041	41	920 CAMERON CIR	538.40
086-48-042	42	916 CAMERON CIR	538.40

Slight variances may occur due to rounding

City of Milpitas
LLMAD No. 98-1
Final Billing Detail Report for Fiscal Year 2025/26

APN	Assessment ID	Situs Address	Fiscal Year 2025/26 Levy
086-48-043	43	912 CAMERON CIR	538.40
086-48-044	44	908 CAMERON CIR	538.40
086-48-045	45	904 CAMERON CIR	538.40
086-48-046	46	900 CAMERON CIR	538.40
086-48-047	47	896 CAMERON CIR	538.40
086-48-048	48	892 CAMERON CIR	538.40
086-48-049	49	888 CAMERON CIR	538.40
086-48-050	50	884 CAMERON CIR	538.40
086-48-051	51	880 CAMERON CIR	538.40
086-48-052	52	876 CAMERON CIR	538.40
086-48-053	53	899 CAMERON CIR	538.40
086-48-054	54	903 CAMERON CIR	538.40
086-48-055	55	907 CAMERON CIR	538.40
086-48-056	56	911 CAMERON CIR	538.40
086-48-057	57	915 CAMERON CIR	538.40
086-48-058	58	211 CAMERON CT	538.40
086-48-059	59	203 CAMERON CT	538.40
086-48-060	60	195 CAMERON CT	538.40
086-48-061	61	200 CAMERON CT	538.40
086-48-062	62	208 CAMERON CT	538.40
086-48-063	63	216 CAMERON CT	538.40
086-48-064	64	207 WHITE CT	538.40
086-48-065	65	199 WHITE CT	538.40
086-48-066	66	191 WHITE CT	538.40
086-48-067	67	183 ALLEN CT	538.40
086-48-068	68	175 ALLEN CT	538.40
086-48-069	69	180 ALLEN CT	538.40
086-48-070	70	188 ALLEN CT	538.40
086-48-071	71	196 WHITE CT	538.40
086-48-072	72	204 WHITE CT	538.40
086-48-073	73	212 WHITE CT	538.40
086-48-074	74	203 KING CT	538.40
086-48-075	75	195 KING CT	538.40
086-48-076	76	187 KING CT	538.40
086-48-077	77	179 BRANDT CT	538.40
086-48-078	78	171 BRANDT CT	538.40
086-48-079	79	176 BRANDT CT	538.40
086-48-080	80	184 BRANDT CT	538.40
086-48-081	81	192 KING CT	538.40
086-48-082	82	200 KING CT	538.40
086-48-083	83	208 KING CT	538.40
086-48-084	84	199 DOUGLAS CT	538.40

Slight variances may occur due to rounding

City of Milpitas
LLMAD No. 98-1
Final Billing Detail Report for Fiscal Year 2025/26

APN	Assessment ID	Situs Address	Fiscal Year 2025/26 Levy
086-48-085	85	191 DOUGLAS CT	538.40
086-48-086	86	183 DOUGLAS CT	538.40
086-48-087	87	175 HOBBS CT	538.40
086-48-088	88	167 HOBBS CT	538.40
086-48-089	89	174 HOBBS CT	538.40
086-48-090	90	182 HOBBS CT	538.40
086-48-091	91	190 DOUGLAS CT	538.40
086-48-092	92	198 DOUGLAS CT	538.40
086-48-093	93	206 DOUGLAS CT	538.40
086-48-094	94	991 CAMERON CIR	538.40
086-48-095	95	995 CAMERON CIR	538.40
086-48-096	96	811 CAMERON CIR	538.40
086-48-097	97	815 CAMERON CIR	538.40
086-48-098	98	831 CAMERON CIR	538.40
98 Accounts			\$52,763.20



CITY OF MILPITAS AGENDA REPORT (AR)

Item Title:	Conduct a Public Hearing and Adopt Resolutions to Approve the Fiscal Year 2025-26 Proposed Operating Budget for the City of Milpitas and the Milpitas Housing Authority, Approve the Fiscal Year 2025-26 Gann Appropriations Limit, Authorize Various Financial Actions, Fiscal Policies and Budget Guidelines, and Amend the Classification Plan for Alignment with the FY 2025-26 Proposed Operating Budget, the Minimum Wage Increase, and Salary Schedules Consistent with Previous Council Action (Staff Contact: Luz Cofresí-Howe, Finance Director, 408-586-3111)
Category:	Public Hearings-Leadership and Support Services
Meeting Date:	6/3/2025
Recommendation:	(1) Conduct a public hearing; and (2) Adopt the following Resolutions: (a) Joint Resolution of the City Council and Milpitas Housing Authority to approve the Fiscal Year 2025-26 Proposed Operating Budget for the City of Milpitas and the Milpitas Housing Authority, approve the Fiscal Year 2025-26 Gann Appropriations Limit, Fiscal Policies and Budget Guidelines and authorizing various financial actions by the City Manager, including Approving and Authorizing the Execution of Various Contracts and Payments over \$100,000; (b) Approve amendments to the Fiscal Year 2025-26 Proposed Operating Budget; (c) Amending Resolution No. 1626, the Classification Plan, to authorize additional positions and amend budgeted allocated positions; (d) Amending Resolution No. 1626, the Classification Plan, to adjust the hourly rate ranges for classifications due to a minimum wage increase pursuant to Ordinance No. 292; and (e) Amending Resolution No. 1626, the Classification Plan, to adjust the Salary Schedules for various classifications to align with current memorandums of understandings (MOUs).

BACKGROUND:

The FY 2025-26 Proposed Operating Budget (Proposed Budget) is the product of months of collaboration, discussion and deliberation, resulting in a Proposed Budget developed with the leadership and engagement of the City of Milpitas Council (City Council), City management, staff and the Milpitas community at large. During the FY 2025-26 Preliminary Budget Study Session held on [February 18, 2025](#), staff projected a structural deficit of \$28.5 million over five years with a deficit of \$3.1 million in FY 2025-26. During that Study Session, City Council directed staff to balance the FY 2025-26 budget without reducing services to the community and without the additional use of reserves. Since that time, additional Budget Study Sessions were held ([April 2, 2025](#) and [May 13, 2025](#)) to bring forward options for City Council consideration, feedback, direction and prioritization; resulting in the FY 2025-26 Proposed Operating Budget.

On [May 13, 2025](#), the City Council held a Special Meeting (Study Session) where the Proposed Operating Budget proposals, including the General Fund 5-Year Forecast reflecting a 42.9% reduction in the 5-year structural deficit from \$28.5 million to \$16.3 million, was formally presented to City Council and the public, and subsequently reviewed and discussed. The requisite public hearing notices related to the adoption of the Proposed Budget as well as the FY 2025-26 Gann Appropriations Limit were published timely.

ANALYSIS:

As noted above, staff formally presented the \$268.4 million FY 2025-26 Proposed Operating Budget, including a proposed decrease of full-time equivalent (FTE) employees to 452.0, a reduction of 3.0 FTE from 455.0 FTE in FY 2024-25, to the City Council for review and discussion. This Agenda Report transmits the Proposed Budget, documenting changes to the Proposed Budget as reviewed and discussed at the May 13, 2025 Study Session. The Agenda Report also includes the various resolutions required for the adoption of the Proposed Budget.

The Proposed Budget as released does not include certain other proposals recommended by City Council at the May 13, 2025 Study Session. However, these other proposals are set forth in a separate resolution, increasing the \$268.4 million Proposed Budget to \$268.5 million, and are detailed as follows:

- 1) *Milpitas Youth Force Program Expansion (\$69,152).....One-Time*
This proposal recommends the one-time expansion of the Milpitas Youth Force Program for the Summer 2026 program. The Milpitas Youth Force is an 8-week summer program for Milpitas high school-age students (ages 15½ to 18) that aims to provide high school students with valuable work experience, career development opportunities, mentorship and potential connections in their chosen field of interest. Businesses/organizations are matched with participants to help them gain practical skills and knowledge. Participants work 15–20 hours per week at minimum wage, funded by the City of Milpitas.

Staff received 81 applications for the Summer 2025 program, far exceeding the budgeted 20 student program space. Between the participating businesses and City departments, there is capacity to accept up to 45 students in the program. One-time costs associated with this proposal include the hourly rate of the MYF students, wrap-around services such as SMART rides to and from work, professional clothing, skill-building presentations, and end of program ceremony for an additional 25 students.

- 2) *Milpitas Summer College Intern Program (\$60,000).....One-Time*
This proposal advocates for the allocation of a one-time funding amount of \$60,000 to launch the Milpitas Summer College Intern Program, which will support five (5) college interns. The City of Milpitas currently offers a diverse range of internship opportunities across various departments, allowing interns to gain practical experience while exploring potential career paths in government and public service. At present, the City hosts between 8 to 12 interns, primarily engaged within the City Council, Finance, Information Technology, and Public Works departments. However, there is no structured program specifically designed to provide a cohesive experience for college interns. By establishing a summer component, the City can enhance its existing “talent pipeline” initiatives and bring clarity and organization to the current internship offerings, ultimately creating a more enriching and structured experience for the college interns.

- 3) *Milpitas Community Concert Choir (\$10,000).....Ongoing*
This proposal advocates for a continuing allocation of \$10,000 to support the Milpitas Community Concert Choir, a new initiative within the City arts and culture services. The recurring expenses for this program encompass the hiring of a choir director and a piano accompanist, procurement of choral and sheet music portfolios, and the acquisition of pre-recorded music for rehearsals and performances. Additionally, funds will be designated for marketing materials to enhance participant recruitment and promote concerts. It is contemplated choir practices will take place weekly, culminating in three concerts annually. Rehearsal and performance sessions will be hosted in City Recreation facilities, and potential choir members can conveniently register online or in person at any public counter located in City Recreation sites.

- 4) *Black April (\$5,000).....Ongoing*
This proposal recommends ongoing funding of \$5,000 to continue hosting a Black April Ceremony each year. The City’s has held a Black April Ceremony for two years, commemorating the anniversary of the fall of Saigon. This ceremony is significant for the Vietnamese community and Vietnam War veterans and their loved ones. The proposal to add the ceremony to the annual event calendar includes re-occurring event costs such as contracting cultural performers and speaker(s), décor, and refreshments for the public.

Funding for the additional one-time proposals of \$129,152 is recommended from the Community Investment Program Fund unallocated balance of \$445,469. The additional ongoing proposals for \$15,000 are recommended to be funded for one year from the Contingency Reserve, leaving a balance of \$20,552,647; these two proposals will be funded in future years from ongoing General Fund dollars.

Also included in the amendment to Resolution No. 1626, the Classification Plan, is the creation of a new position, Senior City Manager Analyst, providing senior-level analytical, policy and confidential support to the Office of the City Manager. This professional staff position will support the City Manager by independently assembling, analyzing, and interpreting complex data to recommend solutions on sensitive issues while maintaining confidentiality. The incumbent will perform management reviews, analyze policies for efficiency, conduct statistical analyses, and collaborate with various departments to benchmark practices. Responsibilities will include writing comprehensive reports, presenting findings, addressing public or employee concerns, ensuring compliance with departmental policies, and coordinating training and external relations.

FY 2025-26 Citywide Budget Summary (All Funds)

Incorporating the above change, the Proposed Budget across all funds is \$268.5 million, with staffing of 452.0 funded permanent FTEs. The variance between the May 13, 2025 presentation and the budget being presented for adoption by the City Council is demonstrated below:

Proposed Budget (in \$millions)	May 13, 2025 Study Session			June 3, 2025 City Council Meeting			Variance +/-(-)		
	General Fund	Other & CIP Funds	Total	General Fund	Other & CIP Funds	Total	General Fund	Other & CIP Funds	Total
Revenues (including all Funding Sources)	\$ 143.9	\$ 124.5	\$ 268.4	\$ 144.0	\$ 124.5	\$ 268.5	\$ 0.1	\$ 0.0	\$ 0.1
Expenditures	(143.9)	(124.5)	(268.4)	(144.0)	(124.5)	(268.5)	(0.1)	(0.0)	(0.1)
Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

The Proposed Budget includes a net reduction of 3.0 FTEs, as demonstrated below:

Departments	FY 2024-25 Adopted Budget	Proposed Changes	FY 2025-26 Proposed Budget
City Council	5.0		5.0
City Attorney	3.0		3.0
City Clerk	3.0		3.0
City Manager	5.0	(0.0)	5.0
Office of Economic Development	4.0		4.0
Office of Housing	3.0	1.0	4.0
Office of Building Safety	22.0	(1.0)	21.0
Finance	30.0	2.0	32.0
Fire	82.0	(1.0)	81.0
Human Resources	8.0		8.0
Information Technology	14.0		14.0
Planning	12.0		12.0
Police	128.0	(2.0)	126.0
Public Works	118.0	(2.0)	116.0
Recreation & Community Services	18.0		18.0
Total	455.0	(3.0)	452.0

The revised General Fund 5-Year Forecast, which incorporates the changes above, is presented below:

	FY 24-25 Adopted Amended Budget	FY 25-26 Proposed	FY 26-27 Forecast	FY 27-28 Forecast	FY 28-29 Forecast	FY 29-30 Forecast
Revenues	\$136.5	\$138.8	\$142.7	\$147.1	\$151.7	\$157.3
Use of One-Time Funds	5.3	5.2	2.7			
Expenditures	(141.8)	(144.0)	(146.4)	(153.3)	(160.9)	(166.8)
Annual Surplus/(Deficit) ¹	\$0.0	\$0.0	(\$1.0)	(\$6.1)	(\$9.2)	(\$9.5)
Structural Surplus/(Deficit)				(\$1.0)	(\$7.1)	(\$16.3)

City Organizational Charts

Department organizational charts have been updated to reflect the organizational structural changes in the Proposed Budget and are included in the Proposed Budget supporting documents.

Enabling Resolutions

The FY 2025-26 Proposed Operating Budget and related recommendations are approved by various resolutions as discussed below.

Joint Budget Resolution

With the adoption of the attached Joint Budget Resolution of the City Council and Milpitas Housing Authority, the City Council will approve the FY 2025-26 Proposed Operating Budget for the City of Milpitas and the Milpitas Housing Authority as amended in this Agenda Report per previous City Council direction. Further through the joint resolution, the City Council will approve the Gann Appropriations Limit, fiscal policies and authorizes various financial actions, including authorizing the City Manager to execute certain contracts in amounts above \$100,000 during FY 2025-26.

An attachment to the Joint Budget Resolution identifies a list of contracts with an estimated not-to-exceed amount above the City Manager's contract approval authority of \$100,000 as well as annual payments over \$100,000 in the aggregate for insurance and utilities. Funding for these contracts and payments has been incorporated into the proposed budget and/or the [FY 2026-2030 Capital Improvement Program](#). As part of the adoption of this Proposed, staff is seeking authority to award these contracts and make certain payments. The list includes annual routine contracts (e.g., PLAN JPA insurance premiums), contracts with specific funding items related to this budget (e.g., Valley Water wholesale water purchase), and contracts related to capital improvement projects.

Amendment to the Fiscal Year 2025-26 Proposed Operating Budget Resolution

The adoption of this resolution aims to revise the Proposed Operating Budget, authorizing certain financial actions to address certain other one-time and ongoing proposals recommended by City Council at the May 13, 2025 Study Session.

The Gann Appropriations Limit

Article XIII B of the California State Constitution, more commonly referred to as the Gann Initiative or Gann Appropriations Limit, was approved by California voters in November 1979 and placed limits on the amount of proceeds of taxes that state and local governmental agencies can receive and spend each year. If an agency receives more revenue than the Appropriations Limit, the excess revenue must be returned to the taxpayers through a tax reduction or refund within the next two years. Alternatively, the agency can increase its Appropriations Limit through voters' approval.

Based on the attached analysis, using the population and per capita personal income change factors provided by the State of California, the City Gann Appropriations Limit for FY 2025-26 has been computed to be \$149,704,437. Appropriations subject to the limitation in FY 2025-26 budget total \$104,149,141, which is

\$45,555,296 less than the computed limit. The City has not exceeded its annual Appropriations Limit in any fiscal year since this requirement was approved by the voters in 1979.

Personnel Related Resolutions

Based on the Proposed Budget as amended in this Agenda Report based on Council direction, staff is bringing forward several personnel-related resolutions to amend the classification plan for all employees as it relates to authorized positions, changes to hourly rate ranges for certain classifications due to an increase in the City's minimum wage, and salary schedule amendments based on previous Council direction consistent with MOUs for the respective bargaining groups.

Authorized positions – This resolution aligns the number of positions on the Authorized Position List, amends specific budgeted positions consistent with the Proposed Budget, and creates a new classification for a Senior City Manager Analyst.

Minimum Wage Adjustments – This resolution adjusts the hourly rate ranges upwards for various classifications with the bottom of the hourly range set at the new minimum wage and compacted supervisory positions effective July 1, 2025. Consistent with the City Council approved ordinance, the minimum wage is scheduled to increase by \$0.50 from \$17.70 to \$18.20 by July 1, 2025 based on the February 2025 annual Consumer Price Index (CPI) increase for the San Francisco-Oakland-Hayward Metropolitan Statistical Area. Included in this resolution is the increase for the maximum hourly rate for the Student Intern classification to \$30 per hour based on feedback received from the City Council at the May 13, 2025 Study Session.

Salary Schedules for Council Approved Wage Increases – This resolution is required per the California Code of Regulations §570.5. Per State law, the City is required to bring all pay schedules before the governing board for review and approval. The updated salary schedule reflects the respective increases for the International Association of Firefighters Local 1699 (IAFF) and related Unrepresented Fire employees wage increases. The Milpitas Police Officers Association and related Unrepresented Police employees wage increases are not effective until January 1, 2026, and will be brought forward in the 2025-26 Mid-Year Budget Report. The Milpitas Employee Association (MEA), Milpitas Professional and Technical Group (ProTech), Mid-Management Confidential Unit (MidCon), and Unrepresented (miscellaneous) increases will be updated once memorandum of understanding (MOU) negotiations have concluded.

Bargaining Group	Wage Percentage Increase	Effective Date
Unrepresented Fire Employees (Unrep Fire)*	5.0%	Effective the first full pay period in January 2026
International Association of Firefighters Local 1699 – Sworn	5.0%	Effective the first full pay period in January 2025

* To address any potential internal salary compaction issues, Unrepresented Fire Employees' increases align with IAFF per City Council action on March 4, 2025.

FISCAL IMPACT:

Upon adoption, the FY 2025-26 Budget for the City of Milpitas and the Milpitas Housing Authority, for all funds including debt service, will be \$268.5 million.

CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA):

The action has no potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment and is not a project pursuant to Pub. Resources Code, § 21065 and Cal. Code Regs., tit. 14, § 15378. Even if a project, the action is exempt from further CEQA review pursuant to Cal. Code Regs., tit. 14, § 15061(b)(3) as it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment. The action is a fiscal activity of the City government or an action to create a City government funding mechanism that does not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment and is not a project pursuant to Cal. Code of Regs., tit. 14, § 15378.

ATTACHMENTS:

- a) [FY 2025-26 Proposed Operating Budget](#)
- b) City Organizational Charts
- c) Joint Resolution of the City Council and Milpitas Housing Authority to approve the Fiscal Year 2025-26 Proposed Operating Budget the City of Milpitas and the Milpitas Housing Authority, approve the Appropriations Limit, Fiscal Policies and Budget Guidelines and authorizing various financial actions by the City Manager, including Approving and Authorizing the Execution of Various Contracts and Payments over \$100,000.
- d) Exhibit 1, Joint Resolution, FY 2025-26 Gann Appropriations Limit
- e) Exhibit 2, Joint Resolution, FY 2025-26 Budgeted Contracts over \$100,000
- f) Amendments to FY 2025-26 Proposed Budget Resolution
- g) Amending Resolution No. 1626, the Classification Plan, to authorize additional positions and amend budgeted allocated positions
- h) Amending Resolution No. 1626, the Classification Plan, to adjust the hourly rate ranges for classifications due to a minimum wage increase pursuant to Ordinance No. 292
- i) Amending Resolution No. 1626, the Classification Plan, to adjust the Salary Schedules for various classifications to align with the current memorandums of understandings (MOUs)
- j) Resolution Exhibit A Salary Table for FY 2025-26 Budget
- k) Resolution Exhibit B Unrepresented Management Benefit Matrix

2025-2026



City of Milpitas • California

PROPOSED BUDGET & FINANCIAL PLAN





City of Milpitas

Community Vision

Milpitas will preserve its close-knit community and rich cultural diversity as it moves with innovation into the future by supporting sustainable growth and development, ensuring public safety, enhancing the environment and natural landscape, and nurturing family and community connections.

Organizational Mission

The City of Milpitas is committed to accomplishing the community's vision by providing fiscally sound, superior services.

Our Values

Superior Customer Service • Open Communication • Integrity and Accountability
Trust and Respect • Recognition and Celebration





City Council



Carmen Montano
Mayor



Garry Barbadillo, Esq.
Vice Mayor



Evelyn Chua
Councilmember



Hon Lien
Councilmember



William Lam
Councilmember



Council Priority Areas



Community Wellness and Open Space

Continue to provide parks and amenities for people of all ages and abilities to enjoy higher levels of physical and mental health.



Economic Development and Job Growth

Continue to strengthen our economic foundations that support community prosperity and opportunity while ensuring a sustainable and livable city.



Environment

Promote a sustainable community and protect the natural environment.



Governance and Administration

Continue to streamline processes for enhanced service and remain committed to long-term fiscal discipline and financial stewardship.



Neighborhoods and Housing

Continue to explore innovative approaches to incentivize affordable housing projects, collaborate with key stakeholders to care for our most vulnerable populations, and support and engage neighborhoods through dedicated programs and services.



Public Safety

Continue to invest in police and fire protection, in partnership with our community.



Transportation and Transit

Continue to seek and develop collaborative solutions to meet the transportation challenges facing our community and our region.

May 30, 2025



Honorable Mayor and Members of the City Council

The City Manager's Office is pleased to present the Proposed FY 2025-26 Operating Budget in the amount of \$268.4 million. As the City continues to recover from the financial impacts of the worldwide COVID-19 pandemic, we remain optimistic about the future but watchful of near-term economic uncertainty arising from the continued war in Ukraine, ongoing conflict in the Middle East and other arenas, high interest rates, the ultimate impact of inconsistent federal tariff policy and its effect on trade flows, high-to-moderate inflation, growing income disparity, and the high cost of housing. Additionally, we are aware that rising labor costs will require us to continue maintaining fiscal discipline while simultaneously identifying ways to increase revenue while controlling expenses.

The Proposed FY 2025-26 Operating Budget (Budget) is aligned with high priority areas for the community and ensuring financial stability for the City of Milpitas. We have identified expenditure efficiencies, capacity constraints, economic alternatives, and allocated costs to appropriate sources or activity across the organization, saving \$2.5 million in staffing and services. In addition, we recommend strategic investments of \$0.8 million in the FY 2025-26 Proposed Operating Budget, including technology systems, exploring revenue generating options, identifying operational efficiencies, and enhancing quality of life for Milpitas residents. The result is a balanced budget that maintains Council-approved reserves and leverages City funds to support a variety of critical needs among residents and businesses in our community. With City Council direction, we will continue to apply incremental and measured strategies to maximize City resources and optimize programs and services to serve the needs of our community.

The City's fiscal discipline and decisive actions have helped maintain City service levels in City Council priority areas while maintaining fiscal stability. The General Fund portion of the Proposed FY 2025-26 Operating Budget is balanced at \$143.9 million.

Table 1 – Five-Year General Fund Forecast (\$ in millions)

	FY 24-25 Adopted Amended Budget	FY 25-26 Proposed Budget	FY 26-27 Forecast	FY 27-28 Forecast	FY 28-29 Forecast	FY 29-30 Forecast
Revenues	\$136.5	\$138.8	\$142.7	\$147.1	\$151.7	\$157.3
Use of One-Time Funds	5.3	5.1	2.7			
Expenditures	(141.8)	(143.9)	(146.4)	(153.3)	(160.9)	(166.8)
Annual Surplus/(Deficit)¹	\$0.0	\$0.0	(\$1.0)	(\$6.1)	(\$9.2)	(\$9.5)
Structural Surplus/(Deficit)				(\$1.0)	(\$7.1)	(\$16.3)

¹ Numbers may not total due to rounding.

The Proposed FY 2025-26 Operating Budget *Use of One-Time Line Funds* includes:

- \$2.8 million from the Public Employees Retirement System (PERS) Rate Stabilization Reserve, approved by the City Council in November 2024.
- \$0.9 million from the Future Deficit Reserve, also approved by the City Council in November 2024.
- \$0.8 million from the Future Deficit Reserve to support one-time projects authorized by the City Council during the May 13, 2025 Study Session.
- \$0.1 million from the Community Investment Fund for additional initiatives, including the Milpitas Community Choir, discussed in the May 13, 2025 Study Session.
- As identified and discussed in the May 13, 2025 Study Session, approximately \$1.6 million in net excess revenues (from property, sales, transient occupancy tax, and Educational Revenue Augmentation Fund [ERAF] funds) was used to balance FY 2025-26. These funds, earned in FY 2024-25 which are carried over to FY 2025-26 during the fiscal year-end reconciliation and waterfall process, appear as a use of one-time funds in FY 2025-26. However, only \$1.2 million vs. \$1.6 million net revenues was needed to fully balance the budget.

During the FY 2025-26 Preliminary Budget Study Session held on February 18, 2025, staff projected a structural deficit of \$28.5 million over five years with a deficit of \$3.1 million in FY 2025-26. During that Study Session, City Council directed staff to balance the FY 2025-26 budget without reducing services to the community and without the additional use of reserves. Since that time, additional Budget Study Sessions were held (April 2 and May 13) to bring forward options for City Council consideration, feedback, direction and prioritization; resulting in the FY 2025-26 Proposed Operating Budget. The current five-year forecast estimates a nominal deficit of \$1.0 million in FY 2026-27 and a structural deficit of \$16.3 million by FY 2029-30, a substantial reduction of 42.9% from the \$28.5 million structural deficit projected at the February 18, 2025 Study Session.

The ongoing discussions with the City Council were crucial in achieving a balanced FY 2025-26 Proposed Budget that aligns with City Council priorities. However, these discussions resulted in a significantly shortened timeline for producing the Proposed Operating Budget book ahead of the June 3, 2025 City Council meeting where the budget will be presented to City Council for adoption prior to the legal deadline to appropriate the City budget by July 1, 2025. Consequently, certain sections have been omitted from the FY 2025-26 Proposed Operating Budget to facilitate the publication of the Proposed Operating Budget. Specifically, the sections that are not included are the City Profile, historical comparisons with other jurisdictions in the Financial Section, City Council and department-specific areas, Non-Departmental, and the Capital Budget. The final published FY 2025-26 Adopted Operating Budget will incorporate all previously omitted sections, consistent with prior years publications.

As it stands, all necessary financial information, including departmental funding, non-departmental details, and Capital Improvements, can be found in the Financial Information section of the FY 2025-26 Proposed Operating Budget and substantiate sufficient documentation for Council's consideration of approving this proposed Operating Budget. Additionally, comprehensive descriptions of all recommended proposals are available later in this Letter of Transmittal.

Economic Outlook

Several factors are shaping our economic outlook. Key among these is the ongoing war in Ukraine and conflicts in other regions, persistent tensions in the Middle East, elevated interest rates, and fluctuating levels of inflation, which range from high to moderate. Additionally, rising housing costs, increasing income inequality, and uncertainty surrounding federal tariff policies and other governmental initiatives contribute to the unpredictability of our economic landscape. Given Milpitas sits at the crossroads of Silicon Valley, the recent layoffs in the technology sector are concerning and further complicate this economic picture.

Moreover, the recent downgrade of the United States government's long-term issuer rating from Aaa to Aa1 highlights the troubling trend in the nation's debt situation. This downgrade, along with similar reductions for several highly rated financial institutions and government-sponsored enterprises, serves as a stark reminder of the economic challenges we face.

The current U.S. inflation rate is 2.3% for the 12-month period ending April 2025, down from 2.4% in March. For the 30-year period from 1989 to 2019, the average annual inflation rate was 2.5%. The Federal Open Market Committee, the arm of the U.S. central bank that makes decisions about managing the nation's money supply, targets a 2% rate of inflation over time. The Consumer Price Index (CPI), which measures changes in prices increased 0.2% from March per the United States Bureau of Labor and Statistics (BLS). The prices of different goods and services can rise at different rates. For instance, education and health care costs are generally subject to higher inflation rates than the average inflation rate.

Ecommerce consumer purchases as a percentage of total U.S. retail sales have grown every year but one since the Commerce Department began tracking this data in 2000. In 2022, ecommerce penetration was 20.7%, a slight dip compared to 20.8% in 2021. As such, ecommerce penetration reached a record 22.7% in 2024. Ecommerce has accounted for at least a fifth of U.S. retail sales every year since 2020.

Layoffs in the technology sector are especially relevant in Silicon Valley following the hiring scramble from 2020 to 2022 to meet the outsized demand for working from home. The Bay Area added 74,700 tech jobs during this period but shed 80,000 jobs combined in 2023 and 2024. Tech companies are focusing on increasing efficiency and sustained revenues as they further develop artificial intelligence (AI) and automation technology, signaling adjustments to the local economy.

Another critical variable is how societal changes from the pandemic continue to affect the economy, such as cutbacks in in-person commerce or services through online shopping. While employers are requiring more employees to work in office, still significant numbers of Bay Area residents work virtually. Recoveries in sales tax, which is based on consumer confidence and hotel tax (transient occupancy tax), which significantly depends on business travelers are encouraging; however, we are cognizant that full recovery of hotel tax revenue may be challenging and require multiple years. Various economists forecast a sluggish 2024 but not a significant slowdown or a deep, long-term recession. Overall, this level of economic uncertainty can't be quantified, nor are each included in the forecast: however, the Proposed Budget is conservative, taking this economic outlook into consideration.

The City continues to monitor key metrics such as the unemployment rate in Milpitas, which is 4.1% as of April 2025 and represents a decrease from the overall unemployment rate in Milpitas of 4.7% in 2024. This compares favorably to the State of California unemployment rate of 5.03% issued by the Employment Development Department and is

slightly higher than the national rate of 3.9% issued by the U.S. Bureau of Labor Statistics. In Santa Clara County, healthcare and social assistance services and government jobs saw employment gains year-over-year, while cutbacks occurred in the professional, scientific, and technical services sectors. Jobs related to durable goods, which include consumer electronics, appliances, medical equipment and vehicles were the main contributor to manufacturing sector declines between April 2024 and April 2025. However, education, health services and professional development and business services experienced employment increases due to gains in professional, scientific and technical services.

FY 2025-26 Operating Budget Summary

The FY 2025-26 Proposed Budget of \$268.4 million has increased \$18.6 million, or 7.4%, in comparison to the Fiscal Year 2024-25 Adopted Budget of \$249.8 million. This Proposed Budget decreases the position count by 3.0 full-time equivalent (FTE) from 455 to 452 total FTEs, as shown in Table 2 below. Of the 3.0 FTE net decreases, 2.0 FTEs are defunded vacant inspector positions tied to development activity in the City, which has declined over the years significantly decreasing the workload. As development activity increases, the need to fund these positions will be reevaluated and the positions will be reinstated when the workload and revenue can support them. Additionally, a vacant Police Officer position is also defunded as the City recognizes its inability to fully hire for all budgeted positions due to continued vacancies caused by retirements and promotions, and scarcity of candidates. It is anticipated the Police Department will have at least two vacant positions at any one time over the next few years. Once the Department can fully staff all vacancies, the funding for this position will be reevaluated and the position reinstated as funding permits.

Table 2 – FY 2025-26 Funded Position Summary by City Service Area

City Service Area	FY 2024-25 Adopted Amended Budget	FY 2025-26 Proposed Budget Changes	FY 2025-26 Proposed Budget
Public Safety	199.0	(2.0)	197.0
Community Development	62.0	(1.0)	61.0
Community Services and Sustainable Infrastructure	125.0	(2.0)	123.0
Leadership and Strategic Support	69.0	1.0	71.0
Total	455.0	(3.0)	452.0

As shown in Table 3 below, the FY 2025-26 Proposed Budget is balanced with \$268.4 million in revenues (including Transfers In) and \$268.4 million in expenditures (including Transfers Out). The FY 2025-26 estimated revenues and expenses across all funds of \$268.4 million has increased \$18.6 million, or 7.5% compared to the FY 2024-25 Adopted Budget estimated revenue of \$249.8 million. This is primarily due to an increase in Capital Improvement Program funding for community infrastructure, scheduled salary increases and increases in costs for supplies and services.

Table 3 – FY 2025-26 Citywide Budget Summary (All Funds)

Citywide Revenues and other Financing Sources (\$ in millions)

	FY 2024-25 Adopted Amended Budget	FY 2025-26 Proposed Budget	% Change from Prior Year Adopted
General Fund	\$138.5	\$143.9	3.9%

	FY 2024-25 Adopted Amended Budget	FY 2025-26 Proposed Budget	% Change from Prior Year Adopted
Housing Authority	0.3	0.5	66.7%
Other Funds	20.4	23.8	16.7%
Water Fund	43.8	42.5	(3.0)%
Sewer Fund	24.4	23.1	(5.3)%
Net Operating Funds Total	\$227.4	\$233.8	2.8%
Capital Projects Funds	22.4	34.6	54.5%
Total	\$249.8	\$268.4	7.5%

Citywide Expenditures

	FY 2024-25 Adopted Amended Budget	FY 2025-26 Proposed Budget	% Change from Prior Year Adopted
Personnel Services	\$121.3	\$127.4	5.0%
Supplies & Contractual Services	68.7	70.8	3.0%
Capital Outlay	1.2	0.9	(25.0)%
Operating Transfers Out	20.7	25.8	24.6%
Subtotal	211.9	224.9	6.1%
Capital Improvements	33.2	38.8	16.9%
Debt Service	4.7	4.7	0.0%
Total	\$249.8	\$268.4	7.5%

General Fund

The Fiscal Year 2025-26 Proposed General Fund budget is balanced with \$143.9 million in estimated revenues and other sources (Revenues) such as the planned one-time use of the Public Employees Retirement System (PERS) Rate Stabilization Reserve in the amount of \$2.8 million and the Future Deficit Reserve of \$0.9 million (use of reserves was previously approved by City Council in November 2024). Excluding the use of one-time funds, the FY 2025-26 estimated revenues of \$138.8 is an increase of \$4.1 million, or 3.0%, in comparison to the FY 2024-2025 revenue estimate of \$134.7 million. The increase in revenue is primarily due to property tax (\$3.0 million). The City is closely monitoring pending litigation related to the Educational Revenue Augmentation Fund (ERAF), which is a mechanism created by the State Legislature in 1992, to shift local tax revenues from cities, counties, and special districts to a State-controlled fund used to reduce its obligation to the schools. The City will continue to monitor the outcome of current litigation, which may reduce the City's property tax excess ERAF revenues. The litigation involves the California School Boards Association (CSBA) vs. State Controller litigation over the guidance on charter schools. Per the recommendation of the County of Santa Clara, the City currently sets aside a portion of the excess ERAF funds received into a reserve to mitigate the impact to the City General Fund should an adverse final decision be reached.

This budget and the accompanying FY 2026-2030 Five-Year General Fund Financial Forecast (Forecast) assume the City revenues will continue to recover from the economic impacts of the COVID-19 pandemic, although we expect a longer recovery for the City transient occupancy tax revenues.

With the passage of Measure F, a sales tax measure with a sunset of eight years (and the subsequent passage of Measure J in November 2024 extending the sales tax measure an additional eight years to 2037), the voters set the foundation for the City to maintain fiscal stability and preserve basic City services over several years. Consistent with the ballot measure, the City Council established the Measure F Oversight Committee (Committee) and charged it with the responsibility to annually review projected revenues and expenditures for the funds generated by Measure F. The Committee exercises this oversight as part of the development of the budget and advises the Council on whether the recommended Measure F funded expenditures are consistent with the ballot measure. The estimated Measure F revenues in the amount of \$7.0 million are equivalent to 5.0% of the \$138.9 million General Fund revenues (excluding one-time funds) estimated for Fiscal Year 2025-26. With this additional tax revenue, the City can maintain the services as summarized in the table below:

Table 4 - Services Maintained by Measure F Funds (\$ in millions)

Description of Services Maintained with Measure F Funds	FY 2025-26 Budget Cost (\$ Million)
Respond to 911 calls within established parameters, resolve crime, dedicate staff to traffic safety and practice community-oriented policing, and maintain necessary fleet & equipment and continue effort for Police succession planning	\$2.0
Fire Stations to ensure 24/7 coverage across the City, maintain necessary fleet & equipment and create paramedic services	\$2.3
Services for aquatic, senior, and youth services including restored defunded positions	\$0.5
Services for parks, tree and facility maintenance and necessary fleet & equipment, including restored defunded positions and enhanced positions	\$1.8
Support local businesses in their economic recovery, retain existing business and attract new businesses	\$0.2
Neighborhood preservation and code enforcement	\$0.2
Maintain library hours which keep the Library open on weekday evenings and weekends. Library District Board suspended Milpitas contribution for FY2024-25*.	\$0.0
Total Services Funding	\$7.0

*The extended library hours were maintained. However, library district suspended City of Milpitas financial contribution due to adequate reserves in the Library District's budget. This is a year-by-year determination based on Library District's budget funding status.

As shown in Table 5 below, Measure F sunsets effective April 1, 2029, however, voters passed Measure J in November 2024 which extends the sales tax measure an additional eight years, sunsetting March 31, 2037.

The FY 2025-26 Proposed General Fund expenditures of \$143.9 million are \$5.4 million, or 3.9% higher, in comparison to the Fiscal Year 2024-25 Adopted General Fund expenditures of \$138.5 million primarily due to increase in salaries and benefits (\$6.5 million) and services and supplies (\$1.6 million), offset in part by a decrease in operating transfers (\$2.5 million) reflecting the one-time use of the Facilities Reserve Fund for facility

improvement CIP projects in 2024-2025. The increase in salaries is due to cost of living adjustment (COLA) per labor contracts, increase in unaccrued actuarial liability, and base budget adjustments due to inflation.

Table 5 below shows the FY 2026-30 Five-Year General Fund Financial Forecast. Based on information available in May 2025, staff currently projects a structural deficit of \$16.3 million over the five years of the Forecast. The City remains cautious and concerned about the longer-term economic forecast and will continue to work with the City Council on options to maintain a balanced budget in future years.

Table 5 – Five-Year General Fund Financial Forecast (\$ in millions)

	FY 24-25 Adopted Amended Budget	FY 25-26 Proposed	FY 26-27 Forecast	FY 27-28 Forecast	FY 28-29 Forecast	FY 29-30 Forecast
Revenues	\$136.5	\$138.8	\$142.7	\$147.1	\$151.7	\$157.3
Use of One-Time Funds	5.3	5.1	2.7			
Expenditures	(141.8)	(143.9)	(146.4)	(153.3)	(160.9)	(166.8)
Annual Surplus/(Deficit)²	\$0.0	\$0.0	(\$1.0)	(\$6.1)	(\$9.2)	(\$9.5)
Structural Surplus/(Deficit)				(\$1.0)	(\$7.1)	(\$16.3)

Utility Funds

The City's Utility Funds for the Water and Sewer utilities are balanced in FY 2025-26. On April 18, 2023, the City Council adopted Ordinance Nos. 120.50 and 208.55, adjusting water, recycled water, and sewer service charges and fees for Fiscal Years FY 2023-24 through FY 2027-28. In accordance with the rate ordinances, Water and Sewer rates will increase by approximately 6.4 percent and 4.0 percent, respectively. For a typical single-family residential household, the bi-monthly water charge will increase by \$9.76 from \$152.21 to \$161.97; and the bi-monthly sewer charge will increase by \$5.14 from \$128.44 to \$133.58. The combined increased cost for a typical single-family residential household will be \$14.90 bi-monthly, or \$89.40 annually.

With the increased water rates, the Water Utility is better positioned to respond to water system gaps including infrastructure repair and rehabilitation identified in the Water Master Plan. The increased water rates will also ensure sufficient funds are available to pay for projected wholesale rates from our two providers for future years. However, staff will continue to monitor wholesale rates which may increase at a higher rate than the budget assumption consequently diminishing water fund resources for infrastructure repair. Similarly, the sewer rate increase will better position the Sewer Utility to cover anticipated funding needs for CIP projects expected to be identified in the Sewer Master Plan, and the many unknowns associated with the modernization of the San Jose/Santa Clara Regional Wastewater Facility (RWF).

Capital Improvement Program

On February 11, 2025, the City Council held a Special Study Session and another subsequent Study Session on April 2, 2025 to consider the draft FY 2026-2030 Capital Improvement Program (CIP). Based on the feedback provided at the Special Study Sessions, the FY 2026-2030 CIP is anticipated to be considered and adopted on June 3, 2025. The funds for the first year of the FY 2025-2029 Proposed CIP are appropriated with the approval of the FY 2025-26 Operating Budget. The FY 2025-2026 Proposed CIP funding in the amount of \$38.7 million is \$5.5

² Numbers may not total due to rounding.

million more than the FY 2024-2025 Adopted CIP of \$33.2 million, which includes projects across six areas: community improvements, parks, streets, water, sewer, and storm.

Council Priority Areas

During the FY 2024-25 Preliminary Budget Study Session held on January 30, the City Council reviewed and confirmed its seven priority areas to guide the development of the Budget.



Community Wellness and Open Space: Continue to provide parks and amenities for people of all ages and abilities to enjoy higher levels of physical and mental health.



Economic Development and Job Growth: Continue to strengthen our economic foundations that support community prosperity and opportunity while ensuring a sustainable and livable city.



Environment: Promote a sustainable community and protect the natural environment.



Governance and Administration: Continue to streamline processes for enhanced service and remain committed to long-term fiscal discipline and financial stewardship.



Neighborhoods and Housing: Continue to explore innovative approaches to incentivize affordable housing projects, collaborate with key stakeholders to care for our most vulnerable populations, and support and engage neighborhoods through dedicated programs and services.



Public Safety: Continue to invest in police and fire protection, in partnership with our community.



Transportation and Transit: Continue to seek and develop collaborative solutions to meet the transportation challenges facing our community and our region.

Citywide Budget Process, Council Referrals, and Community Engagement

The development of the annual budget is a comprehensive fiscal strategic planning process that involves overall guidance from the City Council, input from the community, and close coordination between the executive team and numerous staff budget representatives across all departments. At the February 18, 2025 meeting, the City Council received the preliminary FY 2026-35 ten-year General Fund financial forecast, which was later revised to a five-year General Fund financial forecast with City Council agreement and provided feedback on prioritization of Council referrals to consider in the development of the FY 2025-26 operating budget.

The community outreach program included a statistically valid survey in December 2024, a community townhall meeting (April 16, 2025), and two employee townhalls (March 19 and April 9, 2025). In the December 2024 community engagement survey, 86% of adult voters surveyed are satisfied with the overall quality of life in Milpitas, 71% approve of City government overall, and 78% are satisfied with overall City services. Furthermore, Public Safety continues to rate as residents' top priority.

Community members were also given a hypothetical \$100 budget and asked to allocate dollars based on what they considered the most important of the six Council Priority Areas the City should invest for the upcoming year. The dollars respondents allocated to each Council Priority Area shows how important, in the aggregate, a particular Priority Areas is. Based on the responses, Public Safety was ranked as the most important Council Priority Area

with \$24.06 of the allocations, followed by Neighborhoods and Housing (\$18.57), Economic Development (\$15.79), Transportation and Transit (\$13.95), Community Wellness and Open Space (\$13.90), and Environment (\$13.73).

Community “Dollars” allocated to Council Priority Areas



The community survey research reflected a consensus among community members that things are progressing positively in Milpitas. Most residents continue to like living in Milpitas, feeling it is a safe community and welcoming of varied cultures. In addition, affordable housing, inflation, and cost of living, maintaining 911 emergency response times and public safety services, repairing streets and fixing potholes, and tracking and investigating crime are considered top priorities of community members.

The dollars allocated to each Council Priority Area in the Proposed Operating budget, as shown in the *Proposed Operating Budget 'Dollars' allocated to Council Priority Areas* graphic below, closely correlate with the priority ranking of the community members responding to the survey. In the FY 2025-26 Proposed Operating Budget, Public Safety is funded as the most important Council Priority Area with \$39.58 per \$100, followed by Neighborhoods and Housing (\$22.69), Community Wellness and Open Space (\$18.42), Economic Development & Job Growth (\$9.38), Environment (\$6.48), and Transportation & Transit (\$3.45).

Proposed Operating Budget 'Dollars' allocated to Council Priority Areas



Proposed Service Level Changes

This Proposed Budget includes modest service level changes that reflect the current management needs of the City; respond to prioritized City Council referrals; strategic investments in technology systems, exploring revenue generating options, identifying operational efficiencies, enhancing quality of life for Milpitas residents, and invests in capital improvements. City Council referrals will be considered on an on-going basis and will be incorporated into the budget as prioritized by the Council and as funding becomes available.

The Proposed Budget includes strategic and conservative proposals across all four City Service Areas (CSAs). The largest investment is in the Community Services and Sustainable Infrastructure CSA in the amount of \$0.5 million. The 2025-26 Proposed Operating Budget reduces overall costs in the remaining CSAs. The largest reduction in cost is in the Public Safety CSA by \$0.7 million, the Leadership and Strategic Support CSA by \$0.4 million, and the Community Development CSA by \$0.2 million. Each proposal is detailed below in the respective CSA.

Community Services and Sustainable Infrastructure: \$474,079

(Information Technology, Public Works, Recreation & Community Services)

Service Level Changes

1. Day Porter Services (-\$99,333)Ongoing

This proposal recommends the elimination of the day porter service contract for the City of Milpitas as a cost-saving measure given current budget constraints. Following the City Council's approval of a five-year agreement for janitorial and porter services, ending day porter services, which are scheduled from 6:30 AM

to 3:00 PM, will result in reduced maintenance during regular building operations. While this decision may lead to a noticeable decrease in cleanliness across City facilities and potentially delayed response times to janitorial requests during those hours, it is necessary to align with the City's financial limitations.

2. Private Swim Lessons (-\$6,548) Ongoing

This proposal recommends the expansion of the City of Milpitas Aquatic Program to include year-round private swim lessons, responding to significant community interest in personalized aquatic instruction. By offering tailored lessons, the City can better meet resident needs, enhance accessibility, and promote inclusivity for individuals of all abilities. Failing to implement this initiative may lead to residents seeking alternative providers, resulting in lost revenue and dissatisfaction. The proposed plan aims to net approximately \$6,550 in revenue while utilizing existing staff during non-peak hours and ensuring quality instruction through additional training.

3. Technology Systems (\$158,000) Ongoing

This proposal recommends funding for the ongoing software and maintenance renewal essential for the City's operational continuity and disaster recovery preparedness. These systems, currently supported through previously approved multi-year agreements, include secure offsite storage solutions, infrastructure enhancements for improved IT management and performance, automated backup solutions to ensure the recoverability of critical information, and web filtering for enhanced online safety. Continued funding for these vital services through the operating budget is crucial for maintaining the City's strategic objectives in data integrity and service reliability. (ongoing)

4. Storage Tank Condition Assessment (\$150,000) One-Time

This proposal recommends allocating \$150,000 for one-time inspections of the City of Milpitas' 27 fuel tanks, essential for maintaining safety, environmental protection, and operational efficiency. The requested funding will support comprehensive condition assessments and integrity inspections of the aging diesel fuel storage tanks, which are critical for backup power at emergency generators across various City facilities. Most of these tanks are over 15-20 years old and have experienced significant issues, including fuel line leaks and corrosion, posing risks of failures that could lead to environmental contamination and operational disruptions. By investing in these proactive inspections, the City can extend the lifespan of the fuel tanks, minimize long-term repair costs, and ensure uninterrupted fuel operations. Funding for this proposal includes General Fund (\$75,000), Sewer Maintenance & Operations Fund (\$37,500), and Water Maintenance & Operations Fund (\$37,000).

5. Utility Maintenance Repair Supplies (\$100,000) Ongoing

This proposal recommends that the City Council approve an allocation of \$100,000, with \$50,000 designated for the water enterprise and \$50,000 for the sewer enterprise, to fund dedicated repair supply line items. This repair supplies are critical for preserving the operational integrity and regulatory compliance of the City's water and sewer systems. Without these funds, the Division may be unable to procure necessary supplies, leading to delays in essential repairs and potential service disruptions. The approval of this request will ensure that both systems remain efficient, reliable, and compliant with applicable standards.

6. Stump Grinder Purchase (\$84,000) One-Time

This proposal recommends approving one-time funding for the replacement of the current non-operational stump grinder used by the City of Milpitas for tree operations, as it is essential for removing tree stumps and mitigating potential public hazards. Funding is available in the Equipment Replacement Fund and acquiring a new stump grinder will enhance operational efficiency by eliminating the need to rent equipment at a weekly cost of \$2,700, which is subject to availability and can delay necessary work. Additionally, securing a permanent grinder will reduce the City's reliance on contractor support, which incurs costs of \$1,749 per stump removal.

- 7. Miscellaneous Insurance (\$35,000)..... Ongoing**

This proposal recommends securing funding for essential liability insurance coverage for the City of Milpitas' Recreation and Community Services Department, which involves numerous staff, contractors, and volunteers working with youth, seniors, and vulnerable adults. Recent guidance indicates that this coverage is necessary to mitigate potential risks associated with the Department's activities, ensuring the City is financially safeguarded. If the insurance is not obtained, the City risks losing vital service providers who may be unable to afford their own coverage, leading to significant reductions in programs and potential revenue losses exceeding \$200,000.
- 8. Recreation Administrative Assistants (\$16,640)..... Ongoing**

This proposal recommends funding for additional part-time administrative assistant hours at the Milpitas Community Center during the evening shift, specifically from 2 p.m. to 6 p.m. on Monday through Thursday. The increase in customer traffic, particularly after work hours, necessitates additional front desk support to maintain high levels of customer service. Without this staffing enhancement, full-time staff will continue to be diverted from their primary tasks to address front desk demands, resulting in delays and increased comp-time or overtime costs. By adding these hours, the Department can ensure prompt and effective service for customers, allowing full-time staff to focus on their critical responsibilities.
- 9. Mobile Stage Rental (\$15,000) Ongoing**

This proposal recommends allocating an additional \$15,000 to fund renting a mobile stage essential for the City of Milpitas' special event program. A mobile stage is crucial for hosting a variety of community events, accommodating nearly 19,000 spectators each year and enhancing engagement and inclusivity across neighborhoods. The stage supports various activities, including concerts and cultural celebrations, while generating sponsorship revenue through logo placements on stage banners. Without this funding, the City will be forced to reduce the number of events utilizing a mobile stage and resort to smaller alternatives, which would negatively impact resident experiences, event activities, and potential sponsorship opportunities.
- 10. Smoke Opacity Testing (\$11,000) Ongoing**

This proposal recommends approving funding from the Equipment Replacement Fund to ensure that the City of Milpitas' fleet remains compliant with the California Air Resources Board's mandated smoke opacity testing for heavy-duty trucks with a gross vehicle weight rating of over 14,000 pounds, which applies to 23 diesel-engine vehicles in the City's fleet. Compliance with these regulations is essential to minimize pollutants from diesel exhaust and protect air quality. By securing this funding, the City will uphold its commitment to environmental standards and avoid potential non-compliance consequences.
- 11. Minnis Circle Storage Lease (\$40,320) Ongoing**

This proposal recommends continuing funding the lease of two commercial spaces on Minnis Circle to address the pressing space limitations faced by multiple City departments. The Police Department requires 5,400 to 10,000 square feet of replacement space due to the impending demolition of its current warehouse, which is essential for managing evidence vehicles and equipment. The Recreation and Community Services Department currently stores program materials across various disconnected locations, including a rented storage unit, and consolidating these supplies would enhance access and inventory control. Additionally, Public Works would benefit from a new location to securely store surplus City furniture and high-value maintenance equipment. By securing these leased spaces, the City can improve operational efficiency, ensure the security of assets, and accommodate the needs of its departments more effectively. Additional funding of \$94,000 is provided for this lease in a proposal in the Public Safety CSA for a total ongoing cost for the leases at Minnis Circle of \$134,320.

Community Development CSA: (-\$153,398)

(Building Safety, Economic Development & Strategic Initiatives, Housing, Planning)

Service Level Changes

1. **Building Inspector (VACANT 1.0 FTE) (-\$224,909) Ongoing**
 This proposal recommends the defunding of one vacant full-time equivalent (1.0 FTE) Building Inspector/NP position within the Office of Building Safety's Building Inspection section. This position is responsible for conducting essential building inspections and ensuring code compliance, which supports homeowners, landlords, builders, and developers while safeguarding community health and safety. Analysis of inspection services indicates that existing staff can manage the current volume of inspection activity effectively, as the current level of inspection services have consistently received positive feedback from homeowners. Consequently, eliminating this position is anticipated to have little to no impact on service delivery, service quality or customer satisfaction, especially given the ongoing decline in inspection activity and the capacity of existing staff to absorb the duties of the defunded position.
2. **Storefront Improvement Grant (-\$50,000)..... One-Time**
 This proposal recommends the City Council approve a one-time reduction of \$50,000 from the Storefront Improvement Grant Program, which was originally funded at \$365,000 through the General Fund Community Investment Fund. This adjustment would reduce staff workload, while still allowing for ongoing support of exterior commercial storefront improvements that enhance downtown economic vitality. By implementing this reduction, the City can effectively allocate resources while continuing to foster revitalization efforts in the downtown area.
3. **Economic Development Special Projects (Ltd) (-\$45,744) One-Time**
 This proposal recommends a one-time reduction from the remaining funds of the originally \$330,000 allocated for a Limited Term Economic Development Specialist position in the Office of Economic Development. This role manages grant programs that support economic vitality and job growth. Allowing this adjustment will enable a reallocation of these funding resources. Existing staff will integrate the City Council's Main Street Revitalization efforts into their responsibilities, potentially requiring a reprioritization of initiatives such as the Downtown Business Association and Storefront Improvement Grant Program.
4. **International Trade & Commerce Program (-\$10,000)..... Ongoing**
 This proposal recommends an ongoing budget reduction in the Office of Economic Development for the International Trade & Commerce Program, which supports local business globalization and Foreign Direct Investment (FDI), by eliminating approximately \$6,000 in direct international trade and foreign delegation funding and reducing participation in national conferences from two staff to one, saving roughly \$4,000. Given the current uncertainties at the federal level and their consequent effect on international trade and commerce, an alternative suggests maintaining one staff member's attendance at national events to leverage opportunities if the economic environment changes.
5. **Cost Allocation & Expenditure Efficiencies (\$274,372; Net \$0 across all City Funds)..... Ongoing**
 This proposal recommends a cost allocation adjustment \$274,372 for the Office of Housing in the City of Milpitas, which involves reallocating the salaries and benefits of 1.0 FTE Administrative Analyst II, ancillary non-personnel expenditures, and a portion of the Housing Official's compensation. This action will reduce general fund expenditures by 91%, with funding sourced from Fund 250 (CDBG) and Fund 216 (Affordable Housing). Service levels will remain unchanged as the essential functions of administering the City's Affordable Housing Ordinance and Community Development Block Grant programs will continue without interruption and be appropriately funded by Housing funds.
6. **Rent Relief Program Management (\$177,255)..... Ongoing**
 This proposal recommends converting the existing limited-term Analyst II position within the Office of Housing into a permanent, ongoing role to effectively administer the rent and mortgage relief program,

homeless response services, and other vital initiatives aligned with the City's priorities. The Office of Housing is currently managing multiple critical functions, including compliance for federal grant programs, analyzing data related to unhoused services, and implementing various housing policies. With existing staff fully committed to these responsibilities, making the Analyst II position permanent is essential for sustaining the City's commitment to addressing housing challenges and enhancing community support services. This position will be fully supported through the Affordable Housing Unrestricted fund.

Public Safety CSA: (-\$651,498)

(Fire and Police)

Service Level Changes

1. **Fire Prevention Inspector (VACANT 1.0 FTE) (-\$354,992) Ongoing**
This proposal recommends the defunding of one vacant full-time equivalent (1.0 FTE) Fire Prevention Inspector position within the Fire Department. Similar to the Office of Building Safety building inspector proposed reduction, this position is responsible for conducting essential building inspections and ensuring code compliance as these inspections specifically relate to fire regulations and safety. Also as with the building inspector position, eliminating this position is anticipated to have little to no impact on service delivery, service quality or customer satisfaction, given the ongoing decline in inspection activity and the capacity of existing staff to absorb the duties of the defunded position. As development activity increases, along with the related revenue, this position would be reactivated and funded to manage workload.
2. **Police Officer (VACANT 1.0 FTE) (-\$343,256) Ongoing**
This proposal recommends defunding one vacant full-time equivalent (1.0 FTE) Police Officer position within the Police Department. The Police Department currently anticipates approximately two (2) or more additional sworn vacancies in FY 2025-26 due to impending retirements. While recruiting efforts for sworn positions are ongoing and continuous, with the current vacancies and anticipated upcoming vacancies, it is unlikely the City would be able to fill all vacant Police Officer positions within FY 2025-26. These savings reflect the pace of recruitment and dollars saved during the vacant term for only one position.
3. **Miscellaneous Expenses (-\$77,000) Ongoing**
This proposal recommends miscellaneous expenses across all Fire Department operations by trimming various budget areas without fully eliminating any. Public safety will remain unaffected. To offset decreased spending on fire supplies, the department will actively seek grant opportunities. Although training cuts may limit future staff development, they will not impact current service levels.
4. **Office Assistant (-\$15,000) Ongoing**
This proposal recommends eliminates funding for a part-time Office Assistant position in the Fire Operations division. The role currently supports administrative staff; however, ongoing cross-training efforts have prepared current personnel to absorb these duties. The reduction is expected to have minimal impact on service levels.
5. **Minnis Circle Storage Lease (\$94,000) Ongoing**
This proposal recommends continuing funding the lease of two commercial spaces on Minnis Circle to address the pressing space limitations faced by multiple City departments. The Police Department requires 5,400 to 10,000 square feet of replacement space due to the impending demolition of its current warehouse, which is essential for managing evidence vehicles and equipment. The Recreation and Community Services Department currently stores program materials across various disconnected locations, including a rented storage unit, and consolidating these supplies would enhance access and inventory control. Additionally, Public Works would benefit from a new location to securely store surplus City furniture and high-value maintenance equipment. By securing these leased spaces, the City can improve operational

efficiency, ensure the security of assets, and accommodate the needs of its departments more effectively. Additional funding of \$40,320 is provided for this lease in a proposal in the Community Services & Sustainable Infrastructure CSA for a total ongoing cost for the leases at Minnis Circle of \$134,320.

6. Incident & Disaster Management Software (\$44,750) Ongoing

This proposal recommends funding two essential public safety technology platforms to enhance the City of Milpitas' emergency management capabilities. The first platform improves evacuation management by providing residents with real-time, location-specific information, supporting first responders and the Office of Emergency Management in executing effective evacuations. The second platform enhances incident response and management within the Fire Department by improving situational awareness and resource management through integration with the City's existing dispatch system. Securing funding for these technologies is vital for maintaining effective emergency operations and modernizing response capabilities.

Leadership and Strategic Support CSA (-\$435,809)

(City Council, City Manager, City Attorney, City Clerk, Finance, Human Resources,)

Service Level Changes

1. Cost Allocation & Expenditure Efficiencies (-\$1,047,319) Ongoing

This proposal recommends realigning funding according to the City Central Services Cost Allocation Plan (CAP), thereby promoting financial accountability and transparency. This proactive measure facilitates systemic, accurate budgeting and reflects the effective use of administrative resources across departments and initiative, ensuring indirect costs are not solely covered by the City General Fund.

2. Legislative Support (-\$100,000) Ongoing

This proposal recommends implementing an ongoing budget reduction of \$100,000 for the City's legislative support program. This program currently funds a government relations consultant responsible for monitoring legislation, identifying possible earmark requests, and assisting in interactions with federal and state agencies to secure funding for City initiatives that benefit residents, businesses, and stakeholders. To continue advancing its funding efforts, the City will leverage its existing resources and memberships in organizations such as the League of California Cities, the National League of Cities, and the Government Finance Officers Association to effectively support its objectives in obtaining financial assistance from state and federal agencies. (ongoing)

3. Enhanced Revenue Strategy (\$400,000) One-Time

This proposal recommends the City of Milpitas adopt and fund a comprehensive fiscal strategy framework to effectively address its long-term structural deficit resulting from expenditures outpacing revenues. The proposal advocates for fiscal initiatives designed to enhance revenue including, but not limited to, an already ongoing Citywide fee study and a potential future ballot measure aimed at receiving voter support to reform the City's business tax system, along with developing a debt and grants revenue toolkit for addressing deferred maintenance and improving infrastructure. An organizational assessment will further optimize service delivery, ensuring the City continues to meet community needs efficiently. Securing funding to engage specialized expertise for the successful implementation of these strategies is essential.

4. Business Tax Reform (\$294,000) One-Time

This proposal recommends the City of Milpitas reform its business license tax structure to increase annual revenue significantly, currently estimated at approximately \$330,000, to between \$900,000 and \$3+ million based on different tax models. By shifting to a gross receipts or square footage tax structure, the City can

capitalize on existing non-residential property data to better reflect the economic activity of local businesses. To move forward, it is recommended the City Council direct staff to analyze potential tax increase options, present this analysis for Council consideration and approval, conduct a community survey and engage communications and/or other contractual services, with the intention to placing a respective voter measure on the November 3, 2026 ballot. This one-time proposal covers the cost for economic and communication consultants, along with the anticipated election costs.

5. **Internship Program (\$17,510) One-Time**

This proposal recommends funding a summer Law Clerk Internship to support the Office of the City Attorney. The intern will conduct essential research and provide recommendations on document templates and municipal code updates, facilitating the timely completion of important long-term projects. By investing in this position, the City can not only ensure the efficient progression of these initiatives but also strengthen the Milpitas brand within the municipal law community.

Amendments to Fiscal Policies and Budget Guidelines

As part of the annual budget process, staff reviews the Fiscal Policies and Budget Guidelines, which can be found in a separate section of this budget document. These policies and guidelines set the fiscal framework for the annual budget process and long-term financial decisions.

Changes to Fiscal Policies

The City’s Fiscal Policies are organized in the following categories: General Financial Goals; Operating Budget, Revenue, and Expenditure Policies; Utility Rates and Fees; Capital Budget Policies; Debt, Reserve, and Investment Policies; and Accounting, Auditing, and Financial Reporting Policies. The City Council has also adopted separate debt and investment policies consistent with State law.

This Proposed Budget is balanced and remains focused on sound City fiscal policies and protecting existing reserves. These reserves provide some flexibility on an operating surplus, if any, and consistent with Council direction, continue to fund the City’s Strategic Property Acquisition Reserve (SPAR). Staff does not propose any changes to the Fiscal Policies as part of the FY 2025-26 budget.

Reserves

This budget protects the City’s reserves and balance sheet position by not utilizing the contingency reserve or budget stabilization reserve to fund FY 2025-26 appropriations. Specifically, as of the audited FY 2024 reserve balances, the City will retain \$75.9 million of General Fund reserves as shown below in the “committed” category of \$23.7 million, “assigned” category of \$7.4 million, “unassigned” category of \$49.2 million, and Section 115 Pension Irrevocable Trust of \$38.0 million* (as of December 31, 2024), which is held separately in a trust fund. Table 6 below summarizes the Audited Comprehensive Financial Report (ACFR) for the General Fund balance and considers the footnote for the Section 115 Trust (effective June 30, 2023), which is presented separately from the General Fund in the ACFR.

Table 6 – General Fund – Fund Balance FY 2019-20 to FY 2023-24 (Audited balances, \$ in Millions)

(\$ in Million)	FY2020	FY2021	FY2022	FY2023	FY2024
PERS stabilization†	\$33.9	\$2.8	\$5.1	\$6.1	\$8.0
Artificial turf replacement	\$1.2	\$1.4	\$1.7	\$1.9	\$1.9
Technology replacement	\$2.0	\$2.0	\$2.0	\$2.0	\$0.4
Facilities replacement	\$7.0	\$7.0	\$7.0	\$7.0	\$6.2
Community investment program	\$0.0	\$0.0	\$0.0	\$0.0	\$7.2
Subtotal Committed	\$44.1	\$13.2	\$15.8*	\$17.0	\$23.7
Change in investment market values	\$1.1	\$0.0	\$0.0	\$0.0	\$0.0
Uninsured claims payable	\$2.0	\$2.3	\$2.3	\$2.8	\$2.9
Contracts	\$3.0	\$2.4	\$2.5	\$3.6	\$2.3
Other assigned	\$0.0	\$1.8	\$1.2	\$0.5	\$2.2
General government capital projects	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
Subtotal Assigned	\$6.1	\$6.5	\$6.0	\$6.9	\$7.4
General Fund Contingency Reserve	\$17.3	\$18.3	\$18.5	\$19.8	\$20.8
Budget stabilization	\$17.1	\$18.3	\$18.5	\$19.8	\$20.8
Future deficit	\$0.0	\$1.5	\$1.5	\$1.5	\$1.5
ERAF Reserve	\$0.0	\$1.2	\$1.2	\$2.3	\$3.6
SPAR (Strategic Property Acquisition Revenue)	\$0.0	\$0.0	\$0.0	\$0.7	\$0.7
Unassigned	\$0.0	\$0.2	\$0.3	\$0.7	\$1.8
Subtotal Unassigned	\$34.4	\$38.3	\$40.0	\$44.8	\$49.2
Total fund balances	\$90.9	\$54.1	\$61.3	\$63.9	\$75.9

†General Fund of \$33.9 million of PERS stabilization was put into a Section 115 Pension Trust on June 30, 2021 at Council's direction.

Major Development Activities in the City

Milpitas Metro Specific Plan – The Milpitas City Council unanimously adopted the Milpitas Metro Specific Plan (Metro Plan) on February 7, 2023. The Metro Plan updates the original 20-year Transit Area Specific Plan (TASP) and incorporates changes to address current and future economic and social conditions that have evolved since the original plan was adopted in 2008. As described in the Plan document: “The Milpitas Metro area is a unique and vital hub in Silicon Valley. It is a major transportation crossroads, including transit stops served by BART, VTA light rail, and bus, and it includes major roadways and highway access. It is also emerging as Milpitas’s densest urban center, featuring new multifamily development, a range of shopping opportunities, and a planned Innovation District. Milpitas Metro will be an urban, future-forward center that supports a balanced mix of housing, retail, and employment uses; provides safe multimodal connections and public spaces; and is distinguished by urban design standards that create a visually memorable environment.”

The expansion of the Metro Plan area eastward toward Interstate 680 will include approximately 75 acres on both sides of Montague Expressway for future development of an Innovation District. This area will focus primarily on technology and research and development that provides employment opportunities and revenue generation for the City. The Office of Economic Development will commence business attraction efforts focused on artificial intelligence, biosciences, and automotive technology sectors. In preparation for targeted business attraction efforts,

staff is developing the Innovation District Branding Initiative in partnership with local marketing firm Navajo Company. This area may also include some existing and future housing in a mixed-use environment within proximity to jobs and transit. The Metro Plan also envisions future hotel and hospitality uses within the Innovation District as demand emerges. In addition, the Metro Plan recognizes the great potential for future evolution of the 99-acre Great Mall site into a wider range of mixed uses. The Plan anticipates that both the City and the property owner of the Great Mall will want to plan in more detail how future redevelopment of the Great Mall could occur in the best interests of both parties, retaining commercial services and enhancing the value of this land, such that a comprehensive Development Agreement (DA) would be a likely path to follow up on how to implement the Metro Plan in that area following Metro Plan adoption. The Metro Plan establishes a framework articulating the initial expectations of the City relative to the redevelopment of the site and will serve as a strong foundation for a future Development Agreement.

Finally, the Metro Plan recognizes the great value of the Milpitas Transit Center and its connection to regional BART service to support significant commercial and employment development. The Metro area, particularly with the eastward boundary expansion of the Innovation District, can add significant capacity to the original commercial opportunity by adding more commercial/employment space. It is anticipated that such development could bring new high-paying jobs to the City, particularly providing new opportunities for Milpitas residents. Significant job growth near new and existing residential development can also be expected to reduce VMT and enhance the City's overall fiscal and environmental sustainability.

The City created new zoning districts to implement the land use designations identified in the Metro Plan and facilitate redevelopment. The City is also preparing an update to the Transit Area Development Impact Fee (TADIF) based on changes in property valuations and the proposed public improvements in the Metro Plan. The TADIF will be used to fund public improvements such as streets, utilities, pedestrian facilities, and parks and open space as the Metro area continues to redevelop.

Gateway-Main Street Specific Plan (Midtown Specific Plan Update) – In March 2002, the Milpitas City Council adopted the Milpitas Midtown Specific Plan to establish a framework for redevelopment of the City's historic Main Street and adjacent areas along the Calaveras Blvd. corridor between Main Street and Interstate 880. The overall strategy for the Midtown area was to create a mixed-use community that includes high-density, transit-oriented housing and a central community "gathering place" while maintaining needed retail and commercial service uses. The original Midtown Plan was amended in 2008 concurrent with adoption of the Transit Area Specific Plan.

In October 2021, the City of Milpitas and a team of consultants from Ascent Environmental teamed up to kick off the long-awaited update of the Midtown Specific Plan. This effort has identified four primary focus areas: South Main Street between Sinnott Lane and Curtis Ave., the area surrounding the Serra Way and South Main Street intersection, Calaveras Blvd. between I-880 and S. Abbott Ave., and the I-880 frontage along Abbott Ave and Thompson Court. These four inter-related areas form an important gateway into the City via Highway 237 and South Main Street, and the updated Midtown Plan has been rebranded as the Milpitas Gateway-Main Street Specific Plan in recognition of the significance of this area as a primary entrance to the city. The Gateway-Main Street Plan will establish the types, locations, and intensities of land uses to be accommodated within each focus area. A variety of uses will be allowed, including entertainment, retail, civic, cultural, office, and high-density mixed-use residential in a compact, walkable, and unique centralized setting. Work is well underway on the Plan with completion of the existing conditions report, analysis of the area's urban form, a detailed market study, community outreach, and

preferred Plan strategies. The Draft Plan and environmental analysis are in progress. The Plan's estimated completion date is Summer 2025.

Economic Development Strategy – Economic Development and Job Growth are key City Council priorities, and both are vital to the health of the local economy and revenue generation. The City Council adopted the Economic Development Strategy and Implementation Actions report (EDS) on May 5, 2020, to serve as a road map to grow and diversify the City's economy, support businesses and workers, and improve quality of life in Milpitas. The EDS is a five-year strategy and implementation action plan that sunset on May 5, 2025 and is approximately 84% complete with various other implementation actions in progress. The 64 implementation actions are supported by 7 topic areas dedicated to creating a resilient and sustainable local economy.

The Office of Economic Development has executed many implementation actions of the EDS. Accomplishments include business attraction, retention and expansion with Amazon, Apple, Asteelflash, BD Biosciences, Falcon X, Flex, Legoland Discovery Center, Rivian, Smart Modular Technology, SocioNext, and Tarana Wireless, to name a few. The Office of Economic Development has commenced the Innovation District Branding Initiative with a project scope including naming concept, brand development and messaging, marketing and promotional materials, and a website dedicated to the Innovation District.

Staff also hosted a successful eighth annual Manufacturing Day event in partnership with BD Biosciences and Corsair Gaming, and the Milpitas Unified School District. More than 100 guests including students, teachers, City and school district officials and community members participated in facility tours, product and process demonstrations, and professional development Q&A sessions to educate and inform high school students about manufacturing careers. Successful workforce development programs implemented include Manufacturing Day events and the Milpitas MyPlan for residents seeking advice focused on personal assessments, career exploration, resume development, job search strategies, interview fundamentals, and communication essentials that resulted in participants starting and interviewing for new jobs. Staff has hosted various business resources workshops and trainings consisting of the following: Artificial Intelligence (AI) for Business, the inaugural EmpowerHer.ai Summit, Small Business Resources Workshop with Senator Aisha Wahab's Office, international trade and commerce webinar series with Mission College, Access to Capital, Credit Restoration, etc.

Residential Development – The City continues to process new development projects in FY 2024-25. The City entitled significant multi-family residential projects, including modifications to a 206-unit residential development at 1355 California Circle. The project includes 131 market-rate townhomes and 75 affordable apartment units. The modifications will allow the applicant to partner with an affordable housing developer to build the affordable apartments. Within the Metro area, the City also entitled a 100 percent affordable 116-unit apartment development at 1300 South Main Street and a modification to a 361-unit mixed-use apartment building to add 38 apartment units. Additionally, the City approved a proposal for a 43-unit townhouse development at 1905 Tarob Court, which includes 13 ground-floor accessory dwelling units (ADUs). The project is significant because it includes the connector street between Tarob Court with Sango Court, which will eventually connect to a new bridge over Penitencia Creek and create a direct connection from this neighborhood to the Milpitas Transit Center. The Planning Department is also reviewing proposals for a 134-unit townhome development at 600 Valley Way and a 272-unit townhome development at 1601 S. Main Street.

New Business Development – The following technology and advanced manufacturing businesses have moved to, are in the process of moving, or have expanded in Milpitas: Super Micro Computer, Amazon (1000 Gibraltar), Apple

(production studio), Corsair Gaming, BD Biosciences, Commonwealth Fusion Systems, KLA+, TDK, Headway Technologies, Tarana Wireless, Ascenx, Trace3, Global4PL, and Rivian. In March 2024, the City Council approved an Economic Development Incentive Agreement and Economic Development Subsidy Report that will create 25 new jobs and generate approximately \$19.4M (average of \$2.4M annually) of sales tax revenues which will help fund essential City services. Rivian's investment not only brings new jobs and revenues, but clean technology practices, and national visibility to Milpitas. These Milpitas businesses have created new jobs and generate sales tax revenues through business-to-business relationships.

Non-residential Development – In FY 2024-25, the City approved several new non-residential development projects for tenant and site improvements and new construction for new and existing Milpitas companies including Asteelflash, BD Biosciences, KLA, Sutter Health, Western Digital Dunkin Donuts, Miniso and Altitude Trampoline Park.

Conclusion

The Proposed FY 2025-26 Budget appropriately maintains and realigns priority service areas to address the current needs of the Milpitas community and the need of the City as an organization. We remain committed to supporting our community and maintaining fiscally sound policies to fund City reserves, continue long-term planning and investing in City economic development. This balanced budget provides funding for a portfolio of essential City services and infrastructure improvements. Throughout this process, we have faithfully sought Council, community, and employee feedback to inform budget priorities.

This budget could not be accomplished without the tremendous work of the Executive Leadership Team and our staff. I am especially thankful to the Budget Team, including Finance Director Luz Cofresí-Howe, Assistant Finance Director Gabrielle Tsang and Budget Manager Alice Vurich, as well as the entire Finance Department for their dedication, professionalism, and expertise in the development and publication of the FY 2025-26 Proposed Budget. Above all, I greatly appreciate the foresight, leadership, and direction of Mayor Montano and our dedicated City Council members, in pursuing a collaborative and successful budget process. With your guidance and support, Milpitas is poised for fiscal stability and continued success as we face the year ahead, however, we remain cautious and concerned about the longer-term economic forecast and will continue to work with the City Council on options to maintain a balanced budget in future years.

Respectfully submitted,

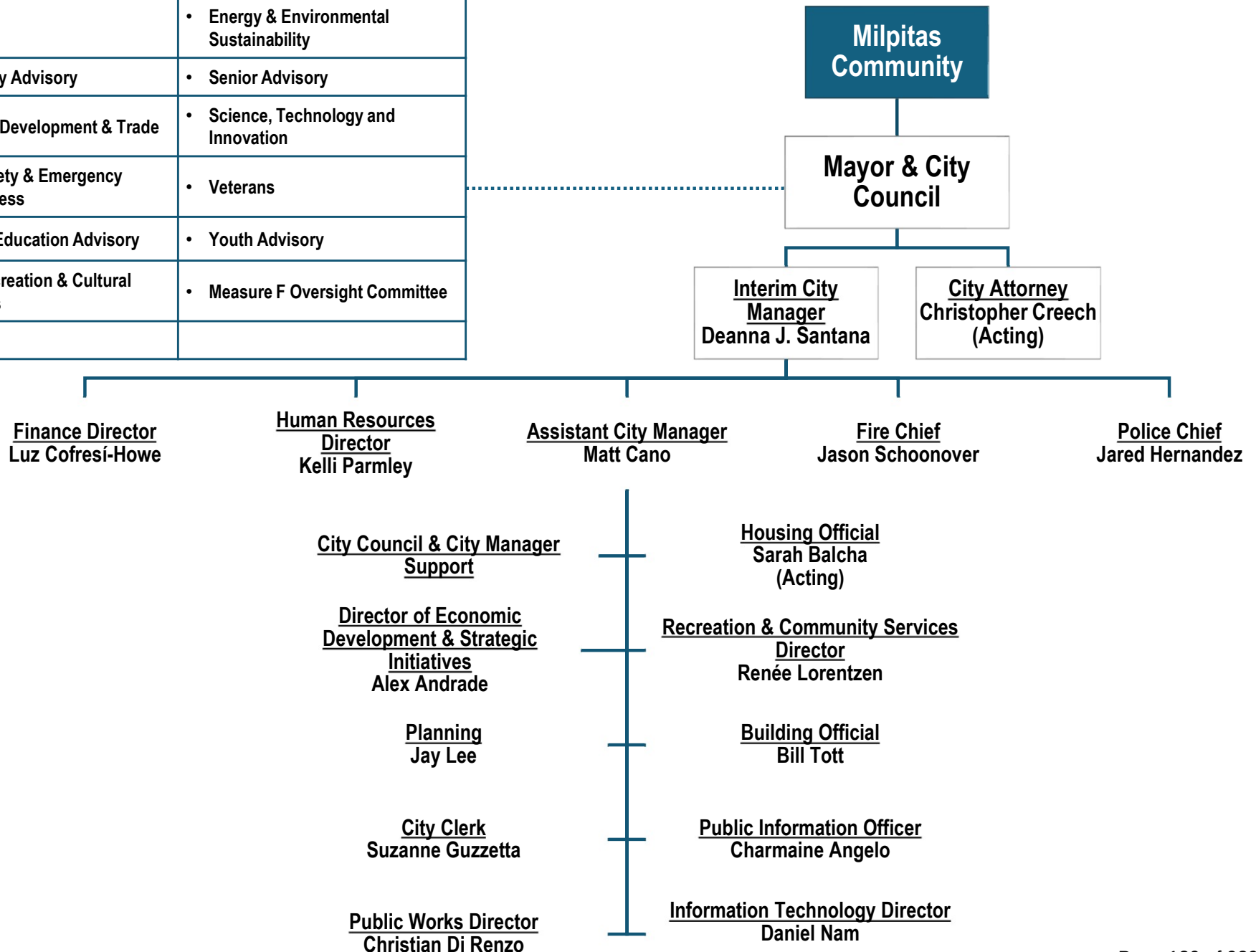


Deanna J. Santana

Interim City Manager

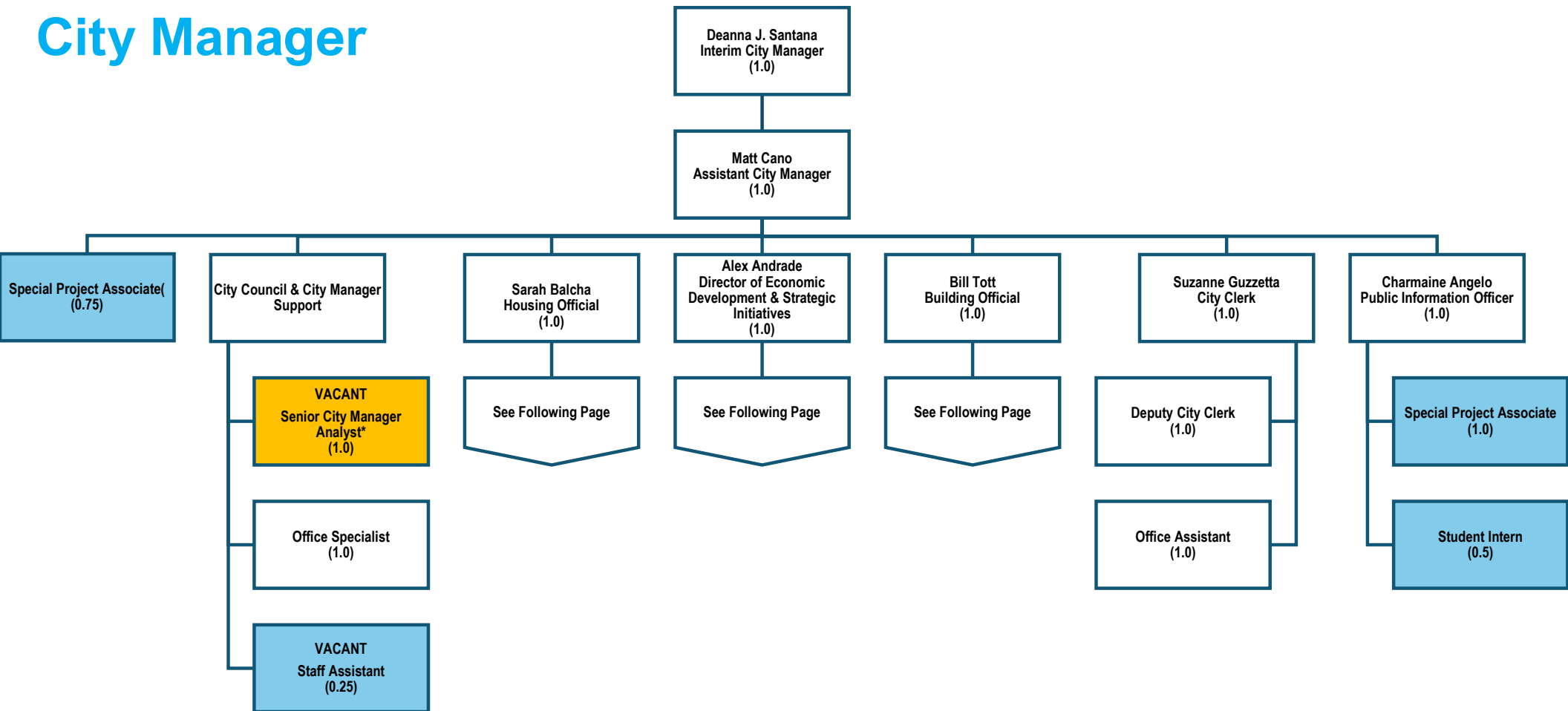
CITY ORGANIZATIONAL CHARTS

City Commissions	
• Arts	• Energy & Environmental Sustainability
• Community Advisory	• Senior Advisory
• Economic Development & Trade	• Science, Technology and Innovation
• Public Safety & Emergency Preparedness	• Veterans
• Library & Education Advisory	• Youth Advisory
• Parks, Recreation & Cultural Resources	• Measure F Oversight Committee
• Planning	



CITY ORGANIZATIONAL CHARTS

City Manager



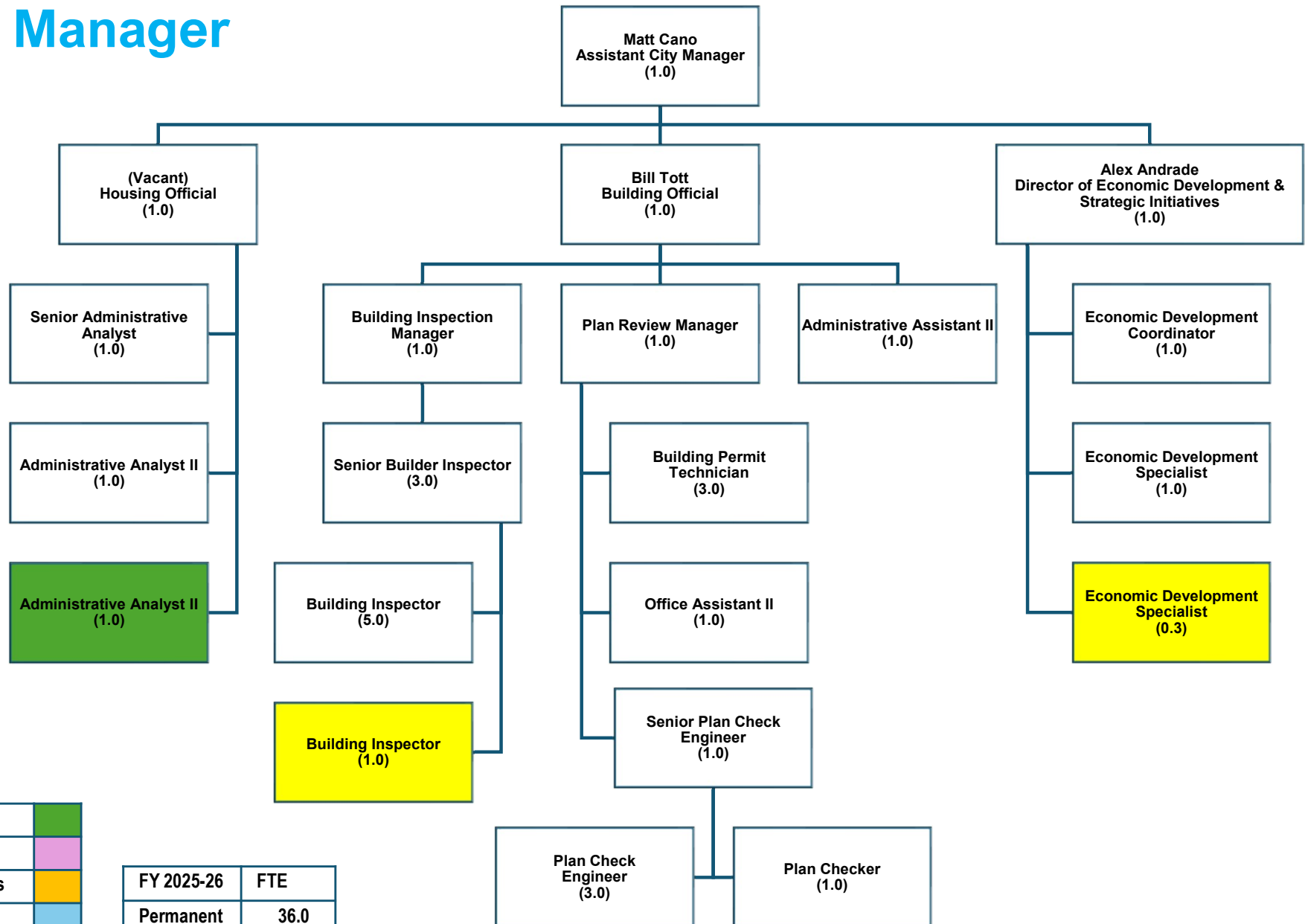
New	
Move	
Reclass	
Temp	
Defunded	

FY 2025-26	FTE
Permanent	36.0
Temporary	2.75

*	Add-Delete Administrative Analyst II to Senior City Manager Analyst
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CITY ORGANIZATIONAL CHARTS

City Manager

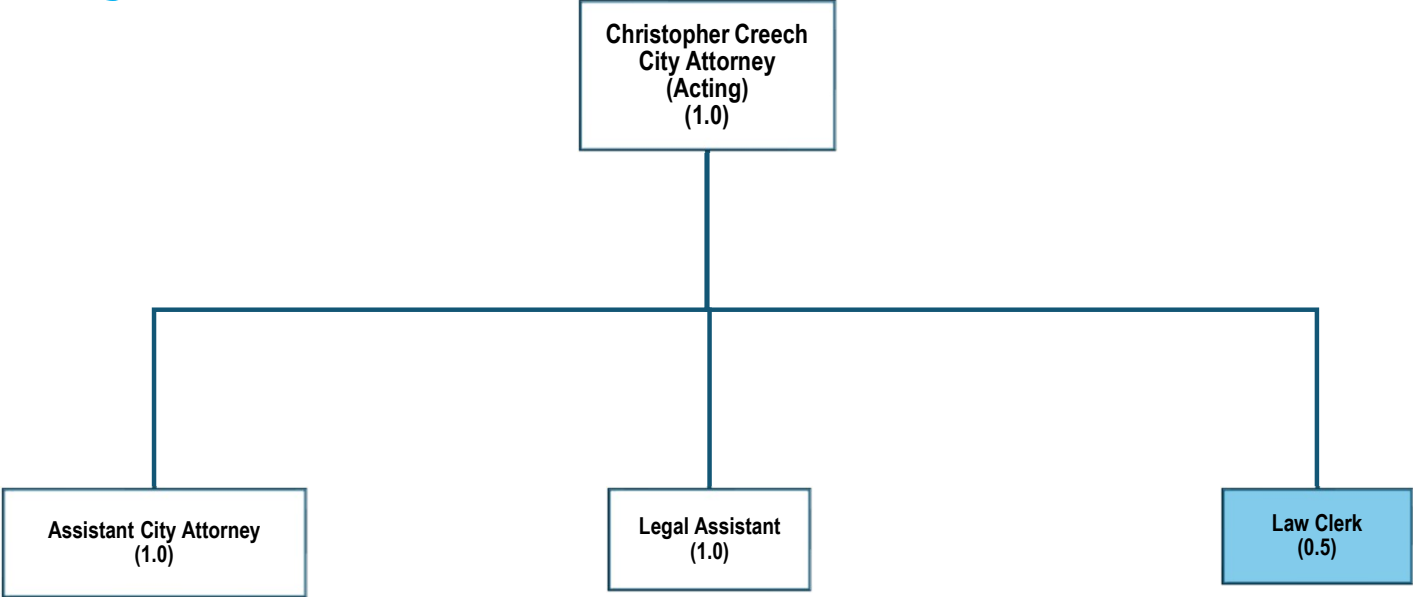


New	
Move	
Reclass	
Temp	
Defunded	

FY 2025-26	FTE
Permanent	36.0
Temporary	2.25

CITY ORGANIZATIONAL CHARTS

City Attorney

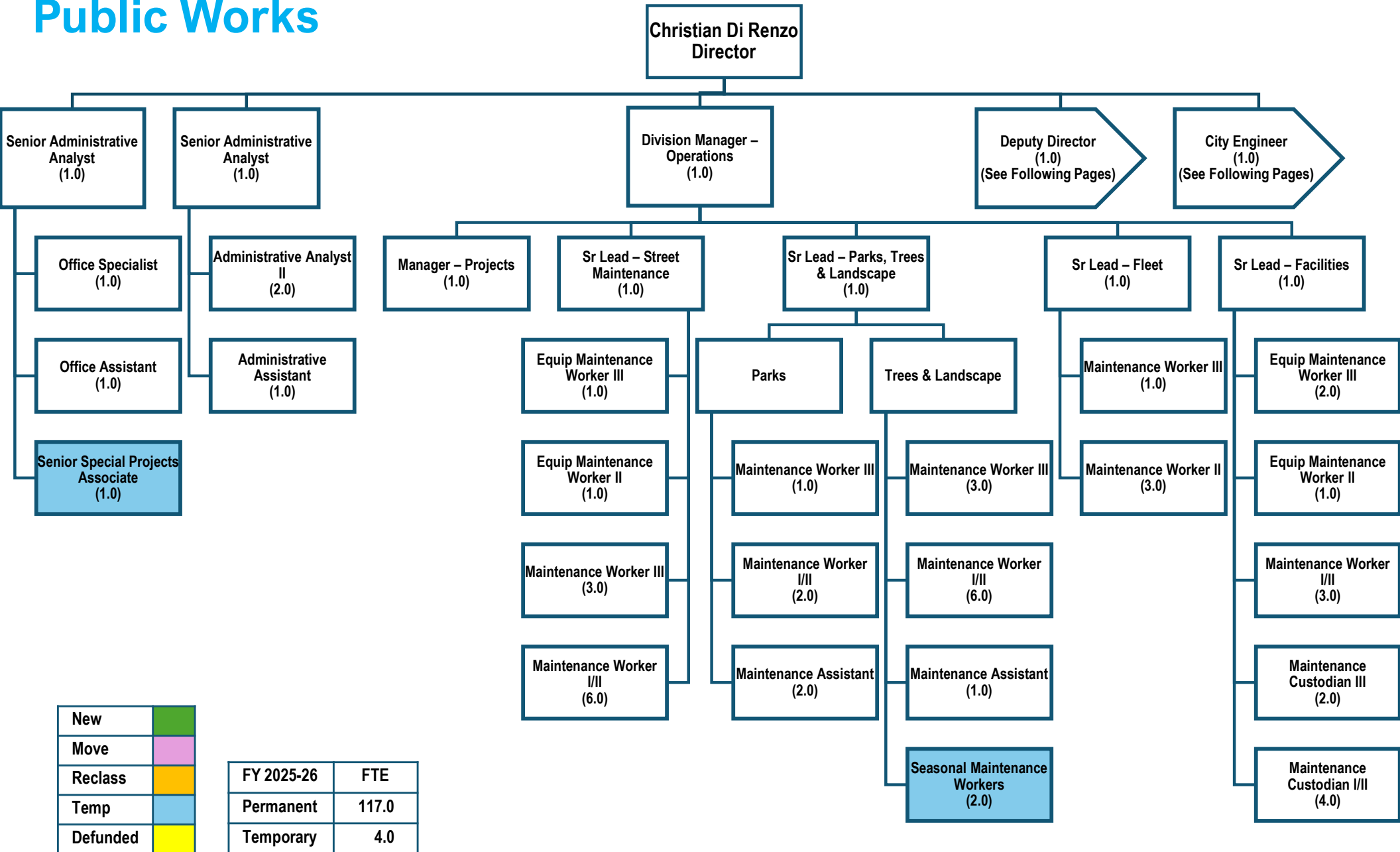


New	
Move	
Reclass	
Temp	
Defunded	

FY 2025-26	FTE
Permanent	3.0
Temporary	.50

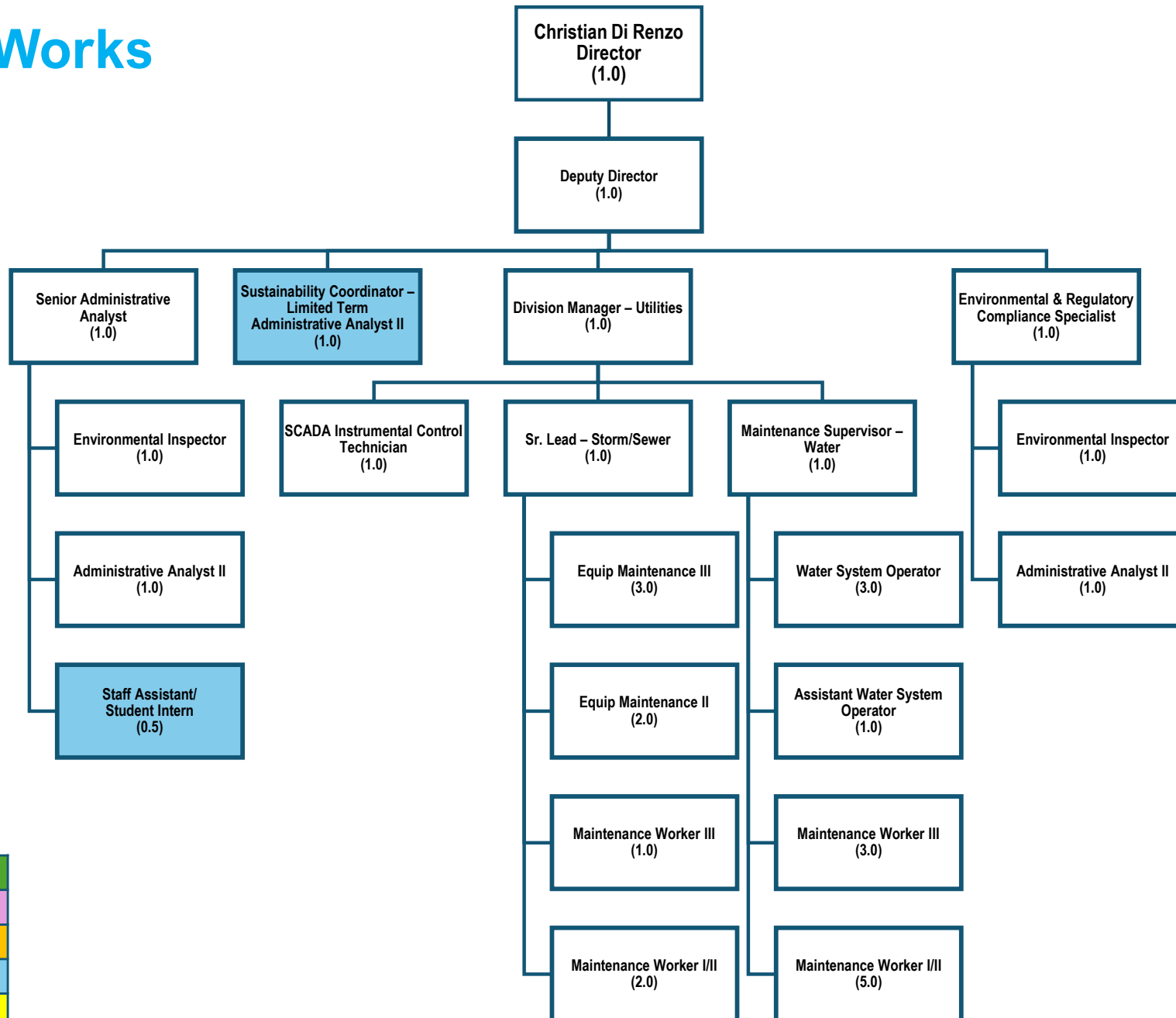
CITY ORGANIZATIONAL CHARTS

Public Works



CITY ORGANIZATIONAL CHARTS

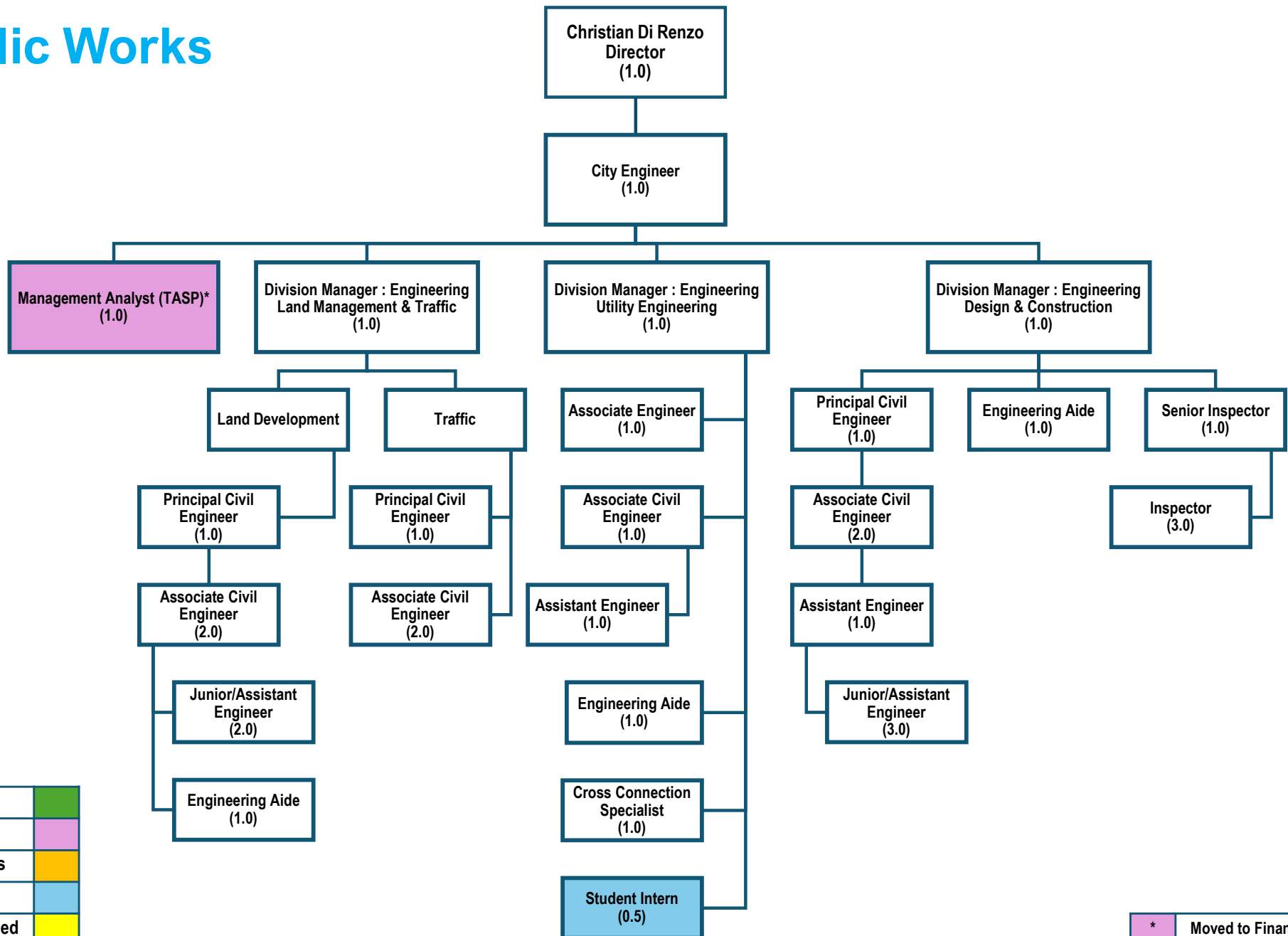
Public Works



New	
Move	
Reclass	
Temp	
Defunded	

CITY ORGANIZATIONAL CHARTS

Public Works

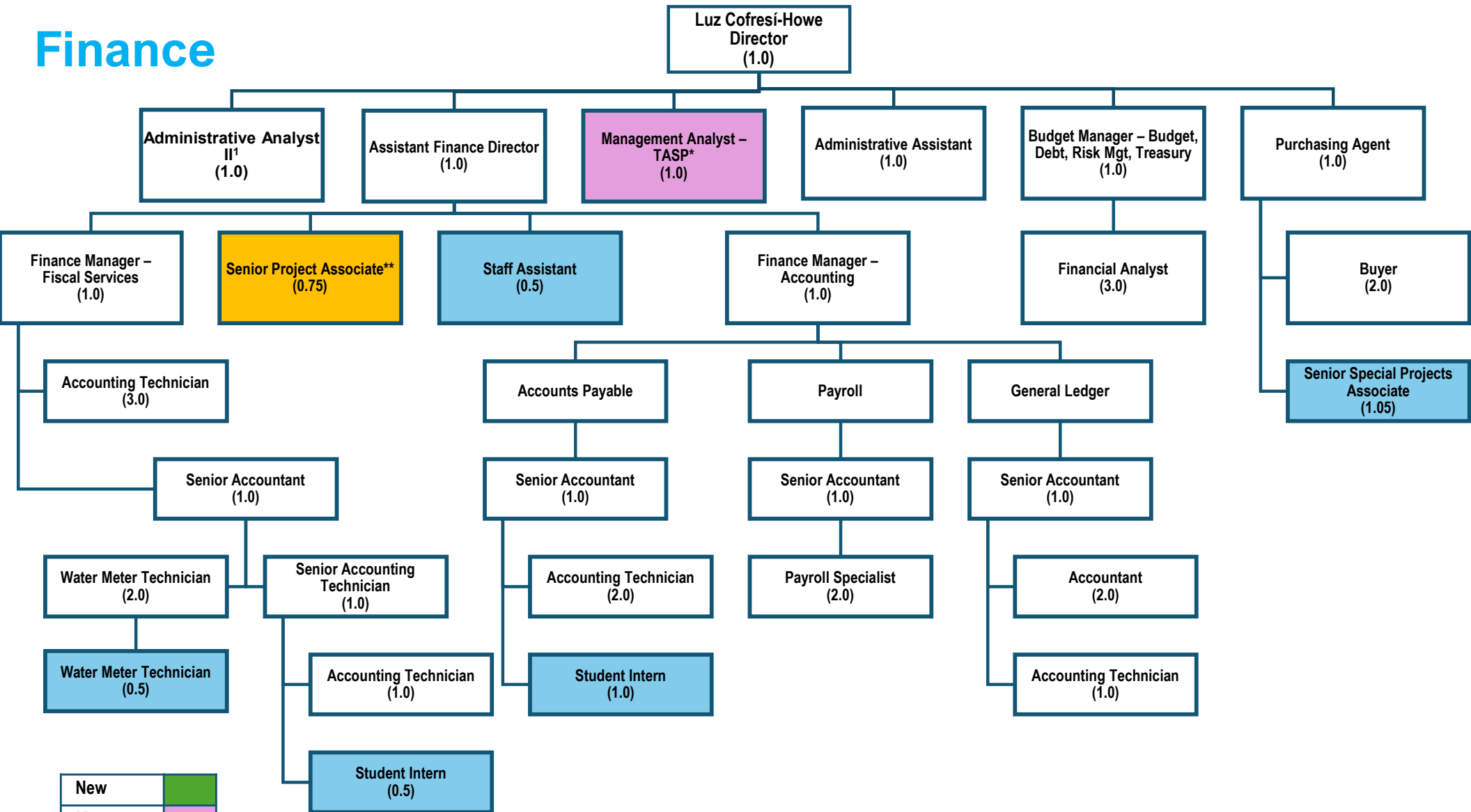


New	Green
Move	Pink
Reclass	Orange
Temp	Light Blue
Defunded	Yellow

* Moved to Finance

CITY ORGANIZATIONAL CHARTS

Finance



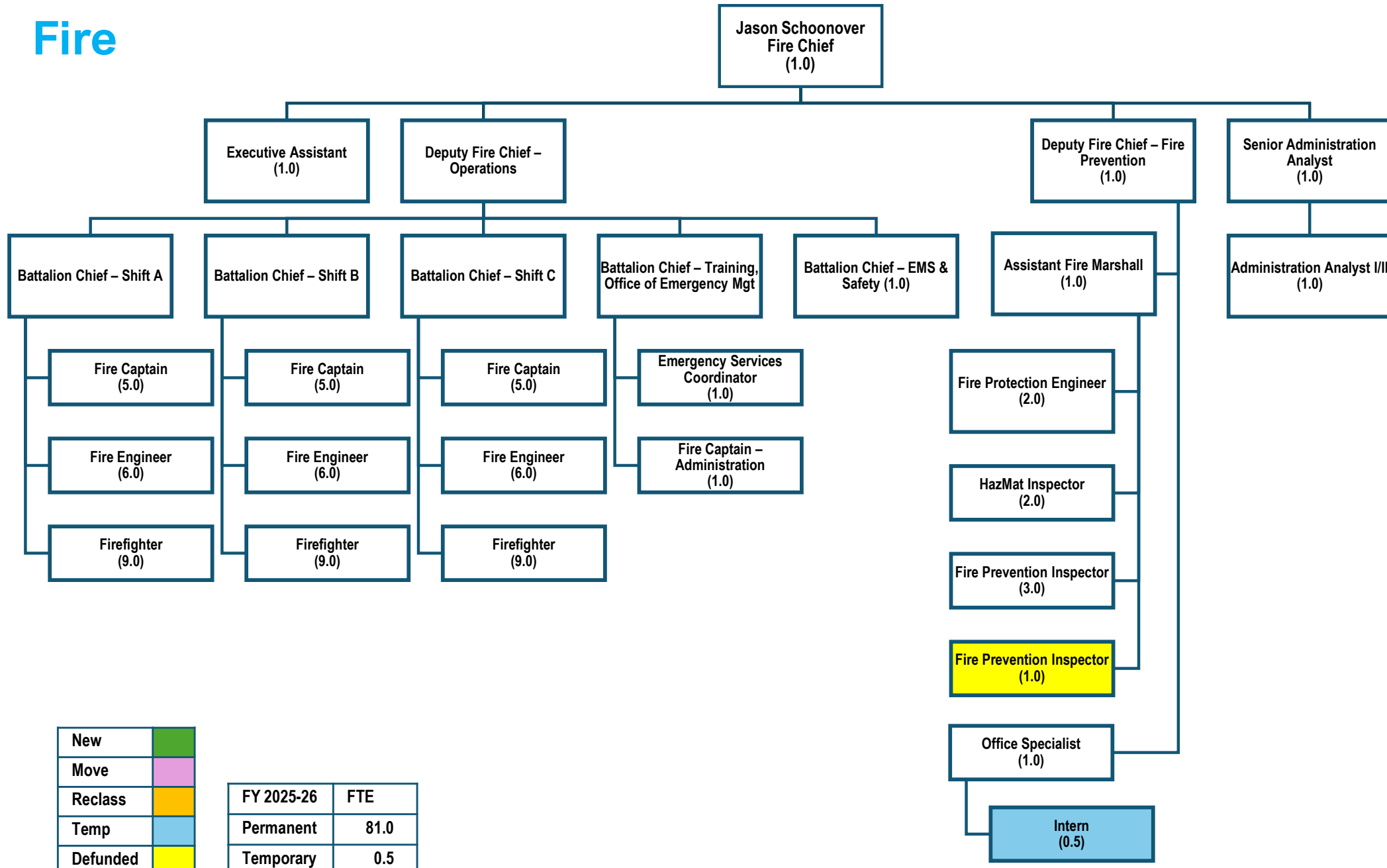
New	
Move	
Reclass	
Temp	
Defunded	

FY 2025-26	FTE
Permanent	32.75
Temporary	3.55

1	Transfer from Office of the City Manager
*	Moved from Public Works
**	Reclassified to 0.75 FTE

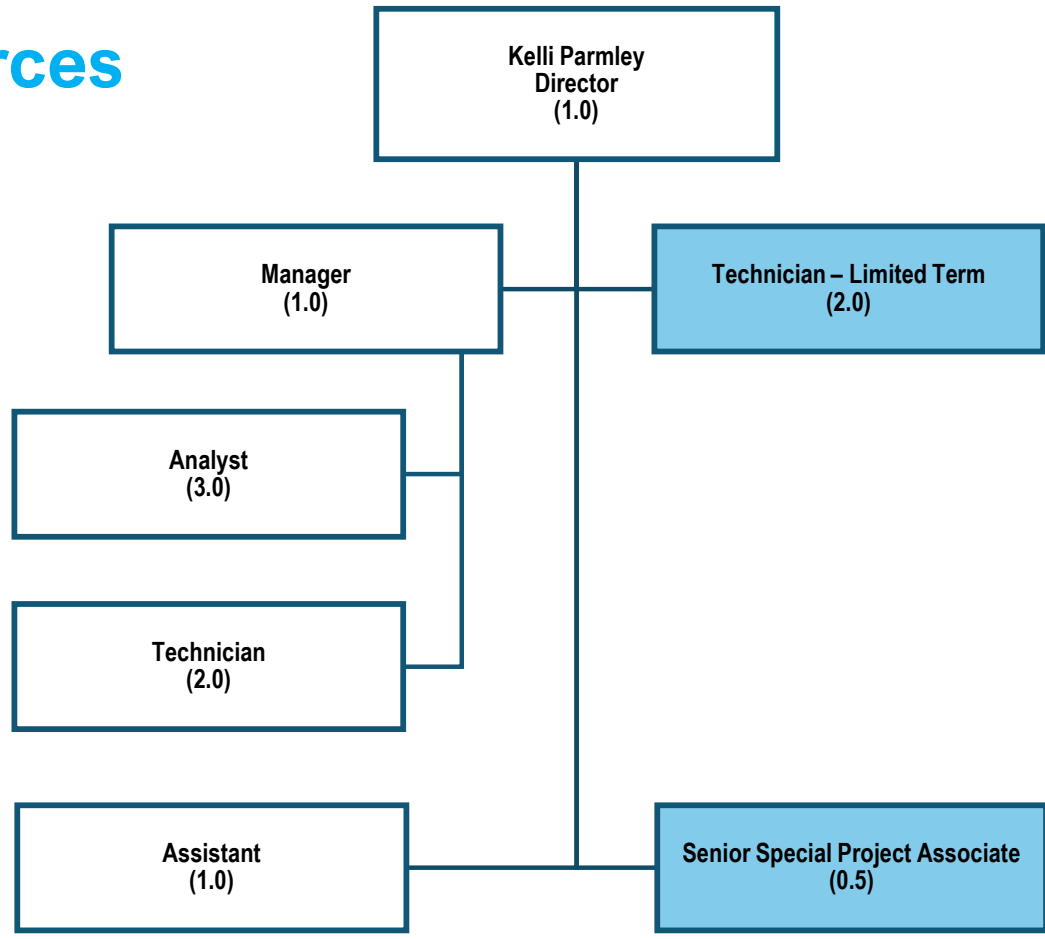
CITY ORGANIZATIONAL CHARTS

Fire



CITY ORGANIZATIONAL CHARTS

Human Resources

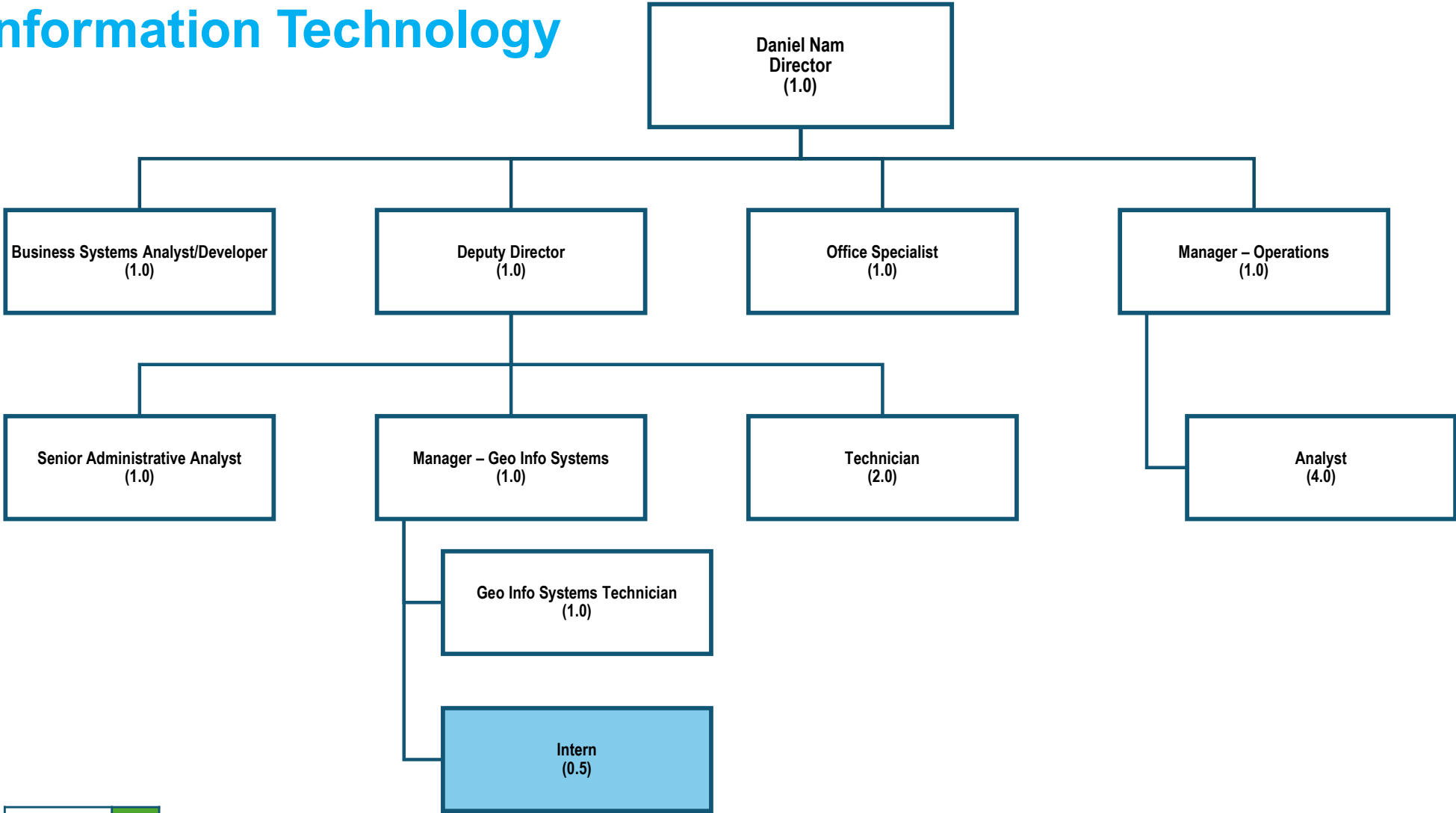


New	
Move	
Reclass	
Temp	
Defunded	

FY 2025-26	FTE
Permanent	8.0
Temporary	2.5

CITY ORGANIZATIONAL CHARTS

Information Technology

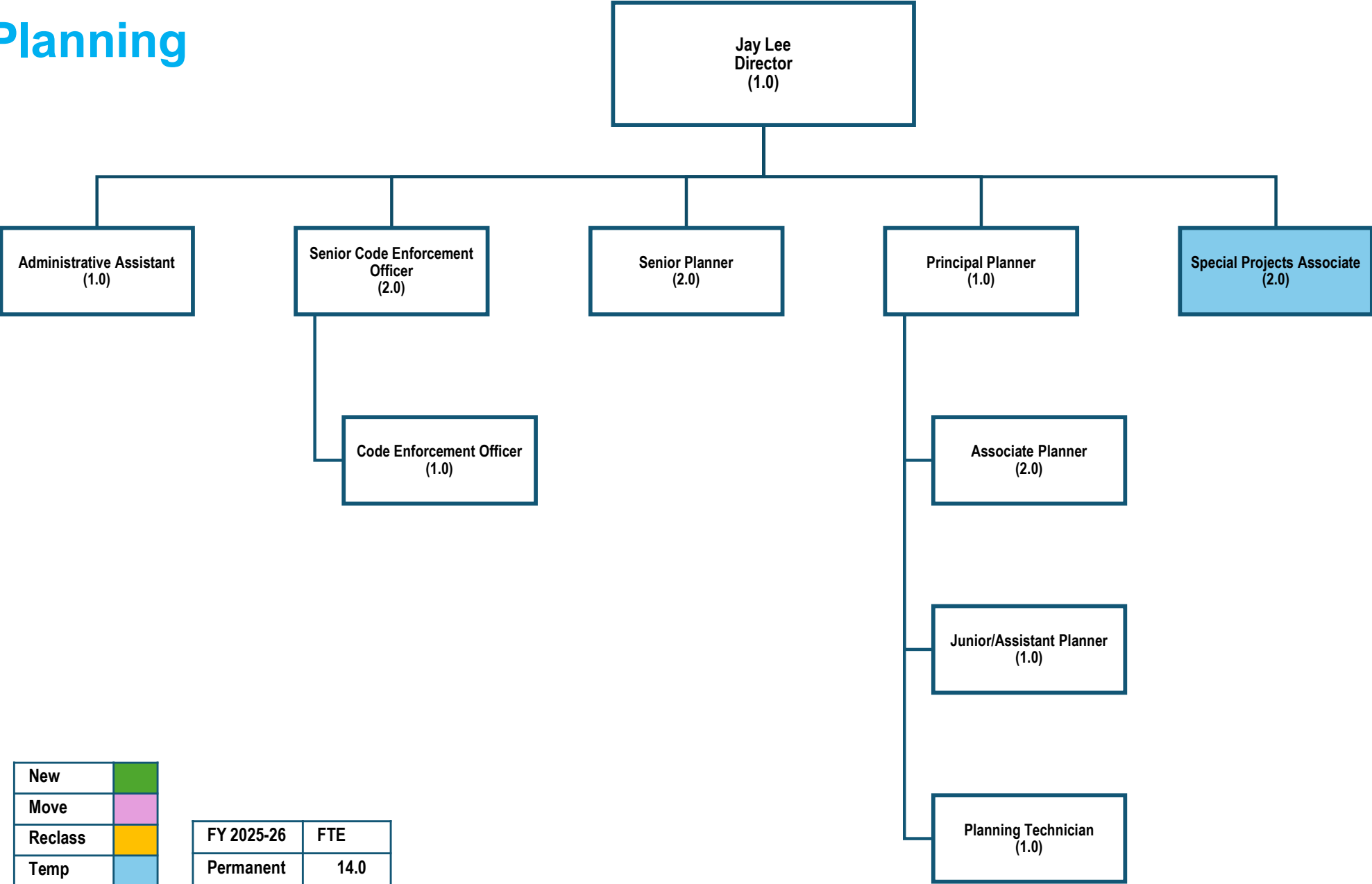


New	
Move	
Reclass	
Temp	
Defunded	

FY 2025-26	FTE
Permanent	14.0
Temporary	0.5

CITY ORGANIZATIONAL CHARTS

Planning

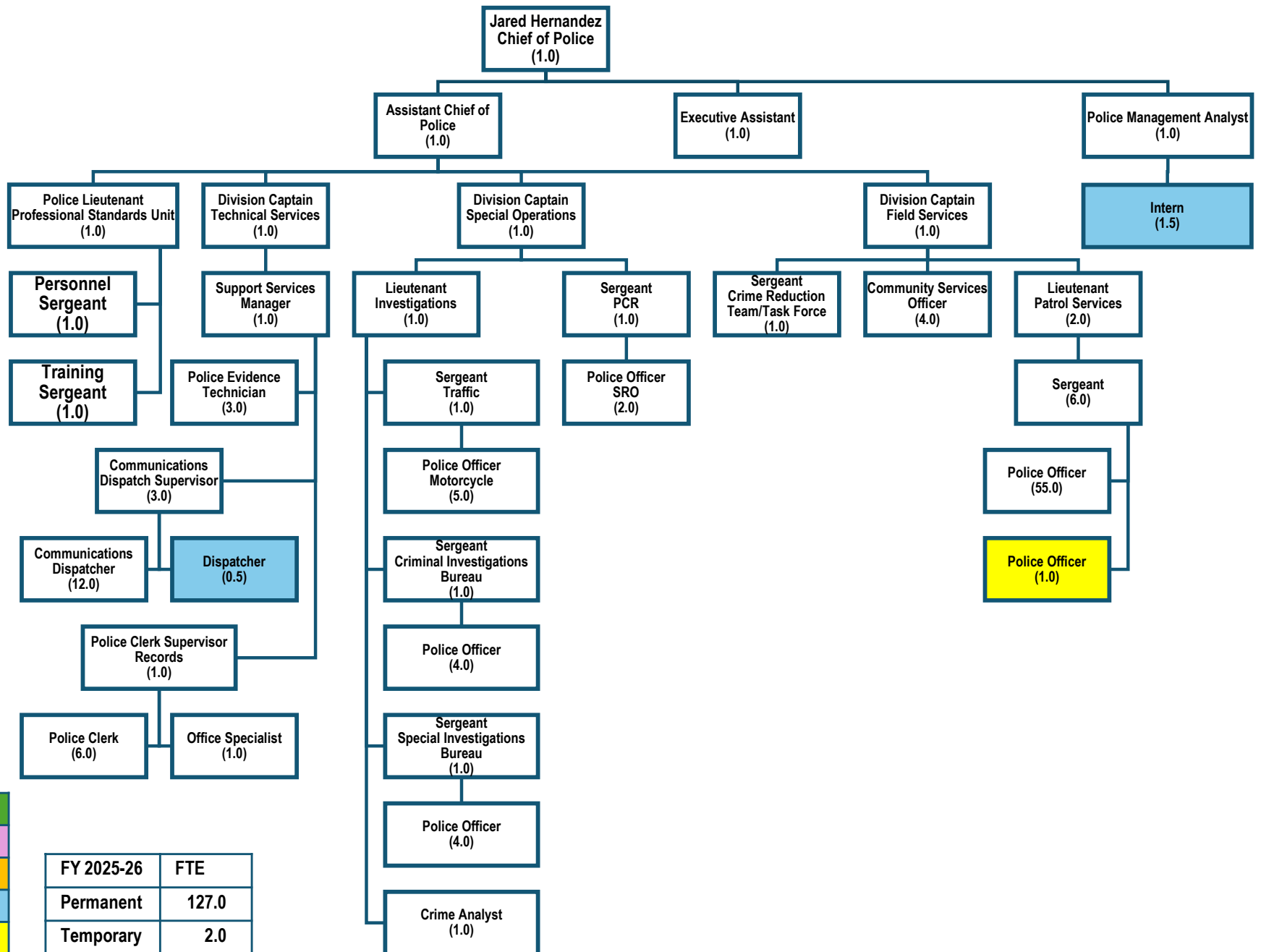


New	
Move	
Reclass	
Temp	
Defunded	

FY 2025-26	FTE
Permanent	14.0
Temporary	0.5

CITY ORGANIZATIONAL CHARTS

Police

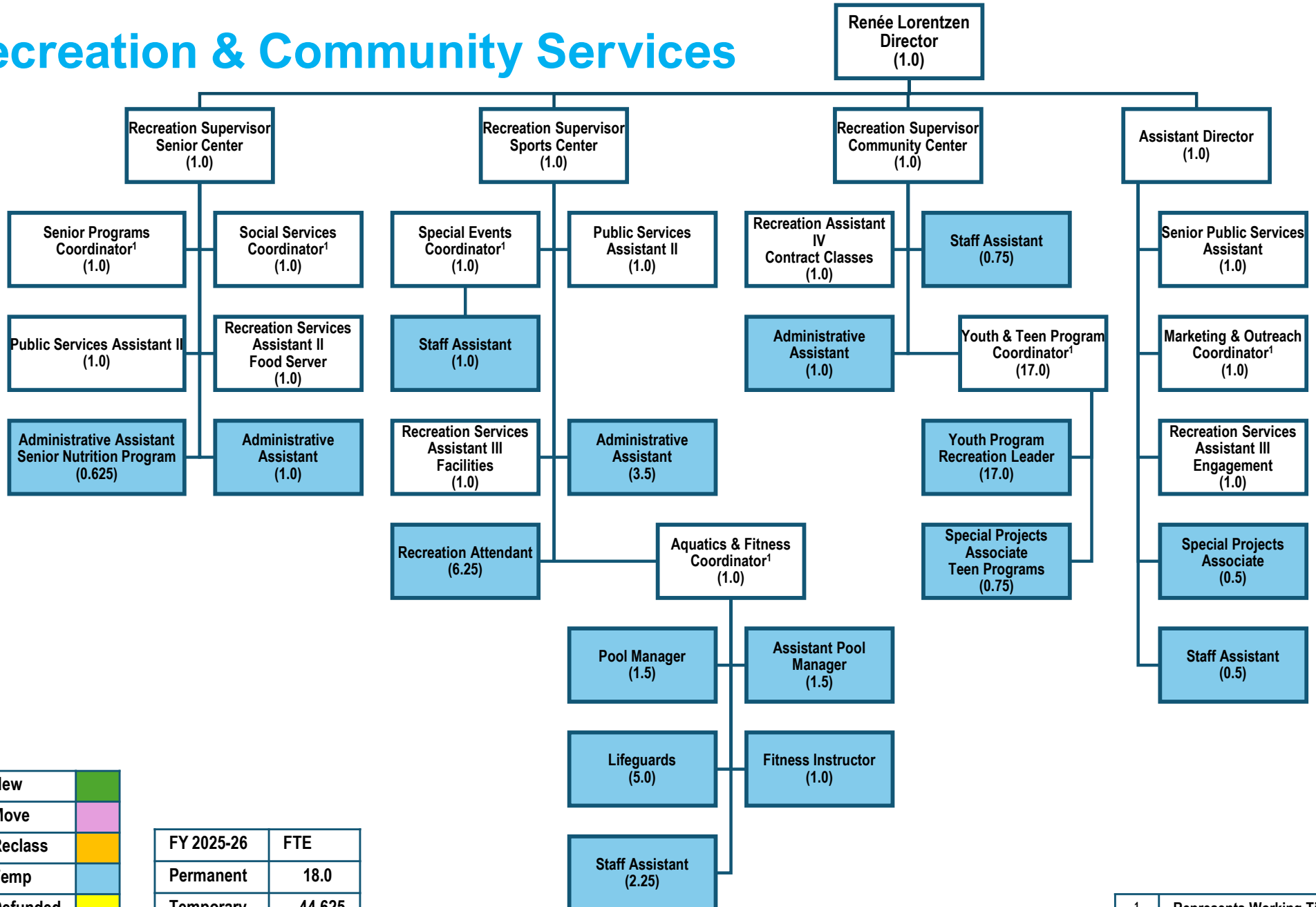


New	
Move	
Reclass	
Temp	
Defunded	

FY 2025-26	FTE
Permanent	127.0
Temporary	2.0

CITY ORGANIZATIONAL CHARTS

Recreation & Community Services



New	
Move	
Reclass	
Temp	
Defunded	

FY 2025-26	FTE
Permanent	18.0
Temporary	44.625

FY 2026-2030 Five-Year General Fund Financial Forecast

The City of Milpitas develops a Five-Year General Fund Financial Forecast (Forecast) during its annual budgeting process to enhance financial planning and ensure fiscal stability by anticipating potential challenges and developing proactive strategies. This Forecast considers economic trends, supports informed policy decisions, and promotes transparency with stakeholders. Additionally, the Forecast aligns financial resources with long-term strategies and prepares the City for emergencies and/or economic downturns by identifying potential funding gaps or increased costs. In summary, this Forecast is a strategic tool, strengthening informed decision-making and fostering a sustainable financial environment for the Milpitas community.

The table below shows the FY 2026-2030 Five-Year General Fund Financial Forecast starting with the FY 2025-2026 Proposed Budget. Revenues and other Sources include taxes, fees, overhead charges and use of reserves, as applicable. Uses include personnel and non-personnel expenditures, debt service and contributions to reserves, as applicable.

Over the five years covered by the Forecast, based on information available as of May 2025, the City anticipates a nominal surplus for FY 2025-2026, achieved through effective cost allocation and

expenditure efficiencies with minimal impact to services and no filled positions adversely affected. This Forecast also reduces the previously estimated five-year \$28.5 million structural deficit, projected in the February 18, 2025, Preliminary General Fund Forecast for FY 2025-2026, by 42.9%, lowering it to \$16.3 million by FY 2029-2030. The Proposed Budget for FY 2025-2026 defers the City structural deficit to FY 2027-2028 while simultaneously funding new initiatives aimed at stabilizing services and funding the implementation of a comprehensive Fiscal Strategy and Framework. This comprehensive, multi-year organizational assessment and revitalization initiative is designed to systematically evaluate and strengthen the City operational framework. Through this process, we will identify and develop targeted initiatives that not only enhance efficiency but also cultivate sustainable practices aimed at securing the City's long-term financial stability. By focusing on strategic implementation, we aim to build a resilient financial foundation that will support City growth and service delivery well into the future, ensuring the City can effectively respond to changing community needs and economic challenges.

The table below also includes information on the City Adopted Amended Budget for FY 2024-2025.

Table 1 – FY 2026-2030 Five-Year General Fund Financial Forecast – Overview (\$ in millions)

Sources and Uses	FY2024-2025 Adopted Amended Budget	FY2025-2026 Proposed Budget	FY2026-2027 Forecast	FY2027-2028 Forecast	FY2028-2029 Forecast	FY2029-2030 Forecast
Revenues and Other Sources	\$136.5	\$138.8	\$142.7	\$147.1	\$151.7	\$157.3
Use of Reserves	5.3	5.1	2.7	-	-	-
Expenditures	(141.8)	(143.9)	(146.4)	(153.3)	(160.9)	(166.8)
Annual Surplus/(Deficit)¹	\$ 0.0	\$ 0.0	\$ (1.0)	\$ (6.1)	\$ (9.2)	\$ (9.5)
Structural Deficit			\$ (0.0)	\$ (1.0)	\$ (7.1)	\$ (16.3)

¹ Numbers may not total due to rounding.

Five-Year General Fund Financial Forecast

The following sections discuss the year-over-year changes between the FY 2024-2025 Adopted Amended Budget and the FY 2025-2026 Proposed Budget as well as assumptions embedded in the FY 2026-2030 Five-Year General Fund Financial Forecast for major revenue and expenditure categories.

Revenues and Other Sources

Property tax revenues. California Proposition 13 establishes a base property tax rate cap of 1% of assessed value, with annual increases in assessed value limited to the lesser of 2% or the California Consumer Price Index (CCPI). Projections for the CCPI over the next five years indicate a trend of moderating inflation, with the state's average annual inflation rate expected to settle at 2.3% by 2025. In the long run, California's steady-state inflation rate is forecasted to reach approximately 2.6%. Given these conditions, it is likely that the 2% limit imposed by Proposition 13 will apply. Moreover, anticipated increases in assessed valuation due to new housing developments and the reassessment of properties resulting from changes in ownership are expected to influence overall property tax growth. Consequently, the average projected increase in property tax revenue for the forecast period is estimated to be around 3.75%.

City staff relies on data provided by the City's property tax consultant and the County of Santa Clara to formulate these property tax revenue estimates. For the fiscal year 2026-27, there is a modest increase in property tax revenue, reflecting a return to historical growth rates for the remaining forecast period, with expected rates of 3.75% for secured property tax revenue and 3.0% for Excess Educational Revenue Augmentation Fund (ERAF) collections. As a result, property tax revenues are anticipated to reach \$53.1 million in FY 2025-26, representing an increase of \$2.8 million, or 5.6%, compared to the revised budget of \$50.3 million for FY 2024-25.

Property Tax (Excess ERAF) – In light of recent litigation involving ERAF, we are adopting a conservative approach by setting aside an 18% contingency to the ERAF revenue projections. Established by the California Legislature in 1991, ERAF was designed to reduce state-general fund expenditure on education, directing a portion of property tax revenue toward supporting local school districts. The allocation of excess ERAF funds to cities is determined by a variety of factors, including countywide property tax growth, the sale of Redevelopment Agency assets, the California Department of Education's local control funding formula, school district attendance rates, and special education costs. Currently, the legal dispute regarding the "excess ERAF" revenue has been adjudicated and won in favor of the intervening counties and the State Controller, who determined charter schools are not eligible to receive ERAF. However, the 2024-2025 California budget included language enabling the use of ERAF monies to fund charter schools. Staff continues monitoring developments in this issue and provide updates as available.

Allocation of Property Tax 1% Base Rate

The chart below shows the allocation of the property tax 1% base rate to all the taxing entities within the jurisdiction. The City share is approximately 16.2% of the 1% base rate.

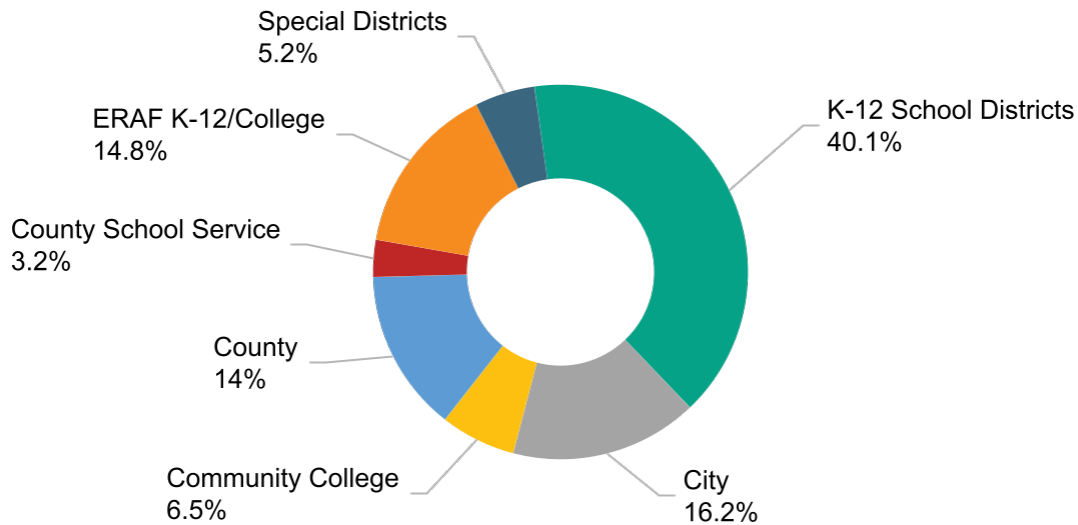


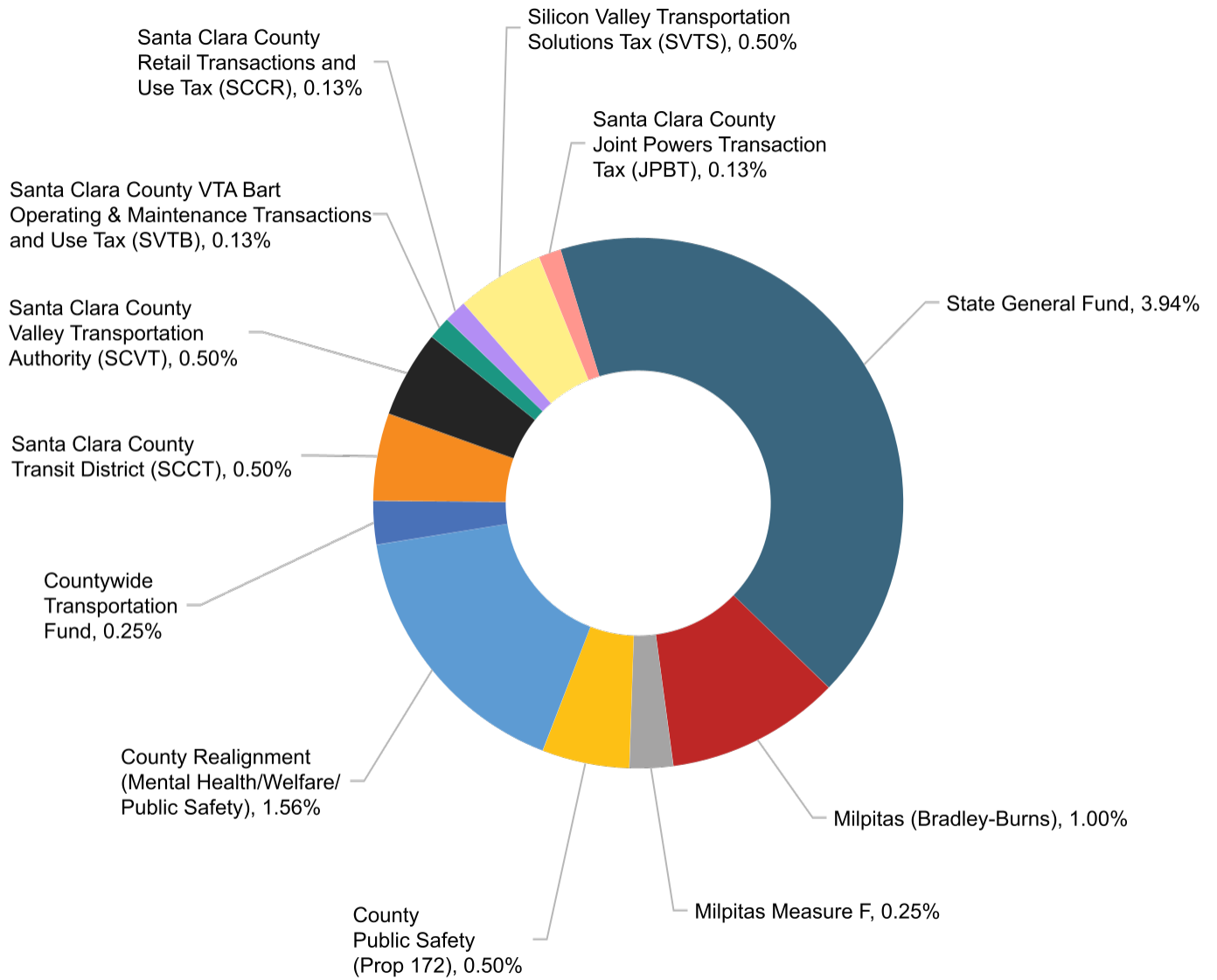
Chart 1 : Property Tax Allocation by Percent among various Governmental Entities

Sales tax revenue is projected to be \$28.5 million in FY 2025-2026, a decrease of \$0.9 million, or 3.8% compared to FY 2024-2025 Adopted Budget of \$29.6 million. The FY 2025-2026 Adopted Budget is approximately status quo to the FY 2024-2025 year-end revenue estimate – with a slight decrease of \$0.4 million, or 1.1%. State and local governments remain in post-Covid recovery. A growth rate of 2.0% - 2.5% is projected for the remainder of the Forecast. The projected increase is generally based on estimates from the City sales tax consultant.

The chart below shows the allocation of sales tax rate among the taxing jurisdictions. The City share of the total sales tax rate is one percentage point.

Chart 2: 9.375% Sales Tax Allocation by Percentage Points among various Governmental Entities

Allocation of Sales Tax



City of Milpitas Public Services Measure F: ¼ Cent Local Sales Tax, approved by the voters of the City of Milpitas in November 2020 with an eight-year sunset clause, is projected to be \$7.0 million in FY 2025-2026. The City of Milpitas Public Services Measure is a general tax to provide funding to maintain the City finances and services, including police and fire protection, 911 emergency response, and natural disaster preparation, youth, senior, and recreation services, repairing park equipment and maintaining parks and recreation centers, and attracting and retaining local businesses. Measure F was effective April 1, 2021 through March 31, 2029; Measure J, approved by voters on November 5, 2024, extended Measure F by eight years to March 31, 2037.

Transient Occupancy Tax (TOT), also known as Hotel/Motel Tax Revenues, is anticipated to reach \$13.3 million for the fiscal year 2025-2026. This represents a \$0.3 million increase, or 2.3%, compared to the \$10.0 million projected in the FY 2024-2025 Adopted Budget. The post-COVID recovery has led to a gradual resurgence in travel, positively affecting hotel and lodging sectors. However, the long-term impact of the pandemic on business travel and its subsequent effects on these industries remain uncertain. While the City does expect some overflow economic benefits from NBA All-Star event in 2025, and Super Bowl LX and the FIFA World Cup soccer events in 2026, most of those revenues will accrue to their respective host cities, San Francisco and Santa Clara, and San José. Looking ahead, TOT revenue is expected to grow by approximately 5% in FY 2026-2027, assuming a continued recovery followed by a more modest growth rate of 3.0% for the subsequent years in the Forecast.

Licenses and permits consist of building permits and fire permits, which are primarily construction-related. The estimated revenue for licenses and permits. The FY 2025-2026 estimated revenue is \$8.7 million, a decrease of \$0.5 million, or 5.4% compared to FY 2024-2025 Adopted Budget. The estimated revenue reduction is primarily due to declining trends for building permits in comparison to prior years. While plan check revenues are holding steady, construction of projects and therefore building permit and other related fees are declining. With the current slower economic outlook, the FY 2025-2026 Adopted Budget conservatively assumes the development slowdown will lower building and fire permit revenues. The forecast for FY 2026-2027 assumes significant revenue recovery and then is projected to increase between 3.5% to 3.8% for the remainder of the Forecast.

Charges for Services are primarily user fees, including charges for private development related services, engineering fees, and recreation service charges. The FY 2025-2026 estimated revenue from Charges for Services is \$8.2 million, an increase of \$0.2 million, or 2.5%, compared to FY 2024-2025 Adopted Budget. Charges for services is projected to increase 2.8% for the remainder of the Forecast.

The Charges for Services Master Fee Schedule is reviewed annually by City staff as part of standard operations. Proposed year-over-year adjustments may reflect inflation, based on the estimated average annual increase in employee compensation, with separate calculations for miscellaneous and safety employees, as well as additional costs associated with each service or activity. A comprehensive cost-of-service study for City fees is typically conducted every three to five years, with the last major update having occurred on April 18, 2023. An interim update is scheduled for City Council consideration and approval on June 17, 2025.

The City is currently conducting an in-depth review of its cost recovery framework to create a consistent and objective fee and rate system (Master Fee Schedule) that aligns with the interests of both the City and its residents. This Comprehensive Fee Study will focus on the principle of “true and total costs to serve,” which will serve as the foundational rationale for determining City fees for various services and activities. Additionally, it will incorporate a considered City Council policy regarding the subsidization of specific activities and/or groups within Milpitas.

The Comprehensive Fee Study is contemplated to inform the annual update of the Master Fee Schedule for FY 2026-27, which will go into effect on July 1, 2026, and will adhere to all relevant laws and regulations. This updated Master Fee Schedule will serve as a strong foundation for any interim updates until the next comprehensive fee study is conducted.

Franchise Fees are a regulatory fee charged to utility companies for the privilege of doing business in the City of Milpitas (i.e., garbage franchise fee, gas and electric franchise fee). The FY 2025-2026 estimated revenue from Franchise Fees is \$6.4 million, an increase of \$0.4 million, or 6.7%, compared to FY 2024-2025 Adopted Budget revenue estimates of \$6.0 million. Franchise Fees are projected to increase an average of 3.0% for the remainder of the Forecast.

Use of Money and Property includes interest earnings on the City's cash pool. The City expects similar interest earnings from the FY 2024-2025 estimate of \$1.2 million in FY 2025-2026.

Other Taxes include real estate transfer tax (approximately \$0.7 million), business license tax (approximately \$0.3 million) and motor-vehicle-in-lieu (approximately \$90,000). The FY 2025-2026 estimated revenue from Other Taxes is \$1.2 million. When real estate transfers ownership (i.e. via existing real estate sales and/or newly constructed real estate sales), it generates a transfer tax revenue to the City. Average annual increases of 2.8% are projected for the remainder of the Forecast.

Intergovernmental represents the revenue account from federal and state agencies (i.e. grants, state reimbursement for fire mutual aid). The FY 2025-2026 estimated revenue for Intergovernmental is \$0.4 million, an increase of \$0.1 million, or 33.3%, from FY 2024-2025 Adopted Budget of \$0.3 million. The variability of this revenue category depends upon the award of competitive grants and Fire's response to mutual aid needs to wildfire season and other events, which the forecast does not include, to be conservative.

Operating Transfers In are mainly reimbursements from other funds for the staff support and administrative services provided by the General Fund. These costs are determined through a methodological allocation process (known as the Cost Allocation Plan, or CAP). Net transfers into the General Fund will increase in conjunction with operating expenditure increases, an average of 3.6% annually over the Forecast period. Operating Transfers are projected to be \$9.4 million in FY 2025-2026, an increase of \$0.9 million, or 10.6%, compared to FY 2024-2025 Adopted Budget revenues estimates of \$8.5 million.

Expenditures

Table 3 – FY 2026-2030 Five-Year General Fund Financial Forecast - Expenditures (\$ in millions)

Expenditures	FY2024-2025 Adopted Amended Budget	FY2025-2026 Proposed Budget	FY2026-2027 Forecast	FY2027-2028 Forecast	FY2028-2029 Forecast	FY2029-2030 Forecast
Salaries	\$66.6	\$68.8	\$69.5	\$72.0	\$74.3	\$76.6
Benefits	43.4	46.3	\$46.9	\$49.2	\$52.8	\$54.9
Services & Supplies	26.9	26.7	27.8	30.0	31.7	33.2
Debt Services	1.3	1.3	1.4	1.4	1.4	1.4
Capital Outlay	0.3	0.0	0.0	0.0	0.0	0.0
Operating Transfers Out	3.3	0.8	0.8	0.8	0.8	0.8
Total Expenditures²	\$141.8	\$143.9	\$146.4	\$153.4	\$161.0	\$166.9

² Numbers may not total due to rounding.

Salaries and Benefits is projected to increase due to scheduled salary increases along with related benefit increases. The overall FTE decreases from FY 2024-2025 by 3.0 FTE to 452.0 FTE. The \$4.9 million salaries and benefits increase is primarily related to scheduled cost of living adjustments (COLA) and associated benefits. The current International Association of Fire Fighters 1699 (IAFF) contract has a 5.0% COLA for both its represented and non-represented staff effective the first full pay period in July 2025. The Milpitas Police Officers Association contract has a 4.0% COLA for Sworn and Police Unrepresented employees and a 3.0% COLA for non-Sworn employees effective the first full pay period in January 2026. The remaining three bargaining units – Milpitas Professional and Technical (ProTech), Mid-Management Confidential Unit (MidCon) and the Milpitas Employee Association (MEA) – contracts expire June 30, 2025 and are in negotiations. Unrepresented Employees COLA increases typically follow the MidCon COLAs. COLAs for these groups for FY 2025-2026 are subject to change pending finalization of negotiations.

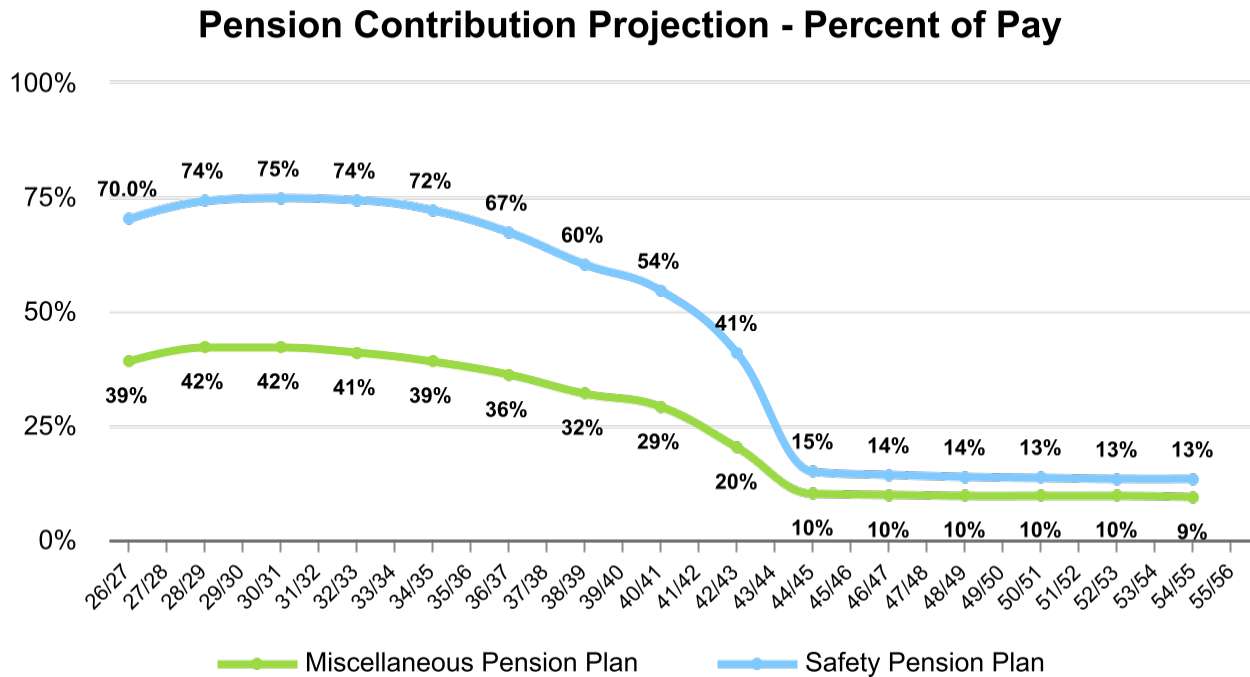
The City has two pension plans with California Public Employees Retirement System (CalPERS), the Safety Plan for sworn Police and Fire Department employees and the Miscellaneous Plan for non-sworn employees working in all City Departments. For FY 2025-2026, the City budget reflects pension contribution costs based on the most recent actuarial valuation available by CalPERS dated July 2024 based on data ending June 30, 2023. The CalPERS annually provides member agencies with an actuarial valuation, which considers payroll data, inflation and demographic assumptions and serves as the basis for annual contribution rates of its member agencies pension plans. CalPERS actuarial valuations are typically released in June of each year and reflect data as of June 30 of the prior fiscal year. Often, due to headcount changes and granted salary increases per memoranda of understanding with the City bargaining units, the budgeted payroll data is higher than the CalPERS assumption in its valuations.

In Fiscal Year 2015-2016, CalPERS started to change its pension contribution methodology for agencies. Agencies are being charged a flat fee for the unfunded accrued liability (UAL), which is not based on a percent of payroll, and the normal cost of the pension benefit, which is based on a percent of payroll. Normal cost is the percentage of payroll that is required to fully fund the annual cost of service for the upcoming fiscal year for active employees only. Unlike normal costs, UAL represents outstanding funding needed for services provided by active or former City employees. The UAL is affected when current plan benefit, demographic assumptions (retiree longevity), or assumed rate of investment earnings change, or when CalPERS does not meet or exceed its investment earnings target.

The charts below were part of the report prepared by Foster and Foster, the City actuary. With a 50% probability, the City's Sworn Plan contribution percentages will peak in just over 6 years at 74.6% of payroll; similarly, the City's Miscellaneous Plan contribution percentages will peak in just over 6 years at 42% of payroll. In Fiscal Year 2021-22, CalPERS experienced lower than expected return of (6.1%). Consequently, the return increased overall unfunded accrued liability (UAL) for out years, increasing contribution rates. Actual Fiscal Year 2024 CalPERS investment results have not been published as of the date of this report. Currently, the retirement plan has three tiers based on the hire date of the employee. Tier 1 consists of employees hired before October 9, 2011. Tier 2 consists of employees hired on or after October 9, 2011. Lastly, PEPR (Public Employees' Pension Reform Act), applies to employees hired on or after January 1, 2013. Tier 1 and 2 retiree benefits are significantly more costly than the PEPR tier because PEPR has a much lower pensionable compensation cap. Accordingly, as the chart for both pension plan shows, due to the demographic changes of the plans' population over the next 30 years as Tier 1 and

Tier 2 member population declines, the pension contributions as a percent of payroll are expected to decline substantially.

Chart 3: Miscellaneous and Safety Plans Contribution Projections as a Percent of Payroll
(Foster and Foster, November 2024)



On March 3, 2020, the City Council reviewed the City's Pension Actuarial Report and directed staff to return to City Council with the necessary documents for the establishment of a 115 Pension Trust to invest reserve funds set aside to pay future pension obligations. After a competitive procurement process and a detailed legal review, staff brought forward a plan for Council consideration and awarded the contract to PFM to establish a Section 115 Trust with the \$33.9 million CalPERS reserve. The charts below were prepared by Foster and Foster to demonstrate scenarios where annual withdrawal from Section 115 Trust is used to stabilize contribution rates to smooth out the peak years for Miscellaneous and Safety plans.

Chart 4: Payment to 115 Trust - Miscellaneous Contribution Rate Projection
(Foster and Foster, November 2024)

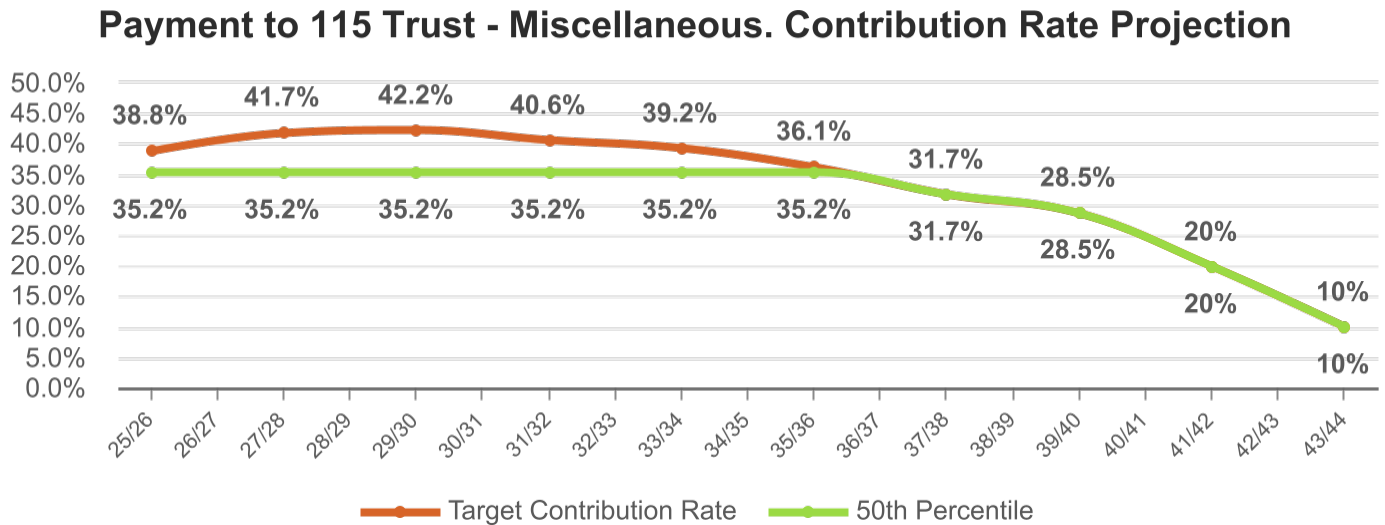
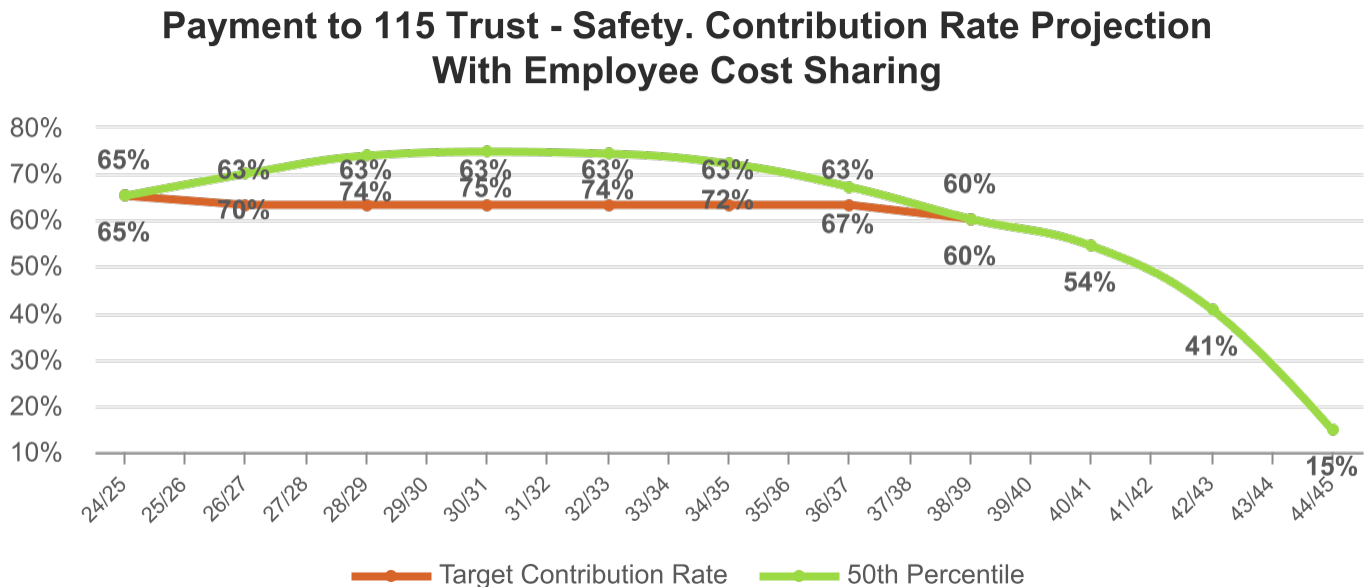


Chart 5: Payment to 115 Trust - Safety Contribution Rate Projection With EE Cost Sharing
(Foster and Foster, January 2024)



Services and Supplies costs are anticipated to be \$26.7 million in FY 2025-2026, a decrease of \$0.2 million, or 0.7%, compared to FY 2024-2025 Amended Budget of \$26.9 million. This slight decrease is primarily due to limited term proposals expiring June 30, 2025. An average annual increase of 3% is projected for the remainder of the Forecast but consumer price index (CPI) may increase given the current economic conditions. There are also fluctuations of cost increases every other year due to election costs incurred by the City. The City may experience more fluctuations due to labor shortage, supply chain challenges and inflation.

Debt Service The City issued Lease Revenue Bonds in the principal amount of \$18.4 million authorized by Council on October 20, 2020 to fund the Fire Station #2 Construction Project and Energy Efficiency projects with ENGIE Services. This Forecast assumes annual General Fund debt service to be approximately \$1.3 million FY 2025-2026,

which is partially offset with assumed energy cost savings from the energy efficiency projects.

Capital Outlay consists of the purchase of equipment (primarily vehicle, large equipment and computers) with an estimated replacement value greater than \$5,000. Annually, departmental budgets are funded and charged for ongoing equipment replacement charges. These charges are based on the anticipated replacement cost for existing equipment.

Operating Transfers Out consists of transfers to the Information Technology Equipment Fund (\$300,000) per the current Fiscal Policies. This budget continues the annual transfer to the Storm Drain Fund for FY 2025-2026 of \$0.5 million.



Fiscal Policies

General Financial Goals

1. To maintain a financially viable City that can maintain an adequate level of municipal services.
2. To maintain financial flexibility to be able to continually adapt to local, regional, and national economic change.
3. To maintain and enhance long-term the sound fiscal condition of the City.

Operating Budget Policies

4. The City will adopt a balanced budget by June 30 of each year.
5. An annual base operating budget will be developed by accurately and realistically projecting revenues and expenditures for the current and forthcoming fiscal year.
6. During the annual budget development process, the existing base budget will be thoroughly examined to assure cost effectiveness and need of the services or programs provided.
7. Once the City Council has adopted the budget, the Administration will track revenues and expenditures closely and will bring forward budget adjustment as needed.
8. Annual operating budgets will include the cost of operations of capital projects.
9. The City will avoid balancing the current budget at the expense of future budgets, unless the use of reserves is expressly authorized by the City Council.
10. The City's operating budget will be prepared on a basis consistent with generally accepted accounting principles (GAAP) except that encumbrances are considered budgetary expenditures in the year of the commitment to purchase, and capital project expenditures are budgeted on a project length basis.

Revenue Policies

11. The City will try to maintain a diversified and stable revenue system to avoid over-reliance on any one revenue source.
12. Revenue estimates are to be accurate and realistic, sensitive to local, regional, and national economic conditions.
13. The City will estimate its annual revenues by an objective, analytical process utilizing trend, judgmental, and statistical analysis, as appropriate.
14. User fees will be reviewed annually for potential adjustments to recover the full cost of services provided, except when the City Council determines that a subsidy is in the public interest. To maintain cost recovery, annually, staff shall bring forward the Master Fee Schedule as part of the budget process with an escalation to reflect increases in staff cost.
15. The City will actively pursue federal, state, and other grant opportunities when deemed appropriate. Before accepting any grant, the City will thoroughly consider the implications in terms of ongoing obligations that will be required in connection with acceptance of said grant.
16. One-time revenues will be used for one-time expenditures only including capital outlay and reserves.

Expenditures Policies

17. The City will maintain levels of service, as approved by the City Council, to provide for the public well-being and safety of the residents of the community.
18. Employee benefits and salaries will be maintained at competitive levels.
19. Fixed assets will be maintained and replaced as necessary, minimizing deferred maintenance.
20. The City will develop and use technology and productivity enhancements that are cost effective in reducing or avoiding increased personnel costs.

Utility Rates and Fees

21. Water and sewer utility customer rates and fees will be reviewed annually as part of the budget process and adjusted as needed to ensure full cost recovery.
22. All utility enterprise funds will be operated in a manner similar to private enterprise. As such, the City will set fees and user charges for each utility fund at a level that fully supports the total direct and indirect cost of the activity, including depreciation of assets, overhead charges, and reserves for unanticipated expenses and capital projects.

Capital Budget Policies

23. The City will develop an annual Five-Year Capital Improvement Program (CIP) with the goal to develop and maintain infrastructure in support of existing residences and businesses and future anticipated development.
24. The CIP will identify the estimated full cost of each project which includes administration, design, development and implementation, and operating costs once the projects are completed.
25. The CIP will identify potential funding sources for each proposed capital project prior to submitting proposed projects to the City Council for approval. When appropriate, the CIP will seek other funding sources such as State and Federal funds, private funds and leverage these funding sources with public money to help meet the highest priority community needs.
26. The City Council will provide funding for the first year of the Five-Year CIP as a component of the annual operating budget and appropriate funding at the project level. Funding for future projects identified in the Five-Year CIP may not have been secured and/or legally authorized and therefore is subject to change.
27. Each CIP project will be assigned to a project manager whose responsibilities are to monitor all phases of the project to ensure timely completion of the project and compliance with the project budget and all applicable regulations and laws.

Debt Policies

28. The City will limit long-term debt to only those capital improvements or long-term liabilities that cannot be financed from current revenue sources.
29. The City will utilize debt financing for projects which have a useful life that can reasonably be expected to exceed the period of debt service for the project.
30. The City will utilize conservative financing methods and techniques to obtain the highest practical credit ratings if applicable, and the lowest practical borrowing costs.
31. The City may utilize inter-fund loans rather than outside debt to meet short-term cash flow needs.
32. The City will not issue long-term debt to finance operating expenses and routine maintenance expenses.

Investment Policies

33. The Finance Director/City Treasurer will annually render an investment policy for the City cash pool for City Council review no later than the beginning of the fiscal year and recommend modifications as appropriate. The review will take place at a public meeting and the policy shall be adopted by resolution of the City Council.
34. City funds and investment portfolio will be managed in a prudent and diligent manner with emphasis on safety, liquidity, and yield, in that order.
35. Reports on the City's investment portfolio and cash position shall be developed by the Finance Director/City Treasurer and reviewed by the City Council quarterly.
36. Generally Accepted Accounting Principles require that differences between the costs of the investment portfolio and the fair value of the securities be recognized as income or losses in a government's annual financial report. These variances shall not be considered as budgetary resources or uses of resources unless the securities are sold before maturity, or the values of the investments are permanently impaired.
37. The City has set up an Other Post Employment Benefits (OPEB) Trust Fund to prefund its retiree medical benefit to eligible former employees with the California Employers' Retiree Benefit Trust (CERBT). Bi-annually, the City shall engage an actuary to provide the City with an actuarial valuation. Working with the actuary, staff shall review the assumed interest earnings, investment strategy, and other factors to ensure the long-term health of the fund.
38. Per the pension valuation provided by the City's actuary, the City pension costs will continue to rise during the next ten plus years. The City set aside and invested the CalPERS Rate Stabilization Reserve funds in the City of Milpitas Section 115 Pension Trust Fund to invest funds with moderate risk achieving a 3% to 6% investment earnings goal during the next 5 to 10 years to mitigate the rising pension costs. The City may use the trust funds to fund either the annual actuarially determined pension contribution amounts, pay down unfunded pension liabilities with CalPERS, or reduce the length of pension cost amortization schedules with CalPERS.

Reserve Policies

39. The City will fund the following reserves as follows with any General Fund audited year end operating surplus after the General Fund Contingency Reserve and General Fund Budget Stabilization Reserve requirements are met, and pension budgetary surplus are allocated to the PERS Rate Stabilization Reserve.

- **Part I**

- Contingency Reserve (Policy Statement #41)
- General Fund Budget Stabilization Reserve (Policy Statement #42)

- **Part II (any remaining balance)**

- Pension budgetary surplus allocated to the PERS Rate Stabilization Reserve (Policy Statement #43)

- **Part III (any remaining balance)**

- Artificial Turf Replacement (\$230,000) (Policy Statement #54)

- **Part IV (any remaining balance)**

- 30% to the General Government Capital Improvement Fund (Policy Statement #56);
- 20% to Storm Drain Fund;
- 10% to the Affordable Housing Community Benefit Fund (Fund 216);
- 10% to Transportation/Transit (Fund 310);
- 15% to Technology Replacement Fund;
- 10% to Strategic Property Acquisition Revenue (SPAR) Fund (Policy #57); and
- 5% Unassigned

40. The City will periodically review and update reserve guidelines to ensure the City has sufficient reserve balances to adequately provide for emergencies, economic uncertainties, unforeseen operating or capital needs, economic development opportunities, and cash flow requirements.
41. The City will maintain a Contingency Reserve of at least 16.67% or two months of the annual operating expenditures in the General Fund to be used only in the case of dire need due to physical or financial emergencies and disasters as determined by the City Council. Any use of the General Fund Contingency Reserve shall require a majority vote by the City Council through the adoption of the Operating Budget or by appropriation action during the fiscal year. The City Council will set the reserve amount annually after the results of the prior fiscal year's Comprehensive Annual Financial Report are known. The replenishment of this reserve may also be incorporated into the annual Adopted Operating Budget if resources are available to replenish the reserve.
42. The City will maintain a General Fund Budget Stabilization Reserve with a target of 16.67%, or two months, of annual operating expenditures. The purpose of this reserve is to provide budget stability when there are fluctuations that result in lower than projected revenues and/or higher than projected expenditures that cannot be rebalanced within existing budget resources in any given fiscal year. This reserve is intended to provide a buffer, or bridge funding, to protect against reducing service levels when these fluctuations occur. This reserve will be funded only after General Fund Contingency Reserve requirements have been met. Any use of the General Fund Budget Stabilization Reserve shall require a majority vote by the City Council through the adoption of the Operating Budget or by appropriation action during the fiscal year. The City Council will set the reserve amount annually after the results of the prior fiscal year's Comprehensive Annual Financial Report are known. The replenishment of this reserve may also be incorporated into the annual Adopted Operating Budget if resources are available to replenish the reserve.
43. The City will maintain in the General Fund and the Water and Sewer Utility Enterprise Funds or in a Section 115 Trust a Public Employees Retirement (PERS) Rate Stabilization Reserve. The City's actuary has determined that the General Fund portion of the Unfunded Actuarial Liability for the Miscellaneous Retirement Plan is 84.9% and for the Water and Sewer Utility Enterprise Funds portion of the Unfunded Actuarial Liability for the Miscellaneous Retirement Plan is 8.5% and 6.6%, respectively. The contributions to the PERS Rate Stabilization Reserve from the Utility Funds shall be consistent with the General Fund contributions. However, the General Fund portion of any pension savings shall only be allocated to the PERS Rate Stabilization Reserve after the General Fund Contingency Reserve, and the General Fund Budget Stabilization Reserve requirements have been met. The Utility Funds' portion of any pension savings shall only be allocated to the PERS Rate Stabilization Reserve after the Capital Reserve and Rate Stabilization Reserve (RSR) requirements in the Water and Sewer utility funds have been met.
44. Annually, the City will endeavor to transfer \$500,000 from the General Fund to the Storm Drain Fund to replace and repair storm drain infrastructure.
45. The City will maintain a retiree medical benefits account established by an irrevocable trust, and fund the annual actuarially determined contribution. Any savings resulting from the budgeting methodologies shall be used to pay off the actuarial unfunded liability.
46. The City will maintain a General Liability and Workers' Compensation Claims Reserve of at least \$2 million in the General Fund, which will be reviewed for adjustments annually. As part of closing out a fiscal year, any Workers' Compensation savings in the General Fund may be allocated to this General Fund reserve and any Workers Compensation savings in the Utility Funds may be allocated to a Workers Compensation Claims Reserve established for each utility fund.
47. The City will maintain a Rate Stabilization Reserve (RSR) in the Water and Sewer Utility enterprise funds with a goal of at least 16.67%

or two months of the respective annual operating expenditures after the Capital Reserve requirements have been met. The RSR shall be used to mitigate the effects of occasional shortfalls in revenue or unanticipated expenditures that cannot be rebalanced within existing budgeted resources in any given fiscal year. Revenue shortfalls may result from a number of events such as weather factors (wet weather, drought events or natural disasters), increased water conservation, and poor regional economic conditions. The RSR should be used to smooth out revenue variability resulting from these factors, and ensure adequate resources are available during such times that might otherwise require large rate increases to utility customers. The City Council will set the reserve amounts annually after the results of the prior fiscal year's Comprehensive Annual Financial Report are known. RSR funding will be phased within five years, or sooner, as part of the fiscal year-end closing process. Thereafter, the replenishment of these reserves may also be incorporated into the annual Adopted Operating Budget if resources are available to replenish the reserves.

48. The City will maintain capital reserves in the Water and Sewer utility enterprise funds to provide for future capital projects and unanticipated emergencies, such as water main break repairs, pump station repairs. The City will attempt to maintain a capital reserve of approximately 30% of the annual operating and maintenance expenses for the Water utility fund and 25% of the annual operating and maintenance expenses for the Sewer utility fund. The City Council will set the reserve amounts annually after the results of the prior fiscal year's Comprehensive Annual Financial Report are known.
49. In addition, the City will maintain Infrastructure Replacement Funds for both water and sewer utilities. The goal is to accumulate at least \$2 million a year from each utility fund to set aside for replacement of infrastructure as the infrastructure reaches the end of its useful life after Capital Reserve, the Rate Stabilization Reserve, and CalPERS Rate Stabilization Reserve requirements have been met.
50. Reserve levels for Debt Service Funds will be established and maintained as prescribed by

the bond covenants authorized at the time of debt issuance.

51. The City will maintain a capital reserve in an Equipment Replacement Fund, set up as an internal service fund, to enable the timely replacement of vehicles and depreciable equipment as cost. The City will maintain a minimum fund balance of at least 30% of the replacement costs for equipment accounted for in this fund.
52. Annually, the City will endeavor to transfer \$300,000 from the General Fund to the Technology Replacement Fund set aside in a reserve with a target of \$5 million. This reserve shall be used to accrue funding for technology projects such as the major rehabilitation or replacement of the City's technology infrastructure or new technology initiatives.
53. The City will maintain a capital reserve for Facilities Replacement with a target of \$10 million. This reserve shall be used to accrue funding for major rehabilitation or replacement of City facilities (buildings/structures). Eligible uses of this reserve may include both the direct funding of public facility improvements and the servicing of related debt. The City Council will set the reserve amount annually after the results of the prior fiscal year's Comprehensive Annual Financial Report are known. The replenishment of this reserve may also be incorporated into the annual Adopted Operating Budget as resources are available to replenish the reserve.
54. The City will maintain a capital reserve for Artificial Turf Replacement with a target of \$2 million and an annual set-aside amount of at least \$230,000 until the target is reached. This reserve shall be used to accrue funding for the normal depreciation expense of the City's artificial turf fields over their useful life. Eligible uses of this reserve may include the replacement of the City artificial turf fields to address large spikes in capital expenses and normalize annual costs. The City Council will set the reserve amount annually after the results of the prior fiscal year's Comprehensive Annual Financial Report are known. The replenishment of this reserve may also be incorporated into the annual Adopted Operating Budget as resources are available to replenish the reserve.

- 55. The City may direct any loan repayments from the former Redevelopment Agency and residual property tax distributions from the Redevelopment Property Tax Trust Fund to a General Government Capital Improvement Fund to address the funding needs of capital improvement projects.
- 56. The City may direct 30% of any General Fund audited year end operating surplus to a General Government Capital Improvement Fund to address the funding needs of capital improvement projects after General Fund Contingency and General Fund Budget

Stabilization reserve requirements have been met and pension budget surplus are allocated to the PERS Rate Stabilization Reserve (Policy Statement #43).

- 57. The City may direct 10% of any General Fund audited year end operating surplus to the SPAR Fund to support strategic property acquisition, development and long-term revenue opportunities after General Fund Contingency and General Fund Budget Stabilization reserve requirements have been met and pension budget surplus is allocated to the PERS Rate Stabilization Reserve (Policy Statement #43).

Accounting, Auditing, and Financial Reporting Policies

- 58. The City's accounting and financial reporting systems will be maintained in conformance with generally accepted accounting principles (GAAP) as they apply to governmental accounting.
- 59. An annual audit will be performed by an independent public accounting firm with the subsequent issuance of a Comprehensive Annual Financial Report, within six months of the close of the previous fiscal year.

- 60. Quarterly financial reports and status reports will be submitted to the City Council within six weeks after the end of each Quarter and be made available to the public. The report will provide an analysis of budgeted versus actual revenues and expenditures, on a year-to-date basis. At the minimum, the report shall include the status of the General Fund and Water and Sewer utility fund revenues and expenditures.

Budget Guidelines

Through the adoption of the annual operating budget, the City Council approves the funding of City services and estimates of resources available to fund the City's services. Through adoption of this budget, the City Council also approves these budget guidelines providing certain responsibilities and authority to the City Manager to adjust the budget given fluctuations in revenues. These budget guidelines provide sufficient flexibility to make budget adjustments during the year, provided these adjustments do not materially alter the general intent of the City Council approved budget, and establish adequate controls through budget monitoring and periodic reporting.

Annually, the City Council establishes Council Priority Areas regarding service levels to provide guidance to management in preparing the adopted budget. This budget reflects the City Council Priority Areas. Through its legislative authority, the Council approves and adopts the budget by resolution.

The City Manager is responsible for proposing to the City Council a balanced budget consistent with City Council service level priorities and sound business practices. A balanced budget is defined as a budget where the anticipated operating revenues and other financing resources including carryover of outstanding encumbrances from prior year are equal to or exceed operating expenditures. The City Manager is also responsible for establishing a system for the preparation, execution, and control of the budget which provides reasonable assurances that the intent of City Council priorities is met.

The Finance Director is responsible for developing the operating budget on behalf of the City Manager, synchronizing the operating budget with the annual capital plan, developing a five-year General Fund Financial Forecast, establishing budget and fiscal policy, providing periodic budget status reports to the City Manager and the City Council, and developing internal monthly budget management reports for the Department Heads to facilitate control and compliance with the budget.

The Department Heads are responsible for assisting in the development of annual budgets and monitoring their respective budgets for compliance with the intent of Council priorities to ensure appropriations of the aggregate total of the department are not exceeded.

Summary of Budget Guidelines

1. Basis of Budgeting

City budgets are adopted on a basis consistent with generally accepted accounting principles (GAAP) except that encumbrances are considered budgetary expenditures in the year of the commitment to purchase, and capital project expenditures are budgeted on a project length basis rather than a fiscal year. For all governmental funds, revenues and expenditures are budgeted on a modified accrual basis. For all proprietary funds, revenues and expenditures are budgeted on an accrual basis.

2. Budget Calendar

The Finance Director publishes a budget preparation calendar to the Department Heads and to the City Council at the beginning of the budget process each year. The calendar sets forth, at a minimum, dates for the following:

- Review of service level priorities by the City Council at an annual Planning Session.
- Review and update of the Master Fee Schedule.
- Community Engagement and Outreach.
- Engagement and Outreach for City employees.
- Capital Improvement Projects Budget.
- Presentation of the City Manager's Proposed Budget to the City Council, which shall be no later than the second week in May.

3. Form and Content of the City Manager Proposed Budget

The Five-Year General Fund Financial Forecast and the City Manager Proposed Budget shall be presented in a form which facilitates the City Council to determine and review, as applicable:

- Alignment of the proposed service level changes to City Council priorities as established at the annual City Council preliminary general fund forecast study session.
- Projected revenues by major category.
- Operating expenditures by major category.
- Historical and proposed authorized staffing levels.
- Department and Office Proposed budgets as follows:
 - Service level descriptions.
 - Summary of accomplishments and initiatives.
 - Performance and workload measures.
 - Expenditure comparison with the preceding fiscal year budget and two years of actual results.
 - Authorized staffing comparison with the preceding three years.
 - Budget reconciliation from the prior fiscal year to the Proposed Budget.
 - Recommendations for service level changes with a detailed description, performance outcome, and impact statement if the recommendation is not funded.
- Capital improvement appropriations by project.
- A schedule showing General Fund Revenue and Expenditure projection for the next four years.

4. Adoption of the Budget

The City Council will adopt the budget by resolution no later than June 30th of the previous fiscal year, setting forth the appropriations amount and authority of the City Manager to administer the adopted budget. Unless otherwise directed, all funds presented in the operating budget document are subject to City Council approval.

5. Budget Authority of the City Manager

The City Manager shall have the authority to make revisions involving transfers from the appropriated Unanticipated Expenditure Reserve account less than or equal to the aggregate amount of amount adopted within the budget in any one fiscal year (\$1,300,000 in FY 2025-26, or approximately 1% of total General Fund appropriations), provided that the Council is notified in writing of the revision, giving the reason, the amount of the revision and the year-to-date total amount of revisions as part of the quarterly financial reports.

Additionally, the City Manager shall have the authority to:

- Amend and/or transfer appropriations among departments and projects within any one fund, provided that the amount of the amended appropriation is \$100,000 or less;
- Amend the budget for grant interest earned to update the grant budget revenue(s) and associated grant appropriation(s).
- Accept grants or donations up to \$100,000 or less (monetary and non-monetary based upon market value), increase department revenues and appropriations accordingly and execute related agreements if no matching funds are required, and/or departments do not require additional funding for ongoing maintenance costs or future replacement costs.
- Reasonably deviate from the budgeted personnel allocation schedule provided that at no time the number of permanent funded positions or personnel cost appropriations authorized by the City Council is exceeded;
- Hire full-time employees in overstrength positions for no more than one year if appropriations are not exceeded to ensure adequate staffing levels for sworn positions, to facilitate training of new employees in critical positions by the outgoing incumbents, or to respond to urgent staffing needs; and

- Add/delete positions or to move positions between departments to respond to organizational needs, if the number of permanent funded positions and the approved personnel cost appropriations remain the same.

Prior approval of the City Council is required for changes that:

- Increase the overall appropriation level within any one Fund.
- Transfer or reallocate appropriations between different Funds.
- Cause an increase or decrease in funded authorized position counts in the Adopted Budget.
- Cause the aggregate amount of contract change orders to exceed 15 percent of the contract amount and/or exceed prior approved appropriation levels for the subject contract.
- Cause transfers from unanticipated expenditure reserve to exceed the aggregate amount of \$1,300,000 during the fiscal year.
- Result in changes not consistent with the purpose and intent of the Budget as adopted.
- Require an appropriation action from any unassigned fund balances or reserves.

6. Budget Amendments by the City Council

At City Council meetings, the City Council may from time to time approve expenditures and identify funding sources not provided for in the adopted budget including those expenditures funded through unassigned fund balances or reserves.

7. Budget Transfers and Modification Procedures

Procedures to implement budget transfers or budget modifications are detailed in the City Standard Operating Procedure No. 21-1, subject to any changes by the Budget Resolution.

8. Automatic Adjustments and Reappropriations

Outstanding encumbrances at prior fiscal year-end will automatically be carried over to future year budgets.

Unspent appropriations that are authorized and funded by grant revenues or donations from prior fiscal year will automatically be carried over to current year's budgets. Unspent City funded grant appropriations from prior fiscal year will automatically be carried over to the current year's budgets.

Incomplete multiple year project (capital improvement project) balances will automatically be appropriated.

Any unused non-salary and benefits-related appropriations, subject to the approval of the City Manager, at the end of the fiscal year may be re-appropriated for continued use in the subsequent fiscal year. Furthermore, any outstanding contract and/or purchase order obligations (or encumbrances) remaining at the end of FY 2024-25 are subject to carry over into FY 2025-26.

9. Budget Monitoring and Reporting

Monthly Financial Reports. The Director of Finance will prepare and make available a monthly budget report including actual expenditures and encumbrances for distribution to the City Manager and Department Heads, to facilitate monitoring of the budget.

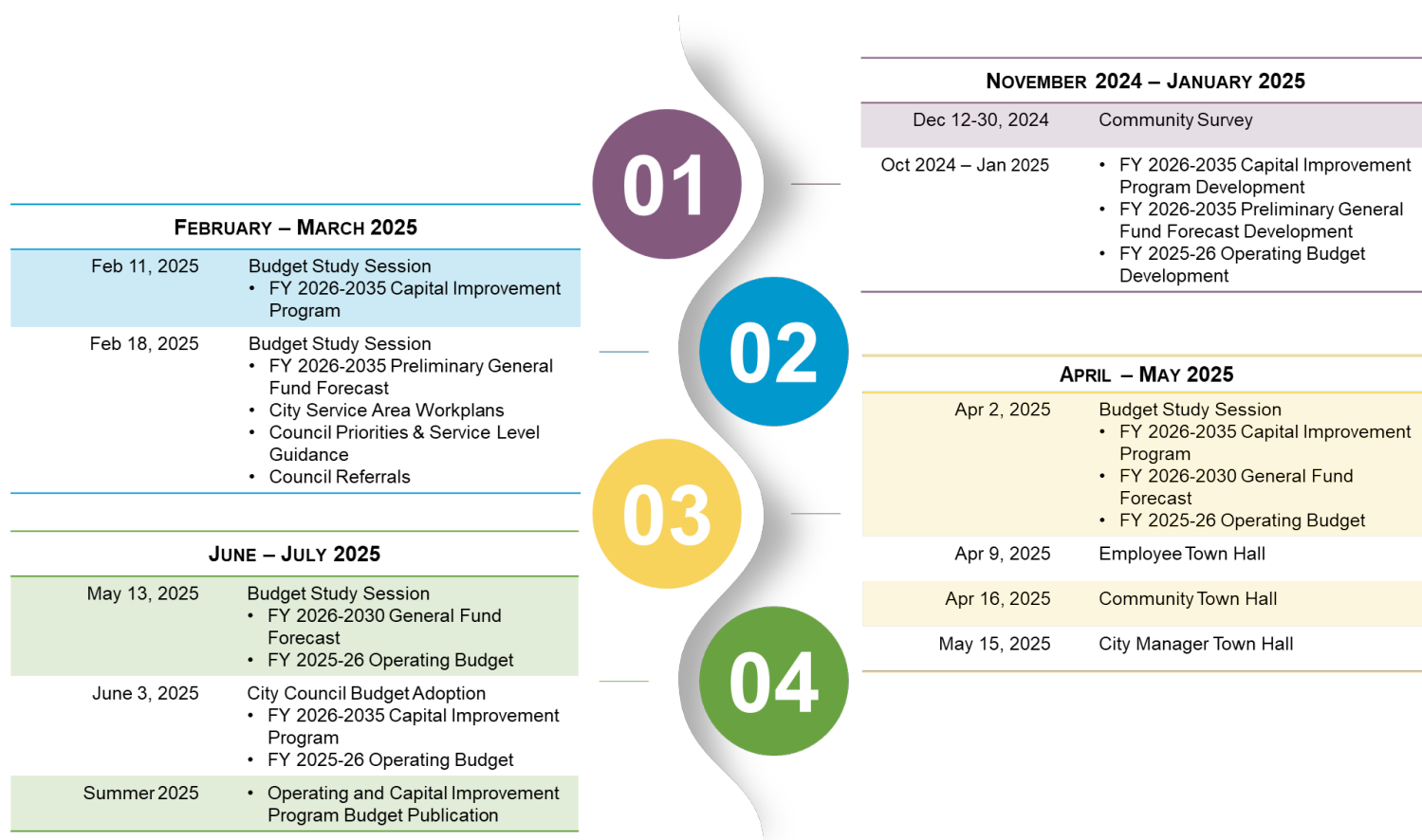
Quarterly Financial Status Reports. The Director of Finance will periodically prepare financial status reports for presentation to the City Council. At the minimum, the report shall include the status of the General Fund revenues and expenditures; Water and Sewer utility fund revenues and expenditures; and document any use of the appropriated Unanticipated Expenditure Reserve; and report the acceptance of any grants and donations as authorized in these budget guidelines.

Annually, as part of the 4th Quarter Financial Status Report, the Director of Finance shall report on all active grants and grants closed out during the fiscal year including the purpose of the grant, the granting agency, the grant amount awarded, remaining grant funds, and grant activities completed or underway.

10. Reserves

Various unallocated reserves are desired in each of the City's funds to protect the City in emergencies, economic uncertainties, and to finance unforeseen opportunities and/or requirements. Key reserve policies for various funds are described in detail in the document entitled "City of Milpitas Fiscal Policies".

City of Milpitas FY 2025-2026 Budget Process



Budget Development and Document

Annual Budget Development

Every year the City Council adopts a Budget and Financial Plan for the next fiscal year, (the City's fiscal year runs from July 1 of one year through June 30 of the next year). Through the adoption of the annual budget, the City Council approves the funding of City services and estimates of resources available to fund the City's services. The budget is also developed based on the following:

- The City Council Priority Areas and other City Council directives.
- The City five-year General Fund Financial Forecast, which is updated annually and presented to the City Council prior to the release of the proposed budget.
- Input from the Community through surveys and community meetings.
- Service level prioritization as identified by the City Manager.
- Availability and sustainability of revenues.
- Legal mandates.
- Prioritization criteria outlined in the capital budget.

In the fall of each year, staff develops the base budget for the upcoming fiscal year and the five-year General Fund Financial Forecast based on available information. The base budget reflects the Council approved service level with updated costs. As part of developing the base budget for the upcoming fiscal year, staff projects the revenues and expenditures for the next five fiscal years to develop the Forecast. The five-year General Fund Financial Forecast projects whether the City will experience budget shortfalls or surpluses in the next fiscal year and thereafter.

The annual public budget development process begins with a review of City Council Priority Areas and the presentation of the five-year General Fund Financial Forecast. Through surveys and community meetings, staff engages the community for input into budget priorities. Based on guidance from City Council and input from the community, the City Manager publishes the proposed budget for the upcoming year. From April to June, the City Council holds study sessions and public hearings prior to adopting the annual budget. The City Council adopts the Proposed Budget based on discussion or direction during the budget hearings. In summer, the City publishes its Adopted Budget. For the Fiscal Year 2025-26 budget development process.

Understanding the Budget Document

The operating budget document includes Citywide information as well as information specific to each fund and each department. The City receives revenue from numerous different sources, many of which have restrictions on how they can be used. Separate funds are established to account for the different types of revenues and allowable uses of those revenues. City budget information is available in the annual Adopted Budget publication, which occurs in the summer following adoption. The City also publishes a Budget-in-Brief document, and the annual budget will also be available on the City website. The City lists all fund names by fund type in the Appendix.

General Fund: This is the primary fund used to account for all general revenues of the City (e.g. property, sales, transient occupancy and utility user taxes). In general, these funds are allocated at the discretion of the City Council. This revenue is used to support Citywide services such as public safety, community services, planning and community environment, and administrative support services. Some activities in the General Fund, such as building inspection and recreation functions, are intended to be substantially self-supporting through fees for services. In areas where specific benefit for a service can be identified to specific individuals and/or entities, the City has a policy of charging a fee to offset the cost of providing the service.

Enterprise Funds: These funds are established to function as self-supporting operations wherein expenditures are entirely offset by fees or charges for services. These funds are used to account for specific services which are funded directly by fees and charges to users. In Milpitas, Enterprise Funds include the Water Fund and the Sewer Fund. The intent is that these two funds be completely self-supporting and not be subsidized by any general fund revenue or taxes. The utility bills sent to each household and business in the City recover the cost of providing water and sewer customer services.

Internal Service Fund: This type of fund is established to account for a variety of business services provided by one City department (or division) to other City departments. The City main internal service fund, the Equipment Management Fund, provides vehicle and fleet maintenance services provided to all City departments through an internal service fund. Departments are charged for these services based on their respective utilization.

Capital Projects Funds: Revenues and expenses for capital projects are accounted for in separate funds. A capital improvement is usually a large construction project, such as the resurfacing of City streets, the development of park land, the construction of an overpass, the installation of a traffic signal, or the acquisition of land and construction or remodeling of a public building. The City Capital Improvement Funds include Street Improvement Fund, the Park Fund, General Government Fund, and Storm Drain Fund Construction Fund.

Special Revenue Funds: These funds are used to account for the proceeds of revenues that are designated for specific or restricted uses. These funds include gas tax funds from the State, federal revenue for Justice Assistance Grants, and Lightning and Maintenance District funds.

Budgets and Budgetary Accounting

The City's budget is adopted on a basis consistent with generally accepted accounting principles (GAAP) except that encumbrances are considered budgetary expenditures in the year of the commitment to purchase, and capital project expenditures are budgeted on a project length basis.

The legal level of budgetary control or authorized appropriations is exercised at the departmental level for those funds which have annually adopted budgets such as the General Fund, Enterprise Funds, Special Revenue Funds and Capital Improvement Funds. Finance is responsible for ensuring that appropriations are not exceeded during the fiscal year.

Appropriations automatically lapse at the end of the fiscal year unless an encumbrance exists, except for balances remaining in the capital project accounts and grant accounts at the end of the fiscal year. These balances are carried forward to the following fiscal year until the project is completed.

Prop 4 - Appropriations Limit

The City annually establishes an appropriations limit by resolution during the budget process that is consistent with the State Constitution, which commences after the beginning of each fiscal year. The appropriation base is adjusted each year by changes in population, cost of living and transfers of financial responsibility. As shown in the Financial Information section of the Adopted Budget document, the City has not exceeded its annual Appropriations Limit for the last ten years and in any single fiscal year since this requirement was approved by the voters in 1979.

Budget Amendments

The operating budget is subject to supplemental appropriations throughout its term to provide flexibility to meet changing needs and conditions consistent with the Council approved Budget Guidelines. Per the Guidelines, the City Manager is authorized to amend and/or transfer appropriations among departments and projects within any one fund, provided that the amount of the amended appropriation is \$100,000 or less as well as other authorizations related to positions. Otherwise, any other budget amendment which changes the total appropriation for a department or fund requires Council approval.

Examples of these amendments include but are not limited to:

- The acceptance of additional grant money which might become available;
- The number of positions approved in the Budget;
- The appropriation of additional funding if expenditures are projected to exceed budgeted amounts; or
- The re-appropriation of monies from one fund to another.

Basis of Accounting

Basis of accounting refers to when revenues and expenditures are recognized in the accounts and reported in the financial statements, regardless of the measurement that is applied. All governmental funds and agency funds are accounted for using the modified accrual basis of accounting. Fund revenues are recognized when they become measurable and available as net current assets. Measurable means the amount of the transaction can be

determined and available means the amount is collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period.

Those revenues subject to accrual are property and sales taxes and interest revenue. Transient Occupancy Tax (TOT), forfeitures, licenses, permits, and miscellaneous revenue are not subject to accrual because they are not measurable until received in cash. Revenues not considered earned but received are accounted for as revenue collected in advance.

Expenditures are also generally recognized under the modified accrual basis of accounting. An exception to this rule is principal and interest on general long-term debt, which is not recognized until it is due. Financial resources usually are appropriated in funds responsible for repaying debt in the period in which maturing debt principal and interest must be paid.

All proprietary funds are accounted for using the accrual basis of accounting. Their revenues are recognized when they are earned, and their expenses are recognized when they are incurred. Revenues for services provided but not billed at the end of the fiscal year are not material and are not accrued.

Cost Accounting

The City uses cost accounting to determine the proper allocation to recover costs for services provided. For each City service or program, in addition to direct staff support and appropriations for supplies and services, it also receives support from the administrative staff and benefits from centralized services such as equipment maintenance. These indirect costs (also known as administrative and overhead costs) need to be allocated to each major service or program to determine the full cost of providing City services. Similarly, the centralized service costs also need to be allocated to various operating funds. Centralized service costs are typically budgeted and advanced by the General Fund. Cost allocation is necessary to ensure that each of these operating funds share the administrative and overhead costs equitably.

Department Information

The Budget Narrative and Summary section of the budget document summarizes the service delivery and budgetary information for each department as follows: Mission Statement, Description, and Services highlight the purpose and functions for each department.

Organizational Chart: this functional organizational chart depicts full-time equivalent (FTE) positions, which report to a department director and identifies any position changes such as additions, deletions, or reclassifications; position moves from one department to another; and temporary positions.

Accomplishments: identifies the department's noteworthy accomplishments over the past 12 to 18 months and their alignment to Council Priority Areas.

Initiatives: highlights the major work plan items for the department for the upcoming Fiscal Year and their alignment to Council Priority Areas.

Performance and Workload Measures: lists key department performance measures and identifies key quantifiable department outputs.

Budget Summary: summarizes key expenditure data for the department for several fiscal years by function, if applicable, and expenditure categories.

Staffing: lists all full-time equivalent (FTE) positions for the department for several fiscal years by function, if applicable, and by classifications. Defunded, reclassified and moved positions are noted as appropriate in exhibits, such as organization charts and specific exhibits.

Budget Reconciliation: outlines the major base budget and service level changes from the previously adopted budget to the newly presented proposed or adopted budget. Base budget reconciliation changes include deletion of one-time expenditures, updated salary and benefits cost in accordance with the salary and benefits structure approved the City Council, or addition of ongoing expenditures as approved by the City Council. The service level change table itemizes service level changes and related expenditures.

Service Level Changes: describes service level changes compared to the prior fiscal year in alignment with the dominant Council Priority Area identified with one of the icons below; the anticipated performance impact as it relates to Quality, Cost, Cycle Time, Customer Satisfaction, and Sustainability with the icons identified below; and the impact, if the service level change is not funded.

Council Priority Areas Icons:



Community Wellness and Open Space

Continue to provide parks and amenities for people of all ages and abilities to enjoy higher levels of physical and mental health.



Economic Development and Job Growth

Continue to strengthen our economic foundations that support community prosperity and opportunity while ensuring a sustainable and livable city.



Environment

Promote a sustainable community and protect the natural environment.



Governance and Administration

Continue to streamline processes for enhanced service and remain committed to long-term fiscal discipline and financial stewardship.



Neighborhoods and Housing

Continue to explore innovative approaches to incentivize affordable housing projects, collaborate with key stakeholders to care for our most vulnerable populations, and support and engage neighborhoods through dedicated programs and services.



Public Safety

Continue to invest in police and fire protection, in partnership with our community.



Transportation and Transit

Continue to seek and develop collaborative solutions to meet the transportation challenges facing our community and our region.

Performance Impact Icons:



Cost



Cycle Time



Customer Satisfaction



Quality



Sustainability



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Milpitas
California**

For the Fiscal Year Beginning

July 01, 2024

Christopher P. Morill

Executive Director

*California Society of Municipal
Finance Officers*

Certificate of Award

***Operating Budget Excellence Award
Fiscal Year 2024-2025***

Presented to the

City of Milpitas

For meeting the criteria established to achieve a CSMFO Award in Budgeting.

February 7, 2025



Ernie Reyna

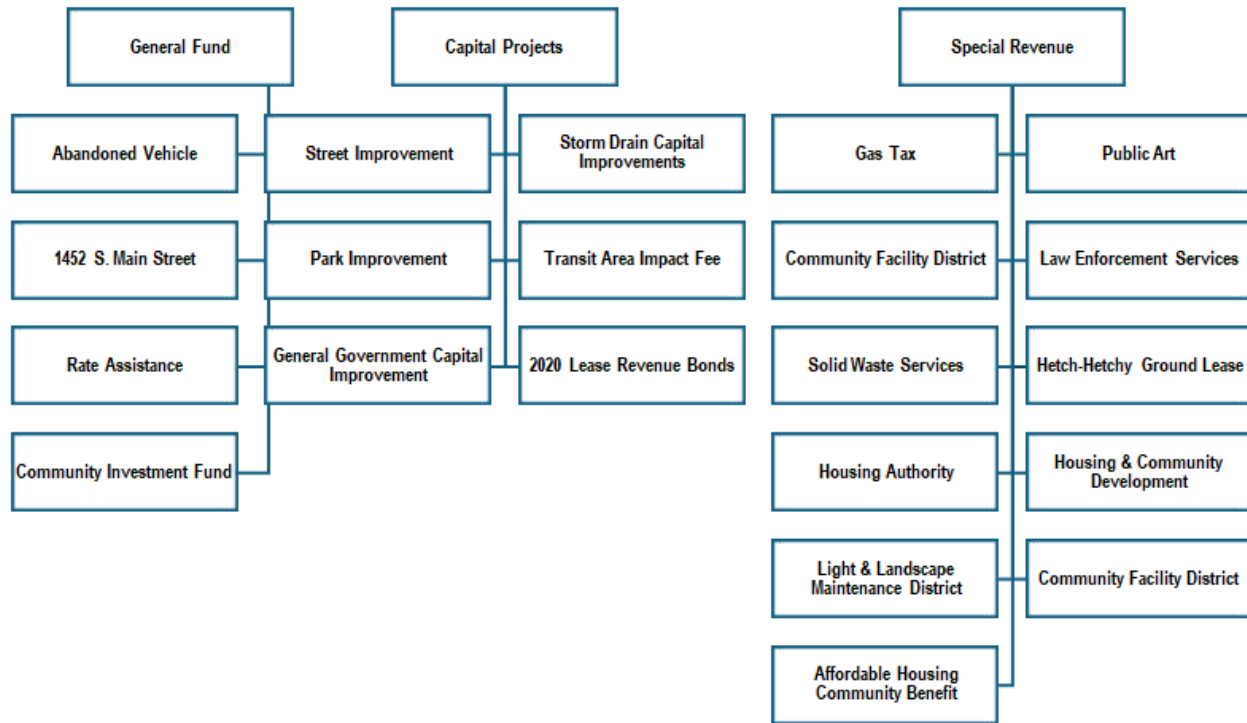
Ernie Reyna
2024 CSMFO President

James Russell-Field

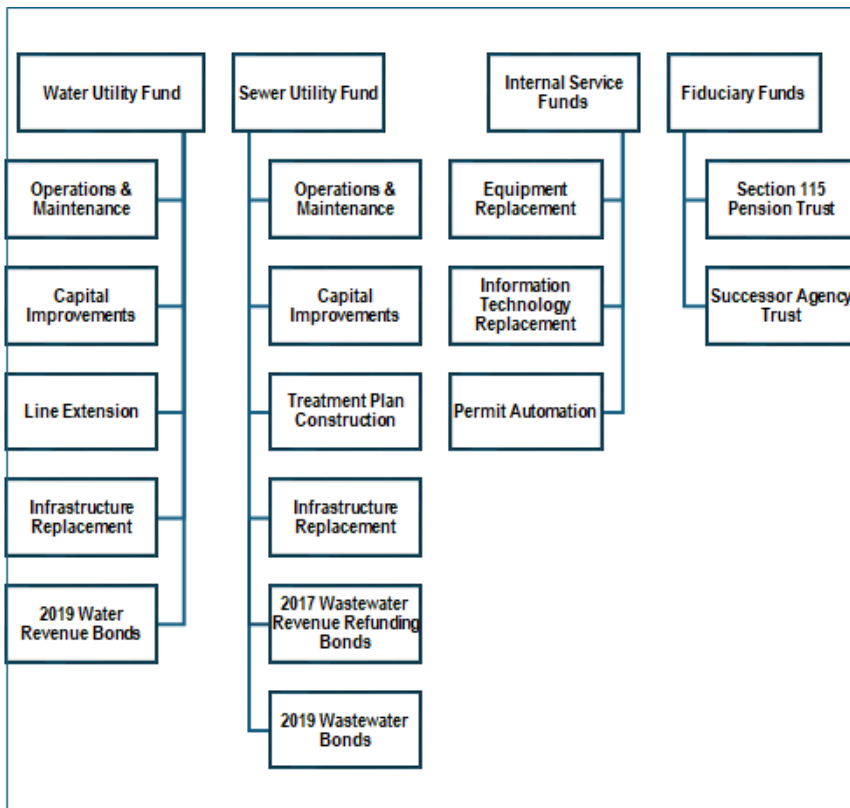
James Russell-Field, Chair
Recognition Committee

Dedicated to Excellence in Municipal Financial Reporting

Fund Structure



Accrual Basis of Budgeting



Basis of Budgeting

City of Milpitas budgets are adopted following generally accepted accounting principles (GAAP), with a few exceptions. Encumbrances, which represent commitments to purchase goods or services, are recorded as budgetary expenditures in the year they are committed. Additionally, capital project expenditures are budgeted over the duration of the project instead of within a single fiscal year. For all governmental funds, revenues and expenditures are budgeted using a modified accrual basis. In contrast, for all proprietary funds, revenues and expenditures are budgeted on an accrual basis.

Accrual Basis is a basis of accounting in which income and expenditure transactions are recognized when they occur, regardless of when the associated cash payments are made.

Modified Accrual Basis is a basis of accounting in which revenues are recognized when measurable and available and to finance current expenditures, and recognizing expenditures when they are incurred and measurable.

Budget Summary

Estimated Revenues

	Grand Total	General Fund ⁽¹⁾
Property Taxes.....	\$53,102,400	\$53,102,400
Sales Taxes.....	35,482,568	35,482,568
Transient Occupancy Tax.....	13,334,900	13,334,900
Licenses, Permits & Fines	9,685,323	8,730,708
Charges For Services.....	77,506,062	8,371,218
Franchise Fees.....	6,482,860	6,397,860
Use of Money & Property	4,990,809	1,067,673
Other Taxes.....	5,561,481	1,161,600
Intergovernmental Revenue	1,083,152	412,552
Other Revenue	16,523,456	270,000
Operating Transfers In.....	30,056,769	10,451,228
sub-total	253,809,780	138,782,707

Other Financing Sources

(Increase) Decrease in Fund Balance	3,510,806	5,070,045
(Increase) Decrease in CIP Reserve	11,068,730	0
Other Financing Sources	0	0
sub-total	14,579,536	5,070,045
TOTAL	\$268,389,319	\$143,852,752

Budgeted Appropriations

Personnel Services	\$127,397,622	\$113,500,912
Non-Personnel Expenditures.....	70,781,567	28,202,634
Capital Outlay	938,135	15,000
Operating Transfers Out.....	25,751,584	844,806
sub-total	224,868,908	142,563,352
Capital Improvements.....	38,761,735	0
Debt Service	4,758,675	1,289,400
sub-total	43,520,410	1,289,400
TOTAL	\$268,389,321	\$143,852,752

Fund Balance

Fund Balance 7/01/2025	336,777,599	69,194,798
Net Changes in Fund Balance	(14,579,535)	(5,070,045)
TOTAL	\$322,198,064	\$64,124,753
Restricted	\$17,021,618	\$0
Restricted for CIP	112,633,389	0
Committed for CIP.....	80,831,684	0
Committed, Artificial Turf	1,900,000	1,900,000
Committed, Technology	3,178,939	3,178,939
Committed, Facilities	400,000	400,000
Committed for PERS	12,202,487	3,932,036
Unassigned, Unrestricted.....	20,802,116	4,271,436
Committed, Workers' Compensation	2,914,954	2,914,954
Reserve for Encumbrance	2,340,251	2,340,251
Future Deficit Reserve.....	2,187	2,187
ERAF Reserve.....	2,764,787	2,764,787
SPAR (Strategic Property Acquisition Reserve).....	710,248	710,248
Community Investment Fund, Unassigned.....	574,621	574,621
Capital Reserve, Unassigned	15,568,321	0
Contingency Reserve, Unassigned	20,567,647	20,567,647
Budget (Rate) Stabilization, Unassigned	27,784,815	20,567,647
TOTAL	\$322,198,064	\$64,124,753

(1) General Fund, Abandon Vehicle Abatement, 1452 S. Main St., Community Investment, admin funds of the former Redevelopment Agency

(2) Other Funds: Community Benefit, Community Facility District Funds, Community Planning Fee, Gas Tax, Equip. Replacement, Measure B, Permit Automation, Public Art, and Solid Waste Svcs. funds.

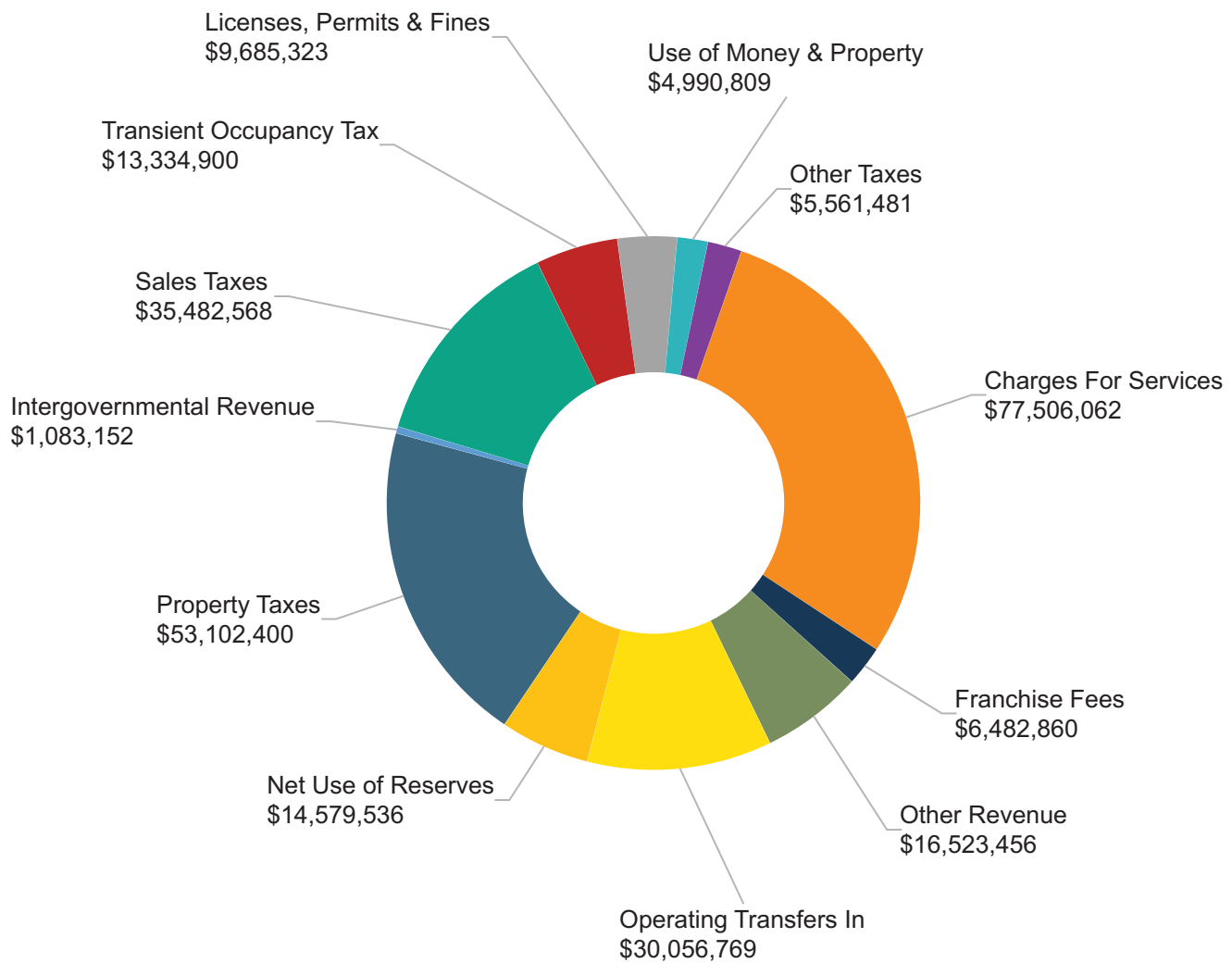
Housing Authority	Other Funds ⁽²⁾	Capital Projects ⁽³⁾	Water Fund ⁽⁴⁾	Sewer Fund ⁽⁵⁾
\$0	\$0	\$0	\$0	\$0
0	0	0	0	0
0	0	0	0	0
0	954,615	0	0	0
80,000	3,899,999	0	38,998,984	26,155,861
0	85,000	0	0	0
37,241	529,259	1,636,847	871,521	848,268
0	4,399,881	0	0	0
0	670,600	0	0	0
0	7,348,526	6,448,730	931,200	1,525,000
0	344,806	19,260,735	0	0
117,241	18,232,686	27,346,312	40,801,705	28,529,129
357,793	5,422,266	0	1,893,448	(9,232,746)
0	132,083	7,247,641	(149,468)	3,838,474
0	0	0	0	0
357,793	5,554,349	7,247,641	1,743,980	(5,394,272)
\$475,034	\$23,787,035	\$34,593,953	\$42,545,685	\$23,134,857
\$0	\$5,036,786	\$0	\$5,575,923	\$3,284,001
475,034	3,417,919	21,218	28,737,988	9,926,774
0	703,210	0	174,816	45,109
0	14,629,122	4,548,000	3,092,508	2,637,148
475,034	23,787,037	4,569,218	37,581,235	15,893,032
0	0	30,024,735	3,920,000	4,817,000
0	0	0	1,044,450	2,424,825
0	0	30,024,735	4,964,450	7,241,825
\$475,034	\$23,787,037	\$34,593,953	\$42,545,685	\$23,134,857
2,502,415	36,962,025	117,334,046	50,255,871	60,528,446
(357,793)	(5,554,349)	(7,247,641)	(1,743,980)	5,394,272
\$2,144,622	\$31,407,676	\$110,086,405	\$48,511,891	\$65,922,718
\$2,144,622	\$14,876,996	\$0	\$0	\$0
0	0	64,772,099	19,002,660	28,858,630
0	0	45,314,306	22,430,374	13,087,004
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	1,097,481	7,172,970
0	16,530,680	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	3,647,267	11,921,054
0	0	0	0	0
0	0	0	2,334,109	4,883,060
\$2,144,622	\$31,407,676	\$110,086,405	\$48,511,891	\$65,922,718

(3) Capital Projects: Street Improvement, Park Improvement, General Government Capital, Storm Drain Capital Improvement, and Transit Area Impact Fee funds.

(4) Water Fund: Water M&O, 2019 Water Bonds, Water CIP, Water Line Extension, and Water Infrastructure Replacement funds.

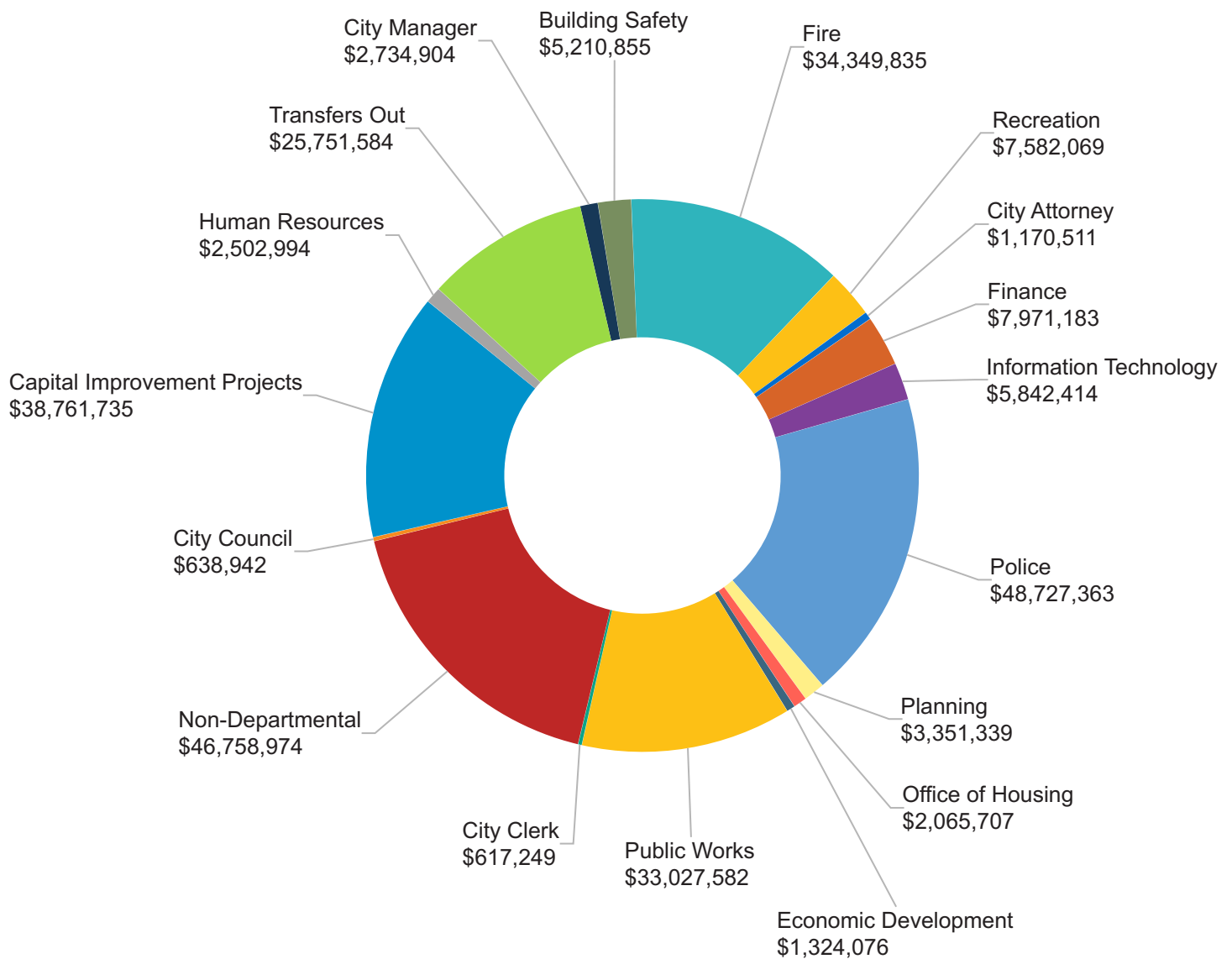
(5) Sewer Fund: Sewer M&O, 2019 Wastewater Bonds, Sewer CIP, Treatment Plant Construction, and Sewer Infrastructure Replacement funds.

FY 2025-26 Revenues (All Funds) \$268.4 Million



*\$268.4 Million revenue excludes changes in fund balance and/or CIP reserve of \$1.1 million and interfund transfers of \$20.0 million.

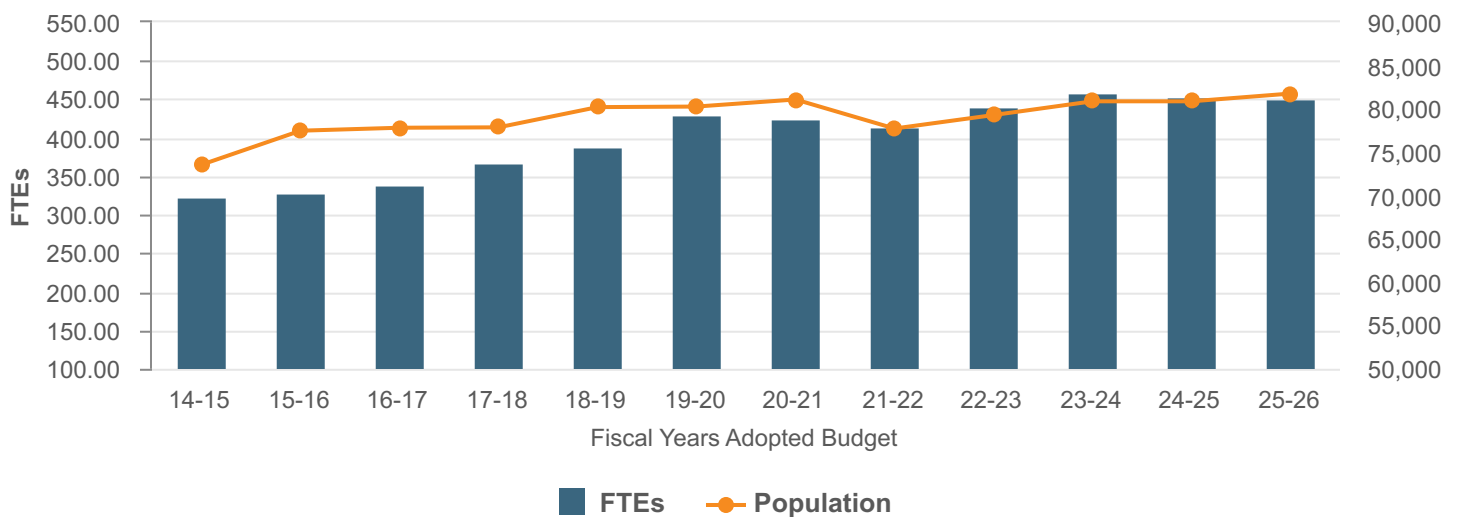
FY 2024-25 Expenditures (All Funds) \$268.4 Million



Funded Permanent Positions by Department*

	Adopted Budget 22-23	Change from the prior FY	Adopted Budget 23-24	Change from the prior FY	Adopted Budget 24-25	Change from the prior FY	Proposed Budget 25-26	Change from the prior FY
City Council	5.00	0.00	5.00	0.00	5.00	0.00	5.00	0.00
City Manager	5.50	0.00	6.00	0.50	5.00	(1.00)	5.00	0.00
City Clerk	2.50	0.00	3.00	0.50	3.00	0.00	3.00	0.00
Economic Development	3.00	0.00	4.00	1.00	4.00	0.00	4.00	0.00
City Attorney	3.00	3.00	3.00	0.00	3.00	0.00	3.00	0.00
Building Safety	25.00	(6.00)	24.00	(1.00)	22.00	(2.00)	21.00	(1.00)
Finance	29.50	1.00	29.00	(0.50)	30.00	1.00	32.00	2.00
Fire	82.00	5.00	82.00	0.00	82.00	0.00	81.00	(1.00)
Housing	3.00	1.00	3.00	0.00	3.00	0.00	4.00	1.00
Human Resources	7.00	1.00	7.00	0.00	8.00	1.00	8.00	0.00
Information Technology	13.00	1.00	14.00	1.00	14.00	0.00	14.00	0.00
Planning	12.00	0.00	12.00	0.00	12.00	0.00	12.00	0.00
Police	127.00	3.00	128.00	1.00	128.00	0.00	126.00	(2.00)
Public Works	106.00	9.00	114.00	8.00	118.00	4.00	116.00	(2.00)
Recreation and Community Services	17.00	2.00	18.00	1.00	18.00	0.00	18.00	0.00
TOTAL	440.50	20.00	452.00	11.50	455.00	3.00	452.00	(3.00)

Funded Permanent Positions 455 FTEs - All Funds



*Population is based upon US Census estimates except in FY2019-20 the Official US Census was published, in FY2021-22 US Census republished an estimate with a decline, and subsequently population is estimated based upon 10-year US Census growth factor.

Revenues by Fund

Fund Number/Description		2022-23 Actual	2023-24 Actual	2024-25 Adopted	2025-26 Proposed
100	General Fund.....	\$118,854,472	\$128,469,687	\$126,975,672	\$138,602,707
103	1452-1474 S. Main	87,916	96,494	77,000	80,000
105	Abandon Veh Abatement.....	131,758	128,940	80,000	100,000
106	Short Term Disability	61,162	0	0	0
109	Utility Rate Assistance	93,447	468,428	0	0
150	Redevelopment Administration.....	15,973	0	0	0
211	Hetch Hetchy Ground Lease	10,049	20,909	41,727	23,668
213	Public Art Fund-Nonrestricted.....	183,212	95,645	31,027	17,599
214	Community Planning Fee Fund	268,874	544,413	337,700	207,204
215	Community Benefit Fund	3,228	64,385	10,608	6,017
216	Affordable Housing Fund.....	1,314,306	910,369	148,231	84,077
217	Affordable Housing Unrestricted	314,701	744,007	69,032	39,155
221	Gas Tax Fund	1,801,314	4,812,345	2,400,276	2,357,229
225	SB1 Road Maintenance & Rehab	1,607,552	1,862,882	2,027,406	2,120,238
235	95-1 Lighting/Lscape Dist.....	417,674	432,768	455,793	525,463
236	98-1 Lighting/Lscape Dist.....	69,029	77,766	91,977	92,071
237	05 Community Fclty Dist.....	1,410,555	1,595,078	1,342,549	1,802,960
238	08 Community Fclty Dist.....	2,736,063	3,087,674	3,174,117	4,735,557
250	HCD Fund	1,232,162	581,154	647,982	650,000
251	HCD Loan	261,109	0	0	0
261	Supplemental Law Enforcement	51,876	132,109	109,266	5,256
262	State Asset Seizure	186	156	310	176
263	Federal Asset Seizure	155	1,021	1,824	1,034
267	Federal Grants Police Department	145,721	45,763	0	0
268	State Grants Police Department.....	79,423	50,625	9,627	5,460
269	Grants Fire Department	16,569	38,887	0	0
280	Solid Waste Services	176,302	2,081,164	176,517	1,350,600
295	Housing Authority.....	942,506	689,874	165,658	117,241
310	Street Fund	338,921	771,428	0	75,657
311	Street CIP.....	9,038,948	4,153,967	5,810,000	9,911,235
312	Traffic Impact Fee	0	0	0	0
314	Vehicle Registration Fee.....	971,677	471,322	0	4,171
315	Calaveras Widening Impact Fee	80,877	4,521	0	1,245
316	Montague Widening Impact Fee	0	0	0	0

Financial Information

Fund Number/Description		2022-23 Actual	2023-24 Actual	2024-25 Adopted	2025-26 Proposed
317	Milpitas Business Park Impact Fee.....	0	0	0	0
320	Park Improvement Fund	1,562,596	73,953	0	83,287
321	Park Improvement CIP	1,016,795	438,647	755,000	100,000
322	Midtown Park Fund	8,365	672,982	0	21,909
330	General Government	1,105,726	4,903,141	0	373,690
331	General Government CIP	20,936,741	5,552,064	9,961,100	8,608,500
334	2020 Fire Station Bonds	6,665	21,666	0	0
340	Storm Drain Development	1,613,527	228,083	306,332	78,317
341	Storm Drain CIP	145,000	200,000	1,958,000	4,600,000
342	Storm Drain General Fund	4,403	1,433,883	500,000	513,718
350	Transit Area Impact Fee Fund	6,336,725	1,613,364	6,984,000	7,433,583
351	Transit Area Impact Fee CIP Fund	3,400,000	0	8,000	6,805,000
400	Water M & O Fund	31,029,403	31,290,575	34,177,434	35,630,787
401	Water CIP	11,263,154	0	3,571,000	3,920,000
402	Water Line Extension Fund	456,516	498,452	1,105,631	989,892
403	2019 Water Bonds	36,619	69,436	0	0
405	Water Infrastructure Replacement	7,026,041	3,714,727	4,325,064	4,181,026
450	Sewer M & O Fund	21,715,502	25,313,518	23,826,215	26,496,603
451	Sewer CIP	15,011,440	0	10,068,000	4,817,000
452	Treatment Plant Construction	662,710	592,146	1,557,988	1,604,891
453	2017 Sewer Refunding Bonds	0	0	0	0
454	2019 Sewer Bonds	17,423	9,844	0	0
455	Sewer Infrastructure Replacement	7,156,740	357,295	753,936	427,635
500	Equipment Replacement Fund	3,875,914	3,381,895	3,612,663	3,477,344
505	Information Technology Replacement	897,121	1,384,131	342,366	324,030
506	Permit Automation Fund	511,081	411,447	413,309	407,548
TOTAL		\$ 278,513,924	\$ 234,595,030	\$ 248,410,337	\$ 273,810,781
Less Interfund Operating Transfers*				(21,923,000)	(20,001,000)
(Increase) Decrease of Reserves				5,381,996	14,579,535
TOTAL BUDGET SUMMARY REVENUES				\$ 231,869,333	\$ 268,389,316

*Interfund Operating Transfers are transfers within the same fund group on the Budget Summary

Revenues by Fund (Detail)

	2022-23 Actual	2023-24 Actual	2024-25 Adopted	2025-26 Proposed
GENERAL FUND (100)				
PROPERTY TAXES				
3010 Secured & Unsecured	\$22,036,593	\$24,358,604	\$24,290,084	\$26,910,000
3013 Vehicle License Fee.....	8,841,568	9,545,088	9,926,800	10,792,080
3014 Educational Revenue Augmentation Fund	3,938,170	3,804,718	2,487,100	4,387,760
3051 Redevelopment Property Tax Trust Fund	7,942,534	9,502,011	9,319,870	11,012,560
sub-total	42,758,865	47,210,421	46,023,854	53,102,400
SALES TAXES				
3110 Sales and Use Tax	26,608,048	30,128,378	27,740,006	27,362,676
3111 Public Safety Sales and Use Tax	1,154,762	1,131,424	1,137,554	1,134,892
3113 Measure F Sales Tax	6,601,464	7,215,906	6,991,000	6,985,000
sub-total	27,762,810	38,475,708	35,868,560	35,482,568
OTHER TAXES				
3120 Real Estate Transfer Tax.....	957,985	626,302	715,484	741,600
3140 Business License Tax	320,623	333,988	312,676	330,000
3511 Motor Vehicle In-Lieu	87,410	84,066	60,426	90,000
sub-total	1,366,018	1,044,356	1,088,586	1,161,600
FRANCHISE FEES				
3131 Electric Franchise.....	1,450,797	1,681,812	1,716,085	1,890,000
3132 Gas Franchise	321,066	393,044	420,343	441,981
3133 Garbage Franchise-Commercial.....	2,929,983	3,171,086	3,090,440	3,645,879
3138 CATV Franchise	485,940	443,780	585,000	420,000
sub-total	5,187,786	5,689,722	5,811,868	6,397,860
TRANSIENT OCCUPANCY TAX				
3150 Transient Occupancy Tax.....	8,012,647	11,189,757	11,811,236	13,334,900
sub-total	8,012,647	11,189,757	11,811,236	13,334,900
LICENSES, PERMITS, AND FINES				
3210 Building Permit & Inspection Fees.....	6,579,802	3,911,650	4,509,000	3,964,000
3217 Building Plan Review Fees.....	2,014,445	1,946,601	2,000,000	2,380,000
3220 Fire Permit & Inspection Fees.....	1,478,231	1,073,154	1,064,500	1,058,000
3240 Fire Annual Permit & Inspection Fees.....	826,845	870,174	789,013	927,868
3260 Other Licenses & Permits	48,427	48,575	47,500	50,000
3300 Fines & Forfeits	336,052	441,036	252,007	350,840
sub-total	11,283,802	8,291,190	8,662,020	8,730,708
USE OF MONEY AND PROPERTY				
3430 Investment Interest	193,112	590,349	414,000	1,067,673
3770 Sale of Property, Plant, & Equipment.....	117,522	4,201	0	0
sub-total	310,634	594,550	414,000	1,067,673
INTERGOVERNMENTAL				
3550 Federal Contributions	2,241,025	483,775	340,728	0

Revenues by Fund (Detail)

	2022-23 Actual	2023-24 Actual	2024-25 Adopted	2025-26 Proposed
3560 State Contributions	413,257	1,077,102	150,000	0
3570 County Contributions	143,835	280,957	229,844	292,552
3580 Other Restricted Grants	38,767	43,794	20,000	20,000
sub-total	2,836,884	1,885,628	740,572	312,552

CHARGES FOR CURRENT SERVICES

3600 General Government Service Charges	564,104	676,047	455,290	740,984
3610 Engineering Service Charges	801,051	856,024	1,458,500	1,527,500
3630 Fire Service Charges	278,806	589,476	474,500	446,000
3640 Police Service Charges	1,098,482	1,131,754	1,053,471	1,214,091
3650 Recreation Service Charges	2,360,242	2,671,826	3,951,764	3,829,043
3660 Building Service Charges	2,428	9,363	23,500	1,600
3680 Planning Service Charges	502,489	503,903	617,000	532,000
sub-total	5,608,794	6,512,527	8,034,025	8,291,218

OTHER REVENUE

3710 Development	136,899	154,755	189,425	170,000
3740 Reimbursements	0	7,474	0	0
3750 Donations	46,700	0	100	0
3790 Miscellaneous Other Revenue	184,598	232,213	200,000	100,000
sub-total	368,197	394,442	389,525	270,000

OPERATING TRANSFERS IN

3803 Op Trfs in from Public Art Fund	0	0	0	5,712
3806 Op Trfs in from Solid Waste Service	138,558	157,997	136,505	191,169
3812 Op Trfs in from Water Fund	2,571,407	2,687,393	2,869,298	3,190,433
3815 Op Trfs in from Sewer Fund	1,482,966	1,444,196	1,503,623	1,662,305
3819 Op Trfs in from Other	2,560,000	2,879,042	3,172,000	5,086,657
3822 Op Trfs in from General Gov't Fund	0	0	450,000	0
3826 Op Trfs in from Measure I TOT Fund	0	0	0	0
3847 Op Trfs in from Equipment Fund	0	0	0	314,952
3852 Appn Tfr in from General Gov't Fund	0	0	0	0
sub-total	6,752,931	7,168,628	8,131,426	10,120,228
TOTAL (100)	112,249,368	128,456,929	126,975,672	138,602,707

1452-1474 S. MAIN (103)

3430 Investment Interest	10,239	16,992	0	0
3600 General Government Service Charges	77,677	79,502	77,000	80,000
TOTAL (103)	87,916	96,494	77,000	80,000

ABANDON VEH ABATEMENT (105)

3570 County Contributions	130,099	128,940	80,000	100,000
3899 Op Trfs in from Subsidiary CIP Fund	1,659	0	0	0
TOTAL (105)	131,758	128,940	80,000	100,000

SHORT TERM DISABILITY (106)

3899 Op Trfs in from Subsidiary CIP Fund	61,162	0	0	0
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Revenues by Fund (Detail)		2022-23 Actual	2023-24 Actual	2024-25 Adopted	2025-26 Proposed
TOTAL (106)		61,162	0	0	0
UTILITY RATE ASSISTANCE (109)					
3430	Investment Interest	3,857	8,341	0	0
3790	Miscellaneous Other Revenue	89,590	460,087	0	0
3899	Op Trfs in from Subsidiary CIP Fund.....	0	0	0	0
TOTAL (109)		93,447	468,428	0	0
REDEVELOPMENT ADMINISTRATION (150)					
3899	Op Trfs in from Subsidiary CIP Fund.....	15,973	0	0	0
TOTAL (150)		15,973	0	0	0
HETCH HETCHY GROUND LEASE (211)					
3430	Investment Interest	10,049	20,909	41,727	23,668
TOTAL (211)		10,049	20,909	41,727	23,668
PUBLIC ART FUND-NONRESTRICTED (213)					
3430	Investment Interest	7,048	15,069	31,027	17,599
3710	Development.....	176,164	80,576	0	0
TOTAL (213)		183,212	95,645	31,027	17,599
COMMUNITY PLANNING FEE FUND (214)					
3430	Investment Interest	3,683	6,217	12,700	7,204
3680	Planning Service Charges	265,191	302,712	325,000	200,000
TOTAL (214)		268,874	308,929	337,700	207,204
COMMUNITY BENEFIT FUND (215)					
3430	Investment Interest	3,228	4,385	10,608	6,017
3710	Development.....	0	60,000	0	0
TOTAL (215)		3,228	64,385	10,608	6,017
AFFORDABLE HOUSING FUND (216)					
3430	Investment Interest	44,833	72,183	148,231	84,077
3710	Development.....	1,083,650	786,631	0	0
3819	Op Trfs in from Other	0	0	0	0
3831	Appn Transfers in from General Fund.....	0	0	0	0
TOTAL (216)		1,128,483	858,814	148,231	84,077
AFFORDABLE HOUSING FUND UNRESTR. (217)					
3434	Investment Interest	19,475	27,504	69,032	39,155
TOTAL (217)		19,475	27,504	69,032	39,155
GAS TAX FUND (221)					
3430	Investment Interest	11,609	43,199	77,647	44,042
3540	Gas Tax.....	1,789,607	2,057,753	2,322,629	2,313,187
3802	Op Trfs in from Gas Tax Fund	0	0	0	0
3809	Op Trfs in Street Improv Fund.....	98	848,458	0	0
TOTAL (221)		1,801,314	2,949,410	2,400,276	2,357,229

Revenues by Fund (Detail)		2022-23 Actual	2023-24 Actual	2024-25 Adopted	2025-26 Proposed
SB1 ROAD MAINTENANCE & REHABILITATION (225)					
3434	Road Maintenance & Rehabilitation	47,186	24,966	0	33,544
3549	Road Maintenance & Rehabilitation	1,557,260	1,830,348	2,027,406	2,086,694
TOTAL (225)		1,604,446	1,855,314	2,027,406	2,120,238
95-1 LIGHTING/LSCAPE DIST (235)					
3430	Investment Interest	698	1,716	2,507	1,422
3720	Special Assessments.....	396,992	409,692	430,902	500,000
3801	Op Trfs in from General Fund.....	19,984	21,360	22,384	24,041
TOTAL (235)		417,674	432,768	455,793	525,463
98-1 LIGHTING/LSCAPE DIST (236)					
3430	Investment Interest	381	9,427	19,932	11,306
3720	Special Assessments.....	48,042	47,833	50,612	60,000
3801	Op Trfs in from General Fund.....	20,606	20,506	21,433	20,765
TOTAL (236)		69,029	77,766	91,977	92,071
05 COMMUNITY FCLTY DIST (237)					
3430	Investment Interest	15,883	23,142	42,549	24,134
3720	Special Assessments.....	1,394,672	1,571,936	1,300,000	1,778,826
TOTAL (237)		1,410,555	1,595,078	1,342,549	1,802,960
08 COMMUNITY FCLTY DIST (238)					
3430	Investment Interest	2,670	7,822	2,117	1,201
3720	Special Assessments.....	2,733,393	3,079,852	3,172,000	4,734,356
TOTAL (238)		2,736,063	3,087,674	3,174,117	4,735,557
HCD FUND (250)					
3550	Federal Contributions	1,232,162	581,154	647,982	650,000
TOTAL (250)		1,232,162	581,154	647,982	650,000
HCD LOAN (251)					
3430	Investment Interest	42	0	0	0
TOTAL (251)		42	0	0	0
SUPPLEMENTAL LAW ENFORCEMENT (261)					
3430	Investment Interest	2,308	3,775	9,266	5,256
3560	State Contributions	49,568	128,334	100,000	0
TOTAL (261)		51,876	132,109	109,266	5,256
STATE ASSET SEIZURE (262)					
3430	Investment Interest	186	156	310	176
3560	State Contributions	0	0	0	0
TOTAL (262)		186	156	310	176

Revenues by Fund (Detail)

	2022-23 Actual	2023-24 Actual	2024-25 Adopted	2025-26 Proposed
FEDERAL ASSET SEIZURE (263)				
3430 Investment Interest	155	1,021	1,824	1,034
TOTAL (263)	155	1,021	1,824	1,034
FEDERAL GRANTS POLICE DEPARTMENT (267)				
3550 Federal Contributions	145,721	45,763	0	0
TOTAL (267)	145,721	45,763	0	0
STATE GRANTS POLICE DEPARTMENT (268)				
3430 Investment Interest	4,214	3,968	9,627	5,460
3560 State Contributions	75,209	46,657	0	0
TOTAL (268)	79,423	50,625	9,627	5,460
GRANTS FIRE DEPARTMENT (269)				
3550 Federal Contributions	16,569	0	0	0
3570 County Contributions	0	38,887	0	0
TOTAL (269)	16,569	38,887	0	0
SOLID WASTE SERVICES (280)				
3139 County-wide AB 939 Fee	149,936	98,933	150,000	85,000
3219 Building Misc Fees & Permits.....	0	0	0	954,615
3430 Investment Interest	10,825	16,158	26,517	15,041
3560 State Contributions	8,195	95,209	0	20,600
3610 Engineering Service Charges.....	0	0	0	0
3670 Utility Charges	6,925	19,732	0	0
3740 Reimbursements	0	0	0	0
3790 Miscellaneous Other Revenue	0	0	0	275,344
3822 Op Trfs in from General Gov't Fund.....	0	0	0	0
TOTAL (280)	175,881	230,032	176,517	1,350,600
HOUSING AUTHORITY (295)				
3430 Investment Interest	654,117	446,176	65,658	37,241
3600 General Government Service Charges.....	100,509	81,496	100,000	80,000
3770 Sale of Property, Plant, & Equipment.....	0	87,063	0	0
TOTAL (295)	754,626	614,735	165,658	117,241
STREET FUND (310)				
3430 Investment Interest	43,667	61,180	0	75,657
3790 Miscellaneous Other Revenue	0	0	0	0
3831 Appn Transfers in from General Fund.....	295,254	710,248	0	0
TOTAL (310)	338,921	771,428	0	75,657
STREET CIP (311)				
3560 State Contributions	155,316	1,660,442	2,700,000	0
3570 County Contributions	1,046,620	401,811	0	0
3710 Development.....	0	0	0	0
3802 Op Trfs in from Gas Tax Fund	1,585,568	378,026	900,000	495,000
3810 Op Trfs in from Park Improvement.....	0	0	0	0

Revenues by Fund (Detail)

	2022-23 Actual	2023-24 Actual	2024-25 Adopted	2025-26 Proposed
3815 Op Trfs in from Sewer Fund.....	0	0	0	0
3819 Op Trfs in from Other	82,220	1,713,688	1,500,000	8,316,235
3822 Op Trfs in from General Gov't Fund.....	100,000	0	0	1,100,000
3824 Op Trfs in Transit Area Fund.....	0	0	0	0
3826 Op Trfs in from Measure I TOT Fund	0	0	0	0
3849 Other Appn Transfers In	0	0	0	0
3899 Op Trfs in from Subsidiary CIP Fund.....	1,652,736	0	710,000	0
TOTAL (311)	4,622,460	4,153,967	5,810,000	9,911,235

TRAFFIC IMPACT FEE (312)

3430 Investment Interest	0	0	0	0
3710 Development.....	0	0	0	0
3899 Op Trfs in from Subsidiary CIP Fund.....	0	0	0	0
TOTAL (312)	0	0	0	0

VEHICLE REGISTRATION FEE (314)

3430 Investment Interest	8,918	5,172	0	4,171
3570 County Contributions	962,759	466,150	0	0
3809 Op Trfs in Street Improv Fund.....	0	0	0	0
3822 Op Trfs in from General Gov't Fund.....	0	0	0	0
3829 Op Trfs in from Vehicle Registration Fee	0	0	0	0
TOTAL (314)	971,677	471,322	0	4,171

CALAVERAS WIDENING IMPACT FEE (315)

3430 Investment Interest	2,703	1,114	0	1,245
3710 Development.....	78,174	3,407	0	0
TOTAL (315)	80,877	4,521	0	1,245

MONTAGUE WIDENING IMPACT FEE (316)

3430 Investment Interest	0	0	0	0
TOTAL (316)	0	0	0	0

MILPITAS BUSINESS PARK IMPACT FEE (317)

3430 Investment Interest	0	0	0	0
TOTAL (317)	0	0	0	0

PARK IMPROVEMENT FUND (320)

3430 Investment Interest	57,162	73,953	0	83,287
3712 Park Development Fees.....	1,505,434	0	0	0
3822 Op Trfs in from General Gov't Fund.....	0	0	0	0
3824 Op Trfs in Transit Area Fund.....	0	0	0	0
3899 Op Trfs in from Subsidiary CIP Fund.....	0	0	0	0
TOTAL (320)	1,562,596	73,953	0	83,287

PARK IMPROVEMENT CIP (321)

3815 Op Trfs in from Sewer Fund.....	0	0	0	0
3822 Op Trfs in from General Gov't Fund.....	0	0	0	0
3824 Op Trfs in Transit Area Fund.....	0	0	0	0
3831 Appn Transfers in from General Fund.....	0	0	0	0

Revenues by Fund (Detail)

	2022-23 Actual	2023-24 Actual	2024-25 Adopted	2025-26 Proposed
3852 Appn Transfers in from General Gov't.....	75,000	0	0	0
3899 Op Trfs in from Subsidiary CIP Fund.....	135,000	0	755,000	100,000
TOTAL (321)	1,016,795	438,647	755,000	100,000

MIDTOWN PARK FUND (322)

3430 Investment Interest	8,365	16,989	0	21,909
3710 Development.....	0	655,993	0	0
3899 Op Trfs in from Subsidiary CIP Fund.....	0	0	0	0
TOTAL (320)	8,365	672,982	0	21,909

GENERAL GOVERNMENT (330)

3430 Investment Interest	130,702	335,807	0	373,690
3801 Op Trfs in from General Fund.....	0	0	0	0
3809 Op Trfs in Street Improv Fund.....	0	0	0	0
3810 Op Trfs in from Park Improvement.....	9,516	328,004	0	0
3822 Op Trfs in General Government.....	0	0	0	0
3823 Op Trfs in Storm Drain Fund.....	0	3,844	0	0
3831 Appn Transfers in from General Fund.....	590,508	3,830,745	0	0
3899 Op Trfs in from Subsidiary CIP Fund.....	375,000	0	0	0
3982 Capital Leases.....	0	0	0	0
TOTAL (330)	1,105,726	4,498,400	0	373,690

GENERAL GOVERNMENT CIP (331)

3560 State Contributions	315,000	342,972	250,000	0
3580 Other Restricted Grants	134,158	700,702	0	0
3710 Development.....	200,000	0	0	0
3801 Op Trfs in from General Fund.....	0	0	2,400,000	0
3802 Op Trfs in from Gas Tax Fund	608,947	595,000	1,715,000	1,365,000
3803 Op Trfs in from Gas Tax Fund	261,000	142,500	50,000	75,000
3809 Op Trfs in Street Improv Fund.....	0	0	0	0
3810 Op Trfs in from Park Improvement.....	0	500,000	900,000	3,200,000
3815 Op Trfs in from Sewer Fund.....	0	0	0	0
3817 Op Trfs in from Equipment Replacement.....	161,131	0	0	1,850,000
3819 Op Trfs in from Other	1,362,485	924,000	404,000	108,000
3824 Op Trfs in Transit Area Fund.....	78,000	144,000	144,000	48,000
3827 Op Trfs in from LLMD Fund	4,000	11,000	89,100	103,500
3847 Appn Transfers in from Equipment.....	0	0	0	0
3849 Other Appn Transfers In	0	1,786	0	0
3899 Op Trfs in from Subsidiary CIP Fund.....	17,646,963	0	4,009,000	1,859,000
TOTAL (331)	20,771,684	3,361,960	9,961,100	8,608,500

2020 FIRE STATION BONDS (334)

3970 Bond Proceeds	0	0	0	0
TOTAL (331)	0	0	0	0

STORM DRAIN DEVELOPMENT (340)

Revenues by Fund (Detail)

	2022-23 Actual	2023-24 Actual	2024-25 Adopted	2025-26 Proposed
3430 Investment Interest	32,674	63,824	0	78,317
3710 Development.....	550,092	164,259	306,332	0
3831 Appn Transfers in from General Fund.....	885,761	0	0	0
3899 Op Trfs in from Subsidiary CIP Fund.....	145,000	0	0	0
TOTAL (340)	1,613,527	228,083	306,332	78,317
STORM DRAIN CIP (341)				
3815 Op Trfs in from Sewer Fund.....	0	0	0	0
3802 Op Trfs in from Gas Tax Fund	0	0	0	500,000
3809 Op Trfs in from Street Improv Fund	0	0	0	700,000
3819 Op Trfs in from Other	0	0	0	1,400,000
3822 Op Trfs in from General Gov't Fund.....	0	200,000	0	0
3852 Appn Transfers in General Government.....	145,000	0	0	0
3899 Op Trfs in from Subsidiary CIP Fund.....	0	0	1,958,000	2,000,000
TOTAL (341)	145,000	200,000	1,958,000	4,600,000
STORM DRAIN GENERAL FUND (342)				
3434 Op Trfs in from Sewer Fund.....	4,430	11,963	0	13,718
3801 Op Trfs in from General Fund.....	0	0	500,000	500,000
TOTAL (342)	4,430	11,963	500,000	513,718
TRANSIT AREA IMPACT FEE FUND (350)				
3430 Investment Interest	422,635	868,430	0	984,853
3710 Development.....	5,914,090	728,766	6,984,000	6,448,730
3812 Op Trfs in from Water Fund	0	0	0	0
3899 Op Trfs in from Subsidiary CIP Fund.....	0	0	0	0
TOTAL (350)	6,336,725	1,597,196	6,984,000	7,433,583
TRANSIT AREA IMPACT FEE CIP FUND (351)				
3570 County Contributions	0	0	0	0
3710 Development.....	0	0	0	0
3899 Op Trfs in from Subsidiary CIP Fund.....	3,400,000	0	8,000	6,805,000
TOTAL (351)	3,400,000	0	8,000	6,805,000
WATER M & O FUND (400)				
3430 Investment Interest	194,927	523,553	428,455	585,286
3550 Federal Contributions	148,601	0	0	0
3580 Other Restricted Grants	56,846	59,084	0	0
3620 Public Works Service Charges.....	0	0	0	0
3670 Utility Charges	30,241,457	30,647,787	33,748,979	35,045,501
3790 Miscellaneous Other Revenue	379,560	59,517	0	0
3981 Contributions-Proprietary Fund	0	0	0	0
3809 Op Trfs in from Street Fund	0	0	0	0
3899 Op Trfs in from Subsidiary CIP Fund.....	0	0	0	0
TOTAL (400)	31,021,391	31,289,941	34,177,434	35,630,787
WATER CIP (401)				
3810 Op Trfs in from Park Improvement.....	0	0	0	0

Revenues by Fund (Detail)

	2022-23 Actual	2023-24 Actual	2024-25 Adopted	2025-26 Proposed
3824 Op Trfs in Transit Area Fund.....	0	0	0	0
3899 Op Trfs in from Subsidiary CIP Fund.....	11,263,154	0	3,571,000	3,920,000
TOTAL (401)	11,263,154	0	3,571,000	3,920,000
WATER LINE EXTENSION FUND (402)				
3430 Investment Interest	28,551	50,884	103,476	58,692
3710 Development.....	418,344	437,947	1,002,155	931,200
3790 Miscellaneous Other Revenue	9,621	9,621	0	0
3812 Op Trfs in from Water Fund	0	0	0	0
3899 Op Trfs in from Subsidiary CIP Fund.....	0	0	0	0
TOTAL (402)	456,516	498,452	1,105,631	989,892
2019 WATER BONDS (403)				
3970 Bond Proceeds	0	0	0	0
TOTAL (403)	0	0	0	0
WATER INFRASTRUCTURE REPLACEMENT (405)				
3430 Investment Interest	95,164	190,311	401,167	227,543
3670 Utility Charges	3,633,708	3,422,345	3,923,897	3,953,483
3899 Op Trfs in from Subsidiary CIP Fund.....	3,195,098	0	0	0
TOTAL (405)	6,923,970	3,612,656	4,325,064	4,181,026
SEWER M & O FUND (450)				
3430 Investment Interest	22,025	321,169	286,967	340,742
3435 Gain/Loss on Investments	254,038	254,038	0	0
3670 Utility Charges	21,330,793	24,698,395	23,539,248	26,155,861
3550 Federal Contributions	100,623	0	0	0
3580 Other Restricted Grants	0	0	0	0
3790 Miscellaneous Other Revenue	0	0	0	0
3809 Op Trfs in from Street Fund	11	0	0	0
3899 Op Trfs in from Subsidiary CIP Fund.....	0	0	0	0
TOTAL (450)	21,707,490	25,273,602	23,826,215	26,496,603
SEWER CIP (451)				
3899 Op Trfs in from Subsidiary CIP Fund.....	15,011,440	0	10,068,000	4,817,000
TOTAL (451)	15,011,440	0	10,068,000	4,817,000
TREATMENT PLANT CONSTRUCTION (452)				
3430 Investment Interest	55,337	54,111	140,851	79,891
3710 Development.....	607,373	538,035	1,417,137	1,525,000
TOTAL (452)	662,710	592,146	1,557,988	1,604,891
2017 SEWER REFUNDING BONDS (453)				
3430 Investment Interest	0	0	0	0
TOTAL (453)	0	0	0	0
2019 SEWER BONDS (454)				
3970 Bond Proceeds	0	0	0	0

Revenues by Fund (Detail)

	2022-23 Actual	2023-24 Actual	2024-25 Adopted	2025-26 Proposed
TOTAL (454)	0	0	0	0
SEWER INFRASTRUCTURE REPLACEMENT (455)				
3430 Investment Interest	215,762	357,295	753,936	427,635
3899 Intrafund Trf In-Parent/Child	6,940,978	0	0	0
TOTAL (455)	7,156,740	357,295	753,936	427,635
EQUIPMENT REPLACEMENT FUND (500)				
3430 Investment Interest	71,885	158,682	312,663	177,344
3610 Engineering Service Charges.....	600	0	0	0
3620 Public Works Service Charges.....	3,227,255	3,145,354	3,300,000	3,300,000
3670 Utility Charges	0	0	0	0
3770 Sale of Property, Plant and Equipment	80,616	12,326	0	0
3790 Miscellaneous Other Revenue	1,696	65,533	0	0
3981 Contributions-Proprietary Fund	0	0	0	0
3822 Op Trfs in from General Gov't Fund.....	0	0	0	0
TOTAL (500)	3,382,052	3,381,895	3,612,663	3,477,344
INFORMATION TECHNOLOGY REPLACEMENT (505)				
3430 Investment Interest	6,613	18,758	42,366	24,030
3801 Op Trfs in from General Fund.....	300,000	300,000	300,000	300,000
TOTAL (505)	306,613	318,758	342,366	324,030
PERMIT AUTOMATION FUND (506)				
3430 Investment Interest	4,492	4,710	13,309	7,549
3601 General Government Service Charges.....	506,589	406,737	400,000	400,000
TOTAL (506)	511,081	411,447	413,309	407,549
TOTAL REVENUES	\$ 265,045,540	\$ 224,400,616	\$ 247,910,337	\$ 273,810,781
Less Interfund Operating Transfers*			(21,923,000)	(20,001,000)
(Increase) Decrease of Reserves			5,381,996	14,579,535
TOTAL BUDGET SUMMARY REVENUES			\$ 231,369,333	\$ 268,389,316

*Interfund Operating Transfers are transfers within the same fund group on the Budget Summary

Expenditures by Fund

	2022-23 Actual	2023-24 Actual	2024-25 Adopted	2025-26 Proposed
100 General Fund	\$112,275,224	\$122,026,892	\$129,199,524	\$143,102,051
103 1452-1474 S. Main	28,578	34,010	54,000	12,900
105 Abandon Veh Abatement.....	129,884	150,467	10,000	10,000
109 Utility Rate Assistance	15,170	308,016	256,700	256,700
150 Redevelopment Administration.....	16,302	11,358	12,447	10,771
180 Community Investment Fund.....	0	0	0	460,330
211 H-Hetch Ground Lease.....	37,014	35,789	39,000	43,100
213 Public Art Fund-Nonrestricted.....	326,000	143,957	50,000	80,712
214 Community Planning Fee Fund	839,370	529,185	265,175	427,664
215 Community Benefit Fund	8,890	6,110	0	0
216 Affordable Housing Fund.....	947,553	926,027	1,153,116	752,070
217 Affordable Housing Unrestricted Fund	0	0	0	177,255
218 Affordable Housing Grant Fund.....	0	0	0	50,000
221 Gas Tax Fund.....	2,194,515	973,026	2,615,000	2,360,000
222 Measure B	0	0	0	2,646,235
225 SB1 Road Maintenance & Rehab	82,220	1,713,687	1,500,000	2,000,000
235 95-1 Lighting/Lscape Dist.....	266,593	321,160	446,457	538,748
236 98-1 Lighting/Lscape Dist.....	32,523	36,197	72,044	87,682
237 05 Community Fclty Dist.....	1,336,098	1,775,574	1,704,769	2,462,004
238 08 Community Fclty Dist.....	2,675,489	2,940,669	3,242,630	3,753,199
250 HCD Fund.....	1,232,162	581,154	647,982	650,000
251 HCD Loan.....	8,841	0	0	0
261 Supplemental Law Enforcement	51,416	132,649	0	0
262 State Asset Seizure.....	60,000	0	30,000	30,000
263 Federal Asset Seizure.....	0	0	30,000	30,000
267 Justice Assistance Grant	145,721	46,763	0	0
268 Justice Assistance Grant 2009	75,208	47,747	0	0
269 Grant Fund	16,569	38,887	0	0
280 Solid Waste Services	694,706	840,157	963,432	1,111,575
295 Housing Authority	7,074,576	549,928	431,639	475,034
310 Street Fund.....	109	848,458	210,000	700,000
311 Street CIP	8,962,287	8,007,294	5,810,000	9,911,235
314 Vehicle Registration Fee.....	219,745	0	500,000	500,000
317 Milpitas Business Pk Impact Fe	0	0	0	0
320 Park Improvement Fund	44,516	883,454	1,655,000	3,300,000

Expenditures by Fund

	2022-23 Actual	2023-24 Actual	2024-25 Adopted	2025-26 Proposed
321 Park Improvement CIP	6,024,411	3,330,967	755,000	100,000
322 Midtown Park Fund	450,000	0	0	0
330 General Government	3,860,946	435,484	4,459,000	2,459,000
331 General Government CIP	15,810,287	9,402,736	9,961,100	8,608,500
334 2020 Fire Station Bonds	14,106,017	0	0	0
340 Storm Drain Development	0	3,844	1,400,000	0
341 Storm Drain CIP	1,032,517	1,441,653	1,958,000	4,600,000
342 Storm Drain General Fund	0	0	558,000	2,000,000
350 Transit Area Impact Fee Fund	6,978,000	573,660	197,659	6,874,218
351 Transit Area Impact Fee CIP Fund	2,518,369	1,036,711	8,000	6,805,000
400 Water M & O Fund	29,896,673	28,103,451	33,817,170	37,524,235
401 Water CIP	9,084,311	5,210,314	3,571,000	3,920,000
402 Water Line Extension Fund	0	0	0	200,000
403 2019 Water Bonds	9,173,153	0	0	0
405 Water Infrastructure Replmnt	3,160,546	1,311,850	4,817,450	4,821,450
450 Sewer M & O Fund	20,051,556	17,354,230	17,049,605	17,263,857
451 Sewer CIP	13,576,431	6,432,907	10,068,000	4,817,000
452 Treatment Plant Construction	0	0	500,000	0
454 2019 Wastewater Bonds	6,394,195	0	0	0
455 Sewer Infrastrture Replmnt	8,833,730	262,000	9,770,000	5,871,000
500 Equipment Mgnt Fund	2,706,887	2,850,881	3,276,846	5,360,424
505 Information Tec Replmt	154,905	43,216	250,000	940,000
506 Permit Automation Fund	897,873	732,440	476,587	286,368
TOTAL	\$ 294,508,086	\$ 222,434,959	\$ 253,792,332	\$ 288,390,316
Less Interfund Operating Transfers*			(21,923,000)	(20,001,000)
TOTAL BUDGET SUMMARY EXPENDITURES			\$ 231,869,332	\$ 268,389,316

*Interfund Operating Transfers are transfers within the same fund group on the Budget Summary

Expenditures by Fund (Detail)

FUND/FUNCTION	Personal Services	Supplies Contractual Services	Capital Outlay	Debt Service	Capital Improvements	Operating Transfers Out	Total
GENERAL FUND (100)							
City Council.....	\$397,392	\$241,550	\$0	\$0	\$0	\$0	\$638,942
City Manager	1,621,795	1,021,800	0	0	0	0	2,643,595
City Clerk.....	575,249	42,000	0	0	0	0	617,249
Economic Development ...	966,062	178,014	0	0	0	0	1,144,076
City Attorney	841,051	267,928	0	0	0	0	1,108,979
Building Inspection.....	2,203,544	46,503	0	0	0	0	2,250,047
Building Safety Administration.....	361,620	4,500	0	0	0	0	366,120
Housing and Neighborhood Svcs	465,293	0	0	0	0	0	465,293
Permit Center	856,853	16,000	0	0	0	0	872,853
Plan Review.....	1,620,528	17,600	0	0	0	0	1,638,128
Design & Construction.....	1,698,215	53,105	0	0	0	0	1,751,320
Engineering Administration.....	334,908	30,680	0	0	0	0	365,588
Land Development.....	1,687,256	136,400	0	0	0	0	1,823,656
Traffic Engineering.....	694,365	122,635	0	0	0	0	817,000
Finance Administration.....	2,510,353	393,350	0	0	0	0	2,903,703
Finance Operations	2,103,876	66,336	0	0	0	0	2,170,212
Finance Purchasing.....	0	7,095	0	0	0	0	7,095
Fiscal Services-Utilities ...	443,549	237,349	0	0	0	0	680,898
EMS Transport Services ..	0	64,800	0	0	0	0	64,800
Fire Administration	3,066,384	66,878	0	0	0	0	3,133,262
Fire Prevention	2,500,665	31,998	0	0	0	0	2,532,663
Fire Prevention Administration.....	1,139,948	60,391	0	0	0	0	1,200,339
Office of Emergency Management.....	267,099	49,000	0	0	0	0	316,099
Operations Division.....	24,117,900	2,944,364	0	0	0	0	27,062,264
Human Resources	1,728,293	774,701	0	0	0	0	2,502,994
Information Technology ...	3,312,417	2,106,242	0	0	0	0	5,418,659
Long Range Planning.....	73,987	0	0	0	0	0	73,987
Planning	1,998,173	78,150	0	0	0	0	2,076,323
Communications	4,529,962	341,620	0	0	0	0	4,871,582
Community Relations	1,213,727	35,400	0	0	0	0	1,249,127
Crossing Guards	0	877,246	0	0	0	0	877,246
Investigations.....	5,463,204	469,407	0	0	0	0	5,932,611
Patrol Services	26,815,281	1,240,261	0	0	0	0	28,055,542
Personnel & Training	927,611	269,158	0	0	0	0	1,196,769
Police Administration	2,293,366	16,371	0	0	0	0	2,309,737
Records	1,435,501	272,399	0	0	0	0	1,707,900

Financial Information

FUND/FUNCTION	Personal Services	Supplies Contractual Services	Capital Outlay	Debt Service	Capital Improvements	Operating Transfers Out	Total
Traffic	2,356,106	100,743	0	0	0	0	2,456,849
Code Enforcement.....	0	618,570	0	0	0	0	618,570
Compliance	117,494	336,175	0	0	0	0	453,669
Facilities Maintenance.....	2,540,438	1,319,039	0	0	0	0	3,859,477
Park Maintenance.....	426,175	1,664,005	0	0	0	0	2,090,180
Public Works Administration.....	816,419	109,796	0	0	0	0	926,215
Solid Waste Services.....	8,000	0	0	0	0	0	8,000
Street Maintenance.....	1,586,868	612,916	0	0	0	0	2,199,784
Trees & Landscape Mnt..	1,068,665	631,428	0	0	0	0	1,700,093
Utility Maintenance	920,384	275,844	0	0	0	0	1,196,228
Aquatics.....	452,670	18,315	0	0	0	0	470,985
General Classes.....	121,921	675,256	0	0	0	0	797,177
Marketing.....	226,417	121,410	0	0	0	0	347,827
Performing Arts.....	123,545	101,930	0	0	0	0	225,475
Recreation Administration	2,124,993	179,170	0	0	0	0	2,304,163
Senior Services	492,823	317,247	0	0	0	0	810,070
Social Services.....	153,207	32,000	0	0	0	0	185,207
Special Events.....	267,795	341,108	15,000	0	0	0	623,903
Sports & Fitness.....	491,968	57,836	0	0	0	0	549,804
Youth Programs.....	957,988	293,336	0	0	0	0	1,251,324
Debt Service	0	0	0	1,289,400	0	0	1,289,400
Non-Departmental.....	(2,110,849)	7,157,036	0	0	0	0	5,046,187
Transfers Out.....	0	0	0	0	0	844,806	844,806
sub-total (100)	113,408,454	27,544,391	15,000	1,289,400	0	844,806	143,102,051

1452-1474 S. MAIN (103)

1452 S. Main Street Properties.....	0	12,900	0	0	0	0	12,900
sub-total (103)	0	12,900	0	0	0	0	12,900

ABANDON VEHICLE ABATEMENT (105)

Traffic	10,000	0	0	0	0	0	10,000
sub-total (105)	10,000	0	0	0	0	0	10,000

UTILITY RATE ASSISTANCE (109)

Non-Departmental.....	0	256,700	0	0	0	0	256,700
sub-total (109)	0	256,700	0	0	0	0	256,700

REDEVELOPMENT ADMINISTRATION (150)

Finance Administration.....	905	0	0	0	0	0	905
Finance Operations	8,445	0	0	0	0	0	8,445
Non-Departmental.....	0	1,000	0	0	0	0	1,000
Fiscal Services-Utilities	421	0	0	0	0	0	421

FUND/FUNCTION	Personal Services	Supplies Contractual Services	Capital Outlay	Debt Service	Capital Improvements	Operating Transfers Out	Total
sub-total (150)	9,771	1,000	0	0	0	0	10,771
COMMUNITY INVESTMENT FUND (180)							
Non-Departmental.....	72,687	387,643	0	0	0	0	460,330
sub-total (109)	72,687	387,643	0	0	0	0	460,330
HETCH HETCHY GROUND LEASE (211)							
Non-Departmental.....	0	43,100	0	0	0	0	43,100
sub-total (211)	0	43,100	0	0	0	0	43,100
PUBLIC ART FUND-NONRESTRICTED (213)							
Transfers Out.....	0	0	0	0	0	80,712	80,712
sub-total (213)	0	0	0	0	0	80,712	80,712
COMMUNITY PLANNING FEE FUND (214)							
Long Range Planning.....	221,961	0	0	0	0	0	221,961
Planning	117,399	0	0	0	0	0	117,399
Transfers Out.....	0	0	0	0	0	88,304	88,304
sub-total (214)	339,360	0	0	0	0	88,304	427,664
AFFORDABLE HOUSING FUND (216)							
City Manager	36,309	27,500	0	0	0	0	63,809
Housing	253,573	20,799	0	0	0	0	274,372
Planning	95,651	0	0	0	0	0	95,651
City Attorney	0	22,279	0	0	0	0	22,279
Finance Operations	112,803	0	0	0	0	0	112,803
Transfers Out.....	0	0	0	0	0	183,156	183,156
sub-total (216)	498,336	70,578	0	0	0	183,156	752,070
AFFORDABLE HOUSING UNRESTRICTED (217)							
Housing	177,255	0	0	0	0	0	177,255
sub-total (105)	177,255	0	0	0	0	0	177,255
AFFORDABLE HOUSING GRANT FUND (218)							
Housing	0	50,000	0	0	0	0	50,000
sub-total (105)	0	50,000	0	0	0	0	50,000
GAS TAX FUND (221)							
Transfers Out.....	0	0	0	0	0	2,360,000	2,360,000
sub-total (221)	0	0	0	0	0	2,360,000	2,360,000
MEASURE B (222)							
Transfers Out.....	0	0	0	0	0	2,646,235	2,646,235
sub-total (225)	0	0	0	0	0	2,646,235	2,646,235

Financial Information

FUND/FUNCTION	Personal Services	Supplies Contractual Services	Capital Outlay	Debt Service	Capital Improvements	Operating Transfers Out	Total
SB1 ROAD MAINT & REHAB (225)							
Transfers Out.....	0	0	0	0	0	2,000,000	2,000,000
sub-total (225)	0	0	0	0	0	2,000,000	2,000,000
95-1 LIGHTING/LSCAPE DIST (235)							
Land Development.....	400	101,000	0	0	0	0	101,400
Public Works Administration.....	6,424	0	0	0	0	0	6,424
Street Maintenance.....	40,134	0	0	0	0	0	40,134
Trees & Landscape Mnt...	150,544	106,353	0	0	0	0	256,897
Transfers Out.....	0	0	0	0	0	133,893	133,893
sub-total (235)	197,502	207,353	0	0	0	133,893	538,748
98-1 LIGHTING/LSCAPE DIST (236)							
Land Development.....	400	5,500	0	0	0	0	5,900
Street Maintenance.....	500	0	0	0	0	0	500
Trees & Landscape Mnt...	29,493	28,496	0	0	0	0	57,989
Transfers Out.....	0	0	0	0	0	23,293	23,293
sub-total (236)	30,393	33,996	0	0	0	23,293	87,682
05 COMMUNITY FCLTY DIST (237)							
Park Maintenance.....	321,520	106,799	0	0	0	0	428,319
Public Works Administration.....	160,061	0	0	0	0	0	160,061
Street Maintenance.....	446,455	0	0	0	0	0	446,455
Trees & Landscape Mnt...	847,122	183,941	0	0	0	0	1,031,063
Non-Departmental.....	0	7,500	0	0	0	0	7,500
sub-total (237)	1,775,158	298,240	0	0	0	388,606	2,462,004
08 COMMUNITY FCLTY DIST (238)							
Park Maintenance.....	0	72,799	0	0	0	0	72,799
Non-Departmental.....	0	5,400	0	0	0	0	5,400
Transfers Out.....	0	0	0	0	0	3,675,000	3,675,000
sub-total (238)	0	78,199	0	0	0	3,675,000	3,753,199
HCD FUND (250)							
Housing and Neighborhood Svcs.....	0	643,000	0	0	0	0	643,000
Non-Departmental.....	0	7,000	0	0	0	0	7,000
sub-total (250)	0	650,000	0	0	0	0	650,000
STATE-ASSET SEIZURE (262)							
Investigations.....	0	0	30,000	0	0	0	30,000

FUND/FUNCTION	Personal Services	Supplies Contractual Services	Capital Outlay	Debt Service	Capital Improvements	Operating Transfers Out	Total
sub-total (262)	0	0	30,000	0	0	0	30,000
FEDERAL ASSET SEIZURE (263)							
Investigations.....	0	0	30,000	0	0	0	30,000
sub-total (263)	0	0	30,000	0	0	0	30,000
SOLID WASTE SERVICES (280)							
Solid Waste.....	670,598	249,745	0	0	0	0	920,343
City Manager	0	9,166	0	0	0	0	9,166
Transfers Out.....	0	0	0	0	0	182,066	182,066
sub-total (280)	670,598	258,911	0	0	0	182,066	1,111,575
HOUSING AUTHORITY (295)							
Housing	0	383,100	0	0	0	0	383,100
1432 S. Main Street Properties.....	0	34,300	0	0	0	0	34,300
City Attorney	0	8,487	0	0	0	0	8,487
Non-Departmental.....	0	49,147	0	0	0	0	49,147
sub-total (295)	0	475,034	0	0	0	0	475,034
STREET IMPROVEMENT (310)							
Transfers Out.....	0	0	0	0	0	700,000	700,000
sub-total (310)	0	0	0	0	0	700,000	700,000
STREET CIP (311)							
Capital Improvement Projects.....	0	0	0	0	9,911,235	0	9,911,235
sub-total (311)	0	0	0	0	9,911,235	0	9,911,235
VEHICLE REGISTRATION FEE (314)							
Transfers Out.....	0	0	0	0	0	500,000	500,000
sub-total (314)	0	0	0	0	0	500,000	500,000
PARK IMPROVEMENT FUND (320)							
Transfers Out.....	0	0	0	0	0	3,300,000	3,300,000
sub-total (320)	0	0	0	0	0	3,300,000	3,300,000
PARK IMPROVEMENT CIP (321)							
Capital Improvement Projects.....	0	0	0	0	100,000	0	100,000
sub-total (321)	0	0	0	0	100,000	0	100,000
GENERAL GOVERNMENT (330)							
Transfers Out.....	0	0	0	0	0	2,459,000	2,459,000
sub-total (330)	0	0	0	0	0	2,459,000	2,459,000

Financial Information

FUND/FUNCTION	Personal Services	Supplies Contractual Services	Capital Outlay	Debt Service	Capital Improvements	Operating Transfers Out	Total
GENERAL GOVERNMENT CIP (331)							
Capital Improvement Projects.....	0	0	0	0	8,608,500	0	8,608,500
Transfers Out.....	0	0	0	0	0	0	0
sub-total (331)	0	0	0	0	8,608,500	0	8,608,500
STORM DRAIN CIP (341)							
Capital Improvement Projects.....	0	0	0	0	4,600,000	0	4,600,000
Transfers Out.....	0	0	0	0	0	0	0
sub-total (341)	0	0	0	0	4,600,000	0	4,600,000
STORM DRAIN GENERAL FUND (342)							
Transfers Out.....	0	0	0	0	0	2,000,000	2,000,000
sub-total (342)	0	0	0	0	0	2,000,000	2,000,000
TRANSIT AREA IMPACT FEE FUND (350)							
City Attorney	0	21,218	0	0	0	0	21,218
Transfers Out.....	0	0	0	0	0	6,853,000	6,853,000
sub-total (350)	0	21,218	0	0	0	6,853,000	6,874,218
TRANSIT AREA IMPACT FEE CIP FUND (351)							
Capital Improvement Projects.....	0	0	0	0	6,805,000	0	6,805,000
sub-total (351)	0	0	0	0	6,805,000	0	6,805,000
WATER M & O FUND (400)							
City Manager	0	9,167	0	0	0	0	9,167
Facilities Maintenance.....	0	10,000	0	0	0	0	10,000
Fiscal Services-Utilities	878,359	383,818	0	0	0	0	1,262,177
Compliance	274,685	92,543	0	0	0	0	367,228
City Attorney	0	9,548	0	0	0	0	9,548
Public Works Administration.....	778,783	292,886	0	0	0	0	1,071,669
Street Maintenance.....	86,849	0	0	0	0	0	86,849
Utility Engineering.....	775,834	196,107	0	0	0	0	971,941
Utility Maintenance	2,706,197	917,227	41,000	0	0	0	3,664,424
Equipment to be Depreciated.....	0	0	133,816	0	0	0	133,816
Non-Departmental.....	75,216	26,823,692	0	0	0	0	26,898,908
Transfers Out.....	0	0	0	0	0	3,038,508	3,038,508
sub-total (400)	5,575,923	28,734,988	174,816	0	0	3,038,508	37,524,235
WATER CIP (401)							
Capital Improvement Projects.....	0	0	0	0	3,920,000	0	3,920,000

FUND/FUNCTION	Personal Services	Supplies Contractual Services	Capital Outlay	Debt Service	Capital Improvements	Operating Transfers Out	Total
sub-total (401)	0	0	0	0	3,920,000	0	3,920,000
WATER LINE EXTENSION FUND (402)							
Transfers Out.....	0	0	0	0	0	200,000	200,000
sub-total (402)	0	0	0	0	0	200,000	200,000
WATER INFRASTRUCTURE REPLACEMENT (405)							
Debt Service	0	0	0	1,044,450	0	0	1,044,450
Non-Departmental.....	0	3,000	0	0	0	0	3,000
Transfers Out.....	0	0	0	0	0	3,774,000	3,774,000
sub-total (405)	0	3,000	0	1,044,450	0	3,774,000	4,821,450
SEWER M & O FUND (450)							
City Manager	0	9,167	0	0	0	0	9,167
Fiscal Services-Utilities	464,365	325,955	0	0	0	0	790,320
Facilities Maintenance.....	0	10,000	0	0	0	0	10,000
Compliance	182,765	37,939	0	0	0	0	220,704
Public Works Administration.....	669,908	60,615	0	0	0	0	730,523
Street Maintenance.....	74,443	0	0	0	0	0	74,443
Utility Engineering	583,621	90,738	0	0	0	0	674,359
Utility Maintenance	1,233,683	588,876	0	0	0	0	1,822,559
Debt Service	0	0	0	2,424,825	0	0	2,424,825
Non-Departmental.....	75,216	8,803,484	45,109	0	0	0	8,923,809
Transfers Out.....	0	0	0	0	0	1,583,148	1,583,148
sub-total (450)	3,284,001	9,926,774	45,109	2,424,825	0	1,583,148	17,263,857
SEWER CIP (451)							
Capital Improvement Projects.....	0	0	0	0	4,817,000	0	4,817,000
sub-total (451)	0	0	0	0	4,817,000	0	4,817,000
SEWER INFRASTRUCTURE REPLACEMENT (455)							
Transfers Out.....	0	0	0	0	0	5,871,000	5,871,000
sub-total (455)	0	0	0	0	0	5,871,000	5,871,000
EQUIPMENT MGNT FUND (500)							
Compliance	0	10,000	0	0	0	0	10,000
Operations	0	0	24,408	0	0	0	24,408
Fleet Maintenance	1,053,637	1,199,162	98,000	0	0	0	2,350,799
Public Works Administration.....	232,733	0	0	0	0	0	232,733
Equipment to be Depreciated.....	0	0	270,802	0	0	0	270,802
Non-Departmental.....	0	306,730	0	0	0	0	306,730
Transfers Out.....	0	0	0	0	0	2,164,952	2,164,952

Financial Information

FUND/FUNCTION	Personal Services	Supplies Contractual Services	Capital Outlay	Debt Service	Capital Improvements	Operating Transfers Out	Total
sub-total (500)	1,286,370	1,515,892	393,210	0	0	2,164,952	5,360,424
INFORMATION TECH REPLMT (505)							
Information Technology	0	0	250,000	0	0	0	250,000
Transfers Out.....	0	0	0	0	0	690,000	690,000
sub-total (505)	0	0	250,000	0	0	690,000	940,000
PERMIT AUTOMATION FUND (506)							
Permit Center	0	40,000	0	0	0	0	40,000
Plan Review.....	43,707	0	0	0	0	0	43,707
Fire Prevention Administration.....	0	16,000	0	0	0	0	16,000
Information Technology	18,105	155,650	0	0	0	0	173,755
Transfers Out.....	0	0	0	0	0	12,905	12,905
sub-total (506)	61,812	211,650	0	0	0	12,905	286,367
TOTAL EXPENDITURES	127,397,620	70,781,567	938,135	4,758,675	38,761,735	45,752,584	288,390,316
Less Interfund Operating Transfers*	0	0	0	0	0	(20,001,000)	(20,001,000)
TOTAL BUDGET SUMMARY EXPENDITURES	\$127,397,620	\$70,781,567	\$938,135	\$4,758,675	\$38,761,735	\$25,751,584	\$268,389,316

Expenditures by Function

Function	General Fund ⁽¹⁾	Housing Authority	Water Fund ⁽²⁾	Sewer Fund ⁽³⁾	Other Funds ⁽⁴⁾	Total
City Council.....	\$638,942	\$0	\$0	\$0	\$0	\$638,942
City Manager	2,643,595	0	9,167	9,167	72,975	2,734,904
City Clerk.....	617,249	0	0	0	0	617,249
Economic Development	1,324,076	0	0	0	0	1,324,076
City Attorney	1,108,979	8,487	9,548	0	43,497	1,170,511
Building Inspection.....	2,250,047	0	0	0	0	2,250,047
Building Safety Administration.....	366,120	0	0	0	0	366,120
Housing	537,980	383,100	0	0	1,144,627	2,065,707
Permit Center	872,853	0	0	0	40,000	912,853
Plan Review.....	1,638,128	0	0	0	43,707	1,681,835
Design & Construction.....	1,751,320	0	0	0	0	1,751,320
Engineering Administration.....	365,588	0	0	0	0	365,588
Land Development.....	1,823,656	0	0	0	107,300	1,930,956
Traffic Engineering.....	817,000	0	0	0	0	817,000
Finance Administration.....	2,938,812	0	0	0	0	2,938,812
Finance Operations	2,178,657	0	0	0	112,803	2,291,460
Finance Purchasing.....	7,095	0	0	0	0	7,095
Fiscal Services-Utilities	681,319	0	1,262,177	790,320	0	2,733,816
EMS Transport Services	64,800	0	0	0	0	64,800
Fire Administration	3,133,262	0	0	0	0	3,133,262
Fire Prevention	2,532,663	0	0	0	0	2,532,663
Fire Prevention Administration.....	1,200,339	0	0	0	16,000	1,216,339
Office of Emergency Management.....	316,099	0	0	0	0	316,099
Operations Division.....	27,062,264	0	0	0	24,408	27,086,672
Human Resources	2,502,994	0	0	0	0	2,502,994
Information Technology	5,418,659	0	0	0	423,755	5,842,414
Long Range Planning.....	73,987	0	0	0	221,961	295,948
Planning	2,076,323	0	0	0	213,050	2,289,373
Communications	4,871,582	0	0	0	0	4,871,582
Community Relations	1,249,127	0	0	0	0	1,249,127
Crossing Guards	877,246	0	0	0	0	877,246
Investigations.....	5,932,611	0	0	0	60,000	5,992,611
Patrol Services	28,055,542	0	0	0	0	28,055,542
Personnel & Training	1,196,769	0	0	0	0	1,196,769
Police Administration	2,309,737	0	0	0	0	2,309,737
Records	1,707,900	0	0	0	0	1,707,900
Traffic.....	2,466,849	0	0	0	0	2,466,849

Financial Information

Function	General Fund ⁽¹⁾	Housing Authority	Water Fund ⁽²⁾	Sewer Fund ⁽³⁾	Other Funds ⁽⁴⁾	Total
Code Enforcement.....	766,018	0	0	0	0	766,018
Compliance.....	453,669	0	367,228	220,704	10,000	1,051,601
Facilities Maintenance.....	3,859,477	0	10,000	10,000	0	3,879,477
Fleet Maintenance	0	0	0	0	2,350,799	2,350,799
Park Maintenance	2,090,180	0	0	0	501,118	2,591,298
Public Works Administration.....	926,215	0	1,071,669	730,523	399,218	3,127,625
Solid Waste Services.....	17,857	0	0	0	920,343	938,200
Street Maintenance.....	2,199,784	0	86,849	74,443	487,089	2,848,165
Trees & Landscape Mnt.....	1,700,093	0	0	0	1,345,949	3,046,042
Utility Engineering.....	0	0	971,941	674,359	0	1,646,300
Utility Maintenance	1,196,228	0	3,664,424	1,822,559	0	6,683,211
Aquatics.....	470,985	0	0	0	0	470,985
General Classes.....	797,177	0	0	0	0	797,177
Marketing.....	347,827	0	0	0	0	347,827
Performing Arts.....	225,475	0	0	0	0	225,475
Recreation Administration...	2,304,163	0	0	0	0	2,304,163
Senior Services	810,070	0	0	0	0	810,070
Social Services.....	201,341	0	0	0	0	201,341
Special Events.....	623,903	0	0	0	0	623,903
Sports & Fitness	549,804	0	0	0	0	549,804
Youth Programs.....	1,251,324	0	0	0	0	1,251,324
1432 S. Main Street Properties.....	0	34,300	0	0	0	34,300
1452 S. Main Street Properties.....	12,900	0	0	0	0	12,900
Debt Service	1,289,400	0	1,044,450	2,424,825	0	4,758,675
Equipment to be Depreciated.....	0	0	133,816	45,109	270,802	449,727
Non-Departmental.....	5,303,887	49,147	26,901,908	8,878,700	369,730	41,503,372
Capital Improvement Projects.....	0	0	3,920,000	4,817,000	30,024,735	38,761,735
Transfers Out*	844,806	0	3,092,508	2,637,148	19,177,122	25,751,584
TOTAL	\$ 143,852,752	\$ 475,034	\$ 42,545,685	\$ 23,134,857	\$ 58,380,988	\$ 268,389,316

* Interfund Transfers Out are excluded from this schedule

- (1) General Fund, Abandon Vehicle Abatement Fund, 1452 S. Main St Fund, Community Investment Fund and administration funds of the former Redevelopment Agency.
- (2) Water Fund includes Water Maintenance & Operations Fund, 2019 Water Bonds Fund, Water CIP Fund, Water Line Extension Fund, and Water Infrastructure Replacement Fund.
- (3) Sewer Fund includes Sewer Maintenance & Operations Fund, 2019 Wastewater Bonds Fund, Sewer Fund CIP, Treatment Plant Construction Fund and Sewer Infrastructure replacement Fund.
- (4) Other Funds include Community Benefit Fund, Community Facility District Funds, Community Planning Fee Fund, Gas Tax Fund, Equipment Replacement Fund, Housing and Community Development Fund, Information Technology Replacement Fund, Law Enforcement Grant Funds, Light & Landscape Maintenance District Funds, Measure B Fund, Permit Automation Fund, Public Art Fund, Solid Waste Services Fund, Street Improvement Fund, Park Improvement Funds, General Government Capital Improvement Fund, Storm Drain Capital Improvement Fund, and Transit Area Impact Fee Fund.

Operating Transfers Statement

Origin and Purpose of Transfer		Transfer Distribution
From the General Fund	To the LLMD 95-1 Fund for:	
	General Benefit Contribution	23,191
	sub-total	23,191
From the General Fund	To the LLMD 98-1 Fund for:	
	General Benefit Contribution	21,223
	sub-total	21,223
From the General Fund	To the Storm General Fund for:	
	Contribution to Storm Drain	500,000
	sub-total	500,000
From the Public Art Fund	To the General Government CIP for:	
	Public Art Project (3489)	75,000
	sub-total	75,000
From the Gas Tax Fund	To the General Government CIP for:	
	Annual Sidewalk, Curb & Gutter Repair (3426)	765,000
	Annual Street Light, Signal, and Signage (3440)	600,000
	sub-total	1,365,000
From the Gas Tax Fund	To the Street CIP for:	
	ADA Curb Ramp Transition Program (4283)	220,000
	Street Pavement Restriping (4295)	150,000
	SS4A Safe Route to School Program (4312)	125,000
	sub-total	495,000
From the Gas Tax Fund	To the Storm Drain CIP for:	
	Technology Drive Utilities and Road Improvement (3725)	500,000
	sub-total	500,000
From the Measure B Fund	To the Street CIP for:	
	Bike and Pedestrian Outreach (4306)	190,000
	Street Resurfacing Project 2025-26 (4307)	2,456,235
	sub-total	2,646,235

Origin and Purpose of Transfer

Transfer Distribution

From the SB1 RMRA	To the Street CIP for: Street Resurfacing Project 2025-26 (4307)	2,000,000
	sub-total	2,000,000
From the 95-1 Light & Landscape Maint D	To the General Government CIP for: McCarthy Blvd. LLMD Improvement 95-1 (3402)	83,500
	sub-total	83,500
From the 98-1 Light & Landscape Maint D	To the General Government CIP for: Sinclair LLMD Improvements 98-1 (3411)	20,000
	sub-total	20,000
From the 2008 Community Facility Dist	To the General Fund for: Operating Cost Reimbursement	4,360,000
	sub-total	4,360,000
From the Solid Waste Services Fund	To the General Fund for: Operating Cost Reimbursement	191,169
	sub-total	191,169
From Street Improvement Fund	To the Storm Drain CIP for: Technology Drive Utilities and Road Improvement (3725)	700,000
	sub-total	700,000
From the Vehicle Registration Fee Fund*	To the Street CIP Fund for: Street Resurfacing Project 2025-26 (4307)	500,000
	sub-total	500,000
From the Park Improvement Fund*	To the General Government CIP for: Sinnott Park Renovation (3471) Sports Center Field Visitor Bleacher - CIP 3505 (3505)	1,700,000 1,500,000
	sub-total	3,200,000
From the Park Improvement Fund*	To the Subsidiary CIP Fund for: Pickleball Project (5116)	100,000
	sub-total	100,000

Origin and Purpose of Transfer

Transfer
Distribution

From the General Government *	To the General Government CIP for:	
	On-Call Facilities Maintenance & Repairs (3462)	400,000
	Fire Station Improvements (3403)	100,000
	City Building Improvements (3406)	1,075,000
	City Building Roofing Repa (3422)	200,000
	Capital Improvement Program Administration (3490)	84,000
	sub-total	1,859,000
From the General Government *	To the Street CIP for:	
	SS4A Safe Route to School Program (4312)	600,000
	sub-total	600,000
From the Storm Drain General Fund*	To the Storm Drain CIP for:	
	Technology Drive Utilities and Road Improvement (3725)	2,000,000
	sub-total	2,000,000
From the Transit Area Impact Fee Fund*	To the Subsidiary CIP Fund for:	
	Land/Right-of-Way Value Determination (2010)	5,000
	S Milpitas Blvd Veh. Bridg (2016)	6,300,000
	Trade Zone/Montague Park - Central (2023)	500,000
	sub-total	6,805,000
From the Transit Area Impact Fee Fund*	To the General Government CIP for:	
	Capital Improvement Program Administration (3490)	48,000
	sub-total	48,000
From the Water M&O Fund	To the General Fund for:	
	Operating Cost Reimbursement	3,190,433
	sub-total	3,190,433
From the Water Line Extension Fund	To the Subsidiary CIP Fund for:	
	Hydrant Replacement Program (7110)	200,000
	sub-total	200,000
From the Water Infrastructure Replacement	To the General Government CIP for:	
	Capital Improvement Program Administration (3490)	54,000
	sub-total	54,000

Origin and Purpose of Transfer

Transfer Distribution

From the Water Infrastructure Replacement	To the Storm Drain CIP for:	
	Technology Drive Utilities and Road Improvement (3725)	400,000
	sub-total	400,000
From the Water Infrastructure Replacement*	To the Subsidiary CIP Fund for:	
	Water Conservation Prgm (7126)	200,000
	Supervisory Control & Data (7127)	200,000
	Minor Water Projects (7133)	500,000
	Asset Renewal and Replacement Program (7141)	350,000
	Pinewood Well Facility Rehabilitation Project (7147)	400,000
	Pressure Reducing Facilities Relocation Project (7148)	1,185,000
	Sunnyhills Turnout Rehabilitation Project (7149)	135,000
	Sunnyhills Turnout Rehabilitation Project (7149)	750,000
	sub-total	3,720,000
From the Sewer M & O Fund	To the General Fund for:	
	Operating Cost Reimbursement	1,662,305
	sub-total	1,662,305
From the Sewer Infrastructure Replacement*	To the General Government CIP for:	
	Capital Improvement Program Administration (3490)	54,000
	sub-total	54,000
From the Sewer Infrastructure Replacement*	To the Storm Drain CIP for:	
	Technology Drive Utilities and Road Improvement (3725)	1,000,000
	sub-total	1,000,000
From the Sewer Infrastructure Replacement*	To the Subsidiary CIP Fund for:	
	On-Call Sewer Maintenance & Repair Services (6134)	100,000
	Sewer Pump Station Rehab. Program (6124)	800,000
	SJ Water Pollution Control (6118)	3,551,000
	Sanitary Sewer CCTV Inspections & Improvements (6135)	100,000
	Sanitary Sewer Pipeline Improvement-Phase 1 (6138)	266,000
	sub-total	4,817,000
From the Equipment Replacement*	To the General Government CIP for:	
	Higuera Adobe Caretaker Cottage Renovation (3475)	1,850,000
	sub-total	1,850,000

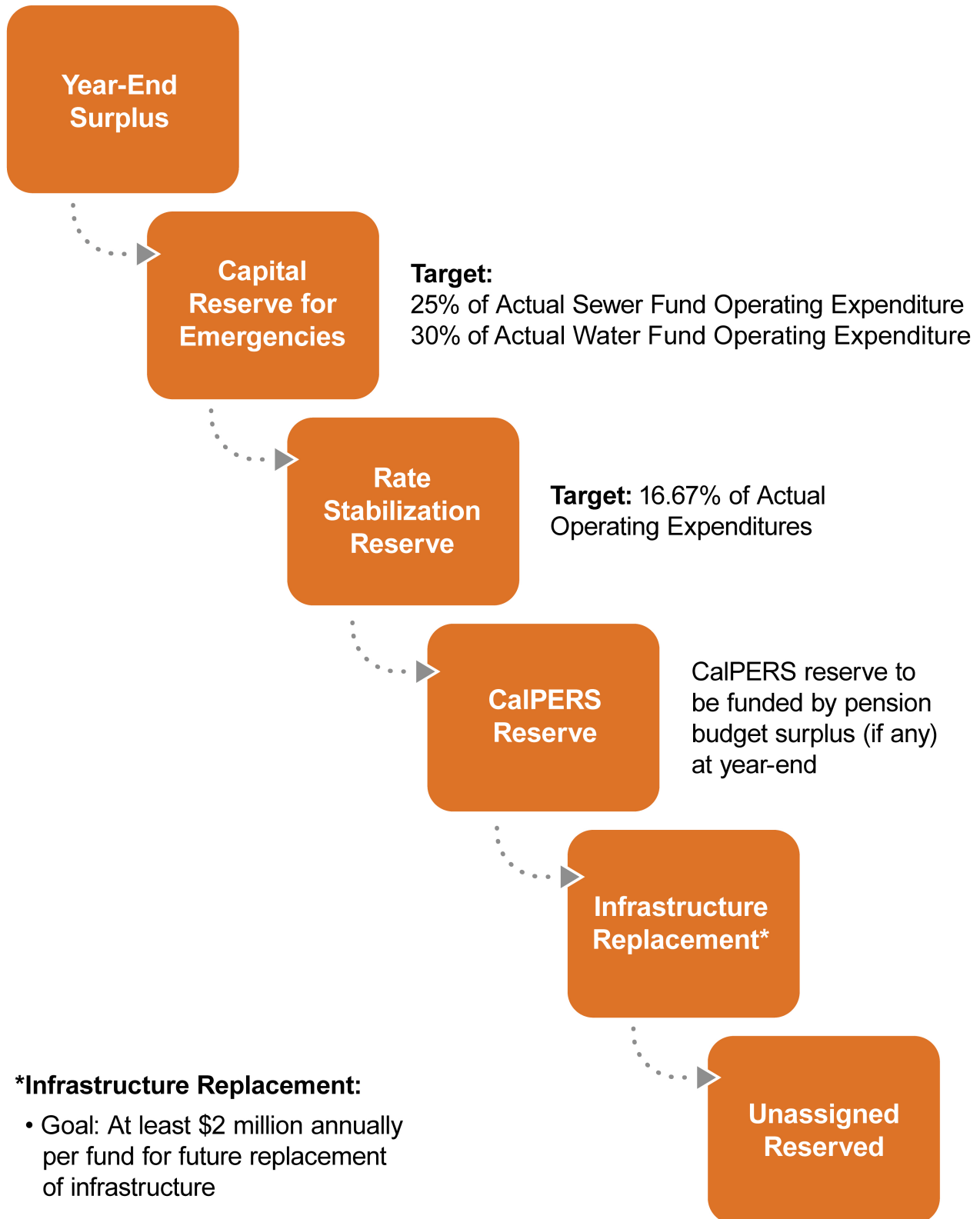
Origin and Purpose of Transfer

Transfer
Distribution

From Technology Replacement Fund*	To the Street CIP for:	
	Fire Station No. 3 Replacement (3474)	400,000
	Strickroth Park Renovation (3473)	290,000
	sub-total	690,000
TOTAL TRANSFERS		\$45,730,056

Note: *Interfund Transfers, within the same fund group, are not included in the Budget Summary.

Utility Funds Reserve Allocation



General Fund Reserves Summary

Per Annual Comprehensive Financial Statement

Fiscal Year 2019-20 to 2023-24

(\$ in Million)	FY2020	FY2021	FY2022	FY2023	FY2024
Nonspendable:					
Loan receivable	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
Prepays, materials, supplies and deposits	\$0.6	\$0.6	\$0.7	\$0.7	\$0.8
Property held for resale	\$4.2	\$4.2	\$4.2	\$4.2	\$4.2
Advance to Other Funds	\$5.4	\$0.0	\$0.0	\$0.0	\$0.0
Subtotal Nonspendable	\$10.2	\$4.8	\$4.9	\$4.9	\$5.0
Committed to:					
PERS stabilization*	\$33.9	\$2.8*	\$5.1*	\$6.1*	\$8.0
Artificial turf replacement	\$1.2	\$1.4	\$1.7	\$1.9	\$1.9
Technology replacement	\$2.0	\$2.0	\$2.0	\$2.0	\$0.4
Facilities replacement	\$7.0	\$7.0	\$7.0	\$7.0	\$6.2
Community Investment Program	\$0.0	\$0.0	\$0.0	\$0.0	\$7.2
Subtotal Committed	\$44.1	\$10.4	\$10.7	\$10.9	\$23.7
Assigned to:					
Change in investment market values	\$1.1	\$0.0	\$0.0	\$0.0	\$0.0
Uninsured claims payable	\$2.0	\$2.3	\$2.3	\$2.8	\$2.9
Contracts	\$3.0	\$2.4	\$2.5	\$3.6	\$2.3
Other assigned	\$0.0	\$1.8	\$1.2	\$0.5	\$2.2
General government capital projects	\$0.0	\$0.0	\$0.0	\$0.0	\$0.0
Subtotal Assigned	\$6.1	\$6.5	\$6.0	\$6.9	\$7.4
Unassigned:					
General Fund Contingency Reserve	\$17.3	\$18.3	\$18.5	\$19.8	\$20.8
Budget stabilization	\$17.1	\$18.3	\$18.5	\$19.8	\$20.8
Future deficit	\$0.0	\$1.5	\$1.5	\$1.5	\$1.5
ERAF Reserve	\$0.0	\$0.0	\$1.2	\$2.3	\$3.6
†SPAR (Strategic Property Acquisition Revenue)	\$0.0	\$0.0	\$0.0	\$0.7	\$0.7
Unassigned	\$0.0	\$0.2	\$0.3	\$0.7	\$1.8
Subtotal Unassigned	\$34.4	\$38.3	\$40.0	\$44.8	\$49.2
Total fund balances	\$94.8	\$60.0	\$61.6	\$67.5	\$85.3

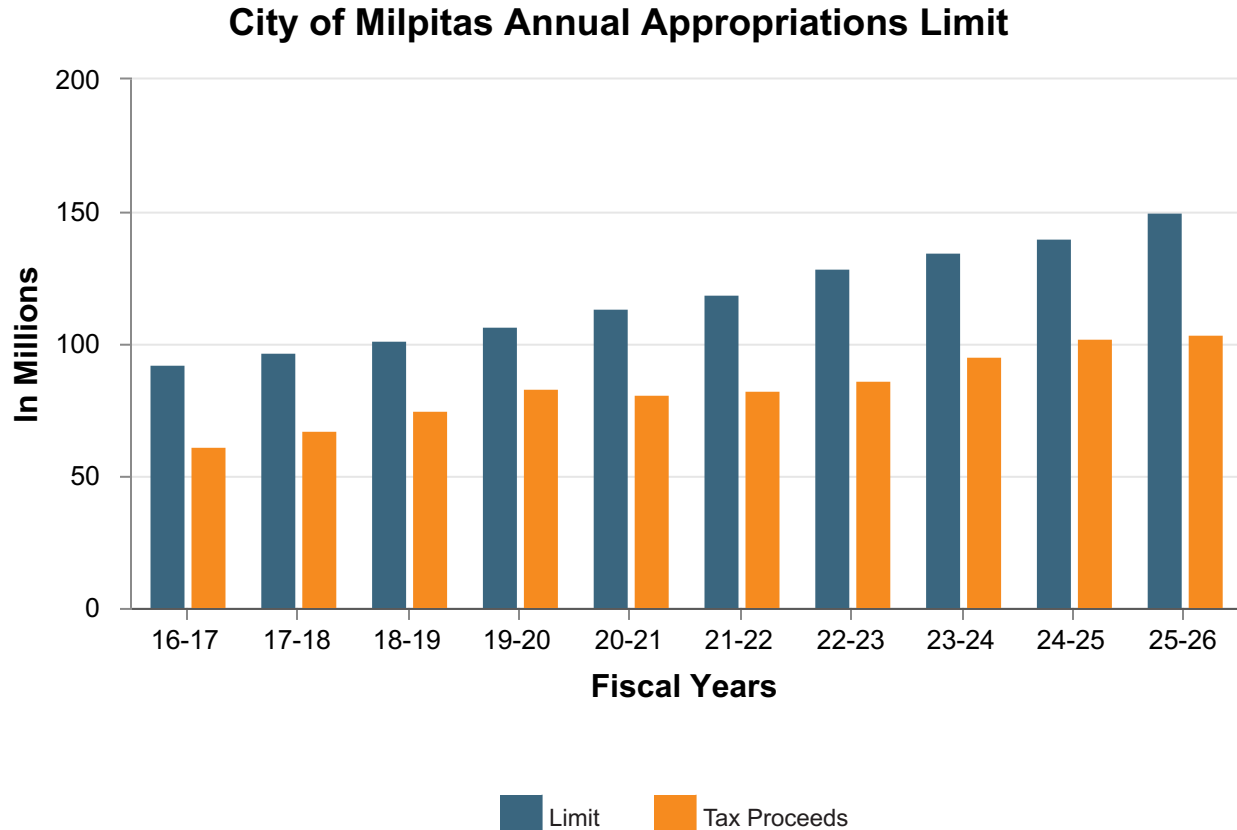
*\$33.9 million of PERS stabilization are put into a Section 115 Pension Trust on June 30, 2021 at Council's direction.

Gann Appropriations Limit Analysis

Article XIII B of the California State Constitution, more commonly referred to as the Gann Initiative or Gann Appropriations Limit, was approved by California voters in November 1979 and placed limits on the amount of proceeds of taxes that state and local governmental agencies can receive and spend each year. If an agency receives more revenue than the Appropriations Limit, the excess revenue must be returned to the taxpayers through a tax reduction or refund within the next two years. Alternatively, the agency can increase its Appropriations Limit through voters' approval.

Each year's limit is based on the amount of tax proceeds that were authorized to be spent in Fiscal Year (FY) 1978-79 in each agency, modified for changes in inflation and population in each subsequent year. The City Council must adopt, by resolution, an Appropriations Limit for the following year. Using the population and per capita personal income change factors provided by the State of California, the City's Appropriations Limit for FY 2025-26 has been computed to be \$149,704,437. Appropriations subject to the limitation in FY 2025-26 budget total \$104,149,141 that is \$45,555,296 less than the computed limit.

The following chart shows the annual Appropriations Limit and the tax proceeds received since FY 2016-17. The amounts for Tax Proceeds have been restated to exclude Franchise Fees, which were inadvertently included in the past, which is inconsistent with the law. The City has not exceeded its annual Appropriations Limit in any single fiscal year. The City has been under 80% of the limitation and should not be impacted by the Appropriations Limit.



*In prior years, Franchise Fees were inadvertently included in the calculation of the tax proceeds, which is inconsistent with the law. This chart has been corrected to show only tax proceeds subject to the limit.

FISCAL YEAR 2024-25

Calculation of Appropriations Limit

On June 5, 1990, the California electorate passed Proposition 111, which modified the method of adjusting the annual appropriations limit. Beginning with FY 1990-91 appropriations limit, the City may choose from the following indices when determining the adjustment factor:

The annual growth in the City's population OR the annual growth in the County's population as provided by the State Department of Finance.

AND

The annual growth in the California Per Capita Personal Income OR the growth in the non-residential assessed valuation due to new construction within the City.

In computing the FY 2025-26 appropriations limit, the population growth of the City and the California Per Capita Personal Income change were used.

Fiscal Year 2023-24 Limit	\$140,254,073
Per Capita Change	1.0644
Population Change	1.0028
Calculation Factor FY 25-26	1.0674
FY 25-26 Limit	\$ 149,704,437
Appropriations Subject to Limit	<u>\$ 104,149,141</u>
Appropriations under Limit	<u>\$ 45,555,296</u>

Legal Bonded Debt Margin

City of Milpitas (as of June 30, 2025)

ASSESSED VALUATION		
Total property assessed value, net of exempt real property	\$26,227,211,781	
BONDED DEBT LIMIT (3.75% OF ASSESSED VALUE) (a)		\$983,520,442
AMOUNT OF DEBT SUBJECT TO LIMIT:		
Total Bonded Debt	\$60,610,000	
Less Bonds not subject to debt limit:		
2017 Wastewater Revenue Refunding Bonds	(\$1,205,000)	
2019 Wastewater Revenue Bonds	(\$27,310,000)	
2019 Water Revenue Bonds	(\$15,485,000)	
2020 Lease Revenue Bonds	(\$16,610,000)	
Total Bonds not subject to debt limit	(\$60,610,000)	
Amount of debt subject to limit		\$0
LEGAL BONDED DEBT MARGIN		\$983,520,442

(a) California Government Code, Section 43605 sets the debt limit at 15%. The Code section was enacted prior to the change in basing assessed value to full market value when it was previously 25% of market value. Thus, the limit shown as 3.75% is one-fourth the limit to account for the adjustment of showing assessed valuation at full cash value.

Debt Summary (as of June 30, 2025)

Fiscal Year	Principal Payment				Interest Payment			
	2017 Wastewater Revenue Refunding Bonds	2019 Wastewater Revenue Bonds	2019 Water Revenue Bonds	2020 Lease Revenue Bonds	2017 Wastewater Revenue Refunding Bonds	2019 Wastewater Revenue Bonds	2019 Water Revenue Bonds	2020 Lease Revenue Bonds
2026	590,000	585,000	355,000	625,000	45,500	1,204,325	689,450	664,400
2027	615,000	615,000	375,000	735,000	15,375	1,174,325	671,700	639,400
2028		645,000	395,000	830,000		1,142,825	652,950	610,000
2029		680,000	415,000	870,000		1,109,700	633,200	576,800
2030-2034		3,940,000	2,405,000	4,880,000		4,989,750	2,833,750	2,334,800
2035-2039		5,030,000	3,060,000	5,950,000		3,874,250	2,170,000	1,276,800
2040-2044		6,345,000	3,825,000	2,720,000		2,555,500	1,402,000	164,200
2045-2049		7,735,000	4,655,000			1,144,500	573,000	
2050-2051		1,735,000				34,700		
Total	\$1,205,000	\$27,310,000	\$15,485,000	\$16,610,000	\$60,875	\$17,229,875	\$9,626,050	\$6,266,400
Unamortized bond premium	141,712	4,579,552	2,449,706	2,778,813				

Credit/Bond Ratings by S&P – City AAA; Water Utility AA+; Wastewater Utility AA+

2017 Wastewater Revenue Refunding Bonds – \$4,725,000 issued for prefund Installment Sales Agreement between the City and Milpitas Public Financing Authority.

2019 Wastewater Revenue Bonds – \$29,840,000 issued for certain improvements to City's wastewater system.

2019 Water Revenue Bonds – \$17,210,000 issued for certain improvements to the City's water system.

2020 General Fund Lease Revenue Bonds – \$18,445,000 issued for Fire Station No. 2 and energy improvement projects.

Fund Descriptions

The basic accounting and reporting entity for a City is a fund. A fund is "an independent fiscal and accounting entity used to record all financial transactions related to the specific purpose for which the fund was created". Funds are established for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations.

Funds used in government are classified into three broad categories: governmental, proprietary and

fiduciary. Governmental funds include activities usually associated with a typical state or local government's operations (public safety, general government activities, etc.). Proprietary funds are used in governments to account for activities often found in the private sector; utilities, stadiums, and golf courses are examples. Trust and Agency funds are utilized in situations where the government is acting in a fiduciary capacity as a trustee or agent. The various funds are grouped in fund types and categories as follows:

Governmental Funds

Government Funds include activities usually associated with the governmental entities' operations (police, fire and general government functions).

General Fund – The General Fund is the general operating fund of the City, used to finance essential services and day-to-day operations. It is used to account for all financial resources except those required to be accounted for in another fund. The major revenue sources for this Fund are sales taxes, property taxes, transient occupancy taxes (hotel/motel), franchise taxes, unrestricted revenues from other municipalities, fines and forfeitures. Expenditures are made for general government activities, public safety, most street work and other activities as described above.

Special Revenue Funds – Special Revenue Funds are used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specific purposes.

- **Community Investment Program Fund** – was established with monies the City received from the American Rescue Plan Act (ARPA), a federal stimulus program enacted to address the COVID-19 Pandemic economic impacts. ARPA funds were allocated to cities based on a modified Community Development Block Grant (CDBG) formula. The City received \$16,736,815 in two tranches – one in 2021 and the other in 2022. The City focused ARPA funding across community services, economic vitality, infrastructure, public safety, and technology programs. In April 2024, remaining ARPA funds were allocated to the ARPA revenue replacement category, which allowed the City to reimburse itself for lost revenue due to the pandemic and use that revenue to support certain general government services. On April 16, 2024 City Council action reappropriated General Fund from general government services reimbursed by ARPA funds to community investment programs.
- **Public Art Fund** – was established to account for construction or acquisition of public art to expand opportunities for the City of Milpitas residents to experience public art and enhance the quality of life in the community. The City dedicates 1.5% of eligible projects within the annual Capital Improvement Project expenditures to the acquisition and installation of public art. Eligible expenditures include, but are not limited to, the cost of public art, its installation, maintenance and repair of artwork funded by this fund.

- **Gas Tax Fund** – was established to account for the construction and maintenance of the street system in Milpitas. Financing is provided by the City share of state gasoline taxes.
- **Lighting and Landscape Maintenance District Fund** – was established to account for special taxes collected within the district used for servicing and maintaining the public landscaping and additional lighting.
- **Community Facility District Fund** – was established to account for special taxes collected within the district to provide park maintenance and street landscape maintenance services, and public safety services.
- **Housing and Community Development Fund** – was established to account for community development block grants and expenditures specific to housing.
- **Law Enforcement Services Fund** – was established to account for the proceeds from the sale of assets seized in connection with drug-related arrests made by the Allied Agency Narcotic Enforcement Team (AANET) of Santa Clara County and federal asset forfeiture funds received through the federal Equitable Sharing program. Shared funds must be used only for specified law enforcement purposes and augment law enforcement budgets, not supplant them. This fund also accounts for the Supplemental Law Enforcement Services grant and expenditures.
- **Solid Waste Services Fund** – was established to account for landfill tipping fees allocated by Santa Clara County. The County allocates a fee of \$1 per ton to each City to be used in relation to the State of California Waste Reduction Act. Revenue is used for the implementation of future waste reduction programs to meet the future State required landfill deposits percentage reduction. The fund also accounts for special charges built into garbage rates specifically for community promotions and household hazardous waste activities. These activities support the City's ongoing efforts to meet State mandates to reduce waste.
- **Hetch-Hetchy Ground Lease Fund** – was established to account for the lease payment to the City and County of San Francisco for the permitted use of the Hetch-Hetchy land.
- **Housing Authority Fund** – was established to allow the City to plan and address aging of the Milpitas housing stock, limited amount of land, high costs of housing, continuous overcrowding and potential increase in unsanitary conditions. The establishment of a Housing Authority allows the City to improve the quality of life and standard of living for a substantial number of its residents.

Debt Service Funds – Debt Service Funds are used to account for financial resources to be used for the payment of principal and interest on the City long-term debt. The City has the following outstanding bonds: the 2020 General Fund Lease Revenue Bonds, 2019 Wastewater Revenue Bonds, 2017 Wastewater Revenue Refunding Bonds, and the 2019 Water Revenue Bonds.

Capital Projects Funds – Capital Projects Funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by Proprietary Funds and Trust Funds).

- **Redevelopment Project** – was established to account for the financing and construction activities in the redevelopment project areas. This fund is inactive as of 1/31/2012 due to Assembly Bill 1X26.
- **Street Improvement Fund** – was established to account for the construction and maintenance of the street system in Milpitas. Funding is provided through State and federal grants.

- **General Government Fund** – was established to account for the construction and maintenance of community improvements. Capital projects previously accounted for in the General Fund have been incorporated into this fund.
- **Park Improvement Fund** – was established to account for the construction and maintenance of City parks. Funding is provided by a special parks improvement fee imposed on developments.
- **Transit Area Impact Fee Fund** – was established to account for the financing and construction activities of infrastructure in the Transit Area Specific Plan.
- **Storm Drain Improvement Fund** – was established to account for the construction and maintenance of City stormwater management systems, which protect the community from flooding during rain events. Financing is partially provided by fees imposed on developments.

Proprietary Funds

Enterprise Funds – Enterprise Funds are used to account for operations (a) that are financed and operated in a manner similar to private business enterprises where the intent of the City is that the costs and expenses, including depreciation, of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges; or (b) where the City has decided that periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability, or other purposes. The City operates the Water Utility and Sewer Utility enterprise funds.

- **Water Utility Fund** – was established to provide water services to the residents of the City. All activities necessary to provide such services are accounted for in this fund, including, but not limited to, administration, operations, capital improvements, maintenance, and billing and collection.
- **Sewer Utility Fund** – was established to provide sewer services to the residents of the City. All activities necessary to provide such services are accounted for in this fund, including, but not limited to, administration, operations, capital improvements, maintenance, financing and related debt service, and billing and collection.

Internal Service Funds – Internal Service Funds are used to account for the financing of goods or services provided by one department or agency to other departments or agencies of the City on a cost reimbursement basis.

- **Equipment Management Fund** – was established to finance and account for the replacement of equipment used by City departments on a cost reimbursement basis.
- **Information Technology Replacement Fund** – was established to finance and account for the replacement of information technology equipment used by City departments.
- **Permit Automation Fund** – was established to finance and maintain the online permit development system.

Fiduciary Funds

Section 115 Pension Trust Fund – is an irrevocable, tax-exempt fund established under Section 115 of the Internal Revenue Code, which may fund annual actuarially determined pension contribution amounts, pay down unfunded pension liabilities with CalPERS, and/or reduce the length of pension cost amortization schedules with CalPERS.

Successor Agency to the Milpitas Redevelopment Agency Private-Purpose Trust Fund – was established to account for the accumulation of resources used to make payments on the Recognized Obligation Payment Schedule and dispose of assets and property of the former Redevelopment Agency for the benefit of the taxing agencies.

Revenue Descriptions

The City of Milpitas provides many services to its residents such as Police, Fire, Parks, Recreation, etc. These services are not without cost to the taxpayer. It is the task of City Officials to produce the necessary revenue to satisfy the ever-growing demand for local services.

The City of Milpitas receives revenue from many sources to offset the costs of its operations. Revenue is received from sales taxes, property

taxes, and many other sources. For each fiscal year, the City revenues are estimated conservatively; as such, actual revenues received may exceed the estimated projections. This section will describe the major revenue sources available to the City. The Summary of Current Revenues by Fund will provide a more detailed breakdown of all revenues. The major revenue sources are as follows:

Property Taxes

Property Taxes – Property tax is imposed on real property (land and permanently attached improvements, such as buildings) and tangible personal property located within the City. The tax comprises one percent of the assessed value of the property. The assessed value of real property appraised by the County of Santa Clara (County) Assessor in the 1975-76 County property tax assessment roll value is adjusted by a two percent inflation factor per year. When property changes hands or new construction occurs, it is reassessed for its current market value. Included in Property tax revenue is the Excess Educational Revenue Augmentation Fund (ERAF), which redirects local property tax revenues from cities, counties, and special districts to a state-controlled fund. The California Legislature created ERAF in 1991 to offset the state obligation to ensure local schools receive a minimum level of funding. When the amount contributed to ERAF is more than the minimum cost of funding local schools, excess funds are returned to the respective County, Cities, and Special Districts. Redevelopment Property Tax Trust Fund (RPTTF) is property tax revenue previously paid to each Redevelopment Agency (RDA), but is now required to be transferred to a new trust fund, RPTTF, as all RDAs were officially dissolved statewide on February 1, 2012 as a result of State of California ABx126 legislation passed in late June 2011.

Sales Taxes

Sales and Use Tax – Sales and use tax is imposed on retailers for the privilege of selling within the City limits. This tax is based on the sales price of any taxable transaction of tangible personal property. The Bradley-Burns Uniform Local Sales and Use Tax Law, adopted in 1955, extends the authority to impose local tax to counties. One percentage point of the sales tax collected by the State Board of Equalization is allocated back to the City for general purposes. This revenue is placed in the General Fund for unrestricted uses. Operative April 2021, Measure F, a Transaction and Use tax, will enact a ¼ cent local sales tax for eight years, with locally-controlled funding that cannot be taken by the state.

Transient Occupancy Tax

Transient Occupancy Tax – The Transient Occupancy Tax in Milpitas is a fourteen percent (14%) tax on the cost of a hotel room and imposed on "transients" who occupy a room or rooms in a hotel, inn, motel, tourist home or other lodging facility within the City's limits.

Franchise Fees

Franchise Fees – Franchise fees are fees imposed on various utilities and organizations permitting them to use and operate respective facilities within the City. In Milpitas, franchise fees are charged for Electric, Gas, Garbage, nitrogen gas and cable television franchises.

Other Taxes

Business License Tax – A Business License Tax is imposed on businesses for the privilege of conducting business within the City. Fees are based on bracketed structures according to the type of business. The City fee structure includes average number of employees, number of units or rooms, number of vehicles or a flat fee.

Motor Vehicle In lieu Tax – The Motor Vehicle In lieu Tax is collected by the State Department of Motor Vehicles through its vehicle registration program in lieu of a City personal property tax on motor vehicles.

Gas Tax – The State Gas Tax is derived from State of California taxes levied on gasoline purchases at the pump and allocated, on a share basis, to cities. The State Gas Tax is governed by Sections 2106, 2107, and 2107.5 of the State of California Streets and Highways Code. Sections 2106 and 2107 funds are restricted to the construction, improvements and maintenance of public streets. Section 2107.5 funds are restricted to engineering costs and administrative expenses with respect to City streets.

Licenses, Permits & Fines

Building Permits – The City requires building permits be obtained to ensure that structures being constructed in the City meet specific standards as identified in the Milpitas Municipal Code. The City requires various construction permits for activities such as the installation of electrical and plumbing. The City charges a fee for issuing these permits to recover the costs incurred.

Fire Permits – The Milpitas Municipal code requires permits be obtained and inspections conducted to ensure activities regulated by the fire code meet specific standards for the protection of life, property and environment. Activities include high piled combustible storage, hazardous materials, assembly, and life safety inspections of licensed facilities, apartments, and hotels and motels.

Vehicle Code and Other Court Fines – The City receives a portion of all fines assessed, in Milpitas, for infractions of the State of California Vehicle Code and may receive other court fines as directed by the County, State or Federal Courts.

False Alarm Fees – Currently the Milpitas Municipal Code provides that a property may have two false alarms in a one-year period. Subsequent false alarms within that period are assessed a service charge that may increase from \$300 to \$900 depending on the number of alarms.

Booking Fees – Counties within California are authorized to charge a criminal justice administrative fee intended to cover the reimbursement of County expenses incurred for booking and processing of arrested persons brought to the County jail for booking or detention. In return, Judges may pass along the City costs to the offender as part of their court-ordered restitution.

Use of Money and Property

Interest on Pooled Investments – Interest income is earned as the City invests its idle funds in various investment instruments. The goal of the City regarding investments is to ensure the safety of each investment and

maintain liquidity while achieving a fair rate of return – investment principles of safety, liquidity and yield – in that order.

Intergovernmental

Federal, State and County Contributions – Senior nutrition fees are one example of a County contribution to the City for lunches provided to senior citizens.

Miscellaneous Grants

- Community Development Block Grant –The Housing and Community Development Block Grant (CDBG or HCD) program was designed by the Department of Housing and Urban Development (HUD) to revitalize low and moderate income areas within a city. The use of CDBG funds is restricted by specific provisions and is managed by the Housing function.
- Public Safety Grants – The City is currently receiving multiple public safety grants including a Supplemental Law Enforcement Services Grant, Local Law Enforcement Block Grant, and Justice Assistance Grant, and generally designated for vehicles, equipment and technology improvements.
- SB90 – State of California SB90 provides for the reimbursement of costs incurred by local agencies for costs mandated by the State. Costs mandated by the State means any increased costs which a local agency is required to incur after July 1, 1990, because of any new State statute enacted after January 1, 1975 or any executive order implementing such State statute which mandates a new program or higher level of service in an existing program.

Charges for Services

Charges for Current Services – All City basic service charges are recorded at the department or division levels associated with specific governmental and enterprise activities. These service levels are General Government, Planning, Fire, Police, Recreation, Building and Public Works. This is a Governmental Accounting Standards Board (GASB) 34 requirement.

Planning Fees and Sale of Maps and Documents – Included in these fees are a range of service charges for staff responses to inquiries from the public to review and interpret complicated planning and zoning ordinances. Also included are reproduction costs associated with maps and documents from all functions within the organization.

Recreation Fees – Recreation fees include user program fees for preschool, after-school, teen and summer camp programs; swimming lessons; special events and youth and adult recreational classes.

Rents and Concessions – Rental fees are charged for the private use of City facilities. Rental facilities include the Community Center, Sports Center, Senior Center, the José Higuera Adobe and parks throughout the City.

Utility Charges – The City charges residents and businesses for water and sewer utility services, based on volume and flat meter charges.

Other Revenues

Development

- Park Development Fees – The Park Development Fee is paid by a developer or subdivider for park or recreation purposes, in lieu of the dedication of the land.

- **Treatment Plant Fees** – Treatment Plant fees are payment for the purchase of wastewater treatment capacity rights. The fee is measured in gallons per day; the higher the usage, the higher the fee. All fees collected are used for Capital Improvement Projects or for Capital Operating Costs at the San José/Santa Clara Water Pollution Control Plant or within the City.
- **Traffic Impact Fees** – A Traffic Impact Fee is an exaction from a developer to mitigate traffic impacts associated with the development of the subject property. These fees can be dictated by ordinance or by documentation in a Traffic Impact Analysis (TIA) and are then conditions of approval for the development.
- **Transit Area Specific Plan (TASP) Impact Fees** – The TASP impact fee is paid by a developer to mitigate impacts associated with the development of the TASP area. There are four different rate structures based on the development type: residential, office, hotel and retail. The fee is calculated using a blended rate, which on average consists of 16% street improvement, 12% sewer, 13% water, 40% community and park improvement, 12% traffic mitigation and 7% for other miscellaneous categories.
- **Storm Drain Fees** – Storm drainage fees are charges levied to manage costs associated with stormwater management systems, which protect the community from flooding during rain events. The fee is calculated based on runoff from impervious surfaces respective to the Milpitas Metro Specific Plan Area (MMSP), Gateway-Main Street Specific Plan Area (GSP), and the remaining Urban Service Area.

Reimbursements

- **Abandoned Vehicle Abatement Service Authority (AVASA)** – Beginning in 1996, the State of California, through the AVASA, began reimbursing cities for vehicle abatement activities based on a per vehicle cost. The State reimbursement varies from year to year based on the number of vehicles claimed by all participating cities.

Miscellaneous -

- **Solid Waste** – Currently the Solid Waste function has two different revenue streams. AB939 is collected by the County as a Tipping Fee at the Landfill and reimbursed to the City on a quarterly basis. The purpose of this fee is to encourage achievement of the State landfill reduction goal. The second fee is paid by City of Milpitas solid waste customers through user rates, and specifically earmarked for community education and Household Hazardous Waste programs.

Expenditure Descriptions

Personnel Services

Salaries and Wages

Permanent – Salaries for full time and part-time permanent employees.

Temporary – Salaries full time and part-time employees who are hired in temporary or substitute basis.

Overtime – Amounts paid to employees for work performed in addition to the normal work period. Generally, hours worked in excess of 40 hours per week.

Charged to CIPs – Salaries and wages for personnel assigned to Capital Improvement Project.

Allowances / Leaves

Allowances – Amounts paid to employees who are entitled to allowances such as car, telephone, uniform, special licenses, canine, motorcycle, SWAT (Special Weapons and Tactics Team), pager and bilingual pay.

Leave Cashout – Amounts paid to employees for hours cashed out from sick or vacation time banks.

Accrued Leave – To record year-end adjustments of accrued vacation according to Generally Accepted Accounting Principles (GAAP).

Benefits

PERS – Amounts contributed to the Public Employees' Retirement System (PERS) plan for its employees.

Group Insurance – City of Milpitas share of any insurance coverage for its employees such as Medical, Dental, Vision, Life Insurance, Long Term Disability and Short-Term Disability.

Medicare-Employer's Contribution – City of Milpitas share of the federal Medicare contributions for its employees.

Worker's Compensation – Amount allocated to pay for worker's compensation claims made by employees.

MOU Contractual Agreements – Amounts paid according to negotiated Memorandum of Understanding (union) agreements.

Deferred Compensation – City of Milpitas contribution made to employees deferred compensation plan(s).

PARS – Amounts contributed to the Public Agency Retirement System-Alternate Retirement System (PARS-ARS) plan for temporary employees not in the PERS system. This is an alternative to the Social Security System.

Adjustments – Payroll

Adjustments – To record year-end payroll adjustments in accordance to GAAP, i.e., Accrued Payroll which reflects salaries and wages earned by employees as of June 30 but not paid until July.

Vacancy Factor – Budgetary amount to account for vacant positions.

Overhead – Private Jobs (PJs) contractual labor and payroll – A charge made to a developer account to defray the direct and indirect overhead costs associated with an employee providing services to the account charged.

Salary Reduction – Budgetary amount to account for reduced funding.

Retiree Benefits

Retiree Medical Reserve – Amount allocated to fund a portion of the outstanding retiree medical benefits liability.

Retiree Medical Payment – Payment of the outstanding retiree medical benefits liability.

Retiree Medical Reimbursement – Reimbursement from California Employer Benefit Trust fund for retiree medical payment.

Supplies and Contractual Services

Community Promotions, Grants and Loans

Community Promotions – Public relations activities aimed to contribute to the progress or growth of the community.

Community Promotions CC Allocated – Public relations activities for progress or growth of the community allocated by the City Council.

Community Promotions CC Unallocated – Public relations activities for progress or growth of the community not yet allocated by the City Council.

Cultural Arts Grants – Financial assistance provided for Cultural Arts programs or activities.

Miscellaneous Grants – Financial assistance provided for miscellaneous grant programs.

Sports Grants – Financial assistance provided for Sports programs or activities.

Housing Rehab Loans – Amount loaned to homeowners for housing rehabilitation purposes under the Community Development Block Grant (CDBG) program.

CDBG Grants – Payment to subrecipients of CDBG Grants.

Miscellaneous Loans – Loans other than for housing rehabilitation purposes under the CDBG program.

Department Allocations

Equipment Replacement Amortization – Department share of funds set aside for the purpose of replacing equipment in the Equipment Replacement Program.

Supplies

Generally, these are items that are consumed.

Office Supplies – Purchased for office use. Examples are pen, folders, drinking water, and coffee.

Departmental Supplies – Items used for the programs of the department. Examples are food for the Senior Center, sports supplies for the Recreation Department, target supplies for the Police Department, and tools for Public Works.

Maintenance Supplies – Used for repairs and maintenance of equipment or building. Examples are bolts, screws, nails, janitorial supplies, etc.

Health & Safety Supplies – Used for health and safety purposes. Examples are goggles, safety shoes, hard hats, gloves, first-aid kits, Video Display Terminal (VDT) glasses, etc.

Services

Generally, amount paid for services rendered by organization or personnel not on the City of Milpitas payroll. Although a product may or may not result from the transaction, the primary reason for the purchase is the service provided.

Advertising – Costs of media services and associated costs. Media advertising includes magazines, newspapers, radio and television programs, direct mail, exhibits, and the like. Examples are advertising for such purposes as personnel recruitment, legal ads, new and used equipment and sale of property, and City Clerk notices of meetings.

Blueprinting – Usually are services provided to blueprint the engineering plans.

Contractual Services – Services rendered by organizations or personnel under a contract or an agreement. Payment of fees to contractors to acquire license or permits for the City of Milpitas should be recorded in this account. Copier charges are paid from this account.

Contractual Services-PJ's Labor – Rendered by organizations or personnel under a contract or an agreement for City Private Jobs (PJ). Examples are carpentry, painting, and other labor for City Private Jobs.

Audit Fees – Professional services provided by Certified Public Accountants (CPA) firms for the purpose of auditing the City financial statements, such as the Comprehensive Annual Financial Report.

Street Sweeping – Includes sweeping and washing streets, flushing gutters and underpasses and collecting and disposing of debris from streets and public roadways.

Repair & Maintenance

Repair & Maintenance – Repair and maintenance services provided by personnel not on the City of Milpitas payroll. This includes repair and maintenance of the City buildings and equipment. Examples are vehicular, equipment, and/or facilities repair and maintenance. Cost of warranty obtained after the original equipment warranty expired or any warranties obtained after the purchase of the equipment should be recorded to this account. Annual maintenance agreement or contract on equipment should be recorded here.

Rents and Leases – Costs for renting or leasing land, buildings, equipment and vehicles for either temporary or long range use by the City of Milpitas. Agreement should not have an option to buy or to acquire ownership at the end of the lease term. (See **Capitalized Leases**).

Contributions to Non-City owned Capital Assets – Costs incurred in capital improvement projects where the City does not own the property. These costs are generally incurred by the City for the benefit of Milpitas residents and/or businesses where the property is owned by another government agency.

Legal Services

Retainers and Fees – Fees paid to engage the services of a professional adviser such as an attorney.

Pooled Liability Assurance Network Joint Powers Authority (PLAN JPA) Attorney's Fees – Fees paid to Plan JPA attorney. PLAN JPA is a joint powers insurance authority, consisting of 28 member cities in the San Francisco Bay Area, to which the City of Milpitas belongs.

Pooled Liability Assurance Network Joint Powers Authority (PLAN JPA) Settlements – Costs paid to Plan JPA for settling insurance claims.

Litigation – Costs incurred to settling litigation or lawsuits. This includes costs incurred during legal proceedings.

Elections

Elections – Includes expenditures for holding general primary and special elections.

Communications

Communications – Excepting the categories below, any services provided by persons or businesses to assist in transmitting and receiving messages or information.

Phone-Local – Basic monthly telephone charges. **Computer Data Lines** – Charges for computer data lines services such as Internet user's fees and charges, T1 line monthly charges, and web site charges, if any.

Phone-Long Distance – Long distance telephone charges.

FAX – Fax line fees and charges.

Pagers – Pagers monthly fees.

Cellular Phones – Fees and charges associated with cellular telephones.

Fire Alarms – Fees and charges for usage and maintenance of fire alarm lines.

Police Alarms – Fees and charges for usage and maintenance of police alarm lines.

Utilities

Utilities – Expenditures for energy except gas, electric and water. Examples are bulk oil normally used for heating, and bulk gasoline or diesel purchase for non-transportation use. Gasoline or diesel purchased for transportation purposes should be charged to account 4223 departmental supplies.

Utilities-Gas – Gas purchased from a public or private utility company for the City of Milpitas facilities consumption.

Utilities-Electric – Electricity purchased from a public or private utility company for the City of Milpitas facilities consumption.

Utilities-Water – Water purchased for the City of Milpitas facilities consumption. Drinking water bottles purchased should be charged to account 4221 Office Supplies.

Utilities – Water Purchase

SFWD, Wholesale Water Purchase – Water purchased from San Francisco Water Department (SFWD) for resale to the residence and businesses being served by the City of Milpitas.

SCVWD, Wholesale Water Purchase – Water purchased from Santa Clara Valley Water District (SCVWD) for resale to the residence and businesses being served by the City of Milpitas.

Recycled Water Purchase – Purchased for resale to the businesses being served by the City of Milpitas. For irrigation use only.

Treatment Plant

Treatment Plant, M & O – City of Milpitas wastewater treatment fees paid to City of San José -Maintenance and Operation.

Training, Travel & Memberships

Membership and Dues – Amount paid for an employee or group of employees of the City of Milpitas to be a member of an organization.

Professional Licensing – Fees paid for an employee of the City of Milpitas to acquire or renew a license or permit to exercise their profession. Examples are CPA and Civil Engineer licenses.

Training/Registration – Fees paid for a City of Milpitas employee to enroll or attend a seminar, workshop, and/or training class.

Lodging/Travel – This is the amount paid for a place to stay while a City of Milpitas employee is conducting out-of-the-office business (e.g. hotel accommodation). Airfare and other transportation expenses, except use of own vehicle, such as shuttle to airport and hotel, and car rental are recorded in this account.

Meals for Meetings – Expenses incurred to provide food in conducting department and/or business meetings.

Per Diem – Specified daily meals, incidental expenses, and/or lodging allowance in lieu of actual meal(s), and/or lodging expenses incurred while conducting business offsite. Per Diem rates vary according to business destination. out-of-the-office business follow the maximum federal per diem rates for Travel in Continental United States (CONUS).

Mileage Reimbursement and Parking – Payment to an employee for the use of their vehicle to conduct business offsite including parking costs. City of Milpitas mileage reimbursement rates follow the rate as set by the Internal Revenue Code, and reimbursed for the distance between home and destination or work and destination, whichever is less.

Tuition Reimbursement – Amount reimbursed by the City of Milpitas to any employee qualifying for tuition reimbursement, based upon the effective City policy.

Commissions & Boards

Conference Expenses – For Commissions and Boards use for conference-related expenses.

Non-Conference Expenses – For Commissions and Boards use for nonconference-related expenses.

Insurance, Settlements & Miscellaneous

Liability – Payments of insurance premiums for general liability coverage, public official bond, administrative and property coverage.

Uncollectible Accounts – Portion of a receivable not expected to be collected.

Collection Fees – Fees paid to a collection agent (bureau) for collecting monies owed the City from unpaid receivables. The fees are generally based on a percentage of the collected total amount.

Unanticipated Expenditures Reserve – Items that may become liabilities because of conditions undetermined at a given date, such as guarantees, pending lawsuits, unsettled disputed claims. Includes reserve 1% of the General Fund Budget per the annual operating budget resolution, adjusted annually.

Loss on Sale – Records the loss incurred on sale of property or equipment.

Depreciation and Amortization

Depreciation & Amortization – Depreciation is the portion of the cost of a fixed asset charged as an expense during a particular period. Amortization is the portion of the cost of a limited-life or intangible asset charged as an expense during a particular period.

Adjustment – Service and Supplies

Reduced Funding – Budget amount to account for reduced funding.

Debt Service

Principal

Expenditures for periodic principal maturities of general obligation bonds or payments of principal on long-term debt.

Retirement of Principal – Payments of Bond Principal.

Principal – COP – Payments of Bond Principal – Certificate of Participation.

Principal – Advance – Payments of other debt principal – Advanced fund.

Interest

Periodic interest on general obligation bonds or interest payments on long-term debt.

Interest Expense – Bond interest payments.

Interest – COP – Bond interest payments – Certificate of Participation

Interest – Advance – Other debt interest payments-Advanced fund.

Contractual Obligation

Fiscal Agent's fees are payments made to financial institutions for services rendered in paying interest and redeeming debt at maturity.

Cost of Issuance – Payments to bond underwriters, legal fees and other costs associated with bond issuance.

Premium-Bond Prepayment

Premium-Bond Prepayment – Fees (redemption premium) paid for early bond call (bond or any portion of its principal redeemed and paid in advance of maturity).

Capital Improvements

Capital Improvements

Capital Improvements – Expenditures for the acquisition or construction of major capital facilities that do not fall under any of the Capital Outlay > \$5,000 categories. This is usually the accumulation of the Capital Improvement Project (CIP) expenditures by phase.

Capital Outlay > \$5,000

Capital Outlay > \$5,000

Items to be recorded to the object and detail codes under this category have an acquisition cost of \$5,000 or more per unit and a useful life of two or more years. Acquisition cost means the net invoice unit price of an item including the cost of any modifications, attachments, accessories, or auxiliary apparatus necessary to make it usable for the purpose for which it is acquired. Ancillary charges such as taxes, duty, protective in-transit insurance, freight, and installation; and extended warranties when purchased at the time of the equipment are included in the acquisition cost. Please see Fixed Assets Inventory Control and Capitalization Policy.

Land

Land – Purchase price plus legal and title fees, professional fees, surveying fees, site preparation cost and/or any cost incurred to place land in a condition for its intended use.

Land Improvements

Land Improvements – Permanent improvements, other than buildings, that add value or useful life to land. Examples are parking lot, fence and gates, retaining walls, fountains, swimming pools, tennis courts, trails and paths.

Buildings and Improvements

Buildings and Improvements – Permanent structures purchased or otherwise acquired by the City. Includes the principal amount of capital lease payments resulting in the acquisition of the building. Payments to building authorities or similar agencies are not included in the acquisition cost. The category includes improvements to buildings owned by the City of Milpitas. Examples are additional installation of heating and ventilating systems, and installation of fire protection system.

Infrastructure

Infrastructure – Public domain capital assets include roads, curbs and gutters, streets and sidewalks, drainage systems, lighting systems, landscape systems, storm systems and traffic systems.

Vehicles

Vehicles – Equipment used to transport persons or objects. Cost includes transportation charges, sales tax, commissioning costs and extended maintenance or warranty contracts if purchased concurrently with the equipment. Examples are police cars, fire trucks, and maintenance trucks. Accessories and installation costs can be included if purchased concurrently with, or within 30 days of, the respective purchase.

Capitalized Leases

Capitalized Leases – Principal lease payments for land, building, and/or equipment that will be acquired or subject for ownership within the term of the lease or at the end of the lease. Once owned, the respective item will be reclassified as land, building, or equipment. Lease contract usually has a clause indicating the option to buy.

Machinery and Equipment

Machinery and Equipment – Any single machinery or equipment, except vehicles and computer hardware and software, with an acquisition cost of \$5,000 or more per unit with a useful life of two or more years. Examples of machinery and equipment are printing press, lathe machines, drill presses and movable generators.

Computer Hardware – Example is a server.

Computer Software – Examples are the financial and human resource information systems being utilized by the City of Milpitas.

Furniture and Fixtures

Furniture and Fixtures – Office furniture and building fixtures.

Adjustments – Capital Improvement Program (CIP)

Adjustments – CIP – Account being used to record year-end CIP adjustments (in accordance with GAAP) to reclassify CIP capital expenditures to Fixed Assets.

Capital Outlay < \$5,000

Capital Outlay < \$5,000

In addition to the fixed asset categories above, the City of Milpitas performs a risk assessment on City assets to identify those at risk or vulnerable to loss. Items that have a unit acquisition cost of less than \$5,000 but are vulnerable to loss are recorded to the following detail codes. Items that are not falling under the categories below are charged to supplies categories.

Office Furniture and Fixtures

Office Furniture and Fixtures – Examples are chair, table, dividers and workstations.

Machinery and Equipment

Machinery and Equipment – Examples are fax machines, firearms, weapons, and defibrillators.

Computer Hardware – Examples are desktop computers, laptops, printers, and scanners.

Computer Software – Examples are application and utility programs such as Microsoft Windows programs.

Electronic Equipment – Examples are cell phones, radios, personal digital assistant (PDA), digital cameras, and televisions.

Hydrants and Meters

Hydrants and Meters – Cost of fire hydrants and water meters.

List of Funds

100 General Fund

- 100 General Fund
- 103 1452 S. Main
- 104 Cable Rebate
- 105 Abandon Vehicle Abatement
- 106 Short Term Disability
- 107 Workers Compensation Fund
- 109 Utility Rate Assistance
- 130 Private Jobs Developer Deposit
- 150 Redevelopment Administration
- 180 Community Investment Program Fund
- 199 Allocation Fund

200 Special Revenue Funds

- 211 Hetch Hetchy Ground Lease
- 213 Public Art Fund-Nonrestricted
- 214 Community Planning Fund
- 215 Community Benefit Fund
- 216 Affordable Hsng Community Benefit
- 217 Affordable Hsng Unrestricted Fund
- 218 Affordable Hsng Grant Fund
- 221 Gas Tax Fund
- 222 Measure B
- 225 SB1 Road Maintenance & Rehabilitation
- 235 95-1 Light & Landscape Maint Dist.
- 236 98-1 Light & Landscape Maint Dist.
- 237 2005 Community Facility Dist
- 238 2008 Community Facility Dist
- 250 HCD Fund
- 251 HCD Loan
- 252 HCD PLHA
- 261 Supplemental Law Enforcement S
- 262 State Asset Seizure
- 263 Federal Asset Seizure
- 267 Federal Grant Police
- 268 State Grant Police
- 269 Fire Grant
- 280 Solid Waste Services
- 295 Housing Authority Fund

300 Capital Projects Funds

- 310 Street Improvement Fund
- 311 Street CIP

300 Capital Projects Funds (continued)

- 312 Traffic Impact Fees
- 313 Traffic Congestion Relief
- 314 Vehicle Registration Fee
- 315 Calaveras Widening Impact Fee
- 316 Montague Widening Impact Fee
- 317 Milpitas Business Pk Impact Fee
- 320 Park Improvement Fund
- 321 Park Improvement CIP
- 322 Midtown Park Fund
- 330 General Government
- 331 General Government CIP
- 334 2020 Fire Station Bonds
- 340 Storm Drain Development CIP
- 341 Storm Drain Project Fund
- 342 Storm Drain General Fund
- 350 Transit Area Impact Fee Fund
- 351 Transit Area CIP
- 352 Piper Montague Infrastructure

400 Enterprise Funds

- 400 Water M & O Fund
- 401 Water CIP
- 402 Water Line Extension Fund
- 403 2019 Water Bonds
- 405 Water Infrastructure Replacement
- 406 Recycled Water Fund
- 450 Sewer M & O Fund
- 451 Sewer CIP
- 452 Treatment Plant Construction Fund
- 453 2017 Sewer Refunding Bonds
- 454 2019 Sewer Bonds
- 455 Sewer Infrastructure Replacement

500 Internal Service Funds

- 500 Equipment Replacement Fund
- 505 Information Technology Replacement
- 506 Permit Automation Fund
- 590 Pension Section 115 Trust

930 Successor Agency

- 930 Successor Agency

List of Departments / Divisions / Functions

1 City Manager

- 10 City Council
 - 100 City Council
- 11 City Manager
 - 111 City Manager
 - 114 City Clerk
 - 116 Economic Development
 - 118 Office of Housing

2 City Attorney

- 12 City Attorney
 - 120 City Attorney

3 Finance

- 30 Finance Administration
 - 300 Finance Administration
- 31 Finance Operations
 - 310 Finance Operations
 - 323 Fiscal Services

4 Public Works

- 41 Engineering
 - 411 Engineering Administration
 - 412 Design & Construction
 - 413 Land Development
 - 415 Traffic Engineering
- 42 Public Works
 - 400 Public Works Administration
 - 421 Street Maintenance
 - 422 Utility Engineering
 - 423 Utility Maintenance
 - 424 Park Maintenance
 - 425 Trees & Landscape Maintenance
 - 426 Fleet Maintenance
 - 427 Facilities Maintenance
 - 428 Compliance
 - 430 Solid Waste

5 Planning

- 51 Planning
 - 512 Planning
 - 513 Long Range Planning
 - 541 Code Enforcement

6 Recreation and Community Services

- 45 Recreation and Community Services
 - 161 Recreation Administration
 - 162 Senior Services
 - 164 Youth Program
 - 167 Special Events
 - 168 Marketing
 - 169 Performing Arts
 - 170 General Classes
 - 171 Aquatics
 - 172 Sports & Fitness
 - 175 Social Services

7 Police

- 70 Police Administration
 - 700 Police Administration
- 71 Technical Services
 - 711 Records
 - 712 Personnel & Training
 - 713 Communications
- 72 Field Services
 - 721 Patrol Services
 - 722 Traffic
 - 723 Crossing Guards
- 73 Special Operations
 - 714 Community Relations
 - 724 Investigations

8 Fire

- 80 Fire Administration
 - 801 Fire Administration
- 81 Operations Division
 - 812 Operations
- 82 Prevention Division
 - 821 Fire Prevention Administration
 - 822 Fire Prevention
- 83 Training, Emergency Medical Services, & Safety
 - 801 Fire Administration
 - 814 EMS Transport Services
- 84 Office of Emergency Services
 - 840 Office of Emergency Management

List of Departments / Divisions / Functions

11 Information Technology

- 14 Information Technology
- 112 Information Technology

12 Human Resources

- 15 Human Resources
- 115 Human Resources

13 Building Safety

- 53 Building Safety
- 531 Building Inspection
- 532 Plan Review
- 533 Building Safety and Housing Administration
- 534 Permit Center

9 Non-Departmental

- 91 Non-Departmental
- 910 Non-Departmental
- 92 Debt Service
- 920 Debt Service
- 93 Equipment to be Depreciated
- 930 Equipment to be Depreciated
- 94 Properties Management
- 941 1432 S. Main
- 942 1452 S. Main
- 95 Other Functions
- 951 Capital Improvement Projects
- 99 Transfers
- 991 Transfers
- 992 Transfers (Intrafund)

List of Revenues

300 Property Taxes

- 3010 Secured & Unsecured
 - 3011 Current- Secured Property Taxes
 - 3012 Current-Unsecured Property Tax
- 3020 Property Taxes-Prior
 - 3021 Prior-Secured Property Taxes
 - 3022 Prior-Unsecured Property Taxes
- 3521 Homeowners Property Tax Relief
- 3531 Property Tax, Supplemental
- 3013 Property Tax-VLF
 - 3013 Property Tax-VLF
- 3014 Property Tax-ERAF
 - 3014 Property Tax-ERAF
- 3051 RPTTF Distribution
 - 3051 RPTTF Distribution

305 Sales Taxes

- 3110 Sales and Use Tax
 - 3110 Sales and Use Tax
 - 3111 Public Safety Sales and Use Tax
 - 3113 Sales Tax – Measure F

310 Transient Occupancy Tax

- 3150 Transient Occupancy Tax
 - 3151 Holiday Inn & Suite
 - 3152 Embassy Suites
 - 3153 Crowne Plaza
 - 3154 Sheraton
 - 3155 Best Western Brookside
 - 3156 Larkspur Landing
 - 3157 Park Inn
 - 3158 Audited T O T
 - 3160 Executive Inn
 - 3161 Days Inn
 - 3162 Extended Stay of America
 - 3163 Hampton Inn – Milpitas
 - 3164 Hilton Garden Inn
 - 3165 Homestead Village
 - 3166 Marriott Courtyard
 - 3167 Milpitas Travelodge

3150 Transient Occupancy Tax (continued)

- 3168 Sonesta Silicon Valley
- 3169 Residence Inn by Marriott
- 3170 Best Value Inn
- 3171 Towneplace
- 3172 Stay Bridge Suites
- 3173 Synergy Corporate Housing
- 3174 Holiday Inn
- 3175 Short Term Rentals (STRs)
- 3176 Spring Hill Milpitas
- 3177 Element Milpitas

313 Franchise Fees

- 3131 Electric Franchise
 - 3131 Electric
- 3132 Gas Franchise
 - 3132 Gas
 - 3137 Nitrogen Gas
- 3133 Garbage Franchise
 - 3133 Garbage – Commercial
 - 3134 Garbage – NonComm – Res
 - 3135 Garbage – Multi Family
 - 3136 Garbage – Debris Box
 - 3139 County-wide AB 939 Fee
- 3138 Cable TV Franchise
 - 3138 Cable TV

315 Other Taxes

- 3120 Other Taxes
 - 3120 Real Estate Transfer Tax
 - 3140 Business License Tax
 - 3511 Motor Vehicle in lieu
 - 3549 Sec 2032 – RM&R
- 3540 Gas Tax
 - 3543 Sec 2103-Gas Tax
 - 3545 Sec 2105-Gas Tax
 - 3547 Sec 2107-Gas Tax
 - 3548 Sec 2107.5-Gas Tax

List of Revenues

320 Licenses, Permits & Fines

- 3210 Building Permit & Inspection Fees
 - 3210 Building Permits
 - 3213 After Hours Inspection
 - 3214 Re-Inspection
 - 3215 Dedicated Building Services
 - 3216 Mobile Home Inspections
 - 3218 Building Investigation
 - 3219 Building Misc Fees & Permits
- 3217 Building Plan Review Fees
 - 3211 Plan Review Revisions
 - 3212 After Hours Plan Review
 - 3217 Plan Review
- 3220 Fire Permit & Inspection Fees
 - 3220 Haz. Materials Const Permit/In
 - 3221 Life Safety Const. Permit/Insp
 - 3250 Fire Inspections
 - 3251 Building Standards/Life Safety
 - 3252 Fire Expedited PC/Inspections
- 3240 Fire Annual Permit & Inspection Fees
 - 3222 Haz. Materials Annual Permit/I
 - 3223 Fire Penalties
 - 3240 Life Safety Annual Permits/Ins
- 3260 Other Licenses & Permits
 - 3261 Animal Licenses
- 3300 Fines & Forfeits
 - 3301 Vehicle Code Fines
 - 3302 Other Court Fines
 - 3304 Hazardous Materials Fines
 - 3305 Booking Fees
 - 3306 NBO Violation Fees
 - 3307 Impound Fees
 - 3308 Animal Violations
 - 3309 False Alarm Fee
 - 3310 Fire Administrative Citation
 - 3311 Building Admin Citation
 - 3312 Planning Admin Citation
 - 3313 PW Municipal Code Fines
 - 3321 Urban Runoff Fines

340 Use of Money & Property

- 3430 Investment Interest
 - 3431 Pooled Interest (non-allocation)
 - 3432 Cash with Fiscal Agents
 - 3433 Other Interest Income
 - 3434 Pooled Interest (allocation)
- 3435 Gain/Loss on Investments
 - 3435 Gain/Loss on Sale of Investments
 - 3437 Gain on Bond Refunding
- 3436 Year End Market Value Adj
 - 3436 Market Value Gain/Loss on Inv
- 3770 Sale of Property, Plant and Equipment
 - 3770 Sale of Property, Plant and Equip.
 - 3771 Fire Safe Program
 - 3772 Police Abandon Properties

350 Intergovernmental Revenue

- 3550 Federal Contributions
 - 3551 Federal Contri-General Gov
 - 3553 Federal Contri-Building
 - 3554 Federal Contri-Public Works
 - 3555 Federal Contri-Engineering
 - 3556 Federal Contri-Recreation
 - 3557 Federal Contributions-Police
 - 3558 Federal Contributions-Fire
 - 3559 Federal Contri – Planning
- 3560 State Contributions
 - 3561 State Contr-General Government
 - 3562 POST Grant
 - 3563 State Contributions-Building
 - 3564 State Contri-Public Works
 - 3565 State Contri-Engineering
 - 3566 State Contribution-Recreation
 - 3567 State Contribution-Police
 - 3568 State Contribution-Fire
 - 3569 State Contributions – Planning
- 3570 County Contributions
 - 3571 County Con-General Government
 - 3572 South Bay Water Recycling Prog

List of Revenues

3570	County Contributions (continued)	3630	Fire Services
3573	County Contribution-Building	3631	PJ Overhead Charges – Fire
3574	County Contribution-PW	3632	PJ Labor Reimb – Fire
3575	County Cont-Engineering	3633	Fire Cost Recovery
3576	County Contribution-Recreation	3634	Fire Unwanted Alarms
3577	County Contribution-Police	3635	Fire Enforcement Penalties
3578	County Contribution-Fire	3636	Fire Enforcement-Training
3579	County Contributions-Planning	3637	Fire Service Charges
3580	Other Restricted Grants	3638	Fire Sales of Maps & Document
3581	Other Res Grants-General Govt.	3639	Fire Electronic Archive Chg
3582	SB90 Grant	3691	Fire GIS Mapping
3583	Other Res Grants-Building	3692	Fire Automation Fee
3584	Other Res Grant -PW	3693	Fire-Rent, Lease & Concess
3585	Other Res Grant-Engineering	3694	Ambulance Services
3586	Other Restri Grants-Recreation	3640	Police Services
3587	Other Restri Grants-Police	3641	Police Service Charges
3588	Other Restri Grants-Fire	3643	Fingerprints
3589	Other Restri Grants-Planning	3644	Sales of Maps and Document-Pol
3590	Misc. Unrestricted Intergovernmental	3645	Police Cost Recovery
3591	Mis Unrestricted Intergovernmental	3646	Rent, Lease and Concession-Pol
		3647	DUI-Police Cost Recovery
		3648	PJ Overhead Charges – Police
		3649	PJ Labor Reimb – Police
360	Charges For Services	3650	Recreation Services
3600	General Government	3651	Rent,Lease and Concession-Recr
3601	General Govern Service Charges	3652	Recreation Fees
3602	Sale of Maps and Documents-GG	3653	Senior Nutrition Fees
3603	Rent, Lease & Concession-GG	3654	Contract Classes
3604	Business License Procng Fee	3655	Sales of Merchandise Rec
3608	PJ Legal Overhead Charges	3656	Recreation Transaction Fee
3609	PJ Legal Reimbursement	3657	Special Event Fees
3610	Engineering Services	3658	Sale of Food
3611	PJ Overhead Charges-Eng	3660	Building Services
3612	PJ Labor Reimbursement-Eng	3661	Sales of Documents-Building
3613	PJ Vendor Reimbursement-Eng	3662	Records Retention Fee-Building
3615	Engineering Fees	3663	Building Service Charges
3616	Engr Plan Check Fees	3664	Overhead Charges Reimbursement
3618	Sales of Maps and Doc-Engr	3665	PJ Overhead Charges – Building
3619	Rent,Lease & Concession-Engr	3666	PJ Labor Reimb – Building
3620	Public Works Services	3667	Building State Mndatd Stds Fee
3621	Public Works Service Charges		
3622	Public Works Cost Recovery		

List of Revenues

- 3670 Utility Charges
 - 3671 Water Meter Charge
 - 3672 Water Consumption
 - 3673 Irrigation Meter Charge
 - 3674 Irrigation Consumption
 - 3675 Fire Line Meter Charge
 - 3676 Fire Line Consumption
 - 3677 Recycle Meter Charge
 - 3678 Recycle Consumption
- 3680 Planning Services
 - 3617 Planning Fees
 - 3681 PJ Overhead Charges – Planning
 - 3682 PJ Labor Reimb – Planning
 - 3683 PJ Vendor Reimb – Planning
 - 3684 Sales of Maps and Doc-Planning
 - 3685 Housing & Neighborhood Svcs
 - 3686 Planning Plan Check Fee
 - 3687 Animal Control Services Fee

370 Miscellaneous Revenue

- 3710 Development
 - 3710 Development
 - 3711 Storm Drain Connection Fees
 - 3712 Park Development Fees
 - 3713 Sewer Permit Fees
 - 3714 Treatment Plant Fees
 - 3715 Connection Fees
 - 3716 Fire Hydrant Fees
 - 3717 Encroachment Permit Fees
 - 3718 Impact Fees
- 3760 Developer Contribution
- 3761 Contribution-Equipment

- 3720 Special Assessments
 - 3720 Special Assessments
 - 3721 Special Assessments Pre-Pmt
- 3730 Recycling
 - 3730 Recycling
- 3740 Reimbursements
 - 3741 Repayment
 - 3742 Principal
 - 3743 Interest Income
 - 3744 Advance-Principal Repayment
 - 3745 Advance-Interest Earnings
 - 3746 HAZMAT Incidents
- 3750 Donations
 - 3750 Donations
- 3790 Miscellaneous Other Revenue
 - 3791 Cash Over/(Short)
 - 3792 Clearing, Various
 - 3799 Miscellaneous Other Revenue

390 Other Financing Sources

- 3970 Bond Proceeds
 - 3970 Bond Proceeds
- 3980 Other Financing Sources
 - 3980 Other Financing Sources
 - 3981 Contributions-Proprietary Fund
 - 3982 Capital Leases
 - 3983 Pmnt to Refunded Bond Escrow A
 - 3985 Extraordinary Item
 - 3982 Capital Leases
 - 3983 Pmnt to Refunded Bond Escrow A
 - 3985 Extraordinary Item

List of Expenditures

410 Personnel Services

- 4110 Wages
 - 4111 Permanent
 - 4112 Temporary
 - 4113 Overtime
 - 4114 Reimbursable Overtime
 - 4119 Adjustments-Payroll
 - 4143 Charged to CIPs
- 4120 Allowances/Leaves
 - 4121 Allowances
 - 4122 Standby Pay MEA
 - 4124 Leave Cashout
 - 4125 Accrued Leave
 - 4126 Meal Stipend MEA
- 4130 Benefits
 - 4131 PERS
 - 4132 Group Insurance
 - 4133 Medicare-Employer's Contributi
 - 4135 Worker's Compensation
 - 4136 Unemployment
 - 4137 MOU Contractual Agreements
 - 4138 Deferred Comp-Employer Contrib
 - 4139 PARS
- 4140 Adjustments – Payroll
 - 4141 Adjustments-Payroll
 - 4142 Vacancy Factor
 - 4143 Charged to CIPs
 - 4146 Short Term Disability
 - 4151 Compensation Reduction
 - 4152 Employee Pay PERS Contribution
 - 4198 Overhead-PJ Contractual Labor
 - 4199 Overhead-Payroll
- 4160 Retiree Benefits
 - 4161 Retiree Medical Reserve
 - 4162 Retiree Medical Payment
 - 4163 Retiree Medical Reimbursement
- 4170 Pension Expense
 - 4171 Pension/OPEB Expense
 - 4172 OPEB Expense

420 Services and Supplies

- 4200 Community Promotion, Grant/Loan
 - 4201 Community Promotions
 - 4202 Com Promotions-CC Allocated
 - 4203 Com Prom-CC Unallocated
 - 4204 Cultural Arts Grants
 - 4205 Miscellaneous Grants
 - 4206 Sports Grants
 - 4207 Housing Loans
 - 4208 CDBG Grants
 - 4209 Miscellaneous Loans
- 4210 Department Allocations
 - 4211 Equipment Replacement Amortization
 - 4212 Vehicle Lease Charges
- 4220 Supplies
 - 4221 Office Supplies
 - 4223 Departmental Supplies
 - 4224 Maintenance Supplies
 - 4225 Health & Safety Supplies
 - 4226 Senior Nutrition Food Supplies
- 4230 Services
 - 4231 Advertising
 - 4232 Blueprinting
 - 4237 Contractual Services
 - 4238 Contractual Servs-PJ's Labor
 - 4239 Audit Fees
 - 4242 Rents & Leases
 - 4244 Senior Nutrition Non-Food
- 4240 Repair & Maintenance
 - 4241 Repair & Maintenance
 - 4242 Rents & Leases
- 4250 Legal Services
 - 4252 Retainers & Fees
 - 4253 Plan JPA Attorney's Fees
 - 4254 Plan JPA Settlements
 - 4255 Litigation
 - 4256 Liability IBNR Adjustment
- 4280 Elections
 - 4280 Elections

List of Expenditures

4410	Communications	4600	Insurance, Settlements & Miscellaneous (continued)
4411	Phone-Local	4650	Loss on Sale
4412	Computer Data Lines	4660	Other Miscellaneous and Correc
4415	Pagers	4630	Depreciation & Amortization
4416	Cellular Phones	4630	Depreciation & Amortization
4417	Fire Alarms		
4418	Police Alarms		
4420	Utilities	470 Debt Service	
4421	Utilities-Gas	4700	Principal
4422	Utilities-Electric	4701	Retirement of Principal
4423	Utilities – Water	4702	Principal – COP
4426	Utilities – Solid Waste	4703	Principal – Advance
4430	Utilities – Water Purchase	4710	Interest
4424	SFWD, Wholesale Water Purch.	4711	Interest Expense
4425	SCVWD, Wholesale Water Purch.	4712	Interest – COP
4427	Recycled Water Purchase	4713	Interest – Advance
4440	Treatment Plant	4720	Contractual Obligation
4428	Treatment Plant, Capital	4720	Contractual Obligation
4429	Treatment Plant, M & O	4721	Cost of Issuance
4500	Training, Travel, & Memberships	4730	Premium-Bond Prepayment
4501	Memberships & Dues	4730	Premium-Bond Prepayment
4502	Professional Licensing		
4503	Training and Registration	480 Capital Improvements	
4505	Lodging/Travel	4800	Capital Improvements
4506	Meals for Meetings	4800	Capital Improvements
4507	Per Diem		
4508	Mileage Reimbursement/Parking	485 Capital Outlay > \$5,000	
4509	Tuition Reimbursement	4810	Land
4520	Commissions & Boards	4811	Land
4521	Conference Expenses	4820	Land Improvements
4522	Non-Conference Expenses	4821	Land Improvements
4600	Insurance, Settlements & Miscellaneous	4830	Buildings and Improvements
4602	Liability Insurance	4831	Buildings and Improvements
4603	Settlements	4840	Infrastructure
4610	Uncollectible Accounts	4841	Infrastructure
4611	Collection Fees	4850	Vehicles
4640	Unanticipated Expenditure Reserve	4851	Vehicles

List of Expenditures

4860 Capitalized Leases
 4864 Capitalized Leases
 4865 Capital Lease Interest
 4870 Machinery & Equipment
 4873 Machinery & Equipment
 4874 Computer Hardware
 4875 Computer Software
 4880 Furniture and Fixtures
 4881 Furniture and Fixtures
 4890 Adjustments CIP
 4891 Adjustments-CIP-Addition
 4892 Adjustments-CIP-Deletion
 4893 Adjustments-CIP-Transfer
 4894 Adjustments-CIP-LTD

490 Capital Outlay < \$5,000

4910 Office Furniture & Fixtures
 4911 Office Furniture & Fixtures
 4920 Machinery, Tools & Equipment
 4921 Machinery, Tools & Equipment
 4922 Computer Hardware
 4923 Computer Software
 4924 Electronic Equipment
 4930 Hydrants & Meters
 4931 Hydrants
 4932 Meters
 4980 Adjustments-Capital Outlay
 4981 95% Funding-Capital Outlay

Abbreviations and Acronyms

AB	Assembly Bill
ABAG	Association of Bay Area Governments
ADA	Americans with Disabilities Act
ALS	Advanced Life Support
AMR	American Medical Response
AP	Accounts Payable
AR	Accounts Receivable
ARPA	American Rescue Plan Act
AuthFTE	Authorized Full-Time Equivalent positions
AVASA	Abandoned Vehicle Abatement Service Authority
A / V	Audio/Visual Equipment
BAAQM D	Bay Area Air Quality Management District
BART	Bay Area Rapid Transit
CAD	Computer Aided Dispatch
CSA	City Service Area
Caltrans	California Department of Transportation
CAPER	Consolidated Annual Plan & Performance Eval Rpt
CATV	Cable Television
CCPI	California Consumer Price Index
CDBG	Community Development Block Grant
CEQA	California Environmental Quality Act
CERBT	California Employers' Retiree Benefit Trust
CIP	Capital Improvement Program
CIT	Counselor in Training Program
CMAS	California Multiple Awards Schedule
CMO	City Manager's Office
CO	Certificate of Occupancy
COBRA	Consolidated Omnibus Budget Reconciliation Act
COMPST	Computerized Statistics
COPs	Certificates of Participation
COPS	Community Oriented Policing Services
CPI	Consumer Price Index

CPR	Cardio-Pulmonary Resuscitation
CRS	Community Rating System
CSA	City Service Area
EMD	Emergency Medical Dispatch
EMS	Emergency Medical Service
EMT	Emergency Medical Technician
EOC	Emergency Operations Center
EPA	Environmental Protection Agency
EPC	Emergency Preparedness Commission
ERAF	Educational Revenue Augmentation Fund
FBI	Federal Bureau of Investigation
FEHA	Fair Employment and Housing Act
FEMA	Federal Emergency Management Admin
FICA	Federal Insurance Contributions Act
FMLA	Family Medical Leave Act
FPPC	Fair Political Practices Commission
FTA	Federal Transit Authority
FTE	Full-Time Equivalent
FY	Fiscal Year
GAAP	Generally Accepted Accounting Principles
GASB	Governmental Accounting Standards Board
GFOA	Government Finance Officers Association
GIS	Geographic Information System
GPS	Global Positioning System
Haz Mat	Hazardous Materials
HCD	Housing and Community Development
HMO	Health Maintenance Organization
HR	Human Resources
HUD	U.S. Housing and Urban Development
HVAC	Heating8 Ventilating and Air Conditioning
I	Interstate
ICMA	Intern'l City/County Mgmt Association
IT	Information Technology
IVR	Integrated Voice Recognition
JPA	Joint Power Authority

LAFCO	Local Agency Formation Commission
LED	Light-Emitting Diode
LIUNA	Laborers' International Union of N. America
LID	Local Improvement District
LLEBG	Local Law Enforcement Block Grant
LLMD	Light & Landscape Maintenance
M & O	Maintenance and Operation
MEA	Milpitas Employees Association
MLS	Major League Soccer
MOU	Memorandum of Understanding
MUSD	Milpitas Unified School District
MVP	Milpitas Volunteer Program
NAIOP	Nat Assoc of Industrial & Office Properties
MLS	Major League Soccer
MOU	Memorandum of Understanding
MUSD	Milpitas Unified School District
MVP	Milpitas Volunteer Program
NAIOP	Nat Assoc of Industrial & Office Properties
NBO	Neighborhood Beautification Ordinance
NOVA	North Valley Private Industry Council
O&M	Operating and Maintenance
OES	Office of Environmental Services
OPA	Owner Participation Agreement
OPEB	Other Post-Employment Benefits
OSHA	Occupational Safety and Health Admin
PAL	Police Athletic League
PAR	Performance Appraisal Report
PC	Planning Commission
PCR	Police Community Relations
PERS	Public Employees Retirement System
PLAN	Pooled Liability Assurance Network
POST	Peace Officers Standards and Training
PPO	Preferred Provider Organization
PRV	Pressure Reducing Valves
PUC	Public Utility Commission
RAP	Recreation Assistance Program

R & D	Research and Development
RDA	Redevelopment Agency
RFP	Request for Proposal
RPTTF	Redevelopment Property Tax Trust Fund
RMS	Records Management System
RWQCB	Regional Water Quality Control Board
SB	Senate Bill
SBDC	Small Business Development Center
SBWRP	South Bay Water Recycling Program
SAFE	Strategic Actions For Emergencies
SCVWD	Santa Clara Valley Water District
SEMS	Standardized Emergency Management
SERAF	Supplmntl Educ. Rev. Augmentation Fund
SFPUC	San Francisco Public Utilities Commission
SLETS	Sheriff's Law Enforcement Telecom System
SOP	Standard Operating Procedure
SV-ITS	Silicon Valley Intelligent Transportation
SVU	Silicon Valley Unwired
SWAT	Special Weapons and Tactics
TABs	Tax Allocation Bonds
TAG	Technology Application Group
TIA	Traffic Impact Analysis
TDM	Transportation Demand Management
TOT	Transient Occupancy Tax
UBC	Uniform Building Code
UCR	Uniform Crime Reports
UFC	Uniform Fire Code
VLF	Vehicle License Fee
VTa	Santa Clara Valley Transportation Authority
WMD	Weapons of Mass Destruction
WPCP	Water Pollution Control Plant
YBA	Youth Basketball Association
YSB	Youth Services Bureau
YTD	Year to Date

Glossary of Terms

Accomplishment – Programs and activities successfully completed in the prior fiscal year.

Accrual Basis – A basis of accounting in which transactions are recognized at the time they are incurred, as opposed to when cash is received and spent.

Agency Funds – One of four types of fiduciary funds. Agency funds are used to report resources held by the reporting government in a purely custodial capacity (assets equal liabilities).

Appropriation – An authorization made by the City Council that permits officials to incur obligations against and to make expenditures of resources. Appropriations are usually made for fixed amounts and are typically granted for a one-year period.

Appropriations Limit – Proposition 4 approved by the voters in 1980 limits the amount of money that cities may spend each year. This limit is set each year based on the amount that was appropriated in 1978-79 and adjusted each year for population growth and a cost-of-living factor.

Assessed Valuation – The value of real property and improvements, as determined by the County Assessor, against which the property tax levy is assessed.

Asset – Resources owned or held by a government that have a monetary value.

Audit – A comprehensive examination of the City's accounts by an independent auditing firm to determine whether the City's financial statements are fairly presented.

Balanced Budget – A balanced budget is defined as a budget where the anticipated operating revenues and other financing resources including carryover of outstanding encumbrances from prior year are equal to or exceed operating expenditures.

Bond – A financial obligation for which the issuer promises to pay the bondholder a specified stream of future cash flows, including periodic interest payments and a principal repayment.

Budget – A plan of financial operation embodying an estimate of proposed expenditures for a given period of time and the proposed means of financing them.

Budgetary Basis – This refers to the basis of accounting used to estimate financing sources and uses in the budget. This generally takes one of three forms: GAAP, cash, or modified accrual.

Budget Calendar – The schedule of key dates which government follows in preparation and adoption of the budget.

Budgetary Integration – The control or management of a government in accordance with the approved budget for the purpose of keeping expenditures within the limitations of the available appropriations and resources. A system of controls to ensure and demonstrate budgetary compliance with uncommitted balance of appropriations (avoid overspending or over committing budget) and unrealized revenues (monitor on an ongoing basis to determine whether spending reductions are needed to keep the budget in balance).

Building Permit Fee – Fee required for new construction or for any alteration or addition to a residence or commercial building. The fee is based on valuation. Electrical or plumbing/mechanical work also requires a similar permit with an itemized fee schedule.

Business License Tax – A tax imposed upon businesses in the community. The fee is a flat rate plus a minimal charge per employee.

California Employers' Retiree Benefit Trust (CERBT) – A Section 115 trust fund dedicated to prefunding Other Post-Employment Benefits (OPEB) for all eligible California public agencies.

Capital Assets – Assets of significant value and having a useful life of several years (the term fixed assets is also used).

Capital Budget – A plan of proposed capital expenditures and the appropriations to finance them. The capital budget is usually enacted as part of the complete annual budget that includes both an operating component and a capital component. The capital budget should be based on a capital improvement program (CIP) and is typically the first year of a multi-year CIP.

Capital Improvement – Projects which purchase or construct capital assets. Typically, capital improvements include new street improvements, park development, the acquisition of land, major construction of public facilities, and major maintenance/repair projects such as street resurfacing or modifications to public facilities.

Capital Improvement Program – A comprehensive five-year plan of implementing proposed capital projects which identifies priorities as to need, cost, and method of financing during the next five years. The first year of the CIP is typically adopted as the current capital budget.

Capital Projects Fund – Fund type used to account for financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by proprietary funds).

Capital Outlay – Expenditure for the acquisition of equipment for direct services with a useful life of two or more years and an acquisition cost of \$5,000 or more per unit (i.e. police vehicles, riding mowers, etc.). Capital Outlay is budgeted in the operating budget.

Comprehensive Annual Financial Report – The official annual financial report for the City. A Comprehensive Annual Financial Report is compiled by a state, municipal or other governmental accounting staff and audited by an external American Institute of Certified Public Accountants (AICPA) certified accounting firm utilizing Governmental Accounting Standards Board (GASB) requirements. It is composed of three sections: Introductory, Financial and Statistical. It combines the financial information of fund accounting and Enterprise Authorities accounting.

Contractual Services – Services rendered to a government by private firms, individuals, or other governmental agencies. Examples include utilities, rent, maintenance agreements and professional consulting services.

Credit/Bond Ratings by S&P – City AAA; Water Utility AA+; Wastewater Utility AA+

Debt Service – Payment of interest and repayment of principal to holders of the City's debt instruments.

Defeasance – The legal release of a debtor from being the primary obligor under the debt, either by the courts or by the creditor.

Department – An organizational unit of government which is functionally unique in its delivery of services.

Deficit – An excess of expenditures over revenues (resources).

Discount – The difference between the cost of a security and its value at maturity when quoted at lower than face value.

Effectiveness – The degree to which an entity, program or procedure is successful at achieving its goals and objectives.

Efficiency – The degree to which an entity, program or procedure is successful at achieving its goals and objectives with the least use of scarce resources. Efficiency necessarily presupposes effectiveness.

Encumbrances – Commitments against an approved budget for unperformed (executed) contracts for goods and services. They cease to be encumbrances when the obligations are paid or otherwise terminated.

Enterprise Fund – Used to account for specific services, i.e. water and sewer, which are funded directly by fees and charges to external users.

Equipment Charges – Charges or "rental fees" charged to user departments to defray the cost of maintaining the equipment used and to replace the equipment when it exceeds its useful life.

Expenditure – The payment of cash on the transfer of property or services for the purpose of acquiring an asset, service or settling a loss.

Expense – Charges incurred for operations, maintenance, interest or other charges.

Fiduciary Fund – The term is used when a governmental unit acts in a fiduciary capacity such as a trustee or agent. The government unit is responsible for handling the assets placed under its control.

Final Budget – The budget document adopted by resolution following the budget hearings in June of each year. The document formally incorporates any Council changes to the preliminary budget, resulting from the budget hearings.

Fiscal Year – The financial year for the City of Milpitas is July 1 through June 30 of the subsequent year.

Fixed Assets – Assets of long-term character that are intended to continue to be held or used, such as land, buildings, machinery, furniture or other equipment.

Franchise Fee – A regulatory fee charged to utility companies for the privilege of doing business in the City of Milpitas, i.e. garbage franchise fee, gas and electric franchise fee, and nitrogen gas franchise fee.

Full-Time Equivalent (FTE) – Staffing levels are measured in FTE to give a consistent comparison from year to year and refers to the equivalent of one person working full-time for one year or may consist of several part-time positions.

Function – A discrete entity such as an organizational unit or groupings of interrelated programs within a department or division whose appropriations for salaries, services and supplies, and capital outlay can easily be subjected to analysis in the budget process.

Fund – An independent fiscal and accounting entity used to record all financial transactions related to the specific purpose for which the fund was created.

Fund Balance – Also known as financial position, fund balance is the excess of current assets over current liabilities, and represents the cumulative effect of revenues and other financing sources over expenditures and other uses.

Gas Tax – Share of revenue derived from the State taxes on gasoline.

Generally Accepted Accounting Principles (GAAP) – The standard framework of guidelines for financial accounting used in any given jurisdiction; generally known as Accounting Standards. GAAP includes the standards, conventions, and rules accountants follow in recording and summarizing, and in the preparation of financial statement.

General Fund – The main operating fund of the City.

Government Accounting Standards Board (GASB) – A standard-setting body, associated with the Financial Accounting Foundation, which prescribes standard accounting practices for governmental units.

Governmental Funds – Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital projects funds and permanent funds.

Hotel/Motel Tax – A transient occupancy (less than 30 days at a hotel or motel) tax imposed for general purposes. The tax is currently 14% of receipts.

Infrastructure – The physical assets of a government (i.e. streets, water and sewer systems, public buildings and parks).

Interest – Income resulting from the prudent investment of idle cash. The types of investments are controlled by the City's Investment Policy in accordance with the California Government Code.

Internal Service Funds – Proprietary fund type that may be used to report any activity that provides goods or services to other funds, departments or agencies of the primary government and its component units or to other governments on a cost-reimbursement basis.

Legal Level of Budgetary Control – The lowest level at which a government's management may not reallocate resources without special approval from the legislative body.

Level of Service – A description of the services provided, or activities performed, and the cost and personnel requirements.

Line Item – The description of an object of expenditure, i.e. salaries, supplies, contract services, etc.

Materiality – The magnitude of an omission or misstatement of accounting information that, in the light of surrounding circumstance, makes it probable that the judgment of a reasonable person relying on the information would have been changed or influenced by the omission or misstatement. The objective of accountability in governmental financial reporting requires materiality to be judged in both a quantitative and qualitative manner (involves such issues as legal and contractual compliance).

Modified Accrual Basis – A basis of accounting in which revenues are recognized when measurable and available and expenditures are recorded when the related fund liability is incurred, except for principal and interest on general long-term debt, claims and judgments, and accumulated unpaid vacation, sick pay and other employee benefit amounts, which are recognized as expenditures to the extent they have matured.

Motor Vehicle In Lieu – A share of the revenue derived from registration fees charged by the State.

Objective – Program or activity intended to be implemented in the ensuing fiscal year.

Operating Budget – A financial plan for the provision of direct services and support functions.

Overhead Charges – A charge made to a non-General Fund source, developer account, or the Redevelopment Agency to defray the direct and indirect overhead costs associated with an employee performing duties or providing services to the fund or account.

Park Development Fee – The fee paid by a developer or sub-developer for park or recreation purposes in lieu of the dedication of land.

Performance Indicators – Quantitative measures of accomplishments and objectives, sometimes known as workload/performance measures.

Permanent Employee – A continuing position to be filled 12 months a year with a normal work schedule.

Permanent Fund – Permanent funds are required to be used to report resources that are legally restricted to the extent that only earnings (and not principal, thus making the fund a nonexpendable trust) may be used for purposes that support the reporting government's programs.

Personnel Services – Expenditures for salaries, wages and fringe benefits of a government's employees.

Personnel Allotment – List of full-time and part-time employees required to support a division or function, listed by their classification or title.

Personnel Analysis – Changes to personnel allotment from the previous fiscal year. Reorganizations, reclassifications and reallocation of resources are highlighted in this section.

Prior-Year Encumbrances – Obligations from previous fiscal years in the form of purchase orders, contracts or salary commitments which are chargeable to an appropriation, and for which a part of the appropriation is reserved. They cease to be an encumbrance when the obligations are paid or otherwise terminated.

Property Tax – A tax imposed on real property (land and permanently attached improvements) based upon the assessed value of the property. The tax rate may not exceed 1% of assessed value.

Proposed Budget – The budget document recommended by the City Manager that is approved as may be amended by the City Council during budget hearings. The hearings are held in May or June, and the approval of the Preliminary Budget gives spending authority effective each July 1st for the subsequent fiscal year.

Proprietary Funds – Funds that focus on the determination of operating income, changes in net assets (or cost recovery), financial position, and cash flows. There are two different types of proprietary funds: enterprise funds and internal service funds.

Recreation Fees – Charges for services provided to participants of Community and Recreation Services' classes, activities, and recreational sports.

Redevelopment – The planning, development, replanning, redesign, clearance, reconstruction, or rehabilitation of real property, and the provision of such residential, commercial, industrial, public, or other structures appropriate to the general welfare of the City.

Redevelopment Property Tax Trust Fund – residual distributions of property tax revenue from dissolved Redevelopment Agency. The Redevelopment Agency is dissolved on 1/31/2012 due to ABX126.

Rents and Concessions – Charges for group rentals of City facilities.

Reserves – A savings account maintained for restricted use, i.e. self-insurance programs, capital improvement projects, or for unrestricted use to protect the City from emergencies or unanticipated expenditures.

Revenue Analysis – Departmental revenue sources are described. Revenue increases, decreases and strategies are highlighted in this section.

Sales Tax – The City receives one percent of the County's nine percent sales tax, and a ¼ cent Transaction & Use Tax (Measure F). Sales tax is one of the City's major general fund revenue sources.

Section 115 Trust – A grantor trust established by a governmental unit to set aside funds for paying future employee benefits such as pensions and Other Post-Employment Benefits (OPEB).

Supplies and Contractual Services – The category of line items that describe non-salary and non-capital outlay expenditures.

Special Revenue Fund – Used to account for revenue that is set aside for restricted use, e.g. gas tax receipts are set aside in such a fund to be used solely for street improvements.

Supplemental Appropriation – An additional appropriation made by the governing body after the budget year has started.

Taxes – Compulsory charges levied by a government for the purposes of financing services performed for the common benefit of the people. This term does not include specific charges made against particular persons or property for current or permanent benefit, such as special assessments.

Transfers In/Out – Amounts transferred from one fund to another to assist in financing the services for the recipient fund.

Unanticipated Expenditures Reserve – A specific line item appropriation from which to distribute additional funds to decision units for salary increases resulting from employee contract negotiations and to pay for emergencies or unanticipated expenditures that from time to time arise during the course of a fiscal year.

Unassigned Unrestricted Fund Balance – Available expendable financial resources in a governmental fund that are not the object of tentative management plans.

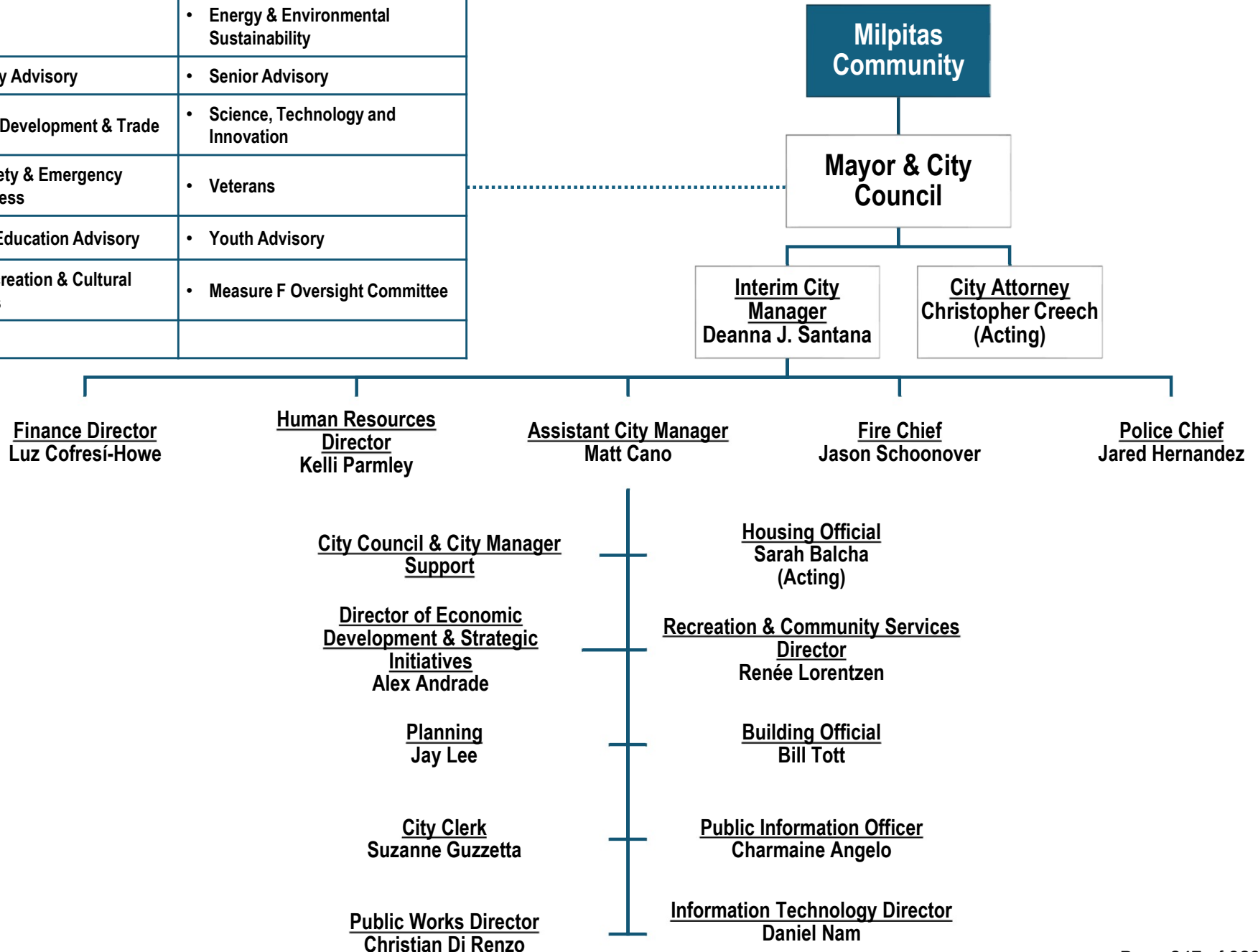
Working Capital – Working Capital is a financial metric which represents operating liquidity available to a business, organization, or other entity, including governmental entity. Along with fixed assets such as plant and equipment, working capital is considered a part of operating capital.

Workload/Performance Measures – Quantitative measures of services provided, or activities performed, by an organizational unit.



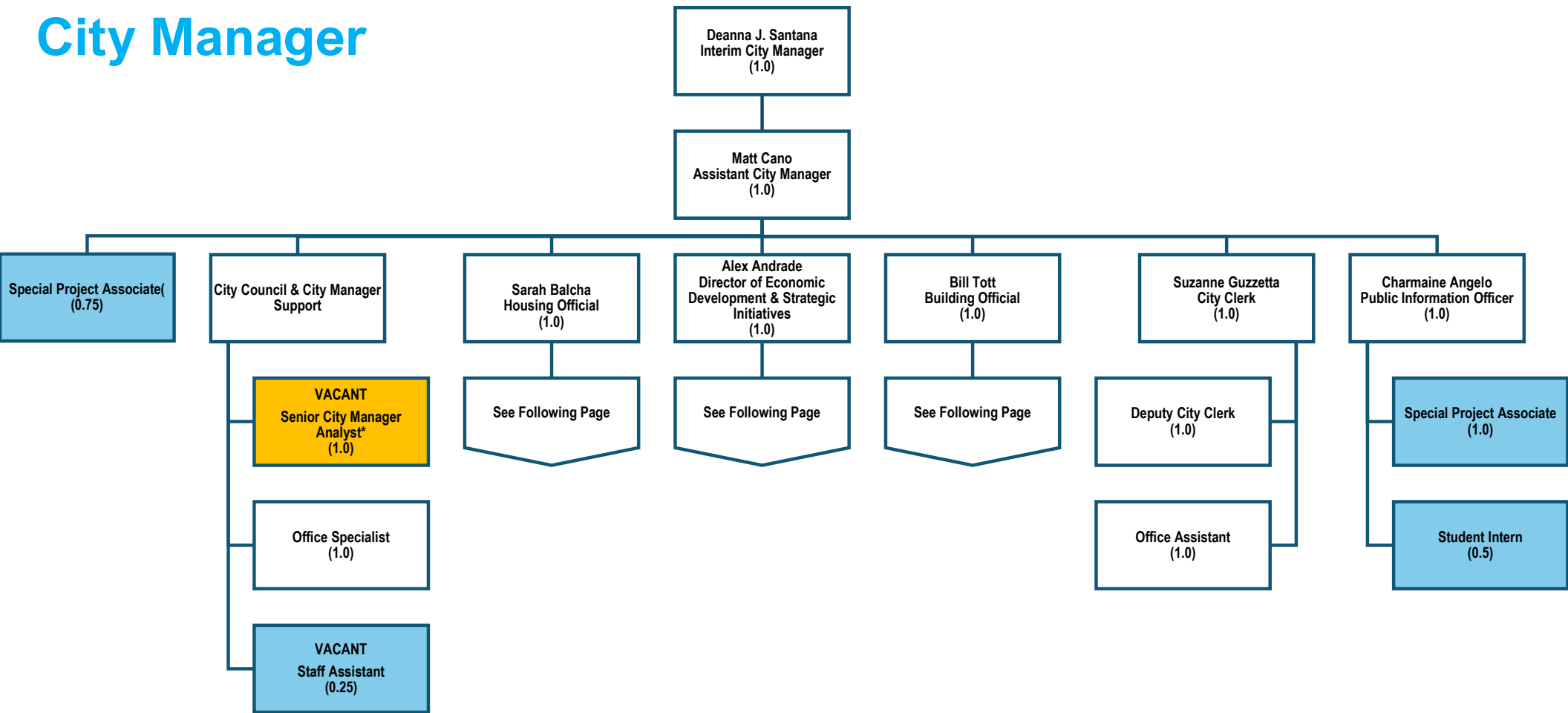
CITY ORGANIZATIONAL CHARTS

City Commissions	
• Arts	• Energy & Environmental Sustainability
• Community Advisory	• Senior Advisory
• Economic Development & Trade	• Science, Technology and Innovation
• Public Safety & Emergency Preparedness	• Veterans
• Library & Education Advisory	• Youth Advisory
• Parks, Recreation & Cultural Resources	• Measure F Oversight Committee
• Planning	



CITY ORGANIZATIONAL CHARTS

City Manager



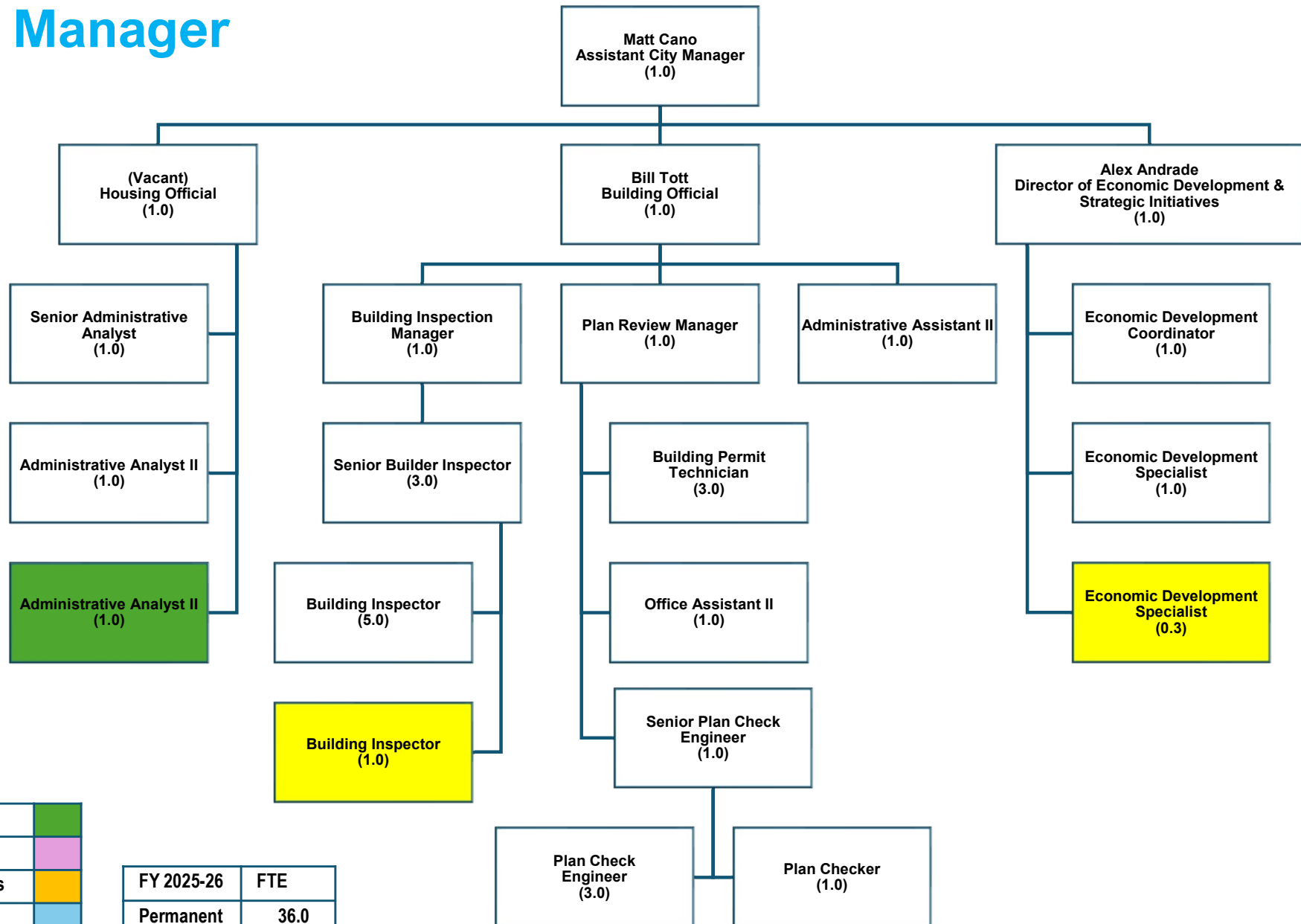
New	
Move	
Reclass	
Temp	
Defunded	

FY 2025-26	FTE
Permanent	36.0
Temporary	2.75

*	Add-Delete Administrative Analyst II to Senior City Manager Analyst
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CITY ORGANIZATIONAL CHARTS

City Manager

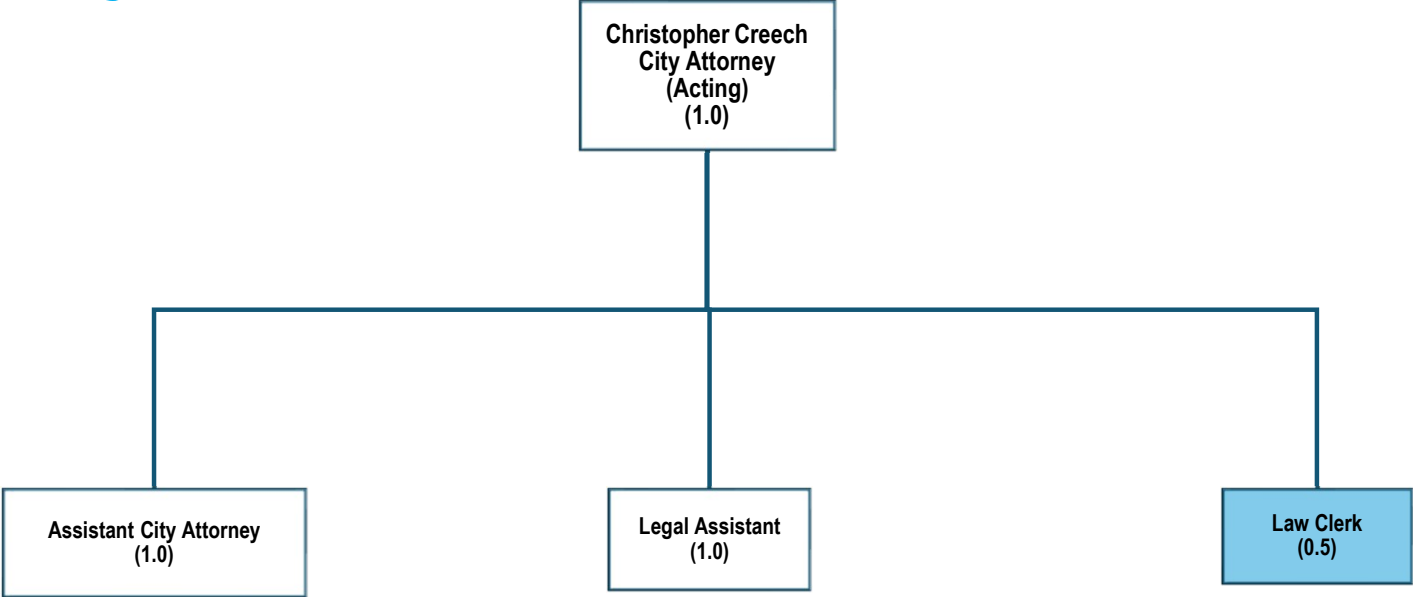


New	
Move	
Reclass	
Temp	
Defunded	

FY 2025-26	FTE
Permanent	36.0
Temporary	2.25

CITY ORGANIZATIONAL CHARTS

City Attorney

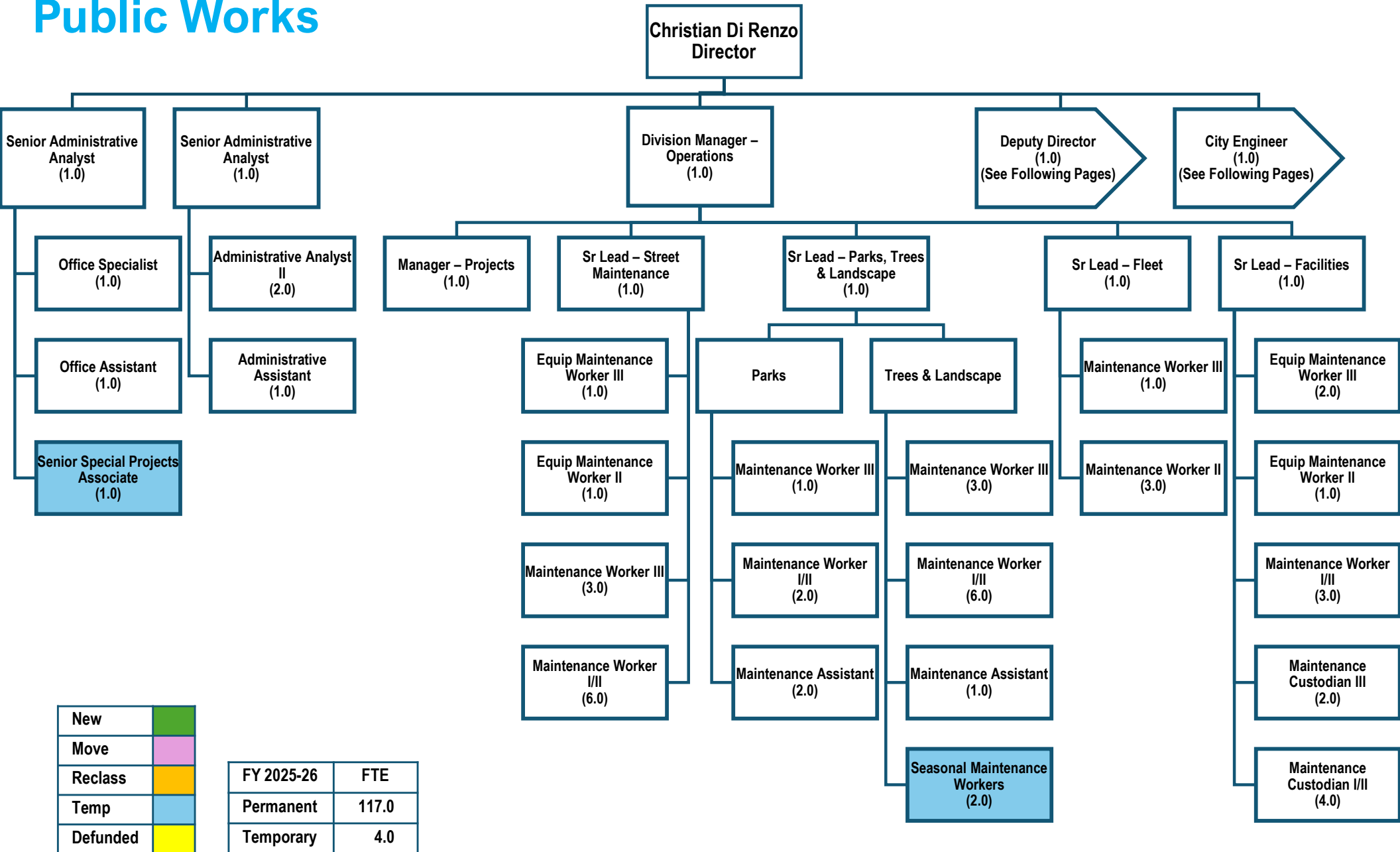


New	
Move	
Reclass	
Temp	
Defunded	

FY 2025-26	FTE
Permanent	3.0
Temporary	.50

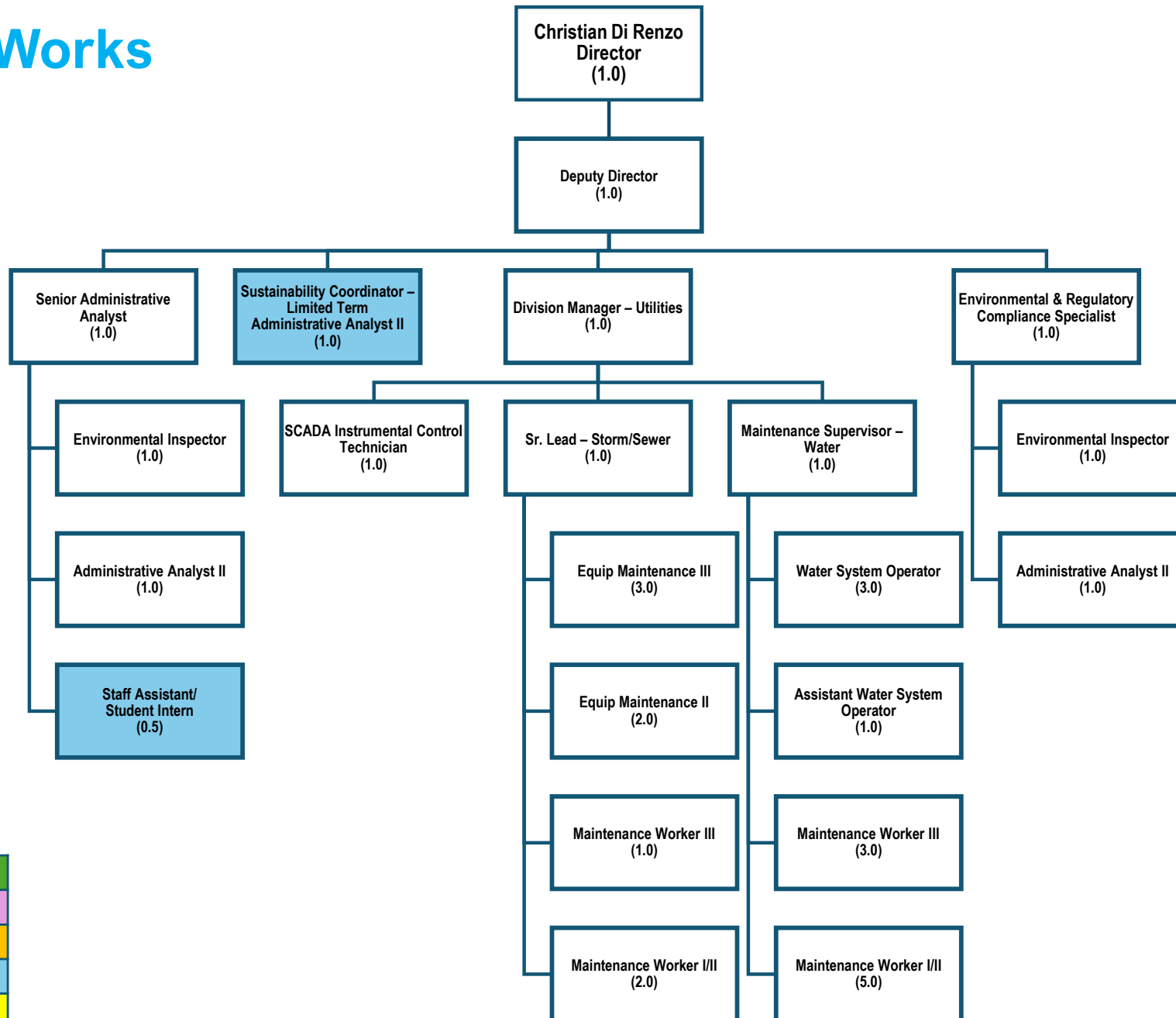
CITY ORGANIZATIONAL CHARTS

Public Works



CITY ORGANIZATIONAL CHARTS

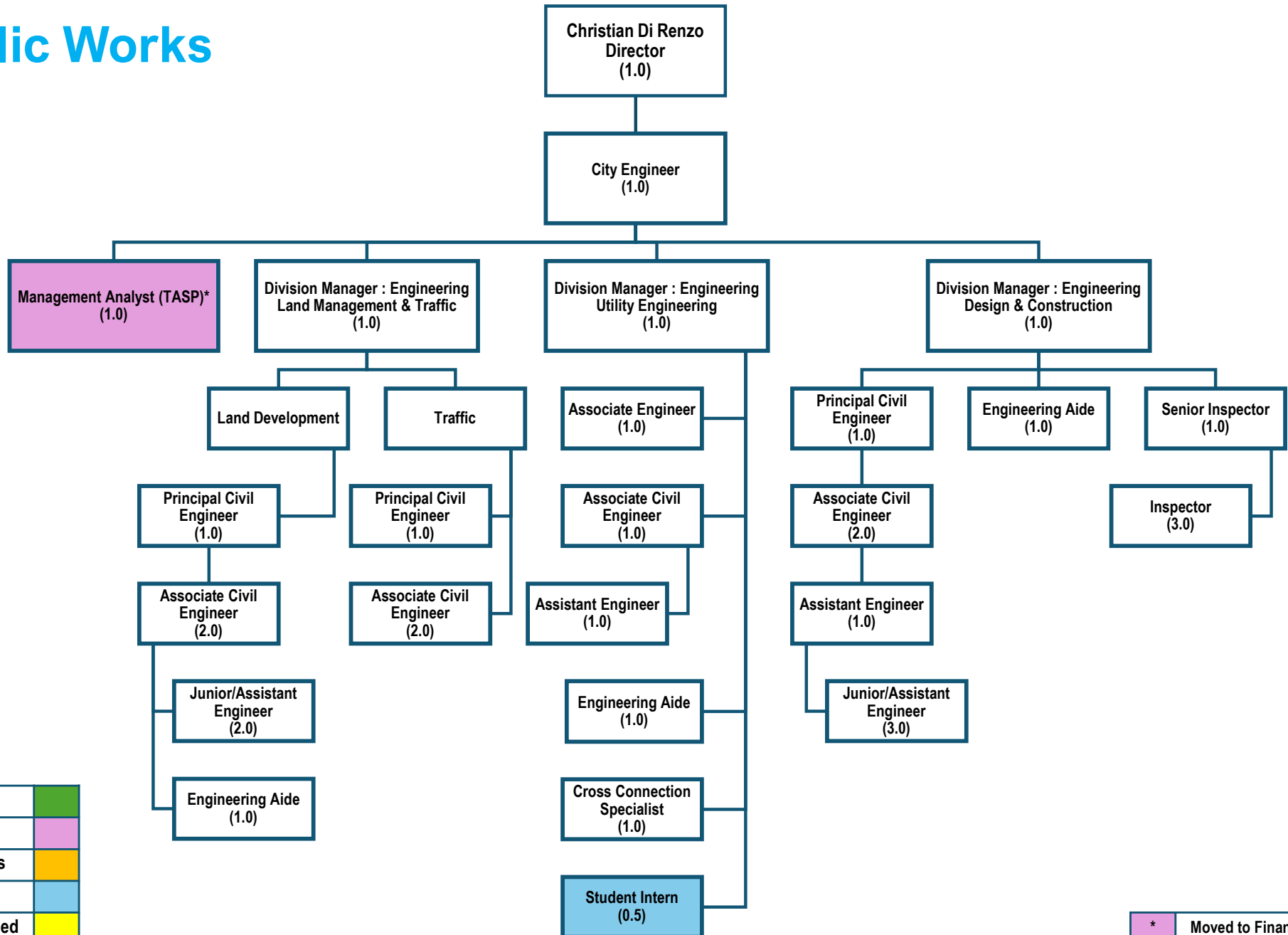
Public Works



New	
Move	
Reclass	
Temp	
Defunded	

CITY ORGANIZATIONAL CHARTS

Public Works

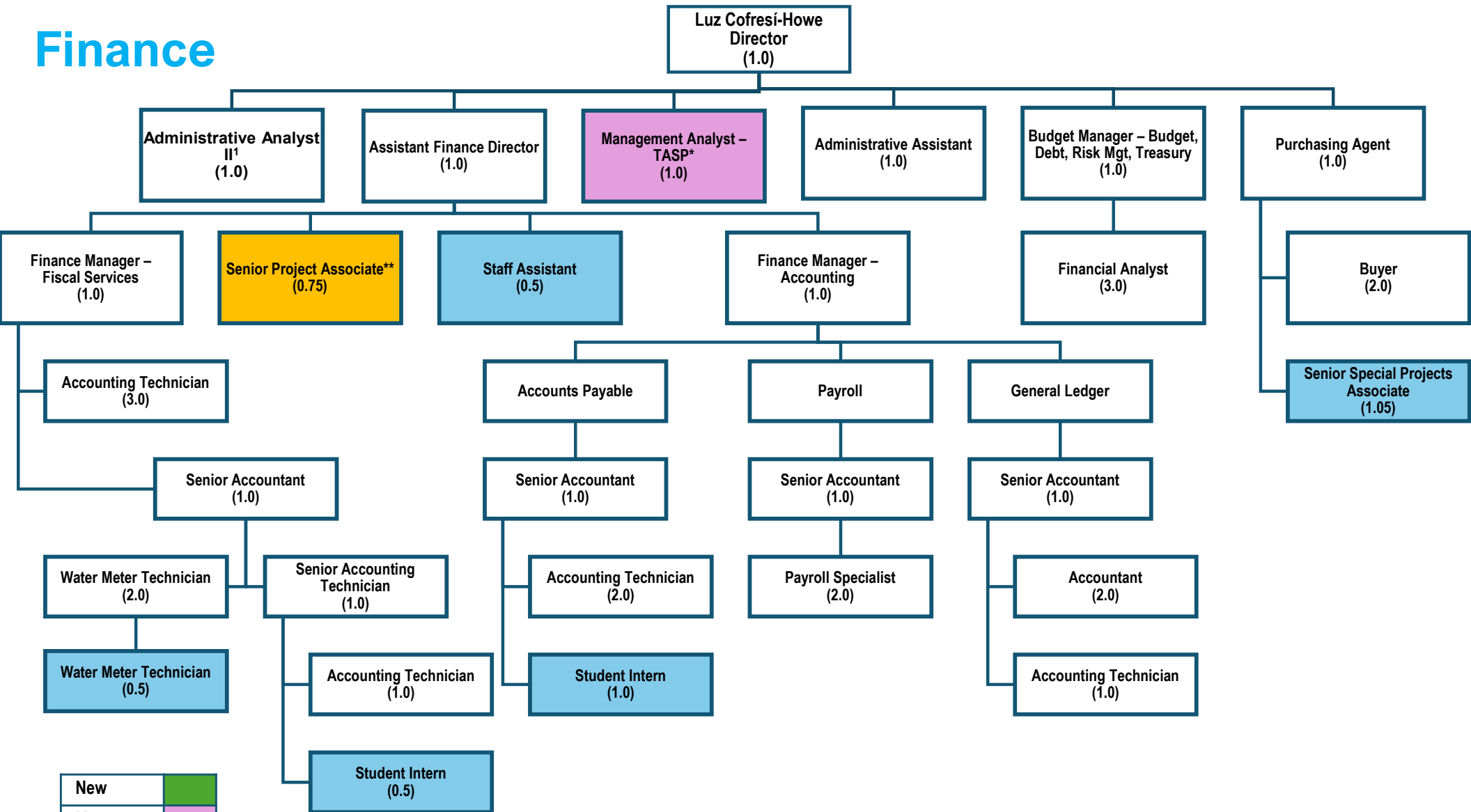


New	Green
Move	Pink
Reclass	Orange
Temp	Light Blue
Defunded	Yellow

* Moved to Finance

CITY ORGANIZATIONAL CHARTS

Finance



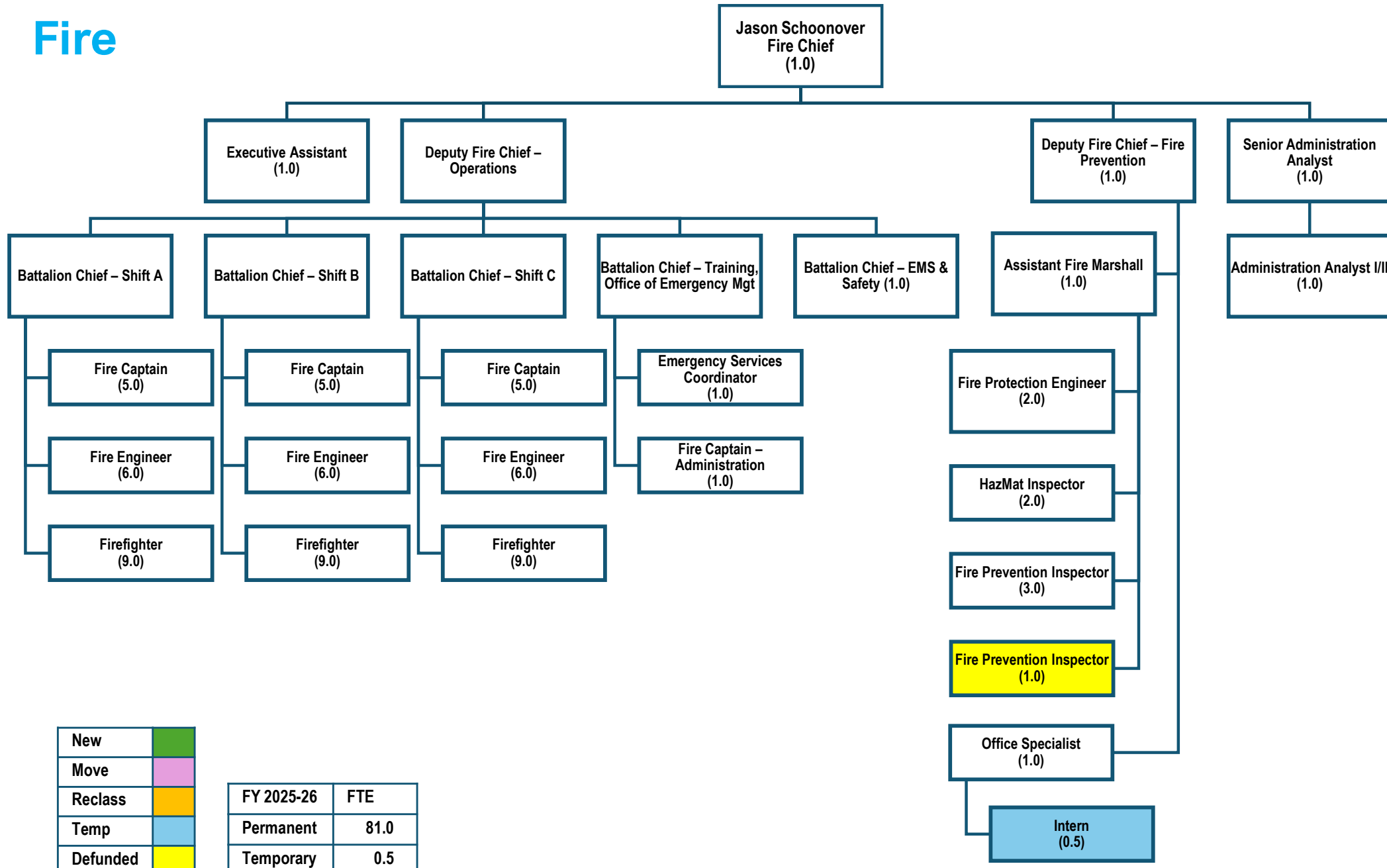
New	
Move	
Reclass	
Temp	
Defunded	

FY 2025-26	FTE
Permanent	32.75
Temporary	3.55

1	Transfer from Office of the City Manager
*	Moved from Public Works
**	Reclassified to 0.75 FTE

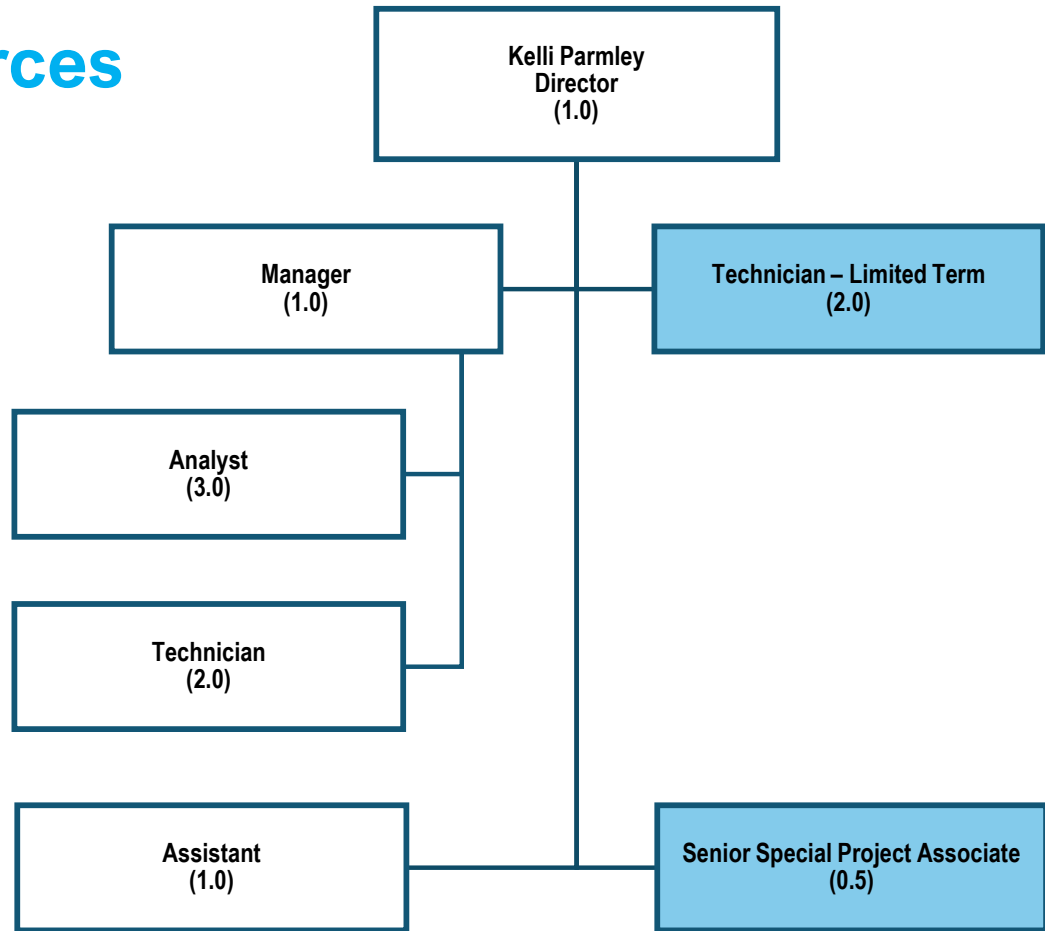
CITY ORGANIZATIONAL CHARTS

Fire



CITY ORGANIZATIONAL CHARTS

Human Resources

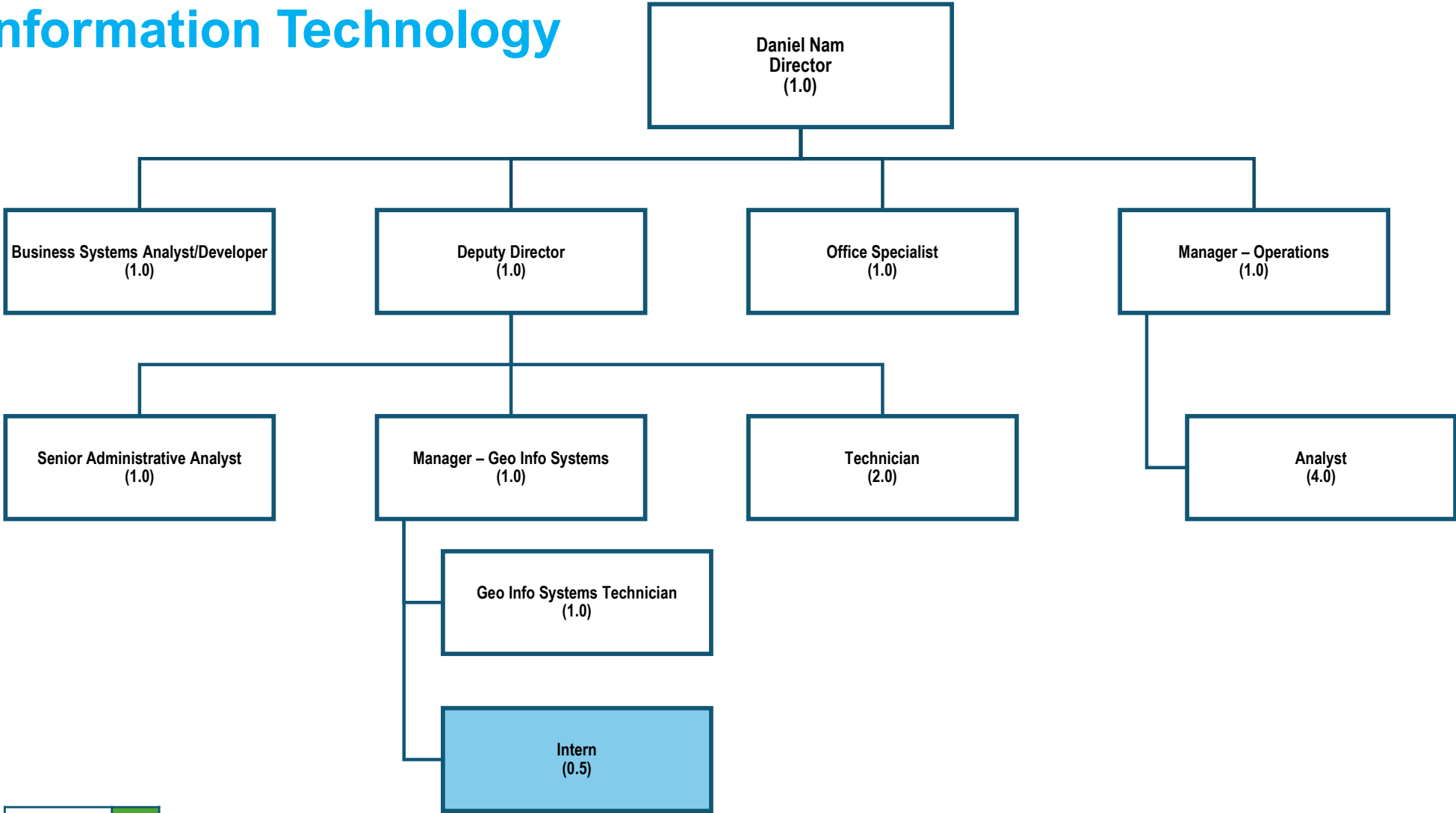


New	
Move	
Reclass	
Temp	
Defunded	

FY 2025-26	FTE
Permanent	8.0
Temporary	2.5

CITY ORGANIZATIONAL CHARTS

Information Technology

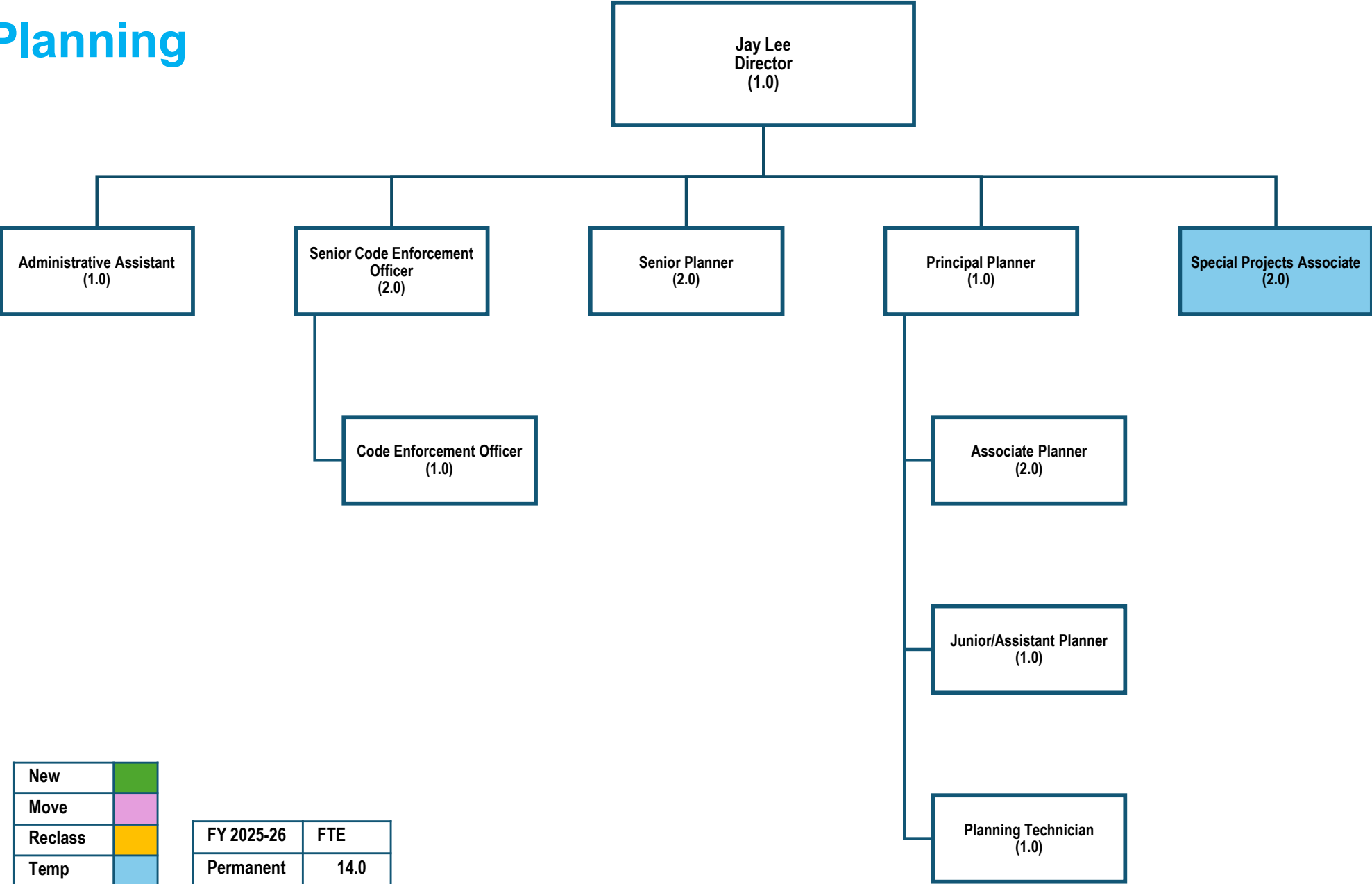


New	
Move	
Reclass	
Temp	
Defunded	

FY 2025-26	FTE
Permanent	14.0
Temporary	0.5

CITY ORGANIZATIONAL CHARTS

Planning

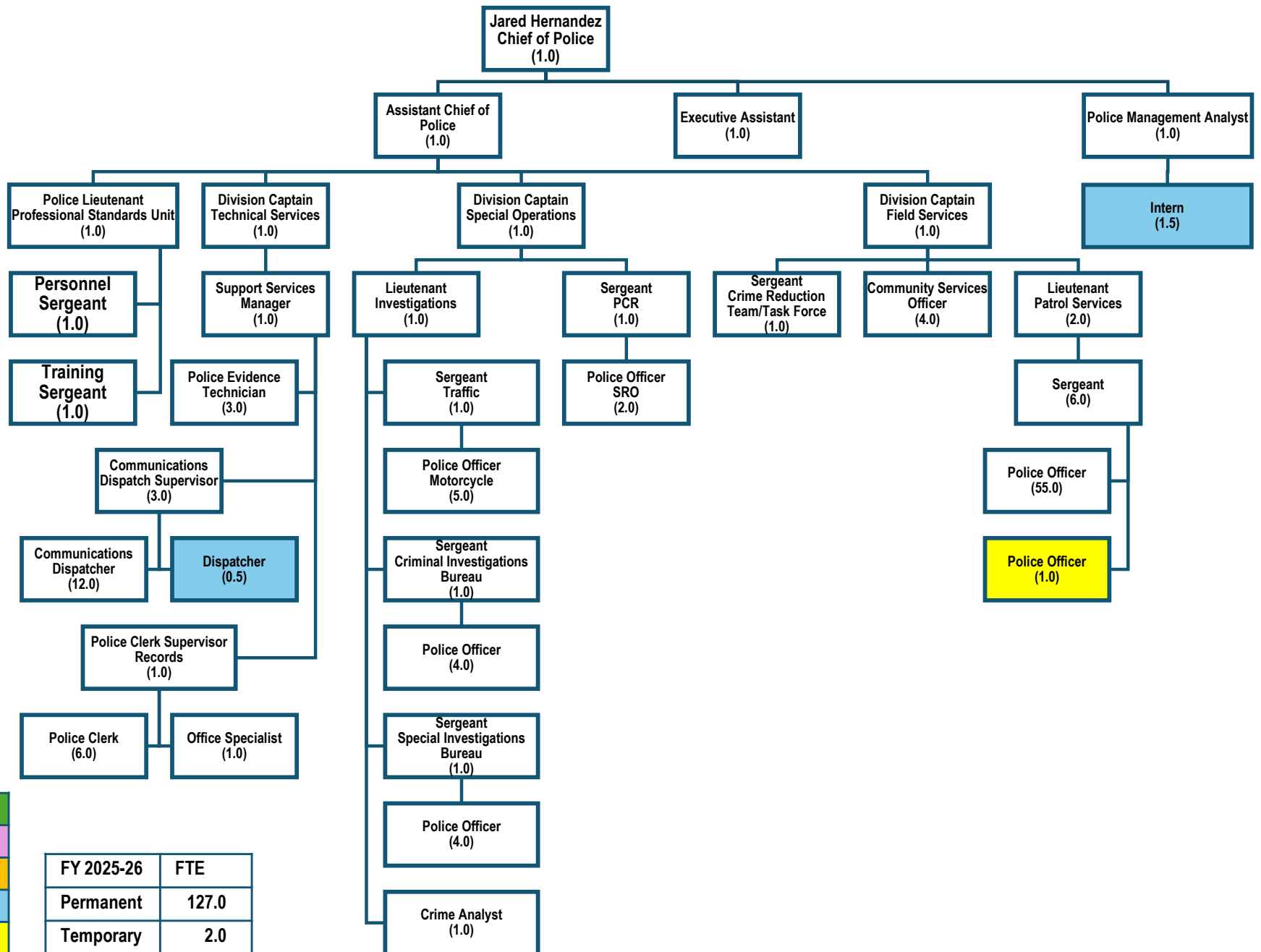


New	
Move	
Reclass	
Temp	
Defunded	

FY 2025-26	FTE
Permanent	14.0
Temporary	0.5

CITY ORGANIZATIONAL CHARTS

Police

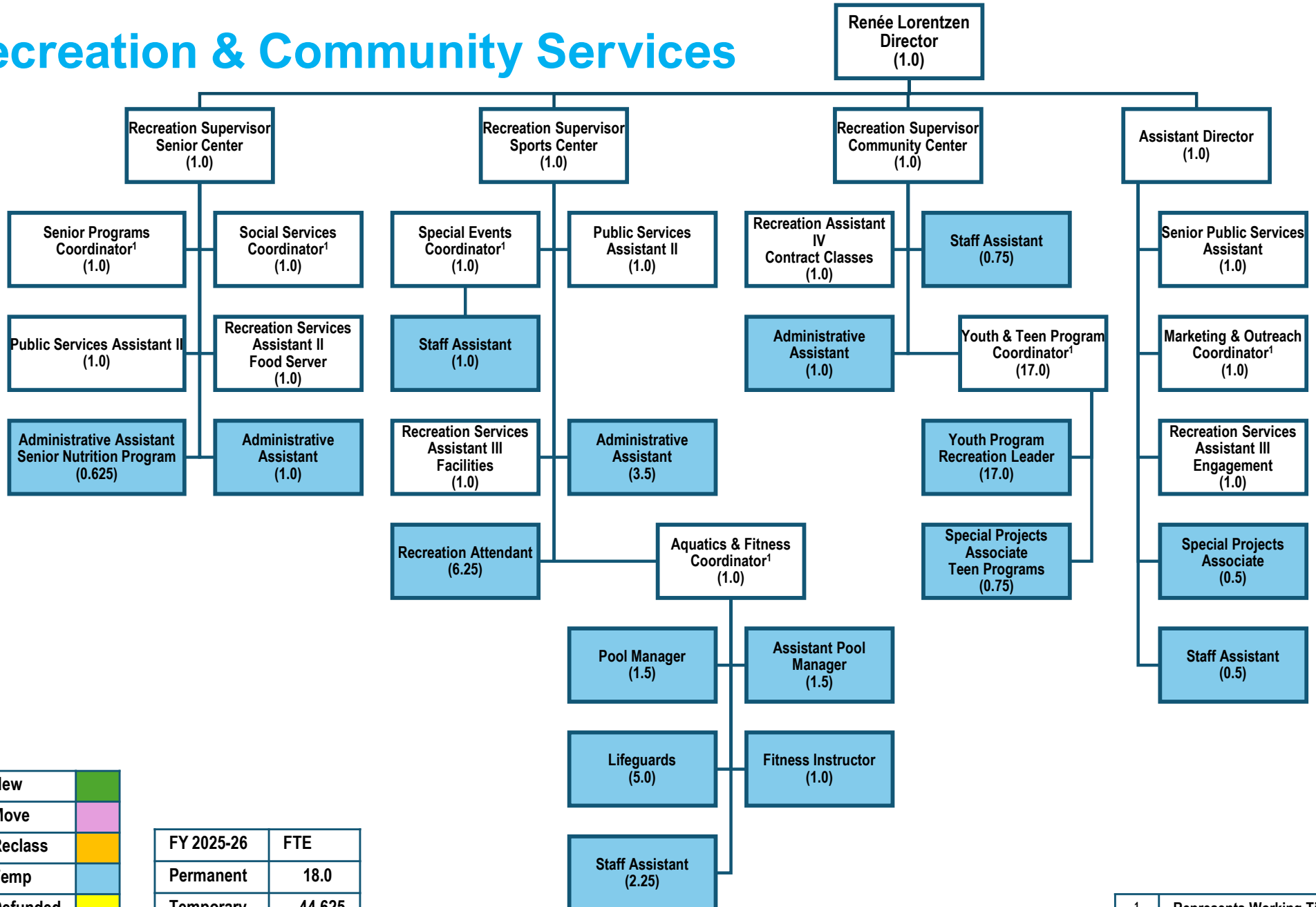


New	
Move	
Reclass	
Temp	
Defunded	

FY 2025-26	FTE
Permanent	127.0
Temporary	2.0

CITY ORGANIZATIONAL CHARTS

Recreation & Community Services



New	
Move	
Reclass	
Temp	
Defunded	

FY 2025-26	FTE
Permanent	18.0
Temporary	44.625

RESOLUTION NO. ____

A JOINT RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILPITAS AND THE HOUSING AUTHORITY OF THE CITY OF MILPITAS APPROVING THE FY 2025-26 OPERATING BUDGET FOR THE CITY OF MILPITAS AND THE MILPITAS HOUSING AUTHORITY, THE APPROPRIATIONS LIMIT FOR FISCAL YEAR 2025-26, FISCAL POLICIES, AND BUDGET GUIDELINES, AND AUTHORIZING VARIOUS FINANCIAL ACTIONS BY THE CITY MANAGER, INCLUDING APPROVING AND AUTHORIZING THE EXECUTION OF VARIOUS CONTRACTS AND PAYMENTS OVER \$100,000

WHEREAS, the City Manager/Executive Director has submitted a FY 2025-26 Proposed Budget and Financial Plan; and

WHEREAS, on June 3, 2025, a public hearing on the Proposed Budget and Financial Plan was opened where all interested persons were heard; and

WHEREAS, the City Council and Milpitas Housing Authority (“Authority”) reviewed the City Manager’s FY 2025-26 Proposed Budget and Financial Plan; and

WHEREAS, the first year, or FY 2025-26, of the Capital Improvement Program (CIP) is a part of the 2025-26 Proposed Budget and Financial Plan; and

WHEREAS, Article XIII B, Section 1, of the Constitution of the State of California requires that total annual appropriations subject to limitation of the City of Milpitas shall not exceed the appropriations limit of the City for the prior year adjusted for changes in the cost of living and population except as otherwise provided, also referred to as the Gann Appropriations Limit; and

WHEREAS, this Article became effective July 1, 1980, as amended, which requires the City to establish its appropriations limit by resolution each year at a regularly scheduled meeting or a noticed special meeting, commencing after the beginning of each fiscal year; and

WHEREAS, the appropriations base for 1978-79 had been determined and since adjusted by the changes in population, cost of living, and transfers of financial responsibility, establishing an appropriations limit for fiscal year 2025-26 of \$149,704,437; and

WHEREAS, the calculations for the appropriations limit are included as part of the budget document materials being considered and approved by the City Council and Authority as part of this Resolution; and

WHEREAS, documentation used in determining the appropriations limit has been made available to the public for a period of not less than fifteen (15) days prior to consideration of this Resolution by the City Council and Authority; and

WHEREAS, the budget document contains fiscal policies that the City Council and Authority have reviewed and approved, and which are updated from time to time, as follows: General Financial Goals, Operating Budget Policies, Revenue and Expenditure Policies, Utility Rates and Fees, Capital Budget Policies, Debt Policies, Reserve Policies, Investment Policies, and Accounting/Auditing and Financial Reporting Policies; and

WHEREAS, the budget document contains budget guidelines that the City Council and Authority have reviewed and approved and which are updated from time to time, as follows: Basis of Budgeting; Budget Calendar requirements; form and content of the City Manager's Proposed Budget; adoption of the Budget by June 30; the City Manager budget authority; requirement that budget amendments be approved by the City Council; budget transfers and modification procedures; automatic adjustments and re-appropriations; budget monitoring and reporting; and reserve requirements for all funds.

NOW, THEREFORE, the City Council of the City of Milpitas and the Milpitas Housing Authority hereby find, determine, and resolve as follows:

1. The City Council and Authority have considered the full record before them, which may include but is not limited to such things as the staff report, testimony by staff and the public, and other materials and evidence submitted or provided to them. Furthermore, the recitals set forth above are found to be true and correct and are incorporated herein by reference.
2. The annual Budget and Financial Plan, as attached in the City Council and Authority meeting packet, inclusive of capital improvement appropriations, for the City of Milpitas and Authority for fiscal year 2025-26 is hereby affirmed and adopted totaling \$268,389,321 for all appropriated funds.
3. The amounts shown as “Appropriations” and estimated fund balances are hereby approved for the various purposes designated in the 2025-2026 Adopted Budget.
4. The budgets for all departments for the period July 1, 2025 through June 30, 2026, inclusive, contained in this 2025-26 Adopted Budget, are approved as the operating budget for those departments for fiscal 2025-26.
5. The appropriations limit for fiscal year 2025-2026 shall be \$149,704,437 as shown in **Exhibit 1**.
6. Pursuant to Government Code Section 7910, no judicial action or proceeding to attack, review, set aside, void, or annul the action in establishing the appropriations limit for fiscal year 2025-2026 shall be brought unless such action or proceeding shall have been commenced within forty-five (45) days of the date of adoption of this Resolution.
7. Any unused non-salary and benefits-related appropriations at the end of fiscal 2024-2025 may be re-appropriated for continued use in fiscal year 2025-26 subject to the approval of the City Manager/Executive Director. Furthermore, any outstanding contract and/or purchase order obligations (or encumbrances) remaining at the end of FY 2024-2025 are subject to carry-over into FY 2025-26.
8. Subject to any grant restrictions, unspent appropriations that are authorized and funded by grant revenues from prior fiscal year will automatically be carried over to current year’s budgets. Unspent City/Authority funded grant appropriations from prior fiscal year will automatically be carried over to the current year’s budgets.
9. As part of year-end closing of the budget, previously appropriated capital project funds will be automatically carried forward to the next fiscal year for the same capital project until the project is closed out.
10. No office, department, or agency shall expend any amount or incur any liability or enter into any contract, which by its terms involves expenditures of money for any purpose in excess of the amounts appropriated for the particular departments, and funds set forth herein.
11. The City Manager/Executive Director may authorize, when in his or her judgment such action is consistent with the purposes and intent of the 2025-2026 Adopted Budget as approved, budget revisions subject to the following conditions:

Prior Approval Not Required. Prior approval of the City Council and/or Authority is not required under the following circumstances:

- i. When revisions involve transfers from the Unanticipated Expenditure Reserve less than or equal to the aggregate amount adopted within the budget in any one fiscal year (\$1,000,000 in FY 2025-26), provided that the Council/Authority is notified in writing of the revision, giving the reason, the amount of the revision and the year-to-date total amount of revisions as part of the quarterly financial reports.
- ii. When revisions involve transfers from the appropriated leave cash-out account less than or equal to the aggregate amount adopted within the budget in any one fiscal year (\$700,000 in FY 2025-26) to the various departments for cash-outs when employees leave City/Authority service.

- iii. When revisions involve transfers, or reallocations, within any one fund among the various departments or projects, provided that the amount of transfer in any single instance does not exceed \$100,000.
 - iv. When revisions involve reasonable deviation from the budgeted personnel allocation schedule, provided that at no time the number of permanent funded positions authorized by the City Council/Authority is exceeded.
 - v. When revisions involve hiring full-time employees in overstrength positions for no more than one year as long as appropriations are not exceeded to ensure adequate staffing levels for sworn positions, facilitate training of new employees by the outgoing incumbent or respond to urgent staffing needs.
 - vi. When revisions involve adding/deleting positions or moving positions between departments to respond to organizational needs, as long as the number of permanent funded positions and the approved personnel cost appropriations remain the same.
 - vii. When revisions involve allocating, redistributing and/or appropriating monies between department and non-department divisions so as to reflect budgetary savings in one or more departments.
 - viii. For Police goods and services to be purchased from Asset Seizure funds, the City Manager/Executive Director or his/her designee, has the authority to purchase such goods or services if the expenditures of such goods and services do not exceed the amount designated from Asset Seizure funds as approved by the City Council/Authority during the Budget hearing.
 - ix. To use judgment to modify citywide administrative financial policies and procedures from time to time that are consistent with municipal government best practices unless those policies would otherwise be in conflict with the budget provisions incorporated in this Resolution or the City's Municipal Code.
 - x. **Exhibit 2** lists contracts and payments that are specifically identified in the budget document and materials enclosed herein. None of these contracts require a formal, public bidding process. The list of contracts and payments is hereby approved and the City Manager/Executive Director is authorized to execute and enter into these contracts and make these payments during fiscal year 2025-26 up to the amounts listed by contract or payment in **Exhibit 2**.
- 12. Prior Approval Required.** Prior approval of the City Council and/or Authority is required for revisions to the 2025-2026 Final Budget as adopted if any of the following are involved:
- i. An increase in overall appropriation level within any one Fund.
 - ii. The transfers or reallocation of appropriations greater than \$100,000 between different Funds, except not for reallocations between subfunds within one Fund.
 - iii. Changes providing for increases or decreases in funded permanent personnel counts in the adopted Budget.
 - iv. Contract change orders which would cause the aggregate contract amount to exceed \$100,000 and/or exceed prior approved appropriation levels for the subject contract.
 - v. Transfers from Unanticipated Expenditure Reserve, which would cause the aggregate amount of \$1,000,000 during fiscal year 2025-26, to be exceeded.
 - vi. Result in changes not consistent with the purpose and intent of the Budget as adopted.
 - vii. Require an appropriation action from any unassigned fund balances or reserves.
- 13.** Information establishing the current budget situation and steps to be taken to present balanced City Budgets have been presented during the public hearing on this meeting June 3, 2025, and in prior budget presentations.

14. The approval of the 2025-26 Adopted Budget, including the authority to enter into any contract, make payments, or undertake other actions, does not commit the City to any action that may have significant effect on the environment. This is because the actions are financial or administrative and do not directly impact the environment or the environmental impacts of any action would be speculative to analyze at this time. As a result, there is no potential impact on the environment from this action per Section 15061(b) (3) of the California Environmental Quality Act (“CEQA”) Guidelines and this action does not constitute a project under CEQA per CEQA Guidelines Section 15378(b)(4). Although the budget does authorize certain types of contracts to be entered into, none are anticipated to have any environmental impact at the time of entering into the contract, and if ultimately leading to a project that could impact the environment, the impacts of that action will be analyzed once the project is designed and the analysis is no longer speculative.

PASSED AND ADOPTED this _____ day of _____, 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

APPROVED:

Suzanne Guzzetta, City Clerk

Carmen Montano, Mayor/Chair

APPROVED AS TO FORM:

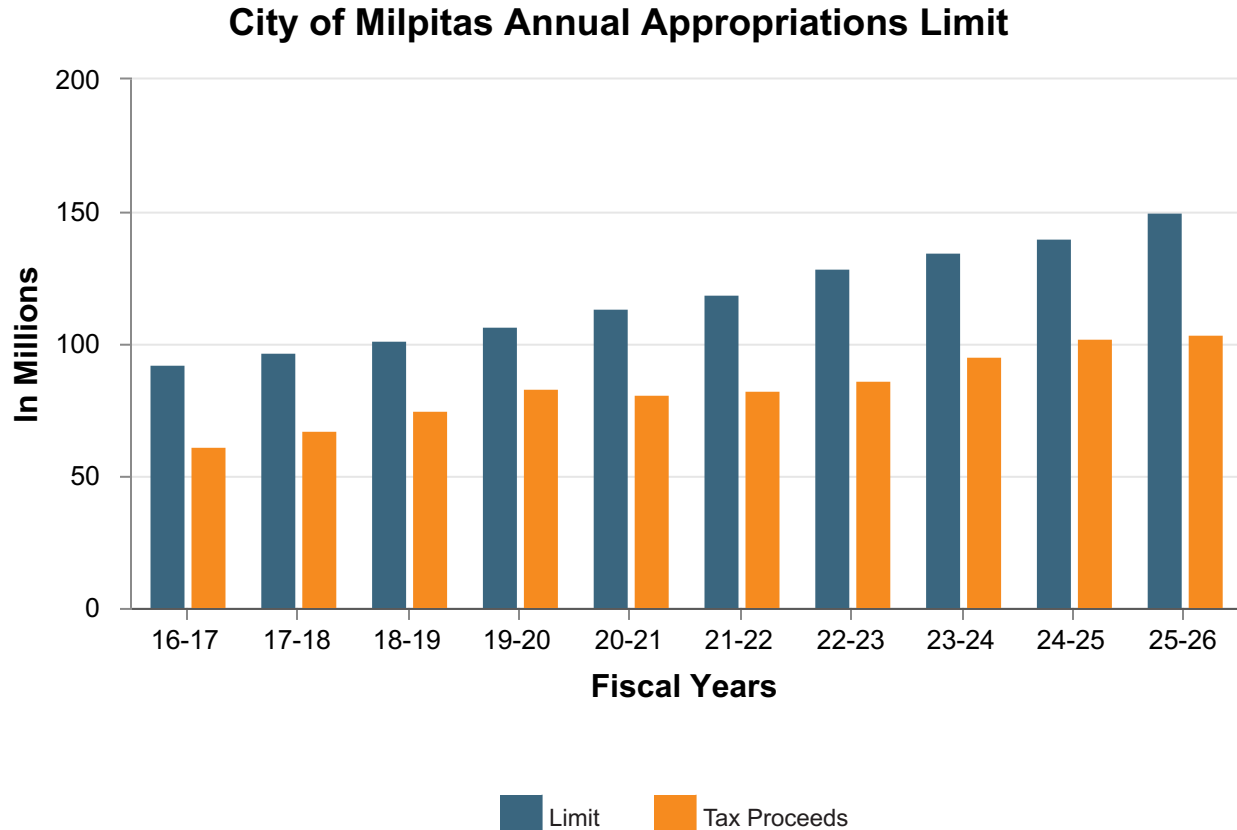
Christopher Creech, Acting City Attorney/General Counsel

Gann Appropriations Limit Analysis

Article XIII B of the California State Constitution, more commonly referred to as the Gann Initiative or Gann Appropriations Limit, was approved by California voters in November 1979 and placed limits on the amount of proceeds of taxes that state and local governmental agencies can receive and spend each year. If an agency receives more revenue than the Appropriations Limit, the excess revenue must be returned to the taxpayers through a tax reduction or refund within the next two years. Alternatively, the agency can increase its Appropriations Limit through voters' approval.

Each year's limit is based on the amount of tax proceeds that were authorized to be spent in Fiscal Year (FY) 1978-79 in each agency, modified for changes in inflation and population in each subsequent year. The City Council must adopt, by resolution, an Appropriations Limit for the following year. Using the population and per capita personal income change factors provided by the State of California, the City's Appropriations Limit for FY 2025-26 has been computed to be \$149,704,437. Appropriations subject to the limitation in FY 2025-26 budget total \$104,149,141 that is \$45,555,296 less than the computed limit.

The following chart shows the annual Appropriations Limit and the tax proceeds received since FY 2016-17. The amounts for Tax Proceeds have been restated to exclude Franchise Fees, which were inadvertently included in the past, which is inconsistent with the law. The City has not exceeded its annual Appropriations Limit in any single fiscal year. The City has been under 80% of the limitation and should not be impacted by the Appropriations Limit.



*In prior years, Franchise Fees were inadvertently included in the calculation of the tax proceeds, which is inconsistent with the law. This chart has been corrected to show only tax proceeds subject to the limit.

Exhibit 2

Approval of FY 2025-2026 Budget Contracts/Payments over \$100,000

1. FY 2025-26 Operating Budget

Department Name	Contractor Name (If known) or Type of Contract	Description of Contract/Payment	Estimated Amount	Funds
City Manager	Meyers Nave	Outside Legal Services	\$206,000	• General Fund
City Manager	Blais & Associates, LLC	City-wide Grants Consulting Services	\$153,000	• General Fund
Finance	PLAN JPA	Liability Insurance	\$3,664,836	• General Fund • Water Fund • Sewer Fund • Housing Authority Fund • Equipment Fund
Finance	PLAN JPA	Attorney Fees for Claims/Lawsuits	\$391,500	• General Fund • Water Fund • Sewer Fund
Finance	PG&E	Utility - Electric	\$2,300,000	• General Fund • Water Fund • Sewer Fund
Finance	Integrus	Utility - Electric	\$500,000	• General Fund • Water Fund • Sewer Fund
Finance	Chandler	Investment Portfolio Management	\$132,000	• General Fund
Finance	ABAG Power	Utility - Gas	\$283,000	• General Fund • Water Fund • Sewer Fund
Finance	Brown & Brown	Excess Workers' Compensation Insurance	\$400,000	• General Fund
Housing	Housekeys	BMR Home Ownership Program Administration	\$200,000	• Housing Authority Fund
Housing	WeHOPE	Homeless Outreach	\$203,033	• Affordable Housing Grant Fund

Resolutions

Department Name	Contractor Name (If known) or Type of Contract	Description of Contract/Payment	Estimated Amount	Funds
Housing	WeHOPE (Dignity on Wheels)	Mobile Shower & Laundry Services for Unhoused Individuals (3 years)	\$150,000	• Assemblymember Alex Lee's State Funding
Housing	FORWARD	Rent Relief Program	\$763,000	• Affordable Housing Grant Fund
Housing	FORWARD	Workforce Housing Rental Assistance Program (WHRAP)	\$852,609	• GT1153-536-4237 (2019), GT1154-536-4237 (2020), GT1155-536-4237 (2021) • Affordable Housing Fund Affordable
Human Resource	Sedgwick	Third Party Administrator for Worker's Compensation	\$152,162	• General Fund
Information Technology (Finance)	Cayenta	Cayenta Software Maintenance	\$206,756	• General Fund
Information Technology	SHI International Corp	Microsoft Office 365 Licensing	\$171,900	• General Fund
Information Technology	Central Square Technologies	VisiCAD Software Maintenance	\$150,000	• General Fund
Information Technology	OpenGov, Inc.	Open Town Hall/Budget and Performance Software/Consolidation of the Management Reporting	\$155,444	• General Fund
Information Technology	Mark43	Police Records Management System	\$162,476	• General Fund
Planning	City of San José	San José Animal Services Contract	\$573,681	• General Fund
Police	County of Santa Clara	Crime Lab Major Case Evidence Examination	\$215,249	• General Fund
Police	Silicon Valley Regional Interoperability Authority	Silicon Valley Regional Communications Systems (SVRCS) - Annual Operations and Maintenance for Digital Radio System	\$128,782	• General Fund
Police	County of Santa Clara	Cal-ID	\$198,450	• General Fund
Police	Axon Enterprise, Inc.	Police Body Worn Cameras / Tasers / Cloud Storage	\$211,063	• General Fund
Police	All City Management Services	Crossing Guard Services	\$878,308	• General Fund
Public Works	SFPUC	Wholesale Water Purchase	\$16,522,969	• Water Fund

Department Name	Contractor Name (If known) or Type of Contract	Description of Contract/Payment	Estimated Amount	Funds
Public Works	City of San José*	O&M for Treatment Plant	\$9,969,598	• Sewer Fund
Public Works	Valley Water	Wholesale Water Purchase	\$7,886,042	• Water Fund
Public Works	City of San José	Recycled Water Purchase	\$2,877,814	• Water Fund
Public Works	Brightview Landscape Services	Park Maintenance Services	\$1,393,008	• General Fund / CFD
Public Works	Brightview Landscape Services	Facilities Landscape Maintenance	\$128,330	• General Fund
Public Works	Merrimac Petroleum Inc.	Diesel & Unleaded Fuel	\$575,620	• Equipment Replacement Fund
Public Works	West Coast Arborist	Tree Maintenance Services	\$480,000	• General Fund / CFD
Public Works	Imperial Maintenance Services Inc.	Janitorial Services	\$385,000	• General Fund
Public Works	Bay Area Water Supply and Conservation Agency (BAWSCA)	BAWSCA Membership	\$223,567	• Water Fund
Public Works	Enterprise FM Trust	Fleet Lease Agreement	\$168,000	• General Fund
Public Works	City of Sunnyvale	Santa Clara Valley Urban Runoff Pollution Prevention Program	\$176,757	• General Fund
Public Works	Environmental Systems Inc	HVAC Maintenance	\$121,475	• General Fund
Public Works	Five M, LLC	Minnis Circle Lease Agreement	\$131,040	• General Fund • Water Fund • Sewer Fund
Recreation	County of Santa Clara "SNP"	Senior Nutrition Program	\$102,644	• GT1007-162-4226
Recreation	Moonchef, LLC	Amendment to extend Moonchef's contract for the Senior Nutrition Program for FY24/25 by an additional three months, ending on September 30, 2025, in coordination with an Asian-inspired meal RFP for FY25/26.	\$116,569	• GT1007-162-4226
Recreation	Vermont Systems	Recreation Management Software. Previous contractor was Activenet. Software costs budgeted in annual budget. Contract term of 3 years (estimated cost)	\$127,961	• General Fund
City-wide	Staples Business Advantage	City-wide Departmental Supplies	\$150,000	• General Fund

* This is an estimated provided by the City of San José in March. Actual budget for O&M and CIP are not available yet.

** Includes 15% contingency. Budget amounts were estimates and actual costs may be higher.

2. FY 2025-26 Capital Improvement Program (CIP) Budget

Department Name	CIP Project No. & Name	Description of Contract	Estimated Amount	Funds
Storm Drain Improvement	CIP 3724 - Main Street Flood Study	Amendment No.1 to Design/Professional Service Agreement with Schaaf and Wheeler to develop construction documents for the improvements to alleviate the flooding occurring on S. Main Street near the City's library.	\$300,000	• Storm Drain Fund
Street Improvement	CIP 4302 - Calaveras Landslide Repair	New Design/Professional Services Agreement to obtain a consultant to provide design services for the landslide repair on Calaveras Road.	\$400,000	• Street Improvement Fund
Community Improvement	CIP 3422 & 3485 - Community Center Roof Renovation	New Design/Professional Services Agreement to obtain a consultant to provide assessment, planning and/or design services for the replacement of the roof including mechanical equipment at Milpitas Community Center.	\$400,000	• General Gov. CIP Fund
Community Improvement	CIP 3470 - City Hall Fountain & Landscape Renovation	New Design/Professional Services Agreement to obtain a consultant to provide mastering planning and conceptual design services for the renovation of the landscape areas and fountains, pond, and water fall areas at City Hall campus.	\$200,000	• General Gov. CIP Fund
Community Improvement	• CIP 3466 - Financial System Enterprise Resource Planning • CIP 3467 - Human Resources Information System	Tyler SaaS for Financial & Human Resources Information Systems	\$1,012,678	• General Fund
Community Improvement	• CIP 3466 - Financial System Enterprise Resource Planning • CIP 3467 - Human Resources Information System	Enterprise Resource Planning Consulting Services	\$708,880	• General Fund • Information Technology Replacement Fund

Department Name	CIP Project No. & Name	Description of Contract	Estimated Amount	Funds
Community Improvement	CIP 3494 - City Hall Air Handlers Replacement	New Design/Professional Services Agreement to obtain a consultant to provide design services and construction support for the replacement of the air handlers at City Hall.	\$400,000	• General Fund
Park Improvement	CIP 2023 - Metro Tango Subdistrict Park	Amendment No.1 to the Design/Professional Service Agreement with Callander Associates Landscape Architecture to provide construction documents and construction support for the construction of the new Tango Park.	\$600,000	• TASP Impact Fees
Street Improvement	CIP 2016 - S. Milpitas Blvd. Road Extension	New Design/Professional Services Agreement to obtain a consultant to provide environmental oversight related to the deed restriction and conditions imposed by Regional Water Board for the construction of the road extension.	\$400,000	• TASP Impact Fees
Street Improvement	CIP 2016 - S. Milpitas Blvd. Road Extension	Amendment No.1 to the Design/Professional Service Agreement with Cornerstone Structural Engineering Group to provide construction support and 3rd party inspection for the installation of the vehicular bridge and road construction.	\$300,000	• TASP Impact Fees
Street Improvement	CIP 2016 - S. Milpitas Blvd. Road Extension	Amendment No.1 to the Design/Professional Service Agreement with Bill Gould Architectural Corporation DBA Artik to provide construction support and 3rd party inspection for the installation of architectural enhancement along the rail of the vehicular bridge.	\$300,000	• TASP Impact Fees
Water Improvement	CIP 7076 - Well Upgrade Project (McCandless Well)	Amendment No.1 to Design/Professional Services Agreement with West Yost & Associates, Inc. to provide construction support and 3rd party inspection for the installation of new potable water well facilities at Delano Manongs Park.	\$400,000	• Water Capital Surcharge
Water Improvement	CIP 7133 - Minor Water Projects	Amendment No. 1 to Design/Professional Services Agreement with MNS Engineers, Inc. to provide additional design services and construction support for Gibraltar Pump Station Suction Piping Repair and Valves Replacement.	\$100,000	• Water Capital Surcharge

Resolutions

Department Name	CIP Project No. & Name	Description of Contract	Estimated Amount	Funds
Water Improvement	CIP 7147 - Pinewood Well Facility Rehabilitation Project	Amendment No. 1 to Design/Professional Services Agreement with MNS Engineers, Inc. to provide additional assessment and construction drawings for the Pinewood Well improvements or conversation to a full time production well.	\$400,000	• Water Capital Surcharge
Sewer Improvement	CIP 6118 – City of San José - SC Regional Wastewater Facility	City of Milpitas cost share amount with City of San José for rehab improvements to RWF	\$3,506,507	• Sewer Infrastructure Fund
Sewer Improvement	CIP 6124 - Sewer Pump Station Rehabilitation Program	New Design/Professional Service Agreement to obtain a consultant to provide design services and construction supports for Main Lift Station Vector Truck Disposal Facility Project.	\$300,000	• Sewer Infrastructure Fund
Sewer Improvement	CIP 6124 - Sewer Pump Station Rehabilitation Program	Amendment No. 1 to Design/Professional Services Agreement with MNS Engineers, Inc. to provide design services and construction support of the Main Lift Station Flow Meters Replacement project.	\$200,000	• Sewer Infrastructure Fund
Public Safety	CIP 3459 – ALPRs and Security Cameras	ALPRs and Security Cameras - Flock Safety	\$159,000	• General Government CIP Fund, • Grants/ Reimb./Developer Fees
Community Improvement	CIP 3406 - City Building Improvements	New Design/Professional Services Agreement for building improvement projects at Recreation Facilities, Police Department, Public Works, and City Hall.	\$200,000	• General Government CIP Fund
Community Improvement	CIP 3406 - City Building Improvements	Amendment No.1 to the Design/Professional Service Agreement with NJA to provide design services for planned facilities improvements planned for FY25-26.	\$100,000	• General Government CIP Fund
Community Improvement	CIP 3462 - On-Call Facilities Maintenance & Repair Services	As-required repairs at City facilities.	\$200,000	• General Government CIP Fund

Department Name	CIP Project No. & Name	Description of Contract	Estimated Amount	Funds
Community Improvement	CIP 3494 - City Hall Air Handlers Replacement	New Design/Professional Services Agreement to obtain a consultant to provide design services for the replacement of the air handlers at City Hall.	\$150,000	• General Fund
Street Improvement	CIP 3426 - Annual Sidewalk Repair Program	Professional Services Agreement for sidewalk inspections and repairs as set forth in the Plan JPA agreement for identifying sidewalk hazards.	\$200,000	• Gas Tax Fund
Water Improvement	CIP 7110 - Hydrant Replacement Program	Purchase and replacement hydrants and valves to meet the annual replacement goal.	\$200,000	• Water Line Extension Fund
Street Improvement	CIP 3468 - Median Conversion Project	Amendment No.1 to the Design/Professional Service Agreement with Verde to provide design services for planned Calaveras Blvd. median conversion project.	\$100,000	• General Government CIP Fund
Street Improvement	CIP 4307 - Street Resurfacing Project 2026	New Design/Professional Services Agreement to obtain a consultant to provide design services and construction support for the street resurfacing projects in 2026 and provide planning services for street resurfacing projects in 2027 and 2028.	\$ 550,000	• Gas Tax Fund, • Measure B, • SB1 RMRA, • Vehicle Registration Fee
Street Improvement	CIP 4312 - SS4A Improvement Project	New Design/Professional Services Agreement to obtain a consultant to provide design services and construction support for the safety improvements along established routes to schools.	\$350,000	• Gas Tax Fund, • General Government CIP Fund • Grant
Sewer Improvement	CIP 6135 - Sanitary Sewer CCTV Inspections & Improvements	New Professional Service Agreement to obtain a consultant/vendor to provide closed-circuit television inspections of medium to extreme risk of 24" or	\$400,000	• Sewer Infrastructure Fund
Sewer Improvement	CIP 6138 - Sanitary Sewer Pipeline Improvement - Phase 1	New Design/Professional Service Agreement to obtain a consultant to provide design services and construction supports for Sanitary Sewer Pipeline Improvement - Phase 1 Project and planning and design services for Sanitary sewer Pipeline	\$266,000	• Sewer Infrastructure Fund
Water Improvement	CIP 7150 - Fire Flow Pipeline Improvement - Phase 1	New Design/Professional Service Agreement to obtain a consultant to provide design services and construction supports for Fire Flow Pipeline Improvement - Phase 1 Project and planning and design services for Fire Flow Pipeline Improvement Phase 2 and 3.	\$750,000	• Water Capital Surcharge

Resolutions

Department Name	CIP Project No. & Name	Description of Contract	Estimated Amount	Funds
Street Improvement	CIP 3493 - Milpitas SMART	Milpitas SMART Subscription and Services	\$608,979	• General Government CIP Fund
Park Improvement	CIP 2024 - Innovation District Parks and Trails Master Plan	Innovation District Parks and Trail - Milpitas	\$168,643	• Planning Grant Program through Metropolitan Transportation Commission (MTC)
Community Improvement	CIP 3504 - Milpitas Gateway-Main St. Impact Fee Study and Sense of Place Plan	Main Street Sense of Place Plan	\$393,956	• Planning Grant Program through Metropolitan Transportation Commission (MTC)
Community Improvement	CIP 3503 - Historic Resource Master Plan Update and Marker Program	Professional Services Agreement to manager Master Plan update and new marker program	\$200,000	• General Government CIP Fund

RESOLUTION NO. ____

**A JOINT RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILPITAS AND
THE HOUSING AUTHORITY OF THE CITY OF MILPITAS APPROVING
AMENDMENTS TO THE FISCAL YEAR 2025-26 PROPOSED OPERATING BUDGET
FOR THE CITY OF MILPITAS AND THE MILPITAS HOUSING AUTHORITY AND
AUTHORIZING VARIOUS FINANCIAL ACTIONS**

WHEREAS, the City Manager/Executive Director has submitted a FY 2025-26 Proposed Budget and Financial Plan; and

WHEREAS, on June 3, 2025, a public hearing on the Proposed Budget and Financial Plan was opened where all interested persons were heard; and

WHEREAS, the City Council and Milpitas Housing Authority (“Authority”) reviewed the FY 2025-26 Proposed Budget and Financial Plan; and

WHEREAS, staff recommends the use of \$129,152 from the unallocated funds in the Community Investment Program Fund, leaving a balance of \$445,469 of unallocated funds; and \$15,000 from the Contingency Reserve in the General Fund, leaving a balance of \$20,552,647, to fund projected expenditures as indicated in the Approval of the Fiscal Year 2025-26 Proposed Operating Budget; and

NOW, THEREFORE, the City Council of the City of Milpitas and the Milpitas Housing Authority hereby finds, determines, and resolves as follows:

1. The City Council and Authority have considered the full record before them, which may include but is not limited to such things as the staff report, testimony by staff and the public, and other materials and evidence submitted or provided to them. Furthermore, the recitals set forth above are found to be true and correct and are incorporated herein by reference.
2. The amendments to the Fiscal Year 2025-26 Adopted Operating Budget, as attached in the City Council and Authority meeting packet, are hereby affirmed and adopted. All appropriations and other financial actions, accounting, and amendments recommended in that staff report are approved unless expressly disapproved by majority vote of the City Council/Authority at the meeting on June 3, 2025.

PASSED AND ADOPTED this _____ day of _____, 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

APPROVED:

Suzanne Guzzetta, City Clerk

Carmen Montano, Mayor/Chair

APPROVED AS TO FORM:

Christopher Creech, Acting City Attorney/General Counsel

RESOLUTION NO. _____

**A JOINT RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILPITAS AND
THE HOUSING AUTHORITY COMMISSION OF THE CITY OF MILPITAS
AMENDING RESOLUTION NO. 1626, THE CLASSIFICATION PLAN, TO AUTHORIZE
ADDITIONAL POSITIONS, AND AMEND BUDGETED ALLOCATED POSITIONS**

WHEREAS, the City of Milpitas has a Classification Plan adopted as Resolution No. 1626 on December 17, 1968, which has been amended from time to time, and which is in accordance with the Personnel Rules and Regulations of the City of Milpitas (Resolution No. 792 as amended); and

WHEREAS, amendments to the Classification Plan are necessary to account for changes within the organization, transfer of duties, new job responsibilities, and adjustments to salary ranges;

WHEREAS, the annual budget process necessitates changes in position authorizations that result from modifications made to the Classification Plan.

NOW THEREFORE, the City Council of the City of Milpitas and the Milpitas Housing Authority (“Authority”) hereby finds, determines, and resolves as follows:

1. The City Council and Authority have considered the full record before it, which may include but is not limited to such things as the staff report, testimony by staff and the public, and other materials and evidence submitted or provided to it. Furthermore, the recitals set forth above are found to be true and correct and are incorporated herein by reference.
2. Resolution No. 1626, as amended, is hereby further amended effective July 1, 2025 as set forth below. If any of the below-mentioned groups or classifications receive a cost-of-living adjustment separate from the adoption of the 2025-26 budget, that same percentage amount and effective date will be applied accordingly pursuant to the applicable bargaining unit agreement(s) for the below-listed classification salary ranges by further Resolution.

• **AUTHORIZE THE FOLLOWING CHANGES TO THE CLASSIFICATION PLAN:**

- Create a Senior City Manager Analyst (1.0 full-time equivalent)
Salary Range: \$135,000 to \$175,000, Exempt, Unrepresented
- Delete Deputy City Manager (1.0 full-time equivalent)
- Delete Deputy City Attorney (1.0 full-time equivalent)

PASSED AND ADOPTED this _____ day of _____, 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

APPROVED:

Suzanne Guzzetta, City Clerk

Carmen Montano, Mayor/Chair

APPROVED AS TO FORM:

Christopher Creech, Acting City Attorney/General Counsel

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILPITAS AND THE HOUSING AUTHORITY COMMISSION OF THE CITY OF MILPITAS AMENDING RESOLUTION NO. 1626, THE CLASSIFICATION PLAN, TO ADJUST HOURLY RATE RANGES FOR CLASSIFICATIONS DUE TO A MINIMUM WAGE INCREASE PURSUANT TO ORDINANCE NO. 292

WHEREAS, the City of Milpitas has a Classification Plan adopted as Resolution No. 1626 on December 17, 1968, which has been amended from time to time, and which is in accordance with the Personnel Rules and Regulations of the City of Milpitas (Resolution No. 792 as amended); and

WHEREAS, salary increases granted to temporary classifications pursuant to changes in Resolution No. 6598, the Resolution providing compensation for unrepresented part-time temporary employees, have been incorporated into Resolution No. 1626, the Classification Plan.

WHEREAS, amendments to the Classification Plan are necessary to account for changes within the organization, transfer of duties, new job responsibilities, and adjustments to salary ranges; and

WHEREAS, the City of Milpitas local minimum wage ordinance, Ordinance No. 292, established the minimum wage hourly rate effective July 1, 2024 as \$17.70 per hour; and

WHEREAS, the City of Milpitas updated its minimum wage ordinance effective July 1, 2025; and

WHEREAS, the City must update its hourly rate for certain classifications currently below the \$18.20 hourly rate in conformance with Ordinance No. 292.

NOW THEREFORE, the City Council of the City of Milpitas and the Milpitas Housing Authority hereby finds, determines, and resolves as follows:

1. The City Council and Authority have considered the full record before it, which may include but is not limited to such things as the staff report, testimony by staff and the public, and other materials and evidence submitted or provided to it. Furthermore, the recitals set forth above are found to be true and correct and are incorporated herein by reference.
2. The table below contains hourly wage adjustments for classifications that are currently below the minimum wage of \$18.20 per hour and all other hourly range classifications that required adjustments in order to address compaction.
3. Resolution No. 1626, as amended, is hereby further amended to adjust the hourly rate ranges for the below listed classifications effective July 1, 2025, as follows:

Title	From		To	
	Step A	Top Step	Step A	Top Step
Lifeguard	\$17.70	\$22.88	\$18.20	\$25.36
Recreation Administrative Asst	\$17.70	\$24.66	\$18.20	\$25.36
Recreation Attendant	\$17.70	\$24.66	\$18.20	\$25.36
Recreation Leader	\$17.70	\$24.66	\$18.20	\$25.36
Staff Assistant	\$17.70	\$27.39	\$18.20	\$28.16
Student Intern	\$17.70	\$27.39	\$18.20	\$30.00
Maintenance Worker/Seasonal	\$19.88	\$24.85	\$22.43	\$31.25
Assistant Pool Manager	\$22.16	\$28.55	\$22.66	\$31.57
Pool Manager	\$23.22	\$29.90	\$23.72	\$33.05

4. These adjusted hourly rate ranges will be included in the All Job Classifications/Salary Table attached to the June 3, 2025 Resolution of the City Council of the City of Milpitas amending Resolution No. 1626, the Classification Plan, which also increases by four (4) percent the base Salary Schedules for all International Association of Fire Fighters 1699 (IAFF) per the July 1, 2024 through June 30, 2027 *City of Milpitas And IAFF Memorandum of Understanding*, and for Fire Unrepresented Classifications by City policy.

PASSED AND ADOPTED this _____ day of _____, 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

APPROVED:

Suzanne Guzzetta, City Clerk

Carmen Montano, Mayor/Chair

APPROVED AS TO FORM:

Christopher Creech, Acting City Attorney/General Counsel

RESOLUTION NO. _____

**A JOINT RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILPITAS AND
THE HOUSING AUTHORITY COMMISSION OF THE CITY OF MILPITAS
AMENDING THE CLASSIFICATION PLAN TO AMEND THE SALARY SCHEDULES
FOR VARIOUS CLASSIFICATIONS TO ALIGN WITH THE CURRENT
MEMORANDUMS OF UNDERSTANDING (MOUs)**

WHEREAS, the City of Milpitas has a Classification Plan adopted as Resolution No. 1626 on December 17, 1968, which has been amended from time to time, and which is in accordance with the Personnel Rules and Regulations of the City of Milpitas (Resolution No. 792 as amended); and

WHEREAS, amendments to the Classification Plan are necessary to account for changes within the organization, transfer of duties, new job responsibilities, and adjustments to salary ranges;

WHEREAS, the annual budget process necessitates changes in position authorizations that result from modifications made to the Classification Plan.

NOW, THEREFORE, the City Council of the City of Milpitas and the Milpitas Housing Authority (“Authority”) hereby finds, determines, and resolves as follows:

1. The City Council and Authority have considered the full record before it, which may include but is not limited to such things as the staff report, testimony by staff and the public, and other materials and evidence submitted or provided to it. Furthermore, the recitals set forth above are found to be true and correct and are incorporated herein by reference.
2. Resolution No. 1626, as amended, is hereby further amended effective July 13, 2025, as follows:

The City Council hereby adopts the salary schedule attached hereto as **Exhibit A** (“All Job Classifications/Salary Table Effective July 13, 2025”), which includes updated salary ranges for the following classifications:

- a. All classifications represented by International Association of Firefighters Local 1699 (IAFF) in accordance with the following Memorandums of Understanding (MOUs):
 - International Association of Firefighters Local 1699 MOU dated July 1, 2024 – June 30, 2027
- b. All classifications included in the Unrepresented Fire group, in accordance with the following:
 - Unrepresented Fire Employees Salary increase of five percent (5%) to align with the International Association of Firefighters Local 1699 (IAFF) per Council action on March 3, 2025.
3. The City Council and Authority hereby authorize the revised Miscellaneous Exempt classifications listed in **Exhibit B**, attached hereto, for Unrepresented Management Employees.

PASSED AND ADOPTED this _____ day of _____, 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

Suzanne Guzzetta, City Clerk

APPROVED:

Carmen Montano, Mayor/Chair

APPROVED AS TO FORM:

Christopher Creech, Acting City Attorney/General Counsel

CITY OF MILPITAS - HUMAN RESOURCES
All Job Classifications/ Projected Salary Table 07/13/2025

				Step A			Step B			Step C			Step D			Step E		
Classification	Union Code	Occ Code	Pay Grade	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual
Accountant	50	2101	500	51.81	4,144.60	107,759.60	54.40	4,351.80	113,146.80	57.11	4,568.50	118,781.00	59.98	4,798.00	124,748.00	62.96	5,037.03	130,962.78
Accounting Technician I	50	6104	513	33.74	2,699.17	70,178.42	35.43	2,834.16	73,688.16	37.20	2,975.87	77,372.62	39.06	3,124.66	81,241.16	41.01	3,280.90	85,303.40
Accounting Technician II	50	6105	514	37.11	2,969.08	77,196.08	38.97	3,117.58	81,057.08	40.92	3,273.45	85,109.70	42.96	3,437.16	89,366.16	45.11	3,608.94	93,832.44
Administrative Analyst I	80	2102	801	43.28	3,462.67	90,029.42	-	-	-	-	-	-	-	-	-	56.98	4,558.39	118,518.14
Administrative Analyst II	80	2103	802	47.80	3,824.11	99,426.86	-	-	-	-	-	-	-	-	-	62.92	5,033.41	130,868.66
Administrative Assistant	80	6111	828	41.29	3,303.48	85,890.48	43.36	3,468.65	90,184.90	45.53	3,642.10	94,694.60	47.80	3,824.18	99,428.68	50.19	4,015.38	104,399.88
Assistant Chief of Police	60	1405	649	116.80	9,344.14	242,947.64	-	-	-	-	-	-	-	-	-	163.52	13,081.79	340,126.54
Assistant City Attorney	60	1113	645	80.82	6,465.24	168,096.24	-	-	-	-	-	-	-	-	-	109.40	8,751.75	227,545.50
Assistant City Manager	60	1104	666	101.41	8,112.63	210,928.38	-	-	-	-	-	-	-	-	-	141.97	11,357.69	295,299.94
Assistant Dir Recr & Comm Svcs	60	1121	659	69.20	5,535.95	143,934.70	-	-	-	-	-	-	-	-	-	96.88	7,750.33	201,508.58
Assistant Engineer	50	2201	502	56.13	4,490.60	116,755.60	58.94	4,715.12	122,593.12	61.89	4,950.86	128,722.36	64.98	5,198.44	135,159.44	68.23	5,458.39	141,918.14
Assistant Finance Director	60	1109	669	72.98	5,838.26	151,794.76	-	-	-	-	-	-	-	-	-	102.17	8,173.76	212,517.76
Assistant Fire Marshal	60	2501	632	93.05	7,443.79	193,538.44	-	-	-	-	-	-	-	-	-	130.27	10,421.31	270,954.14
Assistant Planner	50	2801	503	53.82	4,305.89	111,953.14	56.52	4,521.30	117,553.80	59.33	4,746.55	123,410.30	62.30	4,983.82	129,579.32	65.41	5,233.11	136,060.86
Assistant Pool Manager	70	5609	709	22.66	1,812.80	47,132.80	-	-	-	-	-	-	-	-	-	31.57	2,525.60	65,665.60
Assistant Water Operator	20	7212	221	46.16	3,462.27	90,019.02	48.47	3,635.40	94,520.40	50.90	3,817.16	99,246.16	53.44	4,008.00	104,208.00	56.11	4,208.43	109,419.18
Assistant Water Operator - 40	20	8611	226	46.43	3,714.73	96,582.98	48.76	3,900.66	101,417.16	51.20	4,095.86	106,492.36	53.77	4,301.48	111,838.48	56.46	4,516.46	117,427.96
Associate Civil Engineer	50	2202	504	64.55	5,164.16	134,268.16	67.78	5,422.40	140,982.40	71.17	5,693.53	148,031.78	74.73	5,978.21	155,433.46	78.46	6,277.14	163,205.64
Associate Planner	50	2802	505	61.89	4,950.99	128,725.74	64.99	5,199.21	135,179.46	68.24	5,459.44	141,945.44	71.65	5,731.70	149,024.20	75.23	6,018.18	156,472.68
Budget Manager	80	1115	839	63.09	5,047.51	131,235.26	-	-	-	-	-	-	-	-	-	83.05	6,643.99	172,743.74
Building & Housing Director	60	1802	658	88.20	7,055.63	183,446.38	-	-	-	-	-	-	-	-	-	123.47	9,877.89	256,825.14
Building Inspection Manager	80	3809	848	65.73	5,258.33	136,716.58	-	-	-	-	-	-	-	-	-	79.89	6,391.58	166,181.08
Building Inspector Apprentice	70	8610	770	28.00	2,240.00	58,240.00	-	-	-	-	-	-	-	-	-	35.00	2,800.00	72,800.00
Building Official	60	1804	676	77.58	6,206.24	161,362.24	-	-	-	-	-	-	-	-	-	108.61	8,688.74	225,907.24
Building Permit Technician	50	5801	508	41.10	3,288.12	85,491.12	43.16	3,452.88	89,774.88	45.33	3,626.11	94,278.86	47.58	3,806.73	98,974.98	49.96	3,996.87	103,918.62
Building/NP Inspector	50	3801	507	54.48	4,358.21	113,313.46	57.20	4,576.17	118,980.42	60.06	4,804.93	124,928.18	63.07	5,045.20	131,175.20	66.22	5,297.43	137,733.18
Business Systems Analyst/Dev	80	2119	853	57.70	4,615.99	120,015.74	-	-	-	-	-	-	-	-	-	75.95	6,076.05	157,977.30
Buyer	80	2106	803	42.89	3,431.28	89,213.28	-	-	-	-	-	-	-	-	-	56.46	4,516.63	117,432.38
CIP Manager	60	2211	642	67.02	5,361.33	139,394.58	-	-	-	-	-	-	-	-	-	93.83	7,506.45	195,167.70
Case Manager	50	5612	544	36.83	2,946.17	76,600.42	-	-	-	-	-	-	-	-	-	45.96	3,676.76	95,595.76
Chief Fire Enforcement Officer	60	1505	656	80.45	6,436.20	167,341.08	-	-	-	-	-	-	-	-	-	112.63	9,010.68	234,277.68
Chief of Police	60	1402	650	122.64	9,811.05	255,087.30	-	-	-	-	-	-	-	-	-	171.69	13,735.51	357,123.26
City Attorney	60	1112	644	99.96	7,997.00	207,922.00	-	-	-	-	-	-	-	-	-	124.95	9,996.27	259,903.02
City Clerk	60	1101	605	67.06	5,364.87	139,486.62	-	-	-	-	-	-	-	-	-	93.90	7,511.67	195,303.42
City Engineer	60	1201	606	78.23	6,258.32	162,716.32	-	-	-	-	-	-	-	-	-	109.52	8,761.65	227,802.90
City Manager	60	1102	697	182.21	14,576.92	378,999.92	-	-	-	-	-	-	-	-	-	182.21	14,576.92	378,999.92
Code Enforcement Officer	50	5804	515	47.63	3,810.70	99,078.20	50.02	4,001.29	104,033.54	52.53	4,202.20	109,257.20	55.15	4,412.30	114,719.80	57.91	4,632.76	120,451.76
Communications Dispatch Superv	40	6409	456	61.94	4,954.90	128,827.40	65.03	5,202.64	135,268.64	68.28	5,462.79	142,032.54	71.70	5,735.94	149,134.44	75.28	6,022.74	156,591.24
Communications Dispatcher	40	6408	455	53.63	4,290.14	111,543.64	56.31	4,504.62	117,120.12	59.12	4,729.84	122,975.84	62.08	4,966.29	129,123.54	65.18	5,214.61	135,579.86
Community Service Officer	40	6412	460	46.22	3,697.73	96,140.98	48.53	3,882.63	100,948.38	50.96	4,076.76	105,995.76	53.51	4,280.59	111,295.34	56.18	4,494.64	116,860.64
Councilmember	60	1107	699	20.87	417.40	10,852.40	-	-	-	-	-	-	-	-	-	20.87	417.40	10,852.40
Crime Analyst	80	2105	809	51.81	4,145.13	107,773.38	-	-	-	-	-	-	-	-	-	68.20	5,456.27	141,863.02
Cross Connection Specialist	20	8626	239	47.99	3,839.31	99,822.06	50.52	4,041.37	105,075.62	53.18	4,254.08	110,606.08	55.97	4,477.97	116,427.22	58.92	4,713.65	122,554.90
Customer Services Supervisor	80	2127	847	50.24	4,019.43	104,505.18	-	-	-	-	-	-	-	-	-	66.13	5,290.45	137,551.70
Deputy City Clerk	80	6102	835	49.34	3,947.07	102,623.82	-	-	-	-	-	-	-	-	-	59.97	4,797.68	124,739.68
Deputy Director of IT	60	1123	679	80.31	6,424.82	167,045.32	-	-	-	-	-	-	-	-	-	102.85	8,227.82	213,923.32
Deputy Fire Chief	60	1504	633	117.25	9,379.84	243,875.81	-	-	-	-	-	-	-	-	-	164.15	13,131.77	341,426.09
Deputy Public Works Director	60	1207	654	78.23	6,258.32	162,716.32	-	-	-	-	-	-	-	-	-	109.52	8,761.65	227,802.90
Digital Media Specialist	80	2121	840	44.63	3,570.76	92,839.76	-	-	-	-	-	-	-	-	-	58.75	4,700.21	122,205.46
Dir of Recr & Community Svcs	60	1208	655	86.37	6,909.53	179,647.78	-	-	-	-	-	-	-	-	-	121.15	9,692.19	251,996.94
Econ Dev Dir & Strat Init	60	1206	653	86.37	6,909.53	179,647.78	-	-	-	-	-	-	-	-	-	121.15	9,692.19	251,996.94
Economic Development Coord	80	8623	852	54.45	4,355.63	113,246.38	-	-	-	-	-	-	-	-	-	67.51	5,400.93	140,424.18
Economic Development Spec	80	8606	850	51.85	4,147.86	107,844.36	-	-	-	-	-	-	-	-	-	62.59	5,006.89	130,179.14
Electrical/Building Inspector	50	3802	511	57.20	4,576.16	118,980.16	60.06	4,804.93	124,928.18	63.06	5,045.19	131,174.94	66.22	5,297.43	137,733.18	69.53	5,562.32	144,620.32
Emergency Services Coordinator	80	2502	836	57.28	4,582.72	119,150.72	-	-	-	-	-	-	-	-	-	75.39	6,031.47	156,818.22
Engineering Aide	50	3201	512	44.64	3,571.17	92,850.42	46.87	3,749.74	97,493.24	49.22	3,937.21	102,367.46	51.68	4,134.05	107,485.30	54.26	4,340.75	112,859.50
Engineering Permit Technician	50	2210	540	40.18	3,214.68	83,581.68	42.19	3,375.42	87,760.92	44.30	3,544.17	92,148.42	46.52	3,721.34	96,754.84	48.84	3,907.44	101,593.44
Entry Firefighter/EMT - 40	10	4512	115	58.36	4,668.57	121,382.90	61.28	4,902.01	127,452.23	-	-	-	-	-	-	-	-	-
Entry Firefighter/EMT - 56	10	4510	112	41.68	4,668.57	121,382.90	43.77	4,902.01	127,452.23	-	-	-	-	-	-	-	-	-
Entry Firefighter/Paramedic-40	10	4513	116	65.36	5,228.81	135,949.09	68.63	5,490.25	142,746.51	-	-	-	-	-	-	-	-	-
Entry Firefighter/Paramedic-56	10	4511	113	46.69	5,228.81	135,949.09	49.02	5,490.25	142,746.51	-	-	-	-	-	-	-	-	-
Entry Level Fire Inspector	10	3508	114	50.39	4,031.53	104,819.72	52.91	4,233.11	110,060.77	55.56	4,444.77	115,563.90	58.34	4,667.01	121,342.22	61.25	4,900.36	127,409.37
Envir & Regulatory Comply Spec	80	8624	851	55.34	4,426.88	115,098.88	-	-	-	-	-	-	-	-	-	72.84	5,827.05	151,503.30

CITY OF MILPITAS - HUMAN RESOURCES
All Job Classifications/ Projected Salary Table 07/13/2025

				Step A			Step B			Step C			Step D			Step E		
Classification	Union Code	Occ Code	Pay Grade	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual
Environmental Inspector	50	2213	553	57.20	4,576.16	118,980.16	60.06	4,804.96	124,928.96	63.07	5,045.21	131,175.46	66.22	5,297.46	137,733.96	69.53	5,562.32	144,620.32
Equip Maint Worker I - 40	20	8612	227	42.23	3,378.26	87,834.76	44.32	3,545.47	92,182.22	46.54	3,723.07	96,799.82	48.87	3,909.97	101,659.22	51.32	4,105.21	106,735.46
Equip Maint Worker II - 40	20	8613	228	46.43	3,714.73	96,582.98	48.76	3,900.66	101,417.16	51.20	4,095.86	106,492.36	53.77	4,301.48	111,838.48	56.46	4,516.46	117,427.96
Equip Maint Worker III - 40	20	8614	229	52.31	4,185.18	108,814.68	54.94	4,394.96	114,268.96	57.69	4,615.14	119,993.64	60.57	4,845.68	125,987.68	63.61	5,088.69	132,305.94
Equipment Maint. Worker I	20	7202	200	41.97	3,147.51	81,835.26	44.07	3,304.89	85,927.14	46.27	3,470.18	90,224.68	48.58	3,643.67	94,735.42	51.01	3,825.85	99,472.10
Equipment Maint. Worker II	20	7203	201	46.16	3,462.27	90,019.02	48.47	3,635.40	94,520.40	50.90	3,817.16	99,246.16	53.44	4,008.00	104,208.00	56.11	4,208.43	109,419.18
Equipment Maint. Worker III	20	7204	202	52.01	3,901.05	101,427.30	54.61	4,096.03	106,496.78	57.34	4,300.87	111,822.62	60.21	4,515.91	117,413.66	63.22	4,741.72	123,284.72
Executive Assistant	80	6117	812	45.42	3,633.30	94,465.80	47.69	3,815.00	99,190.00	50.07	4,005.74	104,149.24	52.58	4,206.02	109,356.52	55.20	4,416.32	114,824.32
FF/Paramedic Trainee - 40	10	4504	107	62.25	4,979.81	129,475.16	62.25	4,979.81	129,475.16	62.25	4,979.81	129,475.16	62.25	4,979.81	129,475.16	62.25	4,979.81	129,475.16
FF/Paramedic Trainee - 56	10	4514	155	44.46	4,979.81	129,475.16	44.46	4,979.81	129,475.16	44.46	4,979.81	129,475.16	44.46	4,979.81	129,475.16	44.46	4,979.81	129,475.16
Finance Director	60	1103	627	88.58	7,086.27	184,243.02	-	-	-	-	-	-	-	-	-	124.00	9,919.98	257,919.48
Finance Manager	60	1116	647	62.51	5,001.18	130,030.68	-	-	-	-	-	-	-	-	-	87.52	7,001.68	182,043.68
Financial Analyst I	80	2125	844	40.41	3,233.17	84,062.42	-	-	-	-	-	-	-	-	-	53.20	4,255.81	110,651.06
Financial Analyst II	80	2126	845	44.63	3,570.76	92,839.76	-	-	-	-	-	-	-	-	-	58.75	4,700.21	122,205.46
Fire Battalion Chief	10	2508	153	62.45	6,993.89	181,841.21	-	-	-	-	-	-	-	-	-	87.42	9,791.45	254,577.69
Fire Battalion Chief - 40	10	2509	154	87.42	6,993.89	181,841.21	-	-	-	-	-	-	-	-	-	122.39	9,791.45	254,577.69
Fire Captain	10	2504	100	54.65	6,120.86	159,142.35	57.38	6,426.90	167,099.48	60.25	6,748.26	175,454.64	63.27	7,085.68	184,227.77	66.43	7,439.97	193,439.34
Fire Captain - 40	10	2507	108	76.51	6,120.86	159,142.35	80.34	6,426.90	167,099.48	84.35	6,748.26	175,454.64	88.57	7,085.68	184,227.77	93.00	7,439.97	193,439.34
Fire Chief	60	1502	630	129.27	10,341.38	268,875.79	-	-	-	-	-	-	-	-	-	180.97	14,477.97	376,427.14
Fire Engineer/EMT	10	4501	102	48.19	5,397.38	140,331.83	50.60	5,667.26	147,348.75	53.13	5,950.62	154,716.20	55.79	6,248.16	162,452.20	58.58	6,560.57	170,574.77
Fire Engineer/EMT - 40	10	4515	156	67.47	5,397.38	140,331.83	70.84	5,667.26	147,348.75	74.38	5,950.62	154,716.20	78.10	6,248.16	162,452.20	82.01	6,560.57	170,574.77
Fire Engineer/Paramedic	10	4505	151	53.97	6,045.08	157,172.11	56.67	6,347.34	165,030.96	59.51	6,664.71	173,282.38	62.48	6,997.96	181,946.86	65.61	7,347.86	191,044.31
Fire Prevention Inspector	10	3501	106	77.26	6,180.56	160,694.63	81.12	6,489.60	168,729.56	85.18	6,814.09	177,166.35	89.43	7,154.79	186,024.66	93.91	7,512.54	195,326.04
Fire Protection Engineer	10	3507	110	77.26	6,180.56	160,694.63	81.12	6,489.60	168,729.56	85.18	6,814.09	177,166.35	89.43	7,154.79	186,024.66	93.91	7,512.54	195,326.04
Firefighter/EMT	10	4502	103	45.96	5,147.11	133,824.87	48.25	5,404.48	140,516.38	50.67	5,674.70	147,542.30	53.20	5,958.45	154,919.58	55.86	6,256.37	162,665.69
Firefighter/EMT - 40	10	4516	157	64.34	5,147.11	133,824.87	67.56	5,404.48	140,516.38	70.93	5,674.70	147,542.30	74.48	5,958.45	154,919.58	78.20	6,256.37	162,665.69
Firefighter/EMT Trainee - 40	10	4509	109	55.58	4,446.26	115,602.67	55.58	4,446.26	115,602.67	55.58	4,446.26	115,602.67	55.58	4,446.26	115,602.67	55.58	4,446.26	115,602.67
Firefighter/Paramedic	10	4503	104	51.47	5,764.76	149,883.83	54.04	6,053.01	157,378.22	56.75	6,355.66	165,247.17	59.58	6,673.45	173,509.79	62.56	7,007.13	182,185.46
Fitness Instructor	70	5620	713	35.00	2,800.00	72,800.00	-	-	-	-	-	-	-	-	-	75.00	6,000.00	156,000.00
Fleet Maint Worker I -40	20	8615	230	40.31	3,224.94	83,848.44	42.33	3,386.56	88,050.56	44.45	3,555.63	92,446.38	46.66	3,733.18	97,062.68	49.00	3,920.33	101,928.58
Fleet Maint Worker II - 40	20	8616	231	44.34	3,547.12	92,225.12	46.56	3,724.68	96,841.68	48.88	3,910.74	101,679.24	51.33	4,106.40	106,766.40	53.90	4,311.62	112,102.12
Fleet Maint Worker III -40	20	8617	232	51.00	4,079.81	106,075.06	53.55	4,283.98	111,383.48	56.22	4,497.70	116,940.20	59.03	4,722.03	122,772.78	61.99	4,959.14	128,937.64
Fleet Maintenance Worker I	20	7207	213	40.31	3,023.39	78,608.14	42.33	3,174.53	82,537.78	44.44	3,333.28	86,665.28	46.67	3,499.88	90,996.88	49.00	3,674.90	95,547.40
Fleet Maintenance Worker II	20	7208	214	44.34	3,325.74	86,469.24	46.56	3,491.99	90,791.74	48.89	3,666.62	95,332.12	51.33	3,849.97	100,099.22	53.90	4,042.39	105,102.14
Fleet Maintenance Worker III	20	7209	215	50.99	3,824.56	99,438.56	53.54	4,015.77	104,410.02	56.22	4,216.53	109,629.78	59.03	4,427.34	115,110.84	61.98	4,648.79	120,868.54
GIS Technician	50	2212	552	56.13	4,490.60	116,755.60	58.94	4,715.12	122,593.12	61.89	4,950.90	128,723.40	64.98	5,198.42	135,158.92	68.23	5,458.41	141,918.66
Hazardous Materials Inspector	10	3502	105	77.26	6,180.56	160,694.63	81.12	6,489.60	168,729.56	85.18	6,814.09	177,166.35	89.43	7,154.79	186,024.66	93.91	7,512.54	195,326.04
Housing Official	60	1120	673	72.98	5,838.26	151,794.76	-	-	-	-	-	-	-	-	-	102.17	8,173.76	212,517.76
Human Resources Analyst I	80	2124	843	43.28	3,462.67	90,029.42	-	-	-	-	-	-	-	-	-	56.98	4,558.39	118,518.14
Human Resources Analyst II	80	2123	842	47.80	3,824.11	99,426.86	-	-	-	-	-	-	-	-	-	62.92	5,033.41	130,868.66
Human Resources Assistant	80	2108	846	30.83	2,466.62	64,132.12	32.37	2,589.86	67,336.36	33.99	2,719.35	70,703.10	35.69	2,855.34	74,238.84	37.48	2,998.08	77,950.08
Human Resources Director	60	1105	613	88.08	7,046.40	183,206.40	-	-	-	-	-	-	-	-	-	123.31	9,864.99	256,489.74
Human Resources Manager	60	1209	677	67.22	5,377.53	139,815.78	-	-	-	-	-	-	-	-	-	94.11	7,528.53	195,741.78
Human Resources Technician	80	2107	816	37.40	2,991.70	77,784.20	39.27	3,141.93	81,690.18	41.23	3,298.33	85,756.58	43.30	3,				

CITY OF MILPITAS - HUMAN RESOURCES
All Job Classifications/ Projected Salary Table 07/13/2025

				Step A			Step B			Step C			Step D			Step E		
Classification	Union Code	Occ Code	Pay Grade	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual
Maintenance Worker II	20	8204	208	37.43	2,806.93	72,980.18	39.30	2,947.26	76,628.76	41.26	3,094.59	80,459.34	43.32	3,249.35	84,483.10	45.49	3,639.28	94,621.14
Maintenance Worker II-40	20	8205	209	37.76	3,020.65	78,536.90	39.65	3,171.69	82,463.94	41.64	3,331.06	86,607.56	43.71	3,496.66	90,913.16	45.90	3,671.65	95,462.90
Maintenance Worker III	20	8206	210	43.04	3,227.92	83,925.92	45.19	3,389.33	88,122.58	47.45	3,558.80	92,528.80	49.82	3,736.74	97,155.24	52.31	4,185.17	108,814.51
Maintenance Worker/Seasonal	70	8207	760	22.43	1,794.40	46,654.40	-	-	-	-	-	-	-	-	-	31.25	2,500.00	65,000.00
Management Analyst	80	2128	854	57.38	4,590.78	119,360.28	-	-	-	-	-	-	-	-	-	80.36	6,428.51	167,141.26
Marketing Coordinator	50	5614	548	43.37	3,469.45	90,205.70	45.54	3,642.91	94,715.66	47.81	3,825.05	99,451.30	50.20	4,016.30	104,423.80	52.71	4,217.13	109,645.38
Mayor	60	1118	696	26.09	521.88	13,568.88	-	-	-	-	-	-	-	-	-	26.09	521.88	13,568.88
Office Assistant I	50	6108	516	29.34	2,347.19	61,026.94	30.81	2,464.53	64,077.78	32.35	2,587.78	67,282.28	33.96	2,717.13	70,645.38	35.66	2,852.99	74,177.74
Office Assistant II	50	6109	517	32.27	2,581.79	67,126.54	33.89	2,710.83	70,481.58	35.58	2,846.46	74,007.96	37.36	2,988.77	77,708.02	39.23	3,138.15	81,591.90
Office Specialist	50	6110	518	37.11	2,969.04	77,195.04	38.97	3,117.54	81,056.04	40.92	3,273.45	85,109.70	42.96	3,437.16	89,366.16	45.11	3,608.94	93,832.44
PW Division Mgr. - Eng.	60	1127	692	78.83	6,306.41	163,966.66	-	-	-	-	-	-	-	-	-	98.54	7,883.01	204,958.26
PW Division Mgr. - Opr.	60	1126	691	78.83	6,306.41	163,966.66	-	-	-	-	-	-	-	-	-	98.54	7,883.01	204,958.26
PW Division Mgr. - Utl.	60	1128	693	78.83	6,306.41	163,966.66	-	-	-	-	-	-	-	-	-	98.54	7,883.01	204,958.26
Patrol Officer	40	4401	404	58.45	4,675.95	121,574.70	61.37	4,909.75	127,653.50	64.44	5,155.20	134,035.20	67.66	5,412.97	140,737.22	71.04	5,683.59	147,773.34
Patrol Officer Trainee	40	4402	458	57.19	4,575.53	118,963.78	60.05	4,804.22	124,909.72	63.06	5,044.49	131,156.74	66.21	5,296.68	137,713.68	69.52	5,561.46	144,597.96
Payroll Specialist	50	5102	546	39.64	3,171.01	82,446.26	41.62	3,329.57	86,568.82	43.70	3,496.03	90,896.78	45.89	3,670.86	95,442.36	48.18	3,854.33	100,212.58
Plan Check Engineer	50	3807	521	66.06	5,284.74	137,403.24	69.36	5,548.42	144,258.92	72.83	5,826.23	151,481.98	76.46	6,117.06	159,043.56	80.34	6,426.93	167,100.18
Plan Checker	50	3803	522	56.33	4,506.38	117,165.88	59.15	4,731.65	123,022.90	62.11	4,968.63	129,184.38	65.20	5,216.33	135,624.58	68.47	5,477.88	142,424.88
Plan Review Manager	60	1210	678	73.27	5,861.99	152,411.74	-	-	-	-	-	-	-	-	-	95.30	7,624.07	198,225.82
Planning Commissioners	70	1108	698	1.00	20.00	520.00	-	-	-	-	-	-	-	-	-	1.00	20.00	520.00
Planning Director	60	1803	607	88.20	7,055.63	183,446.38	-	-	-	-	-	-	-	-	-	123.47	9,877.89	256,825.14
Planning Manager	60	2803	602	67.22	5,377.53	139,815.78	-	-	-	-	-	-	-	-	-	94.11	7,528.53	195,741.78
Planning Technician	50	2813	554	41.10	3,288.12	85,491.12	43.16	3,452.88	89,774.88	45.33	3,626.11	94,278.86	47.58	3,806.73	98,974.98	49.96	3,996.87	103,918.62
Police Assistant	40	6401	450	54.48	4,358.54	113,322.04	57.21	4,576.41	118,986.66	60.07	4,805.22	124,935.72	63.07	5,045.52	131,183.52	66.22	5,297.80	137,742.80
Police Captain	60	1401	651	111.24	8,898.85	231,370.10	-	-	-	-	-	-	-	-	-	155.73	12,458.34	323,916.84
Police Clerk I	40	6402	451	39.05	3,124.14	81,227.64	41.00	3,280.38	85,289.88	43.05	3,444.37	89,553.62	45.21	3,616.60	94,031.60	47.47	3,797.35	98,731.10
Police Clerk II	40	6403	452	42.96	3,436.49	89,348.74	45.11	3,608.41	93,818.66	47.36	3,788.81	98,509.06	49.73	3,978.28	103,435.28	52.21	4,177.11	108,604.86
Police Clerk Supervisor	40	6404	454	49.62	3,969.23	103,199.98	52.10	4,167.73	108,360.98	54.70	4,376.06	113,777.56	57.44	4,594.89	119,467.14	60.31	4,824.61	125,439.86
Police Evidence Technician	40	8607	459	45.56	3,644.48	94,756.48	47.83	3,826.68	99,493.68	50.23	4,018.04	104,469.04	52.74	4,218.97	109,693.22	55.37	4,429.90	115,177.40
Police Lieutenant	40	2402	400	89.65	7,172.22	186,477.72	94.14	7,530.84	195,801.84	98.84	7,907.41	205,592.66	103.79	8,302.80	215,872.80	108.97	8,717.92	226,665.92
Police Officer	40	4403	403	63.91	5,113.19	132,942.94	67.11	5,368.93	139,592.18	70.47	5,637.36	146,571.36	73.99	5,919.17	153,898.42	77.69	6,215.20	161,595.20
Police Officer Trainee	40	4404	457	62.54	5,003.38	130,087.88	65.67	5,253.60	136,593.60	68.95	5,516.33	143,424.58	72.40	5,792.09	150,594.34	76.02	6,081.71	158,124.46
Police Sergeant	40	4405	401	77.21	6,176.88	160,598.88	81.07	6,485.73	168,628.98	85.13	6,810.01	177,060.26	89.38	7,150.61	185,915.86	93.85	7,508.13	195,211.38
Police Support Services Mgr	60	1404	657	65.19	5,215.27	135,597.02	-	-	-	-	-	-	-	-	-	91.27	7,301.71	189,844.46
Pool Manager	70	5608	708	23.72	1,897.60	49,337.60	-	-	-	-	-	-	-	-	-	33.05	2,644.00	68,744.00
Principal Civil Engineer	80	2204	822	68.48	5,478.50	142,441.00	-	-	-	-	-	-	-	-	-	89.07	7,125.29	185,257.54
Principal Planner	80	2811	823	70.61	5,648.47	146,860.22	-	-	-	-	-	-	-	-	-	85.51	6,841.17	177,870.42
Program Coordinator	50	5606	523	40.44	3,235.55	84,124.30	-	-	-	-	-	-	-	-	-	53.24	4,258.96	110,732.96
Public Information Officer	60	1122	674	64.70	5,175.88	134,572.88	-	-	-	-	-	-	-	-	-	90.58	7,246.26	188,402.76
Public Services Assistant I	50	6601	524	33.74	2,699.17	70,178.42	35.43	2,834.16	73,688.16	37.20	2,975.90	77,373.40	39.06	3,124.68	81,241.68	41.01	3,280.90	85,303.40
Public Services Assistant II	50	6602	525	37.11	2,969.08	77,196.08	38.97	3,117.58	81,057.08	40.92	3,273.44	85,109.44	42.96	3,437.17	89,366.42	45.11	3,608.94	93,832.44
Public Works Director	60	1204	635	90.69	7,255.01	188,630.26	-	-	-	-	-	-	-	-	-	126.96	10,157.05	264,083.30
Public Works Inspector	50	3202	526	54.48	4,358.21	113,313.46	57.20	4,576.17	118,980.42	60.06	4,804.93	124,928.18	63.07	5,045.20	131,175.20	66.22	5,297.43	137,733.18
Public Works Manager	60	1117	648	60.36	4,828.73	125,546.98	-	-	-	-	-	-	-	-	-	84.50	6,760.22	175,765.72
Purchasing Agent	80	1106	826	56.53	4,522.79	117,592.54	-	-	-	-	-	-	-	-	-	72.91	5,833.14	151,661.64
Recreation Administrative Asst	70	5619	712	18.20	1,456.00	37,856.00	-	-	-	-	-	-	-	-	-	25.36	2,028.80	52,748.80
Recreation Attendant	70	5618	711	18.20	1,456.00	37,856.00	-	-	-	-	-	-	-	-	-	25.36	2,028.80	52,748.80

CITY OF MILPITAS - HUMAN RESOURCES
All Job Classifications/ Projected Salary Table 07/13/2025

				Step A			Step B			Step C			Step D			Step E		
Classification	Union Code	Occ Code	Pay Grade	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual	Hourly	BiWeekly	Annual
Sr. City Manager Analyst	60	1125	694	64.90	5,192.31	135,000.00	-	-	-	-	-	-	-	-	-	84.14	2,188.00	175,000.00
Senior Executive Assistant	80	6123	855	47.80	3,824.11	99,426.86	-	-	-	-	-	-	-	-	-	62.92	5,033.41	130,868.66
Senior HR Analyst	80	2122	841	51.81	4,145.16	107,774.16	-	-	-	-	-	-	-	-	-	68.20	5,456.27	141,863.02
Senior Plan Check Engineer	50	3806	534	72.67	5,813.21	151,143.46	76.30	6,104.03	158,704.78	80.11	6,408.96	166,632.96	84.11	6,729.08	174,956.08	88.32	7,065.46	183,701.96
Senior Planner	80	2805	830	64.73	5,178.17	134,632.42	-	-	-	-	-	-	-	-	-	78.68	6,294.27	163,651.02
Senior Public Works Inspector	50	3203	535	62.92	5,033.74	130,877.24	66.07	5,285.46	137,421.96	69.37	5,549.70	144,292.20	72.84	5,827.14	151,505.64	76.48	6,118.52	159,081.52
Senior Public Works Lead	20	8609	225	57.56	4,605.03	119,730.78	60.44	4,835.28	125,717.28	63.46	5,077.05	132,003.30	66.64	5,330.88	138,602.88	69.97	5,597.58	145,537.08
Senior SCADA Technician	20	8628	241	53.81	4,304.97	111,929.22	56.64	4,531.55	117,820.30	59.63	4,770.05	124,021.30	62.76	5,021.11	130,548.86	66.07	5,285.38	137,419.88
Special Project Associate	70	5105	750	20.00	1,600.00	41,600.00	-	-	-	-	-	-	-	-	-	50.00	4,000.00	104,000.00
Special Project Associate	70	8605	750	20.00	1,600.00	41,600.00	-	-	-	-	-	-	-	-	-	50.00	4,000.00	104,000.00
Sr Code Enforcement Officer	50	5806	545	55.90	4,472.03	116,272.78	58.68	4,694.75	122,063.50	61.63	4,930.13	128,183.38	64.71	5,177.00	134,602.00	67.94	5,435.31	141,318.06
Sr. Public Services Assistant	50	5615	549	41.40	3,311.82	86,107.32	43.47	3,477.41	90,412.66	45.64	3,651.27	94,933.02	47.92	3,833.84	99,679.84	50.32	4,025.53	104,663.78
Sr. Special Projects Associate	70	5106	749	50.00	4,000.00	104,000.00	-	-	-	-	-	-	-	-	-	125.00	10,000.00	260,000.00
Staff Assistant	70	5104	745	18.20	1,456.00	37,856.00	-	-	-	-	-	-	-	-	-	28.16	2,252.80	58,572.80
Student Intern	70	5103	740	18.20	1,456.00	37,856.00	-	-	-	-	-	-	-	-	-	28.16	2,252.80	58,572.80
Transporation & Traffic Mgr	60	1202	675	64.70	5,175.88	134,572.88	-	-	-	-	-	-	-	-	-	90.58	7,246.26	188,402.76
Water Meter Technician I	20	8104	216	34.02	2,551.68	66,343.68	35.72	2,679.34	69,662.84	37.51	2,813.31	73,146.06	39.39	2,953.91	76,801.66	41.36	3,101.64	80,642.64
Water Meter Technician I -40	20	8620	235	34.03	2,722.00	70,772.00	35.73	2,858.11	74,310.86	37.51	3,000.59	78,015.34	39.38	3,150.50	81,913.00	41.36	3,308.95	86,032.70
Water Meter Technician II	20	8105	217	37.43	2,806.93	72,980.18	39.30	2,947.24	76,628.24	41.26	3,094.57	80,458.82	43.32	3,249.32	84,482.32	45.49	3,411.82	88,707.32
Water Meter Technician II -40	20	8621	236	37.43	2,994.19	77,848.94	39.30	3,144.14	81,747.64	41.26	3,300.44	85,811.44	43.33	3,466.31	90,124.06	45.50	3,639.63	94,630.38
Water Systems Operator	20	7211	219	52.01	3,901.04	101,427.04	54.61	4,095.68	106,487.68	57.34	4,300.86	111,822.36	60.21	4,515.91	117,413.66	63.22	4,741.72	123,284.72
Water Systems Operator - 40	20	8622	237	52.31	4,185.18	108,814.68	54.94	4,394.96	114,268.96	57.69	4,615.14	119,993.64	60.57	4,845.68	125,987.68	63.61	5,088.69	132,305.94
0	0	0	0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Union Code	Union Description
10	IAFF - International Association of Firefighters
20	MEA - Milpitas Employee Association
40	MPOA - Milpitas Police Officers Association
50	Pro-Tech - Milpitas Professional and Technical Group
60	Unrep - Unrepresented
70	Temps - Temporary
80	Mid-Con - UPEC Mid-Mgmt-Confidential Unit

EXHIBIT B
UNREPRESENTED MANAGEMENT
BENEFITS PACKAGE
Effective July 1, 2025

MISCELLANEOUS EXEMPT CLASSIFICATIONS:

UNREPRESENTED EXECUTIVE STAFF - Assistant City Attorney, Assistant City Manager, City Clerk, Director of Economic Development and Strategic Initiatives, Director of Finance, Human Resources Director, Information Technology Director, Planning Director, Public Works Director, Public Information Officer, and Recreation, Community Services Director, and Senior City Manager Analyst

UNREPRESENTED MANAGEMENT STAFF - Assistant Finance Director*, Assistant Director Recreation and Community Services*, Building Official*, City Engineer*, Deputy Information Technology Director*, Deputy Public Works Director*, Human Resources Manager*, Finance Manager, Housing Official*, Planning Manager*, Plan Review Manager, Police Support Services Manager, Public Works Manager, Public Works Division Manager - Engineering, Public Works Division Manager - Operations, Public Works Division Manager - Utilities

POLICE EXEMPT CLASSIFICATIONS:

UNREPRESENTED EXECUTIVE STAFF - Police Chief **UNREPRESENTED MANAGEMENT STAFF** - Assistant Police Chief* and Police Captain

FIRE EXEMPT CLASSIFICATIONS:

UNREPRESENTED EXECUTIVE STAFF - Fire Chief **UNREPRESENTED MANAGEMENT STAFF** - Deputy Fire Chief*, Chief Fire Enforcement Officer, and Assistant Fire Marshal

**2nd in charge*

BENEFITS	DESCRIPTION	ELIGIBLE
MERIT INCREASES	Employees are eligible for merit-based salary increases annually, provided they are not at the maximum of their compensation range. The City manager will have the authority to recommend the amount of the merit increase.	All
HEALTH PLANS	The City provides CalPERS medical coverage. City paid premium is capped at the Kaiser rates for each level of coverage. Only active employees who have eligible dependents enrolled in the plan are eligible for City-paid premium above the single plan rate.	All
HEALTH PLAN WAIVER	Employees who are covered as an eligible dependent under another health insurance plan may waive health coverage and receive a total of \$250 per month in lieu of medical plan coverage with appropriate documentation. (no change since 1999)	All
LIFE INSURANCE	\$50,000 for full-time employees	All
SHORT TERM DISABILITY	City provides a plan similar to State Disability Insurance	Miscellaneous
	Police: Covered under the MPOA Trust Fund	Police Captains Only
	Fire: None (See Family Leave provision)	Fire
LONG TERM DISABILITY	After the first 60 days, coverage at 60% of base salary up to \$1,500 per month. Additional buy-up options are available.	Miscellaneous
	Coverage for Police is provided through California Law Enforcement Association (CLEA).	Police
	Coverage for Fire is provided through California Association of Professional Firefighters (CAPFF).	Fire
DENTAL--Misc and Fire	City provides a self-funded Delta Dental plan with graduated benefits based on years of service, including preventative, routine, major, and orthodontia.	Miscellaneous and Fire
DENTAL--Police	City provides Delta Dental coverage.	Police
VISION	City provides a vision plan for eye examination, lenses and frames.	All
TRUST FUND	\$50 per month contribution into the MPOA Trust Fund for spousal/dependent coverage and Short Term Disability coverage	Police Captains Only
DEFERRED COMPENSATION--SECTION 457 PLAN	City provides \$900 per year toward deferred compensation (no change since 1999), with contributions being pro-rated per pay period (approximately \$34.62 per pay period). Employees are eligible to voluntarily participate in the plan.	Unrepresented Management Staff

BENEFITS	DESCRIPTION	ELIGIBLE
DEFERRED COMPENSATION--SECTION 457 PLAN	Employees are eligible to voluntarily participate in the plan.	Unrepresented Executive Staff
401a	The City provides a 401a plan with a 1% employee contribution upon initial enrollment, increasing by 0.25% each subsequent July 1, up to a maximum of 5% employee contribution. Enrolled participants shall have the value of vacation accruals over 260 hours put into their 401a effective the pay period including June 1 of each year. Upon separation enrolled participants shall have one-half of vacation pay put into the plan. City contributes \$900 per year into the 401a plan, with contributions being pro-rated per pay period (approximately \$34.62 per pay period).	Unrepresented Executive Staff
FLEXIBLE SPENDING PLAN	City offers employees who wish to participate a pre-tax deduction for an IRS Section 125 plan for medical expenses, premiums; child or elder care expenses; or traffic and vanpooling.	All
EMPLOYEE ASSISTANCE PROGRAM (EAP)	City offered plan: 5 visits per incident per calendar year for Unrepresented Miscellaneous & Fire employees.	Miscellaneous & Fire
	City offered plan: 15 visits per calendar year for Unrepresented Police employees.	Police
VACATION LEAVE ACCRUALS	40 hour employees: <u>Years of Service</u> <u>Yearly Accruals</u>	All
	0-4 16 Days	
	5-9 21 Days	
	10-14 26 Days	
	15-19 31 Days	
	20 + 36 Days	
VACATION CARRYOVER RATE	Maximum number of hours that can be carried over is 260 hours for 40 -hour employees. Accruals in excess of maximum will be cashed out at the end of the pay period including June 1.	Unrepresented Management & Fire
	Maximum number of hours that can be carried over is 260 hours. Accruals in excess of the maximum will be cashed out effective the end of the pay period including June 1. The value of accruals in excess of the maximum will be deposited into the 401a plan effective the end of the pay period including June 1.	Unrepresented Executive Staff
	336 hours for Police Management employees. Hours over maximum will be cashed out at the end of the pay period including June 1.	Police
	City Manager may authorize approval to carry over vacation hours in excess of the maximum.	Unrepresented Management
VACATION CASH-OUT PER IRS CONSTRUCTIVE RECEIPT	Unrepresented Employees may elect to cash out up to 80 hours of accrued vacation hours each calendar year.	Unrepresented Management & Fire
VACATION CASH-OUT PER IRS CONSTRUCTIVE RECEIPT	Unrepresented Executive Employees may elect to cash out any hours above 260 or up to 80 hours of accrued vacation hours each calendar year, whichever is greater.	Unrepresented Executive Staff
VACATION ACCRUAL	Accrual tier will be based on total years of public service.	All
VACATION USE	No minimum waiting period for use of accrued vacation.	All
MANAGEMENT INCENTIVE PAID (MIP) LEAVE	Eligible employees will accrue 5 hours of Management Incentive Paid Leave (MIP) for each full pay period worked. Maximum carryover is 260 hours. Hours cannot be cashed out during employment, or at separation.	Executive Staff & 2nd in charge
MANAGEMENT LEAVE	Eligible employees will receive 40 hours of Management Leave added to their Floating Holiday Bank on the pay period following December 31. Employees appointed mid-year will receive pro-rated amount based on date of hire/promotion. Hours can be taken in any increment. There is no annual carryover and hours cannot be cashed out during employment, or at separation. An additional 40 hours of Management Leave can be earned with Department Head recommendation and City Manager approval upon annual evaluation for past performance.	Unrepresented Staff Only (Staff that receive MIP are not eligible for Management Leave)
SICK LEAVE ACCRUALS	12 work days per year. 8 hours = 1 work day	All

BENEFITS	DESCRIPTION	ELIGIBLE
SICK LEAVE PAY-OFF--Separating Employees (Not Retiring)	Employees hired prior to July 18, 1999, with 5 years of service, separating in "good standing" as determined by the City Manager may elect to cash in sick leave using this formula: 2.5% x Yrs. of Service x highest hourly rate x sick leave hours accrued.	Miscellaneous
	Employees hired after January 1, 1995, with 5 years of service, separating in "good standing" as determined by the City Manager may use this formula:	Fire
	After 4th year: .25%/year x hourly rate x accrued sick leave	
	After 9th year: .50%/year x hourly rate x accrued sick leave	
	After 14th year: .75%/year x hourly rate x accrued sick leave	
	After 19th year: 1.0%/year x hourly rate x accrued sick leave	Police
	Employees hired after July 18, 1999, with 5 years of service, separating in "good standing" as determined by the City Manager may use this formula:	
	After 4th year: .25%/year x hourly rate x accrued sick leave	
	After 9th year: .50%/year x hourly rate x accrued sick leave	
	After 14th year: .75%/year x hourly rate x accrued sick leave	
SICK LEAVE CASH OUT PER IRS CONSTRUCTIVE RECEIPT	After 19th year: 1.0%/year x hourly rate x accrued sick leave	
	In January, an employee with 5 years of service may elect sick leave cash-out in accordance with the terms in Sick Leave Pay-Off above.	Fire
	For employees hired on or before 7/17/99, each November, an employee with 5 or more years of service may elect to cash out accrued sick leave. Payout shall be in accordance with appropriate pay out formulas. The maximum annual amount shall not exceed 50% of employees sick leave balance. Employees eligible for this benefit shall at all times maintain a sick leave balance of at least 240 hours .	Miscellaneous & Police
HOLIDAYS	The City observes 12 holidays: January 1 (New Years), Third Monday in January (Dr. Martin Luther King's Birthday), Third Monday in February (Washington's Birthday), March 31, Cesar Chavez Day, Last Monday in May (Memorial Day), July 4, First Monday in September (Labor Day), November 11 (Veterans Day), Thanksgiving Day, Day After Thanksgiving, Christmas Eve, Christmas Day.	All
FLOATING HOLIDAY	Each calendar year 8 hours of floating holiday to be used by December 31 of each year otherwise it will be lost.	All
FITNESS PROGRAM	Offers employees free access to City-sponsored sports and fitness programs.	All
TUITION & TRAINING	City provides reimbursement for education up to \$3,000 per year. Work related training costs including transportation and lodging expenses.	All
MILEAGE REIMBURSEMENT	Use of personal vehicle for City business will be reimbursed at the IRS established rate. Not eligible for Mileage Reimbursement if receiving a car allowance.	All
CAR ALLOWANCE	\$550 per month	Unrepresented Executive Staff
CALPERS RETIREMENT	2.7% at 55 Retirement Plan including the final year compensation amendment for those employed before 10/9/2011. (Employee pays 8% contribution rate).	Miscellaneous
	Tier 2 (Classic): 2% at 60 Retirement Plan including the final three-year compensation average for those Classic employees hired on or after 10/9/2011. (Employee pays 7% contribution rate).	Miscellaneous
	Tier 3 (PEPRA): 2% at 62 Retirement Plan including the final three-year average compensation for employees hired on or after 01/01/2013. (Employee contribution rate as stated in CalPERS actuarial report).	Miscellaneous
	3.0% at 50 Plan, The 1959 Survivors Benefit in full force and effect. (Fire pays 12%; Police pays 9%).	Police & Fire
	Tier 2 (Classic): 3.0% at 55 Plan, Effective 4/8/2012. Including three-year compensation average; The 1959 Survivors Benefit in full force and effect. (Police pays 9%; Fire pays 12%).	Police & Fire
	Tier 3 (PEPRA): 2.7% at 57 Plan, Effective 1/1/2013. Including three-year compensation average; The 1959 Survivors Benefit in full force and effect. (Employee contribution rate as stated in CalPERS actuarial report).	Police & Fire
PERS ENHANCEMENTS	Military Service Buy-back (GC 21024)	All
	PERS Credit for Unused Sick Leave (GC 20965)	All

BENEFITS	DESCRIPTION	ELIGIBLE
	Death Benefit (GC 21620)	All
	Prior Service Credit (GC20055)	All
	1959 Survivor's Benefit (GC21573)	All
EYEGLASS REIMBURSEMENT	Reimbursement up to \$175 per fiscal year for eyeglasses and \$200 for bifocals when prescribed by a physician for use at a video display terminal provided the glasses are not covered by health or vision plan first.	All
SAFETY EQUIPMENT	The City shall furnish appropriate safety equipment, the employee shall maintain in good order, and is the City's property.	Fire
UNIFORM ALLOWANCE	\$1,000 per year for 40 hour employees plus one pair of safety shoes every 2 years.	Fire
	\$1,350 per year for 40 hour employees.	Police
FAMILY LEAVE	Up to 80 hours of sick leave to care for a family member including: mother, father, spouse, registered domestic partner, brother, sister, son/daughter, grandparents, or domestic partner, whether the immediate family member is of the employee's or spouse's family, including step or adopted relatives. It also includes concurrent use of sick leave accruals for self or other accruals for eligible family members under FMLA or CFRA.	All
	Fire personnel may use 14 days of accrued sick leave (without medical note) for birth or adoption of a child.	Fire
FAMILY LEAVE (continued)	Fire Unrep may use available sick leave for family medical purposes including same members as above. The use of family leave shall be limited to 80 hours per calendar year. Family medical purposes shall mean illness, accident, medical appointments or other related occurrences. Fire Unrep may take up to four months unpaid family or medical leave within a 24 month period, unless they qualify for FMLA/CFRA and this benefit is <u>greater for the following</u> :	Fire
	Birth, adoption, or serious illness of a child; self, parent, spouse, or registered domestic partner of an employee.	
	City will provide benefit coverage for up to 4 months and employee may elect to continue benefits at his/her own expense for up to an additional 18 months.	
	Available leave balances must be exhausted first prior to leave without pay.	
COMPASSIONATE LEAVE	City provides up to 40 hours of paid leave in the event of the death of an eligible family member (same family members as in Family Leave).	All
MILITARY LEAVE	Paid military leave is provided for active and temporary duty in accordance with City policy and provisions of the State and Federal Laws.	All
JURY LEAVE	City provides paid time upon jury summons if called to duty.	All
LEAVE OF ABSENCE	An unpaid personal leave of absence is available upon approval of the City Manager.	All
FMLA/CFRA	Employees may take up to 12 weeks paid/unpaid family or medical leave under Family Medical Leave Act (FMLA) or California Family Rights Act (CFRA) within a 12 month period for the following: birth or adoption; serious illness of a child, self, parent or spouse; or baby bonding. Employee must exhaust available leave balances to qualify for leave without pay. Benefits will be covered during FMLA/CFRA leave.	All
WORKERS COMPENSATION	First 80 hours of lost work time is covered at 100% pay; next 240 hours at 80% pay.	All
	Sworn Police and Fire employees are eligible for up to one year paid workers' compensation leave per labor code 4850.	Sworn Police and Fire
MEDICARE	Both City and employee contribute, if hired after March 31, 1986.	All
SEVERANCE PAY	If employee is terminated for reasons other than "for cause" employee would be eligible for up to 16 weeks of salary plus benefits, depending on date of hire. For additional details, see Muni Code section VI-3-4.00 - Severance Payments for Specified At-Will Positions.	All
RETIREMENT BENEFITS		
ELIGIBILITY CRITERIA	Eligibility for retiree benefits is predicated upon retirement from CalPERS Retirement System.	All

BENEFITS	DESCRIPTION	ELIGIBLE
SICK LEAVE CASH-OUT	Upon retirement, disability retirement, or death, for those employees who were hired on or before 7/17/99, and who had at least 5 years of service, the City shall pay retiree or estate for unused accrued sick leave using this formula: 2.5% x years of service x highest hourly rate x sick leave hours.	Miscellaneous and Police
	Upon retirement, disability retirement, or death, for those employees who were hired on or before 1/1/95, and who had at least 5 years of service, the City shall pay retiree or estate for unused accrued sick leave using this formula: 2.5% x years of service x highest hourly rate x sick leave hours.	Fire
	Employees hired after January 1, 1995, with 5 years of service, separating in "good standing" as determined by the City Manager may use this formula:	Fire
	After 4th year: .25%/year x hourly rate x accrued sick leave	
	After 9th year: .50%/year x hourly rate x accrued sick leave	
	After 14th year: .75%/year x hourly rate x accrued sick leave	
	After 19th year: 1.0%/year x hourly rate x accrued sick leave	
	Employees hired after July 18, 1999, with 5 years of service, separating in "good standing" as determined by the City Manager may use this formula:	Police
	After 4th year: .25%/year x hourly rate x accrued sick leave	
	After 9th year: .50%/year x hourly rate x accrued sick leave	
	After 14th year: .75%/year x hourly rate x accrued sick leave	
	After 19th year: 1.0%/year x hourly rate x accrued sick leave	
SICK LEAVE CREDIT	Upon retiring with PERS, all employees shall be eligible for the PERS Credit for Unused Sick Leave provision (20965). Employees hired prior to July 17, 1999 may choose a cash out or Credit for Unused Sick Leave.	All
RETIREMENT MEDICAL COVERAGE	See Unrepresented Employee Benefit Handbook	All
DISABILITY RETIREMENT	For Medical Coverage: employees on disability retirement who had at least 5 years of full-time or equivalent service with the City and retired after June 30, 2003, the City agrees to contribute up to "the retiree cap amount" or until the retiree is re-employed.	Police
RETIREE DENTAL	Benefits may be continued at the retiree's expense 50% of City's Premium.	Miscellaneous and Fire
	Benefits may be continued at the retiree's expense.	Police
RETIREE VISION	Benefits may be continued at the retiree's expense.	All
RETIREE SPOUSAL/ DEPENDENT MEDICAL PLAN	1% of payroll plus benefits contributed to a specific fund to assist in paying for spousal/dependent medical premiums for each of the following groups: Miscellaneous Unrep, Police Unrep and Fire Unrep. If fund is depleted, reimbursement will end for FY.	All
	See Dependent Benefits Grid	
SAFETY EQUIPMENT	Upon retirement, the city shall give a command officer his/her service weapon and holsters without charge if either (1) the Milpitas Police Chief endorses an identification certificate approving the officer carrying a concealed and loaded firearm or (2) a hearing board determines that, under Penal Code section 12027.1, at the time the officer retired from the Milpitas Police Department, the employee had a right to a certificate permitting the carrying of a concealed and loaded firearm.	Police



CITY OF MILPITAS AGENDA REPORT (AR)

Item Title:	Conduct a Public Hearing and Adopt a Resolution Approving the Proposed 2026-2030 Capital Improvement Program (Staff Contact: Christian Di Renzo, Public Works Director, 408-586-2602 and Michael Silveira, City Engineer, 408-586-3303)
Category:	Public Hearings-Community Services and Sustainable Infrastructure
Meeting Date:	6/3/2025
Recommendation:	(1) Conduct a public hearing and adopt a resolution approving the 2026-2030 Capital Improvement Program; and (2) Approve a budget appropriation of \$50,000 from the Midtown Park Fund to fund Amendment No. 1 to the Professional Service Agreement with Padres Associates, Inc. for Phase 2 Environmental Site Assessment at 230 N. Main Street.

BACKGROUND:

The City plans and budgets for its capital improvement projects through the annual five-year Capital Improvement Program (CIP). The funding for projects in the first year of any proposed CIP are appropriated while funding for projects in the subsequent four years may be partially programmed or not programmed at all. The City Council is required to consider and adopt the five-year Capital Improvement Program before June 30, 2025, as part of the annual budget process.

On [February 11, 2025](#), staff presented the Proposed 2026-30 CIP, departmental workplans, and referrals to the City Council for review and consideration. On [March 3, 2025](#), staff presented the Park Improvement section of the Proposed CIP to the Parks Recreation and Cultural Resources Commission for review and consideration followed by the subsequent recommendation for approval to the City Council. On [March 26, 2025](#), the Proposed 2026-30 CIP was presented to the Planning Commission which found it to be in conformance with the City General Plan in accordance with California Government Code Section 65401. Lastly, on [April 2, 2025](#), staff provided an update of the proposed CIP to the City Council based on the feedback received from the study session held on February 11, 2025.

ANALYSIS:

Based on City Council feedback during the Study Sessions held on February 11, 2025, and April 2, 2025, this staff report transmits the updated Proposed 2026-30 Capital Improvement Program document and enumerates the changes from the version presented at the Study Sessions. An electronic copy of the updated Proposed CIP (Attachment B) is included in the Agenda Report.

The following projects incurred changes to the Proposed 2026-2030 CIP:

- Increase of \$8,500 the funding for McCarthy Blvd. LLMD 95-1 Improvements, Project No.3402 from \$75,000 to \$83,500 for annual contribution of future renovation improvements in FY2025-26.
- Decreased the funding for San Jose-Santa Clara Regional Wastewater Facility, Project No. 6118 from \$4,424,000 to \$3,551,000 and adjusted the budget amounts based on the draft Proposed FY2026-2030 Regional Wastewater Facility Capital Improvement Program received in March 2025.
- Increase of \$500,000 from Water Capital Surcharge to fund Minor Water Projects, Project No. 7133, for the repair and replacement of additional valves and piping at Gibraltar Pump Station.
- Allocated \$400,000 from Water Capital Surcharge to fund Cross Connection Control Program, Project No. 7140, for the repair and upgrades to the City-owned backflow preventer assemblies.

- Decreased the funding for Sewer Pump Station Rehabilitation Program, Project No. 6124 from \$1.3M to \$800,000 for the annual replacement of grinders and variable frequency drives (VFD), and the construction of the Vactor Disposal Facility Project at Main Lift Station.
- Removed the new project for the 2025 Urban Water Management Plan Update, which was proposed to be funded by the Water Capital Surcharge in the amount of \$150,000.
- Renamed “Cardoza Park Softball Field Improvement, Project No. 3491” to “Cardoza Park/Dixon Landing Park Improvements Feasibility” and updated the project scope of work to include a feasibility study for the improvement of the softball fields at Dixon Landing Park. Additionally, at the May 20, 2025 City Council meeting, the Council requested that the feasibility of pickleball at Dixon Landing Park be explored in addition to renovation and/or expansion of the softball fields and snack shack. The City Council also requested that staff review other potential locations for pickleball (including indoor) within the City of Milpitas. Dixon Landing Park currently provides space for softball, baseball, basketball, and tennis which will be included with pickleball in this expanded feasibility study. This appropriation will also be used to review additional potential pickleball opportunities Citywide.
- Increased funding for Street Resurfacing Project FY 2025-26 from \$4,400,000 to \$4,956,235 per the 2016 Measure B Local Streets and Roads allocation disbursement which VTA provided staff on May 6, 2025.

The updated Proposed 2026-2030 CIP totals \$246.07 million in estimated project costs over the next five-years and the project funding appropriation for FY 2025-26 is \$38.8 million, as shown in Table 1 below.

Table 1: Summary of Funding for projects funded in FY 2025-26

Funding Source	Category	Community	Park	Sewer	Storm Drain	Street	Water	Grand Total
TASP Impact Fees		\$53,000	\$500,000	\$0	\$0	\$6,300,000	\$0	\$6,853,000
Sewer Infrastructure Fund		\$54,000	\$0	\$4,817,000	\$1,000,000	\$0	\$0	\$5,871,000
Water Capital Surcharge		\$54,000	\$0	\$0	\$400,000	\$0	\$3,720,000	\$4,174,000
Park Fund		\$0	\$3,300,000	\$0	\$0	\$0	\$0	\$3,300,000
Grants/ Developer Fees		\$0	\$0	\$0	\$0	\$2,900,000	\$0	\$2,900,000
General Gov't CIP Fund		\$1,859,000	\$0	\$0	\$0	\$600,000	\$0	\$2,459,000
Gas Tax Fund		\$0	\$0	\$0	\$500,000	\$1,860,000	\$0	\$2,360,000
Measure B		\$0	\$0	\$0	\$0	\$2,646,235	\$0	\$2,646,235
Storm Drain General Fund		\$0	\$0	\$0	\$2,000,000	\$0	\$0	\$2,000,000
SB1 RMRA		\$0	\$0	\$0	\$0	\$2,000,000	\$0	\$2,000,000
Equipment Replacement Fund		\$1,850,000	\$0	\$0	\$0	\$0	\$0	\$1,850,000
Street Improvement Fund		\$0	\$0	\$0	\$700,000	\$0	\$0	\$700,000
IT Replacement		\$690,000	\$0	\$0	\$0	\$0	\$0	\$690,000
Vehicle Registration Fee		\$0	\$0	\$0	\$0	\$500,000	\$0	\$500,000
Water Line Extension Fund		\$0	\$0	\$0	\$0	\$0	\$200,000	\$200,000
LLMD		\$0	\$0	\$0	\$0	\$103,500	\$0	\$103,500
TDA Article III		\$0	\$0	\$0	\$0	\$80,000	\$0	\$80,000
Public Art Fund		\$75,000	\$0	\$0	\$0	\$0	\$0	\$75,000
Grand Total		\$4,635,000	\$3,800,000	\$4,817,000	\$4,600,000	\$16,989,735	\$3,920,000	\$38,761,735

Proposed FY 2025-26 Capital Improvement Investments

Table 2: Major projects proposed for FY 2025-26

Project Description	Recommended Amount	Funding Source
Construction of S. Milpitas Boulevard Road Extension	\$6,300,000	TASP Impact Fee
Design and construction of the annual street resurfacing project - 2026	\$4,956,235	Measure B, SB1, Vehicle Registration Fee, TDA Article III
Construction of the utilities and road improvements along Technology Drive	\$4,600,000	Gas Tax, Street Improvement Fund, and Sewer, Storm and Water Fund
Design and construction for the SS4A Improvement Project	\$3,625,000	Gas Tax and Grant
City capital contribution to the San José-Santa Clara Regional Wastewater Facility	\$3,551,000	Sewer Fund
Urban Search and Rescue vehicle for the Fire Department	\$1,850,000	Equipment Replacement Fund
Sinnott Park playground renovation construction	\$1,700,000	Park Fund
Replacement of the bleachers and ADA improvements at the Milpitas Sports Center	\$1,500,000	Park Fund
Annual Sidewalk, Curb & Gutter, Repair Program	\$765,000	Gas Tax
Design for the first phase of water main upgrades to meet fire flow requirements per the Water Master Plan	\$750,000	Water Capital Surcharge
Design of the Metro Tango Subdistrict Park	\$500,000	TASP fee
Design and installation of audio-visual system replacement at the Community Center	\$400,000	Information Technology Replacement
Replacement of 191 computers/laptops	\$290,000	Information Technology Replacement
Various maintenance and rehabilitation projects and programs managed by the Information Technology, Planning, Public Works, and Recreation & Community Services Departments	\$7,974,500	TASP fee, General Gov't CIP, Information Technology Replacement, LLMD, Park Fund, Public Art Fund, Sewer Infrastructure Fund; Water Capital Surcharge, Water Line Extension Fund

Proposed FY 2026-2030 Capital Improvement Program

The Proposed 2026-2030 CIP in the amount of \$246.07 million is only partially funded and the funding sources identified in the last four years (2027-2030) are based on projected available funding that is subject to change. A summary of projects requiring funding in the out-years is presented below:

- Approximately \$21.6 million is estimated for ongoing infrastructure repairs, rehabilitation, or replacement projects such as the Community Center Roof Renovation (\$4.0M); Citywide Park Rehabilitation (\$2.4M), Sandalwood Park Renovation (\$2.2M), City Building Improvements (\$2.0M); City Building Roof Improvements (\$1.65M), On-Call Facilities Maintenance & Repair Services (\$1.6M), and City Buildings HVAC System Improvements (\$1.13M); and

- Approximately \$35.9 million is estimated for new infrastructure projects such as Montague Pedestrian Overcrossing at Penitencia Creek (\$21.5M), S. Main St. Street Light Project (\$4.8M), S. Main St. Utility Undergrounding (\$2.0M), and Hammond Way Street Lights (\$400k).

Through work completed in the various master plans for parks, water, sewer, stormwater, trail, pedestrian and bicycle, as well as assessments of facilities and traffic safety, there is an anticipated \$599.5 million of needed capital improvements beyond the 5-year capital budget. These projects will need to be funded through a combination of possible utility rate adjustments, impact fees, General Fund, grants, and other funding sources such as a general obligation bond or other financing measures. The following is a summary of capital funding needs beyond the proposed five-year CIP:

- Approximately \$220.4 million is for ongoing infrastructure repairs, rehabilitation, or replacement projects.
 - \$83.5 million of this need has no clear funding source identified, such as improvements throughout the park system (\$5.7M), storm drain system (\$57.8M), and Fire Station No. 3 replacement (\$20.0M).
- Approximately \$379.1 million is for new infrastructure projects.
 - Examples of these projects are a new facility for the Police and Information Technology Department and renovation of the existing building for the Public Works Department (\$200M); improvements of the bicycle, pedestrian, and trail networks identified in the adopted Trail, Pedestrian, and Bicycle Master Plan (\$94.2M); renovations of the City parks as recommended in the adopted Parks and Recreation Master Plan (\$65.5M); Montague Expressway widening west of Great Mall Parkway (\$20.2M) as identified in the Basic Infrastructure Project list of the TASP Specific Plan; and Traffic Safety improvements (\$7.5M) as identified in the adopted Travel Safety Plan.
 - Recommended improvements identified in the Milpitas Metro and Main Street/Gateway Specific Plans will be forthcoming in 2025 and 2026, respectively, for City Council consideration. It is expected a portion of these improvements will be funded through a combination of impact fees and grants. However, significant additional funding will need to be identified for the remainder.

In summary, as shown in Table 3, the City has approximately \$657 million of unfunded infrastructure needs, where \$242 million is estimated for infrastructure replacement and \$415 million is for new infrastructure. It is anticipated that 48% (\$115.6M) of the infrastructure replacement needs could be funded through renewal of rates for the sewer and water utilities. Additionally, it is expected that a portion of the new infrastructure needs will be funded through development fees and/or grants. However, this still leaves a substantial backlog of infrastructure that needs to be repaired and/or replaced as well as new infrastructure. As we move forward, it will be critical to focus on (1) identifying new revenues sources to repair the City's aging infrastructure, and (2) maintaining fiscal discipline by prioritizing available funding on infrastructure repair and replacement, whenever possible, as opposed to new amenities.

Additionally, it should be noted as a result of the recent completion of master planning work for City parks and utilities (sewer, storm, and water), the infrastructure needs in these master plans have a high degree of certainty. However, additional assessment is needed in the coming years to identify infrastructure needs for City buildings and other public right-of-way. This additional analysis may lead to an increase in the infrastructure backlog needs in the next reporting period.

Table 3: Summary of Unfunded Infrastructure Repairs/Replacement Needs and New Infrastructure Projects

	Unfunded Infrastructure Repair/Replacement Needs	Unfunded New Infrastructure Projects	Total
5-Year Budget	\$21,688,000	\$35,850,000	\$57,538,000
Beyond 5 Years	\$220,380,000	\$379,120,000	\$599,500,000
Total	\$242,068,000	\$414,970,000	\$657,038,000

Given the current available funding and staffing resources, staff will continue to prioritize the Capital Improvement Program on essential and safety-oriented projects to maintain City facilities; technology systems projects to improve security, operational efficiency, and community interface; and projects to improve parks, streets, and utilities.

City Council Study Session on February 22 and April 2, 2025

During the Study Sessions, the City Council provided insightful feedback on the Proposed 2026-30 CIP and other priorities. The following is a summary of the feedback and any pertinent action items:

- **End-User Computer Replacement**

The project provides for the replacement of approximately 754 desktop and laptop computers by establishing a proactive replacement cycle of 6 years for desktops and 5 years for laptops. This initiative ensures system reliability, performance, and security of computers, and reduces crashes, workflow disruptions, and vulnerabilities. This approach aligns with industry best practices, enhances staff productivity, and strengthens the City's technology infrastructure. The City Council directed staff to re-evaluate the workplan to evenly distribute the number of computer replacements over the next 5 years. Upon further analysis, distributing computer replacements evenly would result in too many outdated units at any given time which will lead to potential operational issues. To mitigate this concern, the final CIP instead includes a front-loaded replacement of approximately 50 additional computers in FY2025-26 and followed by an even distribution of the replacements over the subsequent four years.

- **Library Elevator Repair**

The City Council approved an agreement for the library garage elevator modernization on [January 7, 2025](#), and the notice to proceed was issued in April 2025. The repair is anticipated to be completed in early 2026 due to the lead time of the elevator cars and associated hardware. To deter vandalism, the City implemented additional security measures by contracting with a security services company to provide an unarmed, on-site roving guard from Monday through Thursday, 8 pm to 4 am and Friday through Sunday, 6 pm to 4 am. The service began in late April and is scheduled to continue through October 2025. Public Works deployed this initiative as a pilot project and absorbed the cost through its operating budget. However, the continuation of this service beyond October 2025 will compel Public Works to bring forward a funding proposal for City Council consideration, likely as a mid-year budget request.

- **Sinnott Park Playground Renovation**

Staff initiated two in-person community outreach meetings on February 5, and April 9, 2025, at John Sinnott Elementary School to gather input on playground renovation options. Notices for the meetings were promoted through multiple channels, including social media posts across all City platforms, postcard mailers to residents within a quarter-mile radius of the park, and flyers distributed at key locations such as City Hall, the Milpitas Sports Center, and Milpitas Recreation and Community Services.

Based on feedback from the first meeting, two conceptual playground designs were developed and presented at the second meeting for community review and feedback. A final preferred conceptual design was developed and presented to the Parks, Recreation, and Cultural Resources Commission on [May 5, 2025](#), where it received strong support. The Proposed 2026-30 CIP proposes an appropriation of \$1.7 million from the Park Fund in FY2025-26 to fund the construction, anticipated to begin in the Spring of 2026 and be completed by the end of 2026.

- **Urban Search and Rescue Vehicle**

This project provides for the purchase of a new Urban Search and Rescue (USAR) vehicle for the Fire Department. The USAR will support technical rescue operations, including confined space rescue, motor vehicle accidents, trench rescues, high-angle rescues, and structure collapse incidents. The existing USAR vehicle is 25 years old, which is beyond the 15-year useful life recommended by the National Fire Protection Association.

The new apparatus will be equipped to carry all specialized rescue tools, including the earthquake response package, generators, lumber supplies, structural shoring struts, search cameras, chainsaws, and additional equipment currently stored on other apparatus, such as hazardous materials (Hazmat) response tools. It will also enable the Fire Department to retire the 35-year-old Hazmat Response Vehicle and consolidate both vehicle functions into a single unit resulting in significant cost savings, as the replacement of the Hazmat vehicle alone is estimated to exceed \$1 million. The Proposed 2026-30 CIP includes a funding allocation of \$1.85 million from the Equipment Replacement Fund in FY2025-26 to fund the purchase. Delivery would not occur until 2029.

- **Environment Site Assessment at 230 N. Main Street**

As part of the acquisition process for the property at 230 N. Main Street, a Phase 1 Environmental Site Assessment (ESA) was completed and funded through the existing Professional Service Agreement with Padres Associates, Inc. The Phase 1 ESA recommends completing a Phase 2 ESA because Water Quality Control Board acceptable levels of lead have changed since 2007. Staff recommend allocating \$50,000 from the Midtown Park Fund to amend the Design Service Agreement with Padres Associates, Inc. for the Phase 2 ESA. As such work needs to be immediately completed, staff is recommending approving an appropriation to the 2024-2025 Budget to allow this expenditure during the current fiscal year.

- **Pickleball Improvements and Feasibility Study**

On May 20, 2025, the City Council approved staff-recommended improvements at Hall Park and directed staff to explore and study indoor and outdoor facility opportunities throughout the City.

The Proposed 2026-30 CIP includes a funding allocation of \$100,000 from the Park Fund to be appropriated into Pickleball Improvements, CIP No. 5116 in FY2025-26 for City Council approved improvements. Coupled with the available funding of \$68,000 in the Project, the funding will be used to install additional sound dampening panels, conduct fence adjustments between the pickleball and tennis courts, paint tandem parking stalls on the south side of La Honda Drive and red curbs in the parking lot, install court signage, resurface the pickleball courts side to temporarily eliminate the tennis court striping, develop and manage a court-use queuing system, and provide a limited-term Neighbor Assistance Program for residents near Hall Park.

Additionally, at the May 20, 2025, City Council meeting, the Council requested that the feasibility of pickleball at Dixon Landing Park be explored in addition to assessing the renovation and/or expansion of the softball fields and snack shack. The City Council also requested that staff review other potential locations for pickleball (including indoor) within the City of Milpitas. Dixon Landing Park currently provides space for softball, baseball, basketball, and tennis which will be included with pickleball in this expanded feasibility study. This appropriation will also be used to review additional potential pickleball opportunities Citywide.

Next Steps:

The updated proposed FY2026-2030 CIP is ready for adoption. Staff recommends the City Council hold a public hearing to review and consider the document and to approve a Resolution (Attachment A) adopting the 2026-2030 Capital Improvement Program.

Related funding actions for the first year of the Adopted 2026-2030 CIP will be presented for City Council consideration as part of the approval of the Proposed FY2025-26 Operating Budget scheduled for June 3, 2025.

FISCAL IMPACT:

The Final 2026-2030 Capital Improvement Program includes funding recommendations for 38 projects in the amount of \$38,761,735 for FY2025-26 for repairs and improvements to City infrastructure, which will be effective starting July 1, 2025. Appropriation actions to fund these projects in FY 2025-26 will be included in the Proposed FY 2025-26 Operating Budget scheduled for adoption in June.

Funding Source	FY 2025-26 Proposed Recommended Funding	Projected Fund Balance at the end of FY2024-2025	Remaining Fund Balance
TASP Impact Fees	\$6,853,000	\$49,576,284	\$42,723,284
Sewer Infrastructure Fund	\$5,871,000	\$32,487,245	\$26,616,245
Water Capital Surcharge	\$4,174,000	\$14,062,807	\$9,888,807
Park Fund	\$3,300,000	\$4,380,634	\$1,080,634
Grants/Reimb./Developer Fees	\$2,900,000	-	-
General Government CIP Fund	\$2,459,000	\$2,484,000	\$25,000
Gas Tax Fund	\$2,360,000	\$4,572,486	\$2,212,486
Storm Drain General Fund	\$2,000,000	\$3,260,365	\$1,260,365
SB1 RMRA	\$2,000,000*	-	-
Measure B	\$2,646,235*	-	-
Equipment Replacement Fund	\$1,850,000	\$12,192,207	\$10,342,207
IT Replacement	\$690,000	\$819,106	\$129,106
Street Improvement Fund	\$700,000	\$707,885	\$7,885
Vehicle Registration Fee	\$500,000*	-	-
Water Line Extension Fund	\$200,000	\$4,799,284	\$4,599,284
LLMD	\$103,500**	-	-
TDA Article III	\$80,000*	-	-
Public Art Fund	\$75,000	\$937,000	\$862,000
Grand Total	\$38,761,735	\$130,279,303	\$99,747,303

* Projected fund allocations for FY2025-26

** Annual contribution from LLMD Budget for future improvement project(s)

As the property acquisition of 230 N. Main St. is within the Midtown Specific Phase, the funding source to fund the Phase 2 Environmental Site Assessment should be the Midtown Park Fund. There is a \$1,278,735 balance in the Midtown Park Fund from which to appropriate \$50,000 into S. Milpitas Blvd. Road Extension, CIP No. 2016 to fund Amendment No. 1 to the Professional Service Agreement with Padres Associates, Inc. for Phase 2 Environmental Site Assessment.

CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA):

The City Council's action in receiving the report is exempt from CEQA pursuant to CEQA Guideline 15061(b)(3) as it can be seen with certainty that the City Council's input on the CIP does not have the potential to cause a significant effect on the environment as it does not involve the approval of any CIP project. Further, this action is also exempt pursuant to CEQA Guideline 15378(b)(4) as a governmental fiscal activity which does not involve any commitment to any specific project. Although the CIP does include various projects, the City is not mandated to move forward with any project, and at the time of any project approval, CEQA review will be conducted as necessary.

ATTACHMENT(S):

- (a) Resolution
- (b) Final 2026-2030 Capital Improvement Program

RESOLUTION NO. ____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILPITAS APPROVING
THE 2026-2030 CAPITAL IMPROVEMENT PROGRAM AND APPROVE A BUDGET
APPROPRIATION OF \$50,000 FROM MIDTOWN PARK FUND INTO S. MILPITAS BLVD. ROAD
EXTENSION, CIP NO. 2016**

WHEREAS, on March 26, 2025, the Planning Commission of the City of Milpitas reviewed the 2026-2030 Capital Improvement Program (“CIP”) pursuant to Government Code Section 65401 and adopted a resolution as to its conformance with the City’s General Plan; and

WHEREAS, on June 3, 2025, a duly-noticed public hearing on the Proposed CIP was held where all interested persons were heard; and

WHEREAS, the City Council has reviewed the 2026-2030 CIP and the first year, 2025-2026 Capital Budget; and

WHEREAS, because of the need to conduct immediate work, staff recommends a budget appropriation for the current fiscal year 2024-2025 Budget of \$50,000 from Midtown Park Fund into S. Milpitas Blvd. Road Extension, CIP No. 2016 to fund Amendment No.1 to the Professional Service Agreement with Padres Associates, Inc. into for Phase 2 Environmental Site Assessment at 230 N. Main Street.

NOW, THEREFORE, the City Council of the City of Milpitas hereby finds, determines, and resolves as follows:

1. The City Council has considered the full record before it, which may include but is not limited to such things as the staff report, testimony by staff and the public, and other materials and evidence submitted or provided to it. Furthermore, the recitals set forth above are found to be true and correct and are incorporated herein by reference.
2. The City Council hereby approves and adopts the 2026-2030 Capital Improvement Program, as included in the City Council meeting agenda package and totaling \$246,069,187 over the five-period and \$38,761,735 in fiscal year 2025-26.
3. There is no potential impact on the environment from this action as the approval and adoption of the CIP is merely a planning document with no commitment to any particular course of action and does not constitute the approval of any project. Thus, this action is exempt from environmental review pursuant to CEQA Guideline Sections 15061(b)(3) and 15378(b)(4).
4. The City Council hereby approves a budget appropriation for the current fiscal year 2024-2025 Budget of \$50,000 from Midtown Park Fund into S. Milpitas Blvd. Road Extension, CIP No. 2016 to fund Amendment No.1 to the Professional Service Agreement with Padres Associates, Inc. into for Phase 2 Environmental Site Assessment at 230 N. Main Street.

PASSED AND ADOPTED this ____ day of _____, 2025, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

APPROVED:

Suzanne Guzzetta, City Clerk

Carmen Montano, Mayor

APPROVED AS TO FORM:

Christopher Creech, Acting City Attorney



2026-2030

FINAL
**CAPITAL
IMPROVEMENT
PROGRAM**





City of Milpitas

Community Vision

Milpitas will preserve its close-knit community and rich cultural diversity as it moves with innovation into the future by supporting sustainable growth and development, ensuring public safety, enhancing the environment and natural landscape, and nurturing family and community connections.

Organizational Mission

The City of Milpitas is committed to accomplishing the community's vision by providing fiscally sound, superior services.

Our Values

Superior Customer Service • Open Communication • Integrity and Accountability
Trust and Respect • Recognition and Celebration



City Council



Carmen Montano
Mayor



Garry Barbadillo, Esq.
Vice Mayor



Evelyn Chua
Councilmember



Hon Lien
Councilmember



William Lam
Councilmember



Council Priority Areas



Community Wellness and Open Space

Continue to provide parks and amenities for people of all ages and abilities to enjoy higher levels of physical and mental health.



Economic Development and Job Growth

Continue to strengthen our economic foundations that support community prosperity and opportunity while ensuring a sustainable and livable city.



Environment

Promote a sustainable community and protect the natural environment.



Governance and Administration

Continue to streamline processes for enhanced service and remain committed to long-term fiscal discipline and financial stewardship.



Neighborhoods and Housing

Continue to explore innovative approaches to incentivize affordable housing projects, collaborate with key stakeholders to care for our most vulnerable populations, and support and engage neighborhoods through dedicated programs and services.



Public Safety

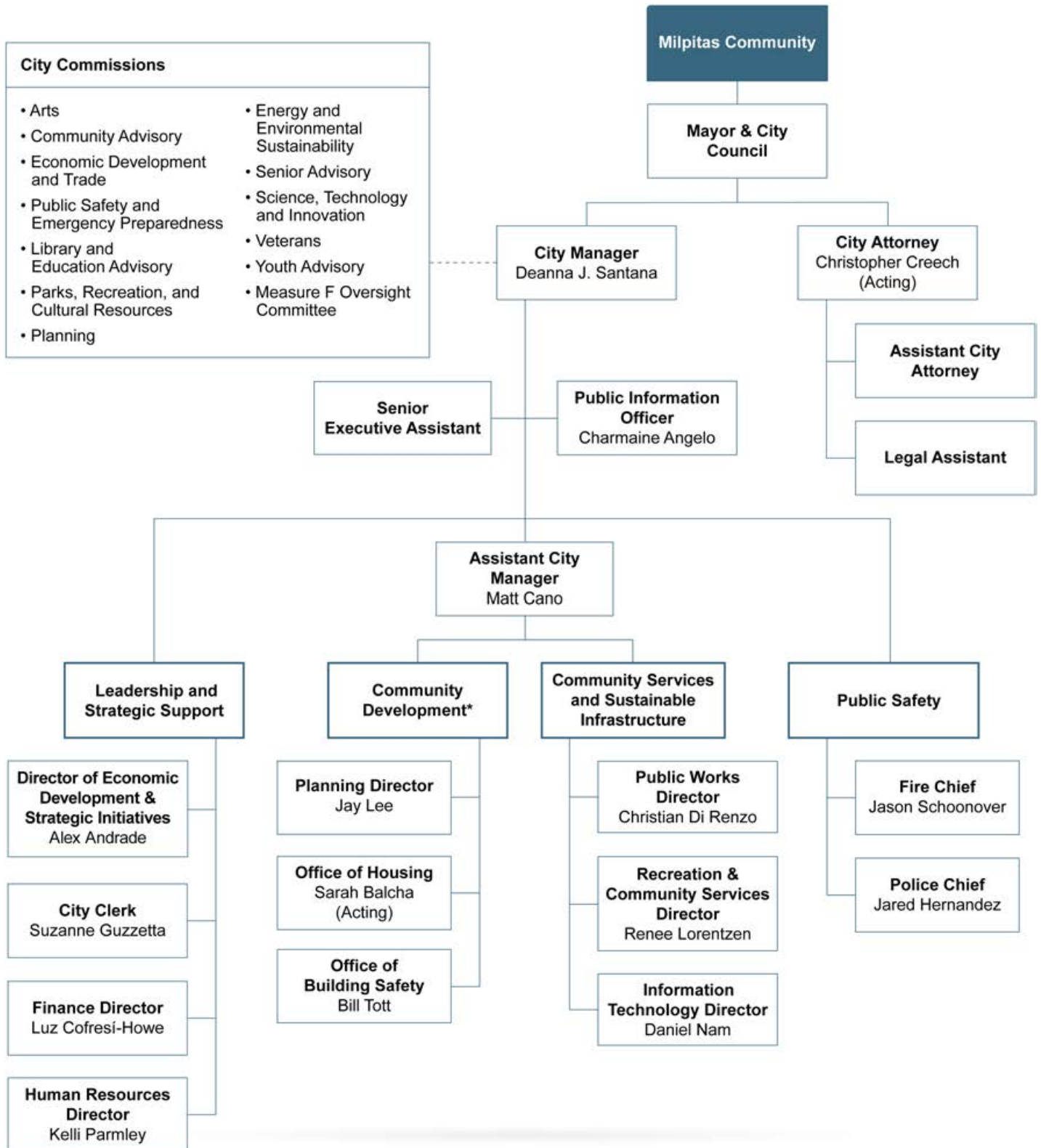
Continue to invest in police and fire protection, in partnership with our community.



Transportation and Transit

Continue to seek and develop collaborative solutions to meet the transportation challenges facing our community and our region.

City Departments



*Community Development includes Fire Prevention (Fire Dept.), Land Development (Public Works Dept.), and Office of Economic Development & Strategic Initiatives (City Manager's Office).

Budget Acknowledgments

Capital Improvement Budget Process and Document Production

Public Works Department

Christian Di Renzo, Public Works Director
Michael Silveira, City Engineer
Lyhak Eam, Engineering Division Manager
Stephanie Fong, Senior Administrative Analyst
Elizabeth Koo, Administrative Analyst II

Finance Department

Luz Cofresi-Howe, Director of Finance
Gabrielle Tsang, Assistant Finance Director
Fenny Lei, Finance Manager
Alice Vurich, Budget Manager
Yuling Wang, Accountant

Articulate Solutions

Roi Rosas, Graphic Designer II

Department Budget Coordinators

City Manager's Office

Deanna J. Santana, Interim City Manager
Matt Cano, Assistant City Manager
Charmaine Angelo, Public Information Officer

Fire Department

Jason Schoonover, Fire Chief
Galahad Zamora, Deputy Fire Chief
Vanessa Carpio, Executive Assistant
Melissa Ynegas, Senior Administrative Analyst

Human Resources Department

Kelli Parmley, Human Resource Director

Information Technology Department

Daniel Nam, Information Technology Director

Department Budget Coordinators (Cont.)

Planning Department

Jay Lee, Planning Director
Liz Medina, Administrative Assistant

Police Department

Jared Hernandez, Police Chief
Frank Morales, Assistant Police Chief
Steve Parodi, Police Lieutenant
Lisa Beaulieu, Management Analyst

Recreation and Community Services Department

Renee Lorentzen, Director of Recreation and Community Services
Tegan McLane, Deputy Director of Recreation and Community Services

Public Works Department

Elaine Marshall, Deputy Public Works Director
Samu Tiumalu, Public Works Division Manager
Daniel McVey, Public Works Division Manager
Roberto Alonzo, Engineering Division Manager
Hank Terlaje, Public Works Manager



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Capital Budget and Annual Five-Year Capital Improvement Program

The annual Capital Budget and five-year Capital Improvement Program (CIP) document is developed by the Engineering and Finance Departments in cooperation with City Departments. The document is a comprehensive budgeting and planning tool for projects that repair, and improve City utilities, parks, streets, and building infrastructure. Also known as a Capital Budget, the CIP document reflects priorities of the City Council and the community, and it identifies priorities, schedules, estimated costs, funding sources and financing methods necessary for delivering critical services and infrastructure for the Milpitas Community.

City Council Priorities

The City Council has established seven Priority Areas shown below which guide the development of the annual budget and the five-year Capital Improvement Program.

- **Community Wellness and Open Space:** Continue to provide parks and amenities for people of all ages and abilities to enjoy higher levels of physical and mental health.
- **Economic Development and Job Growth:** Continue to strengthen our economic foundations that support community prosperity and opportunity while ensuring a sustainable and livable city.
- **Environment:** Promote a sustainable community and protect the natural environment.
- **Governance and Administration:** Continue to streamline processes for enhanced service and remain committed to long-term fiscal discipline and financial stewardship.
- **Neighborhoods and Housing:** Continue to explore innovative approaches to incentivize affordable housing projects, collaborate with key stakeholders to care for our most vulnerable populations, and support and engage neighborhoods through dedicated programs and services.
- **Public Safety:** Continue to invest in police and fire protection, in partnership with our community.
- **Transportation and Transit:** Continue to seek and develop collaborative solutions to meet the transportation challenges facing our community and our region.

Capital Improvement Program Calendar, Preparation, and Document Layout

The City's annual budget and Capital Improvement Program process begins in October with the Call-for-Projects and concludes in April following a Public Hearing and City Council adoption of the annual five-year Capital Improvement Program (CIP) document.

- Creation of the annual five-year CIP starts with a Call-for-Projects to all City departments each October. This is the opportunity for departments to request new Capital Projects or to request changes to existing projects already in the CIP.
- Starting in November, new projects and existing project scope and funding changes as requested by departments are initially reviewed, prioritized, and ranked by the Engineering and Finance Departments for conformance with Council priorities, available funding, and resources prior to approval by the City Manager's Office. Criteria for ranking include immediate health and safety; grant funded; council referrals; operating efficiency; legal mandate; alignment with Council priorities, managing department; project schedule; funding source; and impact to operating budget.
- The City Manager submits a Proposed CIP document to the City Council for review and input during the February CIP study session. The February study session is a Public Meeting where the public can ask questions and provide opinion.

- The Parks section of the Proposed CIP is presented to the City's Parks Recreation Cultural Resource Commission (PRCRC) in March for review and recommendation. Also, in March, the Proposed CIP document is presented to the Planning Commission where the Commission has the duty to determine if the CIP is in conformance with the City's General Plan.
- After completion of Council and commission review, the City Manager submits the Final CIP with any amendments outlined to the City Council for adoption in April during a Public Hearing to solicit further input from the public.
- The funding for the first year of the CIP is appropriated as part of Council approval of the City's Adopted Budget for the upcoming fiscal scheduled in June.

The CIP document provides project cost estimates, methods of financing, and anticipated schedules for the completion of Capital Projects over a five-year period. The document is organized into six categories: Community Improvement, Park Improvement, Street Improvement, Water Improvement, Sewer Improvement, and Storm Drain improvement.

- **Community Improvement:** This section includes projects for the improvement of City buildings, finance system upgrades, Planning Specific Plans update, Technology infrastructure, Public Safety systems upgrades, sustainable energy infrastructure, and the update to the Climate Action Plan. Community Improvement projects are funded by the Community Planning Fees, General Government CIP Funds, Grants, Permit Automation Fund, Public Art Fund, TASP Impact Fees, and Transient Occupancy Tax ("Hotel Tax").
- **Parks Improvement:** This section includes park-related projects such as new parks and park rehabilitation and renovation. Projects in this section are funded through several sources including Community Facilities District, General Government CIP Fund, Grants, Midtown Park Improvement Fund, Impact Fees, Park Improvement Fund, and Transit Area Specific Plan (TASP).
- **Streets Improvement:** The Streets section includes projects for the annual street resurfacing, bridge rehabilitation, sidewalk and curb and gutter repairs, ADA ramp transition program, traffic studies and modeling, and major improvement projects for the widening of the Calaveras Road Bridge, construction of the South Milpitas Bridge, and Pedestrian Overcrossing over Montague Expressway. Funding for projects in this section are funded by the Gas Tax Fund, General Government CIP Fund, Grants, Impact Fees, Measure B, SB1 RMRA, Street Improvement Fund, Transient Occupancy Tax, and Vehicle registration fees.
- **Water Improvement:** The Water section includes projects for update to the Master Plan, water conservation program, and the improvement of both potable and reclaimed water infrastructure including wells, reservoirs, pump stations, and pipelines. This section is funded by the City's Water Fund (enterprise fund), system connection fees, and through a Water Bond.
- **Sewer Improvements:** The Sewer Improvement section includes projects for update to the Master Plan, system assessments, and the improvement of the City's sanitary sewer infrastructure including pump station and pipeline. Projects in this section are funded by the Sewer Fund (enterprise fund), connection fees, treatment plant fees, and through a Sewer Bond.
- **Storm Drain Improvements:** The Storm Drain section includes storm drain-related improvement projects for pump stations, pipeline replacements, and system assessment and upgrades. Projects in this section are funded from a combination of the Storm Drain Fund, General Government CIP Funding, grants, and developer contributions.

Capital Project funding accounts are made up of funds that help organize and account for restricted resources. A fund is defined as a fiscal accounting entity with a self-balancing set of accounts (comprised of assets, liabilities, fund equity, revenues, and expenditures), which are segregated for the purpose of carrying out specific activities or attaining certain objectives in accordance with regulatory requirements. Refer to the CIP document Appendix for funding source definitions.

During the development process for the annual 5-year CIP document, Engineering and Finance staff reviews the life cycle costing principle in planning for Capital Projects. All costs associated with a Capital Project, including operations and maintenance, will be included in the operating budget and the CIP document identifies the impact to the operating budget for each project.

Capital Projects in the CIP document are identified with a Project Number, or as “New” or “Plan”. Projects identified with a Project Number are programmed to receive funding in the first 5 years. Projects identified as “New” are projects that are recommended to be added to the proposed CIP. Once Council approves the proposed project, a Project Number is assigned. Projects identified as “Plan” in the 2nd through the 5th year of the CIP in previous years without an identified funding source per City Council direction or the projects are recurring such as the annual Street Resurfacing project without identified funding are placed in the section titled "Planned Projects Without Funding". Cost estimates shown in the non-funded year are preliminary and subject to change. Project cost estimates are confirmed when the Project reaches the design phase.

Project Detail Pages

Each Project identified in the first 5-years of the CIP document has a project that includes details such as the year it was added to the CIP document; Council priority; location; managing department; stage and estimated schedule; project description and notes; estimated cost; funding source; and finance and operating impact notes.



RESOLUTION NO. 25-005

**A RESOLUTION OF THE PLANNING COMMISSION OF THE CITY OF
MILPITAS FINDING THAT THE PROPOSED 2026-2030 CAPITAL IMPROVEMENT
PROGRAM IS IN CONFORMANCE WITH THE CITY OF MILPITAS GENERAL
PLAN**

WHEREAS, the City of Milpitas Capital Improvement Program (CIP) is a five-year program adjusted annually for the City Council review and consideration that outlines public improvements and estimated expenditures to construct improvements; and

WHEREAS, California Government Code Section 65401 requires that the City's Planning Commission makes a determination that the annual CIP is in conformance with the City's General Plan; and

WHEREAS, the General Plan Conformity Finding is not subject to the California Environmental Quality Act (CEQA) as the item is not a project, and exempt from CEQA review, each as a separate and independent basis, pursuant to CEQA Guidelines Sections 15378(b), 15262 and 15061(b)(3); and

WHEREAS, on March 26, 2025, the Planning Commission held a duly noticed public hearing on the subject application, and considered evidence presented by City staff, the applicant, and other interested parties.

NOW THEREFORE, the Planning Commission of the City of Milpitas hereby finds, determines, and resolves as follows:

Section 1: The Planning Commission has duly considered the full record before it, which may include but is not limited to such things as the City staff report, the proposed 2026-2030 CIP, testimony by staff and the public, and other materials and evidence submitted or provided to the Commission. Furthermore, the recitals set forth above are found to be true and correct and are incorporated herein by reference.

Section 2: The Planning Commission makes the following findings based on the evidence in the public record in support of the General Plan Conformity Finding:

a) The proposed 2026-2030 Capital Improvement Program is consistent with the Milpitas General Plan, including the following Milpitas General Plan parts, principles, and policies:

LAND USE POLICIES AND ACTIONS

Balance of Land Use (Goal LU-1):

Action LU-1b. Review the Zoning Ordinance and update as appropriate to reflect Land Use goals, policies, and implementation actions.

Special Planning Areas (Goal LU-2):

Action LU-2a. Periodically review and maintain the goals, and development standards and guidelines included within Milpitas's Specific Plan Areas to affirm the unique character and development vision for Special Planning Areas within Milpitas. Specifically, the city should:

- Maintain and implement the Gateway-Main Street Specific Plan goals, policies and development standards and guidelines to create a mixed-use community that includes high-density, transit-oriented housing and a central community 'gathering place' while maintaining needed industrial, service and commercial uses.
- le maintaining needed industrial, service and commercial uses.
- Maintain and implement the Milpitas Metro Specific Plan (formerly the Transit Area Specific Plan, or "TASP") area, as an attractive, high density, TOD urban neighborhood with a mix of land uses around the light rail stations and the BART station. Create safe and attractive pedestrian connections so that residents, visitors, and workers will walk, bike, and take transit. Design streets and public spaces to create a lively and attractive street character, and a distinctive identity for each sub-district.
- aracter, and a distinctive identity for each sub-district.

Action LU-2c. Establish and adopt Innovation District Overlay standards and guidelines for the Innovation District Overlay identified on the City's Land Use Map. Standards should:

- Foster a competitive and desirable district by establishing a sense of place and ensuring that development provides amenities and is connected to nearby community assets;

Local and Regional Land Use (Goal LU-3):

Action LU-3a. When reviewing and considering development proposals, seek "community benefits", such as upgrading infrastructure, constructing new community facilities, and funding contributions to programs to ensure new development is well served and does not place additional burdens on existing development.

Action LU-3c. Work with the San Francisco Public Utilities Commission (SFPUC), and the Santa Clara Valley Water District (SCVWD) to create or expand linear parks, trails, and publicly-accessible greenways along utility rights-of-way that provide opportunities for greenway connections within Milpitas and between local jurisdictions. Planning for greenways should be closely coordinated with implementation of the objectives and priorities within the Circulation Element and the Parks, Recreation and Open Space Element.

Action LU-3g Implement the policies and actions included in the Safety Element and identify and annually review areas that are subject to flooding identified by flood plain mapping prepared by the Federal Emergency Management Agency (FEMA) or the Department of Water Resources.

Action LU-3i. Strive for and promote interdepartmental collaboration to ensure CIP projects support local and regional multimodal transportation network and infrastructure goals.

Transportation Land Use (Goal LU-4):

Action LU-4b. Promote collaboration between the Planning, Public Works and Engineering Departments during the City's CIP program process to ensure coordination of infrastructure improvements and alignment with the goals of the General Plan and Bike and Pedestrian Master Plan.

CIRCULATION POLICIES and ACTION

Circulation and Transportation Network (Goal CIR-1):

CIR 1-1. Prioritize and measure infrastructure and facility safety on streets and public rights-of-way.

CIR 1-8. Prioritize multi-modal infrastructure improvements that improve pedestrian, bicyclist and transit user safety and equity for inclusion in the CIP.

CIR 1-13. Maintain up-to-date emergency preparedness and evacuation plans and procedures in coordination with appropriate state, regional, county, and local agencies and departments.

Action CIR-1a. Adopt a Vision Zero or similar policy with a goal of eliminating severe injury and fatal collisions.

Action CIR-1h. Design streets to operate with vehicle speeds that are safer for all users, especially pedestrians and bicyclists while providing adequate access for emergency vehicles. Speed reduction strategies include reduced lane widths and application of traffic calming measures in accordance with the street's designated functional classification.

Action CIR-1o. Continue to monitor traffic service levels and implement improvements prior to deterioration in levels of service to below the stated standard.

Complete Streets (Goal CIR-2):

CIR 2-1. Promote multimodal transportation options by developing an interconnected system of streets, roads, bridges, and highways that provides continuous, efficient, safe and convenient travel for all users regardless of mode, age or ability and encourage users to walk, ride a bicycle, or use transit for shorter, local trips.

CIR 2-3. Seek opportunities to implement and assess traffic calming strategies that reduce vehicle speeds and establish a safer, more comfortable environment for pedestrians and bicyclists.

Action CIR-2b. Adopt traffic calming metrics and strategies to reduce vehicle speeds, enhance safety, increase options for physical activity and account for the needs of emergency vehicle access.

Action CIR-2c. Develop a traffic calming plan including priority corridors, specific locations, and an implementation strategy.

Action CIR-2d. Coordinate with Caltrans to implement complete streets and traffic calming projects along state highways.

Transit (Goal CIR-3):

CIR 3-4. Ensure that all transit-supportive infrastructure, sidewalks, and bike lanes are adequately maintained to provide high-quality facilities for users.

Action CIR-3c Coordinate with transit agencies and local stakeholders to pursue development of feeder services and/or a local circulator to carry commuters to transit stations, such as shuttle connections from businesses, residences, attractions, and schools to bus and rail services.

Bicycle/Pedestrian/Trails (Goal CIR-4):

CIR 4-1. Encourage a shift to active transportation modes by expanding and enhancing current pedestrian and bicycle facilities to accommodate pedestrians and bicyclists of all ages and abilities and encourage all users to reduce vehicle trips and utilize active transportation options with an increase in density of pedestrian and bicycle-supportive infrastructure.

CIR 4-2. Link and expand City pedestrian and bicycle circulation facilities to existing and planned local and regional networks, with an emphasis on expanding infrastructure options near transit.

CIR 4-5. Support building bridges or under-crossings across creek channels, railroad lines and roadways in a manner that will enhance safety, improve network connectivity, and facilitate bicycling and walking between high density residential developments, retail centers, civic buildings, and recreational centers.

CIR 4-6. Eliminate gaps in the pedestrian and bicycle network, especially between neighborhoods, trails that access schools, and areas with higher health disparities.

Action CIR-4a. Prioritize, fund, and implement a comprehensive system of sidewalks, bikeways, and off- street trails that connects all parts of the City as identified in the Bikeway and Pedestrian Master Plan and Trails Master Plan and in accordance with the City of Milpitas Municipal Code.

Action CIR-4c. Support bicycle education programs for people of all ages and abilities.

Action CIR-4i. Develop guidelines and priority locations for implementing enhanced pedestrian crossings and safe, adequate infrastructure for pedestrians and bicyclists.

Action CIR-4o. Identify pedestrian facilities which are not ADA compliant throughout the City and implement necessary improvements.

Action CIR-4q. Make improvements to roads, signs, and traffic signals as needed to improve accessible, safe, and convenient bicycle and pedestrian travel.

Action CIR-4s. Provide bicycle actuated traffic signal detection.

Action CIR-4u. Where appropriate, require new development to provide public access points to the trail system and/or contribute to staging areas

Sustainability (Goal CIR-6):

CIR 6-4. Prioritize transportation improvements in part based on consideration of benefits to disadvantaged communities.

CIR 6-7. Develop impact fees to provide revenues to be used to construct pedestrian and bicycle infrastructure that will support new development.

CIR 6-8. Use repaving projects as an opportunity to cost-effectively implement new bicycle facilities in accordance with City plans.

CIR 6-9. Maximize efficient maintenance of transportation infrastructure of all modes, such as coordinating roadway paving or striping projects to include maintenance of pedestrian and bicycle infrastructure.

Implementation and Funding (Goal CIR-7):

CIR 7-1. Proactively position the City to be competitive in pursuing grant funding for planning, design, and construction of transportation improvements.

CIR 7-3. Seek opportunities to develop public/private partnerships to provide transportation infrastructure and services.

Action CIR-7c. As part of the Capital Improvement Program (CIP), annually update a five-year program of projects required to construct and/or update circulation facilities and assess viability of older projects in context with new considerations and policies.

Action CIR-7e. Use funds from the Streets budget for bicycle and pedestrian projects as appropriate.

Action CIR-7f. Actively pursue grant funds for planning, design, and construction of transportation-related capital improvement projects.

COMMUNITY DESIGN POLICES AND ACTIONS

Community Character (Goal CD-1):

CD 1-6 Emphasize landscaping as a fundamental design component, retaining mature landscaping when appropriate, to reinforce a sense of the natural environment and to maintain an established appearance.

CD 1-8. Support art installations in public and private development projects that support and enhance Milpitas' image.

CD 1-9. Ensure that all public structures, landscaping and other site improvements, and streets are adequately maintained.

Action CD-1a. Introduce a range of local improvement programs, including, but not limited to, yard and street tree planting, annual clean-up days, large item haul-away days, sidewalk installation and repair, and similar local activities, to enhance the visual quality of the City.

Project Design/Design Excellence (Goal CD-2):

CD 2-2. Continue to develop and implement design standards and guidelines for residential, non-residential, and infrastructure development, both in the private and public realms, consistent with state law, to provide design and site planning approaches, landscaping, site grading and similar architectural and site planning criteria that will add design excellence, visual quality and interest to the community.

Residential Neighborhoods and Commercial, Mixed Use, and Employment Districts and Centers (Goal CD-3)

Action CD-3a. As part of the development review process for private development and public capital projects, encourage the integration of civic, cultural, natural, art, and other themes that create a sense of place for each neighborhood, district, and center, and contribute to the overall character of the community.

Districts (Goal CD-4)

CD 4-1. Provide special attention to development within or adjacent to Specific Plan areas or special districts.

CD 4-2. Incorporate identifiable and consistent design themes through architecture, landscaping, public realm improvements, historic references and signage within special districts.

CD 4-3. Support and seek surrounding land uses and development that correspond to or enrich special districts and Specific Plan areas.

CD 4-4. Strengthen the aesthetic, environmental and functional links between the city's Specific Plan areas and other surrounding neighborhoods and districts.

Action CD-4a. Adopt and apply design guidelines for development in each identified district in Milpitas. The guidelines should address architecture, size and scale of structures, compatibility with other residential development, building materials and colors, landscaping, site planning, and similar development subjects

Gateways, Landmarks, and Wayfinding (Goal CD-8):

CD 8-1. Support strong and identifiable City boundaries that provide a sense of arrival into the City and its districts to reinforce Milpitas' high quality image and the desirable characteristics of the surround neighborhoods and districts' community form.

CD 8-2. Identify entries to the city and special districts (California Circle, Civic Center, Midtown, McCarthy Ranch, Transit Area, and others) with special features. Install city identification signs including distinctive landscaping and lighting or other markers at community gateways to signify entry. Anchor gateway intersections with landmark buildings that incorporate distinctive architectural character and activate the area. Orient landmark buildings to face and frame the corners of intersections.

CD 8-3. Develop major gateway intersections such as I-880/Calaveras Boulevard, I-680/Calaveras Boulevard and Montague Expressway/Great Mall Parkway with signage, distinctive lighting and abundant landscaping, using tall trees and under-plantings.

Action CD-8c. Identify potential gateway features and locations in the City's Specific Plans to distinguish special areas.

Public Spaces and Public Art (Goal CD-9):

CD 9-1. Promote vibrant, publicly accessible spaces that encourage gathering and other active uses. Provide adequate shading through shade structures or trees and incorporate formal and informal seating to encourage both short-term and long-term use of public spaces. Place a variety of uses adjacent to public spaces at sufficient concentrations to encourage the use of the spaces throughout the day and night.

CD 9-2. Provide for community and neighborhood activity centers at appropriate locations that create recreational opportunities, encourage social interaction, and provide a sense of public space and centers for neighborhood gathering.

CD 9-11. Reinforce the distinctive public spaces with design elements reflected in the streetscape, landmarks, public art, and natural amenities.

Action CD-9a. Continue to implement and expand the Public Art Policy to better encourage and guide the creation, promotion, implementation, and maintenance of public art throughout the City.

Action CD-9b. Continue to administer the Public Art Fund to help pay for the creation, construction, and maintenance of public art in the city.

Action CD-9c. Continue the City's program of allocating a percentage of capital improvement project budgets to fund the development and installation of public art projects through the Public Art Fund.

Action CD-9e. Continue to implement and expand the Public Art Program Master Plan to guide comprehensive integration of public art throughout the community.

Pedestrian and Bicycle-Oriented Design (Goal CD-10):

CD 10-1. Prioritize pedestrian and bicycle connections to transit, community facilities (including schools), commercial areas, and other areas serving daily needs. Ensure that the design of new facilities can accommodate significant anticipated future increases in bicycle and pedestrian activity.

Action CD-10b. Continue to apply and expand the Bicycle and Pedestrian Master Plan to reflect the tenets of pedestrian and bicycle-oriented design.

Sustainable Design (Goal CD-11):

CD 11-11. Continue to apply and expand the Climate Action Plan to increase the energy efficiency of development.

ECONOMIC DEVELOPMENT POLICES AND ACTIONS**Opportunity Areas (Goal ED-3):**

ED 3-2. Continue to implement the City's adopted Specific Plans to create attractive and vibrant mixed-use neighborhoods that provide a mixture of housing, shopping, employment, as well as entertainment, cultural and recreational activities.

Action ED-3f. Encourage new development on Main St. that creates a sense of place (i.e. arts & culture, food and beverages, open spaces, parks).

Action ED-3j. Ensure the City's public works and capital improvement plans are aligned with the goals and objectives in the Economic Development Strategy.

Economic Development Opportunities (Goal ED-4):

ED 4-1. Consider leveraging public investments to enhance the City's economic vitality and ensure that Milpitas is a prosperous, healthy and safe community that is attractive to business.

ED 4-2. Encourage change and revitalization of Main St. and other commercial corridors in need of maintenance and/or modernization.

Action ED-4c. Use the City's Capital Improvement Program (CIP) to ensure that road improvement programs provide for adequate, convenient access to commercial, industrial and service areas.

CONSERVATION AND SUSTAINABILITY POLICES AND ACTIONS**Climate Action (Goal CON-1):**

CON 1-5. Consider lifecycle costs when identifying opportunities for the replacement and retrofit of energy efficient technologies when upgrading or maintaining City facilities.

Action CON-1a. Update the City's Climate Action Plan to achieve the greenhouse gas reduction targets for 2030, and 2050. Updates to the CAP should align the City's GHG reduction targets with the statewide GHG reduction targets of Assembly Bill 32, SB 375, and Executive Orders S-03-05 and B-30-15.

Action CON-1d. Continue to participate in Silicon Valley Clean Energy (SVCE) whereby city-owned facilities, parks, and streetlights will run on renewable energy sources like wind and solar, and educate and encourage Milpitas residents and businesses to participate in Silicon Valley Clean Energy (SVCE) to reduce greenhouse gas emissions and support statewide alternative energy use.

Action CON-1h. Periodically review and report on the effectiveness of the measures outlined in the CAP and the strategies in this Element. Institutionalize sustainability by developing a methodology to ensure all environmental, social and lifecycle costs are considered in project, program, policy and budget decisions.

Trees and Vegetation (Goal CON-2):

CON 2-1. Conserve existing native trees and vegetation where possible and integrate regionally native trees and plant species into development and infrastructure projects where appropriate.

CON 2-2. Require the use of primarily locally-sourced native and drought-tolerant plants and trees for landscaping on public projects, if feasible, and strongly encourage their use for landscaping on private projects.

Action CON-2g. Allocate sufficient funds in the annual budget to maintain the City's trees and to replace trees that are diseased or dying. Prioritize the removal and replacement of non-native trees and trees that have the potential to result in infrastructure and property damage.

Biological and Aquatic Resources (Goal CON-3):

CON 3-8. Encourage private and public development that is consistent with the City's Green Stormwater Infrastructure Plan and incorporate natural processes for stormwater drainage, groundwater recharge and flood management.

Action CON-3d. Continue to require new development and infrastructure projects to incorporate the standards and requirements contained in the Green Stormwater Infrastructure Handbook, Santa Clara Valley Urban Runoff Pollution Prevention Program C.3 Stormwater Handbook and comply with Title XI, Chapter 16 (Stormwater and Urban Runoff Pollution Control) of the Milpitas Municipal Code to ensure that Low Impact Development (LID) measures are incorporated into site designs to reduce pollutants from non-point sources, incorporate "green" stormwater infrastructure, and encourage greater use of permeable paving surfaces.

Action CON-3e. Continue to implement a comprehensive municipal stormwater pollution-prevention program in compliance with requirements of the Santa Clara Valley Urban Runoff Prevention Program (SCVURPPP) and the Municipal Regional Stormwater Permit as issued by the San Francisco Bay Regional Water Quality Control Board.

Action CON-3i. Continue to collaborate with the Santa Clara Valley Water District, and pursue grant funding from the district to support the priorities and projects of the Safe, Clean Water and Natural Flood Protection Program.

Cultural and Historical Resources (Goal CON-4):

CON 4-3. Work with Native American representatives to identify and appropriately address, through avoidance or mitigation, impacts to Native American cultural resources and sacred sites during the development review process.

Action CON-4a. Require a cultural and archaeological survey prior to approval of any project which would require excavation in an area that is sensitive for cultural or archaeological resources. If significant cultural or archaeological resources, including historic and prehistoric resources, are identified, appropriate measures shall be implemented, such as documentation and conservation, to reduce adverse impacts to the resource.

Action CON-4b. Require all development, infrastructure, and other ground-disturbing projects to comply with the following conditions in the event of an inadvertent discovery of cultural resources or human remains.

Architectural Resources (Goal CON-5):

CON 5-2. Evaluate the condition of historical buildings, the costs of rehabilitation, and the feasibility of preservation or conservation alternatives when considering the demolition or movement of historic structures; when possible, encourage the adaptive re-use of the historic structure.

Action CON-5d. Continue to implement the City's Conceptual Historic Resources Master Plan and periodically review and modify the Plan as necessary in order to ensure that it continues to meet the City's historic preservation goals.

Air Quality (Goal CON-7):

CON 7-5. Use the City's development review process and the California Environmental Quality Act (CEQA) to evaluate and mitigate the local and cumulative effects of new development on air quality.

Action CON-7e. Require dust control measures, including those included in the Santa Clara Valley Non-point Source Pollution Control Program, and BAAQMD's Best Management Practices for fugitive dust control during construction.

Action CON-7f. Use the BAAQMD "Air Quality Guidelines", as amended, or replaced, in identifying thresholds, evaluating the potential project and cumulative impacts, and determining appropriate mitigation measures. Review development, infrastructure, and planning projects for consistency with BAAQMD requirements during the CEQA review process. Require project applicants to prepare air quality analyses to address BAAQMD, and General Plan requirements.

Action CON-7i. Require construction activity plans, and grading and drainage plans to include and/or provide for dust management to prevent fugitive dust from leaving the property boundaries and causing a public nuisance or a violation of an ambient air standard. Project applicants, or their assigned agents/contractors, shall be responsible for ensuring that all adequate dust control measures are implemented in a timely manner during all phases of project grading and construction.

UTILITIES & COMMUNITY SERVICES POLICES AND ACTIONS**General (Goal UCS-1):**

UCS 1-1. Provide adequate public infrastructure (i.e., street, sewer, water, and storm drain systems) to meet the needs of existing and future development.

UCS 1-4. The City shall prioritize infrastructure improvements in areas identified for economic growth in the next 5-10 years.

Action UCS-1a. Periodically review and update City master plans for the provision and/or extension of public services to serve existing and future development. These plans include, but are not limited to, the Water Master Plan, the Sewer Master Plan, the Sewer System Management Plan, the Green Infrastructure Plan, and the Capital Improvement Program.

Water (Goal UCS-2):

UCS 2-1. Ensure the water system and supply adequately meets the needs of existing and future development and is utilized in a sustainable manner.

UCS 2-2. Ensure safe drinking water standards are met.

UCS 2-3 Pursue additional water supply sources to supplement the City's existing supply as needed to meet projected future demand.

UCS 2-5. Reduce potable water use and increase water conservation.

UCS 2-6. Encourage the use of recycled water for industrial uses and landscape irrigation where feasible, within the parameters of State and County Health Codes and standards and in compliance with regional agency requirements.

UCS 2-7. Maintain existing groundwater wells as a source of emergency water supply and a resource for supplemental supply.

Action UCS-2a. Periodically review and update the City's Water Master Plan and Urban Water Management Plan in order to meet regulatory requirements and to ensure the documents address existing and projected demand.

Action UCS-2c. Regularly review and update the City's water conservation measures to be consistent with current best management practices for water conservation, considering measures recommended by the State Department of Water Resources, the California Urban Water Conservation Council, and the Bay Area Water Supply and Conservation Agency.

Action UCS-2e. Continuously monitor water flows through the City's water system to identify areas of potential water loss and instances of under-billing for water services, and make improvements to the system and billing assessments as necessary.

Action UCS-2h. Continue to implement a remote monitoring program for the City's water system and replace malfunctioning City meters in the system as necessary. The City will continue the practice of identifying and replacing faulty meters at service connections on an ongoing basis.

Action UCS-2j. Aggressively pursue expansions to the treatment and distribution capacity of recycled water supplies and coordinate with the City of San Jose South Bay Water Recycling Program to increase recycled water supplies available to Milpitas.

Action UCS-2i. Regularly monitor water quality of the water system and implement necessary measures to remain in compliance with local, state, and federal safe drinking water standards.

Sewer (Goal UCS-3):

UCS 3-1. Ensure safe and reliable wastewater collection and treatment infrastructure to serve existing and future development.

UCS 3-2. Maintain the existing wastewater system on a regular basis to increase the lifespan of the system and ensure public safety.

Action UCS-3a. Periodically review and update the Sewer Master Plan and the Sewer System Management Plan.

Stormwater and Drainage (Goal UCS-4):

UCS 4-1. Maintain and improve Milpitas's storm drainage facilities.

UCS 4-4. Applicable projects shall incorporate Best Management Practices (BMPs) and Low Impact Development measures (LID) to treat stormwater before discharge from the site. The facilities shall be sized to meet regulatory requirements.

UCS 4-14. Construction sites shall incorporate measures to control erosion, sedimentation, and the generation of runoff pollutants to the maximum extent practicable. The design, scope and location of grading and related activities shall be designed to cause minimum disturbance to terrain and natural features. (Title II, Chapter 13 of the Municipal Code).

Action UCS-4c. Identify which stormwater drainage facilities are in need of repair and address these needs through the City's Capital Improvement Program

Electricity and Natural Gas (Goal UCS-6):

Action UCS-6b. Support energy conservation measures and the innovative uses of solar energy, heat recovery, and cogeneration in development and infrastructure projects and in structural and industrial processes.

Action UCS-6d. Require the undergrounding of utility lines in new development, and as areas are redeveloped, except where infeasible for operational reasons.

Schools, Libraries, and Other Public Facilities (Goal UCS-8)

UCS 8-3. Consider opportunities for joint-use of facilities with the local school districts. When feasible, a joint-use agreement will be pursued to maximize public use of facilities, minimize duplication of services provided, and facilitate shared financial and operational responsibilities.

UCS 8-13. Promote and expand cultural, historical, and social awareness through museums, cultural heritage projects, and public art.

SAFETY POLICES AND ACTIONS**Geologic/Seismic Hazards (Goal SA-1):**

SA 1-3. Require geotechnical investigations to be completed prior to approval of any public safety or other critical facilities, in order to ensure that these facilities are constructed in a way that mitigates site-specific seismic and/or geologic hazards.

Action SA-1g. Periodically review the structural integrity of all existing City-owned critical facilities and, if any facilities are found unsatisfactory, take steps to ensure structural integrity and safety.

Flooding (Goal SA-2):

Action SA-2e. Periodically Review the City of Milpitas Storm Drain Master Plan, and update as necessary, to ensure that the Plan includes a comprehensive list of capital improvements needed to maintain recommended levels of protection against flooding and stormwater runoff. Continue to seek new revenue streams to fund the necessary improvements and maintenance of the City's storm drainage infrastructure.

Action SA-2f. Periodically review the condition of City-owned bridges, culverts, canals and other flood control and stormwater conveyance infrastructure, and when feasible include necessary improvements within the CIP to increase safety and the adequate conveyance of stormwater. Encourage external agencies to undertake regular review of their non-City-owned flood control and storm water infrastructure located within the Milpitas Planning Area, as well as those facilities located both upstream and downstream.

Emergency Preparedness (Goal SA-3):

SA 3-2. Ensure that critical facilities are properly supplied and equipped to provide emergency services.

SA 3-3. Ensure that critical facilities are designed and constructed to withstand the "maximum probable" seismic events and still remain capable of service use to provide emergency assistance after a major disaster.

Action SA-3d. Provide adequate funding for fire and police services to ensure preparedness of response teams and implementation of emergency response plans.

Action SA-3g. Periodically review, maintain, and repair City roadways and emergency access routes, and provide signage, where necessary, to clearly identify emergency access routes.

Emergency Services (Goal SA-4):

SA 4-1. Provide adequate funding for police and fire facilities and personnel to accommodate existing and future citizens' needs to ensure a safe and secure environment for people and property throughout the city.

SA 4-10. Ensure that adequate water supplies are available for fire suppression throughout the city. Require development to construct and fund all fire suppression infrastructure equipment needed to provide adequate fire protection services to new development.

Climate Resiliency and Adaptation (Goal SA-6):

Action SA-6e. Implement the policies and actions in the Utilities and Community Services Element, and Conservation Element that promote water and energy efficiency and conservation in new capital projects, expansions and retrofits to civic buildings, and infrastructure.

Action SA 6g. Conduct a climate vulnerability assessment and set preparedness goals and strategies to safeguard human health and community assets susceptible to the impacts of a changing climate (e.g., increased drought, wildfires, flooding, and extreme heat). Incorporate these into all relevant plans, including the Emergency Preparedness Plan, Local Hazard Mitigation Plan, Dam Failure Plan, Climate Action Plan, Watershed Protection Plan, and Energy Assuredness Plan.

NOISE

Excessive Noise Levels (Goal N-1):

Action N-1d. During the environmental review process, determine if proposed construction will constitute a significant impact on nearby sensitive receptors and, if necessary, require mitigation measures in addition to the standard best practice controls. Suggested best practices for control of construction noise include:

- Noise-generating construction activities, including truck traffic coming to and from the construction site for any purpose, shall be limited to between the hours of 7:00 am and 7:00 pm. No construction shall occur on National holidays.
- shall occur on National holidays.
- All equipment driven by internal combustion engines shall be equipped with mufflers, which are in good condition and appropriate for the equipment.
- The construction contractor shall utilize "quiet" models of air compressors and other stationary noise sources where technology exists.
- At all times during project grading and construction, stationary noise-generating equipment shall be located as far as practicable from sensitive receptors and placed so that emitted noise is directed away from residences.
- Unnecessary idling of internal combustion engines shall be prohibited for a duration of longer than five minutes.
- Construction staging areas shall be established at locations that will create the greatest distance between the construction-related noise sources and noise-sensitive receptors nearest the project site during all project construction activities, to the extent feasible.

- Neighbors located adjacent to the construction site shall be notified of the construction schedule in writing.
- The construction contractor shall designate a “noise disturbance coordinator” who will be responsible for responding to any local complaints about construction noise. The disturbance coordinator shall be responsible for determining the cause of the noise complaint (e.g., starting too early, poor muffler, etc.) and instituting reasonable measures as warranted to correct the problem. A telephone number for the disturbance coordinator shall be conspicuously posted at the construction site.
- er for the disturbance coordinator shall be conspicuously posted at the construction site.

PARKS, RECREATION, & OPEN SPACE

Park and Trail System (Goal PROS-1):

PROS 1-1. Provide a park and recreation system that is equitably distributed, safe, accessible, and designed to serve the needs of all residents of the community.

PROS 1-2. Develop and maintain a high-quality system of parks, trails, and recreation facilities to create diverse opportunities for passive and organized recreation.

PROS 1-7. Design parks to enhance public safety by providing visibility of all areas both to and from the street, adequate lighting, and access for public safety responders.

PROS 1-9. Prioritize funding and City resources to improve the condition, maintenance, and upkeep of existing City parks and recreational facilities.

PROS 1-11. Pursue opportunities for cooperation and partnerships with other agencies to develop and enhance publicly accessible trails and linear parks along local drainages, creeks, and utility corridors.

PROS 1-12. Encourage and support the expansion of an integrated trail network that connects users to neighboring local and regional trail systems and to community amenities such as schools, open space areas, park and recreation facilities, commercial and job centers and residential areas to encourage both recreational and utilitarian travel.

PROS 1-14. Further expand public access to a variety of park and recreational facilities through the pursuit of joint use agreements with entities and organizations that control existing non-city owned open space lands, such as public and private schools, Santa Clara Valley Water District, Santa Clara County and other public agencies, private entities and businesses and nonprofit groups.

PROS 1-15. Design and maintain park and recreation facilities to minimize water, energy and chemical (e.g., pesticides and fertilizer) use. Incorporate the use of recycled water, native and/or drought-resistant vegetation and ground cover where appropriate. Pursue opportunities for multi-beneficial park developments that incorporate flood control facilities, stormwater management and groundwater recharge areas.

Action PROS-1a. Continue to monitor the condition of parks, trails, and recreation facilities throughout the community and prioritize the rehabilitation of existing facilities that are in the greatest need and that serve the greatest number of residents. When planning or significantly renovating park and recreation facilities, implement a park “Master Planning” process which includes public consultation and outreach, with an emphasis on outreach to the broad and diverse segments of the Milpitas population.

Action PROS-1b. Periodically review, and update if necessary, the City's Park and Recreational Facilities Impact Fees to ensure that new development continues to provide a fair-share contribution towards parks, trails, and recreation facilities.

Action PROS-1d. Investigate and pursue a diverse range of funding opportunities for parks, trails, and recreation facilities, including but not limited to grants, joint use/management strategies, user fees, private sector funding, assessment districts, homeowners' associations, non-profit organizations, funding mechanisms for the maintenance of older parks, and management assistance through Federal, State, and regional partnerships.

Action PROS-1h. Implement recommendations in the Bikeway Master Plan that safely link trails and open space to neighborhoods and special areas and regional trail networks.

Action PROS-1i. Update the Trails Master Plan to identify new trail opportunities and trail connections throughout the community.

Action PROS-1k. During subsequent preparation of the Milpitas Metro Plan (TASP Update) and Milpitas Gateway/Main St. Specific Plan (Midtown Specific Plan Update), review established park standards and explore opportunities to increase requirements for publicly accessible parks and recreation facilities within these Plan Areas.

Recreational Opportunities (Goal PROS-2):

PROS 2-2. Emphasize and prioritize public participation and workshops when developing new park facilities, and/or substantially renovating existing parks, trails, and other recreation facilities. Provide diverse outreach resources that enable close collaboration with a variety of members of the community in the design, and programming, of parks and recreation facilities to ensure that these facilities meet community needs.

Action PROS-2a. Continue to implement the recreation goals and objectives contained within the Park and Recreation Master Plan and update the plan as necessary to serve the recreational needs of the community.

IMPLEMENTATION

Administration (Goal IM-1):

IM 1-2. Require the City's Zoning Ordinance, planning documents, master plans, infrastructure projects, and development projects to be consistent with the General Plan and State law.

Action IM-1b. Review and update the Municipal Code, as well as master plans for land uses, services and infrastructure as necessary to ensure consistency with the General Plan.

b) The proposed 2026-2030 Capital Improvement Program is consistent with the Milpitas General Plan including because of its consistency with each of the following elements of the Milpitas General Plan:

Land Use

This element provides policies and actions seeking to promote a balance citywide land use program with community amenities, public services, and the creation of a park-like setting within the City. It also seeks to maintain and improve the City's fiscal position by planning and coordinating capital improvement projects in relation to growth and land use. The CIP proposes significant investments of approximately \$245,040,843 over the next five years to City facilities, parks, streets, and utilities, but \$56,938,000 does not have identified funding. It is consistent

with the Land Use Element because it provides a coordinated effort of public improvements related to the growth, maintenance, and safety of the City on an annual basis. The following are a few examples of projects that specifically contribute to achieving these goals:

- Comprehensive Zoning Ordinance Update, Project No. 3460
- Innovation District Parks and Trails Master Plan, Project No. 2024
- Metro Impact Fee Study, Project No. 3469
- Milpitas Gateway-Main Street Specific Plan Update, Project No. 3437
- Milpitas Gateway-Main St. Impact Fee Study and Sense of Place Plan, Project No. 3504

Circulation

This element provides policies and actions for vehicular and non-vehicular travel throughout the City. A main principle of the General Plan is to reduce reliance on the automobile by providing and emphasizing the use of non-vehicular such as BART, VTA Light rail, share rides, and bicycle and pedestrian facilities. The CIP is consistent with Circulation element because it strives to maintain and provide efficient transportation systems such as sidewalks, streets, and trails. It proposes approximately \$73,865,000 towards improvements over the next five years since the City is primarily responsible for these facilities, but \$29,700,000 does not have identified funding. The following are a few examples of projects that specifically contribute to achieving these goals:

- ADA Curb Ramp Transition Program, Project No. 4283
- Annual Sidewalk Repair Program, Project No. 3426
- Bicycle Improvement Project, Project No. 4299
- Bike and Pedestrian Outreach, Project No. 4306
- Calaveras Blvd. Widening Project, Project No. 4258
- Calaveras Road Landslide Repair, Project No. 4302
- Delano Manongs Pedestrian Bridge, Project No. 2005
- Hammond Way Street Light, Project No. 4301
- Milpitas SMART, Project No. 3493
- Montague Pedestrian Overcrossing at Penitencia, Project No. 2018
- Montague Pedestrian Overcrossing at Piper Dr., Project No. 2008
- (Rmb) Metro Linear Trails, Project No. 2012
- SR237 HOV Lane Improvements, Project No. 4294
- SS4A Improvement Projects, New Project
- Streetlight, Signal, and Signage Improvements, Project No. 3440
- Street Pavement Restriping Program, Project No. 4295
- Street Resurfacing Projects 2026-2030, Plan Projects
- South Milpitas Blvd. Road Extension, Project No. 2016
- Traffic Studies & Safety Improvements, Project No. 4288

Community Design

This element provides policies and actions to address the built and natural environment of the City's infrastructure which is closely related to elements of Land Use, Circulation, and Parks, Recreation, Open Space. The General Plan seeks to the built character, order, and sense of place of the City by its' character of many unique neighborhoods and districts; historical attributes; and the quality of buildings, streets, and public spaces. The CIP is consistent with Community

Design element because integrates the character and components of buildings, transportation systems, open space, interaction of humans between each other, the natural environment, heritage, and economics into the Milpitas community. The following are a few examples of projects that specifically contribute to achieving these goals:

- City Hall Fountain & Landscape Renovation, Project No. 3470
- Delano Manongs Park, Project No. 5102
- Delano Manongs Pedestrian Bridge, Project No. 2005
- Gateway Signage, Project No. 3508
- Historic Resource Master Plan Update, Project No. 3503
- Innovation District Parks and Trails Master Plan, Project No. 2024
- Main St. Utility Undergrounding & Streetlight Project, Project Nos. 3425, 3430
- Metro Tango Subdistrict Park, Project No. 2023
- Median Conversion Project, Project No. 3468
- Milpitas Gateway-Main St. Impact Fee Study and Sense of Place Plan, Project No. 3504
- Montague Pedestrian Overcrossing at Penitencia, Project No. 2018
- Public Art Project, Project No. 3489
- Sandalwood Park Renovation, Project No. 5110
- Sinnott Park Playground Renovation, Project No. 3471
- S. Milpitas Blvd. Road Extension, Project No. 2016

Economic Development

This element provides polices and actions to build sustainable growth and development while ensuring community priorities are integrated for a livable City. The General Plan seeks to help sustain and diversify the City's economy by recognizing the importance of supporting local businesses while broadening and expanding the employment base and economic opportunities within the City. The CIP is consistent with Economic Development element as it provides for adequate, convenient access to commercial, industrial and service areas, and encourage changes and revitalization of Main St. The following are a few examples of projects that specifically contribute to achieving these goals:

- Annual Sidewalk Repair Program, Project No. 3426
- Bicycle Improvement Project, Project No. 4299
- Comprehensive Zoning Ordinance Update, Project No. 3460
- Innovation District Parks and Trails Master Plan, Project No. 2024
- Main Street Flood Study, Project No. 3724
- Main St. Utility Undergrounding & Streetlight Project, Project Nos. 3425, 3430
- Milpitas Gateway-Main St. Impact Fee Study and Sense of Place Plan, Project No. 3504
- Milpitas Gateway-Main Street Specific Plan Update, Project No. 3437
- Milpitas SMART, Project No. 3493
- (Rmb) Metro Linear Trails, Project No. 2012

Conservation and Sustainability

The element provides polices and actions for City facilities to preserve and improve natural resources, increase sustainability, and reduce energy consumption. Most assets within the City such as buildings, trees and native vegetation, parks, transportation systems, and water system

are constructed, improved, maintained, and preserved through the CIP. It is consistent with Conservation and Sustainability element because it provides resiliency energy sources like solar to support statewide alternative energy use; preserve natural resource such as native vegetation, natural habitat, trees, and creeks and waterways; cultural and historical resources such as city-owned buildings and parks; and support the increase connective and safety for pedestrians and cyclists and opportunities for alternative transportation choices. The following are a few example of projects that specifically contribute to achieving these goals:

- Annual Tree Replacement Program, Project No. 3438
- Bicycle Improvement Project, Project No. 4299
- City Hall Fountain & Landscape Renovation, Project No. 3470
- Climate Action Plan Implementation, Project No. 3453
- Community and Senior Center Energy Resilience, Project No. 3488
- Historic Resource Master Plan Update, Project No. 3503
- Innovation District Parks and Trails Master Plan, Project No. 2024
- Median Conversion Project, Project No. 3468
- Milpitas SMART, Project No. 3493
- Montague Pedestrian Overcrossing at Penitencia, Project No. 2018
- Parking Prohibited Street Sweeping Program, Project No. 3455

Utilities and Community Service

This element provides polices and actions for the City's sanitary sewer, storm drain, and water infrastructure to provide safe, reliable, and high-quality services for residents and businesses of the City. The CIP is consistent with Utility and Community Service element because it provides for the expansion, improvement, and maintenance for majority of the City's utility infrastructure system to meet the needs of existing and projected growth. The five-year capital budget proposes approximately \$121,244,843 investment towards these infrastructure systems. The following are a few examples of projects that specifically contribute to achieving these goals:

- 2nd SCVWD Water Reservoir & Pump Station, Project No. 2002
- Asset Renewal and Replacement Program, Plan Project
- Dempsey Road Water Line Replacement, Project No. 7100 & 7118
- Fire Flow Pipeline Improvement - Phase 1, New Project
- Forcemain "A" Project, Project No. 6137
- Main Street Flood Study, Project No. 3724
- Minor Water Projects, Project No. 7133
- Minor Sewer Projects, Project No. 6126
- Pinewood Well Facility Rehabilitation Project, Project 7147
- Pipeline & Facility Condition Assessment Program, Plan Project
- Pressure Reducing Valve Station Relocation, Project No. 7148
- Sanitary Sewer CCTV Inspections & Improvements, Project No. 6135
- Sanitary Sewer Pipeline Improvement - Phase 1, New Project
- Sewer Pump Station Rehabilitation Program, Project No. 6124
- Storm Drain System Rehabilitation, Project No. 3715
- Technology Drive Utilities and Road Improvement, New Project
- Water Conservation Program, Project No. 7126
- Water Leak Detection & Condition Assessment Program, Project No. 7135
- Well Upgrade Project, Project No. 7076

Safety

This element provides the framework to reduce risks that may pose a risk to life and property to the community of City associated with environmental and human-caused hazards such as geologic/seismic, flooding, hazardous materials, and effects of climate change. The CIP supports the core principle of this element which is to maintain emergency preparedness and services of Public Safety resources to ensure the safety of the community, respond to emergencies, and prevent interruption during disasters. The CIP is consistent with the Safety element because it provides investment in improving and maintaining city's water infrastructure by hardening critical transmission mains, increasing resiliency in the system, providing adequate fire flow at hydrants; maintaining storm drain system to prevent flooding; and replacing the aging infrastructure of Public Safety facilities such as Urban Search and Rescue Vehicle and module building at Fire Station No. 1 that houses the office of Emergency Operation Office and training center. The following are a few projects that specifically contribute to achieving these goals:

- Asset Renewal and Replacement Program, Plan Project
- Dempsey Road Water Line Replacement, Project No. 7100 & 7118
- Fire Flow Interconnection & Pipelines Improvements, Plan Projects
- Fire Station Improvements, Project No. 3403
- Fire Station No. 1 Modular Building Replacement, Project No. 3465
- Flap Gate Replacement, Project No. 3714
- Hydrant Replacement Program, Project No. 7110
- Main Street Flood Study, Project No. 3724
- Public Safety/DPW Disaster Plan Update, Project No. 3445
- Storm Drain System Rehabilitation, Project No. 3715
- Street Resurfacing projects 2025-2028, Plan Projects
- Technology Drive Utilities and Road Improvement, New Project
- Urban Search and Rescue Vehicle, New Project

Parks, Recreation, and Open Space

This element provides the framework to ensure that all Milpitas residents, employees, and visitors have safe, convenient, and equitable access to a diverse range of outdoor activities, naturalized open space areas, and recreational opportunities. The CIP supports the core principle of and consistent with this element because it dedicates a specific category for improvement, maintenance, and preservation of the city park and trail infrastructure. It proposes approximately \$26,400,000 toward park improvements over the five-year CIP to maintain and strengthen the City as a park-like setting, but a value of \$12,600,000 does not have identified funding source. The following are a few projects that specifically contribute to achieving these goals:

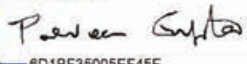
- ARPA Park Rehabilitation, Project Nos. 3500, 3501
- Cardoza Park Softball Fields Improvement, Project No. 3491
- Delano Manongs Park, Project No. 5102
- Delano Manongs Pedestrian Bridge, Project No. 2005
- Metro Tango Subdistrict Park, Project No. 2023
- Minor Sports Courts Rehabilitation, Project No. 5108
- MSC Bleacher Replacement and ADA Improvements, Project No. 3505

- Pickleball Improvements, Project No. 5116
- (Rmb) Metro Trail Trails, Project No. 2012
- Sandalwood Park Renovation, Project No. 5110
- Sinnott Park Playground Renovation, Project No. 3471
- Sports Fields Turf Rehabilitation Program, Project No. 5113

Section 3: The Planning Commission finds that the General Plan Conformity Finding is not subject to the California Environmental Quality Act (CEQA) as the item is not a project, and exempt from CEQA review, each as a separate and independent basis, pursuant to CEQA Guidelines Section 15378(b), 15262 and 15061(b)(3). This conformity finding is not a project and is not subject to CEQA review because it does not have the potential for resulting in either a direct physical change in the environment or a reasonably foreseeable indirect physical change, particularly in that it does not alter the use of land or at most does not do so inconsistently with uses already authorized, prohibited, or regulated by law. (Cal. Code Regs., tit. 14, § 15378.) Furthermore, even if considered a project, this consistency finding is categorically exempt from CEQA review as by common sense it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment particularly in consideration of the activities already permitted, prohibited, or regulated by law and that this is merely a finding of consistency with the City's General Plan, which itself was already subject to environmental review. (Cal. Code Regs., tit. 14, § 15061(b)(3)).) Furthermore, this item only involves a general plan consistency review for possible future actions that the City Council has not yet approved, adopted, or funded for which sufficient consideration of environmental factors has occurred or will occur, which are statutorily exempt from the preparation of an EIR or negative declaration. (Cal. Code Regs., tit. 14, § 15262.)

Section 4: The Planning Commission of the City of Milpitas hereby adopts Resolution No. 25-005 finding that the proposed 2026-2030 Capital Improvement Program is in conformance with the General Plan based on the above Findings.

PASSED AND ADOPTED at a regular meeting of the Planning Commission of the City of Milpitas on March 26, 2025.

Signed by:  Mar-27-2025
 8D1BF36005EF45F...
 Chair

TO WIT:

I HEREBY CERTIFY that the following resolution was duly adopted at a regular meeting of the Planning Commission of the City of Milpitas on March 26, 2025, and carried by the following roll call vote:

COMMISSIONER	AYES	NOES	ABSENT	ABSTAIN
Parveen Gupta	X			
Mercedes Albana	X			
Michael Caulkins	X			
Chia Ling Kong	X			
Alexander Galang	X			
Dipak Awasthi	X			
Sonia Medina-Ashby			X	

Capital Improvement Program Grand Summary

Project Expenses	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Community Improvement	4,635,000	5,249,000	8,109,000	2,769,000	2,769,000	23,531,000
Park Improvement	3,800,000	10,850,000	10,050,000	850,000	850,000	26,400,000
Street Improvement	16,989,735	8,970,609	32,695,000	7,395,000	8,945,000	74,995,344
Water Improvement	3,920,000	11,262,000	8,295,000	6,525,000	14,427,000	44,429,000
Sewer Improvement	4,817,000	30,631,000	12,933,000	4,377,000	17,156,000	69,914,000
Storm Drain Improvement	4,600,000	400,000	1,799,843	0	0	6,799,843
Total	\$38,761,735	\$67,362,609	\$73,881,843	\$21,916,000	\$44,147,000	\$246,069,187

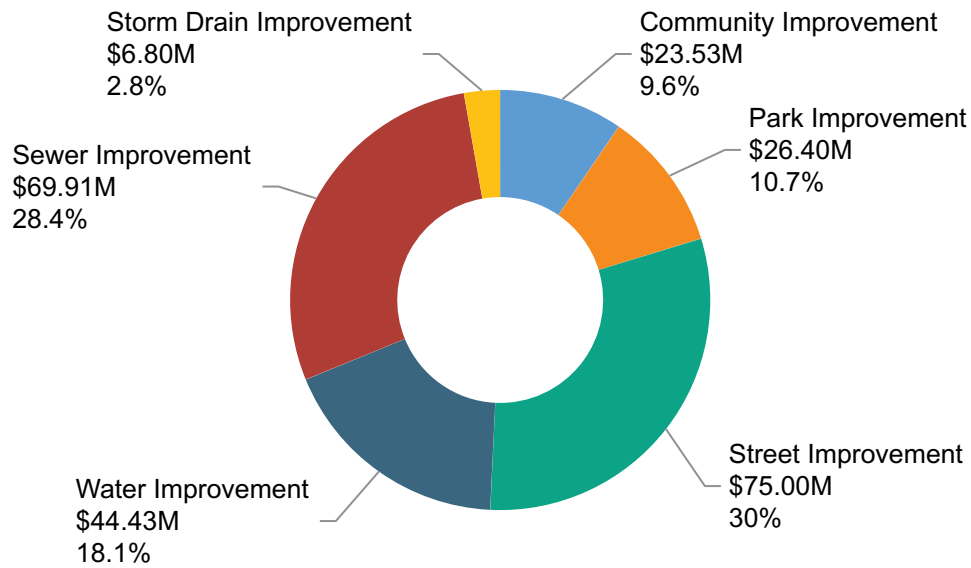
Funding Sources	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Equipment Replacement Fund	1,850,000	0	0	0	0	1,850,000
Gas Tax Fund	2,360,000	3,020,000	2,420,000	2,170,000	2,020,000	11,990,000
General Government CIP Fund	2,459,000	0	0	0	0	2,459,000
Information Technology Replacement	690,000	215,000	215,000	215,000	215,000	1,550,000
LLMD	103,500	95,500	95,000	95,000	95,000	484,000
Measure B	2,646,235	2,125,109	1,950,000	1,950,000	1,950,000	10,621,344
Park Fund	3,300,000	0	0	0	0	3,300,000
Public Art Fund	75,000	50,000	50,000	50,000	50,000	275,000
SB1 RMRA	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000	10,000,000
Sewer Infrastructure Fund	5,871,000	10,793,000	13,095,000	4,539,000	17,318,000	51,616,000
Storm Drain General Fund	2,000,000	400,000	0	0	0	2,400,000
Storm Drain Fund	0	0	1,799,843	0	0	1,799,843
Street Improvement Fund	700,000	0	0	0	0	700,000
TASP Impact Fees	6,853,000	10,153,000	843,000	3,953,000	11,715,000	33,517,000
TDA Article III	80,000	80,000	80,000	80,000	80,000	400,000
Vehicle Registration Fee	500,000	500,000	500,000	500,000	500,000	2,500,000
Water Capital Surcharge	4,174,000	11,224,000	8,257,000	2,687,000	2,827,000	29,169,000
Water Line Extension Fund	200,000	200,000	200,000	200,000	200,000	1,000,000
Sub Total	\$35,861,735	\$40,855,609	\$31,504,843	\$18,439,000	\$38,970,000	\$165,631,187

External Financing	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Grants/Reimb./Developer Fees	2,900,000	0	0	0	0	2,900,000
Wastewater Revenue Bonds	0	20,000,000	0	0	0	20,000,000
Sub Total	\$2,900,000	\$20,000,000	\$0	\$0	\$0	\$22,900,000

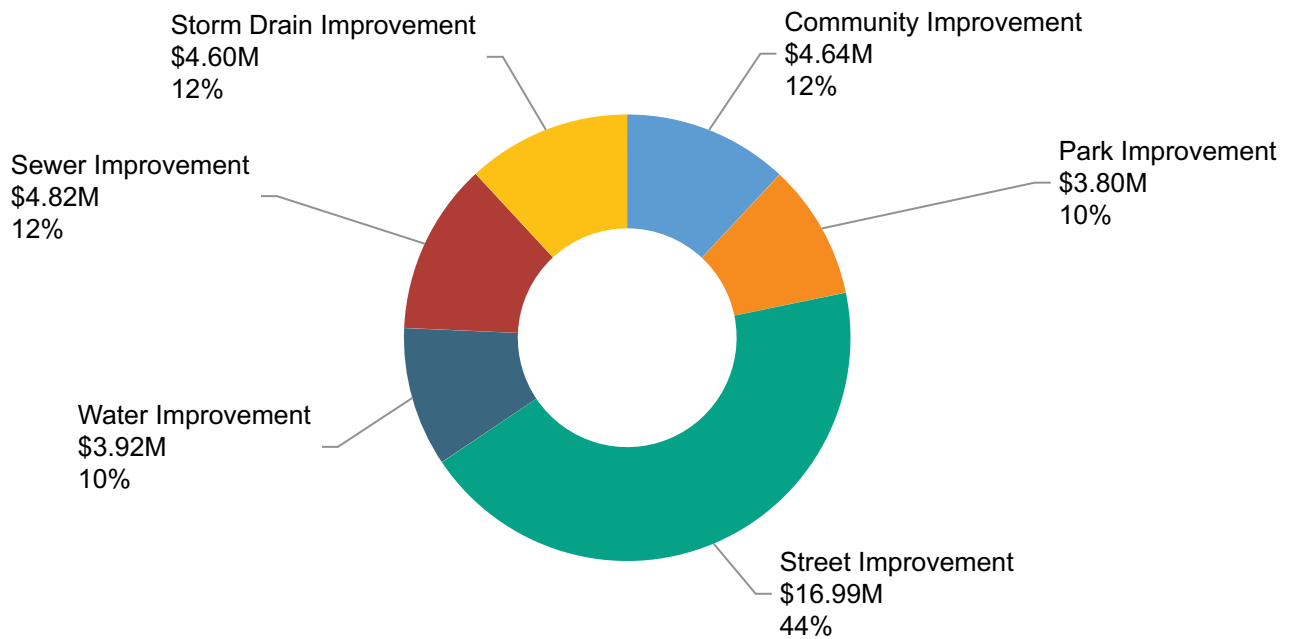
	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
No Funding Source	0	6,507,000	42,377,000	3,477,000	5,177,000	57,538,000
Total	\$38,761,735	\$67,362,609	\$73,881,843	\$21,916,000	\$44,147,000	\$246,069,187

Capital Improvement Program Grand Summary

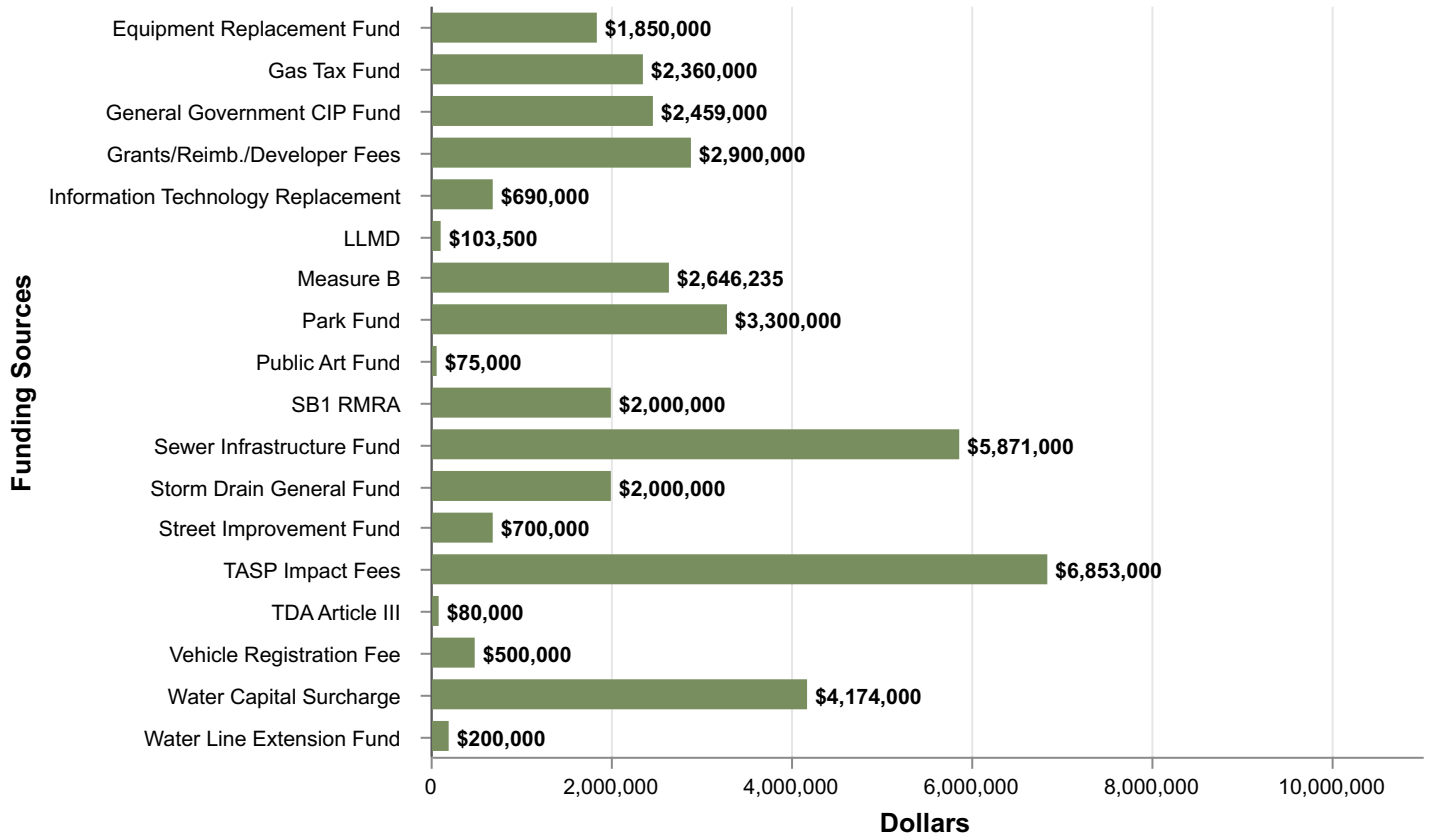
Five-Year Expenditure by Category for 2026-30



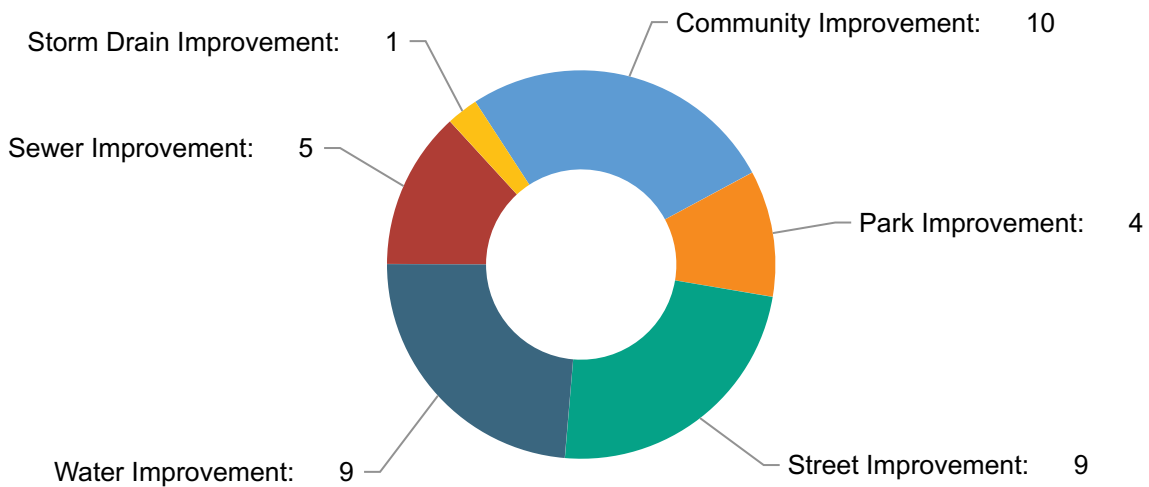
Expenditures by Category for FY 2025-26



Funding Sources for FY 2025-26



Number of Projects Funded by Category for FY 2025-26



Proposed New Projects in 2026-30

Community Improvements

Pg.	No.	Project Name	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
156	New	End-User Computer Replacement	290,000	215,000	215,000	215,000	215,000	1,150,000
158	New	City Facilities AV System Replacement	400,000	300,000	300,000	0	0	1,000,000
160	New	Urban Search and Rescue Vehicle	1,850,000	0	0	0	0	1,850,000
Total			\$2,540,000	\$515,000	\$515,000	\$215,000	\$215,000	\$4,000,000

Street Improvements

Pg.	No.	Project Name	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
294	New	Street Resurfacing Project 2029-30	0	0	0	0	4,400,000	4,400,000
296	New	SS4A Improvements Project	3,625,000	0	0	0	0	3,625,000
Total			\$3,625,000	\$0	\$0	\$0	\$4,400,000	\$8,025,000

Water Improvements

Pg.	No.	Project Name	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
356	New	Fire Flow Pipeline Improvement - Phase 1	750,000	2,005,000	0	0	0	2,755,000
Total			\$750,000	\$2,005,000	\$0	\$0	\$0	\$2,755,000

Sewer Improvements

Pg.	No.	Project Name	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
386	New	Sanitary Sewer Pipeline Improvement - Phase 1	266,000	730,000	0	0	0	996,000
Total			\$266,000	\$730,000	\$0	\$0	\$0	\$996,000

Storm Drain Improvements

Pg.	No.	Project Name	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
408	New	Technology Drive Utilities and Road Improvement	4,600,000	0	0	0	0	4,600,000
Total			\$4,600,000	\$0	\$0	\$0	\$0	\$4,600,000

New Projects added to the Capital Improvement Program as approved by the City Council without an identified funding source are listed under the Planned Projects Without Funding.

Project Categories with Insufficient or No Funding

Summary Overview

Project Categories	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Community Improvement	0	4,507,000	6,677,000	2,027,000	2,027,000	15,238,000
Park Improvement	0	850,000	10,050,000	850,000	850,000	12,600,000
Street Improvement	0	1,150,000	25,650,000	600,000	2,300,000	29,700,000
Water Improvement	0	0	0	0	0	0
Sewer Improvement	0	0	0	0	0	0
Storm Drain Improvement	0	0	0	0	0	0
Total	\$0	\$6,507,000	\$42,377,000	\$3,477,000	\$5,177,000	\$57,538,000

Community Improvement
\$15.24M
26%

Park Improvement
\$12.60M
22%

Street Improvement
\$29.70M
52%



Projects with Insufficient or No Funding

Community Improvement Projects

Pg.	No.	Project Name	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Estimated Cost
74	3403	Fire Station Improvements	0	150,000	150,000	150,000	150,000	600,000
76	3406	City Buildings Improvements	0	500,000	500,000	500,000	500,000	2,000,000
78	3414	City Buildings Exterior Improvements	0	150,000	150,000	150,000	150,000	600,000
84	3422	City Buildings Roof Improvements	0	1,200,000	150,000	150,000	150,000	1,650,000
110	3462	On-Call Facilities Maintenance & Repair Services	0	400,000	400,000	400,000	400,000	1,600,000
124	3484	Electronic Records Management System	0	200,000	0	0	0	200,000
126	3485	Community Center Roof Renovation	0	0	4,000,000	0	0	4,000,000
132	3490	Capital Improvement Program Administration	0	252,000	252,000	252,000	252,000	1,008,000
136	3496	GIS Development and Data Collection	0	225,000	225,000	225,000	225,000	900,000
142	3499	City Building's HVAC System Improvements	0	780,000	350,000	0	0	1,130,000
152	3508	Gateway Signage	0	150,000	0	0	0	150,000
154	3716	City Parking Lot Rehabilitation Program	0	200,000	200,000	200,000	200,000	800,000
158	New	City Facilities AV System Replacement	0	300,000	300,000	0	0	600,000
Total Community Improvement Needs			\$0	\$4,507,000	\$6,677,000	\$2,027,000	\$2,027,000	\$15,238,000

Park Improvement Projects

Pg.	No.	Project Name	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Estimated Cost
178	3424	Citywide Park Rehabilitation	0	600,000	600,000	600,000	600,000	2,400,000
180	3463	On-Call Parks and Landscaping Services	0	100,000	100,000	100,000	100,000	400,000
184	3491	Softball Fields Improvement	0	0	7,000,000	0	0	7,000,000
198	5110	Sandalwood Park Renovation	0	0	2,200,000	0	0	2,200,000
200	5113	Minor Sports Courts Rehabilitation Program	0	150,000	150,000	150,000	150,000	600,000
Total Park Improvement Needs			\$0	\$850,000	\$10,050,000	\$850,000	\$850,000	\$12,600,000

Projects with Insufficient or No Funding

Street Improvement Projects

Pg.	No.	Project Name	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Estimated Cost
224	2018	Montague Ped. Overcrossing at Penitencia	0	0	21,500,000	0	0	21,500,000
230	3425	Main St. Utility Undergrounding	0	500,000	1,500,000	0	0	2,000,000
234	3430	Main St. Street Light Project	0	0	2,400,000	350,000	2,050,000	4,800,000
236	3438	Annual Tree Replacement Program	0	100,000	100,000	100,000	100,000	400,000
240	3449	Park & Street Landscape Irrigation Improvements	0	50,000	50,000	50,000	50,000	200,000
252	4267	Soundwall and Barrier Improvements	0	100,000	100,000	100,000	100,000	400,000
274	4301	Hammond Way Street Light Project	0	400,000	0	0	0	400,000
Total Street Improvement Needs			\$0	\$1,150,000	\$25,650,000	\$600,000	\$2,300,000	\$29,700,000

Projects Proposed to be Funded as of July 1, 2025

Community Improvement Projects

Refer to project details on pages 48-66.

Pg.	No.	Project Name	Proposed FY 2025-26 Amount
70	2010	Land/Right-of-Way Value Determination	5,000
74	3403	Fire Station Improvements	100,000
76	3406	City Buildings Improvements	1,075,000
84	3422	City Buildings Roof Improvements	200,000
110	3462	On-Call Facilities Maintenance & Repair Services	400,000
130	3489	Public Art Program	75,000
132	3490	Capital Improvement Program Administration	240,000
156	New	End-User Computer Replacement	290,000
158	New	City Facilities AV System Replacement	400,000
160	New	Urban Search and Rescue Vehicle	1,850,000
Total			\$4,635,000

Funding Source

Equipment Replacement Fund	1,850,000
General Government CIP Fund	1,859,000
Information Technology Replacement	690,000
Public Art Fund	75,000
Sewer Infrastructure Fund	54,000
TASP Impact Fees	53,000
Water Capital Surcharge	54,000
Total	\$4,635,000

Park Improvement Projects

Refer to project details on pages 164-169.

Pg.	No.	Project Name	Proposed FY 2025-26 Amount
174	2023	Metro Tango Subdistrict Park	500,000
182	3471	Sinnott Park Playground Renovation	1,700,000
190	3505	MSC Bleacher Replacement and ADA Improvements	1,500,000
202	5116	Pickleball Improvements	100,000
Total			\$3,800,000

Funding Source

Park Fund	3,300,000
TASP Impact Fees	500,000
Total	\$3,800,000

Projects Proposed to be Funded as of July 1, 2025

Street Improvement Projects

Refer to project details on pages 206-216.

Pg.	No.	Project Name	Proposed FY 2025-26 Amount
222	2016	S. Milpitas Blvd. Road Extension	6,300,000
226	3402	McCarthy Blvd. LLMD 95-1 Improvements	83,500
228	3411	Sinclair LLMD 98-1 Improvements	20,000
232	3426	Annual Sidewalk Repair Program	765,000
238	3440	Streetlight, Signage, Traffic Signal Improvements	600,000
256	4283	ADA Curb Ramp Transition Program	300,000
266	4295	Street Pavement Restriping Program	150,000
286	4307	Street Resurfacing Project 2025-26	4,956,235
296	New	SS4A Improvements Project	3,625,000
Total			\$16,799,735
Funding Source			
Gas Tax Fund			1,860,000
General Government CIP Fund			600,000
Grants/Reimb./Developer Fees			2,900,000
LLMD			103,500
Measure B			2,456,235
SB1 RMRA			2,000,000
TDA Article III			80,000
TASP Impact Fees			6,300,000
Vehicle Registration Fee			500,000
Total			\$16,799,735

Water Improvement Projects

Refer to project details on pages 300-305.

Pg.	No.	Project Name	Proposed FY 2025-26 Amount
318	7110	Hydrant Replacement Program	200,000
328	7126	Water Conservation Program	200,000
330	7127	Water Supervisory Control & Data Acquisition	200,000
332	7133	Minor Water Projects	500,000
336	7137	On-Call Water Maintenance & Repair Services	350,000
338	7140	Cross Connection Control Program	400,000
340	7141	Asset Renewal and Replacement Program	1,185,000
342	7143	Risk and Resiliency Improvements	135,000
356	New	Fire Flow Pipeline Improvement - Phase 1	750,000
Total			\$3,920,000
Funding Source			
Water Capital Surcharge			3,720,000
Water Line Extension Fund			200,000
Total			\$3,920,000

Projects Proposed to be Funded as of July 1, 2025

Sewer Improvement Projects

Refer to project details on pages 360-365.

Pg.	No.	Project Name	Proposed FY 2025-26 Amount
366	6118	SJ/SC Regional Waste Water Facility	3,551,000
370	6124	Sewer Pump Station Rehabilitation Program	800,000
378	6134	On-Call Sewer Maintenance & Repair Services	100,000
380	6135	Sanitary Sewer CCTV Inspections & Improvements	100,000
386	New	Sanitary Sewer Pipeline Improvement - Phase 1	266,000
Total			\$4,817,000
Funding Source			
Sewer Infrastructure Fund			4,817,000
Total			\$4,817,000

Storm Drain Improvement Projects

Refer to project details on pages 390-395.

Pg.	No.	Project Name	Proposed FY 2025-26 Amount
408	New	Technology Drive Utilities and Road Improvement	4,600,000
Total			\$4,600,000
Funding Source			
Gas Tax Fund			500,000
Sewer Infrastructure Fund			1,000,000
Storm Drain General Fund			2,000,000
Street Improvement Fund			700,000
Water Capital Surcharge			400,000
Total			\$4,600,000

Projects Funded in Prior Years

Community Improvement Projects

Pg.	No.	Project Name	Uncommitted Balance as of 4/30/2025	Approved Funding as of 4/30/2025
70	2010	Land/Right-of-Way Value Determination	4,000	46,000
72	2011	Metro Area Police Substation	262,000	310,000
74	3403	Fire Station Improvements	569,000	1,850,000
76	3406	City Buildings Improvements	2,340,000	6,951,061
78	3414	City Buildings Exterior Improvements	360,000	600,000
80	3415	PD Communications	75,000	3,001,000
82	3418	City Std. Details, Guidelines, & Specifications	395,000	400,000
84	3422	City Buildings Roof Improvements	313,000	1,250,000
86	3423	Police Records Management System	0	988,777
88	3427	Technology Projects	331,000	2,015,000
90	3434	Permitting Technology Improvements	0	235,075
92	3435	Finance System Upgrade	16,000	1,250,000
94	3436	ADA Compliance Review	18,000	331,158
96	3437	Milpitas Gateway - Main Street Specific Plan Update	0	1,174,073
98	3445	Public Safety/DPW Disaster Plan Update	117,000	175,000
100	3447	Fire Station No. 2 Replacement	2,000	13,302,800
102	3452	(Rmb) SCVWD Creek Projects	25,000	2,400,862
104	3453	Climate Action Plan Implementation	81,000	445,000
106	3459	ALPRs and Security Cameras Program	56,000	515,000
108	3460	Comprehensive Zoning Ordinance Update	81,000	1,000,000
110	3462	On-Call Facilities Maintenance & Repair Services	344,000	1,895,000
112	3464	Mobile Emergency Operations Center	31,000	1,240,000
114	3465	Fire Station No. 1 Modular Building Replacement	149,000	1,120,000
116	3466	Financial System Enterprise Resource Planning	2,511,000	3,300,000
118	3467	Human Resources Information System	928,000	1,450,000
120	3469	Metro Impact Fee Study	16,000	330,000
122	3470	City Hall Fountain & Landscape Renovation	250,000	250,000
124	3484	Electronic Records Management System	150,000	150,000
126	3485	Community Center Roof Renovation	500,000	500,000
128	3488	Community and Senior Center Energy Resilience Project	685,000	5,107,597
130	3489	Public Art Program	570,000	766,000
132	3490	Capital Improvement Program Administration	902,000	2,545,000
134	3494	City Hall Air Handlers Replacement	2,500,000	2,500,000

— Continue to next page —

Projects Funded in Prior Years

Community Improvement Projects (continued...)

Pg.	No.	Project Name	Uncommitted Balance as of 4/30/2025	Approved Funding as of 4/30/2025
136	3496	GIS Development and Data Collection	547,000	987,000
138	3497	Public Safety Mobile Computer Terminals	92,000	510,000
140	3498	Council Chamber AV System Replacement	5,000	800,000
142	3499	City Building's HVAC System Improvements	340,000	975,000
144	3502	Land Management System Replacement	1,500,000	1,500,000
146	3503	Historic Resource Master Plan Update	200,000	200,000
148	3504	Milpitas Gateway-Main St. Impact Fee Study and Sense of Place Plan	180,000	600,000
150	3506	Watershed Analysis	0	120,790
152	3508	Gateway Signage	210,000	250,000
154	3716	City Parking Lot Rehabilitation Program	533,000	840,000
Total			\$18,188,000	\$66,177,193

Park Improvement Projects

Pg.	No.	Project Name	Uncommitted Balance as of 4/30/2025	Approved Funding as of 4/30/2025
170	2005	Delano Manongs Pedestrian Bridge	1,549,000	2,425,000
172	2012	(Rmb) Metro Linear Trails	2,770,000	3,270,000
174	2023	Metro Tango Subdistrict Park	86,000	600,000
176	2024	Innovation District Parks and Trails Master Plan	3,000	200,000
178	3424	Citywide Park Rehabilitation	667,000	2,703,497
180	3463	On-Call Parks and Landscaping Services	241,000	720,000
182	3471	Sinnott Park Playground Renovation	19,000	100,000
184	3491	Softball Fields Improvement	245,000	800,000
186	3500	ARPA Park Rehabilitation – DPW	0	1,340,543
188	3501	ARPA Park Rehabilitation – Engineering	31,000	3,270,815
190	3505	MSC Bleacher Replacement and ADA Improvements	11,000	200,000
192	5055	Alviso Adobe Renovation	49,000	8,359,272
194	5102	Delano Manongs Park	888,000	12,154,820
196	5108	Sports Fields Turf Rehabilitation Program	605,000	776,000
198	5110	Sandalwood Park Renovation	58,000	475,000
200	5113	Minor Sports Courts Rehabilitation Program	387,000	1,200,000
202	5116	Pickleball Improvements	68,000	100,000
Total			\$7,677,000	\$38,694,947

Projects Funded in Prior Years

Street Improvement Projects

Pg.	No.	Project Name	Uncommitted Balance as of 4/30/2025	Approved Funding as of 4/30/2025
218	2001	Light Rail Median Landscaping	2,049,000	5,996,000
220	2008	Montague Pedestrian Overcrossing at Piper Dr.	2,560,000	8,750,000
222	2016	S. Milpitas Blvd. Road Extension	2,731,000	6,400,000
224	2018	Montague Ped. Overcrossing at Penitencia	744,000	3,500,000
226	3402	McCarthy Blvd. LLMD 95-1 Improvements	390,000	1,173,756
228	3411	Sinclair LLMD 98-1 Improvements	122,000	276,625
230	3425	Main St. Utility Undergrounding	50,000	280,613
232	3426	Annual Sidewalk Repair Program	907,000	4,301,840
234	3430	Main St. Street Light Project	35,000	300,000
236	3438	Annual Tree Replacement Program	197,000	544,000
238	3440	Streetlight, Signage, Traffic Signal Improvements	1,209,000	3,714,432
240	3449	Park & Street Landscape Irrigation Improvements	428,000	806,000
242	3455	Parking Prohibited Street Sweeping Program	260,000	400,000
244	3468	Median Conversion Project	540,000	600,000
246	3493	Milpitas SMART	0	2,955,916
248	4258	Calaveras Blvd. Widening Project	56,000	5,106,960
250	4265	BART Extension Coordination and Planning	87,000	2,480,956
252	4267	Soundwall and Barrier Improvements	406,000	1,388,466
254	4274	I-880 Interchange Right-of-Way Closeout	615,000	727,181
256	4283	ADA Curb Ramp Transition Program	400,000	3,070,801
258	4288	Traffic Studies & Safety Improvements	253,000	620,000
260	4290	City Bridge Improvements	116,000	250,000
262	4293	Citywide Traffic Safety Assessment	3,000	400,000
264	4294	SR237 HOV Lane Improvements	0	550,000
266	4295	Street Pavement Restriping Program	0	1,200,000
268	4297	Citywide Traffic Modeling	0	400,000
270	4299	Bicycle Improvement Project	898,000	1,000,000
272	4300	Street Resurfacing Project 2024-25	4,551,000	4,597,562
274	4301	Hammond Way Street Light Project	91,000	100,000
276	4302	Calaveras Road Landslide Repair	482,000	500,000
278	4303	Street Resurfacing Project 2021-22	46,000	4,337,276
280	4304	Street Resurfacing Project 2022-23	199,000	4,377,050
282	4305	Street Resurfacing Project 2023-24	3,709,000	4,882,118
284	4306	Bike and Pedestrian Outreach	2,000	129,000
Total			\$24,136,000	\$76,116,552

Projects Funded in Prior Years

Water Improvement Projects

Pg.	No.	Project Name	Uncommitted Balance as of 4/30/2025	Approved Funding as of 4/30/2025
306	2002	2nd SCVWD Water Reservoir & Pump Station	197,000	200,000
308	2009	SCVWD Second Water Supply Turnout	99,000	100,000
310	2019	(Rmb) Metro Recycled Water Distribution	0	605,000
312	2020	SCVWD Zone 1 Pressure Red. Valve	100,000	100,000
314	7076	Well Upgrade Project	3,307,000	15,990,000
316	7100	Aging Water System/Seismic Improvements	3,134,000	4,382,781
318	7110	Hydrant Replacement Program	12,000	836,360
320	7112	Reservoir Cleaning Program	616,000	840,000
322	7118	Dempsey Road Water Line Replacement	5,172,000	7,857,772
324	7121	Automated Meter Replacement Program	1,000	14,380,661
326	7125	BART Project - Water Improvements	127,000	2,503,920
328	7126	Water Conservation Program	216,000	1,785,000
330	7127	Water Supervisory Control & Data Acquisition	70,000	6,516,600
332	7133	Minor Water Projects	958,000	3,446,000
334	7135	Water Leak Detection & Condition Assessment Program	254,000	631,474
336	7137	On-Call Water Maintenance & Repair Services	454,000	1,575,000
338	7140	Cross Connection Control Program	252,000	750,000
340	7141	Asset Renewal and Replacement Program	500,000	500,000
344	7147	Pinewood Well Facility Rehabilitation Project	500,000	500,000
346	7148	Pressure Reducing Valve Station Relocation Project	465,000	465,000
348	7149	Sunnyhills Turnout Rehabilitation Project	1,165,000	1,165,000
Total			\$17,599,000	\$65,130,568

Projects Funded in Prior Years

Sewer Improvement Projects

Pg.	No.	Project Name	Uncommitted Balance as of 4/30/2025	Approved Funding as of 4/30/2025
366	6118	SJ/SC Regional Waste Water Facility	8,466,000	95,913,245
368	6121	BART Project - Sewer Improvements	0	243,323
370	6124	Sewer Pump Station Rehabilitation Program	1,263,000	2,052,000
372	6126	Minor Sewer Projects	168,000	313,000
374	6127	Sanitary Supervisory Control & Data Acquisition	0	316,600
376	6130	Main Lift Station Odor Emissions Control	11,000	2,450,000
378	6134	On-Call Sewer Maintenance & Repair Services	31,000	365,000
380	6135	Sanitary Sewer CCTV Inspections & Improvements	957,000	1,517,996
382	6137	Forcemain "A" Project	2,929,000	2,940,000
Total			\$13,825,000	\$106,111,164

Storm Drain Improvement Projects

Pg.	No.	Project Name	Uncommitted Balance as of 4/30/2025	Approved Funding as of 4/30/2025
396	3711	BART Project - Storm Improvements	1,000	33,000
398	3714	Flap Gate Replacement	471,000	500,000
400	3715	Storm Drain System Rehabilitation	1,316,000	2,616,410
402	3718	Storm Supervisory Control & Data Acquisition	0	2,416,590
404	3719	On-Call Storm Maintenance & Repair Services	72,000	245,000
406	3724	Main Street Flood Study	464,000	500,000
Total			\$2,324,000	\$6,311,000

Projects Proposed to be Closed as of June 30, 2025

Community Improvement Projects		Reason to Close
3415	PD Communications	Completed
3434	Permitting Technology Improvements	Relocated
3447	Fire Station No. 2 Replacement	Completed
3452	(Rmb) SCVWD Creek Projects	Completed
3464	Mobile Emergency Operations Center	Completed
3497	Public Safety Mobile Computer Terminals	Completed
3498	Council Chamber AV System Replacement	Completed
3506	Watershed Analysis	Completed

Park Improvements Projects		Reason to Close
3500	ARPA Park Rehabilitation – DPW	Completed
5055	Alviso Adobe Renovation	Completed

Street Projects		Reason to Close
4293	Citywide Traffic Safety Assessment	Completed
4297	Citywide Traffic Modeling	Completed

Water Projects		Reason to Close
7121	Automated Meter Replacement Program	Completed
7125	BART Project - Water Improvements	Completed

Sewer Projects		Reason to Close
6121	BART Project - Sewer Improvements	Completed
6127	Sanitary Supervisory Control & Data Acquisition	Completed
6130	Main Lift Station Odor Emissions Control	Completed

Storm Drain Projects Projects		Reason to Close
3711	BART Project - Storm Improvements	Completed
3718	Storm Supervisory Control & Data Acquisition	Completed

COMMUNITY IMPROVEMENT PROJECTS

2026-30 Summary of Estimated Costs

Pg.	No.	Project Name	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total Cost
70	2010	Land/Right-of-Way Value Determination	46,000	5,000	9,000	9,000	9,000	9,000	87,000
72	2011	Metro Area Police Substation	310,000	0	0	690,000	0	0	1,000,000
74	3403	Fire Station Improvements	1,850,000	100,000	150,000	150,000	150,000	150,000	2,550,000
76	3406	City Buildings Improvements	6,951,061	1,075,000	500,000	500,000	500,000	500,000	10,026,061
78	3414	City Buildings Exterior Improvements	600,000	0	150,000	150,000	150,000	150,000	1,200,000
80	3415	PD Communications	3,001,000	0	0	0	0	0	3,001,000
82	3418	City Std. Details, Guidelines, & Specifications	400,000	0	0	0	0	0	400,000
84	3422	City Buildings Roof Improvements	1,250,000	200,000	1,200,000	150,000	150,000	150,000	3,100,000
86	3423	Police Records Management System	988,777	0	0	0	0	0	988,777
88	3427	Technology Projects	2,015,000	0	0	0	0	0	2,015,000
90	3434	Permitting Technology Improvements	235,075	0	0	0	0	0	235,075
92	3435	Finance System Upgrade	1,250,000	0	0	0	0	0	1,250,000
94	3436	ADA Compliance Review	331,158	0	0	0	0	0	331,158
96	3437	Milpitas Gateway - Main Street Specific Plan Update	1,174,073	0	0	0	0	0	1,174,073
98	3445	Public Safety/DPW Disaster Plan Update	175,000	0	0	0	0	0	175,000
100	3447	Fire Station No. 2 Replacement	13,302,800	0	0	0	0	0	13,302,800
102	3452	(Rmb) SCVWD Creek Projects	2,400,862	0	0	0	0	0	2,400,862
104	3453	Climate Action Plan Implementation	445,000	0	0	0	0	0	445,000
106	3459	ALPRs and Security Cameras Program	515,000	0	0	0	0	0	515,000
108	3460	Comprehensive Zoning Ordinance Update	1,000,000	0	0	0	0	0	1,000,000
110	3462	On-Call Facilities Maintenance & Repair Services	1,895,000	400,000	400,000	400,000	400,000	400,000	3,895,000
112	3464	Mobile Emergency Operations Center	1,240,000	0	0	0	0	0	1,240,000
114	3465	Fire Station No. 1 Modular Building Replacement	1,120,000	0	0	0	0	0	1,120,000
116	3466	Financial System Enterprise Resource Planning	3,300,000	0	0	0	0	0	3,300,000
118	3467	Human Resources Information System	1,450,000	0	0	0	0	0	1,450,000
120	3469	Metro Impact Fee Study	330,000	0	0	0	0	0	330,000
122	3470	City Hall Fountain & Landscape Renovation	250,000	0	0	0	0	0	250,000
124	3484	Electronic Records Management System	150,000	0	200,000	0	0	0	350,000
126	3485	Community Center Roof Renovation	500,000	0	0	4,000,000	0	0	4,500,000
128	3488	Community and Senior Center Energy Resilience Project	5,107,597	0	0	0	0	0	5,107,597

2026-30 Summary of Estimated Costs

Pg.	No.	Project Name	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total Cost
130	3489	Public Art Program	766,000	75,000	50,000	50,000	50,000	50,000	1,041,000
132	3490	Capital Improvement Program Administration	2,545,000	240,000	720,000	720,000	720,000	720,000	5,665,000
134	3494	City Hall Air Handlers Replacement	2,500,000	0	0	0	0	0	2,500,000
136	3496	GIS Development and Data Collection	987,000	0	225,000	225,000	225,000	225,000	1,887,000
138	3497	Public Safety Mobile Computer Terminals	510,000	0	0	0	0	0	510,000
140	3498	Council Chamber AV System Replacement	800,000	0	0	0	0	0	800,000
142	3499	City Building's HVAC System Improvements	975,000	0	780,000	350,000	0	0	2,105,000
144	3502	Land Management System Replacement	1,500,000	0	0	0	0	0	1,500,000
146	3503	Historic Resource Master Plan Update	200,000	0	0	0	0	0	200,000
148	3504	Milpitas Gateway-Main St. Impact Fee Study and Sense of Place Plan	600,000	0	0	0	0	0	600,000
150	3506	Watershed Analysis	120,790	0	0	0	0	0	120,790
152	3508	Gateway Signage	250,000	0	150,000	0	0	0	400,000
154	3716	City Parking Lot Rehabilitation Program	840,000	0	200,000	200,000	200,000	200,000	1,640,000
156	New	End-User Computer Replacement	0	290,000	215,000	215,000	215,000	215,000	1,150,000
158	New	City Facilities AV System Replacement	0	400,000	300,000	300,000	0	0	1,000,000
160	New	Urban Search and Rescue Vehicle	0	1,850,000	0	0	0	0	1,850,000
Total Cost			\$66,177,193	\$4,635,000	\$5,249,000	\$8,109,000	\$2,769,000	\$2,769,000	\$89,708,193

Funding Summary

Equipment Replacement Fund	1,850,000	0	0	0	0
General Government CIP Fund	1,859,000	0	0	0	0
Information Technology Replacement	690,000	215,000	215,000	215,000	215,000
Public Art Fund	75,000	50,000	50,000	50,000	50,000
Sewer Infrastructure Fund	54,000	162,000	162,000	162,000	162,000
TASP Impact Fees	53,000	153,000	843,000	153,000	153,000
Water Capital Surcharge	54,000	162,000	162,000	162,000	162,000
Total Financing Available	4,635,000	742,000	1,432,000	742,000	742,000
No Funding Source	0	4,507,000	6,677,000	2,027,000	2,027,000
Total	\$4,635,000	\$5,249,000	\$8,109,000	\$2,769,000	\$2,769,000

Summary of Project Funding Sources FY 2025-26

Pg.	No.	Project Name	Equipment Replacement Fund	General Government CIP Fund
70	2010	Land/Right-of-Way Value Determination	0	0
72	2011	Metro Area Police Substation	0	0
74	3403	Fire Station Improvements	0	100,000
76	3406	City Buildings Improvements	0	1,075,000
78	3414	City Buildings Exterior Improvements	0	0
80	3415	PD Communications	0	0
82	3418	City Std. Details, Guidelines, & Specifications	0	0
84	3422	City Buildings Roof Improvements	0	200,000
86	3423	Police Records Management System	0	0
88	3427	Technology Projects	0	0
90	3434	Permitting Technology Improvements	0	0
92	3435	Finance System Upgrade	0	0
94	3436	ADA Compliance Review	0	0
96	3437	Milpitas Gateway - Main Street Specific Plan Update	0	0
98	3445	Public Safety/DPW Disaster Plan Update	0	0
100	3447	Fire Station No. 2 Replacement	0	0
102	3452	(Rmb) SCVWD Creek Projects	0	0
104	3453	Climate Action Plan Implementation	0	0
106	3459	ALPRs and Security Cameras Program	0	0
108	3460	Comprehensive Zoning Ordinance Update	0	0
110	3462	On-Call Facilities Maintenance & Repair Services	0	400,000
112	3464	Mobile Emergency Operations Center	0	0
114	3465	Fire Station No. 1 Modular Building Replacement	0	0
116	3466	Financial System Enterprise Resource Planning	0	0
118	3467	Human Resources Information System	0	0
120	3469	Metro Impact Fee Study	0	0
122	3470	City Hall Fountain & Landscape Renovation	0	0
124	3484	Electronic Records Management System	0	0
126	3485	Community Center Roof Renovation	0	0
128	3488	Community and Senior Center Energy Resilience Project	0	0
130	3489	Public Art Program	0	0
132	3490	Capital Improvement Program Administration	0	84,000
134	3494	City Hall Air Handlers Replacement	0	0
136	3496	GIS Development and Data Collection	0	0
138	3497	Public Safety Mobile Computer Terminals	0	0
140	3498	Council Chamber AV System Replacement	0	0

Community Improvement Projects

Summary of Project Funding Sources FY 2025-26

Information Technology Replacement	Public Art Fund	Sewer Infrastructure Fund	TASP Impact Fees	Water Capital Surcharge
0	0	0	5,000	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
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0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	75,000	0	0	0
0	0	54,000	48,000	54,000
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

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Community Improvement Projects

Summary of Project Funding Sources FY 2025-26

Pg.	No.	Project Name	Equipment Replacement Fund	General Government CIP Fund
142	3499	City Building's HVAC System Improvements	0	0
144	3502	Land Management System Replacement	0	0
146	3503	Historic Resource Master Plan Update	0	0
148	3504	Milpitas Gateway-Main St. Impact Fee Study and Sense of Place Plan	0	0
150	3506	Watershed Analysis	0	0
152	3508	Gateway Signage	0	0
154	3716	City Parking Lot Rehabilitation Program	0	0
156	New	End-User Computer Replacement	0	0
158	New	City Facilities AV System Replacement	0	0
160	New	Urban Search and Rescue Vehicle	1,850,000	0
Subtotal by Funding Source			1,850,000	1,859,000
Total			\$4,635,000	

Community Improvement Projects

Summary of Project Funding Sources FY 2025-26

Information Technology Replacement	Public Art Fund	Sewer Infrastructure Fund	TASP Impact Fees	Water Capital Surcharge
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
290,000	0	0	0	0
400,000	0	0	0	0
0	0	0	0	0
690,000	75,000	54,000	53,000	54,000

Summary of Project Funding Sources FY 2026-27

Pg.	No.	Project Name	General Government CIP Fund	Public Art Fund
70	2010	Land/Right-of-Way Value Determination	0	0
72	2011	Metro Area Police Substation	0	0
74	3403	Fire Station Improvements	0	0
76	3406	City Buildings Improvements	0	0
78	3414	City Buildings Exterior Improvements	0	0
80	3415	PD Communications	0	0
82	3418	City Std. Details, Guidelines, & Specifications	0	0
84	3422	City Buildings Roof Improvements	0	0
86	3423	Police Records Management System	0	0
88	3427	Technology Projects	0	0
90	3434	Permitting Technology Improvements	0	0
92	3435	Finance System Upgrade	0	0
94	3436	ADA Compliance Review	0	0
96	3437	Milpitas Gateway - Main Street Specific Plan Update	0	0
98	3445	Public Safety/DPW Disaster Plan Update	0	0
100	3447	Fire Station No. 2 Replacement	0	0
102	3452	(Rmb) SCVWD Creek Projects	0	0
104	3453	Climate Action Plan Implementation	0	0
106	3459	ALPRs and Security Cameras Program	0	0
108	3460	Comprehensive Zoning Ordinance Update	0	0
110	3462	On-Call Facilities Maintenance & Repair Services	0	0
112	3464	Mobile Emergency Operations Center	0	0
114	3465	Fire Station No. 1 Modular Building Replacement	0	0
116	3466	Financial System Enterprise Resource Planning	0	0
118	3467	Human Resources Information System	0	0
120	3469	Metro Impact Fee Study	0	0
122	3470	City Hall Fountain & Landscape Renovation	0	0
124	3484	Electronic Records Management System	0	0
126	3485	Community Center Roof Renovation	0	0
128	3488	Community and Senior Center Energy Resilience Project	0	0
130	3489	Public Art Program	0	50,000
132	3490	Capital Improvement Program Administration	0	0
134	3494	City Hall Air Handlers Replacement	0	0
136	3496	GIS Development and Data Collection	0	0
138	3497	Public Safety Mobile Computer Terminals	0	0
140	3498	Council Chamber AV System Replacement	0	0

Summary of Project Funding Sources FY 2026-27

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Community Improvement Projects

Summary of Project Funding Sources FY 2026-27

Pg.	No.	Project Name	General Government CIP Fund	Public Art Fund
142	3499	City Building's HVAC System Improvements	0	0
144	3502	Land Management System Replacement	0	0
146	3503	Historic Resource Master Plan Update	0	0
148	3504	Milpitas Gateway-Main St. Impact Fee Study and Sense of Place Plan	0	0
150	3506	Watershed Analysis	0	0
152	3508	Gateway Signage	0	0
154	3716	City Parking Lot Rehabilitation Program	0	0
156	New	End-User Computer Replacement	0	0
158	New	City Facilities AV System Replacement	0	0
160	New	Urban Search and Rescue Vehicle	0	0
Subtotal by Funding Source			0	50,000
Total			\$5,249,000	

Community Improvement Projects

Summary of Project Funding Sources FY 2026-27

Sewer Infrastructure Fund	TASP Impact Fees	Water Capital Surcharge	No Funding Source
0	0	0	780,000
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	150,000
0	0	0	200,000
0	0	0	0
0	0	0	300,000
0	0	0	0
162,000	153,000	162,000	4,507,000

Summary of Project Funding Sources FY 2027-28

Pg.	No.	Project Name	General Government CIP Fund	Public Art Fund
70	2010	Land/Right-of-Way Value Determination	0	0
72	2011	Metro Area Police Substation	0	0
74	3403	Fire Station Improvements	0	0
76	3406	City Buildings Improvements	0	0
78	3414	City Buildings Exterior Improvements	0	0
80	3415	PD Communications	0	0
82	3418	City Std. Details, Guidelines, & Specifications	0	0
84	3422	City Buildings Roof Improvements	0	0
86	3423	Police Records Management System	0	0
88	3427	Technology Projects	0	0
90	3434	Permitting Technology Improvements	0	0
92	3435	Finance System Upgrade	0	0
94	3436	ADA Compliance Review	0	0
96	3437	Milpitas Gateway - Main Street Specific Plan Update	0	0
98	3445	Public Safety/DPW Disaster Plan Update	0	0
100	3447	Fire Station No. 2 Replacement	0	0
102	3452	(Rmb) SCVWD Creek Projects	0	0
104	3453	Climate Action Plan Implementation	0	0
106	3459	ALPRs and Security Cameras Program	0	0
108	3460	Comprehensive Zoning Ordinance Update	0	0
110	3462	On-Call Facilities Maintenance & Repair Services	0	0
112	3464	Mobile Emergency Operations Center	0	0
114	3465	Fire Station No. 1 Modular Building Replacement	0	0
116	3466	Financial System Enterprise Resource Planning	0	0
118	3467	Human Resources Information System	0	0
120	3469	Metro Impact Fee Study	0	0
122	3470	City Hall Fountain & Landscape Renovation	0	0
124	3484	Electronic Records Management System	0	0
126	3485	Community Center Roof Renovation	0	0
128	3488	Community and Senior Center Energy Resilience Project	0	0
130	3489	Public Art Program	0	50,000
132	3490	Capital Improvement Program Administration	0	0
134	3494	City Hall Air Handlers Replacement	0	0
136	3496	GIS Development and Data Collection	0	0
138	3497	Public Safety Mobile Computer Terminals	0	0
140	3498	Council Chamber AV System Replacement	0	0

Summary of Project Funding Sources FY 2027-28

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Community Improvement Projects

Summary of Project Funding Sources FY 2027-28

Pg.	No.	Project Name	General Government CIP Fund	Public Art Fund
142	3499	City Building's HVAC System Improvements	0	0
144	3502	Land Management System Replacement	0	0
146	3503	Historic Resource Master Plan Update	0	0
148	3504	Milpitas Gateway-Main St. Impact Fee Study and Sense of Place Plan	0	0
150	3506	Watershed Analysis	0	0
152	3508	Gateway Signage	0	0
154	3716	City Parking Lot Rehabilitation Program	0	0
156	New	End-User Computer Replacement	0	0
158	New	City Facilities AV System Replacement	0	0
160	New	Urban Search and Rescue Vehicle	0	0
Subtotal by Funding Source			0	50,000
Total			\$8,109,000	

Community Improvement Projects

Summary of Project Funding Sources FY 2027-28

Sewer Infrastructure Fund	TASP Impact Fees	Water Capital Surcharge	No Funding Source
0	0	0	350,000
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	200,000
0	0	0	0
0	0	0	300,000
0	0	0	0
162,000	843,000	162,000	6,677,000

Summary of Project Funding Sources FY 2028-29

Pg.	No.	Project Name	General Government CIP Fund	Public Art Fund
70	2010	Land/Right-of-Way Value Determination	0	0
72	2011	Metro Area Police Substation	0	0
74	3403	Fire Station Improvements	0	0
76	3406	City Buildings Improvements	0	0
78	3414	City Buildings Exterior Improvements	0	0
80	3415	PD Communications	0	0
82	3418	City Std. Details, Guidelines, & Specifications	0	0
84	3422	City Buildings Roof Improvements	0	0
86	3423	Police Records Management System	0	0
88	3427	Technology Projects	0	0
90	3434	Permitting Technology Improvements	0	0
92	3435	Finance System Upgrade	0	0
94	3436	ADA Compliance Review	0	0
96	3437	Milpitas Gateway - Main Street Specific Plan Update	0	0
98	3445	Public Safety/DPW Disaster Plan Update	0	0
100	3447	Fire Station No. 2 Replacement	0	0
102	3452	(Rmb) SCVWD Creek Projects	0	0
104	3453	Climate Action Plan Implementation	0	0
106	3459	ALPRs and Security Cameras Program	0	0
108	3460	Comprehensive Zoning Ordinance Update	0	0
110	3462	On-Call Facilities Maintenance & Repair Services	0	0
112	3464	Mobile Emergency Operations Center	0	0
114	3465	Fire Station No. 1 Modular Building Replacement	0	0
116	3466	Financial System Enterprise Resource Planning	0	0
118	3467	Human Resources Information System	0	0
120	3469	Metro Impact Fee Study	0	0
122	3470	City Hall Fountain & Landscape Renovation	0	0
124	3484	Electronic Records Management System	0	0
126	3485	Community Center Roof Renovation	0	0
128	3488	Community and Senior Center Energy Resilience Project	0	0
130	3489	Public Art Program	0	50,000
132	3490	Capital Improvement Program Administration	0	0
134	3494	City Hall Air Handlers Replacement	0	0
136	3496	GIS Development and Data Collection	0	0
138	3497	Public Safety Mobile Computer Terminals	0	0
140	3498	Council Chamber AV System Replacement	0	0

Summary of Project Funding Sources FY 2028-29

[illegible]

Community Improvement Projects

Summary of Project Funding Sources FY 2028-29

Pg.	No.	Project Name	General Government CIP Fund	Public Art Fund
142	3499	City Building's HVAC System Improvements	0	0
144	3502	Land Management System Replacement	0	0
146	3503	Historic Resource Master Plan Update	0	0
148	3504	Milpitas Gateway-Main St. Impact Fee Study and Sense of Place Plan	0	0
150	3506	Watershed Analysis	0	0
152	3508	Gateway Signage	0	0
154	3716	City Parking Lot Rehabilitation Program	0	0
156	New	End-User Computer Replacement	0	0
158	New	City Facilities AV System Replacement	0	0
160	New	Urban Search and Rescue Vehicle	0	0
Subtotal by Funding Source			0	50,000
Total			\$2,769,000	

Community Improvement Projects

Summary of Project Funding Sources FY 2028-29

Sewer Infrastructure Fund	TASP Impact Fees	Water Capital Surcharge	No Funding Source
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	200,000
0	0	0	0
0	0	0	0
0	0	0	0
162,000	153,000	162,000	2,027,000



Summary of Project Funding Sources FY 2029-30

Pg.	No.	Project Name	General Government CIP Fund	Public Art Fund
70	2010	Land/Right-of-Way Value Determination	0	0
72	2011	Metro Area Police Substation	0	0
74	3403	Fire Station Improvements	0	0
76	3406	City Buildings Improvements	0	0
78	3414	City Buildings Exterior Improvements	0	0
80	3415	PD Communications	0	0
82	3418	City Std. Details, Guidelines, & Specifications	0	0
84	3422	City Buildings Roof Improvements	0	0
86	3423	Police Records Management System	0	0
88	3427	Technology Projects	0	0
90	3434	Permitting Technology Improvements	0	0
92	3435	Finance System Upgrade	0	0
94	3436	ADA Compliance Review	0	0
96	3437	Milpitas Gateway - Main Street Specific Plan Update	0	0
98	3445	Public Safety/DPW Disaster Plan Update	0	0
100	3447	Fire Station No. 2 Replacement	0	0
102	3452	(Rmb) SCVWD Creek Projects	0	0
104	3453	Climate Action Plan Implementation	0	0
106	3459	ALPRs and Security Cameras Program	0	0
108	3460	Comprehensive Zoning Ordinance Update	0	0
110	3462	On-Call Facilities Maintenance & Repair Services	0	0
112	3464	Mobile Emergency Operations Center	0	0
114	3465	Fire Station No. 1 Modular Building Replacement	0	0
116	3466	Financial System Enterprise Resource Planning	0	0
118	3467	Human Resources Information System	0	0
120	3469	Metro Impact Fee Study	0	0
122	3470	City Hall Fountain & Landscape Renovation	0	0
124	3484	Electronic Records Management System	0	0
126	3485	Community Center Roof Renovation	0	0
128	3488	Community and Senior Center Energy Resilience Project	0	0
130	3489	Public Art Program	0	50,000
132	3490	Capital Improvement Program Administration	0	0
134	3494	City Hall Air Handlers Replacement	0	0
136	3496	GIS Development and Data Collection	0	0
138	3497	Public Safety Mobile Computer Terminals	0	0
140	3498	Council Chamber AV System Replacement	0	0

Community Improvement Projects

Summary of Project Funding Sources FY 2029-30

[illegible]

Community Improvement Projects

Summary of Project Funding Sources FY 2029-30

Pg.	No.	Project Name	General Government CIP Fund	Public Art Fund
142	3499	City Building's HVAC System Improvements	0	0
144	3502	Land Management System Replacement	0	0
146	3503	Historic Resource Master Plan Update	0	0
148	3504	Milpitas Gateway-Main St. Impact Fee Study and Sense of Place Plan	0	0
150	3506	Watershed Analysis	0	0
152	3508	Gateway Signage	0	0
154	3716	City Parking Lot Rehabilitation Program	0	0
156	New	End-User Computer Replacement	0	0
158	New	City Facilities AV System Replacement	0	0
160	New	Urban Search and Rescue Vehicle	0	0
Subtotal by Funding Source			0	50,000
Total			\$2,654,000	

Summary of Project Funding Sources FY 2029-30

Sewer Infrastructure Fund	TASP Impact Fees	Water Capital Surcharge	No Funding Source
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	200,000
0	0	0	0
0	0	0	0
0	0	0	0
162,000	153,000	162,000	2,027,000



Land/Right-of-Way Value Determination



Category: Community Improvement

City Council Priority: Economic Development and Growth

Project Location: Milpitas Metro Specific Plan

Managing Department: Public Works - Engineering

Contact Person: Michael Silveira [3303]/
Roberto Alonzo [3316]

Project Stage: Evaluation

Estimated Schedule

Design: Spring 2025

Construction: —

Recurring Project: Yes

Description

This project provides for the annual evaluation and determination of land and right-of-way fair market values within the City for the purpose of updating development fee calculations such as the park-in-lieu fee.

Notes

Fair market land values are evaluated annually as recommended in Section 1 of the 2014 Transit Area Development Impact Fee Update. Evaluation is typically completed annually by June. (TASP ID #45)

Uncommitted Balance
as of 4/30/2025Council
Approval

\$4,000

7/1/2019

Land/Right-of-Way Value Determination

Project No. 2010

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	41,000	5,000	9,000	9,000	9,000	9,000	82,000
Administration	5,000	0	0	0	0	0	5,000
TOTAL	\$46,000	\$5,000	\$9,000	\$9,000	\$9,000	\$9,000	\$87,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
TASP Impact Fees	46,000	5,000	9,000	9,000	9,000	9,000	87,000
TOTAL	\$46,000	\$5,000	\$9,000	\$9,000	\$9,000	\$9,000	\$87,000

Finance Notes**Operating Impact Notes**

There are no operating or maintenance expenses associated with this project.

Metro Area Police Substation

PROJECT NO.

2011



Category:	Community Improvement
City Council Priority:	Public Safety
Project Location:	Milpitas Metro Specific Plan
Managing Department:	Police/Engineering
Contact Person:	Michael Silveira [3303]/ Frank Morales [2521]
Project Stage:	Assessment
Estimated Schedule	
Design:	TBD
Construction:	TBD
Recurring Project:	No

Description

This project provides for tenant improvements and equipment to construct a new police substation within the Milpitas Gateway - Main Street and Metro Specific Plan areas. The substation will maintain police response times and presence due to anticipated traffic congestion and increased volume of calls from the residents of Metro developments, entertainment zone, and the Milpitas Transit Station.

Notes

Police Department is continuing to evaluate potential locations within the Milpitas Gateway - Main Street and Metro Specific Plan areas. The estimated project budget is based on tenant improvements for a 1,500 sq.ft. commercial space and will be adjusted once the location is determined. In FY23-24, Engineering completed a feasibility study of converting the building(s) to a PD station, indoor vehicle evidence storage, and emergency operation center on City-owned parcels at 1452-1488 Main Street. Staff provided information to City Council on 8/15/2023. (Not in TADIF)

Metro Area Police Substation

Project No. 2011

Uncommitted Balance as of 4/30/2025	Council Approval
\$262,000	7/1/2019

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	300,000	0	0	0	0	0	300,000
Administration	10,000	0	0	90,000	0	0	100,000
Improvements	0	0	0	600,000	0	0	600,000
TOTAL	\$310,000	\$0	\$0	\$690,000	\$0	\$0	\$1,000,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
TASP Impact Fees	310,000	0	0	690,000	0	0	1,000,000
TOTAL	\$310,000	\$0	\$0	\$690,000	\$0	\$0	\$1,000,000

Finance Notes**Operating Impact Notes**

This project is anticipated to impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Fire Station Improvements

PROJECT NO.

3403



Category:	Community Improvement
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City Council Priority:	Public Safety
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Project Location:	Fire Stations
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Managing Department:	Public Works - Operations
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Contact Person:	Christian Di Renzo [2602]/ Samu Tiimalu [2648]
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Project Stage:	Construction
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Estimated Schedule	
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Design:	Ongoing
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Construction:	Ongoing
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Recurring Project:	Yes
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Description

This project provides for the assessment, design, and construction of minor improvements at all Fire Stations, including the Training Tower at Fire Station 1. Work may include renovation, repairs, or replacement of apparatus bays, electrical, mechanical, and plumbing systems, equipment, emergency power generator systems, flooring, furnishings, kitchen, interior and exterior painting, living quarters, parking lot, restroom and shower facilities, roofing, signage, security systems, sprinkler system, watch room, and other building and site related improvements. All work will be performed on a priority and funding availability basis.

Notes

Public Works completed the installation or upgrades of the overhead door operators in the apparatus bays at Fire Stations 1, 3 and 4 in FY2023-24, and "No smoke" units on four new apparatus vehicles and training tower handrails in FY 2024-25. Workplan in FY2024-25 is to complete the design of the living quarters at Fire Station 3 & 4, continue the upgrades and repairs of the training tower and remodel of the kitchen at Fire Station 1. Workplan in FY2025-26 is to construct the restroom improvements at Fire Station 4 and living quarters at Fire Stations 3 and 4. Funding request in FY2025-26 is for the installation of a vehicle canopy at Fire Station 1. This project is only partially funded.

Fire Station Improvements

Project No. 3403

Uncommitted Balance as of 4/30/2025	Council Approval
\$569,000	7/1/2011

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	165,000	0	25,000	25,000	25,000	25,000	265,000
Administration	100,000	0	0	0	0	0	100,000
Inspection	85,000	0	0	0	0	0	85,000
Improvements	1,500,000	100,000	125,000	125,000	125,000	125,000	2,100,000
TOTAL	\$1,850,000	\$100,000	\$150,000	\$150,000	\$150,000	\$150,000	\$2,550,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	1,150,000	100,000	0	0	0	0	1,250,000
Transient Occupancy Tax (TOT)	700,000	0	0	0	0	0	700,000
No Funding Source	0	0	150,000	150,000	150,000	150,000	600,000
TOTAL	\$1,850,000	\$100,000	\$150,000	\$150,000	\$150,000	\$150,000	\$2,550,000

Finance Notes

City Council 6/4/2020 - \$520k in prior years funding from the General Government CIP Fund was defunded to address the projected shortfalls in the General Fund.

City Council 2/20/2024 - Mid-Year Budget Appropriation of \$400k from General Government CIP Fund in prior years was defunded for other projects.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

City Buildings Improvements

PROJECT NO.

3406



Category:	Community Improvement
City Council Priority:	Governance and Administration
Project Location:	City Facilities
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Samu Tiumalu [2648]
Project Stage:	Construction
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for the assessment, design, and construction of improvements at City facilities, including Public Works/Police/IT, Senior Center, Community Center, City Hall, Library and its parking garage, and Sports Center. Work may include renovation, repairs, or replacement of electrical, mechanical, and plumbing systems, pool equipment and systems, equipment, emergency power generator systems, flooring, furnishings, fountain, kitchen, interior and exterior painting, restroom and shower facilities, signage, security systems, sprinkler system, workspaces, and other building and site related improvements. Work will be completed on a priority and funding availability basis.

Notes

In FY2023-24, Public Works completed the installation of the storefront door and badging system at the Community Center; replacement of automated gate operators at Police Department Building and sand filter at MSC; reconfiguration of IT Department workstations; and replacement of fire alarm at Ayer reservoir. In FY2024-25, Public Works completed the design of PD locker room; installation of acoustic panels at Sal Cracolice Building; replacement of pool fence and fire alarm panel at the Sports Center; and installation of digital sign at the City Hall. Workplan in FY2024-25 is to continue to replace the fire alarm panels at various facilities; repair the auditorium floor at the Community Center; remodel HR office; construct locker room improvements at the PD Building; install badge system at the Sports Center and Sal Cracolice Building; replace lockers and high-security storage cabinets in the evidence room and reconfigure the report writing room at the PD Building; conduct an assessment to replace the alarm system (ADEMCO unit) citywide; upgrade security measures at the Police and Fire Department facilities; reconfigure offices at the City Hall; and replace the fuel dispenser at Public Works' yard.

On 1/7/25, City Council approved an agreement for the library garage elevator modernization. Funding request in FY2025-26 is for rekeying of City facilities; sand filter replacement, aquatic system design and dance floor replacement at the Sports Center; carpet replacement at the City Hall 2nd floor; building condition assessment at Higuera Casino Building; sandbox replacement at the Community Center; and ADA public entry improvement, dispatch's kitchen remodel, window frame and seal replacement, installation of two sleeping quarters, and evidence freezer room replacement at the PD building. This project is only partially funded.

City Buildings Improvements

Project No. 3406

Uncommitted Balance as of 4/30/2025	Council Approval
\$2,340,000	7/1/2007

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	270,000	0	0	0	0	0	270,000
Administration	65,000	0	0	0	0	0	65,000
Inspection	60,000	0	0	0	0	0	60,000
Improvements	6,156,061	1,075,000	500,000	500,000	500,000	500,000	9,231,061
Equipment	400,000	0	0	0	0	0	400,000
TOTAL	\$6,951,061	\$1,075,000	\$500,000	\$500,000	\$500,000	\$500,000	\$10,026,061

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Fund	521,061	0	0	0	0	0	521,061
General Government CIP Fund	6,280,000	1,075,000	0	0	0	0	7,355,000
No Funding Source	0	0	500,000	500,000	500,000	500,000	2,000,000
TOTAL	\$6,951,061	\$1,075,000	\$500,000	\$500,000	\$500,000	\$500,000	\$10,026,061

Finance Notes

City Council 11/17/2020 - Budget Appropriation of \$670k in prior years funding from General Government CIP Fund was defunded for Facilities Water Features, Project No. 3486.

City Council 9/15/2020 - Budget Amendment returning of \$40k from contract to the General Government CIP Fund.

City Council 2/20/2024 - Mid-Year Budget Amendment of \$445k from General Government CIP Fund.

City Council 1/7/2025 - Budget Appropriation of \$521,061 from the General Fund - Facilities Replacement Reserve.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

City Buildings Exterior Improvements



Category:	Community Improvement
City Council Priority:	Governance and Administration
Project Location:	City Facilities
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Samu Tiumalu [2648]
Project Stage:	Construction
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for the exterior painting and repairs of City buildings including Public Works/Police, Senior Center, Community Center, City Hall, Library and its parking garage, and Sports Center. Buildings should be painted or sealed approximately every 10 to 15 years to maintain the appearance and prevent damage caused by moisture infiltration.

Notes

Workplan in FY2024-25 is to paint and waterproof the exterior of the Sports Center after the completion of the roof repairs. Planned funding requests in FY2026-27 and FY2027-28 are for the exterior painting of the Public Works Corporation Yard/Fleet buildings and Sal Cracolice Building, respectively.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$360,000

7/1/2014

City Buildings Exterior Improvements

Project No. 3414

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	50,000	0	0	0	0	0	50,000
Administration	50,000	0	0	0	0	0	50,000
Improvements	500,000	0	150,000	150,000	150,000	150,000	1,100,000
TOTAL	\$600,000	\$0	\$150,000	\$150,000	\$150,000	\$150,000	\$1,200,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	600,000	0	0	0	0	0	600,000
No Funding Source	0	0	150,000	150,000	150,000	150,000	600,000
TOTAL	\$600,000	\$0	\$150,000	\$150,000	\$150,000	\$150,000	\$1,200,000

Finance Notes

City Council 6/4/2020 - \$300K in prior years funding from the General Government CIP Fund was defunded to address the projected shortfalls in the General Fund.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

PD Communications



Category:	Community Improvement
City Council Priority:	Public Safety
Project Location:	Fire Stations, Police/Public Works Facility
Managing Department:	Police
Contact Person:	Jared Hernandez [2406]/ Steve Parodi [2525]/
Project Stage:	Project Closure
Estimated Schedule	
Design:	Completed
Construction:	Completed
Recurring Project:	No

Description

The project provides for the design and implementation of a public safety radio and data communications network to improve emergency services for Fire, Police, and Public Works departments. Per Federal Communications Commission (FCC) mandate, Santa Clara County and the Cities Managers Association agreed to jointly fund a countywide program for radio interoperability in 2001.

Notes

City Council approved a cooperative purchase and installation of Motorola Solutions dispatch consoles equipment, APX subscriber equipment, and matching Locution Systems Fire Station Alerting System in 2018. The installation of the communication equipment was completed in 2020. Removal and replacement of existing equipment from City and County locations are to be completed by spring 2025.

PD Communications

Project No. 3415

Uncommitted Balance as of 4/30/2025	Council Approval
\$75,000	7/1/2015

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Administration	48,000	0	0	0	0	0	48,000
Improvements	2,953,000	0	0	0	0	0	2,953,000
TOTAL	\$3,001,000	\$0	\$0	\$0	\$0	\$0	\$3,001,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	3,001,000	0	0	0	0	0	3,001,000
TOTAL	\$3,001,000	\$0	\$0	\$0	\$0	\$0	\$3,001,000

Finance Notes

City Council 12/4/2018 - Approved purchase of PD communication equipment including fire station alert system for \$2,350,591.

City Council 6/4/2020 - \$1.3M in prior years funding from the General Government CIP Fund was defunded to address the projected shortfalls in the General Fund.

City Council 3/4/2025: Mid-Year Budget Appropriation of \$154k from General Government CIP Fund in prior years was defunded for other projects.

Operating Impact Notes

The operating cost for the PD's NICE Logger is between \$17,449 to \$19,067 annually from FY2022-23 to FY2025-26. The cost of the NICE Logger system software maintenance will be incurred by the Police Department operating budget.

Close at the end of Fiscal Year: June 30, 2025

City Std. Details, Guidelines, & Specifications

 CITY OF MILPITAS Engineering Division Standard Drawings Council Approved June 15, 2010 Greg Armandaris, Public Works Director / City Engineer	Category:	Community Improvement
	City Council Priority:	Governance and Administration
	Project Location:	Engineering Division
	Managing Department:	Public Works - Engineering
	Contact Person:	Michael Silveira [3303]
	Project Stage:	Planning
	Estimated Schedule	
	Design:	2026-2027
 Engineering Division Land Development Section July 15, 2010 Engineering Plans and Map Procedures and Guidelines Greg Armandaris, P.E., Public Works Director / City Engineer Fernando G. Bravo, P.E., Principal Civil Engineer / Land Development Section	Construction:	—
	Recurring Project:	No

Description

This project provides for an update to the City's Engineering Standard Details, Guidelines, and Specifications. The Engineering guidelines specifies design criteria and specifications in preparing plans for construction of public improvements and infrastructure within the City right-of-way.

Notes

The update is anticipated to start in FY2026-27.

Uncommitted Balance
as of 4/30/2025Council
Approval

City Std. Details, Guidelines, & Specifications

Project No. 3418

\$395,000

7/1/2016

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	350,000	0	0	0	0	0	350,000
Administration	30,000	0	0	0	0	0	30,000
Inspection	20,000	0	0	0	0	0	20,000
TOTAL	\$400,000	\$0	\$0	\$0	\$0	\$0	\$400,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Permit Automation Fund	400,000	0	0	0	0	0	400,000
TOTAL	\$400,000	\$0	\$0	\$0	\$0	\$0	\$400,000

Finance Notes

Operating Impact Notes

There are no operating or maintenance expenses associated with this project.

City Buildings Roof Improvements



Category:	Community Improvement
City Council Priority:	Governance and Administration
Project Location:	City Facilities
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Samu Tiimalu [2648]
Project Stage:	Construction
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for renovation, replacement, and repairs of the roofs at City buildings including Public Works, Police, Senior Center, Community Center, City Hall, Library, Sports Center, and restrooms at parks. The service life of a typical building roof is approximately 20 years.

Notes

City Council awarded a construction contract for the roof repairs at the Sports Center building on 11/14/2023 and the replacement of the metal roof at the City library on 5/7/2024, which both were completed in FY2024-25. Workplan in FY2024-25 is to rehabilitate the roof at the Sports Center Building above Annex, Large Gym, Dance Studio and administration work area. Funding request in FY2025-26 is for the design of the roof rehabilitation at Public Works/Information Technology/Police Department Building. Planned funding request in FY2026-27 is for the roof rehabilitation at Public Works/Information Technology/Police Department Building and Fire Station 4.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$313,000

7/1/2015

City Buildings Roof Improvements

Project No. 3422

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	150,000	200,000	0	0	0	0	350,000
Administration	45,000	0	0	0	0	0	45,000
Inspection	45,000	0	0	0	0	0	45,000
Improvements	1,010,000	0	1,200,000	150,000	150,000	150,000	2,660,000
TOTAL	\$1,250,000	\$200,000	\$1,200,000	\$150,000	\$150,000	\$150,000	\$3,100,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	1,250,000	200,000	0	0	0	0	1,450,000
No Funding Source	0	0	1,200,000	150,000	150,000	150,000	1,650,000
TOTAL	\$1,250,000	\$200,000	\$1,200,000	\$150,000	\$150,000	\$150,000	\$3,100,000

Finance Notes

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Police Records Management System

PROJECT NO.

3423



Category:	Community Improvement
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City Council Priority:	Public Safety
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Project Location:	Police Department
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Managing Department:	Police
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Contact Person:	Jared Hernandez [2406]/ Steve Parodi [2525]/
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Project Stage:	Project Closeout
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Estimated Schedule	
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Design:	Completed
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Construction:	Completed
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Recurring Project:	No
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Description

This project provides for the replacement of the Police Department's 20-year-old Records Management System (RMS) that has exceeded its useful life. The Police Department is required to maintain a reliable RMS to respond to public information requests, process data for criminal cases, and to meet the California Government Code requirements of preserving information. The existing RMS software by Tiburon is no longer supported by the vendor.

Notes

On 6/15/2021, City Council approved a software license agreement for six years. Implementation of the new RMS system was completed 2023.

Uncommitted Balance
as of 4/30/2025Council
Approval**Police Records Management System**

Project No. 3423

\$0**5/20/2014****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Improvements	639,056	0	0	0	0	0	639,056
Equipment	349,721	0	0	0	0	0	349,721
TOTAL	\$988,777	\$0	\$0	\$0	\$0	\$0	\$988,777

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Fund	149,721	0	0	0	0	0	149,721
General Government CIP Fund	839,056	0	0	0	0	0	839,056
TOTAL	\$988,777	\$0	\$0	\$0	\$0	\$0	\$988,777

Finance Notes

City Council 3/3/2020 - Budget Appropriation of \$149,712 from General Fund.

City Council 2/21/2023 - Mid-Year Budget Appropriation of \$500k from General Government CIP Fund in prior years was defunded for other projects.

City Council 3/4/2025 - Mid-Year Budget Appropriation of \$110,944 from General Government CIP Fund in prior years was defunded for other projects.

Operating Impact Notes

The total cost of the agreement over the initial six-year period is \$1,049,956. Year 1 Payment is \$237,576 and Year 2 through Year 6 payment are fixed at \$162,476. Year 1 and Year 2 payments for the total of \$400,052 will be paid from funds available in this CIP. The annual contractual cost for the subsequent 4 years in the amount of \$162,476 will be incorporated in the development of future IT operating budget partially offset through expected maintenance cost savings of the current RMS.

Technology Projects

PROJECT NO.

3427



Category:	Community Improvement
City Council Priority:	Governance and Administration
Project Location:	City Facilities
Managing Department:	Information Technology
Contact Person:	Daniel Nam [2706]/ Pradeep Agrawal [2714]
Project Stage:	Ongoing Planning/ Implementation
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for ongoing technology improvements and modernization of various specialty software applications and hardware. The improvements will support the technology needs for the City's cybersecurity improvement initiatives, improvements to the audio video system, mobile workforce support, network infrastructure, including the City's website, record management systems, and public safety system maintenance and upgrades.

Notes

On 6/17/2025, City Council granted an acceptance of the improvement to replace the audio video equipment hardware in the Committee Conference Room at City Hall. Workplan in FY2024-25 and FY2025-26 is to continue the cybersecurity projects, expansion of Nutanix HCI capacity, increase licensing for Office 365, improvements to the data center backup systems, infrastructure monitoring, and remote support capability.

Technology Projects

Project No. 3427

Uncommitted Balance as of 4/30/2025	Council Approval
\$331,000	7/1/2016

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Improvements	1,165,000	0	0	0	0	0	1,165,000
Equipment	750,000	0	0	0	0	0	750,000
Others	100,000	0	0	0	0	0	100,000
TOTAL	\$2,015,000	\$0	\$0	\$0	\$0	\$0	\$2,015,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	515,000	0	0	0	0	0	515,000
Information Technology Replacement	100,000	0	0	0	0	0	100,000
Permit Automation Fund	1,400,000	0	0	0	0	0	1,400,000
TOTAL	\$2,015,000	\$0	\$0	\$0	\$0	\$0	\$2,015,000

Finance Notes

In FY2019-20, \$650k in prior years funding revised from General Government CIP Fund to Permit Automation Fund.

Operating Impact Notes

The agreement for website improvements includes a subsequent 3-year annual maintenance cost of approximately \$33,000 per year and will be absorbed within IT's annual maintenance operating budget. There is no additional operating impacts anticipated for the other work items as part of this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Permitting Technology Improvements



Category:	Community Improvement
City Council Priority:	Governance and Administration
Project Location:	City Hall
Managing Department:	Information Technology
Contact Person:	Daniel Nam [2706]/ Pradeep Agrawal [2714]
Project Stage:	Project Closure
Estimated Schedule	
Design:	Completed
Construction:	Completed
Recurring Project:	No

Description

This project provides for the upgrade and improvements to the Building Safety and Housing, Planning, and Engineering Departments' permitting automation system. Improvements will ensure the system operates efficiently for better customer service by streamlining the fee collection in accordance with the City Ordinance, permit submittal and issuance process, plan review and inspections process, and archival and retrieval of documents and record information.

Notes

Uncommitted Balance
as of 4/30/2025Council
Approval**Permitting Technology Improvements**

Project No. 3434

\$0**7/1/2017****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Improvements	235,075	0	0	0	0	0	235,075
TOTAL	\$235,075	\$0	\$0	\$0	\$0	\$0	\$235,075

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Permit Automation Fund	235,075	0	0	0	0	0	235,075
TOTAL	\$235,075	\$0	\$0	\$0	\$0	\$0	\$235,075

Finance Notes

City Council 3/4/2025: Mid-Year Budget Appropriation of \$314,925 from Permit Automation Fund in prior year was defunded for Land Management System Replacement, CIP No. 3502.

Operating Impact Notes

The agreement for AvolveDox includes a subsequent 4-year annual maintenance cost of approximately \$29,506 per year and will be absorbed by CIP budget. There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Close at the end of Fiscal Year: June 30, 2025

Finance System Upgrade



Category:	Community Improvement
City Council Priority:	Governance and Administration
Project Location:	Finance Department
Managing Department:	Finance
Contact Person:	Luz Cofresi-Howe [3111]/ Gabrielle Tsang [3131]
Project Stage:	Ongoing Upgrades
Estimated Schedule	
Design:	—
Construction:	—
Recurring Project:	Yes

Description

This project provides for upgrades to the City's financial system to utilize current technology. Upgrades include general ledger, accounts payable, cash collection, Payroll/Human Resources, job costing, and purchase orders. The system also manages budget preparation, business license, investment software, and fixed asset systems.

Notes

Continue ongoing minor upgrades and improvements to Cayenta system.

Finance System Upgrade

Project No. 3435

Uncommitted Balance as of 4/30/2025	Council Approval
\$16,000	7/1/2011

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Equipment	1,150,000	0	0	0	0	0	1,150,000
Others	100,000	0	0	0	0	0	100,000
TOTAL	\$1,250,000	\$0	\$0	\$0	\$0	\$0	\$1,250,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	1,150,000	0	0	0	0	0	1,150,000
Sewer Fund	50,000	0	0	0	0	0	50,000
Water Fund	50,000	0	0	0	0	0	50,000
TOTAL	\$1,250,000	\$0	\$0	\$0	\$0	\$0	\$1,250,000

Finance Notes

City Council 1/15/2019 - approval of Cayenta financial and utility billing software systems upgrades for \$419,892.
City Council 2/16/2021 - Mid-Year Budget Appropriation of \$100k from Water Fund (\$50k) and Sewer Fund (\$50k).

Operating Impact Notes

Software licensing costs are already budgeted in the Department's operating budget and there are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

ADA Compliance Review

PROJECT NO.

3436

 City of Milpitas SELF-EVALUATION AND TRANSITION PLAN Americans with Disabilities Act Section 504 of the Rehabilitation Act 2022 	Category:	Community Improvement
	City Council Priority:	Governance and Administration
	Project Location:	City Facilities
	Managing Department:	Public Works - Engineering
	Contact Person:	Michael Silveira [3303]/ Lyhak Eam [3349]
	Project Stage:	Planning
	Estimated Schedule	
	Design:	—
	Construction:	—
	Recurring Project:	No

Description

This project provides for the assessment of City's services, programs, and facilities for compliance with the Americans with Disabilities Act (ADA). The Act became effective in 1992 to prohibit discrimination against people with disabilities and to ensure people with disabilities have an equal opportunity to participate in public life in terms of employment, access to transportation, public accommodations, communications, and government activities. Title II of the ADA requires state and local government agencies to complete an evaluation of their services, programs, and facilities including buildings, parks, sidewalks, trails, and right-of-way for ADA compliance and develop a Transition Plan to correct deficiencies over a period of time.

Notes

On 9/7/2021, City Council approved a professional service agreement to conduct a self-evaluation of City's services, programs, and facilities and develop an ADA Transition Plan. On 11/16/2021, City Council adopted the ADA/504 complaint/grievance procedure.

ADA Compliance Review

Project No. 3436

Uncommitted Balance as of 4/30/2025	Council Approval
\$18,000	7/1/2012

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	321,158	0	0	0	0	0	321,158
Administration	10,000	0	0	0	0	0	10,000
TOTAL	\$331,158	\$0	\$0	\$0	\$0	\$0	\$331,158

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	197,000	0	0	0	0	0	197,000
Grants/Reimb./ Developer Fees	134,158	0	0	0	0	0	134,158
TOTAL	\$331,158	\$0	\$0	\$0	\$0	\$0	\$331,158

Finance Notes

City Council 9/7/2021 - Budget Appropriation of \$134,158 in PLAN JPA Grant Funding and \$37,000 in General Government CIP Funding.

Operating Impact Notes

There are no operating or maintenance expenses associated with this project.

Milpitas Gateway - Main Street Specific Plan Update



Category:	Community Improvement
City Council Priority:	Economic Development and Job Growth
Project Location:	Milpitas Gateway-Main Street Specific Plan
Managing Department:	Planning
Contact Person:	Jay Lee [3077]/ Lillian VanHua [3073]
Project Stage:	Planning
Estimated Schedule	
Design:	2021-2025
Construction:	—
Recurring Project:	No

Description

This project provides for the update of the Milpitas Midtown Specific Plan which was adopted in March 2002. In June 2008, the Council amended the Plan to remove approximately 100 acres and create the Transit Area Specific Plan. In October 2019, the Council directed staff to suspend their activities on the update and develop a new strategic direction and scope of work. The update will include strategies for long-range planning and strategic investment in three focus areas and possible boundary changes that align with Council priorities and current conditions in an expanded Midtown area. The Midtown Specific Plan will be renamed the “Milpitas Gateway Main Street Specific Plan” to reflect a greater focus on: 1) the historical significance of Main Street; 2) the importance of Calaveras Boulevard as a primary gateway into Milpitas; and 3) the potential for commercial/office development along the I-880 freeway/Abbott Avenue frontage.

Notes

On 9/21/2021, City Council approved an agreement with the Metropolitan Transportation Commission (MTC) to receive \$500k through its Priority Development Area (PDA) Planning Grant Program. The program provides funding for specific plans that results in intensified land uses around public transit hubs, and bus and rail corridors in the Bay Area. City Council approved a consultant agreement to update the Specific Plan on 9/21/2021 and amendment no. 1 on 4/16/2024. On 4/25/2023 and 1/7/2025, City Council received progress reports and provided direction. The Plan is anticipated to be adopted in summer 2025.

Uncommitted Balance
as of 4/30/2025Council
Approval**Milpitas Gateway - Main Street Specific Plan Update**

Project No. 3437

\$0**7/1/2016****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	664,073	0	0	0	0	0	664,073
Administration	510,000	0	0	0	0	0	510,000
TOTAL	\$1,174,073	\$0	\$0	\$0	\$0	\$0	\$1,174,073

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Community Planning Fees	674,073	0	0	0	0	0	674,073
Grants/Reimb./ Developer Fees	500,000	0	0	0	0	0	500,000
TOTAL	\$1,174,073	\$0	\$0	\$0	\$0	\$0	\$1,174,073

Finance Notes

City Council 2/26/2019 - Mid-Year Budget Appropriation of \$250k from Community Planning Fund.

City Council 9/21/2021 - Budget Appropriation of \$200k from Priority Development Area (PDA) Planning Grant Program.

City Council 2/21/2023 - Mid-Year Budget Appropriation of \$360k from General Government CIP Fund in prior years was defunded for other projects.

City Council 4/16/2024 - Mid-Year Budget Appropriation of \$74,073 from Community Planning Fund.

Operating Impact Notes

There are no operating or maintenance expenses associated with this project.

Public Safety/DPW Disaster Plan Update



Category:	Community Improvement
City Council Priority:	Public Safety
Project Location:	Fire Department
Managing Department:	Fire
Contact Person:	Jason Schoonover [2802]/ Galahad Zamora[2826]
Project Stage:	Procurement
Estimated Schedule	
Design:	Completed
Construction:	2025
Recurring Project:	No

Description

This project provides for the update of the City's Emergency Action Plan used by the Police, Fire, and Public Works departments to manage large scale emergencies such as natural disasters. The update will provide an assessment of City's resources and equipment, and recommendation for asset needs. The project will be completed in two phases; (1) is to catalogue and inventory existing equipment, identify staff training needs, host training, and study the City's disaster cost recovery plan; and (2) is to purchase equipment and resources recommended in the assessment.

Notes

Phase 1 was completed and presented to the City Council in November 2020. In FY 2023-24, Fire Department completed operational annexes per the revised Emergency Operations Plan. Workplan in FY2024-25 is to procure emergency management training and equipment for the Office of Emergency Services.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$117,000

7/1/2018

Public Safety/DPW Disaster Plan Update

Project No. 3445

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	100,000	0	0	0	0	0	100,000
Administration	25,000	0	0	0	0	0	25,000
Improvements	50,000	0	0	0	0	0	50,000
TOTAL	\$175,000	\$0	\$0	\$0	\$0	\$0	\$175,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	175,000	0	0	0	0	0	175,000
TOTAL	\$175,000	\$0	\$0	\$0	\$0	\$0	\$175,000

Finance Notes

City Council 2/20/2024 - Mid-Year Budget Appropriation of \$75k from General Government CIP Fund in prior years was defunded for other projects.

Operating Impact Notes

This project may impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Fire Station No. 2 Replacement



Category:	Community Improvement
City Council Priority:	Public Safety
Project Location:	1263 Yosemite Drive
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Lyhak Eam [3349]
Project Stage:	Project Closure
Estimated Schedule	
Design:	Completed
Construction:	Completed
Recurring Project:	No

Description

This project provides for the design and construction of a new Fire Station No. 2 (FS2) at the current location, 1263 Yosemite Drive. FS2 was constructed in 1969 and has reached the end of its service life. The new fire station will be designed to provide for additional fire apparatus, sustainable elements, gender equality/privacy, operational efficiencies to improve response times and meet current Building and Fire Codes for "Essential Services Buildings". Project includes leasing and tenant improvements for a temporary fire station, building demolition, furnishings, fixtures, & equipment (FF&E), and site improvements.

Notes

Construction of the new fire station was completed and occupied in October 2022. City Council granted acceptance of the project on 5/16/2023.

Fire Station No. 2 Replacement

Project No. 3447

Uncommitted Balance as of 4/30/2025	Council Approval
\$2,000	7/1/2016

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	1,050,000	0	0	0	0	0	1,050,000
Administration	1,630,000	0	0	0	0	0	1,630,000
Inspection	400,000	0	0	0	0	0	400,000
Improvements	10,222,800	0	0	0	0	0	10,222,800
TOTAL	\$13,302,800	\$0	\$0	\$0	\$0	\$0	\$13,302,800

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	2,813,766	0	0	0	0	0	2,813,766
Revenue Bond	10,489,034	0	0	0	0	0	10,489,034
TOTAL	\$13,302,800	\$0	\$0	\$0	\$0	\$0	\$13,302,800

Finance Notes

City Council 12/4/2018 - Mid-Year Budget Appropriation of \$320k from General Government CIP Fund.

City Council 2/26/2019 - Mid-Year Budget Appropriation of \$250k from General Government CIP Fund.

City Council 10/20/2020 - Approved 2020 Lease Revenue Bond financing for \$9.6M.

City Council 2/21/2023 - Mid-Year Budget Appropriation of \$1.5M from General Government CIP Fund in prior years was defunded for other projects.

City Council 9/19/2023 - Interest Appropriation of \$33,024 earned from Lease Revenue Bond and decrease General Government CIP Fund by \$33,024; and funding swap to increase Lease Revenue Bond and decrease General Government CIP Fund by \$853,210.

City Council 2/20/2024 - Mid-Year Budget Appropriation of \$900k from General Government CIP Fund in prior years was defunded for other projects and \$2,795 interest earned from 2020 Lease Revenue Bonds increase Project funding.

City Council 3/4/2025 - Mid-Year Budget Appropriation of \$5 interest earned from 2020 Lease Revenue Bond and decrease General Government CIP fund by \$5.

Operating Impact Notes

This project is anticipated to impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Close at the end of Fiscal Year: June 30, 2025

PROJECT NO.

3452

(Rmb) SCVWD Creek Projects



Category:	Community Improvement
City Council Priority:	Environment
Project Location:	Berryessa, Calera, and Lower Penitencia Creeks
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Lyhak Eam [3349]
Project Stage:	Project Closure
Estimated Schedule	
Design:	Completed
Construction:	Completed
Recurring Project:	No

Description

This project provides reimbursement to Santa Clara Valley Water District (SCVWD) for improvements of levee pedestrian trails, sidewalks, and utilities on the behalf of the City along portions of their Creeks.

Notes

SCVWD completed improvements along Berryessa Creek in 2020, and Lower Penitencia Creek and Calera Creek in 2023. On 2/2/2021, City Council approved a Master Agreement to reimburse SCVWD for the City improvements. On 8/15/2023, City Council approved Amendment No. 1 to the Master Agreement for the improvement of sewer line and city water main under Calera Creek which was completed in winter 2024.

(Rmb) SCVWD Creek Projects

Project No. 3452

Uncommitted Balance as of 4/30/2025	Council Approval
\$25,000	7/1/2019

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	1,500,000	0	0	0	0	0	1,500,000
Improvements	900,862	0	0	0	0	0	900,862
TOTAL	\$2,400,862	\$0	\$0	\$0	\$0	\$0	\$2,400,862

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	1,750,000	0	0	0	0	0	1,750,000
Sewer Infrastructure Fund	145,692	0	0	0	0	0	145,692
Water Line Extension Fund	505,170	0	0	0	0	0	505,170
TOTAL	\$2,400,862	\$0	\$0	\$0	\$0	\$0	\$2,400,862

Finance Notes

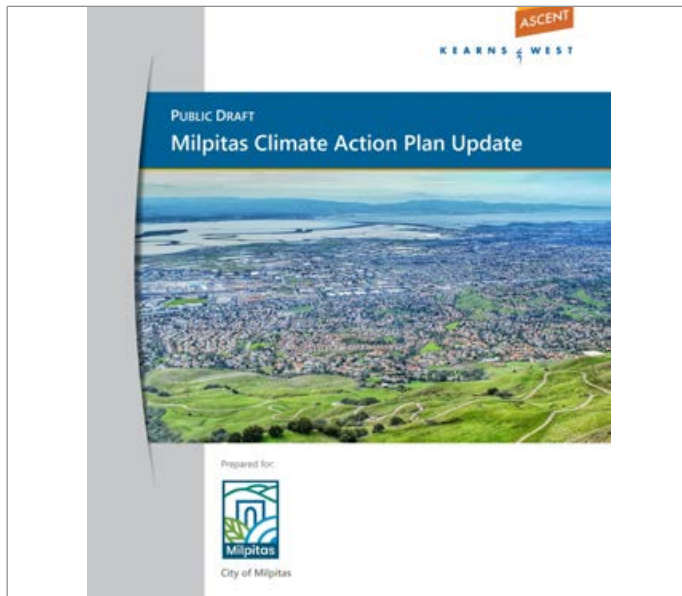
City Council 2/26/2019 - Mid-Year Budget Appropriation of \$1.5M from General Government CIP Fund.
City Council 8/15/2023 - Budget Appropriation of \$650,862 from the Sewer Infrastructure Replacement Fund (\$145,692), and Water Line Extension Fund (\$505,170) in prior year funding of Aging Water System/Seismic Improvements, Project No. 7100.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Close at the end of Fiscal Year: June 30, 2025

Climate Action Plan Implementation



Category: Community Improvement

City Council Priority: Environment

Project Location: Citywide

Managing Department: Public Works - Operations

Contact Person: Christian Di Renzo [2602]/
Elaine Marshall [2603]

Project Stage: Implementation

Estimated Schedule

Design: Ongoing

Construction: Ongoing

Recurring Project: Yes

Description

This project provides for the development and implementation of policies and programs to meet new reduction targets as specified in the adopted 2022 City Climate Action Plan (CAP). The CAP serves as the Greenhouse Gas (GHG) reduction strategy to meet the new State's mid- and long-term emissions targets of 40% reduction below 1990 levels by 2030 and 80% reduction by 2050.

Notes

Workplan in FY2024-25 and FY2025-26 is to continue implementing near-term CAP strategies and goals as discussed at the City Council meeting on August 9, 2022, and pursue grant funding opportunities to support CAP implementation. In FY2024-25, City retained a consultant to support the CAP implementation, coordination and monitoring and to complete an updated greenhouse gas emissions inventory.

On March 7, 2023, the City Manager approved a \$95K grant from Silicon Valley Clean Energy to support staff efforts and fund a Sustainability Fellow for community outreach on home electrification, with the grant extended through December 2025. In addition, the Department of Energy awarded funding for the Milpitas Carbon Neutral Homes Incentive Program through Congressional District 17's Community Project Funding. Staff is working with the grant partner and Silicon Valley Clean Energy to execute a subrecipient agreement and establish the process to administer the add-on rebates for Milpitas homes. The program will launch in early 2025 and run through October 2026.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$81,000

7/1/2019

Climate Action Plan Implementation

Project No. 3453

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	190,000	0	0	0	0	0	190,000
Administration	105,000	0	0	0	0	0	105,000
Improvements	150,000	0	0	0	0	0	150,000
TOTAL	\$445,000	\$0	\$0	\$0	\$0	\$0	\$445,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	200,000	0	0	0	0	0	200,000
General Fund	150,000	0	0	0	0	0	150,000
Grants/Reimb./ Developer Fees	95,000	0	0	0	0	0	95,000
TOTAL	\$445,000	\$0	\$0	\$0	\$0	\$0	\$445,000

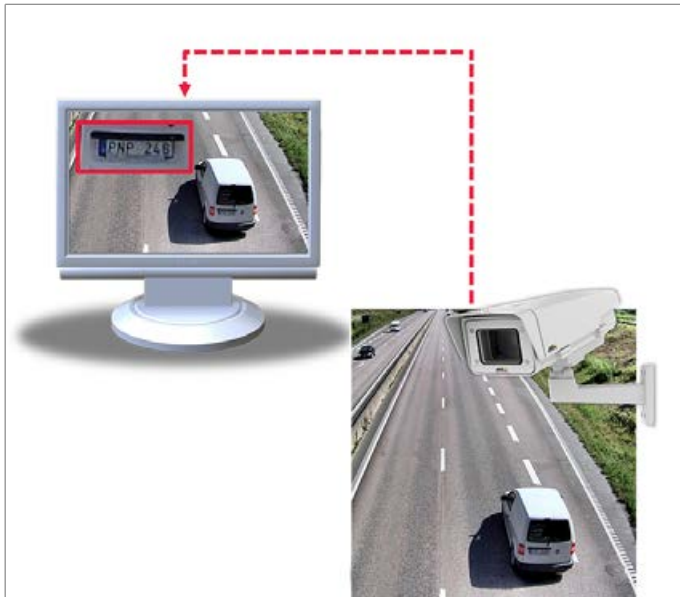
Finance Notes

City Council 8/9/2022 - Budget Appropriation of \$150k from General Fund - Unassigned.
On 3/7/2023 - Decarbonization Grant of \$95k from SVCE.

Operating Impact Notes

This project may impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

ALPRs and Security Cameras Program



Category: Community Improvement

City Council Priority: Public Safety

Project Location: Citywide

Managing Department: Police

Contact Person: Jared Hernandez [2406]/
Matt Miller [2522]/

Project Stage: Implementation

Estimated Schedule

Design: Completed

Construction: Ongoing

Recurring Project: No

Description

This project provides for the assessment and installation of video camera systems and automated license plate readers (ALPRs) to protect the community and critical infrastructure. The units will be placed at strategic points of ingress and egress within the City, high crime areas, and the Milpitas BART station in an effort to address criminal activity. Project also includes installation of hardware, software, and data storage to support the system.

Notes

Assessment for a video camera system and ALPRs was completed in 2020 and ALPRs were installed in 2020 and 2022. On 9/20/2022, Council approved to extend the lease agreement for the ALPRs until 2024 and potentially install up to 10 cameras citywide, locations to be determined. On 12/12/2023, Council approved a sole source services agreement through 2028 for the existing 35 cameras and to install 20 new cameras.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$56,000

7/1/2019

ALPRs and Security Cameras Program

Project No. 3459

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Equipment	515,000	0	0	0	0	0	515,000
TOTAL	\$515,000	\$0	\$0	\$0	\$0	\$0	\$515,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	200,000	0	0	0	0	0	200,000
Grants/Reimb./Developer Fees	315,000	0	0	0	0	0	315,000
TOTAL	\$515,000	\$0	\$0	\$0	\$0	\$0	\$515,000

Finance Notes

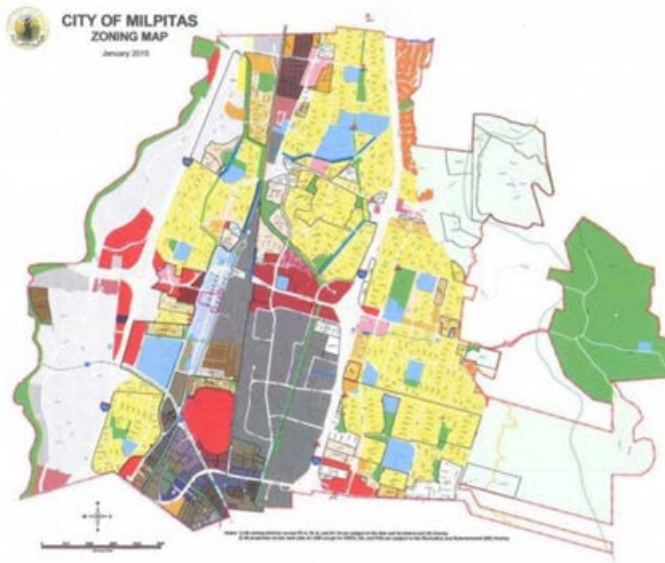
City Council 6/4/2020 - \$300K in prior years funding from the General Government CIP Fund was defunded to address the projected shortfalls in the General Fund.

In FY2021/22, Grants/Reimb./Developer Fees of \$315k is from State Car Break-in Grant.

Operating Impact Notes

This project is currently being funded solely through the CIP including the leasing fee. Operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Comprehensive Zoning Ordinance Update



Category:	Community Improvement
City Council Priority:	Governance and Administration
Project Location:	Planning Department
Managing Department:	Planning
Contact Person:	Jay Lee [3077]/ Lillian VanHua [3073]
Project Stage:	Development
Estimated Schedule	
Design:	2023-2025
Construction:	—
Recurring Project:	No

Description

This project provides for the update to the City's Zoning Ordinance which is a primary implementation tool of the General Plan with regards to land use. The current Zoning Ordinance was originally written in 1955 and contains many outdated terms and is poorly organized. It was last updated in 2008 and has had multiple amendments in recent years in response to changes in State law, zoning practice, and technology. A comprehensive review and update is required to ensure consistency between the recently adopted General Plan 2040 policies related to land use and the primary regulations to implement those policies. It will also ensure conformance of local land use regulations and design standards with State law, resolve inconsistencies, and make the Ordinance easier to use and understand for staff and the general public.

Notes

City Council approved a professional service agreement on 1/17/2023 and an amendment for the update on 5/6/2025. On 10/3/2023, City Council received a progress report and provided direction on Phase 1 which is to update the zoning ordinance and map according to the land use policies adopted in the 2040 General Plan & Metro Specific Plan. On 6/4/2024, City Council adopted a Resolution approving Phase 1. On 10/1/2024, City Council received a progress report and provided direction on Phase 2 which is anticipated to be completed by fall 2025.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$81,000

7/1/2020

Comprehensive Zoning Ordinance Update

Project No. 3460

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	880,000	0	0	0	0	0	880,000
Administration	120,000	0	0	0	0	0	120,000
TOTAL	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Community Planning Fees	1,000,000	0	0	0	0	0	1,000,000
TOTAL	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000

Finance Notes**Operating Impact Notes**

There are no operating or maintenance expenses associated with this project.

On-Call Facilities Maintenance & Repair Services

PROJECT NO.

3462

Category:	Community Improvement
City Council Priority:	Governance and Administration
Project Location:	City Facilities
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Samu Tiumalu [2648]
Project Stage:	Construction
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for on-call repair and maintenance services at all City facilities. Work may include, but is not limited to, repair and replacement of electrical and mechanical systems, plumbing, parking lots, UPS battery backup system replacement, pool equipment, motors/pumps, fountain repairs, leak repairs, emergency power, HVAC systems, painting, carpeting, code upgrades, replacement of floor coverings, restroom and shower facilities, kitchen improvements, locksmith services, windows, doors and gates, replacement of furniture and fixtures, removal and disposal of hazardous materials such as ballasts, lamps/bulbs, batteries, paint, aerosol, cleaning products, pesticides, appliances etc., and other related improvements. All work will be performed on a priority and funding availability basis.

Notes

Funding request in FY2025-26 is for on-call repair & maintenance service contracts related to City facilities.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$344,000

7/1/2020

On-Call Facilities Maintenance & Repair Services

Project No. 3462

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Improvements	1,895,000	400,000	400,000	400,000	400,000	400,000	3,895,000
TOTAL	\$1,895,000	\$400,000	\$400,000	\$400,000	\$400,000	\$400,000	\$3,895,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	1,895,000	400,000	0	0	0	0	2,295,000
No Funding Source	0	0	400,000	400,000	400,000	400,000	1,600,000
TOTAL	\$1,895,000	\$400,000	\$400,000	\$400,000	\$400,000	\$400,000	\$3,895,000

Finance Notes

City Council 2/21/2023 - Mid-Year Budget Appropriation of \$250k from General Government CIP Fund.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Mobile Emergency Operations Center

PROJECT NO.

3464

Category:	Community Improvement
City Council Priority:	Public Safety
Project Location:	Police Department Fleet
Managing Department:	Police
Contact Person:	Jared Hernandez [2406]/ Jason Schoonover [2802]
Project Stage:	Project Closure
Estimated Schedule	
Design:	Completed
Construction:	Completed
Recurring Project:	No

Estimated Schedule

Description

This project provides for the purchase of a Mobile Emergency Operations Center (MEOC) to be used by the Police and Fire departments during a lengthy field deployment. This vehicle provides a safe operational environment for staff. It will also serve as a backup Public Safety Answering Point in the event the current EOC fails.

Notes

The MEOC was completed in January 2024.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$31,000

7/1/2020

Mobile Emergency Operations Center

Project No. 3464

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Equipment	1,240,000	0	0	0	0	0	1,240,000
TOTAL	1,240,000	\$0	\$0	\$0	\$0	\$0	\$1,240,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Equipment Replacement Fund	161,131	0	0	0	0	0	161,131
General Government CIP Fund	475,440	0	0	0	0	0	475,440
Grants/Reimb./ Developer Fees	603,429	0	0	0	0	0	603,429
TOTAL	\$1,240,000	\$0	\$0	\$0	\$0	\$0	\$1,240,000

Finance Notes

In FY21/22, Grant/Reim./Developer Fees of \$120,000 from Asset Seizure Fund, \$118,429 from COPs grant, and \$425,000 from American Rescue Plan Act of 2021.

City Council 2/21/2023 - Mid-Year Budget Adjustment of \$60k defunded from Federal Asset Seizure Fund in prior years.

Operating Impact Notes

This project is anticipated to impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Close at the end of Fiscal Year: June 30, 2025

Fire Station No. 1 Modular Building Replacement



Category:	Community Improvement
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City Council Priority:	Public Safety
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Project Location:	777 South Main Street
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Managing Department:	Public Works - Engineering
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Contact Person:	Michael Silveira [3303]/ Lyhak Eam [3349]
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Project Stage:	Construction
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Estimated Schedule

Design:	2023-2024
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Construction:	2024-2025
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Recurring Project:	No
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Description

This project provides for the design and replacement of the modular building at Main Fire Station No. 1 that has exceeded its service life. The building was installed in the late 1990s to house the operation staff during the construction of the fire station. Since then it has served as City's Office of Emergency Services (OES) and for training meetings and conferences.

Notes

On 4/1/2025, the City Council granted acceptance of a new fire service improvement for the modular building's sprinkler system. On 6/18/2024, the City Council approved a cooperative purchase agreement for the procurement and installation of the modular building, which is anticipated to be completed by summer 2025.

Uncommitted Balance
as of 4/30/2025

\$149,000

Council
Approval

7/1/2022

Fire Station No. 1 Modular Building Replacement

Project No. 3465

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	100,000	0	0	0	0	0	100,000
Administration	100,000	0	0	0	0	0	100,000
Improvements	920,000	0	0	0	0	0	920,000
TOTAL	\$1,120,000	\$0	\$0	\$0	\$0	\$0	\$1,120,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Fund	228,514	0	0	0	0	0	228,514
General Government CIP Fund	870,000	0	0	0	0	0	870,000
Grants/Reimb./ Developer Fees	21,486	0	0	0	0	0	21,486
TOTAL	\$1,120,000	\$0	\$0	\$0	\$0	\$0	\$1,120,000

Finance Notes

City Council 2/21/2023 - Mid-Year Budget Appropriation of \$250k from American Rescue Plan Act grant.

City Council 4/16/2024- Replaced \$228,514 funding from American Rescue Plan Act with General Fund.

City Council 11/5/2024- Budget Appropriate of \$120,000 from General Government CIP Fund in Fire Station No.2 Replacement Project No. 3447.

Operating Impact Notes

This project may impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Financial System Enterprise Resource Planning



Category:	Community Improvement
City Council Priority:	Governance and Administration
Project Location:	Finance Department
Managing Department:	Finance
Contact Person:	Luz Cofresi-Howe [3111]/ Gabrielle Tsang [3131]
Project Stage:	Design
Estimated Schedule	
Design:	2023-2025
Construction:	2025-2027
Recurring Project:	No

Description

This project provides for the design and installation of a new Financial System Enterprise Resource Planning (ERP) system that will optimize the operations of the financial and budget management; enable operational efficiencies within the Finance department; and provide city-wide functions and customer service delivery to external parties. The existing Cayenta financial system is 25 years old and is limited in accessibility, streamlining processes, and impacts fiscal management.

Notes

This project will be coordinated with Human Resources Information System project (#3467). City Council awarded a five-year software service agreement for the replacement of the system on 12/12/2023 and approved a consultant agreement and an amendment to manage the design and installation of the ERP system on 4/16/2024 and 4/1/2025, respectively. The financial system ERP is anticipated to go live in July 2025, except for the payroll, HRIS and utilities billing modules.

Uncommitted Balance
as of 4/30/2025Council
Approval

Financial System Enterprise Resource Planning

Project No. 3466

\$2,511,000

7/1/2023

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Administration	1,150,000	0	0	0	0	0	1,150,000
Improvements	2,150,000	0	0	0	0	0	2,150,000
TOTAL	\$3,300,000	\$0	\$0	\$0	\$0	\$0	\$3,300,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Fund	1,600,000	0	0	0	0	0	1,600,000
General Government CIP Fund	1,200,000	0	0	0	0	0	1,200,000
Sewer Fund	250,000	0	0	0	0	0	250,000
Water Fund	250,000	0	0	0	0	0	250,000
TOTAL	\$3,300,000	\$0	\$0	\$0	\$0	\$0	\$3,300,000

Finance Notes

In FY23/24, City Council approved \$1.6M funding from the General Fund - Technology Replacement Reserve.
City Council 4/1/2025 - Budget Appropriation of \$610,500 from the General Fund - Technology Replacement Reserve.

Operating Impact Notes

The annual software licensing and maintenance costs of \$250,000 is anticipated to begin in FY26-27. The cost of the software maintenance will be incurred by the Finance department operating budget.

Human Resources Information System



Category:	Community Improvement
City Council Priority:	Governance and Administration
Project Location:	Human Resource Department
Managing Department:	Human Resources
Contact Person:	Luz Cofresi-Howe [3111]/ Kelli Parmley [3086]
Project Stage:	Design
Estimated Schedule	
Design:	2023-2025
Construction:	2025-2027
Recurring Project:	No

Description

This project provides for the design and implementation of a Human Resources Information System (HRIS) that will optimize efficiencies and streamline processes for functions in the Human Resources department. The existing system is a Payroll system which is inefficient and ineffective for management of employees and relies on manual processes which limits proper handling of HR functions. The new system will serve as a basic end-to-end management of employees for position control, recruitment, performance management, learning & development, record tracking, personnel actions, document control, reporting, compliance tracking, strategy, and self-service.

Notes

This project was approved by City Council as part of the American Rescue Plan Act (ARPA) Investment Plan on August 9, 2021. On 4/16/2024, the City Council approved the reallocation of ARPA funding with the General Fund to ensure completion of the program. The Project will be coordinated with Financial System Enterprise Resource Planning project (#3466). City Council approved a five-year software service agreement for the replacement of the system on 12/12/2023 and a consultant agreement and an amendment to manage the design and installation of the ERP system on 4/16/2024 and 4/1/2025, respectively. The HRIS system is anticipated to go live in July 2026.

Uncommitted Balance
as of 4/30/2025Council
Approval

Human Resources Information System

Project No. 3467

\$928,000

8/9/2021

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Administration	620,000	0	0	0	0	0	620,000
Improvements	830,000	0	0	0	0	0	830,000
TOTAL	\$1,450,000	\$0	\$0	\$0	\$0	\$0	\$1,450,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Fund	1,098,883	0	0	0	0	0	1,098,883
Grants/Reimb./ Developer Fees	1,117	0	0	0	0	0	1,117
Information Technology Replacement	200,000	0	0	0	0	0	200,000
Sewer Fund	75,000	0	0	0	0	0	75,000
Water Fund	75,000	0	0	0	0	0	75,000
TOTAL	\$1,450,000	\$0	\$0	\$0	\$0	\$0	\$1,450,000

Finance Notes

City Council 8/9/2021 - Approved \$1.1M American Rescue Plan Act funding for this project.

City Council 4/16/2024 - Replaced \$1,098,883 funding from American Rescue Plan Act with General Fund.

Operating Impact Notes

The annual software licensing and maintenance costs of \$160,000 is anticipated to begin in FY26-27. The cost of the software maintenance will be incurred by the Human Resources department operating budget.

Metro Impact Fee Study



Category:	Community Improvement
City Council Priority:	Economic Development and Job Growth
Project Location:	Metro Specific Area
Managing Department:	Planning
Contact Person:	Jay Lee [3077]/ Kevin Riley [3292]
Project Stage:	Planning
Estimated Schedule	
Design:	2023-2025
Construction:	—
Recurring Project:	No

Description

This project provide for the preparation of an impact fee nexus study for infrastructure needs in the Milpitas Metro Specific Plan (update of the 2008 TASP) planning area. The study will update the previous Transit Area Development Impact Fee (TADIF) schedule and determine the total costs of the implementation of the prior uncompleted infrastructure as well as the changes incorporated into the Metro Plan. The nexus study will also determine the optimal method for distributing those costs to developers of land within the specific plan. The method will provide an implementation blueprint that will be equitable to new development and its related infrastructure needs, and for the remaining development opportunities permitted by the TASP with already established public infrastructure as identified in the Basic Infrastructure Program (BIP). The methodology will result in the full recovery of costs and establish a fee program.

Notes

The study started in spring 2023 and is anticipated to be adopted in fall 2025.

Metro Impact Fee Study

Project No. 3469

Uncommitted Balance as of 4/30/2025	Council Approval
\$16,000	2/21/2023

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	50,000	0	0	0	0	0	50,000
Administration	280,000	0	0	0	0	0	280,000
TOTAL	\$330,000	\$0	\$0	\$0	\$0	\$0	\$330,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
TASP Impact Fees	330,000	0	0	0	0	0	330,000
TOTAL	\$330,000	\$0	\$0	\$0	\$0	\$0	\$330,000

Finance Notes

City Council 2/21/2023 - Project created with Budget Appropriation of \$150k from TASP Impact Fees.

City Council 2/20/2024 - Budget Appropriation of \$180k from TASP Impact Fees.

Operating Impact Notes

There are no operating or maintenance expenses associated with this project.

City Hall Fountain & Landscape Renovation



Category:	Community Improvement
City Council Priority:	Community Wellness and Open Space
Project Location:	City Hall
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Samu Tiimalu [2648]
Project Stage:	Assessment
Estimated Schedule	
Design:	2025-2026
Construction:	TBD
Recurring Project:	No

Description

This project provides for the assessment and design to restore the landscaping within the City Hall campus including Senior Center and Community Center buildings to enhance the quality of life and community pride for all residents. Also, the project will assess alternatives to convert the derelict fountain, pond, and waterfall located in the front and rear of City Hall to a more usage open space for community events and gatherings. The cost of maintaining and repairing of the water features has impacted budget resources.

Notes

Workplan in FY2024-25 and FY2025-26 is to assess and develop a conceptual design for restoring landscaping and converting the water features within the City Hall campus. The design and construction are currently not funded.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$250,000

7/1/2024

City Hall Fountain & Landscape Renovation

Project No. 3470

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	175,000	0	0	0	0	0	175,000
Administration	75,000	0	0	0	0	0	75,000
TOTAL	\$250,000	\$0	\$0	\$0	\$0	\$0	\$250,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	250,000	0	0	0	0	0	250,000
TOTAL	\$250,000	\$0	\$0	\$0	\$0	\$0	\$250,000

Finance Notes**Operating Impact Notes**

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

PROJECT NO.

3484

Electronic Records Management System



Category:	Community Improvement
City Council Priority:	Governance and Administration
Project Location:	City Clerk Office
Managing Department:	City Clerk & Information Technology
Contact Person:	Suzanne Guzzetta [3001]/ Daniel Nam [2706]
Project Stage:	Planning
Estimated Schedule	
Design:	2024-2025
Construction:	2025-2026
Recurring Project:	No

Description

This project provides for the replacement of the City's in-house electronic records management system known as ApplicationXtender which has exceeded its service life. The new system will allow the City Clerk Office to easily manage the City's records management program in compliance with federal and state statutes. It will be a modern, centralized system that will provide easier access and management of records retention to all departments and the public, and allow the public to search records which will minimize staff time and meet the City's transparency and efficiency goals.

Notes

Workplan in FY2024-25 is to obtain a consultant to assist in selecting a vendor for the replacement of the system. Planned funding request in FY2026-27 is for the implementation of system which will take approximately 12 to 18 months to complete.

Uncommitted Balance
as of 4/30/2025Council
Approval**Electronic Records Management System**

Project No. 3484

\$150,000**7/1/2024****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	150,000	0	0	0	0	0	150,000
Improvements	0	0	200,000	0	0	0	200,000
TOTAL	\$150,000	\$0	\$200,000	\$0	\$0	\$0	\$350,000

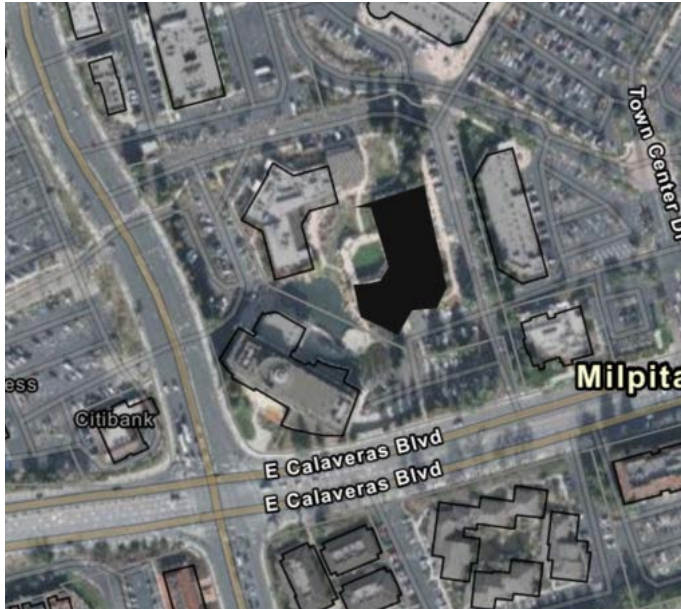
Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Information Technology Replacement	150,000	0	0	0	0	0	150,000
No Funding Source	0	0	200,000	0	0	0	200,000
TOTAL	\$150,000	\$0	\$200,000	\$0	\$0	\$0	\$350,000

Finance Notes**Operating Impact Notes**

This project is anticipated to impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Community Center Roof Renovation



Category:	Community Improvement
City Council Priority:	Governance and Administration
Project Location:	Community Center
Managing Department:	Public Works - Engineering/Operations
Contact Person:	Michael Silveira [3303]/ Lyhak Eam [3349]
Project Stage:	Planning
Estimated Schedule	
Design:	2025-2027
Construction:	2027-2028
Recurring Project:	No

Description

This project provides for the replacement of the roof at the Community Center which has exceeded its service life. Work may include mechanical units replacements, electrical and structural upgrades, kitchen remodel, etc.

Notes

Workplan in FY2024-25 is to obtain consultant to plan and design the roof replacement. Construction is anticipated in FY2027-28, pending funding and relocation of Recreation and Community Services department operations.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$500,000

7/1/2024

Community Center Roof Renovation

Project No. 3485

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	350,000	0	0	0	0	0	350,000
Administration	150,000	0	0	350,000	0	0	500,000
Inspection	0	0	0	150,000	0	0	150,000
Improvements	0	0	0	3,500,000	0	0	3,500,000
TOTAL	\$500,000	\$0	\$0	\$4,000,000	\$0	\$0	\$4,500,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	500,000	0	0	0	0	0	500,000
No Funding Source	0	0	0	4,000,000	0	0	4,000,000
TOTAL	\$500,000	\$0	\$0	\$4,000,000	\$0	\$0	\$4,500,000

Finance Notes**Operating Impact Notes**

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Community and Senior Center Energy Resilience Project



Category: Community Improvement

City Council Priority: Environment

Project Location: Community and Senior Center

Managing Department: Public Works - Operations

Contact Person: Christian Di Renzo [2602]/
Elaine Marshall [2603]

Project Stage: Ph 1: Project Closeout
Ph 2: Assessment

Estimated Schedule

Design: Completed

Construction: Completed

Recurring Project: No

Description

This project provides for the design and installation of solar photovoltaics and battery energy storage at the Community and Senior Center for resiliency and energy savings. Implementation of this project would generate clean, on-site power via solar shade structures, and rooftop canopies to reduce PG&E energy costs. The infrastructure helps the City avoid peak demand charges and optimize energy rates, and will provide emergency backup power in the event of power outages or shutoffs in the City.

Notes

On 11/17/2020, City Council approved an agreement with Engie Service Inc. for the implementation of energy and water conservation measures, which was completed in winter 2023. On 11/21/2021, City Council approved a grant agreement with Silicon Valley Clean Energy Resilience Program of \$700k to assist with the installation of solar and battery backup systems. In FY2024-25, Public Works completed a feasibility study for the installation of solar photovoltaics and battery energy storage at other City facilities. A solar microgrid at Public Works/ Information Technology/Police Department Building was identified as the most viable project with a preliminary cost estimate between \$3M - \$6M. Workplan in FY2024-25 and FY2025-26 is to complete the design of the solar microgrid to pursue grant funding opportunities for the construction.

Uncommitted Balance
as of 4/30/2025Council
Approval**Community and Senior Center Energy Resilience Project**

Project No. 3488

\$685,000**11/17/2020****Estimated Cost**

Phase	Prior Year	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	Total
Improvements	5,107,597	0	0	0	0	0	5,107,597
TOTAL	\$5,107,597	\$0	\$0	\$0	\$0	\$0	\$5,107,597

Funding Source

	Prior Year	FY 2024-25	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	Total
General Government CIP Fund	853,210	0	0	0	0	0	853,210
Grants/Reimb./ Developer Fees	700,702	0	0	0	0	0	700,702
Revenue Bond	3,553,685	0	0	0	0	0	3,553,685
TOTAL	\$5,107,597	\$0	\$0	\$0	\$0	\$0	\$5,107,597

Finance Notes

City Council 11/17/2020 - Project created with Budget Appropriation of \$4,406,895 from Lease Revenue Bond.
City Council 11/2/2021 - Accepted grant funding from Silicon Valley Clean Energy (SVCE) of \$700,702.
City Council 9/19/2023 - Approved funding swap to decrease Lease Revenue Bond by \$853,210 and increase General Government CIP Fund by \$853,210.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Public Art Program



Category:	Community Improvement
City Council Priority:	Community Wellness and Open Space
Project Location:	Various Locations
Managing Department:	Recreation & Community
Contact Person:	Renee Lorentzen [3409]/ Tegan McLane [3212]
Project Stage:	Implementation
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for the design and installation of new art and murals; creation of a Public Art Master Plan to establish goals, roles, and procedures; implementation of the Mural Program policy to promote mural activity reflective of the heritage, diversity and aspirations of the community through engagement with muralists, property owners, community stakeholders and residents; and assessment and maintenance of City's public art collection.

Notes

On 10/5/2021, City Council adopted a Mural Program policy. City Council approved the historical marker concept on 9/19/2023 and design services agreement on 3/18/2025 for Bob McGuire, Delano Manongs, Frederick Creighton, Peter B. Gill, Jose Higuera Adobe, Leo Murphy, and Sunnyhills Albert Augustine Jr. Memorial Park. On 12/12/2023, City Council approved a mural to be painted on 3 traffic signal cabinets located at Jacklin/Escuela, Yosemite/Sinclair Frontage, and Calaveras/Gadsden. On 5/7/2024, City Council approved a design service agreement for Dixon Landing Park public art mural. On 5/6/2025, City Council adopted a resolution to adopt the Public Art Master Plan.

In FY2023-2024, Recreation completed the installation of the art sculpture at Higuera Park. Workplan in FY2024-25 is to continue the development of the Public Art Master Plan, design the mural on VTA's light rail pillars, paint a mural on 3 traffic signal cabinets, and install historical markers at various parks. Funding request in FY2025-26 is for the annual contribution from the Public Art Fund for continuous implementation of the Mural Program and the maintenance work on existing art pieces per recommendations provided in the Master Plan.

Public Art Program

Project No. 3489

Uncommitted Balance as of 4/30/2025	Council Approval
\$570,000	2/16/2021

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Administration	338,500	0	0	0	0	0	338,500
Improvements	427,500	75,000	50,000	50,000	50,000	50,000	702,500
TOTAL	\$766,000	\$75,000	\$50,000	\$50,000	\$50,000	\$50,000	\$1,041,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Public Art Fund	766,000	75,000	50,000	50,000	50,000	50,000	1,041,000
TOTAL	\$766,000	\$75,000	\$50,000	\$50,000	\$50,000	\$50,000	\$1,041,000

Finance Notes

City Council 2/16/2021 - Project created with Mid-year Budget Appropriation of \$97.5k from Public Art Fund.

City Council 10/5/2021 - Budget Appropriation of \$65k from Public Art Fund.

City Council 9/19/2023 - Budget Appropriation of \$90k from Public Art Fund.

City Council 3/18/2025 - Budget appropriation of \$10k from Public Art Fund.

Operating Impact Notes

This project may impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Capital Improvement Program Administration



Category:	Community Improvement
City Council Priority:	Governance and Administration
Project Location:	Engineering and Finance Department
Managing Department:	Public Works - Engineering
Contact Person:	Lyhak Eam [3349]/ Gabrielle Tsang [3131]
Project Stage:	Administration
Estimated Schedule	
Design:	—
Construction:	—
Recurring Project:	Yes

Description

This project provides for the annual preparation of the Capital Improvement Program. Work includes program administration, printing, and software programming assistance.

Notes

Funding request in FY2025-26 is for the annual administration and preparation of the Capital Improvement Program.

Uncommitted Balance
as of 4/30/2025Council
Approval

Capital Improvement Program Administration

Project No. 3490

\$902,000

7/1/2021

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Administration	2,545,000	240,000	720,000	720,000	720,000	720,000	5,665,000
TOTAL	\$2,545,000	\$240,000	\$720,000	\$720,000	\$720,000	\$720,000	\$5,665,000

Funding Source

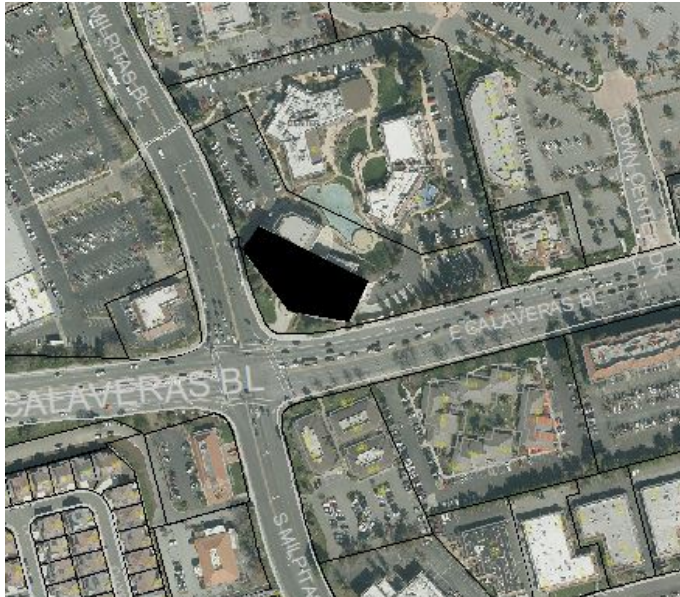
	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	891,000	84,000	0	0	0	0	975,000
Sewer Infrastructure Fund	572,000	54,000	162,000	162,000	162,000	162,000	1,274,000
TASP Impact Fees	510,000	48,000	144,000	144,000	144,000	144,000	1,134,000
Water Capital Surcharge	572,000	54,000	162,000	162,000	162,000	162,000	1,274,000
No Funding Source	0	0	252,000	252,000	252,000	252,000	1,008,000
TOTAL	\$2,545,000	\$240,000	\$720,000	\$720,000	\$720,000	\$720,000	\$5,665,000

Finance Notes

Operating Impact Notes

There are no operating or maintenance expenses associated with this project.

City Hall Air Handlers Replacement



Category:	Community Improvement
City Council Priority:	Governance and Administration
Project Location:	City Hall
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Samu Tiumalu [2648]
Project Stage:	Design
Estimated Schedule	
Design:	2024-2026
Construction:	2026-2027
Recurring Project:	No

Description

This project provides for the replacement of the air handlers at City Hall which have exceed its service life. On April 27, 2023, the Public Works Director declared an emergency for the repairs of the air handlers and HVAC system at City Hall.

Notes

On April 27, 2023, Public Works Director declared an emergency for the HVAC repairs at the City Hall, and the Public Works/Information Technology/Police Department Building, which was completed in 2024. Workplan in FY2024-25 is to obtain a consultant to design the replacement of the air handlers at the City Hall, and the construction is anticipated to start in 2026.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$2,500,000

7/1/2024

City Hall Air Handlers Replacement

Project No. 3494

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Improvements	2,500,000	0	0	0	0	0	2,500,000
TOTAL	\$2,500,000	\$0	\$0	\$0	\$0	\$0	\$2,500,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Fund	2,500,000	0	0	0	0	0	2,500,000
TOTAL	\$2,500,000	\$0	\$0	\$0	\$0	\$0	\$2,500,000

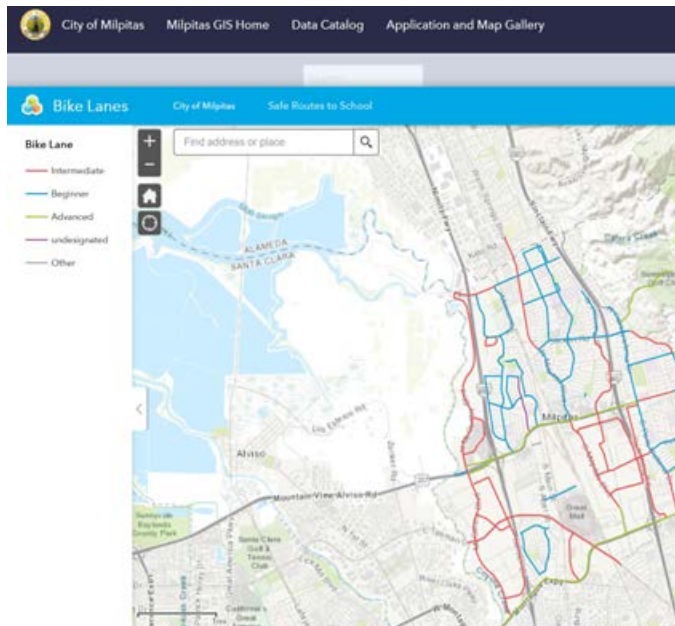
Finance Notes

In FY24-25, City Council approved \$2.5M from the General Fund - Facilities Replacement Reserve.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

GIS Development and Data Collection



Category:	Community Improvement
City Council Priority:	Governance and Administration
Project Location:	Information Technology Department
Managing Department:	Information Technology
Contact Person:	Pradeep Agrawal [2714]/ Ron Long [2713]
Project Stage:	Ongoing Planning/ Implementation
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for the maintenance and enhancement of the City's Geographic Information System (GIS). It provides field-verified spatial information data that is extensively used by numerous applications in all City departments and the public.

Notes

Workplan in FY2024-25 and FY2025-26 is to continue software updates, data acquisition, and mapping system modifications, and consultant contracts for system upgrades.

Uncommitted Balance
as of 4/30/2025Council
Approval

GIS Development and Data Collection

Project No. 3496

\$547,000

7/1/2022

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	619,000	0	75,000	75,000	75,000	75,000	919,000
Administration	123,000	0	25,000	25,000	25,000	25,000	223,000
Improvements	245,000	0	125,000	125,000	125,000	125,000	745,000
TOTAL	\$987,000	\$0	\$225,000	\$225,000	\$225,000	\$225,000	\$1,887,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	157,000	0	0	0	0	0	157,000
Permit Automation Fund	150,000	0	0	0	0	0	150,000
Sewer Infrastructure Fund	340,000	0	0	0	0	0	340,000
Water Capital Surcharge	340,000	0	0	0	0	0	340,000
No Funding Source	0	0	225,000	225,000	225,000	225,000	900,000
TOTAL	\$987,000	\$0	\$225,000	\$225,000	\$225,000	\$225,000	\$1,887,000

Finance Notes

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Public Safety Mobile Computer Terminals



Category:	Community Improvement
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City Council Priority:	Public Safety
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Project Location:	Police & Fire Fleet
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Managing Department:	Information Technology
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Contact Person:	Daniel Nam [2706]/ Vikram Chand [2723]
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Project Stage:	Project Closure
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Estimated Schedule	
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Design:	Completed
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Construction:	—
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Recurring Project:	No
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Description

This project provides for the replacement of Fire and Police department vehicles mobile computers terminals (MCT) that are approaching the end of their service life. The MCT is a computerized device to communicate with central dispatch office in the field and essential tool for public safety daily operations as it provides real-time information. The devices are recommended to be replaced every 5-7 years to meet the current hardware and software technologies.

Notes

In FY2023-24, IT completed the purchase and installation of 32 MCT units for police vehicles. On 5/7/2024, City Council approved a purchase agreement to replace units in 27 fire apparatus, which is anticipated to be completed in spring 2025.

Uncommitted Balance
as of 4/30/2025Council
Approval**Public Safety Mobile Computer Terminals**

Project No. 3497

\$92,000**7/1/2022****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Improvements	510,000	0	0	0	0	0	510,000
TOTAL	\$510,000	\$0	\$0	\$0	\$0	\$0	\$510,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	510,000	0	0	0	0	0	510,000
TOTAL	\$510,000	\$0	\$0	\$0	\$0	\$0	\$510,000

Finance Notes

City Council 2/20/2024 - Mid-Year Budget Appropriation of \$100k from General Government CIP Fund in prior years was defunded for other projects.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Close at the end of Fiscal Year: June 30, 2025

Council Chamber AV System Replacement



Category:	Community Improvement
City Council Priority:	Governance and Administration
Project Location:	City Council Chamber
Managing Department:	Information Technology
Contact Person:	Daniel Nam [2706]/ Vikram Chand [2723]
Project Stage:	Project Closure
Estimated Schedule	
Design:	Completed
Construction:	Completed
Recurring Project:	No

Description

This project provides for the replacement of the audio and video (AV) system in the Council Chamber that has exceeded its service life. The 10+ year old AV system is unpredictable, reaching technical obsolescence, and no longer meets the evolving needs of the City, such as hybrid public meetings. The work includes a redesign of the camera and conference systems and replacing the rear-projection screen with an LED display.

Notes

On 6/17/2025, City Council granted acceptance of the improvement to replace the AV system at the City Council Chamber.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$5,000

7/1/2023

Council Chamber AV System Replacement

Project No. 3498

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Improvements	800,000	0	0	0	0	0	800,000
TOTAL	\$800,000	\$0	\$0	\$0	\$0	\$0	\$800,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Fund	800,000	0	0	0	0	0	800,000
TOTAL	\$800,000	\$0	\$0	\$0	\$0	\$0	\$800,000

Finance Notes

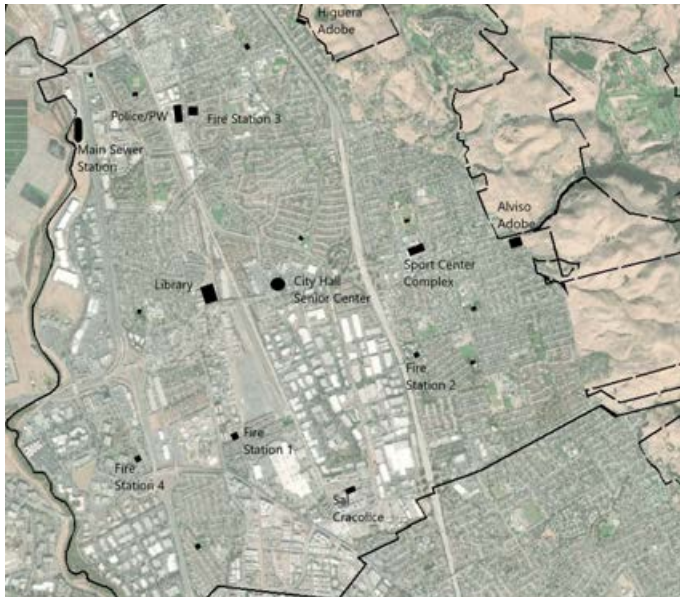
In FY23-24, City Council approved \$800k from the General Fund - Facilities Replacement Reserve.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Close at the end of Fiscal Year: June 30, 2025

City Building's HVAC System Improvements



Category:	Community Improvement
City Council Priority:	Governance and Administration
Project Location:	City Facilities
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Samu Tiimalu [2648]
Project Stage:	Construction
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

The project provides for the repair, replacement, and/or upgrades to the HVAC systems at all City facilities. Many of the existing systems are nearing the end of their useful life, requiring extensive repairs or replacement.

Notes

On April 27, 2023, the Public Works Director declared an emergency for the repairs of the HVAC system at the City Hall and the Public Works/Information Technology/Police Department buildings which were completed in the fall 2023. Workplan in FY2024-25 is for the replacement of an AC unit at the Sports Center, and VAV boxes at Public Works/Information Technology/Police Department building. Planned funding request in FY2026-27 is for HVAC replacement at the Sports Center, Fire Station 3, Senior Center and Community Center. Planned funding request for FY2027-28 is for the replacement of chillers and HVAC system at the Public Works/Information Technology/Police Department building.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$340,000

7/1/2022

City Building's HVAC System Improvements

Project No. 3499

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Improvements	975,000	0	780,000	350,000	0	0	2,105,000
TOTAL	\$975,000	\$0	\$780,000	\$350,000	\$0	\$0	\$2,105,000

Funding Source

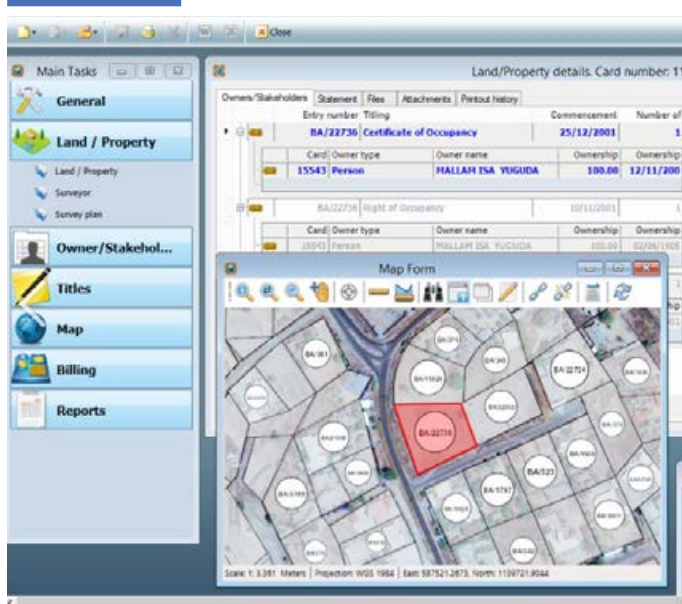
	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	975,000	0	0	0	0	0	975,000
No Funding Source	0	0	780,000	350,000	0	0	1,130,000
TOTAL	\$975,000	\$0	\$780,000	\$350,000	\$0	\$0	\$2,105,000

Finance Notes

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Land Management System Replacement



Category:	Community Improvement
City Council Priority:	Governance and Administration
Project Location:	City Hall
Managing Department:	Information Technology
Contact Person:	Pradeep Agrawal [2714]/ Jason Pham [2733]
Project Stage:	Planning
Estimated Schedule	
Design:	2025-2026
Construction:	2026-2028
Recurring Project:	No

Description

This project provides for the replacement of the existing TRACKiT permit/land management system which is outdated and no longer meets the needs of the City. The vendor of the TRAKiT permit system will no longer support the City's current software version. The new system will enable departments to collaborate and provide seamless services to the development community.

Notes

Workplan in FY2024-25 is to replace the existing system which is anticipated to take approximately 24 to 30 months to complete.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$1,500,000

7/1/2024

Land Management System Replacement

Project No. 3502

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Administration	100,000	0	0	0	0	0	100,000
Improvements	1,400,000	0	0	0	0	0	1,400,000
TOTAL	\$1,500,000	\$0	\$0	\$0	\$0	\$0	\$1,500,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Permit Automation Fund	314,925	0	0	0	0	0	314,925
Information Technology Replacement	1,185,075	0	0	0	0	0	1,185,075
TOTAL	\$1,500,000	\$0	\$0	\$0	\$0	\$0	\$1,500,000

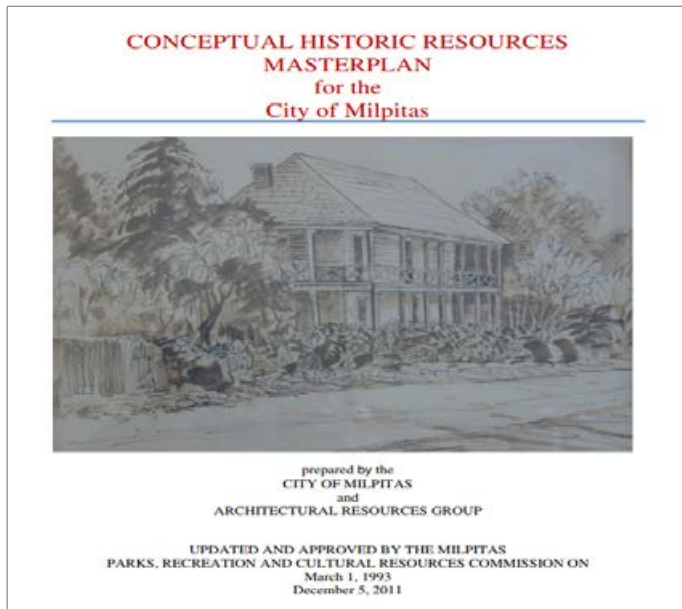
Finance Notes

City Council 3/4/2025: Mid-Year Budget Appropriation of \$314,925 from Permit Automation Fund in Permitting Technology Improvements, Project No. 3434, and reduce the Information Technology Replacement Fund by \$314,925.

Operating Impact Notes

This project is anticipated to impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Historic Resource Master Plan Update



Category:	Community Improvement
City Council Priority:	Community Wellness and Open Space
Project Location:	Citywide
Managing Department:	Recreation & Community
Contact Person:	Renee Lorentzen [3409]/ Tegan McLane [3212]
Project Stage:	Design
Estimated Schedule	
Design:	2023-2026
Construction:	—
Recurring Project:	No

Description

This project provides for an update to the Historic Resources Master Plan adopted in 2011. The update will include identifying and assessing historic resources; updating the City's landmark policy for public and private resources; establish preservation efforts; identify potential funding mechanisms; and creating a program for Historic Resource Markers.

Notes

Recreation and Community Services department is anticipating to complete the update by the summer 2026.

Uncommitted Balance
as of 4/30/2025Council
Approval**Historic Resource Master Plan Update**

Project No. 3503

\$200,000**7/1/2022****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	200,000	0	0	0	0	0	200,000
TOTAL	\$200,000	\$0	\$0	\$0	\$0	\$0	\$200,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	200,000	0	0	0	0	0	200,000
TOTAL	\$200,000	\$0	\$0	\$0	\$0	\$0	\$200,000

Finance Notes**Operating Impact Notes**

There are no operating or maintenance expenses associated with this project.

Milpitas Gateway-Main St. Impact Fee Study and Sense of Place Plan



Category:	Community Improvement
City Council Priority:	Economic Development and Job Growth
Project Location:	Milpitas Gateway - Main St. Specific Plan
Managing Department:	Planning
Contact Person:	Jay Lee [3077]/ Randy Baez [3287]
Project Stage:	Planning
Estimated Schedule	
Design:	2024-2026
Construction:	—
Recurring Project:	No

Description

The Milpitas Main Street Sense of Place Plan will be based on the efforts and policies of the Milpitas Gateway/ Main Street Specific Plan by: (1) identifying streetscape and transportation improvements along Main Street; (2) creating a Basic Infrastructure Plan (BIP) that details each type of improvement and assigns a priority, and; (3) establishing a plan-specific development impact fee to fund the BIP improvements. The goal of the project is to revitalize and transform Main Street into a complete neighborhood with infrastructure and amenities to support high-density, mixed-use development along the corridor.

Notes

Planning Department secured a \$600k Priority Development Area (PDA) Planning Grant Program through Metropolitan Transportation Commission (MTC). City Council approved a design service agreement to develop the Impact Fee and Sense of Place Plan on 11/19/2024 and amendment no. 1 on 5/20/2025. The Plan is anticipated to be completed in 2026.

Uncommitted Balance as of 4/30/2025	Council Approval
\$180,000	7/1/2024

Milpitas Gateway-Main St. Impact Fee Study and Sense of Place Plan

Project No. 3504

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	600,000	0	0	0	0	0	600,000
TOTAL	\$600,000	\$0	\$0	\$0	\$0	\$0	\$600,000

Funding Source

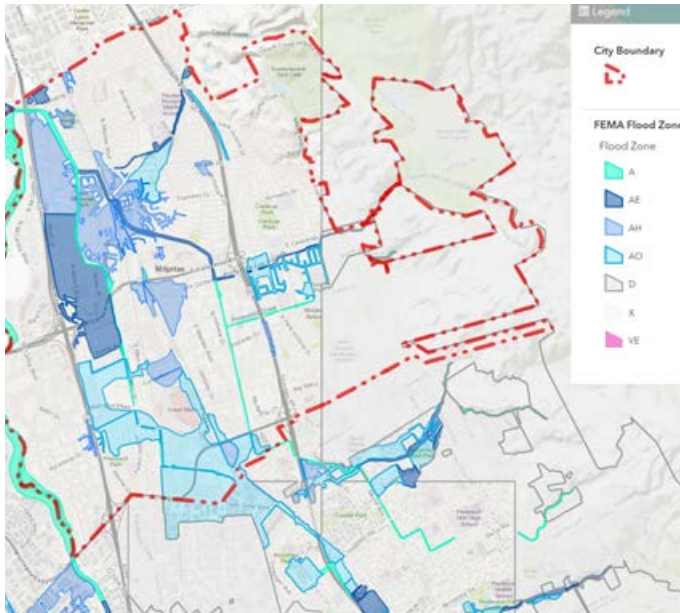
	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Grants/Reimb./ Developer Fees	600,000	0	0	0	0	0	600,000
TOTAL	\$600,000	\$0	\$0	\$0	\$0	\$0	\$600,000

Finance Notes

Operating Impact Notes

This project is anticipated to impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Watershed Analysis



Category: Community Improvement

City Council Priority: Economic Development and Growth

Project Location: Flood Zone Areas

Managing Department: Public Works - Engineering

Contact Person: Michael Silveira [3303]/
Roberto Alonzo [3316]

Project Stage: Project Closure

Estimated Schedule

Design: Completed

Construction: —

Recurring Project: No

Description

This project provides for a watershed analysis to support and maintain the City's Federal Emergency Management Agency (FEMA) Community Rating System (CRS) Class 7 Rating. The project will allow the City to work towards a Class 6 Rating. The CRS is a national program developed by FEMA to assess the City's flood risk level and determine flood insurance premiums for the City of Milpitas residents. Currently, the Class 7 Rating allows residents to purchase flood insurance at a 15% discount on their premiums. In addition, the analysis will help identify potential problem areas in the City's stormwater infrastructure that may occur during a flood event.

Notes

CRS rating levels are determined in 500-point increments, resulting in a 5% reduction in flood insurance premiums for residents and businesses with each increase in class rating. Through various activities and credits, the City currently has 1692 points, with a buffer of 192 points above Class 7 Rating. FEMA conducts an annual evaluation and an audit every 5 years of the City's activities and documentation as they pertain to the City's classification. The consultant suggests conducting a watershed analysis to potentially boost the City's point total by up to 110 points. This is crucial to safeguarding the Class 7 rating against any future alterations in FEMA's point allocation methodology. The analysis was completed in fall 2024.

Watershed Analysis

Project No. 3506

Uncommitted Balance as of 4/30/2025	Council Approval
\$0	7/2/2023

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	90,790	0	0	0	0	0	90,790
Administration	30,000	0	0	0	0	0	30,000
TOTAL	\$120,790	\$0	\$0	\$0	\$0	\$0	\$120,790

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	120,790	0	0	0	0	0	120,790
TOTAL	\$120,790	\$0	\$0	\$0	\$0	\$0	\$120,790

Finance Notes

City Council 3/4/2025 - Mid-Year Budget Appropriation of \$59,210 from General Government CIP Fund in prior years was defunded for other projects.

Operating Impact Notes

There are no operating or maintenance expenses associated with this project.

Close at the end of Fiscal Year: June 30, 2025

Gateway Signage



Category:	Community Improvement
City Council Priority:	Economic Development and Job Growth
Project Location:	Citywide
Managing Department:	Engineering
Contact Person:	Michael Silveira [3303]/ Lyhak Eam [3349]
Project Stage:	Planning
Estimated Schedule	
Design:	2023-2026
Construction:	2025-2027
Recurring Project:	No

Description

This project provides for the design and construction of gateway signage with the City's new logo at key entry points into the City. Priority locations will be along aerial routes of I-880, I-680, State Route 237, and Montague Expressway, and local collector streets along the City limits near the City of San Jose and Fremont. Work may include purchase of right-of-way and electrical and site improvements. The project will be phased pending on available funding.

Notes

The project received a developer contribution for gateway signage in 2014, Council Resolution. No. 8421. Engineering completed the installation of a gateway "Welcome" sign that incorporates the City's new community mark at Arco gas station in July 2023, Waterstone HOA along California Circle in April 2024, and Rotten Robbie gas station in September 2024. Planning department will present potential locations for Council consideration as part of the Milpitas Gateway - Main Street Specific Plan (#3437) in 2025.

Gateway Signage

Project No. 3508

Uncommitted Balance as of 4/30/2025	Council Approval
\$210,000	7/2/2023

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	30,000	0	0	0	0	0	30,000
Administration	15,000	0	0	0	0	0	15,000
Inspection	5,000	0	0	0	0	0	5,000
Improvements	200,000	0	150,000	0	0	0	350,000
TOTAL	\$250,000	\$0	\$150,000	\$0	\$0	\$0	\$400,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Grants/Reimb./ Developer Fees	250,000	0	0	0	0	0	250,000
No Funding Source	0	0	150,000	0	0	0	150,000
TOTAL	\$250,000	\$0	\$150,000	\$0	\$0	\$0	\$400,000

Finance Notes

City Council 8/18/2014: Accepted Developer Fee of \$250k per Resolution. No. 8421 - Community Benefit Fund 215.

Operating Impact Notes

This project may impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

City Parking Lot Rehabilitation Program



Category:	Community Improvement
City Council Priority:	Governance and Administration
Project Location:	City Facilities
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Samu Tiimalu [2648]
Project Stage:	Construction
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for the rehabilitation of parking lots at City facilities including City Hall, Public Works, Police Department, Community Center, Barbara Lee Senior Center, Fire Stations, Parks, and Utility Pump Stations.

Notes

Funded in FY2022-23, resurfacing of the parking lot at Sports Center Complex is scheduled for FY2024-25 after Milpitas Unified School District has completed the construction of the Innovation Campus project. Workplan in FY2024-25 and FY2025-26 is for the resurfacing and repairs of the parking lots at Cardoza Park and feasibility study for an expansion of the Public Works/Information Technology/Department Building parking lot. Planned funding requests in FY2026-27 and FY2027-28 are for the resurfacing and repairs of the parking lot at the City Hall, Community Center, and Senior Center. This project is only partially funded.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$533,000

7/1/2019

City Parking Lot Rehabilitation Program

Project No. 3716

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Administration	55,000	0	0	0	0	0	55,000
Improvements	785,000	0	200,000	200,000	200,000	200,000	1,585,000
TOTAL	\$840,000	\$0	\$200,000	\$200,000	\$200,000	\$200,000	\$1,640,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	750,000	0	0	0	0	0	750,000
Sewer Fund	15,000	0	0	0	0	0	15,000
Storm Drain Fund	75,000	0	0	0	0	0	75,000
No Funding Source	0	0	200,000	200,000	200,000	200,000	800,000
TOTAL	\$840,000	\$0	\$200,000	\$200,000	\$200,000	\$200,000	\$1,640,000

Finance Notes

City Council 6/4/2020 - \$50K in prior years funding from the General Government CIP Fund was defunded to address the projected shortfalls in the General Fund.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any maintenance costs that arise will be absorbed within the available maintenance schedule and annual operating budget.

PROJECT NO.

New

End-User Computer Replacement



Category:	Community Improvement
City Council Priority:	Governance and Administration
Project Location:	City Facilities
Managing Department:	Information Technology
Contact Person:	Daniel Nam [2706]/ Vikram Chand [2723]
Project Stage:	Ongoing Planning/ Implementation
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

The project provides for the replacement of approximately 755 desktop and laptop computers by establishing a proactive replacement cycle of 6 years for desktops and 5 years for laptops. This initiative ensures system reliability, performance, and security of computers, and reduces crashes, workflow disruptions, and vulnerabilities. This approach aligns with industry best practices, enhances staff productivity, and strengthens the City's technology infrastructure.

Notes

The funding request in FY2025-26 is for the replacement of 191 computers/laptops. Planned funding request from FY2026/27 to FY2029/30 is for the replacement of approximately 141 units per fiscal year.

End-User Computer Replacement

Project No. New

Uncommitted Balance as of 4/30/2025	Council Approval
\$0	7/1/2025

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Equipment	0	290,000	215,000	215,000	215,000	215,000	1,150,000
TOTAL	\$0	\$290,000	\$215,000	\$215,000	\$215,000	\$215,000	\$1,150,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Information Technology Replacement	0	290,000	215,000	215,000	215,000	215,000	1,150,000
TOTAL	\$0	\$290,000	\$215,000	\$215,000	\$215,000	\$215,000	\$1,150,000

Finance Notes**Operating Impact Notes**

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

City Facilities AV System Replacement



Category: Community Improvement

City Council Priority: Governance and Administration

Project Location: Community Center, Senior Center and Sports Center

Managing Department: Information Technology

Contact Person: Daniel Nam [2706]/
Vikram Chand [2723]

Project Stage: Ongoing Planning/
Implementation

Estimated Schedule

Design: 2025-2026

Construction: 2026-2029

Recurring Project: Yes

Description

This project provides for the replacement of the audiovisual (AV) system at city facilities that have exceeded their useful lifespan. Many of the systems were installed during the facilities' original construction and have not been upgraded. The outdated equipment is unreliable, negatively impacting the community's experience and requiring significant staff time for troubleshooting and temporary fixes. Upgrading these systems will provide modern, efficient, and user-friendly technology to meet current and future needs.

Notes

Funding Request in FY2025-26 is for the design and assessment of the AV systems at the Community Center, Senior Center and Sports Center and the implementation at the Community Center. Planned funding requests in FY2026-27 and 2027-28 are for the implementation at the Sports Center and Senior Center, respectively.

Uncommitted Balance
as of 4/30/2025Council
Approval**City Facilities AV System Replacement**

Project No. New

\$0**7/1/2025****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	0	100,000	0	0	0	0	100,000
Improvements	0	300,000	300,000	300,000	0	0	900,000
TOTAL	\$0	\$400,000	\$300,000	\$300,000	\$0	\$0	\$1,000,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Information Technology Replacement	0	400,000	0	0	0	0	400,000
No Funding Source	0	0	300,000	300,000	0	0	600,000
TOTAL	\$0	\$400,000	\$300,000	\$300,000	\$0	\$0	\$1,000,000

Finance Notes**Operating Impact Notes**

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Urban Search and Rescue Vehicle

PROJECT NO.

New

Category:	Community Improvement
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City Council Priority:	Public Safety
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Project Location:	Fire Department Fleet
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Managing Department:	Fire
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Contact Person:	Jason Schoonover [2802] Samu Tiimalu [2648]
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Project Stage:	Design
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Estimated Schedule	
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Design:	2025-2029
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Construction:	2025-2029
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Recurring Project:	No
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Description

This project provides for the purchase of an Urban Search and Rescue Vehicle (USAR) for the Fire Department. The USAR will be used for technical rescue incidents such as motor vehicle, rope and water rescues; basic life support emergency medical services; and basic truck operations. In addition, it centralizes a full complement of rescue tools meeting the needs of the State Certified Technical Rescue Team.

Notes

Funding request in FY2025-26 is for the purchase of USAR. The manufacturing of the USAR may take up to 4 years and is anticipated to be delivered in 2029.

Uncommitted Balance as of 4/30/2025	Council Approval
\$0	7/1/2025

Urban Search and Rescue Vehicle

Project No. New

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Equipment	0	1,850,000	0	0	0	0	1,850,000
TOTAL	\$0	\$1,850,000	\$0	\$0	\$0	\$0	\$1,850,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Equipment Replacement Fund	0	1,850,000	0	0	0	0	1,850,000
TOTAL	\$0	\$1,850,000	\$0	\$0	\$0	\$0	\$1,850,000

Finance Notes**Operating Impact Notes**

This project is anticipated to impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.



PARK IMPROVEMENT PROJECTS

2026-30 Summary of Estimated Costs

Pg.	No.	Project Name	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total Cost
170	2005	Delano Manongs Pedestrian Bridge	2,425,000	0	0	0	0	0	2,425,000
172	2012	(Rmb) Metro Linear Trails	3,270,000	0	0	0	0	0	3,270,000
174	2023	Metro Tango Subdistrict Park	600,000	500,000	10,000,000	0	0	0	11,100,000
176	2024	Innovation District Parks and Trails Master Plan	200,000	0	0	0	0	0	200,000
178	3424	Citywide Park Rehabilitation	2,703,497	0	600,000	600,000	600,000	600,000	5,103,497
180	3463	On-Call Parks and Landscaping Services	720,000	0	100,000	100,000	100,000	100,000	1,120,000
182	3471	Sinnott Park Playground Renovation	100,000	1,700,000	0	0	0	0	1,800,000
184	3491	Softball Fields Improvement	800,000	0	0	7,000,000	0	0	7,800,000
186	3500	ARPA Park Rehabilitation – DPW	1,340,543	0	0	0	0	0	1,340,543
188	3501	ARPA Park Rehabilitation – Engineering	3,270,815	0	0	0	0	0	3,270,815
190	3505	MSC Bleacher Replacement and ADA Improvements	200,000	1,500,000	0	0	0	0	1,700,000
192	5055	Alviso Adobe Renovation	8,359,272	0	0	0	0	0	8,359,272
194	5102	Delano Manongs Park	12,154,820	0	0	0	0	0	12,154,820
196	5108	Sports Fields Turf Rehabilitation Program	776,000	0	0	0	0	0	776,000
198	5110	Sandalwood Park Renovation	475,000	0	0	2,200,000	0	0	2,675,000
200	5113	Minor Sports Courts Rehabilitation Program	1,200,000	0	150,000	150,000	150,000	150,000	1,800,000
202	5116	Pickleball Improvements	100,000	100,000	0	0	0	0	200,000
Funding Subtotal			38,694,947	3,800,000	10,850,000	10,050,000	850,000	850,000	65,094,947
Total Cost			\$38,694,947	\$3,800,000	\$10,850,000	\$10,050,000	\$850,000	\$850,000	\$65,094,947

Funding Summary

Park Fund	3,300,000	0	0	0	0
TASP Impact Fees	500,000	10,000,000	0	0	0
Total Financing Available	3,800,000	10,000,000	0	0	0
No Funding Source	0	850,000	10,050,000	850,000	850,000
Total	\$3,800,000	\$10,850,000	\$10,050,000	\$850,000	\$850,000

Summary of Project Funding Sources FY 2025-26

Pg.	No.	Project Name	Park Fund	TASP Impact Fees
170	2005	Delano Manongs Pedestrian Bridge	0	0
172	2012	(Rmb) Metro Linear Trails	0	0
174	2023	Metro Tango Subdistrict Park	0	500,000
176	2024	Innovation District Parks and Trails Master Plan	0	0
178	3424	Citywide Park Rehabilitation	0	0
180	3463	On-Call Parks and Landscaping Services	0	0
182	3471	Sinnott Park Playground Renovation	1,700,000	0
184	3491	Softball Fields Improvement	0	0
186	3500	ARPA Park Rehabilitation – DPW	0	0
188	3501	ARPA Park Rehabilitation – Engineering	0	0
190	3505	MSC Bleacher Replacement and ADA Improvements	1,500,000	0
192	5055	Alviso Adobe Renovation	0	0
194	5102	Delano Manongs Park	0	0
196	5108	Sports Fields Turf Rehabilitation Program	0	0
198	5110	Sandalwood Park Renovation	0	0
200	5113	Minor Sports Courts Rehabilitation Program	0	0
202	5116	Pickleball Improvements	100,000	0
Subtotal by Funding Source			3,300,000	500,000
Total			\$3,800,000	

Park Improvement Projects

Summary of Project Funding Sources FY 2026-27

Pg.	No.	Project Name	Park Fund	TASP Impact Fees	No Funding Source
170	2005	Delano Manongs Pedestrian Bridge	0	0	0
172	2012	(Rmb) Metro Linear Trails	0	0	0
174	2023	Metro Tango Subdistrict Park	0	10,000,000	0
176	2024	Innovation District Parks and Trails Master Plan	0	0	0
178	3424	Citywide Park Rehabilitation	0	0	600,000
180	3463	On-Call Parks and Landscaping Services	0	0	100,000
182	3471	Sinnott Park Playground Renovation	0	0	0
184	3491	Softball Fields Improvement	0	0	0
186	3500	ARPA Park Rehabilitation – DPW	0	0	0
188	3501	ARPA Park Rehabilitation – Engineering	0	0	0
190	3505	MSC Bleacher Replacement and ADA Improvements	0	0	0
192	5055	Alviso Adobe Renovation	0	0	0
194	5102	Delano Manongs Park	0	0	0
196	5108	Sports Fields Turf Rehabilitation Program	0	0	0
198	5110	Sandalwood Park Renovation	0	0	0
200	5113	Minor Sports Courts Rehabilitation Program	0	0	150,000
202	5116	Pickleball Improvements	0	0	0
Subtotal by Funding Source			0	10,000,000	850,000
Total			\$10,850,000		

Summary of Project Funding Sources FY 2027-28

Pg.	No.	Project Name	Park Fund	TASP Impact Fees	No Funding Source
170	2005	Delano Manongs Pedestrian Bridge	0	0	0
172	2012	(Rmb) Metro Linear Trails	0	0	0
174	2023	Metro Tango Subdistrict Park	0	0	0
176	2024	Innovation District Parks and Trails Master Plan	0	0	0
178	3424	Citywide Park Rehabilitation	0	0	600,000
180	3463	On-Call Parks and Landscaping Services	0	0	100,000
182	3471	Sinnott Park Playground Renovation	0	0	0
184	3491	Softball Fields Improvement	0	0	7,000,000
186	3500	ARPA Park Rehabilitation – DPW	0	0	0
188	3501	ARPA Park Rehabilitation – Engineering	0	0	0
190	3505	MSC Bleacher Replacement and ADA Improvements	0	0	0
192	5055	Alviso Adobe Renovation	0	0	0
194	5102	Delano Manongs Park	0	0	0
196	5108	Sports Fields Turf Rehabilitation Program	0	0	0
198	5110	Sandalwood Park Renovation	0	0	2,200,000
200	5113	Minor Sports Courts Rehabilitation Program	0	0	150,000
202	5116	Pickleball Improvements	0	0	0
Subtotal by Funding Source			0	0	10,050,000
Total			\$10,050,000		

Park Improvement Projects

Summary of Project Funding Sources FY 2028-29

Pg.	No.	Project Name	Park Fund	TASP Impact Fees	No Funding Source
170	2005	Delano Manongs Pedestrian Bridge	0	0	0
172	2012	(Rmb) Metro Linear Trails	0	0	0
174	2023	Metro Tango Subdistrict Park	0	0	0
176	2024	Innovation District Parks and Trails Master Plan	0	0	0
178	3424	Citywide Park Rehabilitation	0	0	600,000
180	3463	On-Call Parks and Landscaping Services	0	0	100,000
182	3471	Sinnott Park Playground Renovation	0	0	0
184	3491	Softball Fields Improvement	0	0	0
186	3500	ARPA Park Rehabilitation – DPW	0	0	0
188	3501	ARPA Park Rehabilitation – Engineering	0	0	0
190	3505	MSC Bleacher Replacement and ADA Improvements	0	0	0
192	5055	Alviso Adobe Renovation	0	0	0
194	5102	Delano Manongs Park	0	0	0
196	5108	Sports Fields Turf Rehabilitation Program	0	0	0
198	5110	Sandalwood Park Renovation	0	0	0
200	5113	Minor Sports Courts Rehabilitation Program	0	0	150,000
202	5116	Pickleball Improvements	0	0	0
Subtotal by Funding Source			0	0	850,000
Total			\$850,000		

Summary of Project Funding Sources FY 2029-30

Pg.	No.	Project Name	Park Fund	TASP Impact Fees	No Funding Source
170	2005	Delano Manongs Pedestrian Bridge	0	0	0
172	2012	(Rmb) Metro Linear Trails	0	0	0
174	2023	Metro Tango Subdistrict Park	0	0	0
176	2024	Innovation District Parks and Trails Master Plan	0	0	0
178	3424	Citywide Park Rehabilitation	0	0	600,000
180	3463	On-Call Parks and Landscaping Services	0	0	100,000
182	3471	Sinnott Park Playground Renovation	0	0	0
184	3491	Softball Fields Improvement	0	0	0
186	3500	ARPA Park Rehabilitation – DPW	0	0	0
188	3501	ARPA Park Rehabilitation – Engineering	0	0	0
190	3505	MSC Bleacher Replacement and ADA Improvements	0	0	0
192	5055	Alviso Adobe Renovation	0	0	0
194	5102	Delano Manongs Park	0	0	0
196	5108	Sports Fields Turf Rehabilitation Program	0	0	0
198	5110	Sandalwood Park Renovation	0	0	0
200	5113	Minor Sports Courts Rehabilitation Program	0	0	150,000
202	5116	Pickleball Improvements	0	0	0
Subtotal by Funding Source			0	0	850,000
Total			\$850,000		

Delano Manongs Pedestrian Bridge



Category:	Park Improvement
City Council Priority:	Community Wellness and Open Space
Project Location:	Lower Penitencia Channel at Delano Manongs Park
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Lyhak Eam [3349]
Project Stage:	Design
Estimated Schedule	
Design:	2024-2026
Construction:	2026-2028
Recurring Project:	No

Description

This project provides for the design and construction of a new pedestrian bridge over Lower Penitencia Channel. The bridge will connect Santa Clara Valley Water District's (SCVWD) multi-use trail along Centre Pointe residential development to the Delano Manongs Park.

Notes

Amendment to the current Joint Use Agreement with Santa Clara Valley Water District for the bridge will be required. Workplan in FY2024-25 and FY2025-26 is to complete the design and regulatory permit coordination. Construction is anticipated to start in spring 2026. (Not In TADIF)

Uncommitted Balance as of 4/30/2025	Council Approval
\$1,549,000	3/17/2015

Delano Manongs Pedestrian Bridge
Project No. 2005

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	390,000	0	0	0	0	0	390,000
Administration	325,000	0	0	0	0	0	325,000
Inspection	150,000	0	0	0	0	0	150,000
Improvements	1,560,000	0	0	0	0	0	1,560,000
TOTAL	\$2,425,000	\$0	\$0	\$0	\$0	\$0	\$2,425,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Grants/Reimb./ Developer Fees	842,842	0	0	0	0	0	842,842
TASP Impact Fees	1,582,158	0	0	0	0	0	1,582,158
TOTAL	\$2,425,000	\$0	\$0	\$0	\$0	\$0	\$2,425,000

Finance Notes

City Council 3/17/2015 - Project created with budget appropriation of \$150k from TASP Impact Fees.
Developer Fees: Contributions include \$250k from Harmony, \$250k from Taylor Morrison (District 2), \$169,718 from D.R. Horton/CentrePoint, \$80,282 from Houret.
Developer Fees: DR Horton was reimbursed \$32,842 for the trail.
In FY2016-17, \$150k in prior year funding from TASP Impact Fees funding was replaced with Developer Fees.
City Council 2/5/2019 - Approved processing SCVWD D3 Grant application.
On 4/23/2019, the project was awarded \$60k SCVWD D3 Grant.

Operating Impact Notes

This project is anticipated to impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

(Rmb) Metro Linear Trails



Category:	Park Improvement
City Council Priority:	Community Wellness and Open Space
Project Location:	Milpitas Metro Specific Plan
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Roberto Alonzo [3316]
Project Stage:	Planning
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	No

Description

This project provides for reimbursement to developers to construct linear trail segments as specified in the Milpitas Metro Area Specific Plan.

Notes

Majority of the linear trail segments have been completed. The remaining segment to be constructed is along the south side of Penitence Creek between Montague Expressway and Lundy Place. The City reimbursed Anton Development (\$189K) and Lennar Homes (\$310k) for trail improvements in June 2022. (TASP ID: DB#41/42)

(Rmb) Metro Linear Trails

Project No. 2012

Uncommitted Balance as of 4/30/2025	Council Approval
\$2,770,000	7/1/2019

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Improvements	3,270,000	0	0	0	0	0	3,270,000
TOTAL	\$3,270,000	\$0	\$0	\$0	\$0	\$0	\$3,270,000

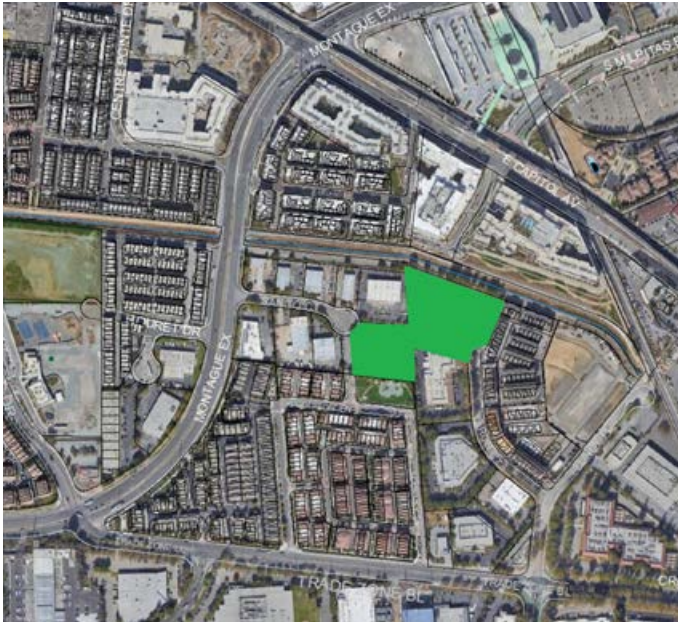
Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
TASP Impact Fees	3,270,000	0	0	0	0	0	3,270,000
TOTAL	\$3,270,000	\$0	\$0	\$0	\$0	\$0	\$3,270,000

Finance Notes**Operating Impact Notes**

This project may impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Metro Tango Subdistrict Park



Category:	Park Improvement
City Council Priority:	Community Wellness and Open Space
Project Location:	Expedition Lane, Jubilee Dr., Sango Ct. and Tarob Ct.
Managing Department:	Public Works-Engineering
Contact Person:	Michael Silveira [3303]/ Lyhak Eam [3349]
Project Stage:	Planning
Estimated Schedule	
Design:	2024-2026
Construction:	2027-2028
Recurring Project:	No

Description

This project provides for the design and construction of a new 5-acre City park within the Tango Subdistrict of the Milpitas Metro Specific Plan area. The park will expand Rapbone Park and be adjacent to Expedition Lane, Jubilee Lane, Sango Court, and Tarob Court. The park may include benches, landscaping and irrigation system, pedestrian pathways, picnic areas, restroom, sports fields or courts, and other passive recreation facilities.

Notes

Rapbone Park (0.75 acres) was completed by K. Hovnanian Homes in 2017. The City purchased 1700 Sango Court (1.3-acres) and 1831 Tarob Court (2.5-acres) and needs to acquire 0.45 acres property on Sango Ct. (APN 86-036-011) to complete the land requirement for the park. The project will be coordinated with the S. Milpitas Blvd. Road Extension Project (#2016) and Geomax 2 Development (Toll Brothers) at 1901 Tarob Ct. to construct the park and road network. On 3/19/2024, City Council approved a consultant agreement for master planning of the park. On 3/4/2025, City Council adopted a resolution expressing support to fully fund the project from TASP Impact Fees per the Outdoor Recreation Legacy Partnership (ORLP) Grant Application Requirement. However, the National Park Service has paused the ORLP program, and it is currently unclear when the pause will be lifted. On 6/17/2025, City Council approved the conceptual design of the park. Workplan in FY2024-25 is to complete the community outreach, conceptual design and CEQA review, and in FY2025-26 is to complete the design of the proposed improvements. Construction is anticipated to start in 2027 after the completion of Sango and S. Milpitas Blvd road extension. Funding request in FY2025-26 is for the design and construction support. (TASP ID: DB#28).

Metro Tango Subdistrict Park

Project No. 2023

Uncommitted Balance as of 4/30/2025	Council Approval
\$86,000	7/1/2019

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	475,000	425,000	0	0	0	0	900,000
Administration	125,000	75,000	150,000	0	0	0	350,000
Inspection	0	0	150,000	0	0	0	150,000
Improvements	0	0	9,700,000	0	0	0	9,700,000
TOTAL	\$600,000	\$500,000	\$10,000,000	\$0	\$0	\$0	\$11,100,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
TASP Impact Fees	600,000	500,000	10,000,000	0	0	0	11,100,000
TOTAL	\$600,000	\$500,000	\$10,000,000	\$0	\$0	\$0	\$11,100,000

Finance Notes

Operating Impact Notes

This project is anticipated to impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Innovation District Parks and Trails Master Plan



Category:	Park Improvement
City Council Priority:	Community Wellness and Open Space
Project Location:	Milpitas Metro Specific Plan
Managing Department:	Planning
Contact Person:	Jay Lee [3077]/ Lillian VanHua [3073]
Project Stage:	Planning
Estimated Schedule	
Design:	2024-2026
Construction:	—
Recurring Project:	No

Description

This project provides for existing conditions analysis, public engagement, and conceptual designs of the proposed open space and trails in the Innovation District as identified in the Metro Specific Plan. The District will be a new center for innovation and applied technology which will include mixed-use, office, R&D, and light industrial development area. Publicly accessible parks and trails are planned adjacent to Berryessa Creek and S. Milpitas Boulevard to provide recreational opportunities for adjacent residential development, visitors, and workers. The project will also reduce vehicle miles traveled by enhancing access to the Milpitas Transit Center via installation of bike lanes along the surrounding streets, and trails and a pedestrian bridge along Berryessa Creek.

Notes

On 8/13/2024, the City Council adopted a resolution to accept a \$200k Priority Development Area (PDA) planning grant program through the Metropolitan Transportation Commission (MTC) and approved a design service agreement for the project. Workplan in FY2024-25 is to complete existing condition analysis and begin public engagement and in FY2025-26 is to complete the conceptual design of the proposed open space and trails.

Uncommitted Balance
as of 4/30/2025Council
Approval

Innovation District Parks and Trails Master Plan

Project No. 2024

\$3,000

7/1/2024

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	200,000	0	0	0	0	0	200,000
TOTAL	\$200,000	\$0	\$0	\$0	\$0	\$0	\$200,000

Funding Source

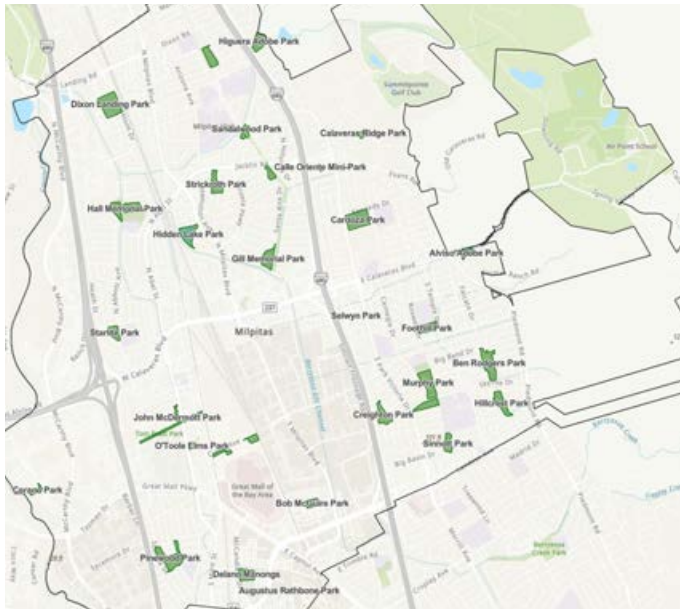
	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Grants/Reimb./ Developer Fees	200,000	0	0	0	0	0	200,000
TOTAL	\$200,000	\$0	\$0	\$0	\$0	\$0	\$200,000

Finance Notes

Operating Impact Notes

This project is anticipated to impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Citywide Park Rehabilitation



Category:	Park Improvement
City Council Priority:	Community Wellness and Open Space
Project Location:	Citywide Parks
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Samu Tiimalu [2648]
Project Stage:	Construction
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for rehabilitation of citywide parks needing minor improvements. Work may include assessment of amenities; repairs and replacement of site furnishings, and playground equipment and surfacing; signage installation; and minor improvements such as fencing, landscape and irrigation system, park lighting, pathways, restrooms, trails, etc. Park rehabilitation will be prioritized according to the adopted Park & Recreation Master Plan Update, dated December 14, 2021.

Notes

In 2023-24, Public Works completed minor asphalt pathway repairs along the Coyote Creek and Rancho Middle School between Yellowstone Ave. and Sinnott Park, and Engineering completed paver repairs at the picnic areas in Tom Evatt Park. In FY2024-25, Public Works completed the repair of the trails in the Hetch Hetchy right of way from Jacklin to Tramway. Workplan in FY2024-25 and FY2025-26 is to repair the trails in the Hetch Hetchy right of way from Jacklin to Kevenair Dr., adjacent to Coyote Creek from approximate Main Lift Station to McCarthy Blvd., and at Strickroth Park; repair fences at Sports Center Complex, Dixon Landing Park and Peter Gill Memorial Park; and continue ongoing replacement of site furnishings and signage, and repairs to play areas at various parks.

Uncommitted Balance as of 4/30/2025	Council Approval
\$667,000	7/1/2016

Citywide Park Rehabilitation
Project No. 3424

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Administration	60,000	0	0	0	0	0	60,000
Inspection	30,000	0	0	0	0	0	30,000
Improvements	2,573,497	0	600,000	600,000	600,000	600,000	4,973,497
Equipment	40,000	0	0	0	0	0	40,000
TOTAL	\$2,703,497	\$0	\$600,000	\$600,000	\$600,000	\$600,000	\$5,103,497

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	503,497	0	0	0	0	0	503,497
Midtown Park Fund	800,000	0	0	0	0	0	800,000
Park Fund	1,400,000	0	0	0	0	0	1,400,000
No Funding Source	0	0	600,000	600,000	600,000	600,000	2,400,000
TOTAL	\$2,703,497	\$0	\$600,000	\$600,000	\$600,000	\$600,000	\$5,103,497

Finance Notes

City Council 6/2/2020 - \$450k in prior years funding from the General Government CIP Fund was defunded to address the projected shortfalls in the General Fund.

City Council 6/15/2021 - Budget Appropriation of \$275,437 from General Government CIP Fund.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

On-Call Parks and Landscaping Services

PROJECT NO.
3463



Category:	Park Improvement
City Council Priority:	Community Wellness and Open Space
Project Location:	Citywide Parks
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Samu Tiimalu [2648]
Project Stage:	Construction
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for on-call maintenance and repair services at all City parks and street landscape areas. Work may include, but is not limited to, repair and replacement of irrigation valves and main lines, irrigation controllers, landscaping, drainage, pathways, playground equipment and surfacing, sport courts and fields, picnic areas, lighting, parks buildings and restrooms, and other amenities as needed.

Notes

Workplan in FY2024-25 and FY2025-26 is for the various maintenance and repairs on-call service contracts related to the City's park infrastructure.

Uncommitted Balance
as of 4/30/2025Council
Approval**On-Call Parks and Landscaping Services**

Project No. 3463

\$241,000**7/1/2020****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Improvements	720,000	0	100,000	100,000	100,000	100,000	1,120,000
TOTAL	\$720,000	\$0	\$100,000	\$100,000	\$100,000	\$100,000	\$1,120,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Community Facilities District	150,000	0	0	0	0	0	150,000
General Government CIP Fund	470,000	0	0	0	0	0	470,000
Park Fund	100,000	0	0	0	0	0	100,000
No Funding Source	0	0	100,000	100,000	100,000	100,000	400,000
TOTAL	\$720,000	\$0	\$100,000	\$100,000	\$100,000	\$100,000	\$1,120,000

Finance Notes**Operating Impact Notes**

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Sinnott Park Playground Renovation

PROJECT NO.

3471



Category:	Park Improvement
City Council Priority:	Community Wellness and Open Space
Project Location:	Located between Butano Dr. and Big Basin Dr.
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Lyhak Eam [3349]
Project Stage:	Design
Estimated Schedule	
Design:	2024-2025
Construction:	2025-2026
Reoccurring Project:	No

Description

This project provides for the assessment of the play area at Sinnott Park which is 4.7-acre neighborhood park located in the southeastern corner of the City. The park was built in 1967 and expanded in 1970, and the play equipment was replaced in 1991. As specified in the adopted 2021 Parks & Recreation Master Plan, the park's infrastructure is aging and lacks of ADA complaint amenities and play area. The assessment will evaluate the condition of the play area including equipment and surfacing and ADA compliance, and provide a cost analysis for alternatives such as a like-for-like equipment replacement or a complete play area renovation including ADA improvements.

Notes

On 4/2/2024, City Council approved amendment no.1 to the design service agreement associated with ARPA Park Rehabilitation - Engineering Project (#3501) for the conceptual design and community outreach which was completed in spring 2025. On 5/6/2025, the playground conceptual design was presented to Park, Recreation, and Cultural Resources Commission (PRCRC). In spring 2025, City Manager approved a design agreement for the completion of construction documents and construction support, which is anticipated to be completed by winter 2026. Funding request in FY2025-26 is for the construction, which is anticipated to start by summer 2026.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$19,000

7/1/2015

Sinnott Park Playground Renovation

Project No. 3471

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	80,000	20,000	0	0	0	0	100,000
Administration	20,000	80,000	0	0	0	0	100,000
Inspection	0	50,000	0	0	0	0	50,000
Improvements	0	1,550,000	0	0	0	0	1,550,000
TOTAL	\$100,000	\$1,700,000	\$0	\$0	\$0	\$0	\$1,800,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Park Fund	100,000	1,700,000	0	0	0	0	1,800,000
TOTAL	\$100,000	\$1,700,000	\$0	\$0	\$0	\$0	\$1,800,000

Finance Notes**Operating Impact Notes**

This project may impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Softball Fields Improvement



Category:	Park Improvement
City Council Priority:	Community Wellness and Open Space
Project Location:	Cardoza Park
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Lyhak Eam [3349]
Project Stage:	Planning
Estimated Schedule	
Design:	2023-2026
Construction:	TBD
Reoccurring Project:	No

Description

This project provides for the feasibility study, design and construction of new softball fields at City park facilities. Work may include demolition, earthworks, bleachers, chain link fencing, dugout with player benches, field lighting system, field lawn and irrigation system, hooded backstop, infield, pathways adjacent to fields, scoreboards, and storm drain improvements.

Notes

City Manager approved a design agreement in fall 2023 to conduct a feasibility study for the softball fields improvements at City park facilities. In FY2024-25, Engineering completed the feasibility study at Cardoza Park including preliminary designs, community outreach, and environmental review under CEQA. Workplan in FY2025-26 is to conduct a feasibility study at Dixon Landing Park, which is anticipated to be completed by winter 2026. The construction schedule is to be determined as it is contingent upon approval of the location and securing of funding for the softball fields improvements. The current cost estimate for improvements only includes the construction of a three-field softball complex at Cardoza Park; however, costs may increase due to environmental mitigation requirements and additional improvements such as parking lot and roadway enhancements, traffic improvements, landscaping, irrigation, picnic areas, pathways, and storm drain system, etc. This project is not fully funded at this time.

Softball Fields Improvement

Project No. 3491

Uncommitted Balance as of 4/30/2025	Council Approval
\$245,000	7/1/2021

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	650,000	0	0	350,000	0	0	1,000,000
Administration	150,000	0	0	250,000	0	0	400,000
Inspection	0	0	0	100,000	0	0	100,000
Improvements	0	0	0	6,300,000	0	0	6,300,000
TOTAL	\$800,000	\$0	\$0	\$7,000,000	\$0	\$0	\$7,800,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	300,000	0	0	0	0	0	300,000
Park Fund	500,000	0	0	0	0	0	500,000
No Funding Source	0	0	0	7,000,000	0	0	7,000,000
TOTAL	\$800,000	\$0	\$0	\$7,000,000	\$0	\$0	\$7,800,000

Finance Notes

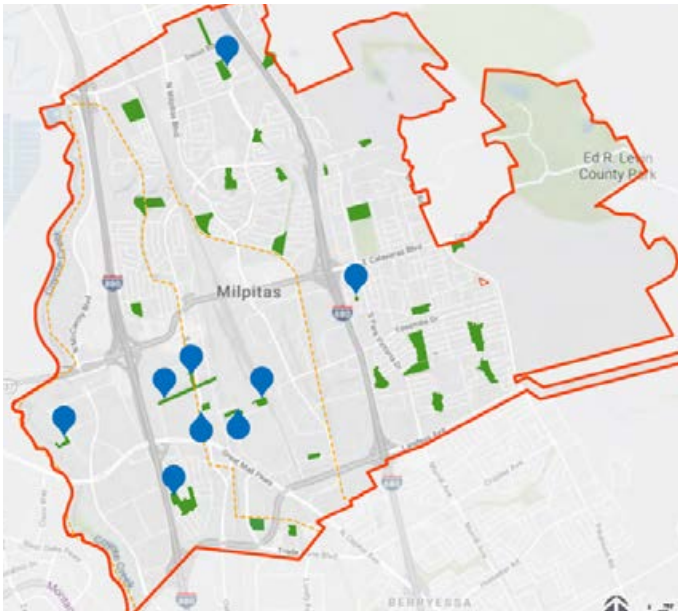
Operating Impact Notes

This project is anticipated to impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

ARPA Park Rehabilitation – DPW

PROJECT NO.

3500



Category:	Park Improvement
City Council Priority:	Community Wellness and Open Space
Project Location:	Various Parks
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Samu Tiimalu [2648]
Project Stage:	Project Closure
Estimated Schedule	
Design:	Completed
Construction:	Completed
Reoccurring Project:	No

Description

This project provides for the design and construction to address health and safety repairs and short-term improvements at seven City parks. The improvements will improve the condition of the parks as identified in critical and poor condition as specified in the adopted Park & Recreation Master Plan Update, dated December 14, 2021. Work includes improvements to playground equipment and surfacing and pathway repairs.

Notes

This project was approved by City Council as part of the American Rescue Plan Act (ARPA) Investment Plan on August 9, 2021. On 4/16/2024, the City Council approved the reallocation of ARPA funding with the General Fund to ensure completion of the program. On 05/21/2024, City Council granted acceptance for rehabilitation of play equipment and surfacing at Cerano, John McDermott, O'Toole Elms, Parc Metro Central & East, Pinewood, Selwyn, Sunnyhills Albert Augustine Jr. Memorial, and Tom Evatt parks. On 12/20/2022, the City Council accepted a Per Capita Grant Funds from the State Department of Parks and Recreation for Sunnyhills Albert Augustine Jr. Memorial that services disadvantaged communities.

Uncommitted Balance as of 4/30/2025	Council Approval
\$0	8/9/2021

ARPA Park Rehabilitation – DPW

Project No. 3500

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	150,000	0	0	0	0	0	150,000
Administration	50,000	0	0	0	0	0	50,000
Improvements	1,140,543	0	0	0	0	0	1,140,543
TOTAL	\$1,340,543	\$0	\$0	\$0	\$0	\$0	\$1,340,543

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Fund	172,533	0	0	0	0	0	172,533
Grants/Reimb./ Developer Fees	1,168,010	0	0	0	0	0	1,168,010
TOTAL	\$1,340,543	\$0	\$0	\$0	\$0	\$0	\$1,340,543

Finance Notes

City Council 8/9/2021 - Approved American Rescue Plan Act funding of \$1.116M for this project.

City Council 12/20/2022 - Accepted a Per Capita Grant Fund of \$224,543.

City Council 4/16/2024 - Replaced \$172,533. funding from American Rescue Plan Act with General Fund.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Close at the end of Fiscal Year: June 30, 2025

ARPA Park Rehabilitation – Engineering



Category:	Park Improvement
City Council Priority:	Community Wellness and Open Space
Project Location:	Various Parks
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Lyhak Eam [3349]
Project Stage:	Project Closure
Estimated Schedule	
Design:	Completed
Construction:	Completed
Reoccurring Project:	No

Description

This project provides for the design and construction to address health and safety repairs and short-term improvements at 13 City parks. The improvements will improve the condition of parks as identified in critical and poor condition as specified in the Adopted Park & Recreation Master Plan Update, dated December 14, 2021. Work includes improvements to fitness station and playground areas, picnic areas, pathways, site amenities and furnishings, drainage, and restrooms.

Notes

This project was approved by City Council as part of the American Rescue Plan Act (ARPA) Investment Plan on August 9, 2021. On 4/16/2024, the City Council approved the reallocation of ARPA funding with the General Fund to ensure completion of the program. On 6/17/2025, City Council granted acceptance for the health and safety repairs and short-term improvements at Ben Rodgers, Foothill, Hidden Lake, Murphy, Oliver Jones, Parc Metro West, Robert E. Browne, Sandalwood, Sinnott, Strickroth, Starlite, Sunnyhills Albert Augustine Jr. Memorial and Tom Evatt parks.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$31,000

8/9/2021

ARPA Park Rehabilitation – Engineering

Project No. 3501

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	400,000	0	0	0	0	0	400,000
Administration	150,000	0	0	0	0	0	150,000
Inspection	50,000	0	0	0	0	0	50,000
Improvements	2,670,815	0	0	0	0	0	2,670,815
TOTAL	\$3,270,815	\$0	\$0	\$0	\$0	\$0	\$3,270,815

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Fund	2,876,418	0	0	0	0	0	2,876,418
Grants/Reimb./ Developer Fees	394,397	0	0	0	0	0	394,397
TOTAL	\$3,270,815	\$0	\$0	\$0	\$0	\$0	\$3,270,815

Finance Notes

City Council 8/9/2021 - Approved American Rescue Plan Act funding of \$3,270,815 for this project.

City Council 4/16/2024 -Replaced \$2,876,418 funding from American Rescue Plan Act with General Fund.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

MSC Bleacher Replacement and ADA Improvements



Category:	Park Improvement
City Council Priority:	Community Wellness and Open Space
Project Location:	Sport Center Complex
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Lyhak Eam [3349]
Project Stage:	Design
Estimated Schedule	
Design:	Completed
Construction:	2026-2027
Recurring Project:	No

Description

The project provides for design and construction of the home-side football bleachers at the Sport Center Complex. The bleachers were installed in the 1970s which are not in compliance with current building code and ADA regulations. Work includes removal of existing bleachers, installation of new bleachers that are compliant with the current building code and ADA regulations, providing ADA accessible routes and pathways, and storm drain improvements to comply with State regulations.

Notes

The design was completed in spring 2025. Funding request in FY2025-26 is for the construction of the new bleachers and associated ADA site improvements which is anticipated to start in 2026.

Uncommitted Balance
as of 4/30/2025Council
Approval**MSC Bleacher Replacement and ADA Improvements**

Project No. 3505

\$11,000**7/1/2023****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	150,000	75,000	0	0	0	0	225,000
Administration	50,000	75,000	0	0	0	0	125,000
Inspection	0	50,000	0	0	0	0	50,000
Improvements	0	1,300,000	0	0	0	0	1,300,000
TOTAL	\$200,000	\$1,500,000	\$0	\$0	\$0	\$0	\$1,700,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Park Fund	200,000	1,500,000	0	0	0	0	1,700,000
TOTAL	\$200,000	\$1,500,000	\$0	\$0	\$0	\$0	\$1,700,000

Finance Notes**Operating Impact Notes**

This project may impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Alviso Adobe Renovation

PROJECT NO.

5055

Category:	Park Improvement
City Council Priority:	Community Wellness and Open Space
Project Location:	2087 Alviso Adobe Court
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Lyhak Eam [3349]
Project Stage:	Project Closure
Estimated Schedule	
Design:	Completed
Construction:	Completed
Recurring Project:	No

Description

In 1997, the City purchased the historic Alviso Adobe property, located at 2087 Alviso Adobe Court, for construction of a new City park including renovation of the existing 1850s buildings. Park construction would be completed in five phases over several years. Phases 1 thru 5 completed installation of park amenities, ADA access improvements, seismic upgrades and exterior & interior renovation of the historic Adobe house and outbuilding, and installation of historical exhibits and media in the Adobe house for public tours.

Notes

On 3/7/2023, City Council granted acceptance for the historical exhibits and media improvements for public tours. On 9/17/2024, the City Council granted acceptance for the installation of HVAC system.

Alviso Adobe Renovation

Project No. 5055

Uncommitted Balance as of 4/30/2025	Council Approval
\$49,000	7/1/2002

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	524,000	0	0	0	0	0	524,000
Administration	315,000	0	0	0	0	0	315,000
Inspection	336,000	0	0	0	0	0	336,000
Improvements	7,127,972	0	0	0	0	0	7,127,972
Others	56,300	0	0	0	0	0	56,300
TOTAL	\$8,359,272	\$0	\$0	\$0	\$0	\$0	\$8,359,272

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	1,360,000	0	0	0	0	0	1,360,000
Grants/Reimb./Developer Fees	848,868	0	0	0	0	0	848,868
Midtown Park Fund	262,042	0	0	0	0	0	262,042
Park Fund	5,888,362	0	0	0	0	0	5,888,362
TOTAL	\$8,359,272	\$0	\$0	\$0	\$0	\$0	\$8,359,272

Finance Notes

Grants/Reimb./Developer Fees Includes:

- SCC Historical & Heritage Grant of \$60,138 + \$59,000 + \$54,000 = \$173,183 received on 5/2008;
- SCC Open Space Authority Grant of \$356,837;
- Piedmont 237 Limited Liability Corporation (LLC) of \$3,935;
- Milpitas Historical Society of \$13,607 received 08/2008;
- SCC Historical & Heritage Grant of \$85,000 received FY 11-12;
- SCC Historical & Heritage Grant of \$62,958 was awarded on March 20, 2018.
- City Council 2/7/12 – Mid-Year Budget Appropriation of \$83,393 from Milpitas Historical Society and \$70K from SCVWD "Trails & Open Spaces Grant".

FY 10-11 Park Fund \$2,500,000.

City Council 12/4/18 - Mid-Year Budget Appropriation of \$300K from General Government CIP Funds.

Operating Impact Notes

This project is anticipated to impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Close at the end of Fiscal Year: June 30, 2025

Delano Manongs Park



Category:	Park Improvement
City Council Priority:	Community Wellness and Open Space
Project Location:	1650 McCandless Drive
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Lyhak Eam [3349]
Project Stage:	Ph 1&2: Completed Ph 3: Construction
Estimated Schedule	
Design:	Completed
Construction:	Ph 1&2: Completed Ph3: 2027
Recurring Project:	No

Description

This project provides for the design and construction of a new 4-acre public park on McCandless Drive, adjacent to the new Mabel Mattos elementary school, as specified in the Milpitas Metro Specific Plan. The park includes joint-use area for the City and the elementary school, sport field, picnic areas, all-inclusive play areas, dog play area, fitness stations, community and butterfly gardens, walking trails, and restroom.

Notes

On 4/18/2023, the City Council approved the name "Delano Manongs" for the park. City Council granted acceptance of Phase 1 improvements including picnic areas, play areas, small dog play area, fitness stations, community and butterfly gardens, pathways, restroom, utilities, landscaping, and irrigation system on 5/16/2023, and Phase 2 improvements of the sports field on 6/6/2023. Construction schedule for Phase 3 (large dog play area) will be coordinated with Lower Penitencia Creek Pedestrian Bridge (#2005) and McCandless Well (#7076) projects which is anticipated for 2027.

On 9/18/2018, City Council accepted a grant from Santa Clara County's Safe All-Access Playground Grant for the construction of the play areas and amenities. On 1/11/2022, City Council approved an amendment to the Cost Share Agreement between MUSD and City for MUSD to partially reimburse the City for the construction of the school's play area, butterfly garden, water main relocation, and sport field. On 12/1/2023, the Department of Parks and Recreation's Office of Grants and Local Services selected the project to receive a funding grant through the Land and Water Conservation Fund Program for construction of Phase 3. (TASP ID: DB#22)

Delano Manongs Park

Project No. 5102

Uncommitted Balance as of 4/30/2025	Council Approval
\$888,000	4/7/2015

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	1,275,000	0	0	0	0	0	1,275,000
Administration	200,000	0	0	0	0	0	200,000
Inspection	200,000	0	0	0	0	0	200,000
Improvements	10,479,820	0	0	0	0	0	10,479,820
TOTAL	\$12,154,820	\$0	\$0	\$0	\$0	\$0	\$12,154,820

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	597,335	0	0	0	0	0	597,335
Grants/Reimb./Developer Fees	1,182,485	0	0	0	0	0	1,182,485
TASP Impact Fees	10,375,000	0	0	0	0	0	10,375,000
TOTAL	\$12,154,820	\$0	\$0	\$0	\$0	\$0	\$12,154,820

Finance Notes

City Council 4/7/15 - Project created with Budget Appropriation of \$300k from TASP Impact Fees.

City Council 2/21/17 - Budget Appropriation of \$400K from TASP Impact Fees.

City Council 9/18/18 - County Safe All-Access Playground Grant approved for \$779,820.

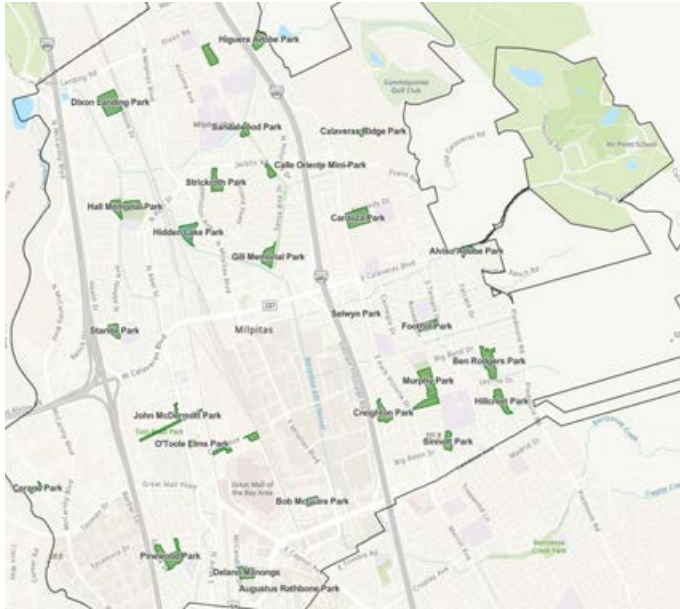
City Council 12/4/18 - Mid-Year Budget Appropriation of \$1M from General Government CIP Funds.

City Council 2/21/23 - Mid-Year Budget Appropriation of \$402,665 replaced General Government CIP Funds in prior years with the reimbursement from the MUSD per the Cost Share Agreement.

Operating Impact Notes

This project is anticipated to impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Sports Fields Turf Rehabilitation Program



Category:	Park Improvement
City Council Priority:	Community Wellness and Open Space
Project Location:	Citywide Sport Fields
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Samu Tiimalu [2648]
Project Stage:	Construction
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for rehabilitation and restoration of the City's turf fields. The program addresses deferred maintenance, trip hazards, and over compaction areas which impacts the health and growth of the turf. Work may include re-sodding, re-seeding, repairs to the irrigation system, and minor hardscape improvements.

Notes

Workplan in FY2024-25 is to rehabilitate turfs at Bob McGuire and Creighton parks and the soccer fields at Hall Memorial and Murphy parks. Workplan in FY2025-26 and FY2026-27 is to repair the infield and warming track and improve the drainage system of the softball field at Cardoza Park and replace the infields and warming tracks of the playing fields at the Sports Center Complex, and Dixon Landing and Peter Gill Memorial parks.

Uncommitted Balance
as of 4/30/2025Council
Approval**Sports Fields Turf Rehabilitation Program**

Project No. 5108

\$605,000**7/1/2017****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Administration	85,000	0	0	0	0	0	85,000
Improvements	691,000	0	0	0	0	0	691,000
TOTAL	\$776,000	\$0	\$0	\$0	\$0	\$0	\$776,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Midtown Park Fund	425,000	0	0	0	0	0	425,000
Park Fund	351,000	0	0	0	0	0	351,000
TOTAL	\$776,000	\$0	\$0	\$0	\$0	\$0	\$776,000

Finance Notes

City Council 6/4/2020 - \$250K in prior years funding from the General Government CIP Fund was defunded to address the projected shortfalls in the General Fund.

City Council 6/4/2020 - \$49K in prior years funding from Park Funds was allocated for other projects in FY 2020-21.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Sandalwood Park Renovation



Category:	Park Improvement
City Council Priority:	Community Wellness and Open Space
Project Location:	Escuela Parkway between Russell Lane and Sandalwood Court.
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Lyhak Eam [3349]
Project Stage:	Design
Estimated Schedule	
Design:	Completed
Construction:	2027-2028
Recurring Project:	No

Description

This project provides for the design and construction of Sandalwood Park located on Escuela Parkway between Russell Lane and Sandalwood Court. The 3.9-acre neighborhood park was constructed in 1978 and expanded in 1988. Improvements include a new picnic and play area, ADA access and pathway improvements, renovation of irrigation and landscaping, and installation of a restroom.

Notes

The San Francisco Public Utilities Commission (SFPUC) owns an 80' wide waterline parcel in the middle of the park. The design is completed, and permitting and construction is anticipated for FY2027-28, pending funding. Picnic area and pathway improvements were completed as part of the ARPA Park Rehabilitation - Engineering project (#3501).

Sandalwood Park Renovation

Project No. 5110

Uncommitted Balance as of 4/30/2025	Council Approval
\$58,000	7/1/2015

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	195,000	0	0	50,000	0	0	245,000
Administration	165,000	0	0	200,000	0	0	365,000
Inspection	65,000	0	0	50,000	0	0	115,000
Improvements	50,000	0	0	1,900,000	0	0	1,950,000
TOTAL	\$475,000	\$0	\$0	\$2,200,000	\$0	\$0	\$2,675,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Park Fund	475,000	0	0	0	0	0	475,000
No Funding Source	0	0	0	2,200,000	0	0	2,200,000
TOTAL	\$475,000	\$0	\$0	\$2,200,000	\$0	\$0	\$2,675,000

Finance Notes

In FY2019-20, \$1.1M in prior year funding from Park Fund was revised to General Fund Reserves.

City Council 6/4/2020 - \$1.25M in prior years funding from the General Government CIP Fund was defunded to address the projected shortfalls in the General Fund.

City Council 6/4/2020 - \$600K in prior years funding from Park Fund was allocated for other projects in FY 2020-21.

Operating Impact Notes

This project is anticipated to impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Minor Sports Courts Rehabilitation Program



Category:	Park Improvement
City Council Priority:	Community Wellness and Open Space
Project Location:	Citywide Sports Courts
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Samu Tiimalu [2648]
Project Stage:	Construction
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for minor improvements and rehabilitation of the City's tennis, basketball, and sport courts. Work may include assessment of courts, resurfacing and restriping, replacement or repairs of amenities such as basketball poles, backboard, and hoops; tennis court fabric netting and fence enclosures; electric score boards, etc.

Notes

In FY2023-24, Public Works completed the resurfacing of the basketball courts at Cerano and Selwyn parks and tennis courts at Dixon Landing and Peter Gill parks. In FY2024-25, Public Works completed the resurfacing and restriping of the tennis and pickle ball court at Hall Memorial Park. Workplan in FY2024-25 and FY2025-26 is to replace the electronic scoreboards at Dixon Landing Park and Sports Center Complex, replace windscreens and park rule signage at various parks, and minor repairs of amenities at various parks such as basketball poles, backboards, hoops, and tennis court fabric netting. The project is only partially funded.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$387,000

7/1/2018

Minor Sports Courts Rehabilitation Program

Project No. 5113

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Administration	85,000	0	0	0	0	0	85,000
Improvements	1,115,000	0	150,000	150,000	150,000	150,000	1,715,000
TOTAL	\$1,200,000	\$0	\$150,000	\$150,000	\$150,000	\$150,000	\$1,800,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	75,000	0	0	0	0	0	75,000
Midtown Park Fund	537,500	0	0	0	0	0	537,500
Park Fund	587,500	0	0	0	0	0	587,500
No Funding Source	0	0	150,000	150,000	150,000	150,000	600,000
TOTAL	\$1,200,000	\$0	\$150,000	\$150,000	\$150,000	\$150,000	\$1,800,000

Finance Notes

City Council 3/15/2022 - Budget Appropriation of \$75k from General Government CIP Funds.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Pickleball Improvements



Category:	Park Improvement
City Council Priority:	Community Wellness and Open Space
Project Location:	TBD
Managing Department:	Recreation & Community Services/Public Works
Contact Person:	Renee Lorentzen [3409]/ Christian Di Renzo [2602]
Project Stage:	Construction
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Reoccurring Project:	No

Description

This project provides for improvements of permanent pickleball courts at a City park(s). Work may include resurfacing and restriping, permanent and/or temporary netting, striping overlay of existing tennis court, etc.

Notes

On March 15, 2022, City Council approved a Pickleball Pilot Program at Peter Gill Park and Hall Memorial Park. On April 18, 2023, City Council approved reserve funding of \$100,000 for future pickleball improvements. Recreation & Community Services will present community feedback and alternative options to the City Council for consideration prior to proceeding with the use of funding. On 5/20/2025, City Council approved the conversion of two of the four Hall Park Tennis Courts to six pickleball courts.

In FY2024-25, Public Works completed an installation of sound dampening and temporary fencing at Hall Memorial Park. Funding request in FY2025-26 is for pickleball improvements pending City Council approval and direction.

Pickleball Improvements

Project No. 5116

Uncommitted Balance as of 4/30/2025	Council Approval
\$68,000	7/1/2023

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Improvements	100,000	100,000	0	0	0	0	200,000
TOTAL	\$100,000	\$100,000	\$0	\$0	\$0	\$0	\$200,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Park Fund	100,000	100,000	0	0	0	0	200,000
TOTAL	\$100,000	\$100,000	\$0	\$0	\$0	\$0	\$200,000

Finance Notes**Operating Impact Notes**

This project is anticipated to impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.



STREET IMPROVEMENT PROJECTS

2026-30 Summary of Estimated Costs

Pg.	No.	Project Name	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total Cost
218	2001	Light Rail Median Landscaping	5,996,000	0	0	0	0	0	5,996,000
220	2008	Montague Pedestrian Overcrossing at Piper Dr.	8,750,000	0	0	0	0	0	8,750,000
222	2016	S. Milpitas Blvd. Road Extension	6,400,000	6,300,000	0	0	0	0	12,700,000
224	2018	Montague Ped. Overcrossing at Penitencia	3,500,000	0	0	21,500,000	0	0	25,000,000
226	3402	McCarthy Blvd. LLMD 95-1 Improvements	1,173,756	83,500	75,500	75,000	75,000	75,000	1,557,756
228	3411	Sinclair LLMD 98-1 Improvements	276,625	20,000	20,000	20,000	20,000	20,000	376,625
230	3425	Main St. Utility Undergrounding	280,613	0	500,000	1,500,000	0	0	2,280,613
232	3426	Annual Sidewalk Repair Program	4,301,840	765,000	890,000	600,000	600,000	600,000	7,756,840
234	3430	Main St. Street Light Project	300,000	0	0	2,400,000	350,000	2,050,000	5,100,000
236	3438	Annual Tree Replacement Program	544,000	0	100,000	100,000	100,000	100,000	944,000
238	3440	Streetlight, Signage, Traffic Signal Improvements	3,714,432	600,000	1,000,000	1,000,000	750,000	600,000	7,664,432
240	3449	Park & Street Landscape Irrigation Improvements	806,000	0	50,000	50,000	50,000	50,000	1,006,000
242	3455	Parking Prohibited Street Sweeping Program	400,000	0	0	0	0	0	400,000
244	3468	Median Conversion Project	600,000	0	0	0	0	0	600,000
246	3493	Milpitas SMART	2,955,916	0	0	0	0	0	2,955,916
248	4258	Calaveras Blvd. Widening Project	5,106,960	0	0	0	0	0	5,106,960
250	4265	BART Extension Coordination and Planning	2,480,956	0	0	0	0	0	2,480,956
252	4267	Soundwall and Barrier Improvements	1,388,466	0	100,000	100,000	100,000	100,000	1,788,466
254	4274	I-880 Interchange Right-of-Way Closeout	727,181	0	0	0	0	0	727,181
256	4283	ADA Curb Ramp Transition Program	3,070,801	300,000	300,000	300,000	300,000	300,000	4,570,801
258	4288	Traffic Studies & Safety Improvements	620,000	0	150,000	150,000	150,000	150,000	1,220,000
260	4290	City Bridge Improvements	250,000	0	460,000	150,000	150,000	150,000	1,160,000
262	4293	Citywide Traffic Safety Assessment	400,000	0	0	0	0	0	400,000
264	4294	SR237 HOV Lane Improvements	550,000	0	0	0	0	0	550,000
266	4295	Street Pavement Restriping Program	1,200,000	150,000	300,000	300,000	300,000	300,000	2,550,000
268	4297	Citywide Traffic Modeling	400,000	0	0	0	0	0	400,000
270	4299	Bicycle Improvement Project	1,000,000	0	0	0	0	0	1,000,000

2026-30 Summary of Estimated Costs

Pg.	No.	Project Name	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total Cost
272	4300	Street Resurfacing Project 2024-25	4,597,562	0	0	0	0	0	4,597,562
274	4301	Hammond Way Street Light Project	100,000	0	400,000	0	0	0	500,000
276	4302	Calaveras Road Landslide Repair	500,000	0	0	0	0	0	500,000
278	4303	Street Resurfacing Project 2021-22	4,337,276	0	0	0	0	0	4,337,276
280	4304	Street Resurfacing Project 2022-23	4,377,050	0	0	0	0	0	4,377,050
282	4305	Street Resurfacing Project 2023-24	4,882,118	0	0	0	0	0	4,882,118
284	4306	Bike and Pedestrian Outreach	129,000	190,000	59,000	50,000	50,000	50,000	528,000
286	Plan	Street Resurfacing Project 2025-26	0	4,956,235	0	0	0	0	4,956,235
288	Plan	Street Resurfacing Project 2026-27	0	0	4,566,109	0	0	0	4,566,109
290	Plan	Street Resurfacing Project 2027-28	0	0	0	4,400,000	0	0	4,400,000
292	Plan	Street Resurfacing Project 2028-29	0	0	0	0	4,400,000	0	4,400,000
294	New	Street Resurfacing Project 2029-30	0	0	0	0	0	4,400,000	4,400,000
296	New	SS4A Improvements Project	0	3,625,000	0	0	0	0	3,625,000
Total Cost			\$76,116,552	\$16,989,735	\$8,970,609	\$32,695,000	\$7,395,000	\$8,945,000	\$151,111,896

Funding Summary

Gas Tax Fund	1,860,000	3,020,000	2,420,000	2,170,000	2,020,000
General Government CIP Fund	600,000	0	0	0	0
Grants/Reimb./Developer Fees	2,900,000	0	0	0	0
LLMD	103,500	95,500	95,000	95,000	95,000
Measure B	2,646,235	2,125,109	1,950,000	1,950,000	1,950,000
SB1 RMRA	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
TDA Article III	80,000	80,000	80,000	80,000	80,000
TASP Impact Fees	6,300,000	0	0	0	0
Vehicle Registration Fee	500,000	500,000	500,000	500,000	500,000
Total Financing Available	16,989,735	7,820,609	7,045,000	6,795,000	6,645,000
No Funding Source	0	1,150,000	25,650,000	600,000	2,300,000
Total	\$16,989,735	\$8,970,609	\$32,695,000	\$7,395,000	\$8,945,000

Street Improvement Projects

Summary of Project Funding Sources FY 2025-26

Pg.	No.	Project Name	Gas Tax Fund	General Government CIP Fund	Grants/Reimb./ Developer Fees
218	2001	Light Rail Median Landscaping	0	0	0
220	2008	Montague Pedestrian Overcrossing at Piper Dr.	0	0	0
222	2016	S. Milpitas Blvd. Road Extension	0	0	0
224	2018	Montague Ped. Overcrossing at Penitencia	0	0	0
226	3402	McCarthy Blvd. LLMD 95-1 Improvements	0	0	0
228	3411	Sinclair LLMD 98-1 Improvements	0	0	0
230	3425	Main St. Utility Undergrounding	0	0	0
232	3426	Annual Sidewalk Repair Program	765,000	0	0
234	3430	Main St. Street Light Project	0	0	0
236	3438	Annual Tree Replacement Program	0	0	0
238	3440	Streetlight, Signage, Traffic Signal Improvements	600,000	0	0
240	3449	Park & Street Landscape Irrigation Improvements	0	0	0
242	3455	Parking Prohibited Street Sweeping Program	0	0	0
244	3468	Median Conversion Project	0	0	0
246	3493	Milpitas SMART	0	0	0
248	4258	Calaveras Blvd. Widening Project	0	0	0
250	4265	BART Extension Coordination and Planning	0	0	0
252	4267	Soundwall and Barrier Improvements	0	0	0
254	4274	I-880 Interchange Right-of-Way Closeout	0	0	0
256	4283	ADA Curb Ramp Transition Program	220,000	0	0
258	4288	Traffic Studies & Safety Improvements	0	0	0
260	4290	City Bridge Improvements	0	0	0
262	4293	Citywide Traffic Safety Assessment	0	0	0
264	4294	SR237 HOV Lane Improvements	0	0	0
266	4295	Street Pavement Restriping Program	150,000	0	0
268	4297	Citywide Traffic Modeling	0	0	0
270	4299	Bicycle Improvement Project	0	0	0
272	4300	Street Resurfacing Project 2024-25	0	0	0
274	4301	Hammond Way Street Light Project	0	0	0
276	4302	Calaveras Road Landslide Repair	0	0	0
278	4303	Street Resurfacing Project 2021-22	0	0	0
280	4304	Street Resurfacing Project 2022-23	0	0	0
282	4305	Street Resurfacing Project 2023-24	0	0	0
284	4306	Bike and Pedestrian Outreach	0	0	0
286	Plan	Street Resurfacing Project 2025-26	0	0	0
288	Plan	Street Resurfacing Project 2026-27	0	0	0
290	Plan	Street Resurfacing Project 2027-28	0	0	0
292	Plan	Street Resurfacing Project 2028-29	0	0	0
294	New	Street Resurfacing Project 2029-30	0	0	0
296	New	SS4A Improvements Project	125,000	600,000	2,900,000
Subtotal by Funding Source			1,860,000	600,000	2,900,000
Total			\$16,989,735		

Street Improvement Projects

Summary of Project Funding Sources FY 2025-26

[illegible]

Street Improvement Projects

Summary of Project Funding Sources FY 2026-27

Pg.	No.	Project Name	Gas Tax Fund	LLMD
218	2001	Light Rail Median Landscaping	0	0
220	2008	Montague Pedestrian Overcrossing at Piper Dr.	0	0
222	2016	S. Milpitas Blvd. Road Extension	0	0
224	2018	Montague Ped. Overcrossing at Penitencia	0	0
226	3402	McCarthy Blvd. LLMD 95-1 Improvements	0	75,500
228	3411	Sinclair LLMD 98-1 Improvements	0	20,000
230	3425	Main St. Utility Undergrounding	0	0
232	3426	Annual Sidewalk Repair Program	890,000	0
234	3430	Main St. Street Light Project	0	0
236	3438	Annual Tree Replacement Program	0	0
238	3440	Streetlight, Signage, Traffic Signal Improvements	1,000,000	0
240	3449	Park & Street Landscape Irrigation Improvements	0	0
242	3455	Parking Prohibited Street Sweeping Program	0	0
244	3468	Median Conversion Project	0	0
246	3493	Milpitas SMART	0	0
248	4258	Calaveras Blvd. Widening Project	0	0
250	4265	BART Extension Coordination and Planning	0	0
252	4267	Soundwall and Barrier Improvements	0	0
254	4274	I-880 Interchange Right-of-Way Closeout	0	0
256	4283	ADA Curb Ramp Transition Program	220,000	0
258	4288	Traffic Studies & Safety Improvements	150,000	0
260	4290	City Bridge Improvements	460,000	0
262	4293	Citywide Traffic Safety Assessment	0	0
264	4294	SR237 HOV Lane Improvements	0	0
266	4295	Street Pavement Restriping Program	300,000	0
268	4297	Citywide Traffic Modeling	0	0
270	4299	Bicycle Improvement Project	0	0
272	4300	Street Resurfacing Project 2024-25	0	0
274	4301	Hammond Way Street Light Project	0	0
276	4302	Calaveras Road Landslide Repair	0	0
278	4303	Street Resurfacing Project 2021-22	0	0
280	4304	Street Resurfacing Project 2022-23	0	0
282	4305	Street Resurfacing Project 2023-24	0	0
284	4306	Bike and Pedestrian Outreach	0	0
286	Plan	Street Resurfacing Project 2025-26	0	0
288	Plan	Street Resurfacing Project 2026-27	0	0
290	Plan	Street Resurfacing Project 2027-28	0	0
292	Plan	Street Resurfacing Project 2028-29	0	0
294	New	Street Resurfacing Project 2029-30	0	0
296	New	SS4A Improvements Project	0	0
Subtotal by Funding Source			3,020,000	95,500
Total			\$8,970,609	

Street Improvement Projects

Summary of Project Funding Sources FY 2026-27

Measure B	SB1 RMRA	TDA Article III	Vehicle Registration Fee	No Funding Source
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	500,000
0	0	0	0	0
0	0	0	0	0
0	0	0	0	100,000
0	0	0	0	0
0	0	0	0	50,000
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	100,000
0	0	0	0	0
0	0	80,000	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	400,000
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
59,000	0	0	0	0
0	0	0	0	0
2,066,109	2,000,000	0	500,000	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
2,125,109	2,000,000	80,000	500,000	1,150,000

Street Improvement Projects

Summary of Project Funding Sources FY 2027-28

Pg.	No.	Project Name	Gas Tax Fund	LLMD
218	2001	Light Rail Median Landscaping	0	0
220	2008	Montague Pedestrian Overcrossing at Piper Dr.	0	0
222	2016	S. Milpitas Blvd. Road Extension	0	0
224	2018	Montague Ped. Overcrossing at Penitencia	0	0
226	3402	McCarthy Blvd. LLMD 95-1 Improvements	0	75,000
228	3411	Sinclair LLMD 98-1 Improvements	0	20,000
230	3425	Main St. Utility Undergrounding	0	0
232	3426	Annual Sidewalk Repair Program	600,000	0
234	3430	Main St. Street Light Project	0	0
236	3438	Annual Tree Replacement Program	0	0
238	3440	Streetlight, Signage, Traffic Signal Improvements	1,000,000	0
240	3449	Park & Street Landscape Irrigation Improvements	0	0
242	3455	Parking Prohibited Street Sweeping Program	0	0
244	3468	Median Conversion Project	0	0
246	3493	Milpitas SMART	0	0
248	4258	Calaveras Blvd. Widening Project	0	0
250	4265	BART Extension Coordination and Planning	0	0
252	4267	Soundwall and Barrier Improvements	0	0
254	4274	I-880 Interchange Right-of-Way Closeout	0	0
256	4283	ADA Curb Ramp Transition Program	220,000	0
258	4288	Traffic Studies & Safety Improvements	150,000	0
260	4290	City Bridge Improvements	150,000	0
262	4293	Citywide Traffic Safety Assessment	0	0
264	4294	SR237 HOV Lane Improvements	0	0
266	4295	Street Pavement Restriping Program	300,000	0
268	4297	Citywide Traffic Modeling	0	0
270	4299	Bicycle Improvement Project	0	0
272	4300	Street Resurfacing Project 2024-25	0	0
274	4301	Hammond Way Street Light Project	0	0
276	4302	Calaveras Road Landslide Repair	0	0
278	4303	Street Resurfacing Project 2021-22	0	0
280	4304	Street Resurfacing Project 2022-23	0	0
282	4305	Street Resurfacing Project 2023-24	0	0
284	4306	Bike and Pedestrian Outreach	0	0
286	Plan	Street Resurfacing Project 2025-26	0	0
288	Plan	Street Resurfacing Project 2026-27	0	0
290	Plan	Street Resurfacing Project 2027-28	0	0
292	Plan	Street Resurfacing Project 2028-29	0	0
294	New	Street Resurfacing Project 2029-30	0	0
296	New	SS4A Improvements Project	0	0
Subtotal by Funding Source			2,420,000	95,000
Total			\$32,695,000	

Street Improvement Projects

Summary of Project Funding Sources FY 2027-28

[illegible]

Street Improvement Projects

Summary of Project Funding Sources FY 2028-29

Pg.	No.	Project Name	Gas Tax Fund	LLMD
218	2001	Light Rail Median Landscaping	0	0
220	2008	Montague Pedestrian Overcrossing at Piper Dr.	0	0
222	2016	S. Milpitas Blvd. Road Extension	0	0
224	2018	Montague Ped. Overcrossing at Penitencia	0	0
226	3402	McCarthy Blvd. LLMD 95-1 Improvements	0	75,000
228	3411	Sinclair LLMD 98-1 Improvements	0	20,000
230	3425	Main St. Utility Undergrounding	0	0
232	3426	Annual Sidewalk Repair Program	600,000	0
234	3430	Main St. Street Light Project	0	0
236	3438	Annual Tree Replacement Program	0	0
238	3440	Streetlight, Signage, Traffic Signal Improvements	750,000	0
240	3449	Park & Street Landscape Irrigation Improvements	0	0
242	3455	Parking Prohibited Street Sweeping Program	0	0
244	3468	Median Conversion Project	0	0
246	3493	Milpitas SMART	0	0
248	4258	Calaveras Blvd. Widening Project	0	0
250	4265	BART Extension Coordination and Planning	0	0
252	4267	Soundwall and Barrier Improvements	0	0
254	4274	I-880 Interchange Right-of-Way Closeout	0	0
256	4283	ADA Curb Ramp Transition Program	220,000	0
258	4288	Traffic Studies & Safety Improvements	150,000	0
260	4290	City Bridge Improvements	150,000	0
262	4293	Citywide Traffic Safety Assessment	0	0
264	4294	SR237 HOV Lane Improvements	0	0
266	4295	Street Pavement Restriping Program	300,000	0
268	4297	Citywide Traffic Modeling	0	0
270	4299	Bicycle Improvement Project	0	0
272	4300	Street Resurfacing Project 2024-25	0	0
274	4301	Hammond Way Street Light Project	0	0
276	4302	Calaveras Road Landslide Repair	0	0
278	4303	Street Resurfacing Project 2021-22	0	0
280	4304	Street Resurfacing Project 2022-23	0	0
282	4305	Street Resurfacing Project 2023-24	0	0
284	4306	Bike and Pedestrian Outreach	0	0
286	Plan	Street Resurfacing Project 2025-26	0	0
288	Plan	Street Resurfacing Project 2026-27	0	0
290	Plan	Street Resurfacing Project 2027-28	0	0
292	Plan	Street Resurfacing Project 2028-29	0	0
294	New	Street Resurfacing Project 2029-30	0	0
296	New	SS4A Improvements Project	0	0
Subtotal by Funding Source			2,170,000	95,000
Total			\$7,395,000	

Street Improvement Projects

Summary of Project Funding Sources FY 2028-29

[illegible]

Street Improvement Projects

Summary of Project Funding Sources FY 2029-30

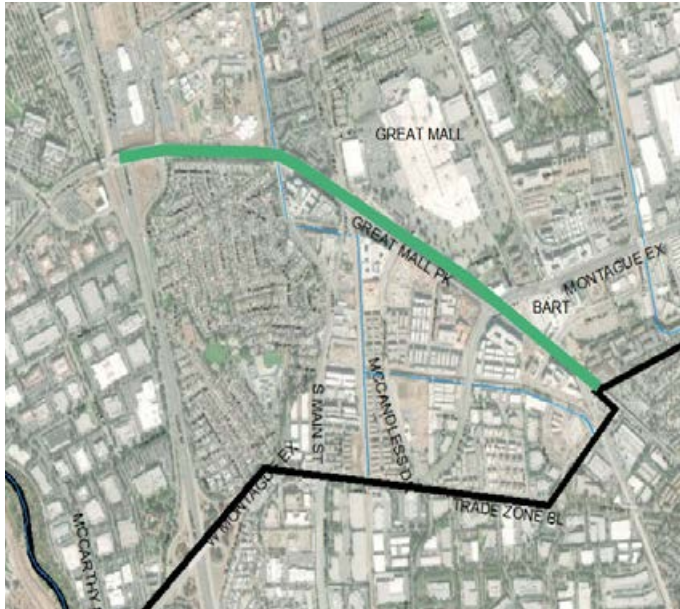
Pg.	No.	Project Name	Gas Tax Fund	LLMD
218	2001	Light Rail Median Landscaping	0	0
220	2008	Montague Pedestrian Overcrossing at Piper Dr.	0	0
222	2016	S. Milpitas Blvd. Road Extension	0	0
224	2018	Montague Ped. Overcrossing at Penitencia	0	0
226	3402	McCarthy Blvd. LLMD 95-1 Improvements	0	75,000
228	3411	Sinclair LLMD 98-1 Improvements	0	20,000
230	3425	Main St. Utility Undergrounding	0	0
232	3426	Annual Sidewalk Repair Program	600,000	0
234	3430	Main St. Street Light Project	0	0
236	3438	Annual Tree Replacement Program	0	0
238	3440	Streetlight, Signage, Traffic Signal Improvements	600,000	0
240	3449	Park & Street Landscape Irrigation Improvements	0	0
242	3455	Parking Prohibited Street Sweeping Program	0	0
244	3468	Median Conversion Project	0	0
246	3493	Milpitas SMART	0	0
248	4258	Calaveras Blvd. Widening Project	0	0
250	4265	BART Extension Coordination and Planning	0	0
252	4267	Soundwall and Barrier Improvements	0	0
254	4274	I-880 Interchange Right-of-Way Closeout	0	0
256	4283	ADA Curb Ramp Transition Program	220,000	0
258	4288	Traffic Studies & Safety Improvements	150,000	0
260	4290	City Bridge Improvements	150,000	0
262	4293	Citywide Traffic Safety Assessment	0	0
264	4294	SR237 HOV Lane Improvements	0	0
266	4295	Street Pavement Restriping Program	300,000	0
268	4297	Citywide Traffic Modeling	0	0
270	4299	Bicycle Improvement Project	0	0
272	4300	Street Resurfacing Project 2024-25	0	0
274	4301	Hammond Way Street Light Project	0	0
276	4302	Calaveras Road Landslide Repair	0	0
278	4303	Street Resurfacing Project 2021-22	0	0
280	4304	Street Resurfacing Project 2022-23	0	0
282	4305	Street Resurfacing Project 2023-24	0	0
284	4306	Bike and Pedestrian Outreach	0	0
286	Plan	Street Resurfacing Project 2025-26	0	0
288	Plan	Street Resurfacing Project 2026-27	0	0
290	Plan	Street Resurfacing Project 2027-28	0	0
292	Plan	Street Resurfacing Project 2028-29	0	0
294	New	Street Resurfacing Project 2029-30	0	0
296	New	SS4A Improvements Project	0	0
Subtotal by Funding Source			2,020,000	95,000
Total			\$8,945,000	

Street Improvement Projects

Summary of Project Funding Sources FY 2029-30

[illegible]

Light Rail Median Landscaping



Category:	Street Improvement
City Council Priority:	Community Wellness and Open Space
Project Location:	Great Mall Parkway
Managing Department:	Public Works - Engineering
Contact Person:	Christian Di Renzo [2602]/ Samu Tiumalu [2648]
Project Stage:	Planning
Estimated Schedule	
Design:	2026-2027
Construction:	2027-2028
Recurring Project:	No

Description

This project provides for the design and construction of median landscape improvements on Great Mall Parkway and N. Capital Ave. from I-880 to the southern City limits. There are eight median islands under the Light Rail Train viaduct structure that will be landscaped and irrigated by recycled water (which was part of a cooperative agreement with the Santa Clara Valley Transportation Authority). The project also included the construction of a recycled water main line along Great Mall Parkway for development in the Metro Specific Plan.

Notes

The recycle water main project along Great Mall Parkway was completed in 2012. Six of the eight medians, north of Montague Expressway, were completed in 2018. Workplan in FY2024-25 and FY2025-26 is to design the medians on E. Capital Ave., south of Montague Expressway, within the BART/MTA improvement area and re-establish the landscaping on Great Mall Parkway from S. Abel St. to Montague Expressway.

Light Rail Median Landscaping

Project No. 2001

Uncommitted Balance as of 4/30/2025	Council Approval
\$2,049,000	7/1/2015

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	150,000	0	0	0	0	0	150,000
Administration	100,000	0	0	0	0	0	100,000
Inspection	75,000	0	0	0	0	0	75,000
Improvements	5,671,000	0	0	0	0	0	5,671,000
TOTAL	\$5,996,000	\$0	\$0	\$0	\$0	\$0	\$5,996,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Grants/Reimb./Developer Fees	1,800,000	0	0	0	0	0	1,800,000
Recycled Water Fund	1,300,000	0	0	0	0	0	1,300,000
RDA Fund	341,000	0	0	0	0	0	341,000
Street Improvement Fund	5,000	0	0	0	0	0	5,000
TASP Impact Fees	2,550,000	0	0	0	0	0	2,550,000
TOTAL	\$5,996,000	\$0	\$0	\$0	\$0	\$0	\$5,996,000

Finance Notes

Grants/Reimb./Develop Fees - Local funding of \$1.8M from VTA. Previously this was STIP grant funding earmarked for 237/I-880 interchange landscaping.

City Council 11/15/2011 - Budget Appropriation of \$5k from Street Improvement Fund.

Operating Impact Notes

This project is anticipated to impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Montague Pedestrian Overcrossing at Piper Dr.



Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	Montague Expressway at Piper Drive
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Roberto Alonzo [3316]
Project Stage:	Project Closeout
Estimated Schedule	
Design:	Completed
Construction:	Completed
Recurring Project:	No

Description

This project provides for the design and construction of a pedestrian overcrossing (POC) over Montague Expressway between Piper Drive and the BART Station. The POC is part of the Metro Area Specific Plan circulation infrastructure plan to provide safe and convenient pedestrian connectivity between the Milpitas BART station, Great Mall, and surrounding residential developments.

Notes

On 8/5/2021, City Council granted acceptance for Pedestrian Overcrossing. (TASP ID: DB#7)

Uncommitted Balance as of 4/30/2025	Council Approval
\$2,560,000	7/1/2019

Montague Pedestrian Overcrossing at Piper Dr.
Project No. 2008

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Administration	900,000	0	0	0	0	0	900,000
Inspection	500,000	0	0	0	0	0	500,000
Improvements	7,350,000	0	0	0	0	0	7,350,000
TOTAL	\$8,750,000	\$0	\$0	\$0	\$0	\$0	\$8,750,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
TASP Impact Fees	8,750,000	0	0	0	0	0	8,750,000
TOTAL	\$8,750,000	\$0	\$0	\$0	\$0	\$0	\$8,750,000

Finance Notes

Transit Performance Initiative (TPI) Grant of \$2.7M.

One Bay Area (OBAG) Cycle 2 Grant of \$7.0M.

City Council 4/04/2017 – Mid-Year Budget Appropriation of \$1.5M from TASP Impact Fees.

VTA and the City entered into an agreement for VTA to administer the project under the VTA/Milpitas Master Agreement Amendment 10.

In FY2019-20, \$2.7M in prior year funding from TASP Impact Fees defunded to match the City's local funding share to VTA for project construction.

Operating Impact Notes

This project is anticipated to impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

S. Milpitas Blvd. Road Extension



Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	South Milpitas Blvd. Extension over Penitencia Creek
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Lyhak Eam [3349]
Project Stage:	Design
Estimated Schedule	
Design:	2021-2025
Construction:	2026-2028
Recurring Project:	No

Description

This Project provides for the design and construction and reimbursement to developers of the extension of Sango Court to Tarob Court, and South Milpitas Boulevard to Sango Court road extension. The Project aligns with the circulation infrastructure plan of the Milpitas Metro Specific Plan to provide safe and convenient bicycle, pedestrian, and vehicular connectivity between residential neighborhoods, parks, schools, Milpitas Bart Station, and the Great Mall. The S. Milpitas Blvd. road extension will comprise of 11' vehicular travel lanes, 6' bike lanes, and 6' sidewalks in both directions and a bridge to cross over the Penitencia Creek. Sango Ct. road extension comprises of 11' vehicular travel lanes with 12' planter and sidewalk in both directions and an 8' parking lane.

Notes

The project includes the architectural enhancement of the vehicular bridge; demolition of the building and site at 1831 Tarob Court, reimbursement to Toll Brother for the construction of the Sango Ct. extension to complete the road network; and reimbursement to Lennar Homes for the design documents of the vehicular bridge. On 6/20/2023, City Council approved the fee reimbursement agreement with Sango Court L.P. of \$445k for constructing portion of the road network between Sango Ct. and Tarob Ct. along the frontage of 355 Sango project.

On 5/21/2024, City Council approved the conceptual design of the bridge and road network, and adopted Initial Study/Mitigated Negative Declaration under CEQA. Workplan in FY2024-25 is to continue project administration, NEPA clearances, permitting process and design. Construction is anticipated to start spring 2026 pending Valley Water right-of-way acquisition, permit approval from regulatory agencies, and development of 1901 Tarob Ct.

The project was awarded \$3 million earmarked from the Federal Community Project Funding as part of the federal appropriations package signed by the President on March 11, 2022. The City must obligate the funds by 9/30/2025 and request reimbursement for expenditures by 9/30/2030. Funding request in FY2025-26 is for the construction of the project. (TASP ID:DB#9)

Uncommitted Balance as of 4/30/2025	Council Approval
\$2,731,000	7/1/2019

S. Milpitas Blvd. Road Extension
Project No. 2016

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	1,200,000	800,000	0	0	0	0	2,000,000
Administration	900,000	0	0	0	0	0	900,000
Inspection	0	100,000	0	0	0	0	100,000
Land	3,300,000	0	0	0	0	0	3,300,000
Improvements	1,000,000	5,400,000	0	0	0	0	6,400,000
TOTAL	\$6,400,000	\$6,300,000	\$0	\$0	\$0	\$0	\$12,700,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
TASP Impact Fees	6,400,000	6,300,000	0	0	0	0	12,700,000
TOTAL	\$6,400,000	\$6,300,000	\$0	\$0	\$0	\$0	\$12,700,000

Finance Notes

Operating Impact Notes

This project is anticipated to impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Montague Ped. Overcrossing at Penitencia



Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	Montague Expressway at Penitencia Creek
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Lyhak Eam [3349]
Project Stage:	Design
Estimated Schedule	
Design:	2021-2025
Construction:	TBD
Recurring Project:	No

Description

This project provides for the design and construction of a pedestrian overcrossing (POC) over Montague Expressway adjacent to east of Penitencia Creek channel. The POC is part of the Metro Area Specific Plan circulation infrastructure plan to provide safe and convenient bicycle, pedestrian, and vehicular connectivity between Metro's residential neighborhoods, parks, and schools; Milpitas BART Station, and The Great Mall.

Notes

The project includes design and installation of architectural enhancements, reimbursement to Lennar Homes for the design documents, and retaining a consultant to manage the construction. PG&E completed the undergrounding of overhead facilities in spring 2024.

On 5/21/2024, City Council approved the findings that the Project meets the requirements for a statutory exemption under CEQA. Construction is anticipated to be between 2027 to 2029 pending funding. Workplan in FY2025-26 is to complete the design and permitting, and continue pursuing grant opportunities. Staff applied for the FY 2024 Federal Grant through the Department of Transportation's RAISE program and Reconnecting Communities Pilot Program in February and September 2024, respectively, but was not selected. Staff applied for the RAISE FY 2025 Grant cycle in January 2025. (TASP ID: DB#7)

Uncommitted Balance
as of 4/30/2025Council
Approval

\$744,000

7/1/2016

Montague Ped. Overcrossing at Penitencia

Project No. 2018

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	2,000,000	0	0	500,000	0	0	2,500,000
Administration	500,000	0	0	1,500,000	0	0	2,000,000
Inspection	0	0	0	300,000	0	0	300,000
Improvements	1,000,000	0	0	19,200,000	0	0	20,200,000
TOTAL	\$3,500,000	\$0	\$0	\$21,500,000	\$0	\$0	\$25,000,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
TASP Impact Fees	3,500,000	0	0	0	0	0	3,500,000
No Funding Source	0	0	0	21,500,000	0	0	21,500,000
TOTAL	\$3,500,000	\$0	\$0	\$21,500,000	\$0	\$0	\$25,000,000

Finance Notes**Operating Impact Notes**

This project is anticipated to impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

McCarthy Blvd. LLMD 95-1 Improvements

PROJECT NO.
3402



Category:	Street Improvement
City Council Priority:	Community Wellness and Open Space
Project Location:	McCarthy Blvd. and Ranch Drive
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Samu Tiumalu [2648]
Project Stage:	Construction
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for the design and construction of landscape and irrigation renovations on McCarthy Blvd. between State Route 237 and Dixon Landing Road and a portion of Ranch Drive. Work is part of the Lighting, Landscape, Maintenance, Assessment District (LLMD) 95-1.

Notes

Funding request in FY2025-26 is for the annual contribution for the improvements of the LLMD. In FY2024-25, Public Works completed the repair of the Gateway sign, replacement of irrigation controllers, improvements and upgrades of the irrigation system, and replanting of decaying vegetation.

Uncommitted Balance
as of 4/30/2025Council
Approval

McCarthy Blvd. LLMD 95-1 Improvements

Project No. 3402

\$390,000

7/1/2011

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	85,000	0	0	0	0	0	85,000
Administration	70,000	0	0	0	0	0	70,000
Inspection	38,000	0	0	0	0	0	38,000
Improvements	980,756	83,500	75,500	75,000	75,000	75,000	1,364,756
TOTAL	\$1,173,756	\$83,500	\$75,500	\$75,000	\$75,000	\$75,000	\$1,557,756

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
LLMD	1,173,756	83,500	75,500	75,000	75,000	75,000	1,557,756
TOTAL	\$1,173,756	\$83,500	\$75,500	\$75,000	\$75,000	\$75,000	\$1,557,756

Finance Notes

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Sinclair LLMD 98-1 Improvements

PROJECT NO.

3411



Category:	Street Improvement
City Council Priority:	Community Wellness and Open Space
Project Location:	Los Coches Street and Sinclair Frontage Road
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Samu Tiumalu [2648]
Project Stage:	Construction
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for the design and construction of landscape and irrigation renovation along portions of Los Coches Street and Sinclair Frontage Road. Work is part of the Lighting, Landscape, Maintenance, Assessment District (LLMD) 98-1.

Notes

Funding request in FY2025-26 is for the annual contribution for the improvements of the LLMD. In FY2024-25, Public Works completed the replacement of the irrigation controllers, improvements and upgrades of the irrigation system, and replanting of decaying vegetation.

Sinclair LLMD 98-1 Improvements

Project No. 3411

Uncommitted Balance as of 4/30/2025	Council Approval
\$122,000	7/1/2013

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	10,000	0	0	0	0	0	10,000
Administration	98,125	0	0	0	0	0	98,125
Inspection	6,000	0	0	0	0	0	6,000
Improvements	162,500	20,000	20,000	20,000	20,000	20,000	262,500
TOTAL	\$276,625	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	\$376,625

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Grants/Reimb./ Developer Fees	85,750	0	0	0	0	0	85,750
LLMD	190,875	20,000	20,000	20,000	20,000	20,000	290,875
TOTAL	\$276,625	\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	\$376,625

Finance Notes

City Council 9/15/2020 - Approved settlement agreement of \$86,125 reimbursement from Valley Water District Kuskokwin Corporation, and Suulutaaq. Inc. for landscape repairs.

City Council 2/16/2021 - Mid-Year Budget Appropriation of \$86,125 reimbursement into the project.

City Council 2/21/2023 - Mid-Year Budget correction to reverse \$41,125 approved at Mid-Year Budget on 2/16/2021.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Main St. Utility Undergrounding



Category:	Street Improvement
City Council Priority:	Economic Development and Job Growth
Project Location:	South Main Street and Corning Avenue
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Lyhak Eam [3349]
Project Stage:	Planning
Estimated Schedule	
Design:	2024-2026
Construction:	2026-2027
Recurring Project:	No

Description

This project provides for preliminary engineering, public utility service easement acquisition, and City administration for the undergrounding of existing overhead electric and communication utilities by Pacific Gas & Electric Company (PG&E) on South Main Street between Corning Avenue to Curtis Avenue. The project is partially funded through the PG&E Rule 20A Program.

Notes

As of 12/31/2024, the City's account balance in PG&E Rule 20A Allocation and Work Credit program is approximately \$4.56M. On January 3, 2016, City Council adopted UUD #6 that included a portion of South Main Street from Corning Avenue to Curtis Avenue and Corning Avenue.

In summer 2024, the City entered into an agreement with a consultant to acquire and negotiate easements for improvements which is anticipated to be completed in 2026. Planned funding request in FY2026-27 is for easement acquisition and in FY2027-28 is for the City's share of improvements. Project schedule is pending on funding, the adoption of Milpitas Gateway - Main Street Specific Update (#3437), and PG&E construction schedule. Costs associated with the underground infrastructure for new street lights will be funded by the Main St. Street Light Project (#3430).

Main St. Utility Undergrounding

Project No. 3425

Uncommitted Balance as of 4/30/2025	Council Approval
\$50,000	5/11/2015

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	130,613	0	0	0	0	0	130,613
Administration	150,000	0	0	100,000		0	250,000
Land	0	0	500,000	0	0	0	500,000
Improvements	0	0	0	1,400,000		0	1,400,000
TOTAL	\$280,613	\$0	\$500,000	\$1,500,000	\$0	\$0	\$2,280,613

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	280,613	0	0	0	0	0	280,613
No Funding Source	0	0	500,000	1,500,000	0	0	2,000,000
TOTAL	\$280,613	\$0	\$500,000	\$1,500,000	\$0	\$0	\$2,280,613

Finance Notes

City Council 6/4/2020 - \$69,387 in prior years funding from the General Government CIP Fund was defunded to address the projected shortfalls in the General Fund.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Annual Sidewalk Repair Program

PROJECT NO.
3426



Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	Citywide
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Samu Tiimalu [2648]
Project Stage:	Construction
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for repairs and replacement of citywide sidewalks, curb & gutter and curb ramps to address safety and trip hazards that may be caused by settlement, tree roots, and drainage issues. Prioritization of repairs and replacement are based on service requests from the public and suggested routes to school which will minimize the City's risk and liability.

Notes

In FY2023-24, Public Works completed the repair or replacement of approximately 880 locations of sidewalk panels with trip hazards and 33 utility boxes throughout the city. Workplan in FY2024-25 is to complete the assessment of sidewalk trip hazards along routes to school and the annual repair and replacement contract. Funding request in FY 2025-26 is for the ongoing assessment of sidewalk trip hazards along routes to school, the annual repair and replacement contract, and on-call service repair contracts.

Annual Sidewalk Repair Program

Project No. 3426

Uncommitted Balance as of 4/30/2025	Council Approval
\$907,000	7/1/2016

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Administration	115,184	0	0	0	0	0	115,184
Improvements	4,186,656	765,000	890,000	600,000	600,000	600,000	7,641,656
TOTAL	\$4,301,840	\$765,000	\$890,000	\$600,000	\$600,000	\$600,000	\$7,756,840

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Gas Tax Fund	3,009,605	765,000	890,000	600,000	600,000	600,000	6,464,605
General Fund	125,000	0	0	0	0	0	125,000
General Government CIP Fund	603,640	0	0	0	0	0	603,640
Sewer Fund	203,200	0	0	0	0	0	203,200
Sewer Infrastructure Fund	260,395	0	0	0	0	0	260,395
TOTAL	\$4,301,840	\$765,000	\$890,000	\$600,000	\$600,000	\$600,000	\$7,756,840

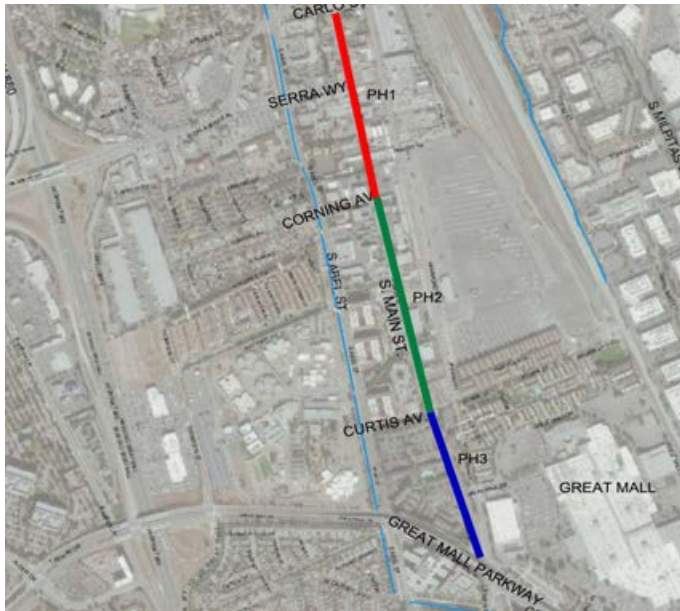
Finance Notes

In FY2019-20, \$300k in prior year funding from General Gov. CIP Fund replaced with Gas Tax Fund.
City Council 3/4/2025 - Mid-Year Budget Appropriation of \$125k from sidewalk reimbursement fee from Bridge Development Partners.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Main St. Street Light Project



Category:	Street Improvement
City Council Priority:	Economic Development and Job Growth
Project Location:	South Main Street
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Lyhak Eam [3349]
Project Stage:	Design
Estimated Schedule	
Design:	2026-2028
Construction:	2028-2030
Recurring Project:	No

Description

This project provides for the design and construction of Midtown decorative streetlights and signal improvements along South Main Street from Carlo Street to Great Mall Parkway. The project will be completed in three phases: (1) Carlo Street to Corning Ave., (2) Corning Ave. to Curtis Ave., and (3) Curtis Ave. to Great Mall Parkway.

Notes

The design of Phase 1 is completed and construction is pending on funding and adoption of the Milpitas Gateway - Main Street Specific Plan Update. Phase 1 construction is anticipated for FY2027-28. Phase 2 construction is anticipated to start in FY2029-30 after PG&E undergirds the existing overhead utilities between Corning Ave. and Curtis Ave. as part of Main St. Utility Undergrounding (#3425) project. Phase 3 is estimated at \$3M and schedule is to be determined. The project is not funded at this time.

This project was awarded \$500k earmarked from Federal Community Project Funding as part of the House Appropriations Committee fiscal year 2024 bill signed by the President on March 12, 2024, for the design and construction of streetlight and traffic signal improvements along Main Street from Carlo to Great Mall Parkway. The City must obligate the funds by 9/30/2027.

Main St. Street Light Project

Project No. 3430

Uncommitted Balance as of 4/30/2025	Council Approval
\$35,000	5/17/2016

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	175,000	0	0	100,000	200,000	0	475,000
Administration	100,000	0	0	150,000	150,000	0	400,000
Inspection	25,000	0	0	50,000	0	50,000	125,000
Improvements	0	0	0	2,100,000	0	2,000,000	4,100,000
TOTAL	\$300,000	\$0	\$0	\$2,400,000	\$350,000	\$2,050,000	\$5,100,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	300,000	0	0	0	0	0	300,000
No Funding Source	0	0	0	2,400,000	350,000	2,050,000	4,800,000
TOTAL	\$300,000	\$0	\$0	\$2,400,000	\$350,000	\$2,050,000	\$5,100,000

Finance Notes**Operating Impact Notes**

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Annual Tree Replacement Program

PROJECT NO.
3438



Category:	Street Improvement
City Council Priority:	Community Wellness and Open Space
Project Location:	Citywide
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Samu Tiumalu [2648]
Project Stage:	Implementation
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for the replacement of aging City-owned trees as recommended by the Urban Forestry Management Plan (UFMP), dated March 2019. The program will enhance the City's urban forest inventory, which includes over 15,000 City-owned trees. Work may include minor tree maintenance, irrigation improvements, and utility relocations for proper tree sustainability.

Notes

The UFMP recommends replacing approximately 75 trees biannually. In FY2023-24, Public Works completed installation of 20 trees on Jacklin Ave. Workplan in FY2024-25 and FY2025-26 is for the ongoing replacement of City-owned trees that have been removed since the last major planting cycle. This project is only partially funded.

Uncommitted Balance
as of 4/30/2025

\$197,000

Council
Approval

7/1/2017

Annual Tree Replacement Program

Project No. 3438

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Administration	125,000	0	0	0	0	0	125,000
Improvements	419,000	0	100,000	100,000	100,000	100,000	819,000
TOTAL	\$544,000	\$0	\$100,000	\$100,000	\$100,000	\$100,000	\$944,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	515,000	0	0	0	0	0	515,000
Grants/Reimb./ Developer Fees	29,000	0	0	0	0	0	29,000
No Funding Source	0	0	100,000	100,000	100,000	100,000	400,000
TOTAL	\$544,000	\$0	\$100,000	\$100,000	\$100,000	\$100,000	\$944,000

Finance Notes

In FY2019-20, \$29k reimbursement from PG&E.

City Council 6/4/2020 - \$200K in prior years funding from the General Government CIP Fund was defunded to address the projected shortfalls in the General Fund.

City Council 2/16/2021 - Mid-Year Budget Appropriation of \$60K from General Government CIP Fund in prior years was defunded for other projects.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Streetlight, Signage, Traffic Signal Improvements



Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	Citywide
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Samu Tiumalu [2648]
Project Stage:	Construction
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for repairs, replacement, and minor improvements of streetlights, street signage, and traffic signal control system. Work includes replacement of various type of streetlights, street signage, and illuminated overhead street signs; upgrades to traffic signal system including controllers & cabinets, detection cameras, cabinets, battery backup system and pedestrian safety devices; on-call service repair contracts; and related appurtenances.

Notes

City Council approved the purchasing of traffic cameras and funding agreement with VTA for the installation of 4 traffic control cabinets along Great Mall Parkway corridor on 11/7/2023 and traffic detection controllers, cabinets, and battery backup system on 3/5/2024. In FY2023-24, Public Works completed the installation of 4 traffic controllers, and detection cameras at 3 intersections, and improvements to the sign shop.

Workplan in FY2024-25 is to continue the replacement of various type of streetlights, and street signage, upgrades to traffic signal intersections including detection cameras, and battery backup system; and conduct a traffic signal assessment. Funding request in FY2025-26 is for the annual on-call traffic signal repair contracts; ongoing replacement of street signs and streetlights; upgrades to traffic signal intersections including controllers, detection cameras, cabinets, and battery backup system; and replacement of intersection communication equipment at Public Works building.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$1,209,000

7/1/2017

Streetlight, Signage, Traffic Signal Improvements

Project No. 3440

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Administration	60,000	0	0	0	0	0	60,000
Improvements	3,160,000	600,000	1,000,000	1,000,000	750,000	600,000	7,110,000
Equipment	494,432	0	0	0	0	0	494,432
TOTAL	\$3,714,432	\$600,000	\$1,000,000	\$1,000,000	\$750,000	\$600,000	\$7,664,432

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Gas Tax Fund	3,094,432	600,000	1,000,000	1,000,000	750,000	600,000	7,044,432
General Government CIP Fund	500,000	0	0	0	0	0	500,000
Grants/Reimb./Developer Fees	120,000	0	0	0	0	0	120,000
TOTAL	\$3,714,432	\$600,000	\$1,000,000	\$1,000,000	\$750,000	\$600,000	\$7,664,432

Finance Notes

City Council 9/1/2020 - Budget Appropriation of \$264,432 from Vehicle Registration Fee.

City Council 4/6/2021 - \$264,432 in prior funding from Vehicle Registration Fee replaced with Gas Tax.

City Council 11/7/2023 - Budget Appropriation of \$120,000 from 2010 Measure B Vehicle Registration Fee County-wide Program with the Santa Clara Valley Transportation Authority.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

PROJECT NO.

3449

Park & Street Landscape Irrigation Improvements



Category:	Street Improvement
City Council Priority:	Community Wellness and Open Space
Project Location:	Citywide
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Samu Tiumalu [2648]
Project Stage:	Construction
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for repairs and improvements of citywide irrigation systems within parks, streetscape, and medians that have exceeded its service life. There are several systems that are inefficient, leaking, not well-documented, and do not provide suitable irrigation to support healthy landscape or comply with the current City landscape ordinance. Work may include restoration of landscaping, and repair and replacement of irrigation controllers, equipment, piping, and valves.

Notes

In FY2023-24, Public Works completed the replacement of 45 irrigation controllers. Workplan in FY2024-25 and FY2025-26 is for the annual on-call service repair contracts, repairs to the irrigation systems, and the replacement of 50 irrigation controllers.

Uncommitted Balance
as of 4/30/2025Council
Approval**Park & Street Landscape Irrigation Improvements**

Project No. 3449

\$428,000**7/1/2015****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	100,000	0	0	0	0	0	100,000
Administration	41,000	0	0	0	0	0	41,000
Inspection	10,000	0	0	0	0	0	10,000
Improvements	655,000	0	50,000	50,000	50,000	50,000	855,000
TOTAL	\$806,000	\$0	\$50,000	\$50,000	\$50,000	\$50,000	\$1,006,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	806,000	0	0	0	0	0	806,000
No Funding Source	0	0	50,000	50,000	50,000	50,000	200,000
TOTAL	\$806,000	\$0	\$50,000	\$50,000	\$50,000	\$50,000	\$1,006,000

Finance Notes

City Council 6/4/2020 - \$174K in prior years funding from the General Government CIP Fund was defunded to address the projected shortfalls in the General Fund.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Parking Prohibited Street Sweeping Program



Category:	Street Improvement
City Council Priority:	Environment
Project Location:	Various Streets, East of I680
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Elaine Marshall [2603]
Project Stage:	Implementation
Estimated Schedule	
Design:	Completed
Construction:	Completed
Recurring Project:	No

Estimated Schedule

Description

The project provides for a pilot street sweeping program to address residents' concerns about neighborhood beautification, as well as reducing litter impacts into nearby waterways. The program is to evaluate the effectiveness of street sweeping signage in residential areas, inform residents of when to move their vehicles off the street for street sweeper to access the street to the curb, and maximize the collection of litter and debris. Sweeping operations will be completed on one street side at a time on alternating days and within a shorter duration allowing residents to move vehicles from one side to the other to minimize parking impacts.

Notes

Based on the Trash Load Reduction Plan, City staff and Milpitas Sanitation, Inc. identified four areas for the one-year pilot program that concluded in March 2022. The areas were (1) Selwyn Dr. and Shirley Dr. neighborhood, (2) Gadsden Dr. neighborhood east of Cardoza Park, (3) Park Victoria Dr. from Yosemite Dr. to Kennedy Dr., and (4) Yosemite Dr. from Piedmont Rd. to South Park Victoria Dr.

Public Works presented the pilot program findings to City Council on 6/14/2022 and discussed expansion alternatives on 3/7/2023, where staff was directed to continue program development and community outreach. On 10/15/24, staff presented the findings of the community outreach to City Council where they approved expanding the program to Dempsey Road near Yosemite Dr. and East Calaveras Blvd, between N. Temple Dr. and N. Gadsden Dr.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$260,000

7/1/2019

Parking Prohibited Street Sweeping Program

Project No. 3455

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Administration	100,000	0	0	0	0	0	100,000
Inspection	20,000	0	0	0	0	0	20,000
Improvements	280,000	0	0	0	0	0	280,000
TOTAL	\$400,000	\$0	\$0	\$0	\$0	\$0	\$400,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Street Improvement Fund	400,000	0	0	0	0	0	400,000
TOTAL	\$400,000	\$0	\$0	\$0	\$0	\$0	\$400,000

Finance Notes

City Council 6/4/2020 - \$100K in prior years funding from the General Government CIP Fund was defunded to address the projected shortfalls in the General Fund.

City Council 10/15/2024 - \$300K in prior years funding from the General Government CIP Fund was defunded for Street Pavement Restriping Program, CIP No. 4295.

Operating Impact Notes

This project may impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Median Conversion Project



Category:	Street Improvement
City Council Priority:	Environment
Project Location:	Citywide
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Samu Tiimalu[2648]
Project Stage:	Design
Estimated Schedule	
Design:	2023-2024
Construction:	2025
Recurring Project:	Yes

Description

This project provides for the conversion of landscaping and irrigation systems in street medians and landscape strips with drought tolerant plants that supports the State's drought emergency mandate and City's climate action goals. Work includes replacing a wide variety of existing vegetation species with standardized planting that is optimally suited for the environment and minimize the City's maintenance. It also includes converting non-functional turf irrigated by potable water to comply with the State's ongoing mandate. The project will be completed in several phases and will be prioritized based on available funding.

Notes

In FY2023-24, Public Works retained a landscape consultant to establish landscaping standards and prioritize and design the citywide median conversion project. Workplan in FY2024-25 is to implement the improvements on Calaveras Blvd. median between N. Milpitas Blvd and I-680 overpass.

Median Conversion Project

Project No. 3468

Uncommitted Balance as of 4/30/2025	Council Approval
\$540,000	7/1/2023

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Improvements	600,000	0	0	0	0	0	600,000
TOTAL	\$600,000	\$0	\$0	\$0	\$0	\$0	\$600,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	600,000	0	0	0	0	0	600,000
TOTAL	\$600,000	\$0	\$0	\$0	\$0	\$0	\$600,000

Finance Notes**Operating Impact Notes**

This project may impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Milpitas SMART



Category: Street Improvement

City Council Priority: Transportation and Transit

Project Location: Citywide

Managing Department: Planning

Contact Person: Jay Lee [3077]/
Lillian VanHua [3073]

Project Stage: Implementation

Estimated Schedule

Design: 2022-2025

Construction: —

Recurring Project: No

Description

This project provides for a pilot program to provide micro-transit connection services throughout Milpitas. The demand-responsive micro transit service will operate as a “hub and spoke model”, an innovative service model that functions as a hybrid between first-last mile and point-to-point service. Riders will be able to book trips from any one of nearly a hundred virtual stops across the City to any of the “hub” locations. The demand-responsive micro transit service will operate as a point-to-point service, offering rides from any virtual stop to another virtual stop within Milpitas, similar to other rail-hailing services. Riders will be able to book trips from their home to anywhere within the City and vice versa.

Notes

City Council approved a funding agreement on 4/5/2022 and Amendment No. 1 on 8/8/2023 with the Santa Clara Valley Transportation Authority (VTA) for the 2016 Measure B Innovative Transit Service Models Program and subscription and service agreement with RideCo. On 9/5/2023, Planning Department presented the findings of the one-year pilot program (9/2022 to 9/2023) and made recommendation to City Council. In addition, City Council accepted the state funding through the Budget Act of 2023 (AB 102) to continue operating the program. On 5/7/2024, City Council approved amendment No. 4 to the subscription and services agreement to continue the program through September 2025. On 9/3/2024, City Council approved amendment No. 5 to increase services fee per vehicle revenue hour but no change to contract amount. On 2/4/2025, City Council adopted resolution to support the City's 2016 Measure B Grant Application to VTA to continue operating Milpitas SMART.

Milpitas SMART

Project No. 3493

Uncommitted Balance as of 4/30/2025	Council Approval
\$0	4/5/2022

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Administration	2,955,916	0	0	0	0	0	2,955,916
TOTAL	\$2,955,916	\$0	\$0	\$0	\$0	\$0	\$2,955,916

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	71,184	0	0	0	0	0	71,184
Grants/Reimb./ Developer Fees	1,800,000	0	0	0	0	0	1,800,000
Measure B	1,084,732	0	0	0	0	0	1,084,732
TOTAL	\$2,955,916	\$0	\$0	\$0	\$0	\$0	\$2,955,916

Finance Notes

City Council 4/5/2022 - Project created with Budget Appropriation of \$1,084,732 from Measure B Innovative Transit Service Models Program Funds, \$200,000 from Developer Fees and \$71,184 from General Government CIP Fund for a total of \$1,355,916. Developer Fees: contribution from Embarcadero Capital Partners and Bridge Development (235 N. McCarthy Blvd).

City Council 9/5/2023 - Budget Appropriation of \$1.6M from State's Budget Act of 2023 (AB 102).

Operating Impact Notes

This project may impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Calaveras Blvd. Widening Project

PROJECT NO.

4258

Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	Between Abel St. & S. Milpitas Blvd.
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Roberto Alonzo [3316]
Project Stage:	Planning
Estimated Schedule	
Design:	2022-2027
Construction:	2028-2031
Recurring Project:	No

Description

This project provides a minimum local match for the replacement of the existing roadway bridges, built in 1967, on Calaveras Boulevard between Milpitas Boulevard and Abel Street. The roadway is a State owned and operated highway (SR 237) that connects to I-680 and I-880 freeway through the City. It is a critical transportation artery that provides access to local streets for residents and businesses. The 6-lane roadway reduces to 4-lanes at the bridge structures creating traffic congestion. The Santa Clara Valley Transportation Authority (VTA) completed a project study report in 2009 and it was predicted that traffic congestion at the bridge structures would worsen as growth continues in the region. The widening of the bridge structures to 6-lanes was identified as a solution to provide traffic congestion relief in the area. The bridge will also include a 10-foot sidewalk and 6-foot bike lane in each direction.

Notes

The City is the local sponsor of this project and will provide local funding through impacts fees from development projects. City is to accumulate a minimum local match of 10% of the project estimate cost between \$325M to \$350M, approximately \$32.5M to \$35M, to meet federal and state transportation grant funding requirements. On 12/7/2021, the City Council approved a funding agreement with VTA to complete the first phase of the project which is Caltrans's Project Approval and the Environmental Documentation (PA&ED). City funding provided will only be used to complete the PA&ED phase, and VTA will be responsible to administer the completion of this phase including obtaining required approvals from Caltrans. VTA is anticipating to complete this phase in 2026. A fair share goal from TASP Impact Fee is \$6.8M. (TASP ID: DB#2). On 5/6/2025, City Council adopted a resolution approving the FY 2025-26 Calaveras Boulevard Widening Traffic Impact Fee.

Calaveras Blvd. Widening Project

Project No. 4258

Uncommitted Balance as of 4/30/2025	Council Approval
\$56,000	7/1/2004

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Improvements	5,106,960	0	0	0	0	0	5,106,960
TOTAL	\$5,106,960	\$0	\$0	\$0	\$0	\$0	\$5,106,960

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Grants/Reimb./ Developer Fees	877	0	0	0	0	0	877
TASP Impact Fees	3,500,000	0	0	0	0	0	3,500,000
Traffic Impact Fees	1,606,083	0	0	0	0	0	1,606,083
TOTAL	\$5,106,960	\$0	\$0	\$0	\$0	\$0	\$5,106,960

Finance Notes

City Council 2/1/2011 - Mid-Year Budget Appropriation of \$173,092 from Traffic Impact Fees.

City Council 2/7/2012 - Mid-Year Budget Appropriation of \$877 from Developer Contribution (D.R. Horton).

City Council 12/7/2021 - Budget Appropriation of \$3.5M from the TASP fund and \$1.433M from the Calaveras Boulevard Widening Traffic Impact Fee Fund 315.

Operating Impact Notes

This project may impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

BART Extension Coordination and Planning



Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	Milpitas BART
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Roberto Alonzo [3316]
Project Stage:	Project Closeout
Estimated Schedule	
Design:	Completed
Construction:	Completed
Recurring Project:	No

Description

The BART extension from Fremont to San Jose will pass through Milpitas and includes a BART station in Milpitas. This project provides for coordination and planning with VTA for the design and construction of the BART extension and station within the City. Work includes review of proposals, plans, and engineering analysis of impacts to the City's utilities, right-of-way, and infrastructure.

Notes

VTA has completed construction and City Council initially accepted the improvements on December 3, 2019. City is anticipating to reimburse VTA in 2025 after right-of-way acquisition is completed. On 4/1/2025, City Council approved an amendment to the Master Agreement with VTA to reimburse the City for the pavement restoration along City streets.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$87,000

7/1/2006

BART Extension Coordination and Planning

Project No. 4265

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	50,000	0	0	0	0	0	50,000
Administration	2,305,956	0	0	0	0	0	2,305,956
Others	125,000	0	0	0	0	0	125,000
TOTAL	\$2,480,956	\$0	\$0	\$0	\$0	\$0	\$2,480,956

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Grants/Reimb./ Developer Fees	2,401,896	0	0	0	0	0	2,401,896
RDA Fund	53,065	0	0	0	0	0	53,065
Sewer Fund	8,591	0	0	0	0	0	8,591
Street Improvement Fund	8,702	0	0	0	0	0	8,702
Water Fund	8,702	0	0	0	0	0	8,702
TOTAL	\$2,480,956	\$0	\$0	\$0	\$0	\$0	\$2,480,956

Finance Notes

City Council 2/7/2012 - Mid-Year Budget Appropriation of \$50k from the VTA reimbursement agreement.
City Council 2/21/2012 - Mid-Year Budget Appropriation of \$233,296 from the VTA reimbursement agreement.
City Council 9/18/2012 - Budget Appropriation of \$393,600 from the VTA reimbursement agreement.
City Council 10/15/2013 - Budget Appropriation of \$500k from the VTA reimbursement agreement.
City Council 6/17/2014 - Budget Appropriation of \$650k from the VTA reimbursement agreement.
City Council 9/15/2015 - Budget Appropriation of \$300k from the VTA reimbursement agreement.
City Council 12/6/2016 - Budget Appropriation of \$150k from the VTA reimbursement agreement.
City Council 8/17/2017 - Budget Appropriation of \$125k from the VTA reimbursement agreement.
City Council 4/1/2025 - Budget Appropriation of \$840,200 from the VTA reimbursement agreement - Amendment 17.

Operating Impact Notes

There are no operating or maintenance expenses associated with this project.

Soundwall and Barrier Improvements



Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	Citywide
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Samu Tiumalu [2648]
Project Stage:	Construction
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for the improvement and repair of City-owned sound walls, fences, and barriers within parks and along streets.

Notes

In FY2023-24, the assessment of City-owned sound walls and barriers was completed. Workplan in FY2024-25 and FY2025-26 is to repair soundwalls along Jacklin Rd. and S. Milpitas Blvd. (priority 1) and Vasona St. (priority 2).

Uncommitted Balance
as of 4/30/2025Council
Approval

\$406,000

7/1/2009

Soundwall and Barrier Improvements

Project No. 4267

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	220,000	0	0	0	0	0	220,000
Administration	80,000	0	0	0	0	0	80,000
Inspection	75,000	0	0	0	0	0	75,000
Improvements	1,013,466	0	100,000	100,000	100,000	100,000	1,413,466
TOTAL	\$1,388,466	\$0	\$100,000	\$100,000	\$100,000	\$100,000	\$1,788,466

Funding Source

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	400,000	0	0	0	0	0	400,000
Street Improvement Fund	988,466	0	0	0	0	0	988,466
No Funding Source	0	0	100,000	100,000	100,000	100,000	400,000
TOTAL	\$1,388,466	\$0	\$100,000	\$100,000	\$100,000	\$100,000	\$1,788,466

Finance Notes

City Council 6/4/2020 - \$200K in prior years funding from the General Government CIP Fund was defunded to address the projected shortfalls in the General Fund.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

I-880 Interchange Right-of-Way Closeout



Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	I-880 at Dixon Landing Rd, SR237, and Tasman Dr.
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Roberto Alonzo [3316]
Project Stage:	ROW Closeout
Estimated Schedule	
Design:	2023-2024
Construction:	—
Recurring Project:	No

Description

This project provides for the final closeout documentation and Right-of-Way transfer for three interchanges constructed along I-880 at Dixon Landing Road, State Route 237, and Tasman Drive.

Notes

The interchanges were constructed under three separate CIP projects. The City is working with Fremont, Caltrans and VTA through a cooperative cost share agreement to closeout these projects and ultimately transfer right-of-way and ownership to Caltrans.

Uncommitted Balance
as of 4/30/2025Council
Approval**I-880 Interchange Right-of-Way Closeout**

Project No. 4274

\$615,000**7/1/2014****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Administration	727,181	0	0	0	0	0	727,181
TOTAL	\$727,181	\$0	\$0	\$0	\$0	\$0	\$727,181

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Developer Contributions	148,119	0	0	0	0	0	148,119
Street Improvement Fund	579,062	0	0	0	0	0	579,062
TOTAL	\$727,181	\$0	\$0	\$0	\$0	\$0	\$727,181

Finance Notes**Operating Impact Notes**

There are no operating or maintenance expenses associated with this project.

ADA Curb Ramp Transition Program

PROJECT NO.

4283



Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	Citywide
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Roberto Alonzo [3316]
Project Stage:	Construction
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This mandatory program is for the replacement of existing curb ramps to comply with Americans with Disabilities Act (ADA) current standards. The project allows the City to be eligible for future Federal transportation aid funds such as TDA Article III. The curb ramp improvements will be coordinated and implemented with the annual Street Resurfacing project. Work also includes push button upgrades, crosswalk striping, signage, and sidewalk improvement associate with curb ramps. The target completion date for citywide ADA public street curb ramp compliance is 2040.

Notes

In 2024, 16 curb ramps were upgraded in conjunction with Street Resurfacing Project 2023-24 (#4304 & 4305). In 2025, 61 curb ramps are planned to be upgraded in conjunction with Street Resurfacing Project 2023-24 - Phase 2 (#4305). In 2026, 15 curb ramps are planned to be upgraded in conjunction with Street Resurfacing Project 2024-25 - Great Mall Parkwy Phase 2 (#4300).

Uncommitted Balance
as of 4/30/2025Council
Approval

\$400,000

7/1/2016

ADA Curb Ramp Transition Program

Project No. 4283

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	80,000	10,000	10,000	10,000	10,000	10,000	130,000
Administration	80,000	10,000	10,000	10,000	10,000	10,000	130,000
Inspection	150,000	0	0	0	0	0	150,000
Improvements	2,760,801	280,000	280,000	280,000	280,000	280,000	4,160,801
TOTAL	\$3,070,801	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$4,570,801

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Gas Tax Fund	2,520,000	220,000	220,000	220,000	220,000	220,000	3,620,000
Grants/Reimb./ Developer Fees	282,903	0	0	0	0	0	282,903
TDA Article III	267,898	80,000	80,000	80,000	80,000	80,000	667,898
TOTAL	\$3,070,801	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$4,570,801

Finance Notes

City Council 5/7/2019 - Budget Appropriation of \$84,296 in TDA Article 3 funding (Resolution No. 8869).

City Council 4/6/2021 - Budget Appropriation of \$155,316 in TDA Article 3 funding.

City Council 5/4/2021 - Budget Appropriation of \$127,586 in TDA Article 3 funding.

City Council 8/9/2022 - Budget Appropriation of \$103,602 in TDA Article 3 funding (Resolution No. 9143).

City Council 5/6/2025 - Budget Appropriation of \$281,351 in TDA Article 3 funding

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Traffic Studies & Safety Improvements

PROJECT NO.

4288



Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	Citywide
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Roberto Alonzo [3316]
Project Stage:	Planning
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for citywide traffic studies, safety and minor traffic improvements as described in the citywide Travel Safety Plan and from community service requests. Traffic studies may include, but are not limited to, data collection including vehicle, bicycle, and pedestrian counts, level of service analysis, speed surveys, traffic flow and safety assessment and Vehicle Miles Traveled Analysis.

Minor traffic and safety improvements may include, but are not limited to, traffic signal improvements including emergency vehicle preemption, pedestrian signals, signal cabinets and heads upgrades, and signal timing and phasing/turning movements; pedestrian improvements including bulb-outs, fencing, guardrails, intersection and crosswalk striping, and flashing beacons; roadway improvements including advanced stop bars, green bike and buffer lanes, high-friction pavement treatments, lighting, radar feedback signs, retroreflective signage, rumble strips, and striping and marking.

Notes

Workplan in FY24-25 is to continue planning of the traffic safety improvements as identified in the adopted Citywide Traffic Safety Plan dated December 2023. Workplan in FY2024-25 & FY2025-26, staff is anticipating to conduct a traffic safety assessment along Escuela Parkway, McCandless Drive, and Abbott Ave.

Uncommitted Balance
as of 4/30/2025Council
Approval**Traffic Studies & Safety Improvements**

Project No. 4288

\$253,000**7/1/2015****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	240,000	0	50,000	50,000	50,000	50,000	440,000
Administration	20,000	0	0	0	0	0	20,000
Improvements	360,000	0	100,000	100,000	100,000	100,000	760,000
TOTAL	\$620,000	\$0	\$150,000	\$150,000	\$150,000	\$150,000	\$1,220,000

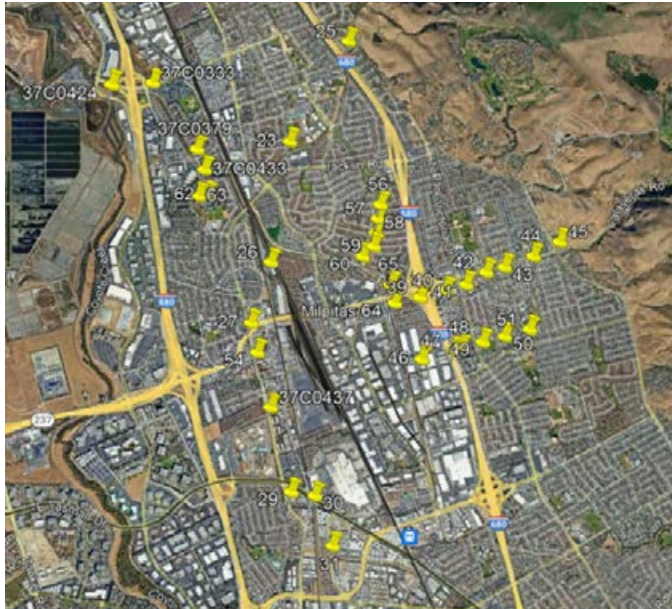
Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Gas Tax Fund	200,000	0	150,000	150,000	150,000	150,000	800,000
Street Improvement Fund	420,000	0	0	0	0	0	420,000
TOTAL	\$620,000	\$0	\$150,000	\$150,000	\$150,000	\$150,000	\$1,220,000

Finance Notes**Operating Impact Notes**

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

City Bridge Improvements



Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	Citywide Bridges
Managing Department:	Public Works - Engineering/ Operations
Contact Person:	Christian Di Renzo [2602]/ Michael Silveira [3303]
Project Stage:	Planning
Estimated Schedule	
Design:	TBD
Construction:	TBD
Recurring Project:	Yes

Description

This project provides for improvements, repairs and rehabilitation of 65 City-own bridges which consist of 9 pedestrian and 56 vehicular box culvert and span bridges. Work will be associated with the approach and roof slabs, barriers, crack sealing, coating, concrete spalling, deck surfaces, guard rails, fencing, headwall, and joint seal. Caltrans performs supplemental inspection for 24 City owned bridges which meet the the minimum total length of 20 feet as defined by the Federal Highway Administration National Bridge Inspection Standards. These bridges are part of the National Bridge Inventory and are generally eligible for federal funding assistance under the Highway Bridge or Bridge Preventive Maintenance Programs which is administered by Caltrans.

Notes

Inspection of all vehicular box culverts and pedestrian bridges were completed in 2021. Planned funding request in FY 2026-27 is for bridge deck improvements at California Circle, Machado Ave., Milmont Dr., N. Abbott Ave., and N. McCarthy Blvd.

City Bridge Improvements

Project No. 4290

Uncommitted Balance as of 4/30/2025	Council Approval
\$116,000	7/1/2017

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	20,000	0	65,000	15,000	15,000	15,000	130,000
Administration	15,000	0	45,000	10,000	10,000	10,000	90,000
Improvements	215,000	0	350,000	125,000	125,000	125,000	940,000
TOTAL	\$250,000	\$0	\$460,000	\$150,000	\$150,000	\$150,000	\$1,160,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Gas Tax Fund	250,000	0	460,000	150,000	150,000	150,000	1,160,000
TOTAL	\$250,000	\$0	\$460,000	\$150,000	\$150,000	\$150,000	\$1,160,000

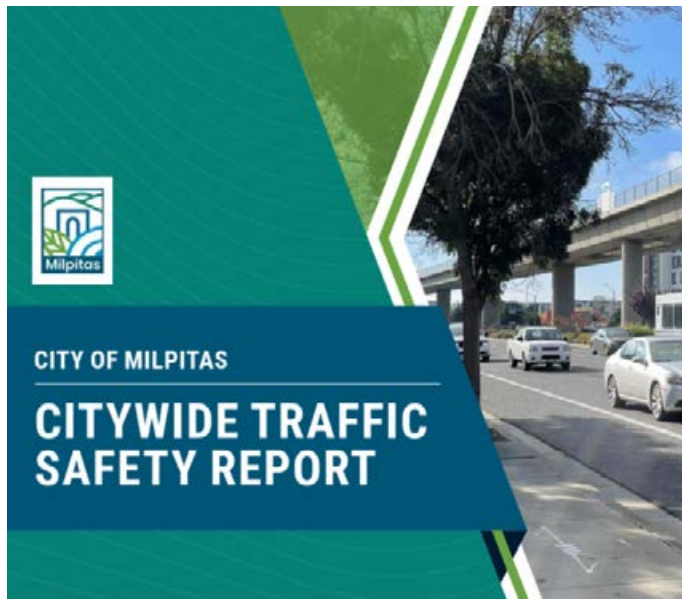
Finance Notes

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Citywide Traffic Safety Assessment

PROJECT NO.

4293

Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	Citywide
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Roberto Alonzo [3316]
Project Stage:	Project Closure
Estimated Schedule	
Design:	Completed
Construction:	—
Recurring Project:	No

Description

This project provides for a citywide traffic safety assessment to analyze and identify locations of concerns and provide a Citywide Travel Safety Plan. The plan summarizes the existing safety data based on crash records obtained from the California Highway Patrol Statewide Integrated Traffic Records System database, staff, stakeholders, and the community. The data was used to identify Citywide crash and safety trends, high-crash locations, and locations with unusual crash patterns or high-crash severities to determine traffic safety improvements. The plan will also provides a foundation for a decision-making framework so that it can identify, prioritize, and implement proven safety countermeasures from the City's toolbox in the following years and serve as an ongoing resource to identify and pursue funding through various programs to implement the identified safety improvements.

Notes

On 1/23/2024, City Council adopted the Citywide Travel Safety Plan.

Uncommitted Balance
as of 4/30/2025Council
Approval

Citywide Traffic Safety Assessment

Project No. 4293

\$3,000

7/1/2019

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	390,000	0	0	0	0	0	390,000
Administration	10,000	0	0	0	0	0	10,000
TOTAL	\$400,000	\$0	\$0	\$0	\$0	\$0	\$400,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Gas Tax Fund	400,000	0	0	0	0	0	400,000
TOTAL	\$400,000	\$0	\$0	\$0	\$0	\$0	\$400,000

Finance Notes

Operating Impact Notes

There are no operating or maintenance expenses associated with this project.

Close at the end of Fiscal Year: June 30, 2025

SR237 HOV Lane Improvements

PROJECT NO.

4294

Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	State Route 237 at McCarthy Blvd.
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Roberto Alonzo [3316]
Project Stage:	Construction
Estimated Schedule	
Design:	2021-2024
Construction:	2025-2026
Recurring Project:	No

Description

This project provides for traffic flow improvements on State Route 237 including Calaveras Boulevard. On December 5, 2017, the City Council adopted Resolution No. 8729 declaring SR237 improvements as the highest priority transportation projects for the City of Milpitas. Improvements include construction of a high-occupancy vehicle (HOV) lane on westbound Calaveras Boulevard between I-880 southbound off-ramp, SR237 freeway on-ramp, and westbound Calaveras Boulevard across McCarthy Boulevard freeway overpass. The resolution also included the completion of a SR237 corridor study that will identify other transit, pedestrian, bicycle, and roadway infrastructure and operational improvements within the City of Milpitas between I-880 and I-680.

Notes

Santa Clara Valley Transportation Authority (VTA) allocated FY2018-19 Measure B funding for SR237 improvement projects. On 10/15/2019, City Council approved a funding agreement with VTA for the design and construction of the project where VTA will administer the project and the City will provide 10% local match. VTA anticipates construction to be completed in 2026. City Council approved an amendment to the funding agreement to increase the City local match due to unanticipated roadway features on 1/11/2022, and the contract amount awarded on 1/23/2024.

SR237 HOV Lane Improvements
Project No. 4294

Uncommitted Balance as of 4/30/2025	Council Approval
\$0	7/1/2019

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Improvements	550,000	0	0	0	0	0	550,000
TOTAL	\$550,000	\$0	\$0	\$0	\$0	\$0	\$550,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Gas Tax Fund	550,000	0	0	0	0	0	550,000
TOTAL	\$550,000	\$0	\$0	\$0	\$0	\$0	\$550,000

Finance Notes

City Council 1/23/2024 - Budget appropriation of \$250k from the Gas Tax Fund.

Operating Impact Notes

There are no operating or maintenance expenses associated with this project.

Street Pavement Restriping Program



Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	Citywide
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Samu Tiumalu [2648]
Project Stage:	Construction
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for the improvement, restriping, and replacement of pavement markings on City's paved roadways in accordance with California Manual on Uniform Traffic Control Devices (MUTCD). The program will provide guidance and information, and improve roadway safety for motorists, bicyclists, and pedestrians. Work includes minor repairs to asphalt pavement; restriping of existing pavement legends, lane lines, and crosswalks; placement of markers; and respond to public requests through MyMilpitas App.

Notes

In FY2023-24, Public Works completed restriping of school zones in the Sunnyhill area including Milpitas High School, Pomeroy and Russell schools, and bike lane on Evans Road from Jacklin Ave to Calaveras Blvd. On 6/3/2025, the City Council granted acceptance for the street restriping of North and South Milpitas Blvd., Evans/Piedmont Road, Dixon Landing/Dixon Road, and Marylinn Dr. from North Abel St. to North Main St. Funding request in FY2025-26 is for on-call service repair contracts; restriping in school zones, high traffic areas and main thorough-fares; minor repairs to asphalt pavement; and responding to public requests received through the MyMilpitas App.

Uncommitted Balance
as of 4/30/2025Council
Approval**Street Pavement Restriping Program**

Project No. 4295

\$0**7/1/2019****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Administration	40,000	0	0	0	0	0	40,000
Improvements	1,160,000	150,000	300,000	300,000	300,000	300,000	2,510,000
TOTAL	\$1,200,000	\$150,000	\$300,000	\$300,000	\$300,000	\$300,000	\$2,550,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Gas Tax Fund	900,000	150,000	300,000	300,000	300,000	300,000	2,250,000
General Government CIP Fund	300,000	0	0	0	0	0	300,000
TOTAL	\$1,200,000	\$150,000	\$300,000	\$300,000	\$300,000	\$300,000	\$2,550,000

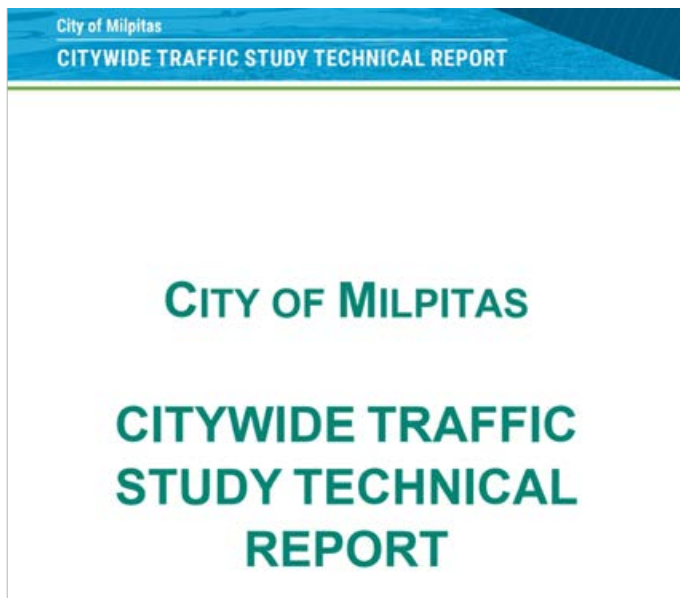
Finance Notes

City Council 10/15/2024 - Budget Appropriation of \$300k from General Government CIP Fund in Parking Prohibited Street Sweeping Program Project, CIP No. 3455.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Citywide Traffic Modeling



Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	Citywide
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Roberto Alonzo [3316]
Project Stage:	Assessment
Estimated Schedule	
Design:	Completed
Construction:	—
Recurring Project:	No

Description

This project provides for a citywide intersection geometric improvement analysis. The goal of the proposed project is to identify intersection geometric improvements for major signalized intersections throughout the City that may reduce queuing and congestion based on planned growth. This report summarizes the baseline intersection deficiencies based on intersection level of service (LOS) and queuing, the recommended operational improvements identified, and the rough order of magnitude (ROM) planning level opinion of probable costs (OPC) for the proposed intersection improvements.

Notes

The modeling was completed in spring 2024.

Citywide Traffic Modeling

Project No. 4297

Uncommitted Balance as of 4/30/2025	Council Approval
\$0	7/1/2019

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	390,000	0	0	0	0	0	390,000
Administration	10,000	0	0	0	0	0	10,000
TOTAL	\$400,000	\$0	\$0	\$0	\$0	\$0	\$400,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Gas Tax Fund	400,000	0	0	0	0	0	400,000
TOTAL	\$400,000	\$0	\$0	\$0	\$0	\$0	\$400,000

Finance Notes

Operating Impact Notes

There are no operating or maintenance expenses associated with this project.

Close at the end of Fiscal Year: June 30, 2025

Bicycle Improvement Project



Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	Able St., Main St., Marylinn Dr., S. Milpitas Blvd.
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Roberto Alonzo [3316]
Project Stage:	Design
Estimated Schedule	
Design:	2024-2025
Construction:	2025-2026
Recurring Project:	No

Description

This project provides for the design and construction of bicycle facilities improvements to upgrade existing facilities and improve safety, reduce traffic stress for users, and promote use by eliminating facility gaps. The project will focus on Abel Street, Main Street, and Milpitas Boulevard corridors as identified as high priority routes in the adopted 2022 Trail, Pedestrian and Bicycle Master Plan to connect to historical downtown on Main Street, schools, and a key routes that crosses railroad tracks and creeks. Work includes buffered bike lane (Class IIB), bike route (Class III), cycle track (Class IV), green bike lane at bicycle and vehicular conflict zones, pavement markings and striping, and installation of signage.

Notes

On 1/23/2024, City Council approved the fund transfer agreement with Caltrans to receive Caltrans 2022 Priority Legislative Budget Project Earmarked funding of \$1.0M for bicycle facility improvements. On 9/19/23, City Council approved bike enhancements along Abel St. from Milpitas Blvd. to Marylinn Dr.; Marylinn Dr. from Abel St. to Weller Ln.; Main St. from Weller Ln. to Great Mall Pkwy; and Milpitas Blvd. from Abel St. to Calaveras Blvd. The design started in December 2024, and the construction is anticipated to start in fall 2025.

Bicycle Improvement Project

Project No. 4299

Uncommitted Balance as of 4/30/2025	Council Approval
\$898,000	7/1/2023

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	125,000	0	0	0	0	0	125,000
Administration	50,000	0	0	0	0	0	50,000
Inspection	25,000	0	0	0	0	0	25,000
Improvements	800,000	0	0	0	0	0	800,000
TOTAL	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Grants/Reimb./ Developer Fees	1,000,000	0	0	0	0	0	1,000,000
TOTAL	\$1,000,000	\$0	\$0	\$0	\$0	\$0	\$1,000,000

Finance Notes

City Council 1/23/2024 - Approved a Fund Transfer Agreement for Caltrans 2022 Priority Legislative Budget Project Earmarked funding of \$1M.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Street Resurfacing Project 2024-25

PROJECT NO.

4300

Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	Various Streets
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Roberto Alonzo [3316]
Project Stage:	Design
Estimated Schedule	
Design:	2024-2025
Construction:	2026
Recurring Project:	No

Description

This project provides for the repair, rehabilitation, and/or reconstruction of roadway pavement. Streets are selected for improvement based on a Pavement Management System to optimize the pavement condition rating and use of funding. Locations and streets may vary dependent on the City's needs and funding. There are currently 131 center lane miles of streets that are owned by the City. The project will include replacement and upgrade of curb, gutter, driveway, sidewalk, installation of ADA ramps, and installation of Class II bike lanes and Class III bike route facilities as described in the adopted 2022 Trail, Pedestrian and Bicycle Master Plan.

Notes

Streets for resurfacing includes Tasman Drive from Alder Dr. to I-880, Great Mall Parkway from McCandless Dr. to Montague Expy., and Alder Dr. from Tasman Dr. to Barber Ln. The design of the project is completed. The construction is anticipated to start in summer 2026 after the announcement of the results of the California Transportation Commission Local Partnership Program grant which is anticipated to be released by fall 2025.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$4,551,000

7/1/2020

Street Resurfacing Project 2024-25

Project No. 4300

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	250,000	0	0	0	0	0	250,000
Administration	150,000	0	0	0	0	0	150,000
Inspection	100,000	0	0	0	0	0	100,000
Improvements	4,097,562	0	0	0	0	0	4,097,562
TOTAL	\$4,597,562	\$0	\$0	\$0	\$0	\$0	\$4,597,562

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Measure B	2,097,562	0	0	0	0	0	2,097,562
SB1 RMRA	2,000,000	0	0	0	0	0	2,000,000
Vehicle Registration Fee	500,000	0	0	0	0	0	500,000
TOTAL	\$4,597,562	\$0	\$0	\$0	\$0	\$0	\$4,597,562

Finance Notes

In FY2024-25, this project will be eligible for \$2,097,562 from Measure B funding. Measure B grant funding is distributed on a reimbursement basis. City funds must be expended on eligible projects prior to any reimbursement requests.

In FY 2024-25, this project will be eligible for estimated \$2,000,000 from SB1 RMRA funding. SB1 RMRA is distributed on an allocation basis.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Hammond Way Street Light Project

PROJECT NO.

4301



Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	Hammond Way
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Roberto Alonzo [3316]
Project Stage:	Planning
Estimated Schedule	
Design:	2024-2025
Construction:	2026
Recurring Project:	No

Description

This project provides for the design and construction of extending the street light system on Hammond Way from Parc Place Dr. for approximately 1,000 feet north. The of lack of street lighting along this portion of the Hammond Way has become a public safety hazard to the surrounding neighborhood community. Work includes installation of 6 city standard street lights, electrical wiring conduit trenching, and PG&E coordination.

Notes

Workplan in FY2024-25 is to determine and design the street light improvements. Planned funding request in FY2026-27 is for the construction.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$91,000

7/1/2024

Hammond Way Street Light Project

Project No. 4301

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	80,000	0	0	0	0	0	80,000
Administration	20,000	0	0	0	0	0	20,000
Inspection	0	0	10,000	0	0	0	10,000
Improvements	0	0	390,000	0	0	0	390,000
TOTAL	\$100,000	\$0	\$400,000	\$0	\$0	\$0	\$500,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Street Improvement Fund	100,000	0	0	0	0	0	100,000
No Funding Source	0	0	400,000	0	0	0	400,000
TOTAL	\$100,000	\$0	\$400,000	\$0	\$0	\$0	\$500,000

Finance Notes**Operating Impact Notes**

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Calaveras Road Landslide Repair

PROJECT NO.

4302



Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	Calaveras Road
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Lyhak Eam [3349]
Project Stage:	Planning
Estimated Schedule	
Design:	2024-2026
Construction:	2026-2028
Recurring Project:	No

Description

This project provides for the assessment, design, improvements, and repairs of portion of the city owned segment of Calaveras Road approximately 1,500 feet east of the Evans/Piedmont Road and Calaveras Road intersection. The heavy rain storm event that occurred on 12/31/2022 triggered a renewed ground movement downslope of the existing soldier beam that was installed in 2017 on the southside of road. In 1992, the City constructed three Mechanically Stabilized Earth retaining walls and reconstructed the roadway due to slope and roadway failures caused by ground movement. Since then, the City has repaired several failures such as roadway, slope and retaining wall. Per Geotechnical & Geologic engineer preliminary assessment, it was observed that the existing retaining walls and roadway appears to be in a current state of failure due to the active historic ground movement.

Notes

In spring 2024, a Geotechnical & Geologic engineering firm completed an assessment and investigation report of the latest slope failure to support a federal-aid application through the Federal Highway Administration Emergency Relief Program (FHAERP) for the reconstruction of the roadway and slope failure. Workplan in FY2024-25 and FY2025-26 is to retain a consultant to design the reconstruction of the roadway and slope failure pending the approval of FHAERP.

Uncommitted Balance as of 4/30/2025	Council Approval
\$482,000	7/1/2024

Calaveras Road Landslide Repair
Project No. 4302

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	400,000	0	0	0	0	0	400,000
Administration	100,000	0	0	0	0	0	100,000
TOTAL	\$500,000	\$0	\$0	\$0	\$0	\$0	\$500,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Street Improvement Fund	500,000	0	0	0	0	0	500,000
TOTAL	\$500,000	\$0	\$0	\$0	\$0	\$0	\$500,000

Finance Notes

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Street Resurfacing Project 2021-22

PROJECT NO.

4303

Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	Various Streets
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Roberto Alonzo [3316]
Project Stage:	Project Closeout
Estimated Schedule	
Design:	Completed
Construction:	Completed
Recurring Project:	No

Description

This project provides for the repair, rehabilitation, and/or reconstruction of roadway pavement. Streets are selected for improvement based on a Pavement Management System to optimize the pavement condition rating and use of funding. Locations and streets may vary dependent on the City's needs and funding. There are currently 129 center lane miles of streets that are owned by the City. The project will include replacement and upgrade of curb, gutter, driveway, sidewalk, installation of ADA ramps, and installation of Class II bike lanes and Class III bike route facilities as described in the adopted 2022 Trail, Pedestrian and Bicycle Master Plan.

Notes

On 5/2/2023, City Council granted acceptance for street resurfacing at S. Abbott Ave. from southern end to E. Calaveras Blvd.; Traughber St. from N. Park Victoria Dr. to eastern end; Prada Dr.; Prada Ct.; Stemel Way; Santos Ct.; Stemel Ct.; Michael St.; Michael Ct.; Brian Ct.; Topham Ct.; Simas Dr.; Quail Dr.; Ramos Ct.; Serpa Dr.; Old Evans Rd.; Kennedy Dr. from Fanyon St. to Evans Rd.; Fanyon St.; Gadsden Dr. from Ellis Ave. to E. Calaveras Blvd.; Lynn Ave.; N. Temple Dr. from Kennedy Dr. to E. Calaveras Blvd.; Fairhill Dr.; Spring Valley Ln.; Golden Hills Dr.; Arana Ct.; View Dr.; Dennis Ave.; Ellis Ave.; Carl Ave.; Braly Ave.; and Adams Ave. Also, the installation of flashing beacons at the intersections of Fanyon St. and Kennedy Dr.; S. Park Victoria Dr. and Mt. Shasta Ave.; N. Park Victoria Dr. and Kennedy Dr.; and video detection at the intersections of E. Calaveras Blvd and Gadsden Dr. and E. Calaveras Blvd at Temple Dr.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$46,000

7/1/2017

Street Resurfacing Project 2021-22

Project No. 4303

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	237,276	0	0	0	0	0	237,276
Administration	75,000	0	0	0	0	0	75,000
Inspection	75,000	0	0	0	0	0	75,000
Improvements	3,950,000	0	0	0	0	0	3,950,000
TOTAL	\$4,337,276	\$0	\$0	\$0	\$0	\$0	\$4,337,276

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Gas Tax Fund	91,054	0	0	0	0	0	91,054
Measure B	1,877,344	0	0	0	0	0	1,877,344
SB1 RMRA	1,604,446	0	0	0	0	0	1,604,446
Vehicle Registration Fee	764,432	0	0	0	0	0	764,432
TOTAL	\$4,337,276	\$0	\$0	\$0	\$0	\$0	\$4,337,276

Finance Notes

In FY2021-22, this project received \$1,877,344 from Measure B funding. Measure B grant funding is distributed on a reimbursement basis. City funds must be expended on eligible projects prior to any reimbursement requests.

In FY 2021-22, this project received \$1,664,446 from SB1 RMRA funding. SB1 RMRA is distributed on an allocation basis.

City Council 5/17/2022 - Budget Change amending funding amounts of Gas Tax fund decrease by \$894,514, Measure B fund increase by \$1,377,344, and SBI RMRA fund increase by \$67,170.

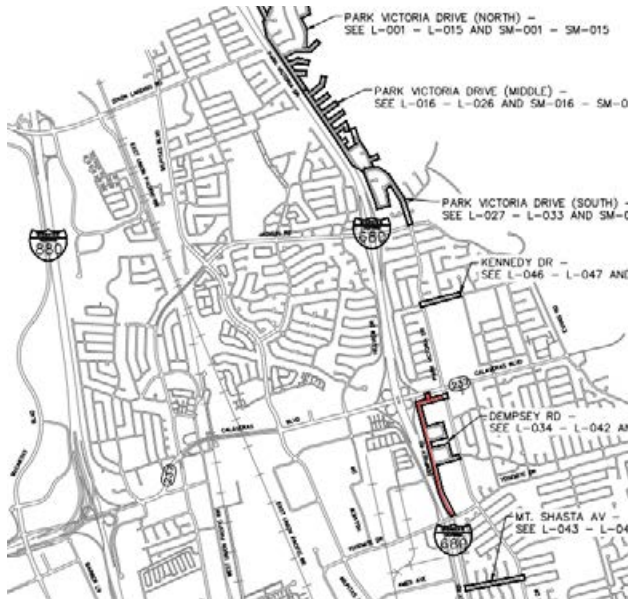
City Council 6/6/2023 - Budget Change amending funding amounts of SBI RMRA fund increase by \$37,276.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Street Resurfacing Project 2022-23

PROJECT NO.

4304

Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	Various Streets
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Roberto Alonzo [3316]
Project Stage:	Project Closeout
Estimated Schedule	
Design:	Completed
Construction:	Completed
Recurring Project:	No

Estimated Schedule

Description

This project provides for the repair, rehabilitation, and/or reconstruction of roadway pavement. Streets are selected for improvement based on a Pavement Management System to optimize the pavement condition rating and use of funding. Locations and streets may vary dependent on the City's needs and funding. There are currently 129 center lane miles of streets that are owned by the City. The project will include replacement and upgrade of curb, gutter, driveway, sidewalk, installation of ADA ramps, and installation of Class II bike lanes and Class III bike route facilities as described in the adopted 2022 Trail, Pedestrian and Bicycle Master Plan.

Notes

On 4/2/2024, City Council granted acceptance for the street resurfacing at N. Park Victoria Dr. from Bolton Dr. to Jacklin Rd., Bolton Dr., Churchill Dr., Wellington Dr., Stratford Dr., Devon Pl., Sussex Pl., Kirkwall Pl., Stirling Dr., London Dr., Hastings Dr., Inverness Dr., Berkshire Pl., Baron Pl., Wessex Pl., Canterbury Pl., Cardiff Pl., Ann Pl., Princess Pl., Hampton Ct., Carson Way, El Camion Higuera, Zamora Ct., Nicklaus Ave., Berg Ct., Ranklin Dr., Creed St., Selwyn Dr., Shirley Dr., Edsel Dr., Kennedy Dr. from N. Park Victoria Dr. to Fanyon St., Mt. Shasta Ave. from Dempsey Rd. to S. Park Victoria Dr.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$199,000

7/1/2018

Street Resurfacing Project 2022-23

Project No. 4304

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	584,325	0	0	0	0	0	584,325
Administration	100,000	0	0	0	0	0	100,000
Inspection	50,000	0	0	0	0	0	50,000
Improvements	3,642,725	0	0	0	0	0	3,642,725
TOTAL	\$4,377,050	\$0	\$0	\$0	\$0	\$0	\$4,377,050

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Gas Tax Fund	378,026	0	0	0	0	0	378,026
Measure B	1,677,560	0	0	0	0	0	1,677,560
SB1 RMRA	1,855,314	0	0	0	0	0	1,855,314
Vehicle Registration Fee	466,150	0	0	0	0	0	466,150
TOTAL	\$4,377,050	\$0	\$0	\$0	\$0	\$0	\$4,377,050

Finance Notes

In FY2022-23, this project received \$1,677,560 from Measure B funding. Measure B grant funding is distributed on a reimbursement basis. City funds must be expended on eligible projects prior to any reimbursement requests.

In FY 2022-23, this project received \$1,778,739 from SB1 RMRA funding. SB1 RMRA is distributed on an allocation basis.

City Council 6/6/2023 - Budget Change amending funding amounts of SBI RMRA fund increased by \$334,325.

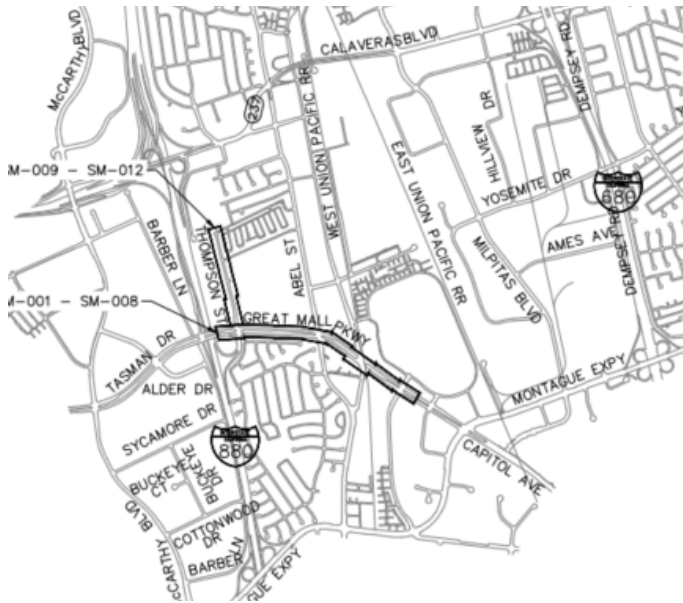
City Council 4/2/2024 - Budget Change amending funding amounts of SBI RMRA fund increased by \$76,575.29 and Vehicle Registration Fee decreased by \$33,850.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Street Resurfacing Project 2023-24

PROJECT NO.

4305

Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	Various Streets
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Roberto Alonzo [3316]
Project Stage:	Construction
Estimated Schedule	
Design:	2023-2025
Construction:	2024-2025
Recurring Project:	No

Estimated Schedule

Description

This project provides for the repair, maintenance, and/or reconstruction of roadway pavement. Streets are selected for improvement based on a Pavement Management System to optimize the pavement condition rating and use of funding. Locations and streets may vary dependent on the City's needs and funding. There are currently 131 center lane miles of streets that are owned by the City. The project will include replacement and upgrade of curb, gutter, driveway, sidewalk, installation of ADA ramps, and installation of Class II bike lanes and Class III bike route facilities as described in the adopted 2022 Trail, Pedestrian and Bicycle Master Plan.

Notes

On 12/3/2024, City Council granted acceptance for the street resurfacing of Great Mall Parkway from I-880 to McCandless Dr. and Thompson St. and Ct., north of Great Mall Parkway (Phase 1). On 5/6/2025, City Council awarded a construction contract to resurface E. Calaveras Blvd. from I-680 to Evans Road, N. Park Victoria Dr. from E. Calaveras to Jacklin Rd., Temple Ave. from East Calaveras Blvd. to Wylie Dr., Courtland Ct. & Ave., Jungfrau Ct., Bee Ct., Matterhorn Ct., Big Bear Ct., Hay Ct., and Chewpon Ave. (Phase 2). Workplan in FY2025-26 is to resurface Dempsey Road.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$3,709,000

7/1/2019

Street Resurfacing Project 2023-24

Project No. 4305

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	250,000	0	0	0	0	0	250,000
Administration	100,000	0	0	0	0	0	100,000
Inspection	50,000	0	0	0	0	0	50,000
Improvements	4,482,118	0	0	0	0	0	4,482,118
TOTAL	\$4,882,118	\$0	\$0	\$0	\$0	\$0	\$4,882,118

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Gas Tax Fund	300,000	0	0	0	0	0	300,000
Measure B	2,017,862	0	0	0	0	0	2,017,862
SB1 RMRA	1,963,551	0	0	0	0	0	1,963,551
Vehicle Registration Fee	600,705	0	0	0	0	0	600,705
TOTAL	\$4,882,118	\$0	\$0	\$0	\$0	\$0	\$4,882,118

Finance Notes

In FY2023-24, this project received \$2,017,862 from Measure B funding. Measure B grant funding is distributed on a reimbursement basis. City funds must be expended on eligible projects prior to any reimbursement requests.

In FY 2023-24, this project received \$2,171,923.40 from SB1 RMRA funding. SB1 RMRA is distributed on an allocation basis.

City Council 4/2/2024 - Budget Change amending funding amounts of Measure B fund increased by \$317,862.27, SBI RMRA fund increased by \$463,551, and Vehicle Registration Fee increased by \$100,705.

City Council 5/6/2025 - Budget Change amending funding amounts of SB1 RMRA fund increased by \$208,372.40.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Bike and Pedestrian Outreach



Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	Bike and Pedestrian Routes
Managing Department:	Communication CMO
Contact Person:	Charmaine Angelo [3055]
Project Stage:	Implementation
Estimated Schedule	
Design:	Ongoing
Construction:	—
Recurring Project:	No

Description

This project provides for the public outreach activities to promote, educate, and encourage bicycling and walking in support of the circulation policy goals of the City's 2040 General Plan and Trail, Pedestrian, and Bicycle Master Plan. The Valley Transportation Authority (VTA) adopted and established a 2016 Measure B Bike and Pedestrian Education and Encouragement Program. They distributed based funding on a population-based formula to eligible cities that encourages the use of bicycles and walking for transportation rather than motorized vehicles.

Notes

On 6/1/2025, City Council approved a Master Agreement with VTA for the 2016 Measure B Bike and Pedestrian Education and Encouragement Program. On 5/6/2025, City Council approved an amendment extending the agreement term to March 31, 2047, when Measure B sunsets. In FY 2023-24, staff completed a parent survey regarding the Safe Route to Schools program, contracted a production company to develop the bike educational video content in various languages, implemented a community survey collecting input on updating the City's bike and pedestrian map, initiated the filming of Bike Education and Encouragement videos that feature the City's diverse community, and carried out community outreach efforts at select City events, including the Holi Festival and Earth Day.

Workplan in FY2024-25 is to present program objectives to the Parks, Recreation and Cultural Resources Commission; Science, Technology, and Innovation Commission; and Transportation Subcommittee for feedback. Work includes updating the City's bike and pedestrian map, completing the educational videos, offering classes and workshops in partnership with SVBC, and expanding outreach efforts through participation in community events.

Bike and Pedestrian Outreach

Project No. 4306

Uncommitted Balance as of 4/30/2025	Council Approval
\$2,000	6/1/2021

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Administration	129,000	190,000	59,000	50,000	50,000	50,000	528,000
TOTAL	\$129,000	\$190,000	\$59,000	\$50,000	\$50,000	\$50,000	\$528,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Measure B	129,000	190,000	59,000	50,000	50,000	50,000	528,000
TOTAL	\$129,000	\$190,000	\$59,000	\$50,000	\$50,000	\$50,000	\$528,000

Finance Notes

City Council 6/1/2021 - Project created with Budget Appropriation of \$45k from Measure B.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Street Resurfacing Project 2025-26

PROJECT NO.

Plan

Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	Various Streets
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Roberto Alonzo [3316]
Project Stage:	Planning
Estimated Schedule	
Design:	2025-2026
Construction:	2026 or 2027
Recurring Project:	No

Description

This project provides for the repair, rehabilitation, and/or reconstruction of roadway pavement. Streets are selected for improvement based on a Pavement Management System to optimize the pavement condition rating and use of funding. Locations and streets may vary dependent on the City's needs and funding. There are currently 129 center lane miles of streets that are owned by the City. The project will include replacement and upgrade of curb, gutter, driveway, sidewalk, installation of ADA ramps, and installation of Class II bike lanes and Class III bike route facilities as described in the adopted 2022 Trail, Pedestrian and Bicycle Master Plan.

Notes

Planned street for resurfacing includes Yellowstone Ave. from S. Park Victoria Dr. to Landess Ave; S. Park Victoria Dr. from Yosemite Dr. to Yellowstone Ave; Acadia Ave; Glacier Ave; Lassen Ave; Olympic Dr; Platt Ave. and Ct.; Saratoga Ave; and Big Basin Dr.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$0

7/1/2021

Street Resurfacing Project 2025-26

Project No. Plan

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	0	250,000	0	0	0	0	250,000
Administration	0	150,000	0	0	0	0	150,000
Inspection	0	100,000	0	0	0	0	100,000
Improvements	0	4,456,235	0	0	0	0	4,456,235
TOTAL	\$0	\$4,956,235	\$0	\$0	\$0	\$0	\$4,956,235

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Measure B	0	2,456,235	0	0	0	0	2,456,235
SB1 RMRA	0	2,000,000	0	0	0	0	2,000,000
Vehicle Registration Fee	0	500,000	0	0	0	0	500,000
TOTAL	\$0	\$4,956,235	\$0	\$0	\$0	\$0	\$4,956,235

Finance Notes

In FY2025-26, this project will be eligible for estimated \$2,456,235 from Measure B funding. Measure B grant funding is distributed on a reimbursement basis. City funds must be expended on eligible projects prior to any reimbursement requests.

In FY 2025-26, this project will be eligible for estimated \$2,000,000 from SB1 RMRA funding. SB1 RMRA is distributed on an allocation basis.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Street Resurfacing Project 2026-27

PROJECT NO.

Plan



Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	Various Streets
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Roberto Alonzo [3316]
Project Stage:	Planning
Estimated Schedule	
Design:	2026-2027
Construction:	2027
Recurring Project:	No

Description

This project provides for the repair, rehabilitation, and/or reconstruction of roadway pavement. Streets are selected for improvement based on a Pavement Management System to optimize the pavement condition rating and use of funding. Locations and streets may vary dependent on the City's needs and funding. There are currently 129 center lane miles of streets that are owned by the City. The project will include replacement and upgrade of curb, gutter, driveway, sidewalk, installation of ADA ramps, and installation of Class II bike lanes and Class III bike route facilities as described in the adopted 2022 Trail, Pedestrian and Bicycle Master Plan.

Notes

Streets under consideration for resurfacing, but subject to change, are Santa Rita Ave. from Tramway Dr. to Paseo Refugio, Paseo Refugio from Dundee Ave. to N. Hillview Dr., Dundee Ave., Los Pinos Ave., Aberdeen Way and Ct., Glasgow Ct., Shetland Ct., Shelley Ct., Troon Ct., Angus Dr., Loch Lomond Ct., Clyde Ct., Anacapa Ct., Terra Bella Dr., Valencia Dr., Pacheco Dr., Las Lomas Dr., Alcosta Dr., Los Positos Dr., Canada Dr., and Tassasara Dr.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$0

7/1/2022

Street Resurfacing Project 2026-27

Project No. Plan

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	0	0	250,000	0	0	0	250,000
Administration	0	0	150,000	0	0	0	150,000
Inspection	0	0	100,000	0	0	0	100,000
Improvements	0	0	4,066,109	0	0	0	4,066,109
TOTAL	\$0	\$0	\$4,566,109	\$0	\$0	\$0	\$4,566,109

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Measure B	0	0	2,066,109	0	0	0	2,066,109
SB1 RMRA	0	0	2,000,000	0	0	0	2,000,000
Vehicle Registration Fee	0	0	500,000	0	0	0	500,000
TOTAL	\$0	\$0	\$4,566,109	\$0	\$0	\$0	\$4,566,109

Finance Notes

In FY2026-27, this project will be eligible for estimated \$2,066,109 from Measure B funding. Measure B grant funding is distributed on a reimbursement basis. City funds must be expended on eligible projects prior to any reimbursement requests.

In FY 2026-27, this project will be eligible for estimated \$2,000,000 from SB1 RMRA funding. SB1 RMRA is distributed on an allocation basis.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Street Resurfacing Project 2027-28

PROJECT NO.

Plan



Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	Various Streets
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Roberto Alonzo [3316]
Project Stage:	Planning
Estimated Schedule	
Design:	2027-2028
Construction:	2028
Recurring Project:	No

Description

This project provides for the repair, rehabilitation, and/or reconstruction of roadway pavement. Streets are selected for improvement based on a Pavement Management System to optimize the pavement condition rating and use of funding. Locations and streets may vary dependent on the City's needs and funding. There are currently 129 center lane miles of streets that are owned by the City. The project will include replacement and upgrade of curb, gutter, driveway, sidewalk, installation of ADA ramps, and installation of Class II bike lanes and Class III bike route facilities as described in the adopted 2022 Trail, Pedestrian and Bicycle Master Plan.

Notes

Streets under consideration for resurfacing, but subject to change, are on N. Abbott Ave. from Redwood Ave. to Heath St. and adjacent streets.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$0

7/1/2023

Street Resurfacing Project 2027-28

Project No. Plan

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	0	0	0	250,000	0	0	250,000
Administration	0	0	0	150,000	0	0	150,000
Inspection	0	0	0	100,000	0	0	100,000
Improvements	0	0	0	3,900,000	0	0	3,900,000
TOTAL	\$0	\$0	\$0	\$4,400,000	\$0	\$0	\$4,400,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Measure B	0	0	0	1,900,000	0	0	1,900,000
SB1 RMRA	0	0	0	2,000,000	0	0	2,000,000
Vehicle Registration Fee	0	0	0	500,000	0	0	500,000
TOTAL	\$0	\$0	\$0	\$4,400,000	\$0	\$0	\$4,400,000

Finance Notes

In FY2027-28, this project will be eligible for estimated \$1,900,000 from Measure B funding. Measure B grant funding is distributed on a reimbursement basis. City funds must be expended on eligible projects prior to any reimbursement requests.

In FY 2027-28, this project will be eligible for estimated \$2,000,000 from SB1 RMRA funding. SB1 RMRA is distributed on an allocation basis.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Street Resurfacing Project 2028-29

PROJECT NO.

Plan

Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	Various Streets
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Roberto Alonzo [3316]
Project Stage:	Planning
Estimated Schedule	
Design:	2028-2029
Construction:	2029
Recurring Project:	No

Description

This project provides for the repair, rehabilitation, and/or reconstruction of roadway pavement. Streets are selected for improvement based on a Pavement Management System to optimize the pavement condition rating and use of funding. Locations and streets may vary dependent on the City's needs and funding. There are currently 129 center lane miles of streets that are owned by the City. The project will include replacement and upgrade of curb, gutter, driveway, sidewalk, installation of ADA ramps, and installation of Class II bike lanes and Class III bike route facilities as described in the adopted 2022 Trail, Pedestrian and Bicycle Master Plan.

Notes

Uncommitted Balance
as of 4/30/2025Council
Approval

\$0

7/1/2024

Street Resurfacing Project 2028-29

Project No. Plan

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	0	0	0	0	250,000	0	250,000
Administration	0	0	0	0	150,000	0	150,000
Inspection	0	0	0	0	100,000	0	100,000
Improvements	0	0	0	0	3,900,000	0	3,900,000
TOTAL	\$0	\$0	\$0	\$0	\$4,400,000	\$0	\$4,400,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Measure B	0	0	0	0	1,900,000	0	1,900,000
SB1 RMRA	0	0	0	0	2,000,000	0	2,000,000
Vehicle Registration Fee	0	0	0	0	500,000	0	500,000
TOTAL	\$0	\$0	\$0	\$0	\$4,400,000	\$0	\$4,400,000

Finance Notes

In FY2028-29, this project will be eligible for estimated \$1,900,000 from Measure B funding. Measure B grant funding is distributed on a reimbursement basis. City funds must be expended on eligible projects prior to any reimbursement requests.

In FY 2028-29, this project will be eligible for estimated \$2,000,000 from SB1 RMRA funding. SB1 RMRA is distributed on an allocation basis.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Street Resurfacing Project 2029-30

PROJECT NO.

New

Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	Various Streets
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Roberto Alonzo [3316]
Project Stage:	Planning
Estimated Schedule	
Design:	2029-2030
Construction:	2030
Recurring Project:	No

Description

This project provides for the repair, rehabilitation, and/or reconstruction of roadway pavement. Streets are selected for improvement based on a Pavement Management System to optimize the pavement condition rating and use of funding. Locations and streets may vary dependent on the City's needs and funding. There are currently 129 center lane miles of streets that are owned by the City. The project will include replacement and upgrade of curb, gutter, driveway, sidewalk, installation of ADA ramps, and installation of Class II bike lanes and Class III bike route facilities as described in the adopted 2022 Trail, Pedestrian and Bicycle Master Plan.

Notes

Uncommitted Balance
as of 4/30/2025Council
Approval**Street Resurfacing Project 2029-30**

Project No. New

\$0**7/1/2025****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	0	0	0	0	0	250,000	250,000
Administration	0	0	0	0	0	150,000	150,000
Inspection	0	0	0	0	0	100,000	100,000
Improvements	0	0	0	0	0	3,900,000	3,900,000
TOTAL	\$0	\$0	\$0	\$0	\$0	\$4,400,000	\$4,400,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Measure B	0	0	0	0	0	1,900,000	1,900,000
SB1 RMRA	0	0	0	0	0	2,000,000	2,000,000
Vehicle Registration Fee	0	0	0	0	0	500,000	500,000
TOTAL	\$0	\$0	\$0	\$0	\$0	\$4,400,000	\$4,400,000

Finance Notes

In FY2029-30, this project will be eligible for estimated \$1,900,000 from Measure B funding. Measure B grant funding is distributed on a reimbursement basis. City funds must be expended on eligible projects prior to any reimbursement requests.

In FY 2029-30, this project will be eligible for estimated \$2,000,000 from SB1 RMRA funding. SB1 RMRA is distributed on an allocation basis.

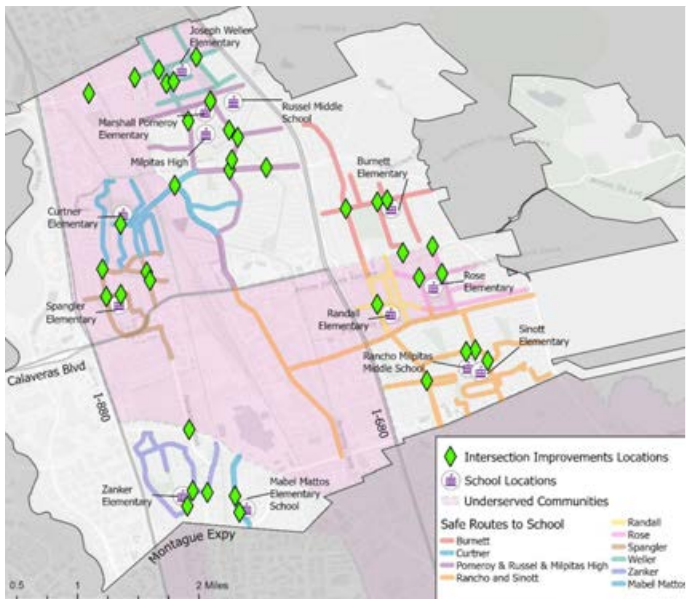
Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

SS4A Improvements Project

PROJECT NO.

New



Category:	Street Improvement
City Council Priority:	Transportation and Transit
Project Location:	Various Streets
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Roberto Alonzo [3316]
Project Stage:	Planning
Estimated Schedule	
Design:	2026-2027
Construction:	2027-2028
Recurring Project:	No

Description

This project provides for the planning, design, and implementation of safety enhancements along established routes to school in the City. The initiative aims to improve pedestrian and bicycle safety in school zones by using engineering safety countermeasures identified in the adopted 2024 Citywide Travel Safety Plan to address intersections with known safety issues and prevent the occurrence of fatal and severe injury crashes. These improvements will protect the most vulnerable road users, encourage active transportation among students, and promote public health, well-being, and happiness. Additionally, the project will help reduce greenhouse gas emissions, contributing to a more sustainable environment for Milpitas residents. Safety improvements that may be implemented include advance warning signs, flashing warning beacons, speed feedback signs, safety lighting, pedestrian refuge islands, bulb-outs, advanced stop bars, green conflict zone striping and bike route signage, restripe existing intersections with raised pavement markers, and pedestrian barricade signage.

Notes

On 9/5/2024, the City was notified that it would receive \$2.9 million in federal grant through the Safe Streets and Roads for all (SS4A) Grant Program. The City's local match is \$725k. The anticipated schedule is to start design in 2026 and complete construction by 2028, pending execution of the funding agreement with U.S. Department of Transportation which is anticipated to be completed by fall 2025.

SS4A Improvements Project

Project No. New

Uncommitted Balance as of 4/30/2025	Council Approval
\$0	7/1/2025

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	0	350,000	0	0	0	0	350,000
Administration	0	280,000	0	0	0	0	280,000
Improvements	0	2,995,000	0	0	0	0	2,995,000
TOTAL	\$0	\$3,625,000	\$0	\$0	\$0	\$0	\$3,625,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Gas Tax Fund	0	125,000	0	0	0	0	125,000
General Government CIP Fund	0	600,000	0	0	0	0	600,000
Grants/Reimb./ Developer Fees	0	2,900,000	0	0	0	0	2,900,000
TOTAL	\$0	\$3,625,000	\$0	\$0	\$0	\$0	\$3,625,000

Finance Notes**Operating Impact Notes**

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.



WATER IMPROVEMENT PROJECTS

2026-30 Summary of Estimated Costs

Pg.	No.	Project Name	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total Cost
306	2002	2nd SCVWD Water Reservoir & Pump Station	200,000	0	0	0	3,800,000	9,800,000	13,800,000
308	2009	SCVWD Second Water Supply Turnout	100,000	0	0	0	0	532,000	632,000
310	2019	(Rmb) Metro Recycled Water Distribution	605,000	0	0	0	0	800,000	1,405,000
312	2020	SCVWD Zone 1 Pressure Red. Valve	100,000	0	0	0	0	430,000	530,000
314	7076	Well Upgrade Project	15,990,000	0	0	0	0	0	15,990,000
316	7100	Aging Water System/Seismic Improvements	4,382,781	0	0	0	0	0	4,382,781
318	7110	Hydrant Replacement Program	836,360	200,000	200,000	200,000	200,000	200,000	1,836,360
320	7112	Reservoir Cleaning Program	840,000	0	0	0	100,000	0	940,000
322	7118	Dempsey Road Water Line Replacement	7,857,772	0	0	0	0	0	7,857,772
324	7121	Automated Meter Replacement Program	14,047,700	0	0	0	0	0	14,047,700
326	7125	BART Project - Water Improvements	2,503,920	0	0	0	0	0	2,503,920
328	7126	Water Conservation Program	1,785,000	200,000	200,000	200,000	200,000	200,000	2,785,000
330	7127	Water Supervisory Control & Data Acquisition	6,516,600	200,000	0	0	0	0	6,716,600
332	7133	Minor Water Projects	3,446,000	500,000	90,000	90,000	90,000	90,000	4,306,000
334	7135	Water Leak Detection & Condition Assessment Program	631,474	0	100,000	100,000	100,000	100,000	1,031,474
336	7137	On-Call Water Maintenance & Repair Services	1,575,000	350,000	350,000	350,000	350,000	350,000	3,325,000
338	7140	Cross Connection Control Program	750,000	400,000	0	0	0	0	1,150,000
340	7141	Asset Renewal and Replacement Program	500,000	1,185,000	1,685,000	1,685,000	1,685,000	1,685,000	8,425,000
342	7143	Risk and Resiliency Improvements	0	135,000	0	2,000,000	0	0	2,135,000
344	7147	Pinewood Well Facility Rehabilitation Project	500,000	0	0	2,200,000	0	0	2,700,000
346	7148	Pressure Reducing Valve Station Relocation Project	465,000	0	1,580,000	0	0	0	2,045,000
348	7149	Sunnyhills Turnout Rehabilitation Project	1,165,000	0	0	0	0	0	1,165,000
350	Plan	Pipeline & Facility Condition Assessment	0	0	2,740,000	0	0	0	2,740,000
352	Plan	Fire Flow Pipeline Improvements	0	0	1,340,000	1,470,000	0	240,000	3,050,000
354	Plan	Fire Flow Interconnection Improvements	0	0	972,000	0	0	0	972,000
356	New	Fire Flow Pipeline Improvement - Phase 1	0	750,000	2,005,000	0	0	0	2,755,000
Funding Subtotal			64,797,607	3,920,000	11,262,000	8,295,000	6,525,000	14,427,000	109,226,607
Total Cost			\$64,797,607	\$3,920,000	\$11,262,000	\$8,295,000	\$6,525,000	\$14,427,000	\$109,226,607

Funding Summary

TASP Impact Fees	0	0	0	3,800,000	11,562,000
Water Capital Surcharge	3,720,000	11,062,000	8,095,000	2,525,000	2,665,000
Water Line Extension Fund	200,000	200,000	200,000	200,000	200,000
Total Financing Available	3,920,000	11,262,000	8,295,000	6,525,000	14,427,000
Total	\$3,920,000	\$11,262,000	\$8,295,000	\$6,525,000	\$14,427,000

Summary of Project Funding Sources FY 2025-26

Pg.	No.	Project Name	Water Capital Surcharge	Water Line Extension Fund
306	2002	2nd SCVWD Water Reservoir & Pump Station	0	0
308	2009	SCVWD Second Water Supply Turnout	0	0
310	2019	(Rmb) Metro Recycled Water Distribution	0	0
312	2020	SCVWD Zone 1 Pressure Red. Valve	0	0
314	7076	Well Upgrade Project	0	0
316	7100	Aging Water System/Seismic Improvements	0	0
318	7110	Hydrant Replacement Program	0	200,000
320	7112	Reservoir Cleaning Program	0	0
322	7118	Dempsey Road Water Line Replacement	0	0
324	7121	Automated Meter Replacement Program	0	0
326	7125	BART Project - Water Improvements	0	0
328	7126	Water Conservation Program	200,000	0
330	7127	Water Supervisory Control & Data Acquisition	200,000	0
332	7133	Minor Water Projects	500,000	0
334	7135	Water Leak Detection & Condition Assessment Program	0	0
336	7137	On-Call Water Maintenance & Repair Services	350,000	0
338	7140	Cross Connection Control Program	400,000	0
340	7141	Asset Renewal and Replacement Program	1,185,000	0
342	7143	Risk and Resiliency Improvements	135,000	0
344	7147	Pinewood Well Facility Rehabilitation Project	0	0
346	7148	Pressure Reducing Valve Station Relocation Project	0	0
348	7149	Sunnyhills Turnout Rehabilitation Project	0	0
350	Plan	Pipeline & Facility Condition Assessment	0	0
352	Plan	Fire Flow Pipeline Improvements	0	0
354	Plan	Fire Flow Interconnection Improvements	0	0
356	New	Fire Flow Pipeline Improvement - Phase 1	750,000	0
Subtotal by Funding Source			3,720,000	200,000
Total			\$3,920,000	

Summary of Project Funding Sources FY 2026-27

Pg.	No.	Project Name	Water Capital Surcharge	Water Line Extension Fund
306	2002	2nd SCVWD Water Reservoir & Pump Station	0	0
308	2009	SCVWD Second Water Supply Turnout	0	0
310	2019	(Rmb) Metro Recycled Water Distribution	0	0
312	2020	SCVWD Zone 1 Pressure Red. Valve	0	0
314	7076	Well Upgrade Project	0	0
316	7100	Aging Water System/Seismic Improvements	0	0
318	7110	Hydrant Replacement Program	0	200,000
320	7112	Reservoir Cleaning Program	0	0
322	7118	Dempsey Road Water Line Replacement	0	0
324	7121	Automated Meter Replacement Program	0	0
326	7125	BART Project - Water Improvements	0	0
328	7126	Water Conservation Program	200,000	0
330	7127	Water Supervisory Control & Data Acquisition	0	0
332	7133	Minor Water Projects	90,000	0
334	7135	Water Leak Detection & Condition Assessment Program	100,000	0
336	7137	On-Call Water Maintenance & Repair Services	350,000	0
338	7140	Cross Connection Control Program	0	0
340	7141	Asset Renewal and Replacement Program	1,685,000	0
342	7143	Risk and Resiliency Improvements	0	0
344	7147	Pinewood Well Facility Rehabilitation Project	0	0
346	7148	Pressure Reducing Valve Station Relocation Project	1,580,000	0
348	7149	Sunnyhills Turnout Rehabilitation Project	0	0
350	Plan	Pipeline & Facility Condition Assessment	2,740,000	0
352	Plan	Fire Flow Pipeline Improvements	1,340,000	0
354	Plan	Fire Flow Interconnection Improvements	972,000	0
356	New	Fire Flow Pipeline Improvement - Phase 1	2,005,000	0
Subtotal by Funding Source			11,062,000	200,000
Total			\$11,262,000	

Summary of Project Funding Sources FY 2027-28

Pg.	No.	Project Name	Water Capital Surchage	Water Line Extension Fund
306	2002	2nd SCVWD Water Reservoir & Pump Station	0	0
308	2009	SCVWD Second Water Supply Turnout	0	0
310	2019	(Rmb) Metro Recycled Water Distribution	0	0
312	2020	SCVWD Zone 1 Pressure Red. Valve	0	0
314	7076	Well Upgrade Project	0	0
316	7100	Aging Water System/Seismic Improvements	0	0
318	7110	Hydrant Replacement Program	0	200,000
320	7112	Reservoir Cleaning Program	0	0
322	7118	Dempsey Road Water Line Replacement	0	0
324	7121	Automated Meter Replacement Program	0	0
326	7125	BART Project - Water Improvements	0	0
328	7126	Water Conservation Program	200,000	0
330	7127	Water Supervisory Control & Data Acquisition	0	0
332	7133	Minor Water Projects	90,000	0
334	7135	Water Leak Detection & Condition Assessment Program	100,000	0
336	7137	On-Call Water Maintenance & Repair Services	350,000	0
338	7140	Cross Connection Control Program	0	0
340	7141	Asset Renewal and Replacement Program	1,685,000	0
342	7143	Risk and Resiliency Improvements	2,000,000	0
344	7147	Pinewood Well Facility Rehabilitation Project	2,200,000	0
346	7148	Pressure Reducing Valve Station Relocation Project	0	0
348	7149	Sunnyhills Turnout Rehabilitation Project	0	0
350	Plan	Pipeline & Facility Condition Assessment	0	0
352	Plan	Fire Flow Pipeline Improvements	1,470,000	0
354	Plan	Fire Flow Interconnection Improvements	0	0
356	New	Fire Flow Pipeline Improvement - Phase 1	0	0
Subtotal by Funding Source			8,095,000	200,000
Total			\$8,295,000	

Summary of Project Funding Sources FY 2028-29

Pg.	No.	Project Name	TASP Impact Fees	Water Capital Surcharge	Water Line Extension Fund
306	2002	2nd SCVWD Water Reservoir & Pump Station	3,800,000	0	0
308	2009	SCVWD Second Water Supply Turnout	0	0	0
310	2019	(Rmb) Metro Recycled Water Distribution	0	0	0
312	2020	SCVWD Zone 1 Pressure Red. Valve	0	0	0
314	7076	Well Upgrade Project	0	0	0
316	7100	Aging Water System/Seismic Improvements	0	0	0
318	7110	Hydrant Replacement Program	0	0	200,000
320	7112	Reservoir Cleaning Program	0	100,000	0
322	7118	Dempsey Road Water Line Replacement	0	0	0
324	7121	Automated Meter Replacement Program	0	0	0
326	7125	BART Project - Water Improvements	0	0	0
328	7126	Water Conservation Program	0	200,000	0
330	7127	Water Supervisory Control & Data Acquisition	0	0	0
332	7133	Minor Water Projects	0	90,000	0
334	7135	Water Leak Detection & Condition Assessment Program	0	100,000	0
336	7137	On-Call Water Maintenance & Repair Services	0	350,000	0
338	7140	Cross Connection Control Program	0	0	0
340	7141	Asset Renewal and Replacement Program	0	1,685,000	0
342	7143	Risk and Resiliency Improvements	0	0	0
344	7147	Pinewood Well Facility Rehabilitation Project	0	0	0
346	7148	Pressure Reducing Valve Station Relocation Project	0	0	0
348	7149	Sunnyhills Turnout Rehabilitation Project	0	0	0
350	Plan	Pipeline & Facility Condition Assessment	0	0	0
352	Plan	Fire Flow Pipeline Improvements	0	0	0
354	Plan	Fire Flow Interconnection Improvements	0	0	0
356	New	Fire Flow Pipeline Improvement - Phase 1	0	0	0
Subtotal by Funding Source			3,800,000	2,525,000	200,000
Total			\$6,525,000		

Summary of Project Funding Sources FY 2029-30

Pg.	No.	Project Name	TASP Impact Fees	Water Capital Surcharge	Water Line Extension Fund
306	2002	2nd SCVWD Water Reservoir & Pump Station	9,800,000	0	0
308	2009	SCVWD Second Water Supply Turnout	532,000	0	0
310	2019	(Rmb) Metro Recycled Water Distribution	800,000	0	0
312	2020	SCVWD Zone 1 Pressure Red. Valve	430,000	0	0
314	7076	Well Upgrade Project	0	0	0
316	7100	Aging Water System/Seismic Improvements	0	0	0
318	7110	Hydrant Replacement Program	0	0	200,000
320	7112	Reservoir Cleaning Program	0	0	0
322	7118	Dempsey Road Water Line Replacement	0	0	0
324	7121	Automated Meter Replacement Program	0	0	0
326	7125	BART Project - Water Improvements	0	0	0
328	7126	Water Conservation Program	0	200,000	0
330	7127	Water Supervisory Control & Data Acquisition	0	0	0
332	7133	Minor Water Projects	0	90,000	0
334	7135	Water Leak Detection & Condition Assessment Program	0	100,000	0
336	7137	On-Call Water Maintenance & Repair Services	0	350,000	0
338	7140	Cross Connection Control Program	0	0	0
340	7141	Asset Renewal and Replacement Program	0	1,685,000	0
342	7143	Risk and Resiliency Improvements	0	0	0
344	7147	Pinewood Well Facility Rehabilitation Project	0	0	0
346	7148	Pressure Reducing Valve Station Relocation Project	0	0	0
348	7149	Sunnyhills Turnout Rehabilitation Project	0	0	0
350	Plan	Pipeline & Facility Condition Assessment	0	0	0
352	Plan	Fire Flow Pipeline Improvements	0	240,000	0
354	Plan	Fire Flow Interconnection Improvements	0	0	0
356	New	Fire Flow Pipeline Improvement - Phase 1	0	0	0
Subtotal by Funding Source			11,562,000	2,665,000	200,000
Total			\$14,427,000		

2nd SCVWD Water Reservoir & Pump Station



Category:	Water Improvement
City Council Priority:	Economic Development and Job Growth
Project Location:	Milpitas Metro Specific Plan
Managing Department:	Public Works - Engineering
Contact Person:	Christian Di Renzo [2602]/ Michael Silveira [3303]
Project Stage:	Planning
Estimated Schedule	
Design:	2030-2032
Construction:	2033-2035
Recurring Project:	No

Description

This project provides for the design and construction of a 2.0 MG potable water storage reservoir including pump station with a capacity of 4,000 gpm to serve Valley Water service area as recommended in the adopted Water Master Plan, dated June 2021. This facility is necessary to meet recommended performance and operational criteria to serve future developments in Milpitas Gateway-Main Street and Metro Specific Plan areas. The facility will include an aboveground steel tank storage reservoir, enclosed pump station, site piping, earthwork, paving, instrumentation, and related site improvement.

Notes

The project schedule is anticipated between 2030-2035, but it is pending the City's acquisition of approximately 3 acres of land near or within the Metro area. The project ID number in the Master Plan for the reservoir and pump station is BCIP-S-01 and BCIP-PS-01, respectively. The project will be coordinated with SCVWD Zone 1 Pressure Reducing Valve (Project #2020) and SCVWD Second Water Supply Turnout (Project #2009) projects. (TASP ID: DB#19/20)

Uncommitted Balance
as of 4/30/2025Council
Approval

\$197,000

7/1/2010

2nd SCVWD Water Reservoir & Pump Station

Project No. 2002

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	150,000	0	0	0	0	1,000,000	1,150,000
Administration	50,000	0	0	0	0	1,700,000	1,750,000
Inspection	0	0	0	0	0	300,000	300,000
Land	0	0	0	0	3,800,000	0	3,800,000
Improvements	0	0	0	0	0	6,800,000	6,800,000
TOTAL	\$200,000	\$0	\$0	\$0	\$3,800,000	\$9,800,000	\$13,800,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
TASP Impact Fees	200,000	0	0	0	3,800,000	9,800,000	13,800,000
TOTAL	\$200,000	\$0	\$0	\$0	\$3,800,000	\$9,800,000	\$13,800,000

Finance Notes**Operating Impact Notes**

This project is anticipated to impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

SCVWD Second Water Supply Turnout



Category:	Water Improvement
City Council Priority:	Economic Development and Job Growth
Project Location:	Milpitas Metro Specific Plan
Managing Department:	Public Works - Engineering
Contact Person:	Christian Di Renzo [2602]/ Michael Silveira [3303]
Project Stage:	Planning
Estimated Schedule	
Design:	2030-2032
Construction:	2033-2035
Recurring Project:	No

Description

This project provides for the design and construction of a second turnout with a capacity of 10,000 gpm to serve Valley Water's service area as recommended in the adopted Water Master Plan, dated June 2021. This facility is necessary to address the firm supply capacity deficiency and provide a supply redundancy to serve future developments in Milpitas Gateway-Main Street and Metro Specific Plan areas. The facility will include control valves, a concrete utility vault, site piping, earthwork, paving, SCADA, and related site improvements.

Notes

A potential location for the turnout is within a public service utility easement near the intersection of Piper Drive and Garden Street. The project schedule is anticipated between 2030-2035, but is pending the City's acquisition of land near or within the Metro area for the new water reservoir and pump station facility. The project ID number in the Master Plan for the turnout is BCIP-TO-01. The project will be coordinated with 2nd SCVWD Water Reservoir and Pump Station (Project #2002) and SCVWD Zone 1 Pressure Reducing Valve (Project #2020) projects. (TASP ID: DB#18)

Uncommitted Balance
as of 4/30/2025Council
Approval**SCVWD Second Water Supply Turnout**

Project No. 2009

\$99,000**7/1/2008****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Improvements	100,000	0	0	0	0	532,000	632,000
TOTAL	\$100,000	\$0	\$0	\$0	\$0	\$532,000	\$632,000

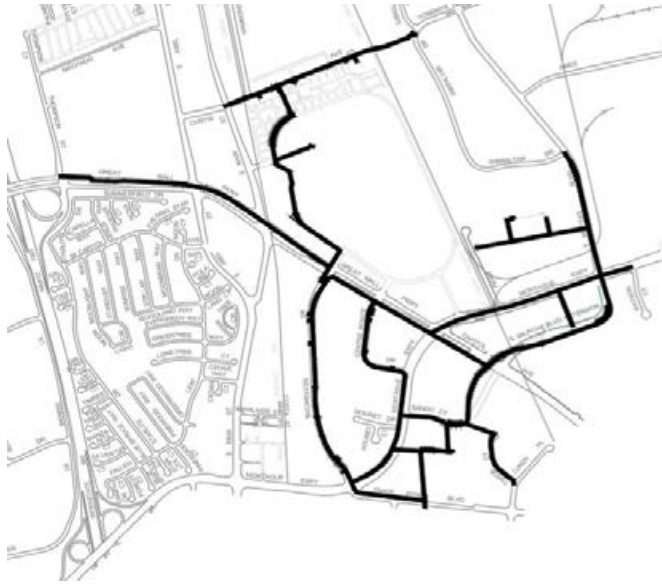
Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
TASP Impact Fees	100,000	0	0	0	0	532,000	632,000
TOTAL	\$100,000	\$0	\$0	\$0	\$0	\$532,000	\$632,000

Finance Notes**Operating Impact Notes**

This project may impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

(Rmb) Metro Recycled Water Distribution



Category:	Water Improvement
City Council Priority:	Environment
Project Location:	Milpitas Metro Specific Plan
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Roberto Alonzo [3316]
Project Stage:	Planning
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	No

Description

This project provides for the reimbursement to developers for the construction of recycled water system extension in the Metro Specific Plan area beyond their project frontage. This project is the City's effort to diversify the water supply system and offset the use of potable water with recycled water mainly for irrigation purposes. New mains will be installed along Great Mall Pkwy., E. Capitol Ave., Montague Expy., S. Milpitas Blvd., Main St., McCandless Dr., Sango Ct., Tarob Ct., and Piper/Montague subdistrict.

Notes

City reimbursed Lennar \$599,609 for 1,500 feet of recycled water line on Great Mall Parkway in 2019. On 6/20/2023, City Council approved a fee reimbursement of \$605k to Sango Court, L.P. for the construction of 8" recycled water main on Sango Ct. from the Cul-De-Sac to Montague Expressway at 355 Sango Ct. project. Potential future reimbursement for plan segments include (1) 350 feet on Montague Expy. between Houret Dr. and McCandless Dr.; (2) 3,000 feet on Main St. between Montague Expy. and Great Mall Pky.; and (3) 200 feet on Montague Expy. between Pecten Ct. and Watson Ct. (TASP ID: DB#21)

Uncommitted Balance
as of 4/30/2025Council
Approval**(Rmb) Metro Recycled Water Distribution**

Project No. 2019

\$0**7/1/2019****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Improvements	605,000	0	0	0	0	800,000	1,405,000
TOTAL	\$605,000	\$0	\$0	\$0	\$0	\$800,000	\$1,405,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
TASP Impact Fees	605,000	0	0	0	0	800,000	1,405,000
TOTAL	\$605,000	\$0	\$0	\$0	\$0	\$800,000	\$1,405,000

Finance Notes

City Council 2/16/2021 - Mid-Year Budget Appropriation accounting correction of \$599,609 from TASP Impact Fees.
 City Council 6/20/2023 - Budget Appropriation of \$104,609 from TASP Impact Fees.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

SCVWD Zone 1 Pressure Red. Valve



Category:	Water Improvement
City Council Priority:	Economic Development and Job Growth
Project Location:	Milpitas Metro Specific Plan
Managing Department:	Public Works - Engineering
Contact Person:	Christian Di Renzo [2602]/ Michael Silveira [3303]
Project Stage:	Planning
Estimated Schedule	
Design:	2031-2035
Construction:	2031-2035
Recurring Project:	No

Description

This project provides for the design and construction of a Pressure Reducing Valve (PRV) within the Metro Specific Plan area to ensure water system operational redundancy. The location of the additional SCVWD PRV is to be determine and will be based on the adopted Water Master Plan and Urban Water Management Plan. There are two pressure reducing valves within the Metro area regulating water pressure from the SCVWD Zone 2 (Curtis PRV) into Zone 1 (Capitol PRV) service area.

Notes

The project will be coordinated with the 2nd SCVWD Water Reservoir & Pump Station (Project #2002) and SCVWD Second Water Supply Turnout (Project #2009) projects. The project schedule is anticipated between 2030-2035, but it is pending the City's acquisition of land near or within the Metro area for the new water reservoir and pump station facility. (Not in TADIF)

Uncommitted Balance
as of 4/30/2025Council
Approval**SCVWD Zone 1 Pressure Red. Valve**

Project No. 2020

\$100,000**7/1/2017****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	80,000	0	0	0	0	70,000	150,000
Administration	20,000	0	0	0	0	20,000	40,000
Inspection	0	0	0	0	0	20,000	20,000
Improvements	0	0	0	0	0	320,000	320,000
TOTAL	\$100,000	\$0	\$0	\$0	\$0	\$430,000	\$530,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
TASP Impact Fees	100,000	0	0	0	0	430,000	530,000
TOTAL	\$100,000	\$0	\$0	\$0	\$0	\$430,000	\$530,000

Finance Notes**Operating Impact Notes**

This project may impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Well Upgrade Project

PROJECT NO.

7076



Category:	Water Improvement
City Council Priority:	Economic Development and Job Growth
Project Location:	Delano Manongs Park
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Lyhak Eam [3349]
Project Stage:	Construction
Estimated Schedule	
Design:	Completed
Construction:	2025-2026
Recurring Project:	Yes

Description

This project provides for the design and construction of a new Well including pump station and treatment facility at Delano Manongs Park to serve the Midtown and Metro Specific Plan areas as recommended by the Water Supply Augmentation Feasibility Report and Water Master Plan.

Notes

Engineering completed the underground casing of the Well in 2020. On 4/15/2025, City Council awarded a construction contract to install the above-ground well facilities which is anticipated to be completed by fall 2026. (Not in 2014 TADIF).

Well Upgrade Project

Project No. 7076

Uncommitted Balance as of 4/30/2025	Council Approval
\$3,307,000	7/1/2002

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	3,858,200	0	0	0	0	0	3,858,200
Administration	1,172,800	0	0	0	0	0	1,172,800
Surveying	3,000	0	0	0	0	0	3,000
Inspection	685,800	0	0	0	0	0	685,800
Land	2,980,000	0	0	0	0	0	2,980,000
Improvements	7,290,200	0	0	0	0	0	7,290,200
TOTAL	\$15,990,000	\$0	\$0	\$0	\$0	\$0	\$15,990,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Grants/Reimb./ Developer Fees	140,000	0	0	0	0	0	140,000
RDA Fund	1,100,000	0	0	0	0	0	1,100,000
TASP Impact Fees	4,405,000	0	0	0	0	0	4,405,000
Water Bonds	2,000,000	0	0	0	0	0	2,000,000
Water Capital Surcharge	5,015,000	0	0	0	0	0	5,015,000
Water Fund	935,000	0	0	0	0	0	935,000
Water Line Extension Fund	2,395,000	0	0	0	0	0	2,395,000
TOTAL	\$15,990,000	\$0	\$0	\$0	\$0	\$0	\$15,990,000

Finance Notes

Reimbursement to VTA: \$140k for requested modifications due to BART Transit Station.

City Council 11/17/2020: Budget Appropriation of \$3M in prior years funding from Water Bonds was defunded for Automated Meter Replacement Program, Project No. 7121.

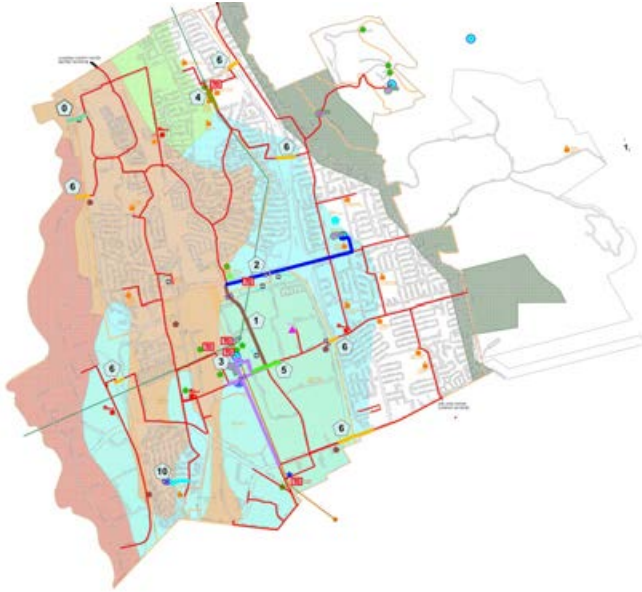
City Council 2/16/2021: Mid-Year Budget Appropriation of \$1.5M in prior year funding from Water Bonds was replaced with Water Capital Surcharge.

City Council 10/1/2024: Interest Appropriation earned from 2019 Water Revenue Bonds increase Water Bonds and decrease Water Fund by \$335,262.

Operating Impact Notes

This project is anticipated to impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Aging Water System/ Seismic Improvements



Category:	Water Improvement
City Council Priority:	Governance and Administration
Project Location:	Dempsey Road
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Lyhak Eam [3349]
Project Stage:	Construction
Estimated Schedule	
Design:	Completed
Construction:	2025-2026
Recurring Project:	No

Description

This project provides for seismic improvements and upgrades to the City's "back-bone" water system as defined in the Water System Seismic Improvement Strategic Plan and Water Master Plan.

Notes

This project will be coordinated with Dempsey Road Water Line Replacement (Project #7118).

Uncommitted Balance
as of 4/30/2025Council
Approval

\$3,134,000

7/1/2003

Aging Water System/Seismic Improvements

Project No. 7100

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	624,830	0	0	0	0	0	624,830
Administration	233,000	0	0	0	0	0	233,000
Surveying	25,000	0	0	0	0	0	25,000
Inspection	312,000	0	0	0	0	0	312,000
Improvements	3,187,951	0	0	0	0	0	3,187,951
TOTAL	\$4,382,781	\$0	\$0	\$0	\$0	\$0	\$4,382,781

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Water Capital Surcharge	1,100,000	0	0	0	0	0	1,100,000
Water Fund	1,587,951	0	0	0	0	0	1,587,951
Water Line Extension Fund	1,694,830	0	0	0	0	0	1,694,830
TOTAL	\$4,382,781	\$0	\$0	\$0	\$0	\$0	\$4,382,781

Finance Notes

City Council 8/15/2023 - \$505,170 in prior year funding from Water Line Extension Fund was defunded for (RMB) SCVWD Creek Projects, No. 3452.

Operating Impact Notes

This project may impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Hydrant Replacement Program



Category:	Water Improvement
City Council Priority:	Governance and Administration
Project Location:	Citywide
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Daniel McVey [2618]
Project Stage:	Construction
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for replacement of citywide hydrants and related infrastructure as recommended in the 2021 Water Master Plan. The City maintains approximately 2,900 fire hydrants which typically have a service life of 30 years.

Notes

On 4/18/2023, City Council authorized the purchase of hydrants and valves. On 3/18/2025, City Council authorized the purchase of 30 hydrants and valves and the issuance of additional purchase orders as needed for a period of up to five years. Workplan in FY2024-25 is for operation staff to replace hydrants that are knocked down, aging or pose potential risks. Funding request in FY2025-26 is for the purchase and replacement of 30 hydrants and valves to meet the annual replacement goal.

Hydrant Replacement Program

Project No. 7110

Uncommitted Balance as of 4/30/2025	Council Approval
\$12,000	7/1/2009

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	10,000	0	0	0	0	0	10,000
Administration	5,000	0	0	0	0	0	5,000
Inspection	10,000	0	0	0	0	0	10,000
Improvements	811,360	200,000	200,000	200,000	200,000	200,000	1,811,360
TOTAL	\$836,360	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,836,360

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Water Capital Surcharge	344,260	0	0	0	0	0	344,260
Water Line Extension Fund	492,100	200,000	200,000	200,000	200,000	200,000	1,492,100
TOTAL	\$836,360	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,836,360

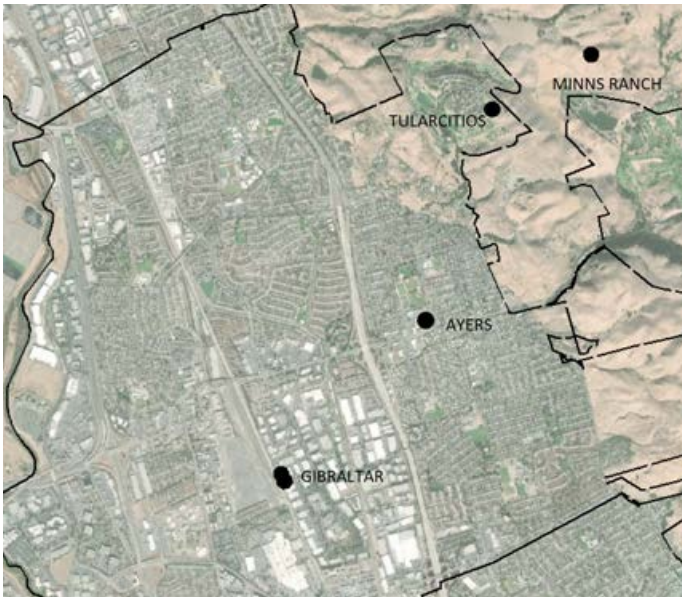
Finance Notes

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Reservoir Cleaning Program

PROJECT NO.
7112



Category:	Water Improvement
City Council Priority:	Governance and Administration
Project Location:	City Reservoirs
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Daniel McVey [2618]
Project Stage:	Repairs
Estimated Schedule	
Design:	N/A
Construction:	2025-2026
Recurring Project:	Yes

Description

This project provides for the exterior and interior cleaning, inspections, and repairs of City's potable water reservoirs and storage tanks. Regular inspection and cleaning help to maintain recommended chlorine residual levels and high-water quality for the City's potable water system. Cleaning and inspection are programmed between three to five years.

Notes

The inspection and cleaning of all reservoir storage tanks were completed in fall 2024. Workplan in FY2024-25 is to perform recommended repairs as specified in the inspection report which is anticipated to be completed in 2026.

Uncommitted Balance as of 4/30/2025	Council Approval
\$616,000	7/1/2011

Reservoir Cleaning Program

Project No. 7112

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Improvements	600,000	0	0	0	100,000	0	700,000
Equipment	240,000	0	0	0	0	0	240,000
TOTAL	\$840,000	\$0	\$0	\$0	\$100,000	\$0	\$940,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Water Capital Surcharge	840,000	0	0	0	100,000	0	940,000
TOTAL	\$840,000	\$0	\$0	\$0	\$100,000	\$0	\$940,000

Finance Notes

City Council 6/4/2020 - \$170K in prior years funding from Water Fund (\$150k) and Water Capital Surcharge Fund (\$20k) were defunded for other projects in FY 2020-21.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Dempsey Road Water Line Replacement



Category:	Water Improvement
City Council Priority:	Governance and Administration
Project Location:	Dempsey Road
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Lyhak Eam [3349]
Project Stage:	Construction
Estimated Schedule	
Design:	Completed
Construction:	2025-2026
Recurring Project:	No

Description

This project provides for the design and construction to replace approximately 5,400 feet of 12" diameter cast iron pipe with PVC pipe in Dempsey Rd. from N. Park Victory Drive to north of Yosemite Dr. intersection, Dempsey Way, and Yosemite Dr. The pipe segment was installed in the 1970s and has reached the end of its service life. The pipeline has experienced excessive corrosion which is causing several line breaks. Replacement must occur to minimize impacts to surrounding customers.

Notes

On 6/3/2025, City Council granted acceptance for the Water Valves Project (Phase 1). On 3/18/2025, City Council awarded a construction contract for the Water Main Replacement Project (Phase 2), which is anticipated to be completed by spring 2026.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$5,172,000

7/1/2013

Dempsey Road Water Line Replacement

Project No. 7118

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	1,407,792	0	0	0	0	0	1,407,792
Administration	250,000	0	0	0	0	0	250,000
Inspection	80,000	0	0	0	0	0	80,000
Land	100,000	0	0	0	0	0	100,000
Improvements	6,019,980	0	0	0	0	0	6,019,980
TOTAL	\$7,857,772	\$0	\$0	\$0	\$0	\$0	\$7,857,772

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Water Capital Surcharge	3,250,000	0	0	0	0	0	3,250,000
Water Fund	4,607,772	0	0	0	0	0	4,607,772
TOTAL	\$7,857,772	\$0	\$0	\$0	\$0	\$0	\$7,857,772

Finance Notes

City Council 12/16/2014 - Budget Appropriation of \$575,000 from Water Fund.

City Council 6/2/2015 - Budget Appropriation of \$49,980 from Water Fund.

City Council 6/16/2015 - Budget Appropriation of \$482,792 from Water Fund.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Automated Meter Replacement Program



Category:	Water Improvement
City Council Priority:	Governance and Administration
Project Location:	Citywide
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Elaine Marshall [2603]
Project Stage:	Project Closure
Estimated Schedule	
Design:	Completed
Construction:	Completed
Recurring Project:	No

Description

The project provides for the replacement of all City manual read water meters with automated remote reading water meters to improve the reading accuracy and allow for more frequent and remote data collection. There are approximately 17,000 water accounts.

Notes

On 11/17/2020, City Council approved an agreement with Engie Service Inc. for the implementation of energy and water conservation measures. Engie completed the meter replacement in 2024.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$1,000

7/1/2014

Automated Meter Replacement Program

Project No. 7121

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Administration	40,000	0	0	0	0	0	40,000
Inspection	30,000	0	0	0	0	0	30,000
Improvements	13,258,373	0	0	0	0	0	13,258,373
Equipment	1,052,288	0	0	0	0	0	1,052,288
TOTAL	\$14,380,661	\$0	\$0	\$0	\$0	\$0	\$14,380,661

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Water Bonds	12,309,300	0	0	0	0	0	12,309,300
Water Capital Surcharge	1,156,700	0	0	0	0	0	1,156,700
Water Line Extension Fund	914,661	0	0	0	0	0	914,661
TOTAL	\$14,380,661	\$0	\$0	\$0	\$0	\$0	\$14,380,661

Finance Notes

City Council 11/17/2020: Budget Appropriation of \$6,146,000 from Water Bonds.

City Council 2/16/2021: Mid-Year Budget Appropriation of \$2.8M in prior year funding from Water Capital Surface was replaced with Water Bonds.

City Council 10/1/2024: Interest Appropriation earned from 2019 Water Revenue Bonds increase Water Bonds and decrease Water Fund by \$463,300; and increase appropriation of \$332,961 Water Fund for project closeout.

Operating Impact Notes

This project may impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Close at the end of Fiscal Year: June 30, 2025

BART Project - Water Improvements



Category:	Water Improvement
City Council Priority:	Transportation and Transit
Project Location:	Milpitas BART
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Roberto Alonzo [3316]
Project Stage:	Project Closure
Estimated Schedule	
Design:	Completed
Construction:	Completed
Recurring Project:	No

Description

The BART project will provide for the relocation of existing water pipelines and utilities along the BART corridor which will be completed by VTA's contractor at its own expense. The City has identified additional water system improvements to be completed as part of the BART utility relocation work. The additional improvements include the upgrade of water crossing at Montague Expressway and Capitol Ave. and pipelines near Piper Drive, installation of two water crossings south of Montague Expressway; and installation of recycle and water system as part of the adjacent Montague Widening Project (#4179). These additional improvements to be reimbursed by the City.

Notes

VTA has completed construction and City Council initially accepted the improvements on December 3, 2019. City is anticipating to reimburse VTA in 2025 after right-of-way acquisition is completed.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$127,000

7/1/2011

BART Project - Water Improvements

Project No. 7125

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Improvements	2,503,920	0	0	0	0	0	2,503,920
TOTAL	\$2,503,920	\$0	\$0	\$0	\$0	\$0	\$2,503,920

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Grants/Reimb./ Developer Fees	184,563	0	0	0	0	0	184,563
TASP Impact Fees	719,357	0	0	0	0	0	719,357
Water Fund	1,600,000	0	0	0	0	0	1,600,000
TOTAL	\$2,503,920	\$0	\$0	\$0	\$0	\$0	\$2,503,920

Finance Notes

City Council 12/6/2016 - Mid-Year Budget Appropriation of \$1.2M from TASP Impact Fees, \$184,563 from Developers, and \$1.6M from Water Fund for a total of \$2,984,563.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Close at the end of Fiscal Year: June 30, 2025

Water Conservation Program

PROJECT NO.

7126

Category:	Water Improvement
City Council Priority:	Environment
Project Location:	Public Works Department
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Elaine Marshall [2603]
Project Stage:	Implementation
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for the development, implementation, and management of the Water Conservation Program. The program includes staff response to water waste complaints, implementation of new State mandates, community outreach and education, and managing of Citywide water rationing and conservation plan. It also assists with converting privately-owned potable irrigation facilities to recycled water, if feasible, and funds the cost share agreement with Valley Water for the landscape rebate program and lawn conversion pilot.

While California's water and snowpack conditions have vastly improved due to significant rainfall and storms in the winter of 2023, California continues to encourage and emphasize efficient use and management of water resources. Existing water efficiency legislation (AB 1668 and SB 606) establish guidelines for efficient water use and a framework for the implementation and oversight of the new water efficiency standards that local water retailers must meet over the next five years and beyond.

Notes

Workplan in FY2024-25 and funding request in FY2025-26 is to continue Valley Water Cost Share Agreement for landscape rebate, customer portal/water use reports, Our City Forest Lawn Conversion pilot, WaterSmart customer portal, community outreach and education, and Public Works management of the project. On 11/7/2023, City Council approved an amendment to the agreement with Valley Water District for "Our City Forest" to continue administering the Lawn Bust Milpitas pilot program.

Water Conservation Program

Project No. 7126

Uncommitted Balance as of 4/30/2025	Council Approval
\$216,000	6/16/2015

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	360,000	0	0	0	0	0	360,000
Administration	895,000	35,000	35,000	35,000	35,000	35,000	1,070,000
Inspection	50,000	0	0	0	0	0	50,000
Improvements	480,000	165,000	165,000	165,000	165,000	165,000	1,305,000
TOTAL	\$1,785,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$2,785,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Park Fund	400,000	0	0	0	0	0	400,000
Water Capital Surcharge	385,000	200,000	200,000	200,000	200,000	200,000	1,385,000
Water Fund	1,000,000	0	0	0	0	0	1,000,000
TOTAL	\$1,785,000	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$2,785,000

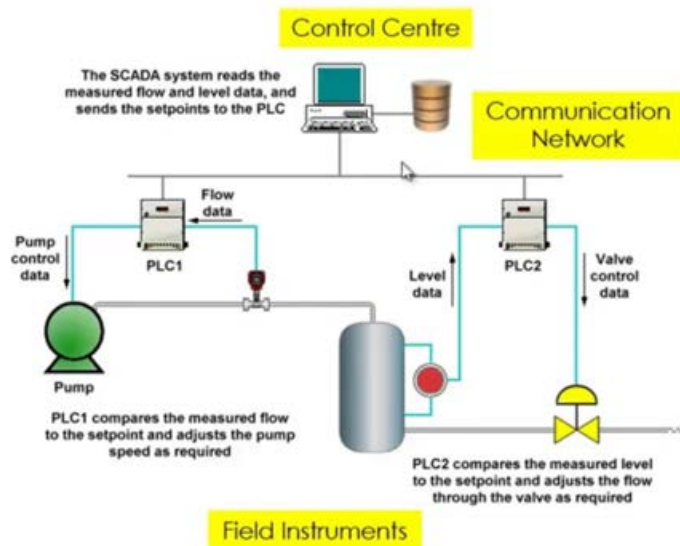
Finance Notes

City Council 6/16/2015 - Project created with Budget Appropriation of \$600k from Water Fund and \$200k from Park Fund.

Operating Impact Notes

This project may impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Water Supervisory Control & Data Acquisition



Category:	Water Improvement
City Council Priority:	Governance and Administration
Project Location:	Citywide
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Elaine Marshall [2603]
Project Stage:	Project Closeout
Estimated Schedule	
Design:	Completed
Construction:	Completed
Recurring Project:	No

Description

This project provides for the installation of Supervisory Control and Data Acquisition (SCADA) to the City's water infrastructure. Currently, Public Works relies on unsophisticated alarms at limited locations and customer complaints to become aware of water system issues. City staff then must investigate the issues at the location and implement corrective action which may prolong a system shutdown. SCADA allows operations to control, monitor, and maintain the water system more efficiently to help with making decisions and mitigate downtime. It provides for real-time data of water tank levels, pump operational status, system pressure, and flow rates. This information can be used to identify operational problems, such as high velocities, low pressures, and pressure spikes which are indicators of pipe breaks. It also allows for remote monitoring to interact with sensors, valves, pumps, and motors to implement corrective actions when there is a system problem.

Notes

On 11/17/2020, City Council approved an agreement with Engie Service Inc. for the implementation of energy and water conservation measures, which was completed in 2024. Funding request in FY2025-26 is for the ongoing consulting service to support the programming, connection and implementation of the SCADA system at City facilities.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$70,000

5/14/2013

Water Supervisory Control & Data Acquisition

Project No. 7127

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	750,000	200,000	0	0	0	0	950,000
Administration	125,000	0	0	0	0	0	125,000
Improvements	5,641,600	0	0	0	0	0	5,641,600
TOTAL	\$6,516,600	\$200,000	\$0	\$0	\$0	\$0	\$6,716,600

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Water Bonds	6,466,600	0	0	0	0	0	6,466,600
Water Capital Surcharge	0	200,000	0	0	0	0	200,000
Water Fund	50,000	0	0	0	0	0	50,000
TOTAL	\$6,516,600	\$200,000	\$0	\$0	\$0	\$0	\$6,716,600

Finance Notes

City Council 6/16/2015 - Project created with Budget Appropriation of \$50k from Water Fund.

City Council 11/17/2020: Budget Appropriation of \$33,400 in prior years funding from Water Bonds was defunded.

City Council 10/1/2024: Approved budget amendment swap to decrease Water Bonds and increase the Water Fund by \$671,553.

Operating Impact Notes

This project is anticipated to impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Minor Water Projects



Category:	Water Improvement
City Council Priority:	Governance and Administration
Project Location:	Citywide
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Daniel McVey [2618]
Project Stage:	Construction
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for the design and construction of minor improvements to the City's water system. Work may include improvements, repairs, or replacement to equipment, generators, PRVs, pumps, security at facilities, vaults, valves, and water lines.

Notes

In FY2023-24, Public Works completed the replacement of the check valve on Ames Ave. at S. Milpitas Blvd. On 5/6/2025, City Council granted acceptance of the improvement for the relocation of pressure-reducing stations at Fire Station No.1.

Workplan in FY2024-25 is to rehabilitate the vault, replace the VFD, and design the replacement of valves and repair suction piping at Gibraltar Pump Station; upgrade the security gate, and replace the surge tank controls and VDFs at Ayer Reservoir; improve the building and concrete at Minnis Reservoir; and replace the hatch, repair the pavement, and paint the building at Tularcitos/Country Club Reservoir. Funding request in FY2025-26 is for the repair/replacement of additional valves and piping at Gibraltar Pump Station.

Minor Water Projects

Project No. 7133

Uncommitted Balance as of 4/30/2025	Council Approval
\$958,000	7/1/2013

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	335,000	0	0	0	0	0	335,000
Administration	547,000	0	0	0	0	0	547,000
Improvements	2,564,000	500,000	90,000	90,000	90,000	90,000	3,424,000
TOTAL	\$3,446,000	\$500,000	\$90,000	\$90,000	\$90,000	\$90,000	\$4,306,000

Funding Source

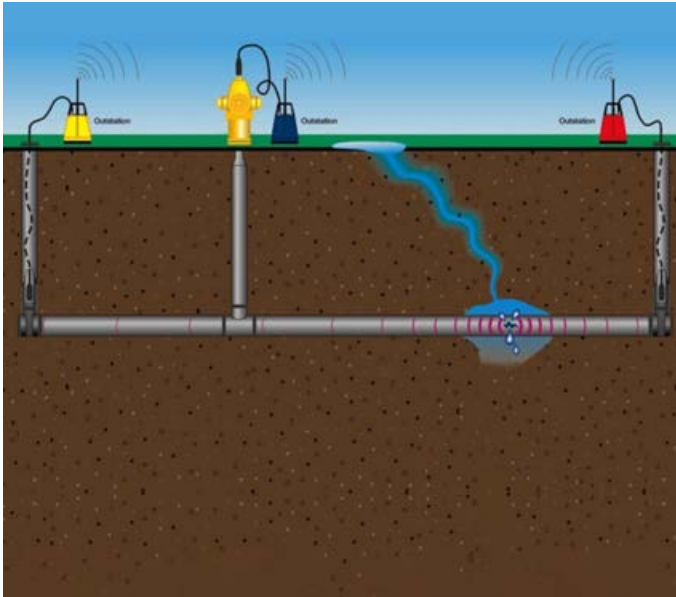
	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Water Capital Surcharge	3,396,000	500,000	90,000	90,000	90,000	90,000	4,256,000
Water Line Extension Fund	50,000	0	0	0	0	0	50,000
TOTAL	\$3,446,000	\$500,000	\$90,000	\$90,000	\$90,000	\$90,000	\$4,306,000

Finance Notes

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Water Leak Detection & Condition Assessment Program



Category:	Water Improvement
City Council Priority:	Governance and Administration
Project Location:	Citywide
Managing Department:	Public Works - Engineering
Contact Person:	Christian Di Renzo [2602]/ Michael Silveira [3303]
Project Stage:	Implementation
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for the leak detection and condition assessment program to comply with State Water Resources and Control Board requirement of managing and reducing water loss within the City's potable water system which is a component of the City's Urban Water Management Plan. Work includes performing assessments to evaluate pipeline condition, identify critical segments of the water system, identify system leaks to determine the volume of water lost, and monitoring of leaks in real-time through the deployment of acoustic loggers and pressure transients. This work is necessary to minimize health and safety concerns and ensure an adequate supply of water.

Notes

Workplan in FY2024-25 and FY2025-26 is to continue with BAWSCA Water Loss Program, meter testing program, and water audit, and conduct the annual Non-destructive pipe assessment to identify potential leaks.

Uncommitted Balance as of 4/30/2025	Council Approval
\$254,000	7/1/2018

Water Leak Detection & Condition Assessment Program

Project No. 7135

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Improvements	631,474	0	100,000	100,000	100,000	100,000	1,031,474
TOTAL	\$631,474	\$0	\$100,000	\$100,000	\$100,000	\$100,000	\$1,031,474

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Grants/Reimb./ Developer Fees	31,474	0	0	0	0	0	31,474
Water Capital Surcharge	600,000	0	100,000	100,000	100,000	100,000	1,000,000
TOTAL	\$631,474	\$0	\$100,000	\$100,000	\$100,000	\$100,000	\$1,031,474

Finance Notes

City Council 5/3/2022: Accepted a grant of \$31,474 from Bureau of Reclamation WaterSmart Small-Scale Water Efficiency Project (SWEP) grant program.

Operating Impact Notes

This project may impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

On-Call Water Maintenance & Repair Services



Category:	Water Improvement
City Council Priority:	Governance and Administration
Project Location:	Citywide
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Elaine Marshall [2603]
Project Stage:	Construction
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for on-call maintenance and repair services of the City's water infrastructure. Work may include, but is not limited to, the repair and replacement of electrical and mechanical systems (VFD & generators), motors and pumps, pipelines, meters, aboveground/underground storage tanks, and other related improvements. All work will be performed on a priority and funding availability basis.

Notes

Funding request in FY2025-26 is for on-call maintenance and repair contracts related to the City's water infrastructure.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$454,000

7/1/2020

On-Call Water Maintenance & Repair Services

Project No. 7137

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Improvements	1,575,000	350,000	350,000	350,000	350,000	350,000	3,325,000
TOTAL	\$1,575,000	\$350,000	\$350,000	\$350,000	\$350,000	\$350,000	\$3,325,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Water Capital Surcharge	1,347,000	350,000	350,000	350,000	350,000	350,000	3,097,000
Water Line Extension Fund	228,000	0	0	0	0	0	228,000
TOTAL	\$1,575,000	\$350,000	\$350,000	\$350,000	\$350,000	\$350,000	\$3,325,000

Finance Notes**Operating Impact Notes**

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Cross Connection Control Program



Category:	Water Improvement
City Council Priority:	Governance and Administration
Project Location:	Citywide
Managing Department:	Public Works - Engineering
Contact Person:	Christian Di Renzo [2602]/ Michael Silveira [3303]
Project Stage:	Implementation
Estimated Schedule	
Design:	Ongoing
Construction:	—
Recurring Project:	No

Description

This project provides for the administration and implementation of the City's cross-connection control program to protect the City water supply from contamination, which is required per Title 17, Chapter 5, Sections 7583-7622 under California Code of Regulations (Title 17). Title 17 requires for initial and follow-up hazard assessments, program training, backflow prevention testing and certification, maintenance of records, incident response, reporting and notification, public outreach and education, and local entity coordination. Work includes creation of the cross-connection program, conduct surveys to identify water user premises where cross-connections are likely to occur, identify provisions of backflow protection by the water user at the connection, administer compliance with the Title 17, and repair and maintain City-own backflow preventer assemblies.

Notes

On 5/21/2024, City Council approved a professional service agreement for a backflow hazard assessment survey, which is anticipated to be completed in 2025. Workplan in FY2024-25 and FY2025-26 is to complete the cross-connection control plan by the summer of 2025 and continue to develop procedures and protocols to administer the program in accordance with Title 17. Funding request in FY2025-26 is for the repairs and upgrades to the City-owned backflow preventer assemblies.

Uncommitted Balance
as of 4/30/2025Council
Approval**Cross Connection Control Program**

Project No. 7140

\$252,000**7/1/2023****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Improvements	750,000	400,000	0	0	0	0	1,150,000
TOTAL	\$750,000	\$400,000	\$0	\$0	\$0	\$0	\$1,150,000

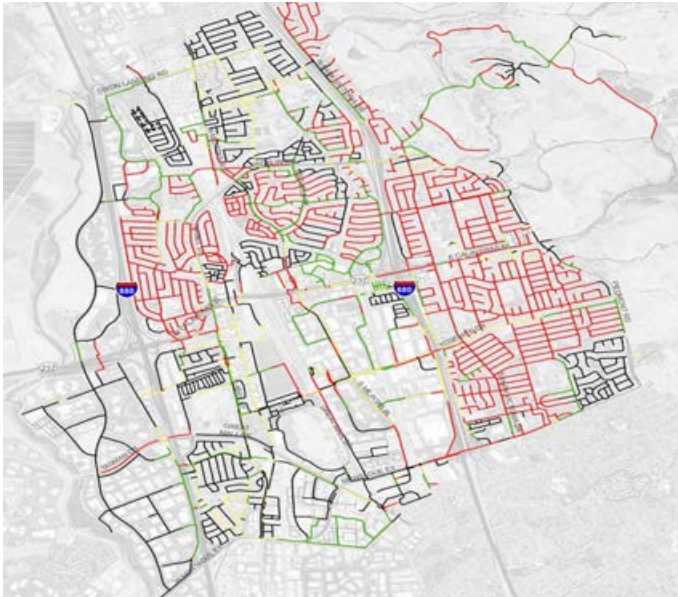
Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Water Capital Surcharge	750,000	400,000	0	0	0	0	1,150,000
TOTAL	\$750,000	\$400,000	\$0	\$0	\$0	\$0	\$1,150,000

Finance Notes**Operating Impact Notes**

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Asset Renewal and Replacement Program



Category:	Water Improvement
City Council Priority:	Governance and Administration
Project Location:	Citywide
Managing Department:	Public Works - Engineering
Contact Person:	Christian Di Renzo [2602]/ Michael Silveira [3303]
Project Stage:	Implementation
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for assessment, renewal, improvement, or replacement of the City's aging water infrastructure as recommended per the adopted Water Master Plan Update, dated June 2021. The Master Plan developed a forecast of asset replacement to establish a baseline order of magnitude estimate for fiscal planning which is based on asset age and the risk prioritization of likelihood of failure and consequence of failure. Projects will be prioritized per the Master Plan but are subject to change pending findings from the detailed condition assessments.

Notes

Funding request in FY2025-26 is for annual budget allocation as recommended per the adopted Water Master Plan Update. Portion of funding will be allocated for replacement of the booster pump suction piping at Gibraltar Pump Station associated with CIP No. 7133.

Uncommitted Balance
as of 4/30/2025Council
Approval**Asset Renewal and Replacement Program**

Project No. 7141

\$500,000**7/1/2023****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Improvements	500,000	1,185,000	1,685,000	1,685,000	1,685,000	1,685,000	8,425,000
TOTAL	\$500,000	\$1,185,000	\$1,685,000	\$1,685,000	\$1,685,000	\$1,685,000	\$8,425,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Water Capital Surcharge	500,000	1,185,000	1,685,000	1,685,000	1,685,000	1,685,000	8,425,000
TOTAL	\$500,000	\$1,185,000	\$1,685,000	\$1,685,000	\$1,685,000	\$1,685,000	\$8,425,000

Finance Notes**Operating Impact Notes**

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Risk and Resiliency Improvements



Category:	Water Improvement
City Council Priority:	Governance and Administration
Project Location:	Citywide
Managing Department:	Public Works - Engineering
Contact Person:	Christian Di Renzo [2602]/ Michael Silveira [3303]
Project Stage:	Planning
Estimated Schedule	
Design:	2025-2028
Construction:	2026-2029
Recurring Project:	No

Description

This project provides for security enhancements of the City's critical water infrastructure as recommended per the adopted Water Master Plan Update, dated June 2021. The project is mandated by America's Water Infrastructure Act of 2018 (AWIA) to improve drinking water and water quality and enhance public health and quality of life. Work includes physical security to prohibit malicious activity; develop site security protocols; harden critical transmission mains against earthquakes by replacing isolation valves that cross faults; participating in ShakeAlert program to minimize risk to personnel, property, community, and the environment; and increase water system resiliency in the event of an emergency.

Notes

Funding request in FY2025-26 is for the fencing repairs at the City's water facilities, site security protocols development, and ShakeAlert program participation. Planned funding request in FY2027-28 is for the replacement of isolation valves that will strengthen the City's water system in the event of an earthquake.

Uncommitted Balance
as of 4/30/2025Council
Approval**Risk and Resiliency Improvements**

Project No. 7143

\$0**7/1/2023****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Improvements	0	135,000	0	2,000,000	0	0	2,135,000
TOTAL	\$0	\$135,000	\$0	\$2,000,000	\$0	\$0	\$2,135,000

Funding Source

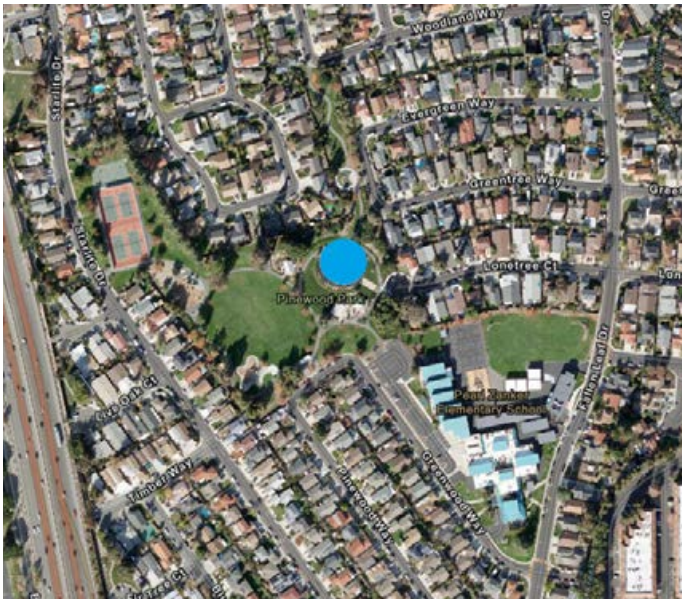
	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Water Capital Surcharge	0	135,000	0	2,000,000	0	0	2,135,000
TOTAL	\$0	\$135,000	\$0	\$2,000,000	\$0	\$0	\$2,135,000

Finance Notes**Operating Impact Notes**

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Pinewood Well Facility Rehabilitation Project

PROJECT NO.
7147



Category:	Water Improvement
City Council Priority:	Governance and Administration
Project Location:	Pinewood Park
Managing Department:	Public Works - Engineering
Contact Person:	Christian Di Renzo [2602]/ Michael Silveira [3303]
Project Stage:	Planning
Estimated Schedule	
Design:	2023-2028
Construction:	2028-2029
Recurring Project:	No

Description

This project provides for the assessment, design, and improvements of the Pinewood Well Facility as recommended by the Water Supply Augmentation Feasibility Report and Water Master Plan, dated June 2021.

Notes

In FY2024-25, Public Works completed the assessment of converting the existing emergency well to a production well. Workplan in FY2024-25 and FY2025-26 is to continue the planning and design of improvements based on the assessment. Planned funding request in FY2027-28 is for construction of the improvements.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$500,000

7/1/2024

Pinewood Well Facility Rehabilitation Project

Project No. 7147

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	400,000	0	0	0	0	0	400,000
Administration	100,000	0	0	0	0	0	100,000
Inspection	0	0	0	100,000	0	0	100,000
Improvements	0	0	0	2,100,000	0	0	2,100,000
TOTAL	\$500,000	\$0	\$0	\$2,200,000	\$0	\$0	\$2,700,000

Funding Source

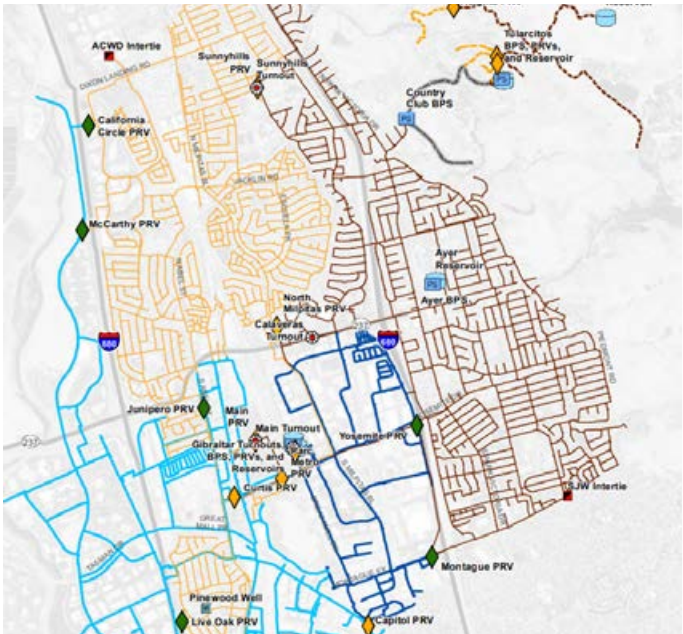
	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Water Capital Surcharge	500,000	0	0	2,200,000	0	0	2,700,000
TOTAL	\$500,000	\$0	\$0	\$2,200,000	\$0	\$0	\$2,700,000

Finance Notes**Operating Impact Notes**

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

PROJECT NO.
7148

Pressure Reducing Valve Station Relocation Project



Category:	Water Improvement
City Council Priority:	Governance and Administration
Project Location:	California Circle, McCarthy, Junpero
Managing Department:	Public Works - Engineering
Contact Person:	Christian Di Renzo [2602]/ Michael Silveira [3303]
Project Stage:	Planning
Estimated Schedule	
Design:	2025-2026
Construction:	2026-2027
Recurring Project:	No

Description

This project provides for the design and construction to replace and relocate pressure reducing valve stations at California Circle, McCarthy, and Junipero which has exceeded their service life.

Notes

Workplan in FY2025-26 is to start the planning and design of the PRVs replacement. Planned funding request in FY2026-27 is for the construction of the PRVs.

Uncommitted Balance
as of 4/30/2025Council
Approval**Pressure Reducing Valve Station Relocation Project**

Project No. 7148

\$465,000**7/1/2024****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	415,000	0	0	0	0	0	415,000
Administration	50,000	0	0	0	0	0	50,000
Inspection	0	0	50,000	0	0	0	50,000
Improvements	0	0	1,530,000	0	0	0	1,530,000
TOTAL	\$465,000	\$0	\$1,580,000	\$0	\$0	\$0	\$2,045,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Water Capital Surcharge	465,000	0	1,580,000	0	0	0	2,045,000
TOTAL	\$465,000	\$0	\$1,580,000	\$0	\$0	\$0	\$2,045,000

Finance Notes**Operating Impact Notes**

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Sunnyhills Turnout Rehabilitation Project



Category:	Water Improvement
City Council Priority:	Governance and Administration
Project Location:	Washington Dr.
Managing Department:	Public Works - Engineering
Contact Person:	Christian Di Renzo [2602]/ Michael Silveira [3303]
Project Stage:	Planning
Estimated Schedule	
Design:	2023-2025
Construction:	2025-2026
Recurring Project:	No

Description

This project provides for the design and rehabilitation of the Sunnyhills turnout that has exceeded its service life. The turnout is located within SFPUC right of way which requires a permit for construction. Work includes replacement of all piping and valves, and connection to the City's SCADA system which requires a new electrical service from PG&E.

Notes

Workplan in FY2024-25 is to complete the design and start the construction in 2025 pending approval of the permit from SFPUC and PG&E construction schedule. On 6/4/2024, City Council authorized the purchase of valve parts for the project.

Uncommitted Balance
as of 4/30/2025Council
Approval**Sunnyhills Turnout Rehabilitation Project**

Project No. 7149

\$1,165,000**7/1/2024****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	196,000	0	0	0	0	0	196,000
Improvements	969,000	0	0	0	0	0	969,000
TOTAL	\$1,165,000	\$0	\$0	\$0	\$0	\$0	\$1,165,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Water Capital Surcharge	1,165,000	0	0	0	0	0	1,165,000
TOTAL	\$1,165,000	\$0	\$0	\$0	\$0	\$0	\$1,165,000

Finance Notes**Operating Impact Notes**

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Pipeline & Facility Condition Assessment



Category:	Water Improvement
City Council Priority:	Governance and Administration
Project Location:	Citywide
Managing Department:	Public Works - Engineering
Contact Person:	Christian Di Renzo [2602]/ Michael Silveira [3303]
Project Stage:	Assessment
Estimated Schedule	
Design:	2026-2027
Construction:	2027-2032
Recurring Project:	No

Description

This project provides for a condition assessment of the City's water facilities and pipeline distribution system to manage infrastructure risk before failure as recommended per the adopted Water Master Plan Update, dated June 2021. The assessment for pipelines will focus on metallic and asbestos cement material segments including appurtenances such as air valves, blow off assemblies, fire hydrants, and valves to document estimate remaining useful life; and, for facilities will focus on interties, PRVs, pumping stations, reservoirs, turnouts, and wells that are identified as Level B and C facilities.

Notes

Planned funding request in FY2026-27 is to start the assessment of pipelines and facilities.

Uncommitted Balance
as of 4/30/2025Council
Approval**Pipeline & Facility Condition Assessment**

Project No. Plan

\$0**7/1/2023****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Administration	0	0	2,740,000	0	0	0	2,740,000
TOTAL	\$0	\$0	\$2,740,000	\$0	\$0	\$0	\$2,740,000

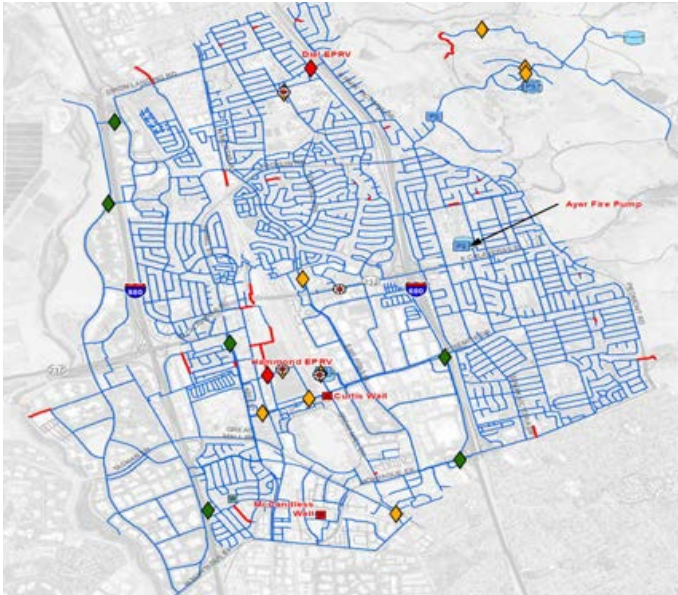
Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Water Capital Surcharge	0	0	2,740,000	0	0	0	2,740,000
TOTAL	\$0	\$0	\$2,740,000	\$0	\$0	\$0	\$2,740,000

Finance Notes**Operating Impact Notes**

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Fire Flow Pipeline Improvements



Category:	Water Improvement
City Council Priority:	Governance and Administration
Project Location:	Citywide
Managing Department:	Public Works - Engineering
Contact Person:	Christian Di Renzo [2602]/ Michael Silveira [3303]
Project Stage:	Planning
Estimated Schedule	
Design:	2026-2031
Construction:	2027-2032
Recurring Project:	No

Description

This project provides for the design and construction of upsizing several water mains to deliver the recommended fire flow at surrounding fire hydrants as recommended per the adopted Water Master Plan Update, dated June 2021. According to the City's potable water design guidelines and the State's recommendations, the City's water system shall provide minimum standard fire flow rate for a required duration while maintaining at least 20 pounds per square inch (psi) residual pressure during a fire flow event.

Notes

Planned funding request in FY2026-27 is to upsize water mains as identified in the Master Plan as ID ECIP-PI-21, 23, 25, 26. Planned funding request in FY2027-28 is to upsize water mains as identified in the Master Plan as ID ECIP-PI-01 & 04. Planned funding request in FY2029-30 is to upsize water mains as identified in the Master Plan as ID ECIP-PI-28, 31 and ECIP-PN-01, 02.

Uncommitted Balance as of 4/30/2025	Council Approval
\$0	7/1/2023

Fire Flow Pipeline Improvements

Project No. Plan

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	0	0	140,000	170,000	0	27,000	337,000
Administration	0	0	220,000	270,000	0	45,000	535,000
Inspection	0	0	30,000	30,000	0	5,000	65,000
Improvements	0	0	950,000	1,000,000	0	163,000	2,113,000
TOTAL	\$0	\$0	\$1,340,000	\$1,470,000	\$0	\$240,000	\$3,050,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Water Capital Surcharge	0	0	1,340,000	1,470,000	0	240,000	3,050,000
TOTAL	\$0	\$0	\$1,340,000	\$1,470,000	\$0	\$240,000	\$3,050,000

Finance Notes**Operating Impact Notes**

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Fire Flow Interconnection Improvements



Category:	Water Improvement
City Council Priority:	Governance and Administration
Project Location:	Citywide
Managing Department:	Public Works - Engineering
Contact Person:	Christian Di Renzo [2602]/ Michael Silveria [3303]
Project Stage:	Planning
Estimated Schedule	
Design:	2026-2027
Construction:	2027-2028
Recurring Project:	No

Description

This project provides for the design and installation of new emergency PRVs as recommended per the adopted Water Master Plan Update, dated June 2021. There are several locations where fire hydrants cannot deliver the recommended fire flow while maintaining a 20 psi residual system pressure. Installation of PRVs will improve fire flows under normal operations and provide redundancy.

Notes

Planned funding request in FY2026-27 is for the replacement of Hammond PRV (ECIP-V-01) and Cedar PRV (BCIP-V-01), and installation of new PRV at the end of Corning Ave (ECIP-V-02) as identified in Master Plan.

Uncommitted Balance
as of 4/30/2025Council
Approval**Fire Flow Interconnection Improvements**

Project No. Plan

\$0**7/1/2023****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	0	0	100,000	0	0	0	100,000
Administration	0	0	160,000	0	0	0	160,000
Inspection	0	0	20,000	0	0	0	20,000
Improvements	0	0	692,000	0	0	0	692,000
TOTAL	\$0	\$0	\$972,000	\$0	\$0	\$0	\$972,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Water Capital Surcharge	0	0	972,000	0	0	0	972,000
TOTAL	\$0	\$0	\$972,000	\$0	\$0	\$0	\$972,000

Finance Notes**Operating Impact Notes**

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Fire Flow Pipeline Improvement - Phase 1



Category:	Water Improvement
City Council Priority:	Governance and Administration
Project Location:	Various Streets
Managing Department:	Public Works - Engineering
Contact Person:	Christian Di Renzo [2602]/ Michael Silveira [3303]
Project Stage:	Planning
Estimated Schedule	
Design:	2025-2026
Construction:	2026-2027
Recurring Project:	No

Description

This project provides for the design and construction of upsizing several water mains to deliver the recommended fire flow at surrounding fire hydrants as recommended per the adopted Water Master Plan Update, dated June 2021. According to the City's potable water design guidelines and the State's recommendations, the City's water system shall provide minimum standard fire flow rate for a required duration while maintaining at least 20 pounds per square inch (psi) residual pressure during a fire flow event. This phase includes the upsizing of water mains as identified in the Master Plan as ID ECIP-PI-05, 06, 07, 08, 10, 11, 16.

Notes

Funding request in FY2025-26 is for the design of phase 1 and planning of phase 2 and 3 as identified in the adopted Water Master Plan Update. Planned funding request in FY2026-27 is for the construction of phase 1.

Uncommitted Balance
as of 4/30/2025Council
Approval**Fire Flow Pipeline Improvement - Phase 1**

Project No. New

\$0**7/1/2025****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	0	600,000	0	0	0	0	600,000
Administration	0	150,000	0	0	0	0	150,000
Inspection	0	0	150,000	0	0	0	150,000
Improvements	0	0	1,855,000	0	0	0	1,855,000
TOTAL	\$0	\$750,000	\$2,005,000	\$0	\$0	\$0	\$2,755,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Water Capital Surcharge	0	750,000	2,005,000	0	0	0	2,755,000
TOTAL	\$0	\$750,000	\$2,005,000	\$0	\$0	\$0	\$2,755,000

Finance Notes**Operating Impact Notes**

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.



SEWER IMPROVEMENT PROJECTS

2026-30 Summary of Estimated Costs

Pg.	No.	Project Name	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total Cost
366	6118	SJ/SC Regional Waste Water Facility	95,913,245	3,551,000	4,468,000	9,538,000	2,529,000	14,758,000	130,757,245
368	6121	BART Project - Sewer Improvements	243,323	0	0	0	0	0	243,323
370	6124	Sewer Pump Station Rehabilitation Program	2,052,000	800,000	0	0	0	0	2,852,000
372	6126	Minor Sewer Projects	313,000	0	50,000	50,000	50,000	50,000	513,000
374	6127	Sanitary Supervisory Control & Data Acquisition	316,600	0	0	0	0	0	316,600
376	6130	Main Lift Station Odor Emissions Control	2,450,000	0	0	0	0	0	2,450,000
378	6134	On-Call Sewer Maintenance & Repair Services	365,000	100,000	100,000	100,000	100,000	100,000	865,000
380	6135	Sanitary Sewer CCTV Inspections & Improvements	1,517,996	100,000	666,000	333,000	333,000	333,000	3,282,996
382	6137	Forcemain "A" Project	2,940,000	0	23,200,000	0	0	0	26,140,000
384	Plan	Sanitary Sewer Pipeline Improvements	0	0	1,417,000	2,912,000	1,365,000	1,915,000	7,609,000
386	New	Sanitary Sewer Pipeline Improvement - Phase 1	0	266,000	730,000	0	0	0	996,000
Total Cost			\$106,111,164	\$4,817,000	\$30,631,000	\$12,933,000	\$4,377,000	\$17,156,000	\$176,025,164

Funding Summary

Sewer Infrastructure Fund	4,817,000	10,631,000	12,933,000	4,377,000	17,156,000
Wastewater Revenue Bonds	0	20,000,000	0	0	0
Total Financing Available	4,817,000	30,631,000	12,933,000	4,377,000	17,156,000
Total	\$4,817,000	\$30,631,000	\$12,933,000	\$4,377,000	\$17,156,000

Summary of Project Funding Sources FY 2025-26

Pg.	No.	Project Name	Sewer Infrastructure Fund
366	6118	SJ/SC Regional Waste Water Facility	3,551,000
368	6121	BART Project - Sewer Improvements	0
370	6124	Sewer Pump Station Rehabilitation Program	800,000
372	6126	Minor Sewer Projects	0
374	6127	Sanitary Supervisory Control & Data Acquisition	0
376	6130	Main Lift Station Odor Emissions Control	0
378	6134	On-Call Sewer Maintenance & Repair Services	100,000
380	6135	Sanitary Sewer CCTV Inspections & Improvements	100,000
382	6137	Forcemain "A" Project	0
384	Plan	Sanitary Sewer Pipeline Improvements	0
386	New	Sanitary Sewer Pipeline Improvement - Phase 1	266,000
Subtotal by Funding Source			4,817,000
Total			\$4,817,000

Sewer Improvement Projects

Summary of Project Funding Sources FY 2026-27

Pg.	No.	Project Name	Sewer Infrastructure Fund	Wastewater Revenue Bonds
366	6118	SJ/SC Regional Waste Water Facility	4,468,000	0
368	6121	BART Project - Sewer Improvements	0	0
370	6124	Sewer Pump Station Rehabilitation Program	0	0
372	6126	Minor Sewer Projects	50,000	0
374	6127	Sanitary Supervisory Control & Data Acquisition	0	0
376	6130	Main Lift Station Odor Emissions Control	0	0
378	6134	On-Call Sewer Maintenance & Repair Services	100,000	0
380	6135	Sanitary Sewer CCTV Inspections & Improvements	666,000	0
382	6137	Forcemain "A" Project	3,200,000	20,000,000
384	Plan	Sanitary Sewer Pipeline Improvements	1,417,000	0
386	New	Sanitary Sewer Pipeline Improvement - Phase 1	730,000	0
Subtotal by Funding Source			10,631,000	20,000,000
Total			\$30,631,000	

Summary of Project Funding Sources FY 2027-28

Pg.	No.	Project Name	Sewer Infrastructure Fund
366	6118	SJ/SC Regional Waste Water Facility	9,538,000
368	6121	BART Project - Sewer Improvements	0
370	6124	Sewer Pump Station Rehabilitation Program	0
372	6126	Minor Sewer Projects	50,000
374	6127	Sanitary Supervisory Control & Data Acquisition	0
376	6130	Main Lift Station Odor Emissions Control	0
378	6134	On-Call Sewer Maintenance & Repair Services	100,000
380	6135	Sanitary Sewer CCTV Inspections & Improvements	333,000
382	6137	Forcemain "A" Project	0
384	Plan	Sanitary Sewer Pipeline Improvements	2,912,000
386	New	Sanitary Sewer Pipeline Improvement - Phase 1	0
Subtotal by Funding Source			12,933,000
Total			\$12,933,000

Sewer Improvement Projects

Summary of Project Funding Sources FY 2028-29

Pg.	No.	Project Name	Sewer Infrastructure Fund
366	6118	SJ/SC Regional Waste Water Facility	2,529,000
368	6121	BART Project - Sewer Improvements	0
370	6124	Sewer Pump Station Rehabilitation Program	0
372	6126	Minor Sewer Projects	50,000
374	6127	Sanitary Supervisory Control & Data Acquisition	0
376	6130	Main Lift Station Odor Emissions Control	0
378	6134	On-Call Sewer Maintenance & Repair Services	100,000
380	6135	Sanitary Sewer CCTV Inspections & Improvements	333,000
382	6137	Forcemain "A" Project	0
384	Plan	Sanitary Sewer Pipeline Improvements	1,365,000
386	New	Sanitary Sewer Pipeline Improvement - Phase 1	0
Subtotal by Funding Source			4,377,000
Total			\$4,377,000

Summary of Project Funding Sources FY 2029-30

Pg.	No.	Project Name	Sewer Infrastructure Fund
366	6118	SJ/SC Regional Waste Water Facility	14,758,000
368	6121	BART Project - Sewer Improvements	0
370	6124	Sewer Pump Station Rehabilitation Program	0
372	6126	Minor Sewer Projects	50,000
374	6127	Sanitary Supervisory Control & Data Acquisition	0
376	6130	Main Lift Station Odor Emissions Control	0
378	6134	On-Call Sewer Maintenance & Repair Services	100,000
380	6135	Sanitary Sewer CCTV Inspections & Improvements	333,000
382	6137	Forcemain "A" Project	0
384	Plan	Sanitary Sewer Pipeline Improvements	1,915,000
386	New	Sanitary Sewer Pipeline Improvement - Phase 1	0
Subtotal by Funding Source			17,156,000
Total			\$17,156,000

SJ/SC Regional Waste Water Facility

PROJECT NO.

6118

Category:	Sewer Improvement
City Council Priority:	Governance and Administration
Project Location:	San Jose/Santa Clara Regional Waste Water Facility
Managing Department:	Public Works - Engineering
Contact Person:	Christian Di Renzo [2602]/ Elaine Marshall [2603]
Project Stage:	Construction
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

The City pumps sewage to the San Jose/Santa Clara Regional Waste Water Facility for waste water treatment before it can be discharged into the San Francisco Bay. The facility was originally constructed in 1956 and is reaching the end of its useful life. The City of San Jose, who operates the facility, is undergoing an estimated \$2 billion rehabilitation project to completely overhaul the facility over the next 30 years. The City of Milpitas uses approximately 7%, which equals to approximately \$140 million of the cost of improvements over the next 30 years. This project funds Milpitas' share of the rehabilitation costs.

Notes

Funding request in FY2025-26 and planned funding request from FY2026-27 to FY2029-30 are based on Water Pollution Control 2026-2030 Draft Capital Improvement Program.

Uncommitted Balance as of 4/30/2025	Council Approval
\$8,466,000	7/1/2013

SJ/SC Regional Waste Water Facility
Project No. 6118

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Improvements	95,913,245	3,551,000	4,468,000	9,538,000	2,529,000	14,758,000	130,757,245
TOTAL	\$95,913,245	\$3,551,000	\$4,468,000	\$9,538,000	\$2,529,000	\$14,758,000	\$130,757,245

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Sewer Fund	21,765,000	0	0	0	0	0	21,765,000
Sewer Infrastructure Fund	19,098,245	3,551,000	4,468,000	9,538,000	2,529,000	14,758,000	53,942,245
Sewer Treatment Fund	19,550,000	0	0	0	0	0	19,550,000
Wastewater Revenue Bonds	35,500,000	0	0	0	0	0	35,500,000
TOTAL	\$95,913,245	\$3,551,000	\$4,468,000	\$9,538,000	\$2,529,000	\$14,758,000	\$130,757,245

Finance Notes

City Council 2/15/2022 - Mid-Year Budget Appropriation of \$4.2M from Sewer Infrastructure Fund.

City Council 3/4/2025 - Mid-Year Budget Appropriation of \$1.849M to Sewer Treatment Fund.

Operating Impact Notes

There are no operating or maintenance expenses associated with this project.

BART Project - Sewer Improvements



Category:	Sewer Improvement
City Council Priority:	Transportation and Transit
Project Location:	Milpitas BART
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Roberto Alonzo [3316]
Project Stage:	Project Closure
Estimated Schedule	
Design:	Completed
Construction:	Completed
Recurring Project:	No

Description

The BART project will provide for the relocation of existing sewer pipelines and utilities along the BART corridor. The work to be completed by VTA's contractor. The City has identified additional sewer pipeline improvements based on the City's Sewer Master Plan to be completed as part of the BART utility relocation work. These additional improvements to be reimbursed by the City.

Notes

VTA has completed construction and City Council initially accepted the improvements on December 3, 2019. City is anticipating to reimburse VTA in 2025 after right-of-way acquisition is completed.

Uncommitted Balance
as of 4/30/2025Council
Approval**BART Project - Sewer Improvements**

Project No. 6121

\$0**7/1/2011****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Improvements	243,323	0	0	0	0	0	243,323
TOTAL	\$243,323	\$0	\$0	\$0	\$0	\$0	\$243,323

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Sewer Fund	243,323	0	0	0	0	0	243,323
TOTAL	\$243,323	\$0	\$0	\$0	\$0	\$0	\$243,323

Finance Notes**Operating Impact Notes**

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Close at the end of Fiscal Year: June 30, 2025

Sewer Pump Station Rehabilitation Program



Category:	Sewer Improvement
City Council Priority:	Governance and Administration
Project Location:	Main and Venus Wastewater Lift Stations
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Elaine Marshall [2603]
Project Stage:	Construction
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for facility improvements and upgrades at the Main and Venus Wastewater Lift Stations to improve the resiliency of the system and ensure that sewage will continue to be pumped out of the City to the San Jose Regional Treatment Plant. Work may include, but not limited to, rotational assessment of the wastewater pumps and peripheral equipment rehabilitation; replacement of electrical control, flow meters and equipment, variable frequency drives (VFD), and grinders; upgrades and repairs to pipelines, valves and facilities amenities, etc.

Notes

On June 30, 2024, Public Works Director declared an emergency for the security improvements at the McCarthy Ranch Sewer Lift Station which was completed in February 2025. On 11/19/2024, City Council approved the replacement of grinders, which is anticipated to be completed in 2025. Workplan in FY2024-25 and FY2025-26 is to replace or repair grinder(s) and VFD(s), prepare a technical memo and the design for the installation of Vactor Truck Disposal Facility, and the replacement of the air release valves along Forcemain "B" and magnetic flow meters at the Main Lift Station. Funding request in FY2025-26 is for the annual replacement of grinders and VFDs, and the construction of Vactor Truck Disposal Facility project at the Main Lift Station.

Uncommitted Balance as of 4/30/2025	Council Approval
\$1,263,000	7/1/2017

Sewer Pump Station Rehabilitation Program

Project No. 6124

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	100,000	0	0	0	0	0	100,000
Administration	175,000	0	0	0	0	0	175,000
Improvements	1,677,000	800,000	0	0	0	0	2,477,000
Equipment	100,000	0	0	0	0	0	100,000
TOTAL	\$2,052,000	\$800,000	\$0	\$0	\$0	\$0	\$2,852,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Sewer Infrastructure Fund	2,052,000	800,000	0	0	0	0	2,852,000
TOTAL	\$2,052,000	\$800,000	\$0	\$0	\$0	\$0	\$2,852,000

Finance Notes

City Council 6/4/2020 - \$148K in prior years funding from Sewer Infrastructure Fund was defunded for other projects in FY 2020-21.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Minor Sewer Projects



Category:	Sewer Improvement
City Council Priority:	Governance and Administration
Project Location:	Citywide
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Elaine Marshall [2603]
Project Stage:	Construction
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for the ongoing assessment, design, and construction of various minor modifications and improvements to existing City's sanitary sewer infrastructure.

Notes

In FY2023-24, Public Works completed the sewer main connection to the manhole at the intersection of Conway St. and Greathouse Dr. Workplan in FY2024-25 and FY2025-26 is to restore the pavement at the Main Lift Station, implement site improvements at the north yard dump and ongoing minor repairs.

Minor Sewer Projects

Project No. 6126

Uncommitted Balance as of 4/30/2025	Council Approval
\$168,000	7/1/2013

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	13,000	0	0	0	0	0	13,000
Improvements	300,000	0	50,000	50,000	50,000	50,000	500,000
TOTAL	\$313,000	\$0	\$50,000	\$50,000	\$50,000	\$50,000	\$513,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Sewer Fund	100,000	0	0	0	0	0	100,000
Sewer Infrastructure Fund	213,000	0	50,000	50,000	50,000	50,000	413,000
TOTAL	\$313,000	\$0	\$50,000	\$50,000	\$50,000	\$50,000	\$513,000

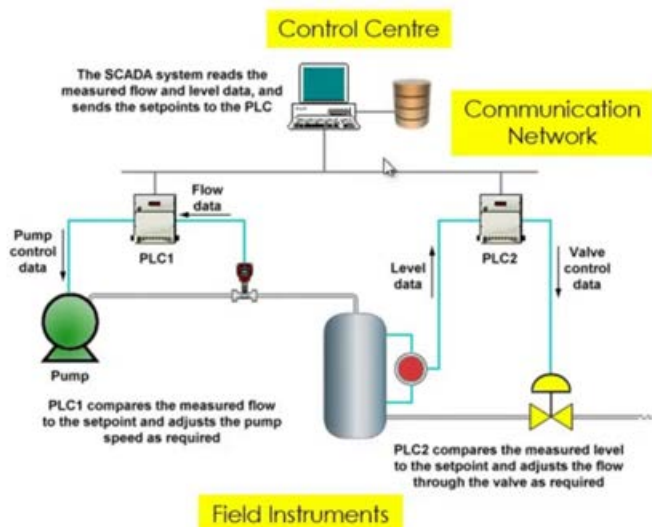
Finance Notes

City Council 6/4/2020 - \$37K in prior years funding from Sewer Infrastructure Fund was defunded for other projects in FY 2020-21.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Sanitary Supervisory Control & Data Acquisition



Category:	Sewer Improvement
City Council Priority:	Governance and Administration
Project Location:	Citywide
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Elaine Marshall [2603]
Project Stage:	Project Closure
Estimated Schedule	
Design:	Completed
Construction:	Completed
Recurring Project:	No

Description

This project provides for the installation of Supervisory Control and Data Acquisition (SCADA) to the City's sanitary sewer infrastructure. Currently, Public Works relies on unsophisticated alarms at limited locations and customer complaints to become aware of sanitary sewer system issues. City staff then must investigate the issues at the location and implement corrective action which may prolong a system shutdown. SCADA allows operations to control, monitor, and maintain the sanitary sewer system more efficiently to help with making decisions and mitigate downtime. It provides for real-time data of wet well levels and pump operational status to be used to identify operational problems. It also allows for remote monitoring to interact with sensors, valves, pumps, and motors to implement corrective actions when there is a system problem.

Notes

On 11/17/2020, City Council approved an agreement with Engie Service Inc. for the implementation of energy and water conservation measures. The project was completed in 2024.

Uncommitted Balance
as of 4/30/2025Council
Approval

Sanitary Supervisory Control & Data Acquisition

Project No. 6127

\$0

7/1/2013

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	241,600	0	0	0	0	0	241,600
Administration	75,000	0	0	0	0	0	75,000
TOTAL	\$316,600	\$0	\$0	\$0	\$0	\$0	\$316,600

Funding Source

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Sewer Fund	316,600	0	0	0	0	0	316,600
TOTAL	\$316,600	\$0	\$0	\$0	\$0	\$0	\$316,600

Finance Notes

City Council 11/17/2020: Budget Appropriation of \$133,400 in prior years funding from Sewer Fund was defunded.

Operating Impact Notes

This project is anticipated to impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Close at the end of Fiscal Year: June 30, 2025

Main Lift Station Odor Emissions Control



Category:	Sewer Improvement
City Council Priority:	Governance and Administration
Project Location:	Main Wastewater Lift Station
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Elaine Marshall [2603]
Project Stage:	Project Closure
Estimated Schedule	
Design:	Completed
Construction:	Completed
Recurring Project:	No

Description

This project provides for the design and installation of odor emission controls at the Main Lift Station to address concerns regarding elevated levels of hydrogen sulfide and other odorous compounds at the facility.

Notes

On 6/15/2021, City Council awarded a construction contract which was completed in 2024. On June 30, 2024, Public Works Director declared an emergency for the security improvements at the McCarthy Ranch Sewer Lift Station which was completed in February 2025. In FY2024-25, Public Works completed the installation of access-controlled readers, motion detectors, and cameras connected to the existing system.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$11,000

7/1/2018

Main Lift Station Odor Emissions Control

Project No. 6130

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	225,000	0	0	0	0	0	225,000
Administration	75,000	0	0	0	0	0	75,000
Improvements	2,150,000	0	0	0	0	0	2,150,000
TOTAL	\$2,450,000	\$0	\$0	\$0	\$0	\$0	\$2,450,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Sewer Infrastructure Fund	1,050,000	0	0	0	0	0	1,050,000
Sewer Treatment Fund	1,400,000	0	0	0	0	0	1,400,000
TOTAL	\$2,450,000	\$0	\$0	\$0	\$0	\$0	\$2,450,000

Finance Notes**Operating Impact Notes**

This project is anticipated to impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Close at the end of Fiscal Year: June 30, 2025

On-Call Sewer Maintenance & Repair Services

PROJECT NO.

6134

Category:	Sewer Improvement
City Council Priority:	Governance and Administration
Project Location:	Citywide
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Elaine Marshall [2603]
Project Stage:	Construction
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for on-call maintenance and repair services of the City's sewer infrastructure. Work may include, but is not limited to, repair and replacement of electrical and mechanical systems (VFD & generators), motors and pumps, pipelines, and other related improvements. All work will be performed on a priority and funding availability basis.

Notes

Funding request in FY2025-26 is for on-call maintenance and repair contracts related to the city's sewer infrastructure.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$31,000

7/1/2020

On-Call Sewer Maintenance & Repair Services

Project No. 6134

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Improvements	365,000	100,000	100,000	100,000	100,000	100,000	865,000
TOTAL	\$365,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$865,000

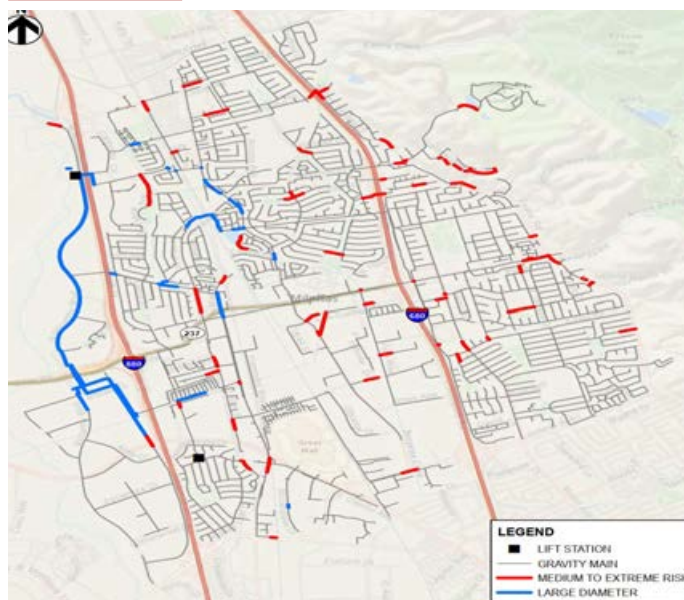
Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Sewer Fund	74,000	0	0	0	0	0	74,000
Sewer Infrastructure Fund	291,000	100,000	100,000	100,000	100,000	100,000	791,000
TOTAL	\$365,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$865,000

Finance Notes**Operating Impact Notes**

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Sanitary Sewer CCTV Inspections & Improvements



Category:	Sewer Improvement
City Council Priority:	Governance and Administration
Project Location:	Citywide
Managing Department:	Public Works - Engineering
Contact Person:	Christian Di Renzo [2602]/ Michael Silveira [3303]
Project Stage:	Implementation
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Reoccurring Project:	Yes

Description

This project provides for Closed-Circuit Television (CCTV) inspection of medium to extreme risk 24-inch diameter or greater sewer pipelines and to repair defects discovered during the inspection as recommended per the adopted Sewer Master Plan, dated August 2021. The Master Plan includes an inspection map (figure 9-3) of the highest priority areas which totals 55,000 feet.

Notes

On 10/1/2024, City Council approved a fee reimbursement agreement with the developer of the 1355 California Circle Project for sanitary sewer sectional liner improvements. Funding request in FY2025-26 is for the ongoing CCTV inspection of pipelines greater than 24" and repair pipeline defects discovered during inspections. CCTV inspections is anticipated to start in FY2025-26.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$957,000

7/1/2023

Sanitary Sewer CCTV Inspections & Improvements

Project No. 6135

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Improvements	1,517,996	100,000	666,000	333,000	333,000	333,000	3,282,996
TOTAL	\$1,517,996	\$100,000	\$666,000	\$333,000	\$333,000	\$333,000	\$3,282,996

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Sewer Infrastructure Fund	1,517,996	100,000	666,000	333,000	333,000	333,000	3,282,996
TOTAL	\$1,517,996	\$100,000	\$666,000	\$333,000	\$333,000	\$333,000	\$3,282,996

Finance Notes

City Council 10/1/2024: Budget Appropriation of \$551,995.20 from the Sewer Infrastructure Fund to reimburse the developer of the 1355 California Circle project for the sanitary sewer sectional liner improvements.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Forcemain "A" Project



Category:	Sewer Improvement
City Council Priority:	Governance and Administration
Project Location:	Citywide
Managing Department:	Public Works - Engineering
Contact Person:	Christian Di Renzo [2602]/ Michael Silveira [3303]
Project Stage:	Planning
Estimated Schedule	
Design:	2024-2026
Construction:	2027-2028
Reoccurring Project:	No

Description

This project provides for the assessment, design, and construction to rehabilitate or replace the existing sanitary sewer Forcemain "A" as recommended per the adopted Sewer Master Plan, dated August 2021. The steel Force Main was built in 1974 from the Milpitas Main Lift Station to the San Jose/Santa Clara Regional Wastewater Facility. It was built in a corrosive environment and the condition of the pipeline is unknown due to the inability to dewater and inspect the pipeline. It is assumed that the condition of the pipeline no longer meets industrial standards and will require either rehabilitation and/or replacement.

Notes

On 1/7/2025, City Council approved a design agreement for the planning, design, and construction support of the project. Planned funding request in FY2026-27 is for the construction which is anticipated to be funded by a Wastewater Revenue Bond.

Forcemain "A" Project

Project No. 6137

Uncommitted Balance as of 4/30/2025	Council Approval
\$2,929,000	7/1/2023

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	2,440,000	0	0	0	0	0	2,440,000
Administration	500,000	0	1,000,000	0	0	0	1,500,000
Inspection	0	0	200,000	0	0	0	200,000
Improvements	0	0	22,000,000	0	0	0	22,000,000
TOTAL	\$2,940,000	\$0	\$23,200,000	\$0	\$0	\$0	\$26,140,000

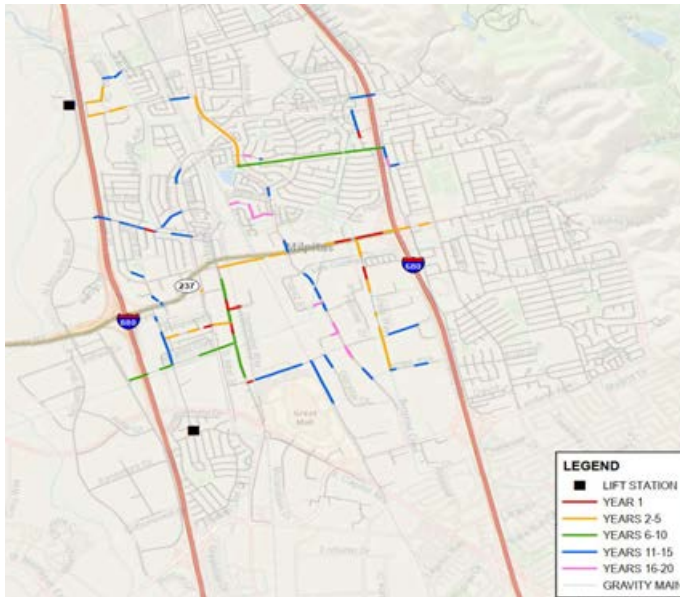
Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Sewer Infrastructure Fund	2,940,000	0	3,200,000	0	0	0	6,140,000
Wastewater Revenue Bonds	0	0	20,000,000	0	0	0	20,000,000
TOTAL	\$2,940,000	\$0	\$23,200,000	\$0	\$0	\$0	\$26,140,000

Finance Notes**Operating Impact Notes**

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Sanitary Sewer Pipeline Improvements



Category:	Sewer Improvement
City Council Priority:	Governance and Administration
Project Location:	Citywide
Managing Department:	Public Works - Engineering
Contact Person:	Christian Di Renzo [2602]/ Michael Silveira [3303]
Project Stage:	Planning
Estimated Schedule	
Design:	2026-2040
Construction:	2027-2040
Reoccurring Project:	No

Description

This project provides for the design and construction of sewer pipe segments with significant defects and considered extreme risk with the greatest likelihood of deterioration and the highest consequence of failure as recommended per the adopted Sewer Master Plan, dated August 2021. The sewer renewal and replacement study in the Master Plan identifies several pipelines that are considered extreme risk of failure based on CCTV inspection, structural rating, susceptibility to liquefaction, pipe obstruction, age, and material type.

Notes

The project will consist of 12 improvement phases as recommended per the adopted Sewer Master Plan, dated August 2021. Planned funding request in FY2026-27 is for Phase 2 improvements (PI 6-10). Planned funding request in FY2027-28 is for Phase 3 improvements (PI 11). Planned funding request in FY2028-29 is for phase 4 improvement (PI 12 & 14). Planned funding request in FY2029-30 is for Phase 5 improvements (PI 13).

Uncommitted Balance
as of 4/30/2025Council
Approval**Sanitary Sewer Pipeline Improvements**

Project No. Plan

\$0**7/1/2023****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	0	0	147,000	300,000	140,000	200,000	787,000
Administration	0	0	200,000	425,000	200,000	280,000	1,105,000
Inspection	0	0	30,000	60,000	30,000	40,000	160,000
Improvements	0	0	1,040,000	2,127,000	995,000	1,395,000	5,557,000
TOTAL	\$0	\$0	\$1,417,000	\$2,912,000	\$1,365,000	\$1,915,000	\$7,609,000

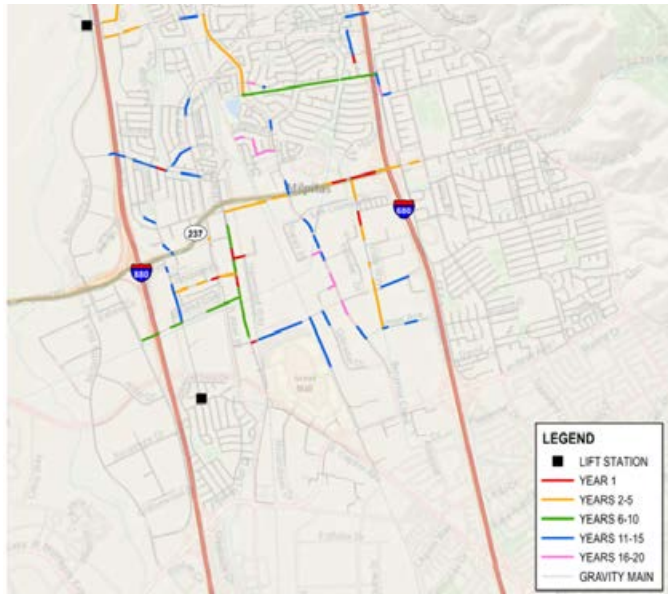
Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Sewer Infrastructure Fund	0	0	1,417,000	2,912,000	1,365,000	1,915,000	7,609,000
TOTAL	\$0	\$0	\$1,417,000	\$2,912,000	\$1,365,000	\$1,915,000	\$7,609,000

Finance Notes**Operating Impact Notes**

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Sanitary Sewer Pipeline Improvement - Phase 1



Category:	Sewer Improvement
City Council Priority:	Governance and Administration
Project Location:	Various Streets
Managing Department:	Public Works - Engineering
Contact Person:	Christian Di Renzo [2602]/ Michael Silveira [3303]
Project Stage:	Planning
Estimated Schedule	
Design:	2025-2026
Construction:	2026-2027
Reoccurring Project:	No

Description

This project provides for the design and construction of sewer pipe segments with significant defects and considered extreme risk with the greatest likelihood of deterioration and the highest consequence of failure as recommended per the adopted Sewer Master Plan, dated August 2021. The sewer renewal and replacement study in the Master Plan identifies several pipelines that are considered extreme risk of failure based on CCTV inspection, structural rating, susceptibility to liquefaction, pipe obstruction, age, and material type. Phase 1 Improvements (PI 1-5) as recommended per the adopted Sewer Master Plan, dated August 2021.

Notes

Funding request in FY25-26 is for the design of phase 1 and planning of phase 2 and 3 as identified in the adopted Sewer Master Plan. Planned funding request FY26-27 is for construction of phase 1.

Uncommitted Balance as of 4/30/2025	Council Approval
\$0	7/1/2025

Sanitary Sewer Pipeline Improvement - Phase 1

Project No. New

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	0	166,000	0	0	0	0	166,000
Administration	0	100,000	0	0	0	0	100,000
Inspection	0	0	80,000	0	0	0	80,000
Improvements	0	0	650,000	0	0	0	650,000
TOTAL	\$0	\$266,000	\$730,000	\$0	\$0	\$0	\$996,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Sewer Infrastructure Fund	0	266,000	730,000	0	0	0	996,000
TOTAL	\$0	\$266,000	\$730,000	\$0	\$0	\$0	\$996,000

Finance Notes**Operating Impact Notes**

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.



STORM DRAIN IMPROVEMENT PROJECTS

2026-30 Summary of Estimated Costs

Pg.	No.	Project Name	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total Cost
396	3711	BART Project - Storm Improvements	33,000	0	0	0	0	0	33,000
398	3714	Flap Gate Replacement	500,000	0	400,000	0	0	0	900,000
400	3715	Storm Drain System Rehabilitation	2,616,410	0	0	0	0	0	2,616,410
402	3718	Storm Supervisory Control & Data Acquisition	2,416,590	0	0	0	0	0	2,416,590
404	3719	On-Call Storm Maintenance & Repair Services	245,000	0	0	0	0	0	245,000
406	3724	Main Street Flood Study	500,000	0	0	1,799,843	0	0	2,299,843
408	New	Technology Drive Utilities and Road Improvement	0	4,600,000	0	0	0	0	4,600,000
Total Cost			\$6,311,000	\$4,600,000	\$400,000	\$1,799,843	\$0	\$0	\$13,110,843

Funding Summary

Gas Tax Fund	500,000	0	0	0	0
Sewer Infrastructure Fund	1,000,000	0	0	0	0
Storm Drain Fund	0	0	1,799,843	0	0
Street Improvement Fund	700,000	0	0	0	0
Water Capital Surcharge	400,000	0	0	0	0
Storm Drain General Fund	2,000,000	400,000	0	0	0
Total Financing Available	4,600,000	400,000	1,799,843	0	0
Total	\$4,600,000	\$400,000	\$1,799,843	\$0	\$0

Summary of Project Funding Sources FY 2025-26

Pg.	No.	Project Name	Gas Tax Fund	Sewer Infrastructure Fund	Street Improvement Fund	Water Capital Surcharge	Storm Drain General Fund
396	3711	BART Project - Storm Improvements	0	0	0	0	0
398	3714	Flap Gate Replacement	0	0	0	0	0
400	3715	Storm Drain System Rehabilitation	0	0	0	0	0
402	3718	Storm Supervisory Control & Data Acquisition	0	0	0	0	0
404	3719	On-Call Storm Maintenance & Repair Services	0	0	0	0	0
406	3724	Main Street Flood Study	0	0	0	0	0
408	New	Technology Drive Utilities and Road Improvement	500,000	1,000,000	700,000	400,000	2,000,000
Subtotal by Funding Source			500,000	1,000,000	700,000	400,000	2,000,000
Total			\$4,600,000				

Storm Drain Improvement Projects

Summary of Project Funding Sources FY 2026-27

Pg.	No.	Project Name	Storm Drain Fund	Storm Drain General Fund	No Funding Source
396	3711	BART Project - Storm Improvements	0	0	0
398	3714	Flap Gate Replacement	0	400,000	0
400	3715	Storm Drain System Rehabilitation	0	0	0
402	3718	Storm Supervisory Control & Data Acquisition	0	0	0
404	3719	On-Call Storm Maintenance & Repair Services	0	0	0
406	3724	Main Street Flood Study	0	0	0
408	New	Technology Drive Utilities and Road Improvement	0	0	0
Subtotal by Funding Source			0	400,000	0
Total			\$400,000		

Summary of Project Funding Sources FY 2027-28

Pg.	No.	Project Name	Storm Drain Fund	Storm Drain General Fund	No Funding Source
396	3711	BART Project - Storm Improvements	0	0	0
398	3714	Flap Gate Replacement	0	0	0
400	3715	Storm Drain System Rehabilitation	0	0	0
402	3718	Storm Supervisory Control & Data Acquisition	0	0	0
404	3719	On-Call Storm Maintenance & Repair Services	0	0	0
406	3724	Main Street Flood Study	1,799,843	0	0
408	New	Technology Drive Utilities and Road Improvement	0	0	0
Subtotal by Funding Source			1,799,843	0	0
Total			\$1,799,843		

Storm Drain Improvement Projects

Summary of Project Funding Sources FY 2028-29

Pg.	No.	Project Name	Storm Drain Fund	Storm Drain General Fund	No Funding Source
396	3711	BART Project - Storm Improvements	0	0	0
398	3714	Flap Gate Replacement	0	0	0
400	3715	Storm Drain System Rehabilitation	0	0	0
402	3718	Storm Supervisory Control & Data Acquisition	0	0	0
404	3719	On-Call Storm Maintenance & Repair Services	0	0	0
406	3724	Main Street Flood Study	0	0	0
408	New	Technology Drive Utilities and Road Improvement	0	0	0
Subtotal by Funding Source			0	0	0
Total			\$0		

Summary of Project Funding Sources FY 2029-30

Pg.	No.	Project Name	Storm Drain Fund	Storm Drain General Fund	No Funding Source
396	3711	BART Project - Storm Improvements	0	0	0
398	3714	Flap Gate Replacement	0	0	0
400	3715	Storm Drain System Rehabilitation	0	0	0
402	3718	Storm Supervisory Control & Data Acquisition	0	0	0
404	3719	On-Call Storm Maintenance & Repair Services	0	0	0
406	3724	Main Street Flood Study	0	0	0
408	New	Technology Drive Utilities and Road Improvement	0	0	0
Subtotal by Funding Source			0	0	0
Total			\$0		

BART Project - Storm Improvements



Category: Storm Drain Improvement

City Council Priority: Transportation and Transit

Project Location: Milpitas BART

Managing Department: Public Works - Engineering

Contact Person: Michael Silveira [3303]/
Roberto Alonzo [3316]

Project Stage: Project Closure

Estimated Schedule

Design: Completed

Construction: Completed

Recurring Project: No

Description

The project provides for the relocation of existing storm drain pipelines and utilities along the BART corridor. The work is to be completed by VTA's contractor. The City has identified additional storm drain improvements to be completed as part of the BART utility relocation work and to be reimbursed by the City.

Notes

VTA has completed construction and City Council initially accepted the improvements on December 3, 2019. City is anticipating to reimburse VTA in 2025 after right-of-way acquisition is completed.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$1,000

7/1/2011

BART Project - Storm Improvements

Project No. 3711

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Improvements	33,000	0	0	0	0	0	33,000
TOTAL	\$33,000	\$0	\$0	\$0	\$0	\$0	\$33,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Storm Drain Fund	33,000	0	0	0	0	0	33,000
TOTAL	\$33,000	\$0	\$0	\$0	\$0	\$0	\$33,000

Finance Notes**Operating Impact Notes**

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Close at the end of Fiscal Year: June 30, 2025

Flap Gate Replacement



Category:	Storm Drain Improvement
City Council Priority:	Governance and Administration
Project Location:	Citywide Creeks
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Elaine Marshall [2603]
Project Stage:	Design
Estimated Schedule	
Design:	2024-2026
Construction:	2026-2027
Recurring Project:	Yes

Description

This project provides for the assessment, design, and installation of City flap gates, check valves, and outfalls located in all creeks within the City and improvement to Hall Park lagoon.

Notes

Workplan in FY2025-26 is to design the improvements at the Penitencia Stormwater Pump Station and Hall Park Lagoon. Planned funding request in FY2026-27 is for the installation of the improvements.

Flap Gate Replacement

Project No. 3714

Uncommitted Balance as of 4/30/2025	Council Approval
\$471,000	7/1/2013

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	50,000	0	0	0	0	0	50,000
Administration	30,000	0	0	0	0	0	30,000
Improvements	420,000	0	400,000	0	0	0	820,000
TOTAL	\$500,000	\$0	\$400,000	\$0	\$0	\$0	\$900,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Storm Drain Fund	500,000	0	0	0	0	0	500,000
Storm Drain General Fund	0	0	400,000		0	0	400,000
TOTAL	\$500,000	\$0	\$400,000	\$0	\$0	\$0	\$900,000

Finance Notes

City Council 6/4/2020 - \$75K in prior years funding from Storm Drain Fund was defunded for other projects in FY 2020-21.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Storm Drain System Rehabilitation

PROJECT NO.

3715

Category:	Storm Drain Improvement
City Council Priority:	Governance and Administration
Project Location:	Citywide
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Elaine Marshall [2603]
Project Stage:	Construction
Estimated Schedule	
Design:	2024-2026
Construction:	2026-2027
Recurring Project:	Yes

Description

This project provides for the design and improvements of the City's storm drain systems due to insufficient capacity and aging infrastructure. Work will include improvements to pumps, electrical and mechanical systems at pump stations, and improvements of City-owned creeks and drainage ditches. Work will be programmed based on the new Storm Drain Master Plan and Urban Runoff Program requirements.

Notes

On 5/21/2024, City Council granted acceptance of improvements to replace the storm drain pipe at Evans Road and install a weir and riprap in Piedmont Creek at Piedmont Road that was declared as emergency by the Public Works director on 12/5/2023. In FY2024-25, Public Works completed the replacement of the fuel piping at McCarthy Pump Station. Workplan in FY2025-26 is to complete CEQA clearance and design and in FY2026-27 is to start the construction of the liner in the concrete drainage ditch and storm drain pipe behind Friendly Village Mobile Home Park.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$1,316,000

7/1/2016

Storm Drain System Rehabilitation

Project No. 3715

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	100,000	0	0	0	0	0	100,000
Administration	608,000	0	0	0	0	0	608,000
Inspection	50,000	0	0	0	0	0	50,000
Improvements	1,858,410	0	0	0	0	0	1,858,410
TOTAL	\$2,616,410	\$0	\$0	\$0	\$0	\$0	\$2,616,410

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Storm Drain General Fund	558,000	0	0	0	0	0	558,000
Storm Drain Fund	2,058,410	0	0	0	0	0	2,058,410
TOTAL	\$2,616,410	\$0	\$0	\$0	\$0	\$0	\$2,616,410

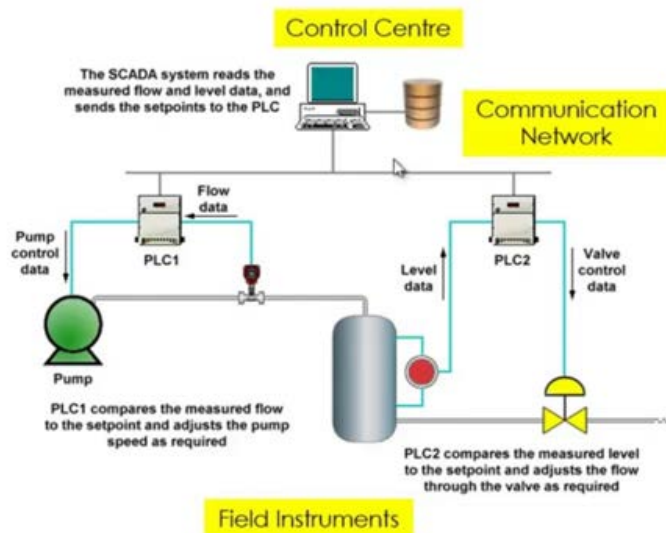
Finance Notes

In FY2019-20, \$400k of prior year funding from General Government CIP Fund revised to Storm Drain Fund.
 City Council 11/17/2020: Budget Appropriation of \$1,366,590 in prior years funding from Storm Drain Fund was defunded for Storm Supervisory Control & Data acquisition Project No. 3718.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Storm Supervisory Control & Data Acquisition



Category:	Storm Drain Improvement
City Council Priority:	Governance and Administration
Project Location:	Citywide
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Elaine Marshall [2603]
Project Stage:	Project Closure
Estimated Schedule	
Design:	Completed
Construction:	Completed
Recurring Project:	No

Description

This project provides for the installation of Supervisory Control and Data Acquisition (SCADA) to the City's storm drain infrastructure. Currently, Public Works relies on unsophisticated alarms at limited locations and customer complaints to become aware of storm drain system issues. City staff then must investigate the issues at the location and implement corrective action which may prolong a system shutdown. SCADA allows operations to control, monitor, and maintain the storm drain system more efficiently to help with making decisions and mitigate downtime. It provides for real-time data of wet well levels and pump operational status to be used to identify operational problems. It also allows for remote monitoring to interact with sensors, valves, pumps, and motors to implement corrective actions when there is a system problem.

Notes

On 11/17/2020, City Council approved an agreement with Engie Service Inc. for the implementation of energy and water conservation measures. The project was completed in 2024. The project includes the replacement of system controls at Oak Creek, McCarthy, and Murphy pump stations.

Uncommitted Balance
as of 4/30/2025Council
Approval**Storm Supervisory Control & Data Acquisition**

Project No. 3718

\$0**7/1/2015****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	200,000	0	0	0	0	0	200,000
Improvements	2,216,590	0	0	0	0	0	2,216,590
TOTAL	\$2,416,590	\$0	\$0	\$0	\$0	\$0	\$2,416,590

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Storm Drain Fund	2,416,590	0	0	0	0	0	2,416,590
TOTAL	\$2,416,590	\$0	\$0	\$0	\$0	\$0	\$2,416,590

Finance Notes

City Council 11/17/2020: Budget Appropriation of \$2,216,590 from Storm Drain Fund.

Operating Impact Notes

This project is anticipated to impact operating expenses in future years. As the scope of this project is better defined through the design process, operating impacts will be reviewed and adjustments may be brought forward in future budgets.

Close at the end of Fiscal Year: June 30, 2025

PROJECT NO.
3719

On-Call Storm Maintenance & Repair Services



Category:	Storm Drain Improvement
City Council Priority:	Governance and Administration
Project Location:	Citywide
Managing Department:	Public Works - Operations
Contact Person:	Christian Di Renzo [2602]/ Elaine Marshall [2603]
Project Stage:	Construction
Estimated Schedule	
Design:	Ongoing
Construction:	Ongoing
Recurring Project:	Yes

Description

This project provides for on-call maintenance and repair services of all City storm infrastructure, assets, and appurtenances. Work may include, but is not limited to, repair and replacement of electrical and mechanical systems (VFD & generators), motors and pumps, pipelines, aboveground/underground storage tanks, and other related improvements. All work will be performed on a priority and funding availability basis.

Notes

Workplan in FY2024-25 is for on-call maintenance and repair contracts related to the city's storm drain infrastructure as needed.

Uncommitted Balance
as of 4/30/2025Council
Approval

\$72,000

7/1/2020

On-Call Storm Maintenance & Repair Services

Project No. 3719

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Improvements	245,000	0	0	0	0	0	245,000
TOTAL	245,000	0	0	0	0	0	245,000

Funding Source

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
General Government CIP Fund	145,000	0	0	0	0	0	145,000
Storm Drain General Fund	100,000	0	0	0	0	0	100,000
TOTAL	245,000	0	0	0	0	0	245,000

Finance Notes

City Council 2/15/2022 - Mid-Year Budget Appropriation of \$145k in prior year funding from Storm Drain Fund was replaced with General Government CIP Funds.

Operating Impact Notes

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Main Street Flood Study

PROJECT NO.
3724



Category:	Storm Drain Improvement
City Council Priority:	Governance and Administration
Project Location:	Main Street
Managing Department:	Public Works - Engineering
Contact Person:	Christian Di Renzo [2602]/ Michael Silveira [3303]
Project Stage:	Assessment
Estimated Schedule	
Design:	2024-2025
Construction:	—
Recurring Project:	No

Description

This project provides for assessment of the flooding that occurs on Main Street under 237 overpass due to Wrigley Ford Creek.

Notes

Workplan in FY2024-25 is to complete the assessment of the flooding on Main St. Planned funding request in FY2027-28 is for anticipated improvements according to the assessment.

Main Street Flood Study

Project No. 3724

Uncommitted Balance as of 4/30/2025	Council Approval
\$464,000	7/1/2024

Estimated Cost

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	400,000	0	0	0	0	0	400,000
Administration	100,000	0	0	0	0	0	100,000
Improvements	0	0	0	1,799,843	0	0	1,799,843
TOTAL	\$500,000	\$0	\$0	\$1,799,843	\$0	\$0	\$2,299,843

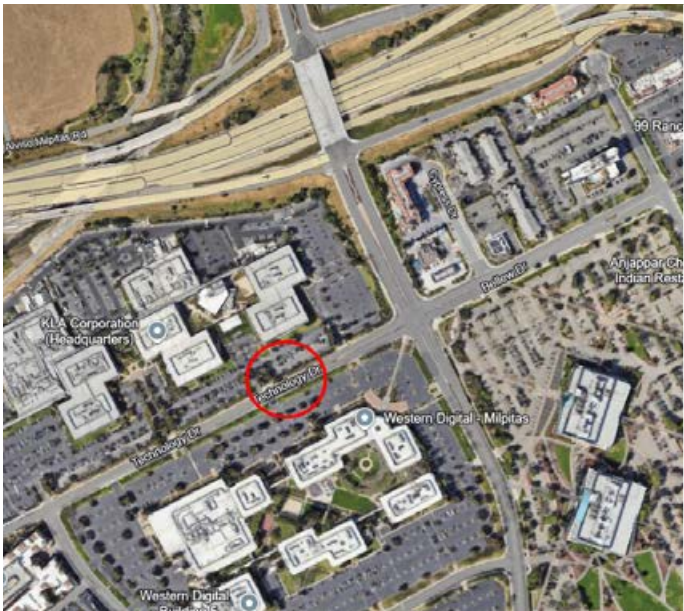
Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Storm Drain Fund	500,000	0	0	1,799,843	0	0	2,299,843
TOTAL	\$500,000	\$0	\$0	\$1,799,843	\$0	\$0	\$2,299,843

Finance Notes**Operating Impact Notes**

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.

Technology Drive Utilities and Road Improvement



Category:	Storm Drain Improvement
City Council Priority:	Governance and Administration
Project Location:	Technology Dr. and McCarthy Blvd.
Managing Department:	Public Works - Engineering
Contact Person:	Michael Silveira [3303]/ Lyhak Eam [3349]
Project Stage:	Design
Estimated Schedule	
Design:	2024-2025
Construction:	2025-2026
Recurring Project:	No

Description

This project provides for the design and replacement of utility mains and road section along Technology Drive, approximately 700 feet west of McCarthy Boulevard. In early 2024, a significant pavement deformation was discovered that was attributed to unsuitable subgrade soil conditions and deficiencies in the storm drain and sewer mains. Work includes removal of unsuitable soil to approximate depth of 12', replacement of 125' of 66" storm drain, replacement and repair of 780' of 12" sewer main, replacement of 125' of 12" water main, and road pavement reconstruction.

Notes

Funding request in FY2025-26 is for the construction of the improvements.

Uncommitted Balance
as of 4/30/2025Council
Approval**Technology Drive Utilities and Road Improvement**

Project No. New

\$0**7/1/2025****Estimated Cost**

Phase	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Design	0	100,000	0	0	0	0	100,000
Administration	0	150,000	0	0	0	0	150,000
Inspection	0	200,000	0	0	0	0	200,000
Improvements	0	4,150,000	0	0	0	0	4,150,000
TOTAL	\$0	\$4,600,000	\$0	\$0	\$0	\$0	\$4,600,000

Funding Source

	Prior Year	FY 2025-26	FY 2026-27	FY 2027-28	FY 2028-29	FY 2029-30	Total
Gas Tax Fund	0	500,000	0	0	0	0	500,000
Sewer Infrastructure Fund	0	1,000,000	0	0	0	0	1,000,000
Storm Drain General Fund	0	2,000,000	0	0	0	0	2,000,000
Street Improvement Fund	0	700,000	0	0	0	0	700,000
Water Capital Surcharge	0	400,000	0	0	0	0	400,000
TOTAL	\$0	\$4,600,000	\$0	\$0	\$0	\$0	\$4,600,000

Finance Notes**Operating Impact Notes**

There are no additional operating impacts anticipated from this project. Any additional maintenance costs that occur will be absorbed within the annual maintenance operating budget.



Planned Projects Without Funding

"Planned Projects Without Funding" section identifies long-term infrastructure needs in the City. These projects are not included within the 5-year Capital Budget and are considered as lower priority, funding is not available, or have an implementation schedule of 6 years and beyond. Projects will be considered annually to move within the 5-year budget cycle based on project priority and available funding.

Project Categories	Ex. Infrastructure Repair/Replacement Backlog	New Infrastructure	Total
Community Improvement	\$32,300,000	\$219,700,000	\$252,000,000
Park Improvement	\$5,680,000	\$59,820,000	\$65,500,000
Street Improvement	\$9,000,000	\$99,600,000	\$108,600,000
Water Improvement	\$54,000,000	\$0	\$54,000,000
Sewer Improvement	\$61,600,000	\$0	\$61,600,000
Storm Drain Improvement	\$57,800,000	\$0	\$57,800,000
Total	\$220,380,000	\$379,120,000	\$599,500,000

Planned Projects Without Funding

Community Improvements

Fire Station No. 1 Building and Site Improvement	Estimated Cost: \$7.0 M
This project provides for the building and site improvements at the FS No. 1. The mechanical, lighting, roof, and windows systems, and site pavement have reached the end of their service life.	Project added to the CIP on July 1, 2020
Computer Aided Dispatch Replacement	Estimated Cost: \$3.0M
The project provides for the design and replacement of the Computer Aided Dispatch that exceed its service life	Project added to the CIP on July 1, 2023
PD/PW Building Improvements	Estimated Cost: \$200 M
This project provides for the design and construction of a new PD/IT facility at a new site and renovation of existing facility for PW operation. Various elements of the building and warehouses have reached the end of their service life or are not in code compliance.	Project added to the CIP on July 1, 2020
Performing Arts Center	Estimated Cost: \$0.5 M
This project provides for the evaluation of land acquisition and financing for a future facility, and conceptual designs and renderings of a Performing Arts Center based on the Feasibility Study.	Project added to the CIP on July 1, 2020
Fire Station No. 3 Replacement	Estimated Cost: \$20.0 M
This project provides for the design and construction of a new Fire Station No. 3 which has reached the end of its service life.	Project added to the CIP on July 1, 2016
Police Firearms Range Improvements	Estimated Cost: \$1.0M
This project provides for the improvement of Police Firearms Range located in Alameda County.	Project added to the CIP on July 1, 2024
Energy Management System Upgrades at PD/PW Building & City Hall	Estimated Cost: \$3.0M
This project provides for the replacement and upgrades of Energy Management System (EMS) at City Hall and PD/PW Building.	Project added to the CIP on July 1, 2021
Metro Community Facility Building	Estimated Cost: \$16.2M
This project provides for the design and construction of a new satellite community center/recreation facility within the Milpitas Metro Specific Plan area.	Project added to the CIP on July 1, 2019
Railroad Quiet Zone Feasibility Study	Estimated Cost: \$300k
The project provides for a feasibility study of Railroad Quiet Zone along portions of the UPRR Warm Springs corridor within City of Milpitas.	Project added to the CIP on July 1, 2021
Citywide Fuel Storage Tank Improvements	Estimated Cost: \$1.0M
The Project provides for the assessment, repairs and replacement of 27 underground and aboveground storage fuel tanks with capacities ranging from 400 to 10,000 gallons.	Project added to the CIP on July 1, 2025

Park Improvements

Higuera Adobe Caretaker Cottage Renovation	Estimated Cost: \$200k
This project provides for the interior and exterior restoration of the Higuera Adobe Park caretaker cottage.	Project added to the CIP on July 1, 2016
Ben Rogers Park Renovation	Estimated Cost: \$4.3M
This project provides for the design and construction of improvements at Ben Rogers Park. Improvements may include picnic and playground areas, ADA access and pathways, pedestrian lighting, irrigation and landscaping, site furnishing replacement, and restroom installation.	Project added to the CIP on July 1, 2017
Calle Oriente Park Improvements	Estimated Cost: \$460k
This project provides for the design and construction of improvements at Calle Oriente Park. Improvements may include landscape and irrigation renovation and site lighting replacement.	Project added to the CIP on July 1, 2022
Calaveras Ridge Park	Estimated Cost: \$1.7M
This project provides for the design and construction of a new park on a City-owned parcel on Calaveras Ridge Drive. The park may include ADA pathways, landscaping, irrigation, picnic areas and interpretive displays improvements.	Project added to the CIP on July 1, 2018
Cardoza Park Improvements	Estimated Cost: \$340k
This project provides for the design and construction of improvement at Cardoza Park. Improvements may include picnic areas, ADA access and pathways, irrigation and landscaping, site furnishing replacement, and restroom renovation.	Project added to the CIP on July 1, 2022
Dixon Landing Park Renovation	Estimated Cost: \$4.1M
This project provides for the design and construction of improvements at Dixon Landing Park. Improvements may include picnic and playground areas, irrigation and landscaping, site furnishing replacement, parking lot improvements, sport court and field upgrades, and restroom renovation.	Project added to the CIP on July 1, 2017
Foothill Park Renovation	Estimated Cost: \$2.4M
This project provides for the design and construction of improvements at Foothill Park. Improvements may include picnic and playground areas, ADA access and pathways, pedestrian lighting, irrigation and landscaping, and restroom renovation.	Project added to the CIP on July 1, 2017
Hall Memorial Renovation	Estimated Cost: \$5.0M
This project provides for the design and construction of improvements at Hall Memorial Park. Improvements may include picnic and playground areas, ADA access and pathways, pedestrian lighting, irrigation and landscaping, utilities, site furnishing replacement, parking lot improvements, sport court upgrades, and restroom renovation.	Project added to the CIP on July 1, 2022

Planned Projects Without Funding

Park Improvements (continued)

Hidden Lake Park Renovation This project provides for the design and construction of improvements at Hidden Lake Park. Improvements may include picnic areas, ADA access, pathways, lighting, irrigation, landscaping and shade tree installation.	Estimated Cost: \$1.8M Project added to the CIP on July 1, 2017
Hillcrest Park Renovation This project provides for the design and construction of improvement at Hillcrest Park. Improvements may include open space and picnic areas, ADA access and pathways, pedestrian lighting, irrigation and landscaping, utility improvements, site furnishing replacement, and restroom installation.	Estimated Cost: \$2.8M Project added to the CIP on July 1, 2022
John McDermott Park Improvements This project provides for the design and construction of improvement at John McDermott Park. Improvements may include open space, picnic, and playground areas, irrigation and landscaping, site furnishing replacement, and restroom renovation.	Estimated Cost: \$520k Project added to the CIP on July 1, 2022
Milpitas Sports Center Complex Improvements This project provides for the design and construction of improvements at Milpitas Sport Center Complex. Improvements may include ADA and vehicular access and pathways, storm drainage improvements, irrigation and landscaping, sport field amenities and site furnishing replacement.	Estimated Cost: \$3.5M Project added to the CIP on July 1, 2020
Murphy Park Renovation This project provides for the design and construction of improvements at Murphy Park. Improvements may include open space and picnic areas, ADA access and pathways, pedestrian lighting, irrigation and landscaping, utility improvements, site furnishing replacement, and restroom renovation.	Estimated Cost: \$4.6M Project added to the CIP on July 1, 2009
Oliver W. Jones Memorial Park Renovation This project provides for the design and construction of improvements at Oliver W. Jones Memorial Park. Improvements may include open space and picnic areas, ADA access and pathways, pedestrian lighting, irrigation and landscaping, utility improvements, site furnishing replacement, and restroom installation.	Estimated Cost: \$1.75M Project added to the CIP on July 1, 2022
Parc Metro Central Park Improvements This project provides for the design and construction of improvements at Parc Metro Central Park. Improvements may include open space and playground areas, irrigation and landscaping, and site furnishing replacement.	Estimated Cost: \$370k Project added to the CIP on July 1, 2022
Parc Metro East Park Improvements This project provides for the design and construction of improvements at Parc Metro East Park. Improvements may include open space and playground areas, irrigation and landscaping, site furnishing replacement, and restroom renovation.	Estimated Cost: \$580k Project added to the CIP on July 1, 2022

Park Improvements (continued)

Parc Metro West Park Improvements	Estimated Cost: \$700k
This project provides for the design and construction of improvements at Parc Metro West Park. Improvements may include open space and playground areas, irrigation and landscaping, and site furnishing replacement.	Project added to the CIP on July 1, 2022
Pecot (Bob) Park Improvements	Estimated Cost: \$630k
This project provides for the design and construction of improvements at Pecot Park. Improvements may include ADA access and pathway, irrigation and landscaping, and installation and replacement of site furnishing.	Project added to the CIP on July 1, 2022
Pinewood Park Improvements	Estimated Cost: \$180k
This project provides for the design and construction of improvements at Pinewood Park. Improvements may include restroom renovation and playground area.	Project added to the CIP on July 1, 2022
Rose Garden with Children's Memorial	Estimated Cost: \$300k
This project provides for the design and construction of a Rose Garden at a suitable location. Work includes landscaping, irrigation, hardscaping, children memorial monument, and community outreach.	Project added to the CIP on July 1, 2022
Selwyn Park Improvements	Estimated Cost: \$800k
This project provides for the design and construction of improvements at Selwyn Park. Improvements may include picnic and playground areas, irrigation and landscaping, and site furnishing replacement.	Project added to the CIP on July 1, 2022
Peter D. Gill Park Renovation	Estimated Cost: \$4.0M
This project provides for the design and construction of improvements at Peter D. Gill Memorial Park. Improvements may include open space, picnic, and playground areas, irrigation and landscaping, site furnishing replacement, parking lot improvements, sport court and field upgrades, and restroom renovation.	Project added to the CIP on July 1, 2017
Robert E. Browne Park Renovation	Estimated Cost: \$3.5M
This project provides for the design and construction of improvements at Robert E. Browne Park. Improvements may include open space, picnic, and playground areas, ADA access and pathway, pedestrian lighting, utilities, irrigation and landscaping, site furnishing replacement, sport court upgrades, and restroom installation.	Project added to the CIP on July 1, 2017
Sinnott Park Renovation	Estimated Cost: \$4.0M
This project provides for the design and construction of improvements at Sinnott Park. Improvements may include open space, playground, and picnic areas, ADA access and pathways, pedestrian lighting, irrigation and landscaping, utility improvements, site furnishing replacement, install sport court, and restroom upgrades.	Project added to the CIP on July 1, 2015

Planned Projects Without Funding

Park Improvements (continued)

Starlite Park Renovation This project provides for the design and construction of improvements at Starlite Park. Improvements may include open space, playground, and picnic areas, ADA access and pathways, irrigation and landscaping, utility improvements, site furnishing replacement, and restroom renovation.	Estimated Cost: \$3.45M Project added to the CIP on July 1, 2015
Sunnyhills Albert Augustine Jr. Memorial Park Renovation This project provides for the design and construction of improvements at Sunnyhills Albert Augustine J. Memorial Park. Improvements may include open space, playground, and picnic areas, ADA access and pathways, pedestrian lighting, irrigation and landscaping, utility improvements, site furnishing replacement, parking lot improvements, and restroom upgrades.	Estimated Cost: \$5.6M Project added to the CIP on July 1, 2022
Strickroth Park Renovation This project provides for the design and construction of improvements at Strickroth Park. Improvements may include open space, playground, and picnic areas, ADA access and pathways, pedestrian lighting, irrigation and landscaping, utility improvements, site furnishing replacement, parking lot improvements, and restroom installation.	Estimated Cost: \$5.0M Project added to the CIP on July 1, 2022
Tom Evatt Park Improvements This project provides for the design and construction of improvements at Tom Evatt Park. Improvements may include playground areas, irrigation and landscaping, and site furnishing replacement.	Estimated Cost: \$270k Project added to the CIP on July 1, 2022
Sport Center Synthetic Fields Replacement This project provides for replacement of the football and soccer synthetic fields at the Sports Center Complex which was installed in 2016. Life expectancy field is approximately 15 years.	Estimated Cost: \$2.65M Project added to the CIP on July 1, 2021

Street Improvements

Traffic Signal Installation This project provides for the design and construction of a new traffic signal system. Possible locations include Milpitas Blvd. & Tramway Dr., S. Park Victoria Dr. & Mt. Shasta Ave., N. Park Victoria Dr. & Kennedy Dr., and elsewhere.	Estimated Cost: \$700k Project added to the CIP on July 1, 2008
Trail Amenity Improvements This project provides for the design and construction of trail head amenities in the short term as identified as high priority and feasibility category in the adopted Trail, Pedestrian, and Bicycle Master Plan, dated May 2022.	Estimated Cost: \$3.9M Project added to the CIP on July 1, 2023
Montague Expressway Widening - West This project provides for the City's fair share contribution to the County for streetscape improvements and widening the road on Montague Expy from Great Mall Pkwy to S. Main St. The fair share goal from TASP Impact Fees for streetscape and widening improvement is estimated at \$12.3M (DB#6) and \$7.9M (DB#2), respectively.	Estimated Cost: \$20.2M Project added to the CIP on July 1, 2019
Railroad Ct. Bridge Replacement This project provides for the design and replacement of the vehicle bridge at Railroad Court as recommended in Bridge Preventative Maintenance Program report dated April 20, 2022 at Cornerstone.	Estimated Cost: \$5.0M Project added to the CIP on July 1, 2023
Gill Park Pedestrian Bridge Replacement This project provides for the design and replacement of 4 pedestrian bridge over Tularcitos Creek at Canada Dr., Alcosta Dr., Pacheco Dr., and Terra Bella adjacent to Gill Park as recommended in Bridge Preventative Maintenance Program report dated April 20, 2022 at Cornerstone.	Estimated Cost: \$4.0M Project added to the CIP on July 1, 2023
Pedestrian Short Term Improvements This project provides for the design and construction of pedestrian improvements in the the short term as identified as high priority and feasibility category in the adopted Trail, Pedestrian, and Bicycle Master Plan, dated May 2022.	Estimated Cost: \$54.7M Project added to the CIP on July 1, 2023
Linear Bikeway Short Term Improvements This project provides for the design and construction of linear bikeway improvements in the short term as identified as high priority and feasibility category as recommended in the adopted Trail, Pedestrian, and Bicycle Master Plan, dated May 2022.	Estimated Cost: \$11.5M Project added to the CIP on July 1, 2023
Bicycle Short Term Improvements This project provides for the design and construction of bicycle improvements in the short term as identified as high priority and feasibility category as recommended in the adopted Trail, Pedestrian, and Bicycle Master Plan, dated May 2022.	Estimated Cost: \$1.1M Project added to the CIP on July 1, 2023
Traffic Safety Improvements This project provides for the design and construction of traffic safety improvements at 25 locations identified in the adopted Travel Safety Plan dated December 2023.	Estimated Cost: \$7.5M Project added to the CIP on July 1, 2024

Planned Projects Without Funding

Water Improvements

Asset Renewal and Replacement Program This project provides for assessment, renewal, improvement, or replacement of the City's aging water infrastructure as recommended per the adopted Water Master Plan Update, dated June 2021.	Estimated Cost: \$43.0M Project added to the CIP on July 1, 2023
Fire Flow Improvements This project provides for the design and construction of upsizing several water mains, installation of backup generator and installation of PRV to improvement water system for fire flow as recommended per the adopted Water Master Plan Update, dated June 2021.	Estimated Cost: \$3.9M Project added to the CIP on July 1, 2023
Curtis Well Facility This project provides for the design and construction of the facility for Curtis Well as recommended per the adopted Water Master Plan Update, dated June 2021.	Estimated Cost: \$6.0M Project added to the CIP on July 1, 2023
Lower Berryessa Creek Water Line This Project provides for the design and replacement of an existing 14-inch diameter water line beneath Lower Berryessa Creek to accommodate future improvements within the existing creek corridor.	Estimated Cost: \$1.1M Project added to the CIP on July 1, 2025

Sewer Improvements

Sanitary Sewer CCTV Inspections & Improvements This project provides for Closed-Circuit Television (CCTV) inspection of medium to extreme risk 24-inch diameter or greater sewer pipelines and to repair defects discovered during the inspection as recommended per the adopted Sewer Master Plan, dated August 2022.	Estimated Cost: \$44.6M Project added to the CIP on July 1, 2023
Sanitary Sewer Pipeline Improvements This project provides for the design and construction of sewer pipe segments with significant defects and considered extreme risk with the greatest likelihood of deterioration and the highest consequence of failure as recommended per the adopted Sewer Master Plan, dated August 2021.	Estimated Cost: \$17.0M Project added to the CIP on July 1, 2023

Storm Drain Improvements

Channel and Lagoon Dredging This project provides for the removal of debris and deposited soil from City-owned channels and lagoons. The City owns the channel that parallels I-880 from Redwood Avenue to California Circle and lagoons at Hidden Lake, Hall, and California Circle.	Estimated Cost: \$1.5 M Project approved by City Council June 2, 2019
Penitencia Pump Station Replacement This project provides for the design and replacement of the Penitencia Pump Station located at Hall Memorial Park as recommend in the adopted Master Plan, dated October 22, 2021.	Estimated Cost: \$10.0 M Project added to the CIP on July 1, 2012
Jurgens Pump Station Replacement This project provides for the design and replacement of Jurgens Pump Station as recommend in the adopted Master Plan, dated October 22, 2021.	Estimated Cost: \$15.0 M Project added to the CIP on July 1, 2017
Storm Drain Pipeline Capacity Improvements - High Priority This project provides for the design and construction of storm drain pipelines to increase capacity as identified as high priority in the adopted Master Plan, dated October 22, 2021.	Estimated Cost: \$15.8 M Project added to the CIP on July 1, 2023
Storm Drain Pipeline Capacity Improvements - Low Priority This project provides for the design and construction of storm drain pipelines to increase capacity and creek maintenance as identified as low priority in the adopted Master Plan, dated October 22, 2021.	Estimated Cost: \$12.4 M Project added to the CIP on July 1, 2023
Storm Drain Pipeline Extension Improvements This project provides for the design and construction of storm drain pipeline extension as identified in the adopted Master Plan, dated October 22, 2021.	Estimated Cost: \$500k Project added to the CIP on July 1, 2023
Storm Drain Pump Station Improvements This project provides for the design and construction of improvements at Abbott, Murphy, Oak, and Spence pump stations as identified in the adopted Master Plan, dated October 22, 2021.	Estimated Cost: \$2.6 M Project added to the CIP on July 1, 2023



Funding Source Definitions

The basic accounting and reporting entity for a City is a fund. A fund is "an independent fiscal and accounting entity used to record all financial transactions related to the specific purpose for which the fund was created". Funds are established for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations.

- **2005 Community Facility District Fund (237)** – was established to account for special taxes collected within the district to provide park maintenance and street landscape maintenance services, public safety.
- **2008 Community Facility District Fund (238)** – was established to account for special taxes collected within the district to provide park maintenance and street landscape maintenance services, public safety.
- **Bond** – is a debt security issued to finance capital expenditures, including the construction of roads, bridges, buildings, utilities, or other Capital Improvements. Restricted use.
- **Calaveras Widening Impact Fee (315)** - was established to collect fees from developers for the Calaveras Widening Impact Fee.
- **Community Benefit Fund (215)** – was established to account for fees collected from developers to fund Community Public Benefits.
- **Community Planning Fees (214)** – was established to account for fees collected to fund the General Plan update, zoning ordinance update and other long-range planning documents.
- **Equipment Replacement Fund (500)** – was established to account and finance for the replacement of equipment used by City departments and the maintenance of computer systems on a cost reimbursement basis.
- **General Fund** - is the chief operating fund of the City and to accounts for all financial resources except those required to be accounted for in another fund.
- **General Government CIP Fund (330)** – was established to account for construction and maintenance of most CIPs funded by the General Government Fund. Restricted to government related projects.
- **Gas Tax Fund (221)** – was established to account for the City's share of state gasoline taxes which are restricted for use on construction and maintenance of the street system in Milpitas. Restricted to construction and maintenance of streets.
- **Grants/Reimbursements/Developer Fees** – fund includes miscellaneous grant funding, developer fees, and reimbursements.
- **Information Technology Fund (505)** - was established to account the replacement of computer equipment used by City departments.
- **Lighting and Landscape Maintenance District Fund (235 & 236)** – was established to fund replacement and refurbishment of District improvements including landscaping, walls, and lighting. Restricted for use on District infrastructure.
- **Lease Revenue** – revenue source issued to finance capital expenditures, including network systems or other Capital Improvements. Restricted use.
- **Measure B Fund (222)** – Santa Clara County voters approved 2016 Measure B in November 2016 to enact a 30-year, half-cent countywide sales tax to fund improvements to transit, highways, expressways and active transportation (bicycles, pedestrians and complete streets). Over the next 30 years, 2016 Measure B is anticipated to generate \$6.3 billion.

- **Midtown Park Improvement Fund (322)** – fees collected from developers to pay for Midtown Park related park improvements. Restricted to Midtown park area.
- **Park Improvement Fund (320)** – was established to fund construction of City parks and infrastructure. Financing is provided by a special park in lieu fee imposed on private development projects.
- **Permit Automation Fund (506)** – was established to finance replacement of equipment and permitting systems used by City departments. Fund restricted to permit automated related expenditures.
- **Public Art Fund (213)** – was established to account for construction or acquisition of public art to expand opportunities for the City of Milpitas' citizens to experience public art and enhance the quality of life in the community. The City dedicates 1.5% of eligible projects within the annual Capital Improvement Project expenditures to the acquisition and installation of public art. The expenditures will include, but are not limited to, the cost of public art, its installation, maintenance and repair of artwork funded by this fund.
- **SB-1 RMRA (225)** – California Senate Bill 1, the Road Repair and Accountability Act of 2017, was signed into law on April 28, 2017. This legislative package invests \$54 billion over the next decade to fix roads, freeways and bridges in communities across California and puts funds toward transit and safety. Funds will be split equally between State and local investments.
- **Sewer Fund** – was established to provide sewer services to the residents of the City. All activities necessary to provide such services are accounted for in this fund, including, but not limited to, administration, operations, capital improvements, maintenance, financing and related debt service, and billing and collection.
- **Sewer Infrastructure Fund (455)** – funds set aside to replace aging infrastructure for sewer related projects.
- **Sewer Treatment Fund (452)** – funded from fees collected from developers connecting to the Sewer System. Restricted to sewer related projects.
- **Street Improvement Fund (310)** – was established to account for the construction and maintenance of the street system. Financing may be from state and federal grants. May be restricted.
- **Storm Drain Fund (340)** – was established to account for the construction of City storm drains. Financing is partially provided by fees imposed on developments
- **Storm Drain General Fund (342)** - was established to account for General Fund contribution for construction and repair of storm drain infrastructure.
- **Transit Area Impact Fee Fund (350)** – was established to account for the financing and construction activities of infrastructure in the Transit Area Specific Plan.
- **Water Fund** – was established to provide water services to the residents of the City. All activities necessary to provide such services are accounted for in this fund, including, but not limited to, administration, operations, capital improvements, maintenance, and billing and collection.
- **Water Line Extension Fund (402)** – fees collected from developers connecting to the Water System. Restricted to water related projects.
- **Water Capital Surcharge (405)** – funded from revenue collected from water rates for use on water related projects.
- **Vehicle Registration Fee (314)** – was established to account for Vehicle Registration fees received from the County of Santa Clara. Restricted to construction and maintenance of streets.
- **No Funding Source** – No funding source has been identified.

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Abbreviations

AB	Assembly Bill	DPW	Department of Public Works
ABAG	Association of Bay Area Governments	Dr.	Drive
ac	Acres	DSA	Division of the State Architect
AC	Asphalt Concrete	E.	East
ACAMS	Access Control and Alarm Monitoring System	EIR	Environmental Impact Report
ACOE	Army Corp of Engineers	EOC	Emergency Operations Center
ADA	Americans with Disabilities Act	EPA	Environmental Protection Agency
ALPRs	Automated License Plate Readers	Expwy	Expressway
Ave.	Avenue	FCC	Federal Communications Commission
BAAQMD	Bay Area Air Quality Management District	FD	Fire Department
BART	Bay Area Rapid Transit	FEMA	Federal Emergency Management Admin
Blvd.	Boulevard	FF&E	Furnishings, Fixtures, & Equipment
CAD	Computer Aided Design	FSAS	Fire Station Alert System
Caltrans	California Department of Transportation	FY	Fiscal Year
CAP	Climate Action Plan	GHG	Greenhouse Gas
CATV	Cable Television	GIS	Geographic Information System
CCPI	California Consumer Price Index	Gov.	Government
CCTV	Closed-Circuit Television	GPS	Global Positioning System
CDBG	Community Development Block Grant	Haz Mat	Hazardous Materials
CEQA	California Environmental Quality Act	HOV	High-Occupancy Vehicle
CFD	Community Facilities District	HVAC	Heating, Ventilating and Air Conditioning
CIP	Capital Improvement Program	I	Interstate
CMMS	Computerized Maintenance Management System	ID	Identification
CMO	City Manager's Office	IT	Information Technology
COPS	Citizen Options for Public Safety Grant	Imprv.	Improvement
CPI	Consumer Price Index	k	Thousand
CRK	Creek	LAFCO	Local Agency Formation Commission
Ct.	Court	LED	Light-Emitting Diode
DB#	Basic Infrastructure Program Identification Number in Milpitas Transit Area Infrastructure Financing technical report dated June 2008 by EPS	LID	Local Improvement District
DG	Decomposed Granite	LLMD	Light & Landscape Maintenance District
DHS	Department of Health Service	LRT	Light Rail Transit

Abbreviations (continued)

M	Million
MRP	Municipal Regional Stormwater Permit
MSC	Milpitas Sports Center
MUSD	Milpitas Unified School District
N.	North
NFPA	National Fire Protection Association
No.	Number
Nos.	Numbers
O&M	Operating and Maintenance
OBAG	One Bay Area Grant
OES	Office of Environmental Services
OSHA	Occupational Safety and Health Admin
PC	Planning Commission
PD	Police Department
Ped.	Pedestrian
PG&E	Pacific, Gas, & Electric
Pkwy	Parkway
PMS	Pavement Management System
POC	Pedestrian Overcrossing
PRV	Pressure Reducing Valves
PUC	Public Utility Commission
PW	Public Works Department
Rd.	Road
RDA	Redevelopment Agency
Rehab.	Rehabilitation
RFP	Request for Proposal
(Rmb)	Reimbursement
Reimb.	Reimbursement
ROW	Right-of-Way
RMS	Records Management System
RSFS	Radar Speed Feedback Signage
R/W	Right-of-Way
RWQCB	Regional Water Quality Control Board

S.	South
SB	Senate Bill
SB1 RMRA	Senate Bill 1 Road Maintenance and Rehabilitation Account
SBWRP	South Bay Water Recycling Program
SC	Santa Clara
SCADA	Supervisory Control and Data Acquisition
SCVWD	Santa Clara Valley Water District
SF	Square Feet
SFPUC	San Francisco Public Utilities Commission
SJ	San Jose
SR237	State Route 237
sq. ft.	Square Feet
Specs.	Specifications
St.	Street
Std.	Standard
STIP	State Transportation Improvement Program
SVRCS	Silicon Valley Regional Communications System
TASP	Transit Area Specific Plan
TADIF	Transit Area Development Impact Fee
TIF	Traffic Impact Fee
TOT	Transient Occupancy Tax
TPI	Transit Performance Initiative
UBC	Uniform Building Code
UFMP	Urban Forestry Management Plan
UPRR	Union Pacific Railroad
UUD	Underground Utility District
UPS	Uninterrupted Power Supply
Veh.	Vehicle
VTa	Santa Clara Valley Transportation Authority
WPCP	Water Pollution Control Plant
Wy.	Way
YTD	Year to Date

Glossary of Terms

Accomplishment – Programs and activities successfully completed in the prior fiscal year.

Agency Funds – One of four types of fiduciary funds. Agency funds are used to report resources held by the reporting government in a purely custodial capacity (assets equal liabilities).

Appropriation – An authorization made by the City Council that permits officials to incur obligations against and to make expenditures of resources. Appropriations are usually made for fixed amounts and are typically granted for a one-year period.

Assessed Valuation – The value of real property and improvements, as determined by the County Assessor, against which the property tax levy is assessed.

Asset – Resources owned or held by a government that have a monetary value.

Balanced Budget – A balanced budget is defined as a budget where the anticipated operating revenues and other financing resources including carryover of outstanding encumbrances from prior year are equal to or exceed operating expenditures.

Bond – A financial obligation for which the issuer promises to pay the bondholder a specified stream of future cash flows, including periodic interest payments and a principal repayment.

Budget – A plan of financial operation embodying an estimate of proposed expenditures for a given period of time and the proposed means of financing them.

Budget Calendar – The schedule of key dates which City government follows in preparation and adoption of the budget.

Building Permit Fee – Fee required for new construction or for any alteration or addition to a residence or commercial building. The fee is based on valuation. Electrical or plumbing/mechanical work also requires a similar permit with an itemized fee schedule.

Business License Tax – A tax imposed upon businesses in the community. The fee is a flat rate plus a minimal charge per employee.

Capital Assets – Assets of significant value and having a useful life of several years (the term fixed assets is also used).

Capital Budget – A plan of proposed capital expenditures and the appropriations to finance them.

The capital budget is usually enacted as part of the complete annual budget that includes both an operating component and a capital component. The capital budget should be based on a capital improvement program (CIP) and is typically the first year of a multi-year CIP.

Capital Improvement – Projects which purchase or construct capital assets. Typically capital improvements include new street improvements, park development, the acquisition of land, major construction of public facilities, and major maintenance/repair projects such as street resurfacing or modifications to public facilities.

Capital Improvement Program – A comprehensive five-year plan of implementing proposed capital projects which identifies priorities as to need, cost, and method of financing during the next five years. The first year of the CIP is typically adopted as the current capital budget.

Capital Projects Fund – Fund type used to account for financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by proprietary funds).

Contractual Services – Services rendered to a government by private firms, individuals, or other governmental agencies. Examples include utilities, rent, maintenance agreements and professional consulting services.

Debt Service – Payment of interest and repayment of principal to holders of the City's debt instruments.

Department – An organizational unit of government which is functionally unique in its delivery of services.

Effectiveness – The degree to which an entity, program or procedure is successful at achieving its goals and objectives.

Efficiency – The degree to which an entity, program or procedure is successful at achieving its goals and objectives with the least use of scarce resources. Efficiency necessarily presupposes effectiveness.

Encumbrances – Commitments against an approved budget for unperformed (executed) contracts for goods and services. They cease to be encumbrances when the obligations are paid or otherwise terminated.

Enterprise Fund – Used to account for specific services, i.e. water and sewer, which are funded directly by fees and charges to external users.

Equipment Charges – Charges or "rental fees" charged to user departments to defray the cost of

maintaining the equipment used and to replace the equipment when it exceeds its useful life.

Expenditure – The payment of cash on the transfer of property or services for the purpose of acquiring an asset, service or settling a loss.

Expense – Charges incurred for operations, maintenance, interest or other charges.

Final Budget – The budget document adopted by resolution following the budget hearings in June of each year. The document formally incorporates any Council changes to the preliminary budget, resulting from the budget hearings.

Fiscal Year – The financial year for the City of Milpitas is July 1 through June 30 of the subsequent year.

Fixed Assets – Assets of long-term character that are intended to continue to be held or used, such as land, buildings, machinery, furniture or other equipment.

Franchise Fee – A regulatory fee charged to utility companies for the privilege of doing business in the City of Milpitas, i.e. garbage franchise fee, gas and electric franchise fee, and nitrogen gas franchise fee.

Fund – An independent fiscal and accounting entity used to record all financial transactions related to the specific purpose for which the fund was created.

Gas Tax – Share of revenue derived from State taxes on gasoline.

General Fund – The main operating fund of the City.

Governmental Funds – Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital projects funds and permanent funds.

Infrastructure – The physical assets of a government (i.e. streets, water and sewer systems, public buildings and parks).

Interest – Income resulting from the prudent investment of idle cash. The types of investments are controlled by the City's Investment Policy in accordance with the California Government Code.

Level of Service – A description of the services provided, or activities performed, and the cost and personnel requirements.

Line Item – The description of an object of expenditure, i.e. salaries, supplies, contract services, etc.

Operating Budget – A financial plan for the provision of direct services and support functions.

Park Development Fee – The fee paid by a developer or sub-developer for park or recreation purposes in lieu of the dedication of land.

Prior-Year Encumbrances – Obligations from previous fiscal years in the form of purchase orders, contracts or salary commitments which are chargeable to an appropriation, and for which a part of the appropriation is reserved. They cease to be an encumbrance when the obligations are paid or otherwise terminated.

Proposed Budget – The budget document recommended by the City Manager that is approved as may be amended by the City Council during budget hearings. The hearings are held in May or June, and the approval of the Preliminary Budget gives spending authority effective each July 1st for the subsequent fiscal year.

Proprietary Funds – Funds that focus on the determination of operating income, changes in net assets (or cost recovery), financial position, and cash flows. There are two different types of proprietary funds: enterprise funds and internal service funds.

Redevelopment – The planning, development, replanning, redesign, clearance, reconstruction, or rehabilitation of real property, and the provision of such residential, commercial, industrial, public, or other structures appropriate to the general welfare of the City.

Reserves – A savings account maintained for restricted use, i.e. self-insurance programs, capital improvement projects, or for unrestricted use to protect the City from emergencies or unanticipated expenditures.

Special Revenue Fund – Used to account for revenue that is set aside for restricted use, e.g. gas tax receipts are set aside in such a fund to be used solely for street improvements.

Supplemental Appropriation – An additional appropriation made by the governing body after the budget year has started.

Taxes – Compulsory charges levied by a government for the purposes of financing services performed for the common benefit of the people. This term does not include specific charges made against particular persons or property for current or permanent benefit, such as special assessments.





STAND BY



**455 E. Calaveras Blvd.
Milpitas, CA 95035**
(408) 586-3300 • www.milpitas.gov



CITY OF MILPITAS AGENDA REPORT (AR)

Item Title:	Conduct a Public Hearing to Adopt the 2025-2030 Consolidated Plan, Adopt the 2025-2026 Annual Action Plan, and Approve the Community Development Block Grant Allocations for 2025-2026 (Staff Contact: Sarah Balcha, Acting Housing Official, 408-586-3222)
Category:	Public Hearings-Community Development
Meeting Date:	6/3/2025
Recommendation:	(1) Conduct the public hearing; (2) Adopt the 2025-2030 Consolidated Plan; (3) Adopt the 2025-2026 Annual Action Plan with recommended allocation amounts; (4) Authorize the City Manager, or designee, to make any necessary changes to the 2025-2030 Consolidated Plan and 2025-2026 Annual Action Plan as needed to comply with CDBG submission guidelines and execute necessary forms and certifications for submission; and (5) Authorize the City Manager, or designee, to execute CDBG agreements with the approved subrecipients, and amend the CDBG agreements as needed to comply with CDBG guidelines.

BACKGROUND:

The U.S. Department of Housing and Urban Development (HUD) provides annual grants through the Community Development Block Grant (CDBG) program to local entitlement cities and counties. The CDBG program provides resources to the most vulnerable low- and moderate-income communities to address community development needs through investment in capital projects and public services. Information on eligible activities and CDBG minimum requirements are available in Attachment A.

2025 – 2030 Consolidated Plan

In accordance with the federal regulations outlined in 24 CFR Part 91, the City of Milpitas is required to prepare and submit a Consolidated Plan to HUD. The Consolidated Plan serves as the City's strategic outline of community development needs and priorities for the next three to five years. To align with the County of Santa Clara (County) Consolidated Plan, the City will be establishing a five-year Consolidated Plan for 2025-2030.

The Consolidated Plan requires maximum citizen participation through public outreach meetings, community engagement, and surveys. The City 2025-2030 Consolidated Plan was completed by Root Policy Research, a consultant selected through the County of Santa Clara Request for Proposal (RFP) process. The 2025-2030 Consolidated Plan was done in collaboration with the cities of Cupertino, Gilroy, Mountain View, Palo Alto, Santa Clara, Sunnyvale, and the Urban County. This regional approach allows all participating entities to share costs and resources efficiently.

The City estimates it will receive \$2,776,870 in CDBG funds over the next five years based on the 2025 entitlement allocations provided by HUD. The Consolidated Plan demonstrates how Milpitas intends to allocate the estimated \$2,776,870.

2025-2026 Annual Action Plan

For each year covered by the Consolidated Plan, HUD requires the City to prepare a one-year action plan that identifies programs, projects, and CDBG funding levels undertaken during any given year. This is known as the Annual Action Plan. The last section of the 2025-2030 Consolidated Plan is the City 2025-2026 Annual Action Plan. The specific amount of funds Milpitas receives each fiscal year is determined by a formula based on population and other factors, and finalized once the federal budget process concludes. The City FY 2025-26 entitlement amount is \$555,374.

On October 18, 2024, the City released a Notice for Availability of Funding (NOFA) for its FY 2025-26 CDBG allocation. The application period was open from November 1, 2024, through December 6, 2024. The NOFA was distributed via email to current CDBG subrecipients, and individuals and organizations on the City CDBG interest email list. Additionally, the NOFA was published in the Milpitas Post on October 18, 2024. As stated in the NOFA, physical copies were made available at the City Hall Permit Center and Milpitas Library, and application guidelines were available online via the Office of Housing Community Development Block Grant Program webpage.

Applications were submitted via City Data Services' online portal. A total of nineteen (19) applications were received during the application period, with the grant requests totaling \$1,137,456. Of the nineteen (19) applications, fifteen (15) applications are being considered for FY 2025-26 funding with grant requests totaling \$1,065,267.

On [February 4, 2025](#), the City Council held a public hearing to provide staff with feedback and/or direction on CDBG priority areas the City Council seeks to fund. The City Council feedback was incorporated into the final allocation recommendations for the June 3, 2025, public hearing.

On [April 2, 2025](#), the Community Housing Commission (CHC) held a public meeting to review the applications deemed eligible, allow applicants to provide comments, and rank priority areas. Below is the ranking by the CHC of the public services' priority areas.

1. Senior Services
2. Housing Services
3. Homeless Services
4. Disability Services
5. Victims of Domestic Violence
6. Youth/Teen Services
7. Counseling Services

On May 6, 2025, the City Council held a public hearing to consider a substantial amendment to the 2022-2025 Consolidated Plan and the 2024-2025 Annual Action Plan. The City Council reallocated the entire revolving loan fund balance of \$675,968.10 as follows:

Revolving Loan Fund Balance	\$ 675,968.10
Program Administration	(16,217.05)
FY 2025-26 Public Services	(12,162.79)
Rebuilding Together Silicon Valley (RTSV)	(385,000.00)
Microenterprise Assistance Program (MEAP)	(262,588.26)
Remaining Fund Balance to Reallocate	\$ 0.00

The \$12,162.79 allocation has been added to the maximum public services allocation available for FY 2025-26.

Fifteen (15) applications are being considered for FY 2025-26 funding. A full breakdown of these applications is provided in the Analysis section below.

ANALYSIS:

The purpose of the public hearing is to adopt the 2025-2030 Consolidated Plan, adopt the 2025-2026 Annual Action Plan, and approve the FY 2025-26 CDBG allocations. The draft Consolidated Plan and Annual Action Plan are available as **Attachment B**.

Based on the City's FY 2025-26 entitlement allocation from HUD of \$555,374 and May 6, 2025 reallocation of \$12,162.79 to public services, the maximum funding allowed in each category is as follows:

Public Services (15%)	Capital/Economic Development Activities	Program Administration (20%)
\$95,468.89	\$360,993.10	\$111,074.80

The combined total of all requests for FY 2025-26 CDBG funding is \$1,065,267 with eleven (11) organizations requesting \$319,267 for public services and four organizations requesting \$746,000 in capital projects and economic development activities.

Staff Recommendation

The City Council provided staff with the following feedback at the February 4, 2025 City Council meeting:

- Fund all applicants present at the February 4, 2025 public hearing.
- Prioritize funding for seniors and youth.
- Remain fair.

Based on City Council feedback, available funding, and the caps on public services and administration, staff have provided recommendations seen in the table below. The proposed allocations strive to adjust the allocations equitably while maintaining compliance with HUD guidelines.

For a full summary of the applicants' original CDBG funding requests, staff funding recommendations, and the allocations proposed based on City Council feedback, see **Attachment C**. The following is a summary of the activities and funding amounts staff recommends. The proposed served is based on the original funding requests and is subject to change depending on the amount allocated.

Public Service

Organization Name	Project Description	CDBG Fund Request	Proposed CDBG Funding Amount
Catholic Charities of Santa Clara County	The Long-Term Care Ombudsman Program seeks the resolution of problems and advocates for the rights and well-being of residents of long-term care facilities. Proposed Served: 8	\$11,000	\$11,000
Child Advocates of Silicon Valley	Child Advocates trains community volunteers to become Court Appointed Special Advocate (CASA) in Santa Clara County to advocate for foster children. Proposed Served: 4	\$15,000	\$11,000
Hope for the Unhoused	Hope for the Unhoused aims to provide unhoused populations in Milpitas with necessities such as food, water, hygiene kits, etc. Proposed Served: 80	\$10,000	\$0.00
LifeMoves	The LifeMoves Emergency Assistance Network (EAN) program provides a variety of services to prevent homelessness, utility, disconnections, and hunger. The goal of the program is to stabilize individuals and families during times of trouble and help them to return to self-sufficiency Proposed Served: 88	\$125,000	\$0.00
Lighthouse of Hope	Provide counseling, psychological support, and education to the Milpitas community. Proposed Served: 20	\$5,000	\$0.00
Next Door Solutions	Next Door Solutions provides Milpitas residents who are victims of domestic violence with comprehensive, survivor-defined services. Proposed Served: 48	\$25,000	\$12,250

Public Service (Cont'd.)

Organization Name	Project Description	CDBG Fund Request	Proposed CDBG Funding Amount
Project Sentinel	Project Sentinel will assist Milpitas residents with tenant/landlord disputes through counseling sessions and comprehensive education and fair housing cases. Proposed Served: 30	\$63,000	\$15,968.89
Senior Adults Legal Assistance	SALA will provide free legal services to Milpitas seniors 62 or older with appointments at Barbara Lee Senior Center, at other SALA intake sites, and by phone, targeting clients that are low-income and at-risk. Proposed Served: 20	\$15,000	\$11,000
Silicon Valley Independent Living Center	SVILC will provide education, resources, and advocacy about affordable, accessible housing to Milpitas residents with disabilities, older adults with chronic health conditions, and local landlords. Proposed Served: 48	\$16,048	\$11,000
Sourcewise	Sourcewise will serve 20 unduplicated Milpitas seniors aged 60 and older, who qualify for nutritious home-delivered meals. Clients receive 14 meals delivered once a week to their homes at no cost to the seniors. Proposed Served: 20	\$20,311	\$11,000
YWCA Golden Gate Silicon Valley	YWCA Golden Gate Silicon Valley will provide 30 Milpitas residents with a multiservice continuum of crisis response and prevention services for survivors of domestic violence. Proposed Served: 30	\$13,908	\$12,250
Subtotal		\$319,267	\$95,468.89

Capital Projects

Organization Name	Project Description	CDBG Fund Request	Proposed CDBG Funding Amount
*Rebuilding Together Silicon Valley	RTSV provides critical home repairs to low-income residents. Proposed Served: 30	\$216,000	\$0.00
Terrace Gardens Senior Housing	Requesting funds to replace the roofs of the "A", "B", "C", and "D" buildings. Proposed Served: 184	\$250,000	\$250,000
Subtotal		\$466,000	\$250,000

**Economic
Development**

Organization Name	Project Description	CDBG Fund Request	Proposed CDBG Funding Amount
*City of Milpitas	The City requests funding to assist local microenterprises with grants to spur economic vitality and keep businesses thriving in Milpitas. Proposed Served: 21	\$120,000	\$110,993.10
Upwards	Upwards' BOOST Program provides specialized business support and technical assistance to in-home childcare providers. Proposed Served: 26	\$160,000	\$0.00
Subtotal		\$280,000	\$110,933.10

**Program
Administration**

Program Administration	Staff time in administering the program, including all public noticing, and publishing.	\$0.00	\$111,074.80
Subtotal		\$0.00	\$111,074.80
	Entitlement Funds Subtotal	\$1,065,267	\$567,536.79

*Rebuilding Together Silicon Valley & City of Milpitas received funding from revolving loan fund monies.

In total, there are four organizations staff is recommending not funding: Hope for the Unhoused, LifeMoves, Lighthouse of Hope, and Upwards.

The reasons for staff's recommendation can be attributed to one or more of the following reasons:

1. High funding request
2. Duplication of Services
3. Risk of non-compliance
4. Prior year organizational performance

On May 6, 2025, City Council re-allocated rehabilitation loan repayments to Rebuilding Together Silicon Valley (RTSV) for single-unit residential rehabilitation and critical home repairs in the amount of \$385,000. Additionally, Council awarded \$262,588.26 to the City's Microenterprise Assistance Program (MEAP) to provide funding to eligible Milpitas microenterprises. Staff are recommending allocating an additional \$110,993.10 towards the MEAP program focused on the boundary outside of the Milpitas Historic Downtown Business Association (MHDBA) area.

Staff would follow the following procedure for disbursement, in alignment with City Council direction on May 6, 2025.

1. Award grants to daycare/childcare microenterprises that did not receive funding during the prior program year in each area;
2. Award grants to non-daycare/childcare microenterprises that did not receive funding during the prior program year in each area;

3. If funding remains within the Milpitas Historic Downtown Business Association (MHDBA) boundary after priorities 1 and 2 are completed and eligible microenterprises remain in the citywide area based on priority 1 and 2 above, then distribute funds to citywide eligible microenterprises;
4. Any remaining funds will go to citywide microenterprises, including in the MHDBA boundary that received funding in the previous program year.

The below table provides the funding and estimate number of \$5,000 awards based on the May 6, 2025 City Council action, as well as the total new awards that are likely with the additional funding.

Location	May 6 th Original Funding	May 6 th Estimated Awards (at \$5,000 each)	Additional Funding Recommended	Additional Awards (at \$5,000 each)	Total Potential Funding	Total Possible Awards (at \$5,000 each)
Milpitas Historic Downtown Business Association	\$100,000	20	\$0	0	\$100,000	20
Remainder of City	\$135,000	27	\$100,000	20	\$235,000	47
Estimated Admin Fee	\$27,588	NA	\$10,993	NA	\$38,581	NA
Total Funding	\$335,000	47 Grants	\$38,581	20 Grants	\$373,581	67 grants

Staff recommends this scenario as it aligns with Council's direction of providing economic support to more businesses. In the event fewer applicants are eligible than the number of available grant awards after the grant distribution criteria is fully applied, remaining funds would be evenly distributed to grantees for equally increased grant awards to exhaust program funds and meet HUD's timeliness deadline of May 2, 2026.

FISCAL IMPACT:

The City of Milpitas will receive FY 2025-26 entitlement allocation in the amount of \$555,374.

CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA):

The actions being considered have no potential for causing a significant effect on the environment and are exempt from the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15061(b)(3). Further, this action does not meet the definition of a project under CEQA Guideline 15378 as it is a government fiscal activity which does not commit to any project that would result in a potentially significant impact on the environment.

ATTACHMENT(S):

- (a) Eligible CDBG Activities and Requirements
- (b) DRAFT 2025-2030 Consolidated Plan & 2025-2026 Annual Action Plan
- (c) Applicant Summary

Eligible and Ineligible CDBG Activities

Eligible CDBG Activities

1. Acquisition of Real Property
2. Disposition
3. Public Facilities and Improvements
4. Clearance and Remediation
5. Public Services
6. Interim Assistance
7. Relocation
8. Loss of Rental Income
9. Housing Services
10. Privately-Owned Utilities
11. Rehabilitation and preservation
12. Construction of Housing
13. Code Enforcement
14. Special Economic Development Activities
15. Microenterprise Assistance
16. Special Activities by Community-Based Development Organizations
17. Homeownership Assistance
18. Planning and Capacity Building
19. Program Administration Costs
20. Miscellaneous Other Activities

Ineligible CDBG Activities

1. **Buildings or portions thereof, used for the general conduct of government may not be assisted with CDBG funds.** This does not include, however, the removal of architectural barriers involving any such building, which may be assisted under the category of Public Facilities and Improvements.
2. **General government expenses.** Expenses required to carry out the regular responsibilities of the unit of general local government are not eligible for assistance under this part.
3. **Political activities.** CDBG funds may not be used to finance the use of facilities or equipment for political purposes or to engage in other partisan political activities, such as candidate forums, voter transportation, or voter registration.
4. **Purchase of equipment.** The purchase of equipment with CDBG funds is generally ineligible – construction equipment, fire protection equipment, furnishings and personal property.
5. **Operating and maintenance expenses.** The general rule is that any expense associated with repairing, operating, or maintaining public facilities, improvements, and services is ineligible.
6. **New housing construction.**
7. **Income payments.** The general rule is that CDBG funds may not be used for income payments.

Adapted from HUD booklet, Community Development Block Grant Program; A guide to National Objectives & Eligible Activities for Entitlement Communities.

Meeting National Objectives

All CDBG activities must meet one of the following National Objectives:

1. Provides a benefit to low- and moderate-income persons;
2. Eliminates or prevents slum or blight; or
3. Meets other community development needs having an urgency because existing conditions pose a serious and immediate threat to the health or welfare of the community, and other financial resources are not available to meet such needs, often referred to as “urgent need.”

It is important to note that CDBG funds cannot be used to replace general fund use as it is not intended to replace services that a municipality would typically fund with its general budget.

The City of Milpitas has historically used federal funding to benefit low- and moderate-income persons. To meet the slum or blight National Objective, the City would have to identify areas that meet the definition of a slum, blighted, deteriorated, or deteriorating area under state or local law. Milpitas has not identified significantly blighted conditions within its boundaries. As such, federal funds must benefit low- and moderate-income persons.

To determine income eligibility, the latest published income limits released by the U.S Department of Housing & Urban Development (HUD) for Santa Clara County will be used to determine eligibility.



City of Milpitas

Consolidated Plan 2025-2029 Annual Action Plan 2025-2026

DRAFT



Executive Summary

ES-05 Executive Summary - 24 CFR 91.200(c), 91.220(b)

1. Introduction

The City of Milpitas annually receives Community Development Block Grant Funds (CDBG) from the federal Department of Housing and Urban Development (HUD). As an “entitlement jurisdiction” receiving these block grant funds, the City is required to prepare a Consolidated Plan every five years, which identifies the City’s priority housing and community development needs and goals.

The Consolidated Plan was developed through analysis of current housing market data; an assessment of the housing and supportive service needs of low and moderate income populations; stakeholder and resident consultations through focus groups and community meetings; and a resident survey. The City collaborated with Santa Clara County and other local governments receiving HUD block grants (“entitlement jurisdictions”) in the development of this 2025-29 Consolidated Plan.

This group of jurisdictions, referred to within this document as the “Santa Clara County Entitlement Jurisdictions” or simply “Entitlement Jurisdictions,” includes:

- City of Mountain View
- City of Cupertino
- City of Gilroy
- **City of Milpitas**
- City of Palo Alto
- City of Sunnyvale
- City of San José
- City of Santa Clara
- Santa Clara Urban County

The Consolidated Plan is implemented through the City’s Annual Action Plans (“Annual Action Plan”), which identifies how annual funding allocations are invested to achieve the City’s priorities and goals. Progress in advancing these goals is also evaluated annually in the City’s Consolidated Annual Performance Evaluation Report (CAPER).

How to Read this Consolidated Plan

The Consolidated Plan, as required by HUD has five main sections and associated sub-sections. Each section of the Consolidated Plan has a HUD required alphanumeric identifier, for example ES-# (Executive Summary), PR-# (Process), NA-# (Needs Assessment), MA-# (Housing Market Analysis), and SP-# (Strategic Plan). These sections are followed by the first year Action Plan (AP-#).

The entire plan follows the format prescribed by HUD, with bold lettering denoting the HUD

prescribed topic areas and questions. Sections include:

1. Executive Summary (ES)—a brief summary of the primary housing and community development needs identified in the Consolidated Plan; an evaluation of past performance of funds; and an overview of the community engagement activities that informed the plan.
2. Process (PR)—a description of the stakeholder consultation and resident engagement that informed the priority housing and community development needs. Detailed engagement findings are presented in a Consolidated Plan appendix.
3. Needs Assessment (NA)— assesses the needs of households at-risk of or experiencing homelessness, low to moderate income families and individuals, elderly residents, victims of domestic violence, persons living with HIV/AIDS, and persons with disabilities.
4. Housing Market Analysis (MA)— provides an overview of the housing market; identifies which households face challenges finding affordable housing; and assesses the business climate and economic development needs.
5. Strategic Plan (SP)— provides five-year priority needs and Goals which will guide investments over the Consolidated Planning period.
6. Annual Action Plan—specifies how the jurisdiction plans to allocate its HUD block grants during the program year.

The City of Milpitas is located in Santa Clara County and is the fifth largest city within the County with a population of 78,216. Milpitas encompasses an area of approximately 18 square miles and is the home to numerous high-tech companies located in the heart of Silicon Valley.

It is a region of high socio-economic stratification, containing many of the wealthiest households in the nation; however, of the 24,480 households in the City, 20% (4,789) are housing cost burdened (i.e., paying more than 30% of their gross income towards housing costs). Between 2010 and 2023, the median household income nearly doubled (91%) from \$92,694 to \$176,882 as did median property value (94%) increasing to \$1,180,900 and median rent more than doubled (102%) to \$2,918. Housing costs outpacing income coupled with high interest rates, and inflationary pressure on everyday necessities including food and energy, exacerbates the lack of affordability and likelihood of experiencing cost burden for households in the City of Milpitas.

These statistics highlight a widening gap between the highest earners and the middle and lower income population within the region. Many lower income residents struggle with severe housing costs driven by a tight and competitive housing market that caters to the demands of the highest earning households, driving up the cost of for-sale and rental housing units. In order to maintain housing affordability and meet the needs of a diverse and growing population, the

jurisdictions within the County must work to preserve and expand the supply of housing for all income levels. This will be critical to maintaining the wellbeing and economic prosperity of the region. Stakeholders emphasized the negative impact of unaffordable housing on staffing for critical roles in communities across the counties.

The City anticipates an allocation of approximately \$2,776,870 in CDBG Entitlement & Program Income funds in the 2025- 2029 Consolidated Plan period based on the 2025 allocations provided by HUD.

Housing and community development funds provided by the U.S. Department of Housing and Urban Development (HUD) are meant to address the needs of low and moderate income households in the City. The City of Milpitas as defined by HUD, is an “entitlement” community, because it receives annual funding through the Community Development Block Grant (CDBG). The City does not receive HOME Investment Partnerships (HOME) funding and does not participate in the Santa Clara County HOME Consortium. The City invests CDBG funds in housing and community development-related activities to support lower-income individuals and households and/or those with special needs.

CDBG funding helps jurisdictions address their community development needs to support neighborhood revitalization, economic development, and improved housing opportunities and community services. Specifically, entitlement community grantees are eligible to use CDBG funds for the provision of public services, public facility and infrastructure projects (Capital Improvement Projects), housing rehabilitation, energy efficiency improvements, and job creation and retention activities.¹ These eligible activities are principally focused on addressing the needs of the HUD defined low- and moderate-income (“LMI”) households in the community. LMI households are those whose income do not exceed 80% of the area median family income (AMI), with adjustments for household size and eligible census block groups are typically those where 51% of households are LMI. HUD allows exceptions to the 51% requirement in higher income jurisdictions that do not have a sufficient number of census block groups meeting this threshold. Per HUD, Milpitas is an exception grantee and therefore has a lower census block group eligibility threshold of 37.73% LMI for CDBG activities as of 2024 based on 2020 American Community Survey data².

Federal funds provided through HUD’s CDBG program are intended to primarily focus on activities that will benefit LMI households whose incomes do not exceed 80% of the area median family income (AMI), with adjustments for household size. HUD defines LMI households to include the following three income tiers below:

¹ The U.S. Department of Housing and Urban Development. “CDBG Entitlement Program Eligibility Requirements.” <https://www.hudexchange.info/programs/cdbg-entitlement/cdbg-entitlement-program-eligibility-requirements/>

² [FY 2024 Exception Grantees, Based on 2016-2020 ACS - HUD Exchange](#)

- Extremely Low-Income: households earning 30% or less than the AMI
- Very Low-Income: households earning 50% or less than the AMI
- Low-Income: households earning 80% or less than the AMI

Moderate-income households, although not labeled in the HUD defined income tiers above, are included within the tier 'Low-Income'. HUD defines Moderate Income as a household/family whose income is equal to or less than 80% of AMI but greater than Section 8 Very Low Income (50% of AMI) established by HUD.

Based on CHAS 2016-2020 data, within Milpitas, 15,570 or 35% of households are defined as low income, with the following breakdown:

- 13% (2,929 households) are extremely low income;
- 9% (2,070 households) are very low income; and
- 13% (2,894 households) are low income

2. Summary of the objectives and outcomes identified in the Plan Needs Assessment

Overview

The objective of the Consolidated Plan is to gather information from the community and all partners, as well as demographic and economic data to analyze needs and gaps related to affordable housing, homelessness, programs specific to special needs population, and community development. This information is used to make data-driven decisions to establish community priorities, goals and strategies based on current conditions, expected funds, and local capacity. Through data collection, outreach, and analysis presented in this plan, a clear outline of the priority needs within the City is formed, along with the projects and facilities that are most likely to aid in the development of the City's Consolidated Plan. Priority needs identified by City Council and through this Consolidated Plan include:

1. Supportive services for low and moderate income and special needs (seniors, domestic violence survivors, youth) households—the Council emphasized that public services are a high priority need;
2. Providing safe and transitional shelter to unhoused residents—high priority need;
3. Public improvements in neighborhoods with need—moderate priority;
4. Economic development activities for low and moderate income residents—moderate priority.

The City of Milpitas has therefore identified the following goals for the 2025-2029 Consolidated Plan through extensive data analysis and community outreach:

1. Maintain and preserve existing affordable housing;

2. Provide supportive services for low and moderate income and special populations (seniors, domestic violence survivors, youth) including case management, and legal assistance (fair housing);
3. Respond to homelessness and risk of homelessness through housing stabilization, supportive services and economic resiliency programs;
4. Invest in infrastructure and public facility improvements that prioritize safety, accessibility and community building;
5. Invest in projects that increase opportunities for workforce development;

3. Evaluation of past performance

The City is responsible for ensuring compliance with all rules and regulations associated with the CDBG entitlement grant program. The City's Annual Action Plans and Consolidated Annual Performance and Evaluation Reports (CAPER) have provided many details about the goals, projects and programs completed by the City over the past five years. A review of past consolidated annual performance and evaluation reports reveals a strong record of performance in the use of CDBG funds.

The City will meet or exceed the quantitative goals and objectives of its previous Consolidated Plan. The process implemented by the City has been effective with an annual evaluation of funding allocation and a bi-annual review of funding priorities. The City recognizes that the evaluation of past performance is important to ensure the City is implementing activities effectively.

4. Summary of citizen participation process and consultation process

The City of Milpitas coordinated closely with Santa Clara County and other entitlement jurisdictions in stakeholder consultation and resident engagement to leverage opportunities and minimize duplication.

Engagement that was done in coordination with the County included:

- A Consolidated Plan website—www.letstalkhousingscc.org—with information about the Planning process including a short video and presentation; a link to the resident survey and activities to prioritize housing and community development needs; and community resources. The website contains a translation feature for easy conversion into multiple languages.
- A community survey, available between October and December 2024, and promoted through supportive service and public agencies that work with low and moderate income residents, city social media, and the Consolidated Plan website. A summary of survey findings is below.
- Two virtual regional workshops open to all residents living in and stakeholders serving residents in the county. The workshops included a brief overview about the Planning process, simple activities to express priority needs, and in-depth discussions about needs in breakout rooms. Interpretation was available in Spanish, Vietnamese and Mandarin.
- Three focus groups with stakeholders in housing, supportive services, and community development serving residents throughout the county. After a brief presentation about the Consolidated Plan process—including information on how to circulate the survey

and letstalkhousingscc.org website to clients—stakeholders participated in in-depth discussion about priority needs and solutions to needs. Attendees represented affordable housing providers. Service providers serving special needs populations, people with lived experience, legal advocates, childcare service providers, public health agencies, mental health service providers, and others.

- One-on-one interviews with the Continuum of Care and coordination with the City of San Jose, who receives HOPWA and ESG funding and distributes that funding to the County’s public service departments.

Engagement specific to the City of Milpitas included:

- Community meeting with the Community Housing Commission on April 2, 2025.
- Public Hearings: A public hearing was held on February 4, 2025 with the Milpitas City Council. Staff provided background on the Consolidated Plan and the Annual Action Plan and reviewed the applications received for the 2025-2026 program year. Nine members of the public spoke at the hearing representing a micro-enterprise nonprofit, an affordable senior living facility, two supportive service nonprofits that serve domestic violence survivors, a social worker, an organization that provides legal and protective services to low income seniors (through the local senior center), a small business assistance organization, a fair housing organization, and a citizen. The YWCA noted a more than 300% increase in domestic violence needs countywide as measured by their services and hotline calls. A second public hearing will be held on May 6, 2025.
- One-on-one interviews with nonprofit service providers working with domestic violence survivors and unhoused residents in Milpitas.

5. Summary of public comments

Summary of comments or views not accepted and the reasons for not accepting them

All comments were accepted. Please see Exhibit C for comments.

7. Summary

It is the City's intent that the FY25-29 Consolidated Plan will help improve the quality of life for the residents in the City of Milpitas. By providing residents and stakeholders with the ability to communicate how the CDBG funds should be allocated and prioritized, we believe the CDBG funds will be allocated in the best interest of the City's low- and moderate-income residents.

The Process

PR-05 Lead & Responsible Agencies 24 CFR 91.200(b)

1. Describe agency/entity responsible for preparing the Consolidated Plan and those responsible for administration of each grant program and funding source

The following are the agencies/entities responsible for preparing the Consolidated Plan and those responsible for administration of each grant program and funding source.

Agency Role	Name	Department/Agency
CDBG Administrator	MILPITAS	Office of Housing

Table 1 – Responsible Agencies

Narrative

The Office of Housing serves as the lead agency in the preparation of the Consolidated Plan as well as the administration of the CDBG program. Per federal law, the preparation of the Consolidated Plan and Annual Action Plan is required by the Department of Housing and Urban Development (HUD). Both the Consolidated Plan and the first-year annual action plan must delineate the priorities and strategies for the use of federal funds.

Every three to five years, as required by HUD, the City of Milpitas must prepare a Consolidated Plan outlining the strategies used to meet a variety of housing and non-housing community needs. The last Consolidated Plan covered a 3 year timeframe in order to better align with the other jurisdictions in Santa Clara County. Therefore, Milpitas will be submitting a five-year Consolidated Plan for 2025-2029 in order to align our Consolidated Plan timeline with the rest of region. The preparation of Milpitas five-year Consolidated Plan provides the analysis and financial resources to address the housing and non-housing community services of those residents that require assistance in housing and a variety of public services to fit their specific needs.

Consolidated Plan Public Contact Information

Michelle Silva
Administrative Analyst City of Milpitas
455 E. Calaveras Blvd.
Milpitas, CA 95035

PR-10 Consultation – 91.100, 91.110, 91.200(b), 91.300(b), 91.215(l) and 91.315(l)

1. Introduction

Public participation plays a central role in the development of the Consolidated Plan. The City of Milpitas coordinated closely with Santa Clara County and other entitlement jurisdictions in stakeholder consultation and resident engagement to leverage opportunities and minimize duplication. Community outreach included the following:

- A Consolidated Plan website—www.letstalkhousingscc.org—with information about the Planning process including a short video and presentation; a link to the resident survey and activities to prioritize housing and community development needs; and community resources. The website contains a translation feature for easy conversion into multiple languages.
- A community survey, available between October and December 2024, and promoted through supportive service and public agencies that work with low and moderate income residents, city social media, and the Consolidated Plan website. A summary of survey findings is below.
- Two virtual regional workshops open to all residents living in and stakeholders serving residents in the county. The workshops included a brief overview about the Planning process, simple activities to express priority needs, and in-depth discussions about needs in breakout rooms. Interpretation was available in Spanish, Vietnamese and Mandarin.
- Three focus groups with stakeholders in housing, supportive services, and community development serving residents throughout the county. After a brief presentation about the Consolidated Plan process—including information on how to circulate the survey and letstalkhousingscc.org website to clients—stakeholders participated in in-depth discussion about priority needs and solutions to needs. Attendees represented affordable housing developers, nonprofit housing rehabilitation providers, unhoused service providers, community organizations and advocates for special needs populations, people with lived experience, legal advocates, childcare service providers, and public housing staff.
- One-on-one interviews with the Continuum of Care and coordination with the City of San Jose, who receives HOPWA and ESG funding and distributes that funding to the County's public service departments.
- One-on-one interviews with nonprofit service providers working with domestic violence survivors and unhoused residents in Milpitas.

- Community meeting with the Community Housing Commission on April 2, 2025.
- Public Hearings: A public hearing was held on February 4, 2025 with the Milpitas City Council. Staff provided background on the Consolidated Plan and the Annual Action Plan and reviewed the applications received for the 2025-2026 program year. Nine members of the public spoke at the hearing representing a micro-enterprise nonprofit, an affordable senior living facility, two supportive service nonprofits that serve domestic violence survivors, a social worker, an organization that provides legal and protective services to low income seniors (through the local senior center), a small business assistance organization, a fair housing organization, and a citizen. The YWCA noted a more than 300% increase in domestic violence needs countywide as measured by their services and hotline calls. A second public hearing will be held on May 6, 2025.

A complete survey analysis and overview of engagement is provided in the appendix of this plan.

Provide a concise summary of the jurisdiction's activities to enhance coordination between public and assisted housing providers and private and governmental health, mental health and service agencies (91.215(I)).

The County of Santa Clara is the lead government agency for coordinating, planning, and distributing funding for homeless programs and services in Santa Clara County. The agency has implemented a coordinated, system-wide response to homelessness, known as the County of Santa Clara Supportive Housing System. This system integrates the efforts of the Continuum of Care (CoC), a consortium of partners who collectively work to prevent and end homelessness, with the County of Santa Clara as the lead partner. The CoC is also responsible for planning and conducting the Point-in-Time (PIT) count every two years.

The County of Santa Clara, through its Office of Supportive Housing (OSH), is responsible for applying for federal and state grants on behalf of the region; coordinating access and referrals to housing programs; setting performance benchmarks; and collecting and managing data on homelessness.

The City of Milpitas is one of many agencies and organizations who interface with the County of Santa Clara's Supportive Housing System. While the City does not have direct access to HMIS, it does receive its homeless data from the system, and staff work closely with HMIS staff at the County of Santa Clara to deepen understanding of the data and make suggestions where possible.

Stakeholders that are part of the CoC represent local jurisdictions and include community- and faith-based organizations; the Santa Clara County Housing Authority (SCCHA); governmental departments; health service agencies; homeless advocates; consumers; and research, policy and planning groups. The management information system utilized by the CoC is referred to as

HMIS—the Homeless Management Information System, which monitors outcomes and performance measures for all the homeless services agencies funded by the County.

According to the 2023 Point-in-Time (PIT) count, there were a total of 142 homeless persons in Milpitas all of whom were unsheltered underscoring the critical need for shelter and homelessness supportive and preventative services in the City.

The City of Milpitas participates in the Community Plan Implementation Team which includes members of the regional CoC and a range of community stakeholders to evaluate the County's progress in meeting homeless goals and metrics, identify gaps in homeless services and systems, establish funding priorities, and to pursue a systematic and coordinated approach to addressing and ending homelessness.

Describe coordination with the Continuum of Care and efforts to address the needs of homeless persons (particularly chronically homeless individuals and families, families with children, veterans, and unaccompanied youth) and persons at risk of homelessness

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Stakeholders that are part of the CoC represent local jurisdictions and include community- and faith-based organizations; the Santa Clara County Housing Authority (SCCHA); governmental departments; health service agencies; homeless advocates; consumers; and research, policy and planning groups. The management information system utilized by the CoC is referred to as HMIS—the Homeless Management Information System, which monitors outcomes and performance measures for all the homeless services agencies funded by the County.

The City of Milpitas is one of many agencies and organizations who interface with the County of Santa Clara's Supportive Housing System. While the City does not have direct access to HMIS, it does receive its homeless data from the system, and staff work closely with HMIS staff at the County of Santa Clara to deepen understanding of the data and make suggestions where possible. The City has a contract with WeHOPE for 2 homeless outreach case managers who conduct Vi-

SPDAT assessments and input data into HMIS. The City works with the CoC to centralize all referrals to shelters through Here4you hotline. The City of Milpitas is requesting HMIS access in order to better connect residents with services more quickly and is also planning to create a “by name” list of unhoused residents for more individualized case management and sustainable solutions to homelessness prevention in the City.

Milpitas participates in the Community Plan Implementation Team which includes members of the regional CoC and a range of community stakeholders to evaluate the County’s progress in meeting homeless goals and metrics, identify gaps in homeless services and systems, establish funding priorities, and to pursue a systematic and coordinated approach to addressing and ending homelessness.

City of Milpitas has consistently collaborated with the County to address the needs of the unhoused population in the city including:

- Participation in the preparation of the 2020-2025 Community Plan to End Homelessness in Santa Clara County. The Plan identifies strategies to address the needs of homeless persons in the county, including chronically homeless individuals and families, families with children, veterans, and unaccompanied youth. Additionally, it also intended to address the needs of person at risk of homelessness.
- Launched a pilot program with a \$200,000 revenue agreement from the County to provide weekly hot shower and laundry services to the unhoused residents of Milpitas through a regional nonprofit service provider, WeHOPE, to operate the Dignity on Wheels program, which includes mobile shower, mobile laundry, and connecting unhoused residents with resources.

Describe consultation with the Continuum(s) of Care that serves the jurisdiction's area in determining how to allocate ESG funds, develop performance standards and evaluate outcomes, and develop funding, policies and procedures for the administration of HMIS

The City of Milpitas does not receive Emergency Shelter Grant (ESG) funding however the City participates with the CoC to address homeless issues.

2. Describe Agencies, groups, organizations and others who participated in the process and describe the jurisdiction’s consultations with housing, social service agencies and other entities

Table 2 is a list of all agencies, groups and organizations that participated in the regional virtual stakeholder workshops, or in individual stakeholder interviews. Several of the agencies, groups and organizations identified in the table attended more than one workshop.

Anticipated outcomes and areas for improved coordination are referenced in relevant sections

throughout this report and a comprehensive summary of stakeholder feedback is provided in the appendix.

TABLE 2: STAKEHOLDER CONSULTATION		
1	Agency/Group/Organization	Abode
	Agency/Group/Organization Type	Affordable housing
	What section of the Plan was addressed by Consultation?	Needs Assessment Market Analysis
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://abode.org/
2	Agency/Group/Organization	Affirmed Housing
	Agency/Group/Organization Type	Affordable housing
	What section of the Plan was addressed by Consultation?	Needs Assessment Market Analysis
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://affirmedhousing.com/completed/vela/
3	Agency/Group/Organization	Alta Housing
	Agency/Group/Organization Type	Affordable housing
	What section of the Plan was addressed by Consultation?	Needs Assessment Market Analysis
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://altahousing.org/
4	Agency/Group/Organization	Bay Area Legal Aid
	Agency/Group/Organization Type	Fair housing and legal services
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://baylegal.org/
5	Agency/Group/Organization	BHSD The Harm Reduction Project
	Agency/Group/Organization Type	County Government
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/ Organization consulted and what are the anticipated	Stakeholder focus group

	outcomes of the consultation or areas for improved coordination?	
	Website	The Q Corner, Behavioral Health Services
6	Agency/Group/Organization	Bill Wilson Center
	Agency/Group/Organization Type	Services for Families and Children
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.billwilsoncenter.org/
7	Agency/Group/Organization	Bridge Housing
	Agency/Group/Organization Type	City Government (San Jose) / Housing
	What section of the Plan was addressed by Consultation?	Needs Assessment Market Analysis
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	Q&A for Original Bridge Housing Program City of San José
8	Agency/Group/Organization	Caminar LGBTQ
	Agency/Group/Organization Type	
	What section of the Plan was addressed by Consultation?	
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.caminar.org/
9	Agency/Group/Organization	CARAS
	Agency/Group/Organization Type	County government
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	Community Agency for Resources, Advocacy and Services (CARAS) Overdose Prevention Resources County of Santa Clara
10	Agency/Group/Organization	CASA
	Agency/Group/Organization Type	
	What section of the Plan was addressed by Consultation?	Needs Assessment

	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://childadvocatessv.org/
11	Agency/Group/Organization	Catholic Charities
	Agency/Group/Organization Type	Faith based supportive services
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.ccscc.org/?locale=en
12	Agency/Group/Organization	City of Milpitas
	Agency/Group/Organization Type	City Government
	What section of the Plan was addressed by Consultation?	Needs Assessment Market Analysis
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.losaltosca.gov/
13	Agency/Group/Organization	City Team
	Agency/Group/Organization Type	Homelessness Services
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.cityteam.org/
14	Agency/Group/Organization	County Office of LGBTQ Affairs
	Agency/Group/Organization Type	County government
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	Office of LGBTQ Affairs Division of Equity and Social Justice County of Santa Clara
15	Agency/Group/Organization	Destination Home
	Agency/Group/Organization Type	Homeless prevention
	What section of the Plan was addressed by	Needs Assessment

	Consultation?	
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://destinationhomesv.org/
16	Agency/Group/Organization	Downtown Streets Team
	Agency/Group/Organization Type	Homeless prevention
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.streetsteam.org/
17	Agency/Group/Organization	Eden Housing
	Agency/Group/Organization Type	Affordable housing
	What section of the Plan was addressed by Consultation?	Needs Assessment Market Analysis
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://edenhousing.org/
18	Agency/Group/Organization	Golden State Manufactured Homes Owners League
	Agency/Group/Organization Type	Nonprofit advocacy
	What section of the Plan was addressed by Consultation?	Needs Assessment Market Analysis
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.gsmol.org/
19	Agency/Group/Organization	Housing Trust Silicon Valley
	Agency/Group/Organization Type	CDFI
	What section of the Plan was addressed by Consultation?	Needs Assessment Market Analysis
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://housingtrustsv.org/
20	Agency/Group/Organization	Jamboree Housing
	Agency/Group/Organization Type	Affordable housing

	What section of the Plan was addressed by Consultation?	
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.jamboreehousing.com/
21	Agency/Group/Organization	Lived Experience Advisory Board
	Agency/Group/Organization Type	
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	
22	Agency/Group/Organization	Life Moves
	Agency/Group/Organization Type	Supportive Housing
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.lifemoves.org/
23	Agency/Group/Organization	Mountain View Chamber of Commerce
	Agency/Group/Organization Type	Civic Leadership
	What section of the Plan was addressed by Consultation?	Market Analysis
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Individual stakeholder interview
	Website	https://www.chambermv.org/
24	Agency/Group/Organization	Next Door Solutions to Domestic Violence
	Agency/Group/Organization Type	Domestic Violence Survivor Resources
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.nextdoorsolutions.org/
25	Agency/Group/Organization	Path Ventures
	Agency/Group/Organization Type	Homelessness services

	What section of the Plan was addressed by Consultation?	Needs Assessment Market Analysis
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://epath.org/path-ventures/
26	Agency/Group/Organization	Pride Social
	Agency/Group/Organization Type	LGBTQ Advocacy
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.pridesocialsouthcounty.com/#OurMission
27	Agency/Group/Organization	Project Sentinel
	Agency/Group/Organization Type	Fair Housing Legal Services
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.housing.org/
28	Agency/Group/Organization	Rebuilding Together Peninsula & Silicon Valley
	Agency/Group/Organization Type	Home Rehabilitation
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://rebuildingtogetherpeninsula.org/ , https://rebuildingtogethersv.org/
29	Agency/Group/Organization	Resources for Community Development
	Agency/Group/Organization Type	Affordable housing
	What section of the Plan was addressed by Consultation?	Needs Assessment Market Analysis
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://rcdhousing.org/
30	Agency/Group/Organization	San Andreas Regional Center

	Agency/Group/Organization Type	Supportive Services for Residents with Disabilities
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.sanandreasregional.org/
31	Agency/Group/Organization	Santa Clara County Housing Authority
	Agency/Group/Organization Type	Public housing authority
	What section of the Plan was addressed by Consultation?	Needs Assessment Market Analysis
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.scchousingauthority.org/
32	Agency/Group/Organization	Satellite Affordable Housing Associates
	Agency/Group/Organization Type	Affordable housing
	What section of the Plan was addressed by Consultation?	Needs Assessment Market Analysis
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.sahahomes.org/
33	Agency/Group/Organization	Senior Adults Legal Assistance
	Agency/Group/Organization Type	Fair Housing Legal Services
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.mightycause.com/organization/Senior-Adults-Legal-Assistance
34	Agency/Group/Organization	Silicon Valley Independent Living Center
	Agency/Group/Organization Type	Services for people with disabilities
	What section of the Plan was addressed by Consultation?	Needs Assessment Market Analysis
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://svilc.org/

35	Agency/Group/Organization	SOMOS Mayfair
	Agency/Group/Organization Type	Community Advocacy / Families
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.somosmayfair.org/
36	Agency/Group/Organization	Sourcewise
	Agency/Group/Organization Type	Services for older adults and people with disabilities
	What section of the Plan was addressed by Consultation?	Needs Assessment Market Analysis
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://mysourcewise.com/
37	Agency/Group/Organization	The LGBTQ Youth Space
	Agency/Group/Organization Type	Community advocacy organization
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://youthspace.org/
38	Agency/Group/Organization	United Way Bay Area
	Agency/Group/Organization Type	Supportive services
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://uwba.org/
39	Agency/Group/Organization	Upwards
	Agency/Group/Organization Type	Childcare services
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://upwards.com/

40	Agency/Group/Organization	Vista Center for Blind and Visually Impaired
	Agency/Group/Organization Type	Services for people with disabilities
	What section of the Plan was addressed by Consultation?	Needs Assessment Market Analysis
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://vistacenter.org/
41	Agency/Group/Organization	YWCA Golden Gate Silicon Valley
	Agency/Group/Organization Type	Supportive services for domestic violence survivors
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/ Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://yourywca.org/

Table 2 – Agencies, groups, organizations who participated

Identify any Agency Types not consulted and provide rationale for not consulting

Not applicable. No agency types were intentionally left out of the consultation process. Over twenty agency types were contacted during the consultation process.

Other local/regional/state/federal planning efforts considered when preparing the Plan

Name of Plan	Lead Organization	How do the goals of your Strategic Plan overlap with the goals of each plan?
Continuum of Care	Regional Continuum of Care Council	The CoC works to alleviate the impact of homelessness in the community through the cooperation and collaboration of social service providers. This effort aligns with the Strategic Plan's goal to support activities to end homelessness.
City of Milpitas Housing Element	City of Milpitas	Housing Element serves as a policy guide to help the City meet its existing and future housing needs. This effort aligns with the Strategic Plan's goal to assist in the creation and preservation of affordable housing.
Santa Clara County Hazard Mitigation Plan	Santa Clara County	Data from the Hazard Mitigation Plan was used to assess vulnerability to hazards and critical facilities in place to respond in Milpitas.
2023 HIV Epidemiology Report	Santa Clara County Dept. of Public Health	Identifies high-risk populations and plans for reducing HIV diagnoses with increased testing and access to PrEP.
Community Plan to End Homelessness in Santa Clara, 2020-2025	Destination Home	A five-year plan to guide governmental, nonprofits, and other community members as they make decisions about funding, programs, priorities and needs.

Table 3 – Other local / regional / federal planning efforts

Describe cooperation and coordination with other public entities, including the State and any adjacent units of general local government, in the implementation of the Consolidated Plan (91.215(l))

The Consolidated Plan was developed with close coordination with jurisdictional partners in Santa Clara County. The Santa Clara County Office of Supportive Housing (OSH) initiated the

collaborative effort by bringing together all entitlement jurisdictions in spring 2024. The jurisdictions issued a joint RFP to hire a consultant team to complete the plans. The entitlement grantee jurisdictions involved in the collaborative effort included: Cupertino, Gilroy, Milpitas, Mountain View, Palo Alto, City of Santa Clara, and Sunnyvale, as well as the urban county.

Collaboration on stakeholder engagement and resident participation to inform the plan began with a meeting to discuss a proposed engagement plan. The jurisdictions provided lists of priority stakeholders and organizations for engagement, to avoid duplication in outreach efforts. Collaborative engagement consisted of two regional open houses held in the evening and virtually to enable both residents and stakeholders to attend; three stakeholder consultation workshops held on varying days and times in December; and a joint community survey, which was promoted widely by the jurisdictions.

The jurisdictions also prepared a joint regional housing market assessment, with jurisdiction-level market data, to enable jurisdictions to compare housing needs and provide uniform market data in the plans.

The Association of Bay Area Governments (ABAG) was invited to participate in a meeting to discuss housing and community development needs. ABAG shared relevant reports for incorporation into the Consolidated Plans.

In addition, the County hosts and jurisdictions attend CDBG Coordinators and Regional Housing Working Group meetings. During these meetings, projects benefitting the homeless and special needs housing are discussed as is pending legislation and local initiatives that impact affordable housing and services for lower income households. Jurisdiction staff also support the countywide biennial Homeless Census. Results from the Census are used to identify homeless populations throughout the County and to implement strategies and service priorities to address their needs.

Narrative (optional):

Santa Clara County Association of Planning Officials (SCAPPO) is a regional meeting for local planning officials to attend, cooperate, and coordinate with one another on regional issues. Items related to the consolidated plan are commonly discussed.

PR-15 Citizen Participation – 91.105, 91.115, 91.200(c) and 91.300(c)

1. Summary of citizen participation process/Efforts made to broaden citizen participation Summarize citizen participation process and how it impacted goal setting

As previously indicated, the City of Milpitas coordinated closely with Santa Clara County and other entitlement jurisdictions in stakeholder consultation and resident engagement to leverage opportunities and minimize duplication.

Engagement that was done in coordination with the County and was targeted to residents included:

- A Consolidated Plan website—www.letstalkhousingscc.org—with information about the Planning process including a short video and presentation; a link to the resident survey and activities to prioritize housing and community development needs; and community resources. The website contains a translation feature for easy conversion into multiple languages.
- A community survey, available between October and December 2024, and promoted through supportive service and public agencies that work with low and moderate income residents, city social media, and the Consolidated Plan website. A summary of survey findings is below.
- Two virtual regional workshops open to all residents living in Santa Clara County and stakeholders serving residents in the county. The workshops included a brief overview about the Planning process, simple activities to express priority needs, and in-depth discussions about needs in breakout rooms. Interpretation was available in Spanish, Vietnamese and Mandarin.
- Public hearings: A public hearing was held on February 4, 2025, with the Milpitas City Council. Staff provided background on the Consolidated Plan and the Annual Action Plan and reviewed the applications received for the 2025-2026 program year. A total of nine public comments were provided. Eight of the public comments received were from prospective applicants summarizing its proposed activities and how the activities would benefit Milpitas residents. The second public hearing will be held on June 3, 2025.
- On April 1, 2025, the Community Housing Commission (CHC) held a public meeting to review the FY2025-2026 Community Development Block Grant (CDBG) eligible applications received. Applicants were invited to present their proposed programs to the commission. A total of sixteen (16) applications were reviewed and thirteen (13) applicants provided public comment. Once public comment concluded, the commission was invited to provide feedback and rank the

priority areas they believe should be funded. Below is the ranking by the CHC of the public services priority areas.

1. Senior Services
 2. Housing Services
 3. Homeless Services
 4. Disability Services
 5. Victims of Domestic Violence
 6. Youth/Teen Services
 7. Counseling Service
- Public comment on the 2025-2029 Consolidated Plan was from April 25- June 2, 2025. A link to the Consolidated Plan draft document was provided on the Letstalkhousingscc.org website and on the City of Milpitas website.

A complete survey analysis and overview of resident engagement is provided in the appendix of this plan. Below are resident respondent demographics and key findings for North Santa Clara County:

- 876 respondents, 213 stakeholders (77 were also residents),
- 28 responses from Milpitas
 - 29% have income less than \$50k, 32% have incomes less than \$100k
 - 21% have some type of disability
 - 21% identify as Hispanic/Latino, 29% identify as Non-Hispanic White, 14% other race/ethnicity
 - 11% are precariously housed, 43% are homeowners, 25% are renters

Survey respondents were asked to identify critical community and economic development needs in Milpitas with the following options having the highest frequency of selection:

- Job training opportunities (43%),
- Help for small businesses (29%)
- Food pantries (25%)
- Mental health services (25%)
- Youth activities (25%);

Table 4 below details the citizen participation outreach efforts that were undertaken for this Consolidated Plan.

Table 4 – Citizen Participation Outreach					
Mode of Outreach	Target of Outreach	Summary of response and attendance	Summary of Comments Received	Summary of comments not accepted and Reason	URL (If Applicable)
Consolidated Plan website	Countywide	Website provided information on the Consolidated Plan process and ways for community residents and stakeholders to be engaged through taking the survey and participating in events.	N/A	N/A, all comments accepted.	Letstalkho usingscc.org
Community Survey open from October to December 2024 (online and printed version)	Countywide residents and stakeholders	1634 total responses countywide including 279 stakeholders.	Provided in community engagement summary in appendix and referenced in relevant sections through the report.	N/A, all comments accepted.	Surveymon key.com/r/ Santa ClaraCom munity
2 Virtual Community Workshops on November 14 and November 20, 2024	Countywide residents	55 total participants between the 2 sessions provided	Provided in community engagement summary in appendix and referenced in relevant sections through the report.	N/A, all comments accepted.	
3 Virtual Stakeholder Workshops / Focus Groups on December 5, December 11 and December 17, 2024	Countywide stakeholders (who are also residents) representing a diversity of organizations involved in housing,	72 total stakeholder participants across the 3 sessions provided.	Provided in community engagement summary in appendix and referenced in relevant sections through the report.	N/A, all comments accepted.	

	social services and community development				
Public Hearings	Milpitas residents	A public hearing was held on February 4, 2025, with the Milpitas City Council. Staff provided background on the Consolidated Plan and the Annual Action Plan and reviewed the applications received for the 2025-2026 program year. A total of nine public comments were provided. Eight of the public comments received were from prospective applicants summarizing its proposed activities and how the activities would benefit Milpitas residents. The second public hearing will be held on May 6, 2025.			
Community Meeting	Milpitas residents	A community meeting was held on April 2, 2025, with the Community Housing Commission. The public meeting was held to review the 2025-2026 program applications, hear from the applicants, and rank community priority areas. The commissioner's			

		feedback will be provided after the meeting			
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Table 4 – Citizen Participation Outreach

Needs Assessment

NA-05 Overview

Needs Assessment Overview

The majority of data utilized in the Needs Assessment section of this Consolidated Plan is provided by HUD for the purpose of preparing the Consolidated Plan. HUD periodically receives custom tabulations of data from the U.S. Census Bureau that are largely not available through standard Census products. Known as the Comprehensive Housing Affordability Strategy (CHAS) data, it demonstrates the extent of housing problems and housing needs, particularly for low income households. The CHAS data is used by local governments to plan how to spend HUD funds, and may also be used by HUD to distribute grant funds. When CHAS data is not available or appropriate, other data is utilized, including 2010 U.S. Census data and American Community Survey (ACS) 2010, 2018 and 2023 5-year estimates.

The most critical housing needs in Milpitas and the populations most affected, based on the analysis of HUD-provided Comprehensive Housing Affordability Strategy (CHAS) and associated data, include:

- Moderate and severe cost burden are the most significant issues for both renter and owner households in Milpitas, with owners reporting cost burden at a slightly higher rate than renters;
- 1,025 renters, or 29% of all renters with incomes less than 100% HAMFI (approximately \$180k for a family of four), pay more than 50% of their gross household income in housing costs and, as such, face severe cost burden, an additional 1,155 renters, or 32% of renters in this income group pay more than 30% of their gross household income in housing costs and experience moderate cost burden;
- Owners with incomes below 100% HAMFI report cost burden at a slightly higher rate with 38% reporting severe cost burden (1,259 owners) and 41% (1,350 owners) experiencing moderate cost burden;
- 1,190 renters, or 35% of renters with incomes below 100% HAMFI are living in crowded conditions with 345 of these renters living in severely crowded conditions defined as more than 1.5 people per room;
- Households with the oldest adults (75 years and older) are much more likely to be extremely low income (41% have incomes below 30% of the area median income) than households with adults between 62 and 74 in age and those with young children (15% and 6% are extremely low income respectively);
- Persons with disabilities comprise 8.2% of the total resident population in Milpitas (6,277 persons with disabilities), according to 2023 American Community Survey (ACS) 5 year estimates. The number of households with disabilities totals 4,370. Of these households, according to CHAS data, 47% have housing needs—or 2,065 households.

The need is high across disability types.

- Reported housing problems exist across race/ethnicity for households at or below 30% AMI, with significant disproportionate housing needs for Black/African American households compared to the jurisdiction as a whole across all income groups.

The current and five-year projected needs by household income and household type, based on CHAS 2016-2020 data are shown in the table below.

Supplemental Figure 1. Future Housing Needs.

Household Type	Current			Future
	Total HH	# HH With Hsg Need	% with Need	Hsg Need in 5 Yr
All Low Income Households (<80% AMI)	7,893	5,733	73%	5,837
By Income				
Extremely low income households (<30% AMI)	2,929	2,349	80%	2,392
Very low income households (30-50% AMI)	2,070	1,565	76%	1,593
Low income households (50-80% AMI)	2,894	1,819	63%	1,852
By Tenure				
Low Income Renters (<80% AMI)	3,670	2,930	80%	2,983
Low Income Owners (<80% AMI)	4,226	2,474	59%	2,519
By HH Type				
Low Income Small Related HH	3,419	2,199	64%	2,239
Single householders	4,104	281	7%	286
With disability	4,370	2,065	47%	2,103
Low Income Large Related HH	1,105	634	57%	646
Elderly Low Income HH	3,692	1,323	36%	1,347

NA-10 Housing Needs Assessment - 24 CFR 91.205 (a,b,c)

Summary of Housing Needs

Housing Condition: Definitions and Needs

This section provides an overview of the housing needs present in the City, including the degree and distribution of “housing problems” within multiple income brackets.

HUD defines housing problems as units or households with one or more of the following characteristics:

- Housing lacking complete kitchen facilities;
- Housing lacking complete plumbing facilities;
- Overcrowded housing, meaning 1-1.5 persons per room (not only bedrooms); or
- Cost burdened households—paying more than 30% of income toward housing costs, including utilities.

HUD defines severe housing problems as:

- Severely overcrowded housing with more than 1.5 persons per room
- Severely cost burdened households—paying more than 50% of income toward housing costs, including utilities.

The City’s definition of housing in substandard condition utilizes the California Health and Safety Code, Division 13, Part 1.5 Regulation of Buildings Used for Human Habitation, a Substandard Building is one where there exists any of the conditions listed in section 17920.3 to an extent that endangers the life, limb, health, property, safety, or welfare of the public or the occupants thereof.

Population, Household, and Income Growth

Between 2010 and 2023, according to ACS data, the Milpitas’ population increased by 17% (11,426 people) for an annual growth rate of .36%. Household growth was slower, which indicates an increase of larger households. Median income rose by 90.8%—from \$92,694 in 2010 to \$176,822 in 2023. The strong growth in income compared to modest growth in households indicates displacement of lower income households by higher income households, as well as income growth for existing households.

Demographics	Base Year: 2010	Most Recent Year: 2023	% Change
Population	66,790	78,216	17.1%
Households	24,480	25,653	4.8%
Median Income	\$92,694	\$176,822	90.8%

Table 5 - Housing Needs Assessment Demographics

Data Source: 2010 Census (Base Year), 2023 5-year ACS (Most Recent Year)

Number of Households Table

The table below shows households by income category and household characteristic. Numerically, the largest number of low income households are extremely low income and those with the oldest adults, with incomes lower than 30% of the area median income (or incomes lower than \$55,300 per year for a family of 4 in 2024) and with a household member over 75.³ Forty-one percent of these households are extremely low income.

Extremely low income households represent 13% of all households in Milpitas. Very low income households—those with incomes between 31% and 50% of the area median income—represent 9% of all households, while low income households—50% to 80% of the area median income-- represent 13%.

Large family households are more likely to be lower income than small family households (36% of large family households are low income compared to 28% of small family households), although total households is smaller in numbers than small family households.

By age, households with the oldest adults (75 years and older) are much more likely to be extremely low income (41% have incomes below 30% of the area median income) than households with adults between 62 and 74 in age and those with young children (15% and 6% are extremely low income respectively).

	0-30% HAMFI	>30-50% HAMFI	>50-80% HAMFI	>80-100% HAMFI	>100% HAMFI
Total Households	2,929	2,070	2,894	2,360	11,880
Small Family Households	965	955	1,499	1,235	7,525
Large Family Households	160	455	490	505	1,365
Household contains at least one person 62-74 years of age	744	550	714	460	2,338
Household contains at least one-person age 75 or older	945	294	445	275	365
Households with one or more children 6 years old or younger	249	505	489	575	2,029

Table 6 - Total Households Table

Data Source: 2016-2020 CHAS

3

https://www.huduser.gov/portal/datasets/il/il2024/2024summary.odn?STATES=6.0&INPUTNAME=METRO41940M41940*0608599999%2BSanta+Clara+County&statelist=&stname=California&wherefrom=&statefp=06&year=2024&ne_flag=&selection_type=county&incpath=&data=2024&SubmitButton=View+County+Calculations

Housing Needs Summary Tables

The table below shows the number of households with housing needs, according to HUD's definitions of need. The greatest needs based on the data in the table are severe cost burden for extremely low income households, both renters and owners, and cost burden for low income households. Specifically,

- 680 renters, or 49% of extremely low income renters, pay more than 50% of their gross household income in housing costs and, as such, face severe cost burden;
- 740 owners, or 48% of extremely low income owners, pay more than 50% of their gross household income in housing costs and, as such, face severe cost burden; and
- 520 renters, or 46% of renters with incomes between 51% and 8% of the area median income, pay 30% of their gross incomes in housing costs and are cost burdened.
- 1,025 renters regardless of income are severely cost burdened and 1,155 are cost burdened.

1. Housing Problems (Households with one of the listed needs)

	Renter					Owner				
	0-30% AMI	>30- 50% AMI	>50- 80% AMI	>80- 100% AMI	Total	0-30% AMI	>30- 50% AMI	>50- 80% AMI	>80- 100% AMI	Total
NUMBER OF HOUSEHOLDS										
Substandard Housing - Lacking complete plumbing or kitchen facilities	15	10	0	0	25	15	25	0	0	40
Severely Overcrowded - With >1.51 people per room (and complete kitchen and plumbing)	0	85	125	135	345	10	20	15	105	150

Overcrowded - With 1.01-1.5 people per room (and none of the above problems)	195	230	210	210	845	10	30	225	75	340
Housing cost burden greater than 50% of income (and none of the above problems)	680	270	75	0	1,025	740	240	224	55	1,259

	Renter					Owner				
	0-30% AMI	>30- 50% AMI	>50- 80% AMI	>80- 100% AMI	Total	0-30% AMI	>30- 50% AMI	>50- 80% AMI	>80- 100% AMI	Total
Housing cost burden greater than 30% of income (and none of the above problems)	100	415	520	120	1,155	255	240	425	430	1,350
Zero/negative Income (and none of the above problems)	175	0	0	0	175	154	0	0	0	154

Table 7 – Housing Problems Table

Data 2016-2020 CHAS
Source:

2. Housing Problems 2 (Households with one or more Severe Housing Problems: Lacks kitchen or complete plumbing, severe overcrowding, severe cost burden)

	Renter					Owner				
	0-30% AMI	>30- 50% AMI	>50- 80% AMI	>80- 100% AMI	Total	0- 30% AMI	>30- 50% AMI	>50- 80% AMI	>80- 100% AMI	Total
NUMBER OF HOUSEHOLDS										
Having 1 or more of four housing problems	890	595	410	350	2,245	780	315	459	235	1,789
Having none of four housing problems	505	545	725	595	2,370	754	619	1,299	1,180	3,852
Household has negative income, but none of the other housing problems	0	0	0	0	0	0	0	0	0	0

Table 8 – Housing Problems 2

Data 2016-2020 CHAS
Source:

3. Cost Burden > 30%

The table below isolates the housing problem of cost burden and shows the number of households facing burden by household type. Overall, 2,574 renters and 2,266 owners at less than 80% AMI in Milpitas face cost burden. Extremely low income renters who are cost burdened (with incomes of 30% of the area median income and less) total 935 and account for 36% of those burdened. There are 1,033 extremely low income owners who are cost burdened comprising 46% of those burdened.

By household type, large, related households have the highest share of households who are burdened for incomes at 50%AMI and lower, however, there are fewer large households in Milpitas. Extremely low income elderly households report cost burden at 54%. This compares to 67% of small households, and a very high 96% of large households.

	Renter				Owner			
	0-30% AMI	>30-50% AMI	>50-80% AMI	Total	0-30% AMI	>30-50% AMI	>50-80% AMI	Total
NUMBER OF HOUSEHOLDS								
Small Related	400	460	480	1,340	250	240	369	859
Large Related	90	190	40	320	64	120	130	314
Elderly	345	59	60	464	560	139	160	859
Other	100	150	200	450	159	40	35	234
Total need by income	935	859	780	2,574	1,033	539	694	2,266

Table 9 – Cost Burden > 30%

Data Source: 2016-2020 CHAS

The table below isolates the housing problem of severe cost burden and shows the number of households facing burden by household type.

Overall, 660 renters and 1,065 owners in Milpitas face severe cost burden. For both renters and owners, most severely cost burdened renters are not surprisingly those with incomes below 30% of the area median income. Owners who are severely cost burdened are most likely to be extremely low income elderly households, who are struggling to afford property taxes, insurance, and the costs of maintaining their homes.

By household type, elderly households represent all of households who are extremely low income and severely cost burdened.

4. Cost Burden > 50%

	Renter				Owner			
	0-30% AMI	>30-50% AMI	>50-80% AMI	Total	0-30% AMI	>30-50% AMI	>50-80% AMI	Total
NUMBER OF HOUSEHOLDS								
Small Related	0	0	190	190	205	145	0	350
Large Related	0	0	25	25	60	10	0	70
Elderly	270	45	0	315	350	105	25	480
Other	0	90	40	130	155	0	0	155
Total need by income	270	135	255	660	770	260	25	1,055

Table 10 – Cost Burden > 50%

Data Source: 2016-2020 CHAS

5. Crowding (More than one person per room)

	Renter					Owner				
	0-30% AMI	>30-50% AMI	>50-80% AMI	>80-100% AMI	Total	0-30% AMI	>30-50% AMI	>50-80% AMI	>80-100% AMI	Total
NUMBER OF HOUSEHOLDS										
Single family households	155	305	255	310	1,025	20	55	85	165	325

	Renter					Owner				
	0-30% AMI	>30-50% AMI	>50-80% AMI	>80-100% AMI	Total	0-30% AMI	>30-50% AMI	>50-80% AMI	>80-100% AMI	Total
Multiple, unrelated family households	0	20	40	35	95	0	20	155	15	190
Other, non-family households	40	0	40	0	80	0	0	0	0	0
Total need by income	195	325	335	345	1,200	20	75	240	180	515

Table 11 – Crowding Information – 1/2

Data Source: 2016-2020 CHAS

	Renter				Owner			
	0-30% AMI	>30-50% AMI	>50-80% AMI	Total	0-30% AMI	>30-50% AMI	>50-80% AMI	Total
Households with Children Present								

Table 12 – Crowding Information – 2/2

Describe the number and type of single person households in need of housing assistance.

According to 2023 American Community Survey (ACS) 1 year estimates, there are a total of 4,096 single person households in the City of Milpitas which represents 16% of total households in Milpitas. Single person households likely face affordability challenges and are at an increased risk of displacement and housing instability due to the limited availability of affordable housing in Milpitas and countywide.

Additionally, according to an analysis of demographic data for households enrolled in the County’s Rapid Rehousing (RRH) programs between September 2023 and August 2024, for example, single adults comprised the largest share of households enrolled in RRH programs at 58% (1,026 single adult households). Single person households also have a need for prevention services that respond to immediate needs, as demonstrated by the large share of single adult households served by the Emergency Assistance Network Homelessness Prevention Services (EAN HP) program. According to the County’s OSH, between December 2022 and November 2023, half (50%) of households who received EAN HP were single adult households.

It is important to note that the majority of persons who participated in the survey following the 2023 January Point-in-Time (PIT) count self-reported living alone at the time they became homeless with 79% reporting that they were living in a single person household. (This represents a total of 798 homeless single person households in Santa Clara County in 2023.)

Estimate the number and type of families in need of housing assistance who are disabled or victims of domestic violence, dating violence, sexual assault and stalking.

Residents with a disability. In 2023, there were a total of 6,793 residents with disabilities living in the City of Milpitas (9% of the total resident population), according to 1 year ACS estimates. Persons with disabilities often live on fixed or limited incomes and have a limited ability to work which means that they require access to housing assistance and affordable housing to avoid housing instability and homelessness. These needs are demonstrated by the large number of individuals who self-reported having a disability during the 2023 Point-in-Time (PIT) count. According to the PIT survey, a total of 522 homeless persons self-reported having at least one disabling condition (or 52% of survey participants). Psychiatric or emotional conditions are

common challenges with 31% reporting that they experience these challenges, followed by 29% with post-traumatic stress disorder; 26% with drug or alcohol addictions; 25% with a chronic health problem or medical condition; 21% with a physical disability; 9% with an intellectual or developmental disability; and 3% with an HIV/AIDS-related illness.

Additionally, a large number of individuals self-reporting a chronic health conditions when enrolling in rapid re-housing (RRH) programs. (Almost half of single adult households reported chronic health conditions during the 2023 to 2024 reporting period.) These data demonstrate the need to provide these households with access to RRH programs which include rental housing subsidies, case management, and connections to supportive services.

Survivors of domestic violence. Data on the number of persons experiencing domestic violence, dating violence, sexual assault, and/or stalking are available at the County level. Domestic violence, trafficking, and unsafe housing conditions place households at significant risk of housing instability, financial insecurity, and homelessness. According to the 2023 PIT survey, 8% of homeless persons entered homelessness because they were fleeing domestic violence.

What are the most common housing problems?

Housing cost burden greater than 50% of income represents the greatest of housing problems. Of the eligible households, 660 renter occupied households and 1,065 owner households who have incomes between 0-30% AMI experience a housing cost burden greater than 50% of their current income.

Are any populations/household types more affected than others by these problems?

Extremely low income elderly households are the most impacted by severe cost burden and represent all of the households in this category for renters.

Low to moderate income renter households are more likely than LMI owner households to experience crowding, particularly single family households. At 50-80% AMI, larger multifamily owner households experience more crowding than other types of owner households.

Describe the characteristics and needs of Low-income individuals and families with children (especially extremely low-income) who are currently housed but are at imminent risk of either residing in shelters or becoming unsheltered 91.205(c)/91.305(c)). Also discuss the needs of formerly homeless families and individuals who are receiving rapid re-housing assistance and are nearing the termination of that assistance

Extremely low to low income households with severe cost burden, and/or crowding are at the greatest risk of being unhoused. Households who are older and living on fixed incomes, and/or households with disabilities are particularly vulnerable. To understand the characteristics of persons experiencing homelessness and captured in countywide 2023 Point-in-Time (PIT) are also useful. Of those experiencing homelessness in January 2023:

People of all ages experience homelessness in the county, with no one age group standing out. About half (49%) homeless persons were middle-aged (35 to 54) and 29% were age 55 and older. Twenty-two percent (22%) were under age 35 and less than 1% were under 18 years. Around a quarter (26%) reported experiencing their first episode of homelessness as a young adult (18 to 24).

White residents (47%) comprised the largest share of the homeless population followed by individuals who identify as a different racial group (18%), Black (15%), multiracial (7%), and/or Asian (6%). Less than 5% of homeless persons identified as other races. Forty-one percent (41%) were of Hispanic/Latinx ethnicity.

Men were more likely to be homeless: 66% self-identified as male compared to 32% of females and 2% who identified as transgender or non-singular or questioning. Additionally, only 3% self-reported that they were currently pregnant while homeless.

Demographics for the County's homeless population are only provided at the County level and do not provide insight on the at-risk populations living in the City of Milpitas. As such, it is useful to supplement these analyses by comparing the distribution of households with extremely low incomes (below \$25,000/year) in Milpitas by race and ethnicity to the distribution of the overall homeless population by race and ethnicity.

According to 2023 5 year American Community Survey (ACS) estimates, 7% of the City's total households have incomes below \$25,000/year or 1,840 households within this income range. Of these households: Asian households (75%) comprise the largest share followed by Hispanic households (12%), White households (11%), and households who identify as a different racial group (7%).

The distribution of Milpitas households earning below \$25,000/year by race and ethnicity varies

significantly from the distribution of the County's homeless population by race and ethnicity which shows Asian persons comprising only 6% of the total homeless population in the County of Santa Clara with White residents, Hispanic residents, and residents of different racial groups comprising much larger shares of the total population experiencing homelessness.

Characteristics of Households receiving Rapid Rehousing Assistance whose Assistance is Ending

According to an analysis of demographic data for households enrolled in the County's Rapid Rehousing (RRH) programs between September 2023 and August 2024:

- Single adults comprised the largest share of households enrolled in RRH programs during this time at 58% (or 1,026 single adult households) followed by households with children (37% or 641 households) and households without children (5% or 88 households).
- Almost half (48%) households enrolled in RRH programs identify as Hispanic or Latino followed by non-Hispanic White (22%) and Black or African American (19%). Nine percent (9%) households in RRH identify as American Indian or Alaska Native and/or as Asian or Asian American.
- Households enrolled in RRH programs self-reported having a mental health disability (31%), chronic health condition (26%), substance use disorder (15%), and/or developmental disability (8%). Incidences of disability are much higher among veterans, single adults, and reentry clients.

If a jurisdiction provides estimates of the at-risk population(s), it should also include a description of the operational definition of the at-risk group and the methodology used to generate the estimates:

The City of Milpitas defines at-risk populations as any household that is unable to pay for or is struggling to afford their monthly rental obligation in our jurisdiction. The HUD definition for populations at imminent risk of homelessness are individuals or households that will lose their primary nighttime residents in 14 days provided that no subsequent residence has been identified and the person/family lacks the resources or support networks to obtain permanent housing.

The Santa Clara County Continuum of Care (CoC) uses a similar definition for populations at-risk of homelessness and housing instability. Households at-risk of homelessness are defined by the CoC as those that are currently housed but are at risk of losing their housing; or the household is unsafe to remain in their current housing. "At-risk" is defined as being within 14 days of losing housing or missing a rent payment while the designation of "unsafe" refers to survivors of domestic violence, dating violence, sexual assault, stalking, sexual harassment, and human trafficking and are afraid to return to their residence.

The County's CoC serves at-risk households through the Homeless Prevention System (HPS) and uses the Vulnerability Index—Service Prioritization Decision Assistance Tool (VI-SPDAT) to identify the most vulnerable populations and to prioritize the groups with the highest needs for appropriate and available housing and supportive services. The County's CoC also reviews local data and national trends regarding at-risk groups to identify risk factors and uses these factors to leverage the Prevention Re-Housing Vulnerability Index Service Prioritization Decision Assistance Tool (Prevention-VI-SPDAT) which assess household eligibility for the County's HPS.

The Prevention-VI-SPDAT scores income and financial health; history of homelessness; eviction risk; abuse and/or trafficking; interaction with emergency services including criminal justice; and acuity of mental and physical needs. The criteria developed for the HPS include: low income, self-report of imminent risk of homelessness or unsafe housing situations, and a Prevention-VI-SPDAT score of eight or greater. These factors and criteria are in line with the self-reported causes and conditions of homelessness and the characteristics of individuals accessing homeless services, programs, and homeless prevention assistance in Santa Clara County.

In 2024, for example, individuals who accessed the County's Homelessness Prevention (HP) programs reported that the primary reason for requesting assistance was due to income loss (38% or 1,141 people). Other reasons for accessing HP programs included: change in family composition (17%), income reduction (16%), medical emergency (13%), unexpected major expense (6%), and had to leave current living situation (5%).

Specify particular housing characteristics that have been linked with instability and an increased risk of homelessness

In 2024, 3,014 households who accessed the County's Homelessness Prevention (HP) programs reported that the primary reason for requesting assistance was due to income loss (41% or 1,226 households). Other reasons for accessing HP programs included: change in family composition (17%), income reduction (16%), medical emergency (13%), unexpected major expense (6%), and had to leave current living situation (5%).

Housing instability factors are also evident in the 2,067 households enrolled in prevention programs between December 2022 and November 2023. When asked why they were seeking assistance, households cited reasons including income loss (37%), income reduction (15%), change in family composition (13%), medical emergency (12%), and unexpected major expense (5%). Of the 833 households enrolled in the EAH-HP program, the top reasons for seeking assistance included: income loss (30%), income reduction (15%), medical emergency (13%), moving from temporary arrangement to permanent housing (12%), and unexpected major expense (8%).

The County has a proven process for moving unhoused individuals through the CoC system and helping them attain housing. Limited funding relative to need is a major barrier. On average, there are more than 1,200 people on a wait list to enter the care system and obtain any type of shelter and it can take

30-45 days to get off of the wait list. County staff indicated that the system timing is so long that often by the time someone is contacted for placement, they can no longer be located.

During the stakeholder workshops conducted to inform the City's Consolidated Plan, stakeholders working in the City of Milpitas shared that the shortage of affordable housing in the city is the primary factor contributing to housing instability in Milpitas. When asked which resident groups are impacted the most by the lack of affordable housing, stakeholders identified extremely low income households, seniors and elderly persons, and persons with disabilities as the most vulnerable to instability and homelessness.

Discussion

See above.

NA-15 Disproportionately Greater Need: Housing Problems – 91.205 (b)(2)

Assess the need of any racial or ethnic group that has disproportionately greater need in comparison to the needs of that category of need as a whole.

Introduction

According to HUD, a disproportionate need exists when any group has a housing need that is 10 percentage points or more than the jurisdiction or the household category as a whole. This section assesses the needs of racial and ethnic groups with disproportionately high needs.

The tables below show housing needs for households by area median income range and by race and ethnicity. The data indicate that:

- For 0-30% AMI households, needs are significant across racial and ethnic groups: however, Black/African American households have extreme disproportionate need to the jurisdiction as a whole with 100% of the 99 households indicating a housing need versus 69% of the jurisdiction as a whole;
- For 31-50% AMI households, disproportionate needs persist for Black households when compared to non-Hispanic White households but are similar to the jurisdiction as a whole and disproportionate needs for Hispanic households emerge at 13% higher than the jurisdiction as a whole ;
- For 51-80% AMI households, disproportionate needs become more prevalent for Black households (87%) compared to 63% for the jurisdiction;
- For moderate income, 81-100% AMI households disproportionate needs widen for Black households (86%) compared to 48% for the jurisdiction.

0%-30% of Area Median Income

Housing Problems	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	2,020	904	0
White	220	190	0
Black / African American	99	0	0
Asian	1,380	554	0
American Indian, Alaska Native	0	0	0
Pacific Islander	0	0	0
Hispanic	280	135	0

Table 13 - Disproportionally Greater Need 0 - 30% AMI

Data Source: 2016-2020 CHAS

*The four housing problems are:

1. Lacks complete kitchen facilities, 2. Lacks complete plumbing facilities, 3. More than one person per room, 4. Cost Burden greater than 30%

30%-50% of Area Median Income

Housing Problems	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	1,565	509	0
White	154	149	0

Housing Problems	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Black / African American	45	34	0
Asian	875	260	0
American Indian, Alaska Native	0	10	0
Pacific Islander	35	0	0
Hispanic	440	55	0

Table 14 - Disproportionally Greater Need 30 - 50% AMI

Data 2016-2020 CHAS
Source:

*The four housing problems are:

1. Lacks complete kitchen facilities, 2. Lacks complete plumbing facilities, 3. More than one person per room, 4. Cost Burden greater than 30%

50%-80% of Area Median Income

Housing Problems	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	1,814	1,079	0
White	235	219	0
Black / African American	100	15	0
Asian	1,229	635	0
American Indian, Alaska Native	0	0	0
Pacific Islander	0	0	0

Hispanic	225	115	0
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Table 15 - Disproportionally Greater Need 50 - 80% AMI

Data
Source: 2016-2020 CHAS

*The four housing problems are:

1. Lacks complete kitchen facilities, 2. Lacks complete plumbing facilities, 3. More than one person per room, 4. Cost Burden greater than 30%

80%-100% of Area Median Income

Housing Problems	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	1,130	1,230	0
White	160	210	0
Black / African American	25	4	0
Asian	850	780	0
American Indian, Alaska Native	0	10	0
Pacific Islander	10	0	0
Hispanic	75	200	0

Table 16 - Disproportionally Greater Need 80 - 100% AMI

Data Source: 2016-2020 CHAS

*The four housing problems are:

1. Lacks complete kitchen facilities, 2. Lacks complete plumbing facilities, 3. More than one person per room, 4. Cost Burden greater than 30%

Discussion

NA-20 Disproportionately Greater Need: Severe Housing Problems – 91.205

(b)(2)

Assess the need of any racial or ethnic group that has disproportionately greater need in comparison to the needs of that category of need as a whole.

Introduction

According to HUD, a disproportionate need exists when any group has a housing need that is 10 percentage points or more than the jurisdiction or the household category as a whole. This section assesses the needs of racial and ethnic groups with disproportionately *severe* housing problems or needs.

The tables below show *severe* housing needs for households by area median income range and by race and ethnicity. The data are similar to moderate housing need and indicate that:

- For 0-30% AMI households, the share of households experiencing severe needs disproportionately high for Black/African American households with all households reporting at least one severe housing problem;
- Similarly, for 31-50% AMI households, Hispanic households have severe needs that are disproportionate to non-Hispanic White households in the city at 14% higher;
- For 51-80% AMI households, no households have disproportionate need by race/ethnicity.
- At the moderate income level (81-100% AMI), Black/African American households have extremely disproportionate needs at 86% versus 25% for the jurisdiction.

0%-30% of Area Median Income

Severe Housing Problems*	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	1,670	1,259	0
White	150	260	0
Black / African American	99	0	0
Asian	1,120	804	0
American Indian, Alaska Native	0	0	0
Pacific Islander	0	0	0
Hispanic	250	165	0

Table 17 – Severe Housing Problems 0 - 30% AMI

Data Source: 2016-2020 CHAS

*The four severe housing problems are:

1. Lacks complete kitchen facilities, 2. Lacks complete plumbing facilities, 3. More than 1.5 persons per room, 4. Cost Burden over 50%

30%-50% of Area Median Income

Severe Housing Problems*	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	910	1,164	0
White	104	199	0
Black / African American	40	39	0
Asian	445	690	0
American Indian, Alaska Native	0	10	0
Pacific Islander	35	0	0
Hispanic	285	210	0

Table 18 – Severe Housing Problems 30 - 50% AMI

Data Source: 2016-2020 CHAS

*The four severe housing problems are:

1. Lacks complete kitchen facilities, 2. Lacks complete plumbing facilities, 3. More than 1.5 persons per room, 4. Cost Burden over 50%

50%-80% of Area Median Income

Severe Housing Problems*	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	869	2,024	0
White	95	359	0
Black / African American	30	80	0
Asian	644	1,220	0
American Indian, Alaska Native	0	0	0
Pacific Islander	0	0	0
Hispanic	90	250	0

Table 19 – Severe Housing Problems 50 - 80% AMI

Data Source: 2016-2020 CHAS

*The four severe housing problems are:

1. Lacks complete kitchen facilities, 2. Lacks complete plumbing facilities, 3. More than 1.5 persons per room, 4. Cost Burden over 50%

80%-100% of Area Median Income

Severe Housing Problems*	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	585	1,775	0
White	55	315	0
Black / African American	25	4	0
Asian	435	1,200	0
American Indian, Alaska Native	0	10	0
Pacific Islander	0	10	0
Hispanic	70	210	0

Table 20 – Severe Housing Problems 80 - 100% AMI

Data Source: 2016-2020 CHAS

*The four severe housing problems are:

1. Lacks complete kitchen facilities, 2. Lacks complete plumbing facilities, 3. More than 1.5 persons per room, 4. Cost Burden over 50%

Discussion

NA-25 Disproportionately Greater Need: Housing Cost Burdens – 91.205 (b)(2)

Assess the need of any racial or ethnic group that has disproportionately greater need in comparison to the needs of that category of need as a whole.

Introduction:

This section assesses disproportionately greater needs of cost burden. A household is considered cost burdened when paying more than 30% of its gross household income toward housing costs, including utilities, and is severely cost burdened when paying more than 50% of its income toward housing costs.

Among households in Milpitas with incomes less than 100% AMI (approximately \$184,000 annual income), 47% or 4,789 households are cost burdened. Of these cost burdened households, 2,505—or 52%—pay between 30% and 50% of their incomes in housing costs; another 2,284—or 48%—pay more than 50%. Black households are disproportionately likely to experience severe cost burden (greater than 50% of income on housing), with 21% of Black households burdened compared to 12% in the city overall. Hispanic households are disproportionately likely to experience moderate cost burden at 41%, compared to 29% in the jurisdiction overall. Severe cost burden is an indicator of homelessness risk and, as such, Black households have higher risks of homelessness than other race/ethnicities.

Housing Cost Burden

Housing Cost Burden	<=30%	30-50%	>50%	No / negative income (not computed)
Jurisdiction as a whole	15,507	3,715	2,539	374
White	2,370	440	354	20
Black / African American	460	80	145	0
Asian	10,965	2,660	1,560	269
American Indian, Alaska Native	40	0	0	0
Pacific Islander	15	45	0	0
Hispanic	1,250	430	435	75

Table 21 – Greater Need: Housing Cost Burdens AMI

Data Source: 2016-2020 CHAS

Discussion:

NA-30 Disproportionately Greater Need: Discussion – 91.205(b)(2)

As defined above, a disproportionately greater need exists when the members of a specific racial or ethnic group at a given income level experience housing problems or cost burden at a greater rate (at least 10 percentage points or more) than that income level in the jurisdiction as a whole.

Are there any Income categories in which a racial or ethnic group has disproportionately greater need than the needs of that income category as a whole?

Yes, as discussed above,

- Black households are disproportionately likely to experience severe cost burden compared to the jurisdiction overall, with 21% of Black households burdened compared to 12% overall. Severe cost burden is an indicator of homelessness risk and, as such, Black households have higher risks of homelessness than other races.
- Hispanic households are disproportionately likely to experience moderate cost burden, with 41% severely burdened, compared to 29% in the jurisdiction overall.

By race, ethnicity, and income:

- For 0-30% AMI households, needs are significant across racial and ethnic groups: however, Black/African American households have extreme disproportionate need to the jurisdiction as a whole with 100% of the 99 households indicating a housing need versus 69% of the jurisdiction as a whole;
- For 31-50% AMI households, disproportionate needs persist for Black households when compared to non-Hispanic White households but are similar to the jurisdiction as a whole and disproportionate needs for Hispanic households emerge at 13% higher than the jurisdiction as a whole ;
- For 51-80% AMI households, disproportionate needs become more prevalent for Black households (87%) compared to 63% for the jurisdiction;
- For moderate income, 81-100% AMI households disproportionate needs widen for Black households (86%) compared to 48% for the jurisdiction.

If they have needs not identified above, what are those needs?

Black households have historically experienced the housing market very poorly. Discriminatory practices by landlords that can result in rent increases, excessive fees, poor condition of housing and retaliation through non-renewal of leases necessitate access to fair housing and legal resources such as those provided by Project Sentinel and supported by the City of Milpitas.

Providing affordable housing including access to housing opportunities that can create wealth, such as homeownership through downpayment assistance, financial counseling and additional BMR programming is also needed.

Are any of those racial or ethnic groups located in specific areas or neighborhoods in your community?

No

NA-35 Public Housing – 91.205(b)

Introduction

Santa Clara County Housing Authority administers a variety of federal rental assistance programs for use in the County of Santa Clara. These programs are targeted toward low-, very low-, and extremely low-income households, more than 80% of which are extremely low-income families, seniors, veterans, persons with disabilities, and formerly homeless individuals.⁴ In Santa Clara County, the vast majority of federal publicly supported housing is provided through the Section 8 voucher program as SCCHA RAD transitioned all of its previous public housing inventory and currently only 4 units of traditional public housing units remain. Housing voucher programs include:

- 1) Housing Choice Voucher (HCV) Program which allows households to find a privately owned unit on their own paying approximately 30% of their monthly income towards rent and SCCHA paying the balance to the property owner; and
- 2) Project Based Vouchers (PBV) Program Project that are attached to individual units in the publicly assisted housing inventory managed by SCCHA.

SCCHA also manages special purpose voucher programs that serve other targeted populations including the Veteran's Affairs program, Family Unification and Disability programs. Some SCCHA special programs combine housing assistance with savings incentives and other include case management services provided in collaboration with community service agencies.

As of January 2025, there are approximately 18,000 voucher holders across the county with the majority living in the City of San Jose (70%). The total waiting list for all vouchers is always open and is currently at 42,872 which includes both HCV and PBV. Households are optionally on both lists and therefore duplicative. Additionally, eligibility is not verified until the household is selected, therefore the total waiting list number is considerably larger than the actual unduplicated number of households actively seeking a housing voucher. The waiting list household characteristics include 41% families with children, 20% elderly, 18% with disabilities and 2% veterans. The waiting list is operated on a lottery basis and there is a preference for families who have lived and worked in the county for the past 5 years and for veterans. PBV units are tracked for accessibility features and a lottery is drawn to match the needed features with tenants.

In 2008, SCCHA was designated a Moving to Work (MTW) agency. The MTW program is a federal demonstration program that allows greater flexibility to design and implement more innovative approaches for providing housing assistance.⁵ The Moving to Work program has 60 different initiatives with the goal of improving outcomes and experiences for both residents and landlords. Administrative streamlining has had an effect including paperwork timing and inspections which helps get people into

⁴ Santa Clara County Housing Authority. "About SCCHA." <https://www.scchousingauthority.org/about-SCCHA/>

⁵ SCCHA. "Moving to Work FY2020 Annual Plan." October 16, 2019.

units more quickly. This streamlining also helps with recruiting landlords to the program as they benefit from the consistency of payments.

The tables below show the number of participants in publicly supported housing by program managed by SCCHA in the City of Milpitas, characteristics and race/ethnicity of voucher holders.

Totals in Use

	Program Type								
	Certificate	Mod-Rehab	Public Housing	Vouchers					
				Total	Project-based	Tenant-based	Special Purpose Voucher		
							Veterans Affairs Supportive Housing	Family Unification Program	Disabled *
# of units vouchers in use	0	0	0	755	157	598	17	4	0

Table 22 - Public Housing by Program Type

*includes Non-Elderly Disabled, Mainstream One-Year, Mainstream Five-year, and Nursing Home Transition

Data Source: Santa Clara County Housing Authority, January 2025

Characteristics of Residents

	Program Type								
	Certificate	Mod-Rehab	Public Housing	Vouchers					
				Total	Project-based	Tenant-based	Special Purpose Voucher		
							Veterans Affairs Supportive Housing	Family Unification Program	
Average Annual Income	NA	NA	NA	23,835	5,461	28,659	35,450	20,975	
Average length of stay	NA	NA	NA	13.3	1.9	16.3	5.3	3.4	

Average Household size	NA	NA	NA	2.4	1.2	2.7	1.8	3.8
# Homeless at admission	0	0	0	67	59	8	6	0
# of Elderly participants(>62)	0	0	0	306	8	298	7	0
# of Disabled families	0	0	0	361	73	288	3	0
# of Families requesting accessibility features	0	0	0	NA	NA	NA	NA	NA
# of HIV/AIDS program participants	NA	NA	NA	NA	NA	NA	NA	NA
# of DV survivors	NA	NA	NA	NA	NA	NA	NA	NA

Data Source: Santa Clara County Housing Authority, January 2025

Table 23 – Characteristics of Public Housing Residents by Program Type

Race of Residents

Race	Certificate	Mod-Rehab	Public Housing	Program Type					
				Vouchers					
				Total	Project-based	Tenant-based	Special Purpose Voucher		
							Veterans Affairs Supportive Housing	Family Unification Program	Disabled *
White	0	0	0	262	115	147	6	2	0
Black/African American	0	0	0	107	21	86	6	0	0
Asian	0	0	0	346	5	341	2	2	0
American Indian/Alaska Native	0	0	0	23	11	12	1	0	0
Pacific Islander	0	0	0	11	3	8	2	0	0
Other	0	0	0	6	2	4	0	0	0

Table 24 – Race of Public Housing Residents by Program Type

Data Source: Santa Clara County Housing Authority, January 2025

Ethnicity of Residents

Ethnicity	Certificate	Mod-Rehab	Public Housing	Program Type					
				Vouchers					
				Total	Project-based	Tenant-based	Special Purpose Voucher		
							Veterans Affairs Supportive Housing	Family Unification Program	Disabled *
Hispanic	0	0	0	183	79	104	3	1	0
Not Hispanic	0	0	0	572	78	494	14	3	0

*includes Non-Elderly Disabled, Mainstream One-Year, Mainstream Five-year, and Nursing Home Transition

Table 25 – Ethnicity of Public Housing Residents by Program Type

Data Source: Santa Clara County Housing Authority, January 2025

Section 504 Needs Assessment: Describe the needs of public housing tenants and applicants on the waiting list for accessible units:

Section 504 of the Rehabilitation Act of 1973 prohibits discrimination, based on a disability, in programs and activities conducted by HUD, or that receive financial assistance from HUD. Currently, 17% of HCV participant families report a disability, countywide. Additional data on the needs of those in units or on the waitlist is unavailable. However, here is some context on how SCCHA addresses the most immediate needs of public housing tenants, during the intake and recertification process.

The SCCHA 2022 Administrative Plan Section 1.8 defines a disability as “A physical or mental impairment that substantially limits one or more of the major life activities of an individual.”⁶ The applicant or participant must have a record of such impairment or being regarded as having such impairment. Section 1.8 also discusses the PHA’s policy on reasonable accommodations, to address the immediate needs of public housing tenants either seeking an affordable accessible unit or accommodation to an existing unit:

“Requests for reasonable accommodations will be assessed on a case-by-case basis. If the HA finds that the requested accommodation creates an undue administrative or financial burden, the HA will present an alternate accommodation that will still meet the need of the person. If no alternate accommodation exists, the HA may deny the request. If the disability and/or need for the accommodation is not readily apparent, the HA will require written verification of the disability and/or need for the accommodation from a knowledgeable professional or reliable third party. The HA will provide a written decision to the person requesting the accommodation within 15 days of the date that the verification is received. If a person is denied the accommodation or feels that the alternative suggestions are inadequate, they may request an informal hearing to review the HA’s decision.”

Most immediate needs of residents of Public Housing and Housing Choice voucher holders

The County’s rental market continues to be a challenge for leasing units to Housing Choice Voucher holders as they face high rents and reluctance from landlords to lease units despite the illegality of income source discrimination. Among other efforts to address this issue, SCCHA is continuing to promote the use of Project-Based Vouchers and actively participates in countywide efforts to increase the affordable housing supply. An initiative of the MTW program to address the issue of landlord participation is the provision of an incentive of \$1500 bonus to new landlords and \$1500 to landlords who re-rent to a new voucher holder. SCCHA has also created an owner/service department to serve landlords in the program to address issues of payments and any tenant issues.

In 2025, SCCHA will start using the Small Area Median Income so that vouchers will have more value and help people get into some of these higher opportunity areas in the county. They are also working on a Housing Mobility Pilot Program with the goal of moving families with Housing Choice Vouchers to higher income and opportunity areas in the county. As part of the Housing Mobility Pilot Project, SCCHA conducted focus groups with families to identify policies that are barriers to being successful in the

⁶ https://www.scchousingauthority.org/wp-content/uploads/2022/09/Chapter_1_-_Policies_and_Objectives_rev._05-01-2021.pdf

program. The program will help them find a unit in a high opportunity area, provide security deposit and application fee assistance. They are currently identifying 100 families to participate in the program who are current voucher holders.

Services regularly requested by tenants include:

- General financial assistance for emergencies;
- Security deposit assistance;
- Digital services, broadband, training and devices.

SCCHA applied for a digital equity grant through HUD which was not successful but will continue to seek out funding opportunities to address this important gap as it is often referenced as a high priority need for senior residents in particular impacting access to resources.

Discussion

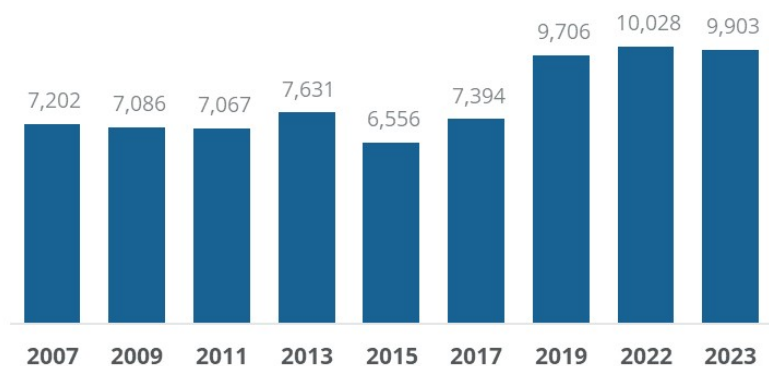
See above

NA-40 Homeless Needs Assessment – 91.205(c)

Introduction:

A total of 9,903 individuals were counted as experiencing homelessness in Santa Clara County in the 2023 Point in Time (PIT) count—75% of which were unsheltered (7,401 unsheltered people) and 25% were sheltered homeless (2,502 people). As shown below, homelessness rose significantly between 2017 and 2019.

People Experiencing Homelessness (Point in Time Count), Santa Clara County, 2007-2023



Source: Santa Clara County PIT, Destination Home, and Root Policy Research.

Of the entitlement jurisdictions within Santa Clara County, as of the 2023 PIT count:

- Cupertino had the lowest population of homeless persons at only 48 people (less than 1% of the County counted unhoused population)—all of which were unsheltered homeless and represented 1% of the County’s unsheltered homeless population.
- Gilroy had the largest population of homeless persons at 1,048 residents (11% of the County population) and the largest population of unsheltered homeless persons at 817 people (11% of the County’s unsheltered homeless population; and 78% of homeless persons in Gilroy).
- **Milpitas had a total homeless population of 142 persons (1% of the County population), all of which were experiencing unsheltered homelessness. The City’s unsheltered homeless population represented 2% of unsheltered persons overall.**
- Mountain View had the second largest homeless population at 562 people (6% of the County population), most of which were unsheltered homeless (75% of the City’s homeless population; and 6% of the County’s unsheltered population).
- Palo Alto had a total homeless population of 206 persons (2% of the County’s population), almost all of which were unsheltered (91% of the City’s homeless population; and 3% of the County’s unsheltered population).
- Santa Clara City had a total homeless population of 461 persons (6% of the County’s population), almost all of which were unsheltered (90% of the City’s homeless population; and 6% of the County’s unsheltered population).

- Sunnyvale had a total homeless population of 471 persons (5% of the County's population) and a comparatively smaller unsheltered population (68% of the City's homeless population; and 4% of the County's unsheltered population)..

As shown in the table below, there were a total of 142 individuals experiencing homelessness in Milpitas in 2023, a reduction of nearly half from 2022. Of these individuals, none were sheltered in 2023 highlighting the need for some type of emergency shelter in Milpitas.

Unsheltered and Sheltered Homelessness, Santa Clara County, 2022-2023

	Unsheltered		Sheltered		Total		Num.
	2022	2023	2022	2023	2022	2023	
Cupertino	102	48	0	0	102	48	-54
Gilroy	606	817	208	231	814	1,048	234
Milpitas	249	142	25	0	274	142	-132
Mountain View	206	424	140	138	346	562	216
Palo Alto	263	187	11	19	274	206	-68
Santa Clara City	375	417	65	44	440	461	21
Sunnyvale	279	320	106	151	385	471	86
Santa Clara County	7,708	7,401	2,320	2,502	10,028	9,903	-125

Source: 2022 and 2023 Point-in-Time (PIT) data.

The table below examines the cyclical nature of homelessness.

Definitions for the table variables:

- Number Experiencing Homelessness Each Year—Unduplicated count of all persons enrolled during the program year;
- Number Becoming Homeless Each Year—Unduplicated count of persons appearing in HMIS for the first time during the year;
- Number Exiting Homelessness Each Year—Unduplicated count of persons exiting programs to a permanent destination as defined by HUD;
- Number of Days Persons Experience Homelessness—Average of the sums of the lengths of stay for each person.

Homeless Needs Assessment, Santa Clara County, *(update pending)*

			Num. Homeless Each Year	Num. Becoming Homeless Each Year	Num. Exiting Homeless Each Year
	Sheltered	Unsheltered			
All Individuals	2,502	7,401	7,458	4,262	
Households with Adult(s) and Child(ren)	296	69			
Households with Only Children	90	554			
Households with Only Adults					
Chronically Homeless Individuals					
Chronically Homeless Families					
Veterans	132	376			
Unaccompanied Youth	107	657			
Persons with HIV/AIDS					

Note: xxx.

Source: xxx.

Since January 2020, Santa Clara County has increased temporary housing and shelter capacity by 44% to a total of 2,717 units with 384 units in the pipeline; and increased the capacity of the supportive housing system by 12% to a total of 5,561 units/subsidies with 1,126 units in the pipeline. Additionally, the County has expanded the Homelessness Prevention System (HPS) to serve 2,487 at-risk households per year for an increase of 61%—according to the 2023 Ending Homelessness Report.

The County has helped nearly 17,500 households remain stably housed while receiving Homelessness Prevention services since 2020 and housed approximately 2,000 households annually since 2020.

- In 2024, a total of 527 households were housed through RRH programs (includes nearly 100 Veterans housed in SSVF (Supportive Service for Veteran Families) programs) and 638 households were housed in permanent supportive housing (PSH) programs, which includes Veterans housed with HUD-VASH (Veteran Affairs Supportive Housing). Over the past year (CY2024), approximately 2,255 households have been permanently housed (24% being families with children) and 4,098 households have taken the VI-SPDAT housing assessment for the first time (an indicator of homeless inflow). This means for every one household getting permanently housed, 1.8 households are getting assessed for their first time since becoming homeless. Of the homeless inflow in CY2024 (4,098 households), 1,633 (40%) scored in the RRH level of housing need, and 51% scored in the PSH level of housing need.
- Success in housing placements was boosted by additional funding from the local Measure A. With Measure A, development of much-needed permanent supportive housing (PSH), averaging 400-600 units per year. Measure A funding is now exhausted, reducing production to half that number. During the next decade, the County anticipates the lowest resources for services and PSH creation in many years.
- It is important to note that while systems have been successful in housing placements and retention, the rate at which new people become homeless every month continues to exceed the

number of people who obtain permanent housing, reinforcing the need to continue expanding homelessness prevention services and increasing the supply of affordable housing. There are still significant gaps between the need for affordable housing and supply to both avert and address homelessness.

If data is not available for the categories "number of persons becoming and exiting homelessness each year," and "number of days that persons experience homelessness," describe these categories for each homeless population type (including chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth).

Of the total homeless population (2023) in Santa Clara County, 3,166 individuals were chronically homeless (32% of the population); 12% were families; 8% were unaccompanied youth; and 5% were veterans. Three percent (3%) of homeless persons self-reported that they were pregnant while experiencing homelessness. Data for the County's homeless population are provided in greater detail below by sub-population including chronically homeless persons, veterans, and unaccompanied youth. Families with children are discussed in the following prompt.

Chronically homeless individuals. In 2023, a total of 3,166 individuals (32% of the total homeless population) were chronically homeless in Santa Clara County, representing an overall 12 percentage point increase from 2022.

Most persons (46%) counted during the 2023 PIT reported experiencing only one episode of homelessness in the past three years while 17% reported experiencing two episodes of homelessness and 15% reported experiencing three episodes of homelessness. When asked the duration of their current episode of homelessness, 65% reported that they had been homeless for over one year; 29% reported being homeless for one month to 11 months; and only 7% reported being homeless for 30 days or less.

First time homelessness. Sixty-six percent (66%) of homeless persons in Santa Clara County in 2023 reported that they were not experiencing homelessness for the first time, over half (52%) of which reported becoming homeless for the first time between the ages of 25 years and 59 years.

Veterans. In 2023, a total of 508 veterans (479 veteran households) were counted as experiencing homelessness in Santa Clara County. Of these households and individuals, 26% were experiencing sheltered homelessness while 74% were living in unsheltered conditions. Additionally, between September 2023 and August 2024, there were a total of 358 veterans (20%) enrolled in the County's RRH programs. Veterans were significantly more likely than other target populations to self-report disabilities with 52% reporting a mental health disability followed by a chronic health condition (40%), substance use disorder (23%), and developmental disability (7%).

The County's Veteran Master List, which is monitored by the Veterans Administration (VA) for outreach purposes, shows that there are 321 unhoused veterans in the County of Santa Clara who are accessing services but may not be on any housing queue. Nearly half (47%) of veterans on the Master List score in the PSH level of intervention based on their most recent assessment score.

Unaccompanied youth. A total of 764 unaccompanied youth (644 households) were experiencing homelessness in Santa Clara County in 2023. Of unaccompanied youth in the County, only 14% were

sheltered while 86% were experiencing unsheltered homelessness (a much larger share than other unsheltered special needs populations in the County). Only 12% of survey participants reported that they were in foster care at the time they were experiencing homelessness. Additionally, between September 2023 and August 2024, there were a total of 322 youth and youth adults (18%) enrolled in the County's RRH programs (formerly homeless youth) in which 21% self-reported a mental health disability followed by chronic health condition (8%), developmental disability (8%), and substance use disorder (6%).

Stakeholders who participated in the workshops to inform the Consolidated Plans explained that youth populations are particularly vulnerable to long-term housing instability and chronic homelessness when they are kicked out of their homes because many do not have a credit or rental history and often have limited work histories—if any. Service providers noted that this is a huge barrier and challenge for youth living in Santa Clara County, especially for young adults that have children of their own. They emphasized that the need far outweighs the capacity of what the County can provide and recommended that County staff work to decrease staff turnover rates and better support the agencies and organizations that provide crucial services to support these vulnerable populations.

Estimate the number and type of families in need of housing assistance for families with children and the families of veterans.

Families with children. At the most acute level of families needing housing assistance are those experiencing homelessness. A total of 1,226 people in families with children (365 households) were homeless in Santa Clara County in 2023. The majority of families with children were occupying shelters (81%). Additionally, between September 2023 and August 2024, there were a total of 549 families with children (31%) enrolled in the County's rapid re-housing (RRH) programs. Of families enrolled in RRH, 21% self-reported having a mental health disability; 15% a chronic health condition; 8% a substance use disorder; and 4% a developmental disability.

There are currently 5,455 households currently in the Community Housing Queue waiting for permanent housing placement. Of these, 678 (12%) are households with children.

Since the 2022 PIT results, the number of homeless families in Santa Clara County increased by 36%—however, the Office of Supportive Housing (OSH) notes that this likely mirrors the results of the Heading Home campaign which was launched in October 2021 to reach “functional zero” for unhoused families by 2025. According to OSH, the program has yielded significant results with 1,550 families with children (over 5,000 people) able to obtain permanent housing; 2,313 families served by HPS; 774 new units of affordable and supportive housing for families opened or started construction; and 848 additional family units obtained funding and will open by 2027.

The most needed assistance for families, according to the stakeholders who participated in the Plan development, are more childcare options and subsidies to support adults in families obtain work, and housing options for women and children fleeing domestic violence (DV). Stakeholders repeatedly mentioned the severe shortage of shelter beds, transitional housing, and permanent supportive housing for DV families throughout the County.

Families of veterans. The PIT data for 2023 show a total of 479 veteran households experiencing homelessness in the County of Santa Clara (only 26% of which were sheltered). The Veteran Master List,

which is monitored by the Veterans Administration (VA) for outreach purposes, shows that there are 321 unhoused veterans in the County of Santa Clara who are accessing services but may not be on any housing queue. It is unclear how many are living with families.

Veterans in Santa Clara County have a need for permanent supportive housing (PSH) programs especially given the large share of veterans self-reporting disabilities. Of veterans enrolled in RRH between September 2023 and August 2024, for example, over half (52%) self-reported having a mental health disability and 40% reported having a chronic health condition. Almost a quarter (23%) self-reported having a substance use disorder and 7% reported having a developmental disability. Additionally, almost half (47%) of veterans on the VA's Master List score in the PSH level of intervention based on their most recent assessment score. Veterans have also been successful in exiting RRH programs to PSH programs with ongoing subsidies. According to an analysis of RRH program data by OSH, over 350 veterans were enrolled in Supportive Services for Veterans Families (SSVF) RRH programs between September 2023 and August 2024. Of those who exited their programs, 146 veterans (64%) exited to a PSH program with an ongoing VASH housing subsidy.

Describe the Nature and Extent of Homelessness by Racial and Ethnic Group.

Homelessness in Santa Clara County varies by race and ethnicity. According to data in the Homeless Management Information System (HMIS) for 8,325 households who completed the VI-SPDAT housing assessment in CY2024 (an indicator of homelessness), Hispanic/Latina/e/o residents comprised the largest share of people experiencing homelessness at 51% of the total in 2024. White (Non-Hispanic/Latina/e/o) comprised the second largest share (24%) followed by Black, African American, or African (15%), American Indian, Alaska Native or Indigenous (8%), Asian or Asian American residents (6%), and Native Hawaiian/Pacific Islander residents (3%).

The County's program enrollment data from the Homeless Management Information System (HMIS) also provides insight on the nature and extent of homelessness by race and ethnicity. Between December 2022 and November 2023, households served by HPS identified as Hispanic (63%), White (58%), and/or Black or African American (13%). Less than 10% identified as other racial groups. Sixty-percent (60%) of households served by EAN-HP identified as White followed by those who identify as Hispanic (57%) and Black or African American (15%). Less than 10% identified as other racial groups.

According to HUD's CoC Analysis tool—which provides homelessness and poverty counts at the CoC and state level by race and ethnicity—racial and ethnic minorities in Santa Clara County are overrepresented among the CoC's homeless population compared to the total resident population. For example:

- Only 2% of the total resident population living in poverty identify as Black or African American—yet 14% of total homeless persons (including unsheltered persons) identify as Black or African American. These residents also comprise a disproportionate share of families with children experiencing homelessness at 13%.
- Only 1% of the total resident population identify as American Indian or Alaska Native—however, 14% of homeless persons (including unsheltered persons) identified as American Indian/Alaska Native. These residents also comprise a disproportionate share of families experiencing unsheltered homelessness at 15%.

- Twenty-five percent (25%) of the total resident population identify as Hispanic or Latino—yet 47% of homeless persons identify as Hispanic. Families with children who identify as Hispanic comprise a disproportionate share of families with children experiencing homelessness overall at 70%.

According to the City’s Housing Element, Hispanic or Latino renters in Milpitas are particularly vulnerable to housing instability and homelessness as these residents disproportionately work in front-line positions that are vulnerable to lay-offs and other disruptions. The 2023-2031 document cites data from the California Department of Housing and Community Development (HCD) which show 33% of COVID-19 rent relief applicants from Milpitas identifying as Hispanic or Latino—more than double the share of the City’s total population of Hispanic or Latino residents.

Describe the Nature and Extent of Unsheltered and Sheltered Homelessness.

Nature and Extent of Homelessness: *(update pending)*

Race:	Sheltered:	Unsheltered (optional)
Ethnicity:	Sheltered:	Unsheltered (optional)

Information on the nature and extent of unsheltered and sheltered homelessness is found in the survey administered in the weeks following the 2023 PIT Count. When asked where they were staying on the night of January 24, 2023 almost one in five (17%) respondents reported that they were living outdoors in streets or parks followed by individuals living in a van (12%), tent (11%), camper/RV (10%), or in their automobile/car (9%). Respondents were also asked why they were not using any type of shelter service in which respondents explained that shelters are full; too crowded; there are too many rules; germs or bugs; there is nowhere for them to store their stuff; and/or because they cannot stay with their partner/family.

NA-45 Non-Homeless Special Needs Assessment - 91.205 (b,d)

Introduction:

This section describes the characteristics of the special needs populations living in the City of Milpitas including their housing and supportive service needs. The special needs populations considered in this section include: elderly households, persons with disabilities, large households, female-headed households, and survivors of domestic violence.

Elderly persons. For the purposes of this analysis, elderly persons are defined as persons 60 years or older. According to 1 year American Community Survey (ACS) estimates, elderly persons comprised 24% of the total resident population in Milpitas in 2023 (18,196 elderly persons). Of total residents age 60 and over, 8% had incomes below the poverty level in 2023 (1,454 elderly persons in poverty). This is higher than the City's poverty rate overall at 6% but lower than poverty rates for elderly persons in Santa Clara County overall at 10% in 2023.

Elderly persons and households face unique housing challenges as many seniors live on fixed incomes which makes accessing housing (especially in high cost and high demand markets) challenging. With limited incomes, elderly residents may not be able to access the type of housing or care they need or are unable to make repairs or accessibility improvements to their homes. These households are also more likely to need access to public transportation as many of these individuals cannot or no longer drive but need access to medical appointments, grocery stores, and other services/facilities.

During the stakeholder workshops conducted to inform the City's Consolidated Plan, service providers working in Milpitas shared that elderly persons and seniors often face the greatest barriers accessing housing resources and are more likely than other resident groups to need assistance navigating the service delivery system. Without help applying for benefits or looking for housing, providers explained that these households are vulnerable to long-term instability and/or homelessness because they often do not have the incomes required to rent units in Milpitas or surrounding communities.

Persons with disabilities. In 2023, there were a total of 6,793 residents with a disability in Milpitas which represents 9% of the total resident population during this time. The most common disabilities include: independent living difficulties (23%) and ambulatory difficulties (21%). Around half (51%) residents age 75 and older had some type of disability and 16% of residents age 65 to 74 had some type of disability in 2023. This suggests that persons with disabilities in Milpitas likely face independent living challenges—in addition to affordability and accessibility challenges.

Large households. Large households are defined by the U.S. Census Bureau as households with five persons or more. In the City of Milpitas, large households comprise 12% of total households (2,996 large households) which is a slightly higher share than the County where large households comprise 10% of total households. The City's average household size is also larger than the County at 2.92 people (Milpitas) in 2023 compared to the County overall at 2.76 people on average.

Large households (specifically those with low incomes) are underserved by the City's housing market due to the shortage of deed-restricted affordable units with two or more bedrooms for lower income families. According to the City's Housing Element, most new multifamily housing developments do not include units with three or more bedrooms which has created a critical housing gap for families with five or more household members and

caused a large portion of these households to experience housing problems. With a limited supply of housing that meets their household and affordability needs, many large households in Milpitas are forced to live in overcrowded environments or overpay for their housing.

Female-headed households. According to American Community Survey 2023 5-year estimates, female-headed households comprise 10% of total households in Milpitas in 2023 (or 2,669 female-headed households). Of these households, 31% have children under 18 years living with them. Female-headed households and single mothers tend to pay a disproportionately higher ratio of their income on living expenses, specifically for their housing and to cover the costs of childcare. To avoid displacement or homelessness, many households often end up overcrowded to share space and rent. This is evidenced by the average household size for single female householders at 3.76 people compared to overall households in Milpitas at only 2.92 people per household (on average).

These households also have lower median incomes which places them at greater risk of housing instability and homelessness especially as housing prices increase and the costs of childcare rise. According to 2023 ACS 1 year estimates, the median income for female-headed households was \$77,901 per year compared to overall families at \$189,186 per year. Household incomes for single mothers are even lower at only \$53,495 per year.

Survivors of domestic violence. California state-wide data on human trafficking from the National Human Trafficking Hotline indicates 1,334 identified cases of human trafficking involving 2,122 survivors. Of those cases, 1,023 were related to sex trafficking, 131 were related to labor trafficking, and 63 cases involved both sex and labor trafficking. For cases statewide in which demographic information was collected, 86% were female and 80% were adults 18 or older. Experience with domestic violence (including fleeing from domestic violence) is one of the leading causes of housing instability and homelessness. Of those who participated in the survey following the PIT count, for example, 8% self-reported that the primary reason they became homeless was because they were fleeing domestic violence and 6% reported that they experienced domestic violence or abuse while they were homeless in Santa Clara County.

Discuss the size and characteristics of the population with HIV/AIDS and their families within the Eligible Metropolitan Statistical Area:

According to the County of Santa Clara Public Health Department Infectious Disease and Response Branch report from November 2021, a total of 6,778 residents had been diagnosed with HIV and reported to the County as of December 31, 2020. The number of new HIV diagnoses has been relatively stable since 1999, averaging about 150 new diagnoses each year.

In 2020, 115 individuals were reported as newly diagnosed, down from prior years likely due to COVID.

The more recent county HIV Epidemiology 2022 Annual Report counts 3,770 residents in the County living with HIV, including 2,754 (73%) first reported with HIV in the county and 1,016 (27%) out of jurisdiction cases. Of these cases, 165 individuals were newly diagnosed with HIV in 2022.

Of these 89% were male, 72% were between 25 and 44 years old, and 61% were Hispanic. The biggest challenges for residents living with HIV/AIDS is a higher likelihood of getting ill due to viral suppression (highest among young adults and Asian and Pacific Islanders), a lower mortality rate, and co-infection or transmittal. Geographically, residents living with HIV/AIDS are concentrated in the central part of the County, mostly in the

central part City of San Jose, with moderate concentrations in Alum Rock and in northwest San Jose. The rate among males was nearly seven times the rate among females (per 100,000 people) and rates were highest for people ages 45 to 64 years and for Black/African American residents.

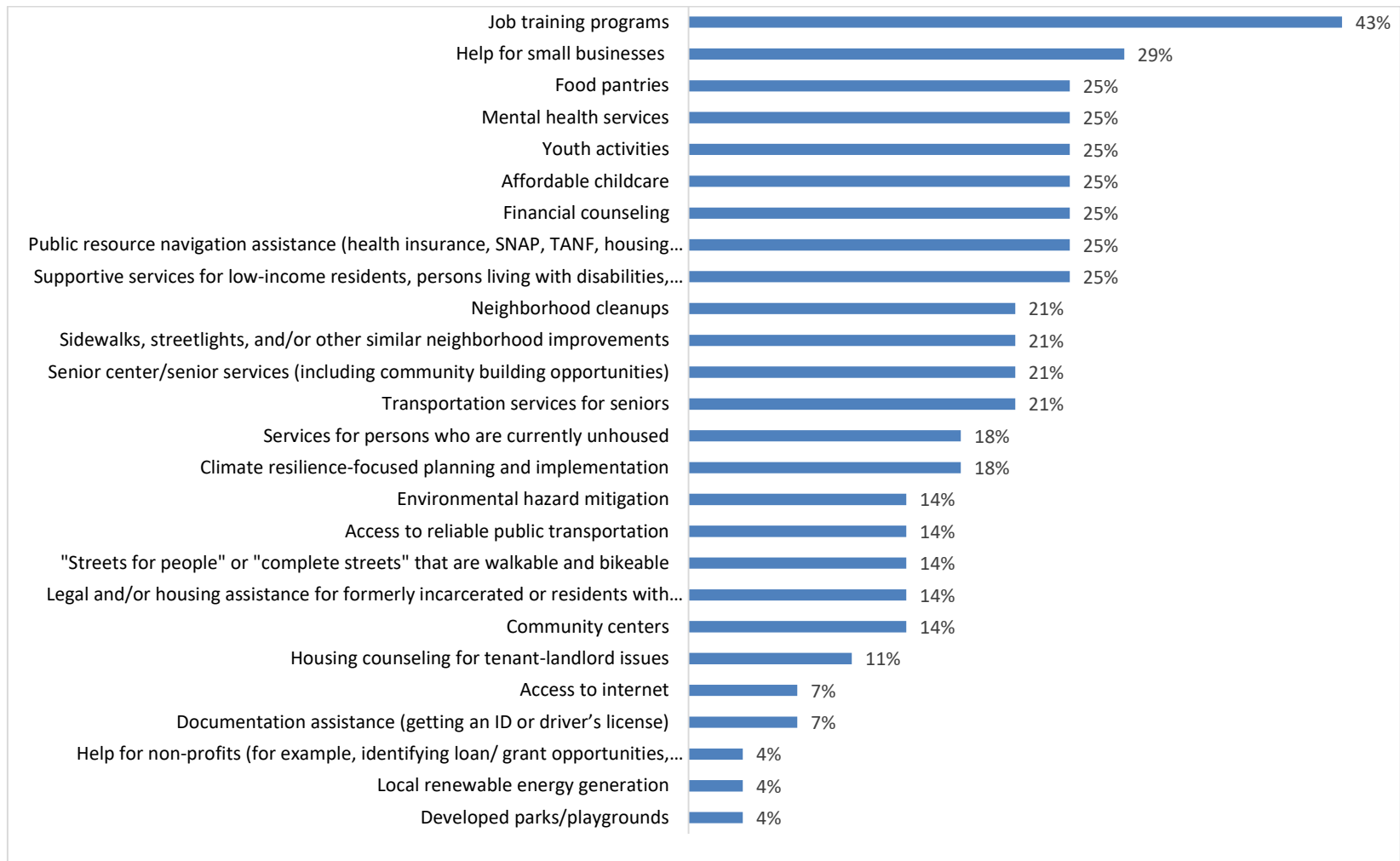
Discussion:

See above

NA-50 Non-Housing Community Development Needs – 91.215 (f)

This section assesses non-housing community development needs, largely informed by stakeholder consultation, resident workshops and the community survey. The community survey also included responses from 269 stakeholders working across jurisdictions. A complete survey analysis and overview of citizen participation including stakeholder consultation is provided in the Appendix. The table below shows the frequency of responses from Milpitas residents on most critical community and economic development needs.

Supplemental Figure : Critical Community Development Needs.



Describe the jurisdiction's need for Public Facilities:

Respondents were asked to select the most critical community and economic development needs that included public facilities, public improvement and public services. Public facilities related options were overall selected less frequently than public service related options and ranked as follows among the 26 choices provided for Milpitas respondents only:

- #3: Food Pantries
- #12: Senior centers
- #20: Community centers
- #26: Developed parks/playgrounds

In regional community meetings and stakeholder focus groups, stakeholders emphasized the need countywide for nonprofit facilities, community centers, and youth centers, which were frequently mentioned as essential for fostering social connections and providing key services. Participants highlighted the importance of improving childcare infrastructure, including affordable and accessible childcare options, as well as creating safe spaces for LGBTQ+ individuals, seniors, and youth. Enhancements to public spaces, such as improved trails, parks, and ecological design were also prioritized with calls for better walkability, bike and pedestrian infrastructure, and ADA-compliant facilities.

Stakeholder feedback through virtual workshops and individual interviews highlighted the critical need for emergency shelter within the city and recommendations for Milpitas and for the city to proactively engage with peer communities to identify solutions that have worked in similar communities which could include motel conversions, safe parking, and tiny homes.

How were these needs determined?

Survey respondents were asked to identify the City's top community development and economic development needs as well as community development, economic development and housing outcomes they would like to see as a result of HUD funding.

In the community and stakeholder workshops that were held to support the Consolidated Plan, attendees shared their perceptions of top needs through facilitated discussions and interactive activities.

Describe the jurisdiction's need for Public Improvements:

Similar to public facilities options, survey respondents' ranking for public improvements were not selected as frequently as public services in response to identifying the most critical community and economic development needs in Milpitas as shown in the previous table. The top 3 ranking for public improvement related options for Milpitas City among the 26 choices offered is:

- #10: Neighborhood cleanups
- #11: Sidewalks, streetlights and other neighborhood improvements
- #17: Access to public transportation

Stakeholders and residents participating in the regional virtual workshops identified Milpitas main street in particular as needing more economic development initiatives and street improvements.

How were these needs determined?

Survey respondents were asked to identify the City's top community development and economic development needs as well as community development, economic development and housing outcomes they would like to see as a result of HUD funding.

In the community and stakeholder workshops that were held to support the Consolidated Plan, attendees shared their perceptions of top needs through facilitated discussions and interactive activities.

Describe the jurisdiction's need for Public Services:

Among Milpitas respondents, public services related options ranked the highest in response to community and economic development needs and community development outcomes that residents would like to see as a result of the HUD block grant funding. The ranking of public services among 26 community and economic development options were as follows:

- #1: Job training
- #4: Mental health services
- #5: Youth activities
- #6: Childcare
- #7: Financial counseling
- #8: Public resource navigation assistance
- #9: Supportive services for low income and special populations (people with disabilities)

Stakeholders in regional workshops frequently stressed the importance of mental health services, legal assistance, and homelessness prevention, particularly for seniors, transition-age youth, and unhoused families. Attendees noted the need for expanded domestic violence services, including shelters and education programs, and support for immigrants, such as language services, citizenship classes, and navigation assistance for new arrivals. Case management, housing navigation, and rental assistance were also mentioned as critical tools to keep vulnerable populations housed. There was also a focus on senior and youth services. Broader calls included improving access to multi-language services, addressing tenant-landlord issues, and ensuring support systems for LGBTQ+ individuals and veterans. Stakeholders also indicated that limited dental and vision screening services exist across the county for low income residents is having an impact on children's ability to succeed in school.

Regional workshop attendees also highlighted the need for robust support in education access, job training, and skill development, with calls for programs that enhance economic mobility and create better job opportunities. A strong emphasis was placed on small business development, including access to microbusiness assistance, business grants, and loans, particularly for minority-owned and start-up enterprises. Participants advocated for expanding resources like adult education, financial literacy, and professional development, with targeted support for underserved communities, such as Spanish-speaking programs and services for LGBTQ+ individuals and immigrants. Consideration of hours that programs are offered to accommodate full time workers wishing to upskill was also referenced as a barrier to accessing workforce development programs in the county.

For Milpitas specifically, stakeholders and residents indicated that more proactive data sharing coupled with improved navigation of services related to unhoused residents or residents at risk of being unhoused is needed in coordination with nonprofits could be helpful.

Lastly, throughout the engagement process, a greater need for regional collaboration and sharing of best practices between local jurisdiction staff and nonprofit service providers was repeatedly referenced as critical to effectively targeting public improvement and service needs. With limited resources and significant need, stakeholders indicated that increased opportunities for convening to share information would maximize opportunities and result in greater impact directed where it is most needed across the region.

How were these needs determined?

Survey respondents were asked to identify the City's top community development and economic development needs as well as community development, economic development and housing outcomes they would like to see as a result of HUD funding.

In the community and stakeholder workshops that were held to support the Consolidated Plan, attendees shared their perceptions of top needs through facilitated discussions and interactive activities.

Housing Market Analysis

MA-05 Overview

Housing Market Analysis Overview:

Located at the southern end of the San Francisco Bay, the City of Milpitas has become an integral part of high-tech Silicon Valley since becoming incorporated in 1954. Based on 2023 American Community Survey 5-year estimates, Milpitas has an estimated population of 78,216. The City is a strong employment center with a diverse population, quality schools, conveniently located neighborhood parks, and a variety of retail options. Milpitas is often called the “Crossroads of Silicon Valley” with most of its 13.6 square miles of land situated between two major freeways (I-880 and I-680), state route 237, and a county expressway. The City is served by Valley Transportation Authority (VTA) light rail and a BART extension that opened in 2020.

To support the City of Milpitas Consolidated Plan, a regional and jurisdictional housing market analysis was conducted. That study is appended to the Plan and primary findings are referenced throughout. The MA section reviews housing stock, affordability, provision of publicly assisted housing, the housing needs of special populations, barriers to affordable housing development, in addition to needs for broadband service and displacement risks caused by natural hazards.

Primary findings from this section include:

- Milpitas households have some of the highest incomes in the county. The median household income is \$176,882, compared with \$154,954 for the county overall and \$95,521 for California. Both owners (median \$200,076) and renters (median \$153,234) have median incomes higher than the county overall.
- 39% of Milpitas households have 2 or more workers, with 15% having 3+ workers. Milpitas has the highest share of households with 2+ workers of all jurisdictions in Santa Clara County. Milpitas also has a high share of residents who commute outside of the city or county for work: 65% work outside of the city and 16% work outside of the county.
- Milpitas has been a leader in housing production compared to other jurisdictions in the county: housing units grew by 24% between 2013 and 2023 compared to just 10% for the county overall. Milpitas also has greater diversity of housing stock compared to other jurisdictions with just 47% of housing stock comprised of single family detached homes.
- The median gross rent in Milpitas was \$3,112 per month in 2023, higher than the county overall (\$2,781) but lower than Cupertino and Palo Alto. Half of the city’s renters cannot afford the median rent.
- Milpitas’ median home value in 2024 is \$1.4 million—unaffordable to the majority of renters.

In sum, Milpitas' market caters to very high income households rather than essential workforce. The city's focus on housing production and diversity in housing stock helps to temper the effects of high price and rent growth. The city should continue to prioritize production of affordable housing to respond to the shortage of workforce housing and unmet demand.

Stakeholders who engaged through workshops and interviews identified priority needs in Milpitas as:

- Support for home-based, microenterprise childcare, which is a huge need in the city and significantly underfunded.
- Supportive services in general; most services are concentrated in San Jose and there is no easy way to access, no reliable transportation, for Milpitas residents.
- Rental and utility assistance and housing navigation services, especially for seniors who have limited skills to search online.
- Supportive services and transitional/safehouse beds for residents fleeing domestic violence.

Recommended priority activities to respond to needs include:

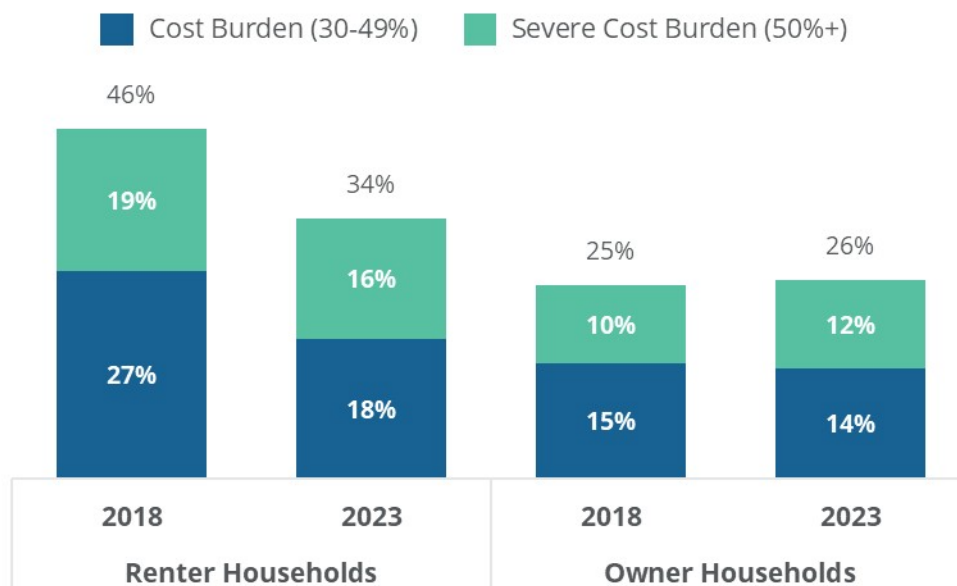
- Assisting very low income households with supportive services, including childcare and rental assistance to help maintain housing stability.
- Supporting the creation of new affordable rental housing, including transitional housing for residents experiencing or at-risk of homelessness and those fleeing domestic violence.
- Supporting the preservation of affordable rental housing.
- Helping renters achieve homeownership is a lower priority due to the very high cost of ownership housing relative to the incomes of low and moderate income renters.

Rental Market

The median rent in Milpitas, as of 2023, was \$3,001 per month according to the American Community Survey (ACS). Costar, which tracks rents for larger multifamily properties, reports a slightly lower median of \$2,901 in 2024. Median contract rent increased by 102% between 2010 and 2023, according to data required by HUD. Median gross rent increased by 26% between 2018 and 2023 to \$3,001.

According to CHAS 2016-2020 data, renters are more likely than owners to report living with at least one housing condition:⁷ 49% of renter households live with at least one condition, compared to 32% of all owner households. Based on American Community Survey 5 year estimates for 2018 and 2023, renters in Milpitas are also more likely to be cost burdened, as shown below. Cost burden has decreased slightly since 2018, despite rising housing costs, which suggests some displacement of lower and moderate income households for higher income households who can manage rising costs.

⁷ Housing conditions are (1) lacks complete plumbing facilities, (2) lacks complete kitchen facilities, (3) more than one person per room, and (4) cost burden greater than 30%.



Source: 2018 ACS 5 year estimates, 2023 ACS 5 year estimates.

Rental gaps—which occur when demand from renter households outweighs the supply of affordable rental units—exists for renters until they have incomes of \$75,000 and higher (approximately 30% AMI). Milpitas needs and additional 1,184 rental units or subsidies affordable to renters with incomes of less than \$75,000: there are 2,417 renters with incomes under \$75,000 and 1,233 units affordable to them.

Households earning up to \$75,000/year must often rent higher priced units, becoming cost burdened and putting pressure on the supply of units at higher price points. Cumulatively, shortages in affordable rental units affect households earning up to and more than \$100,000.

North County respondents to the resident survey who reported being displaced within the past 5 years indicated that high and increasing rents were the primary reason for displacement followed by eviction for being behind on rent signaling a critical need for more affordable rental opportunities and rental assistance to prevent eviction. Twenty-four percent of North Santa Clara County resident respondents indicated they had been displaced within the past 5 years.

Rental Affordability Gap, Milpitas, 2023

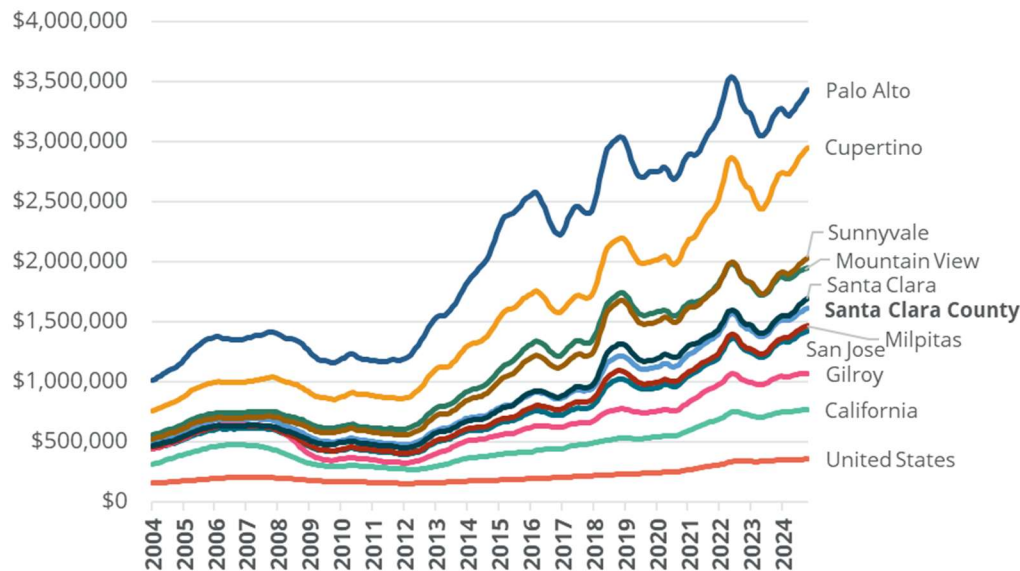
Income Range	Maximum Affordable Gross Rent	# of Renter Households	# of Rental Units Affordable	Rental Gap	Cumulative Gap
Less than \$5,000	\$125	260	0	-260	-260
\$5,000 to \$9,999	\$250	160	0	-160	-420
\$10,000 to \$14,999	\$375	285	72	-213	-633
\$15,000 to \$19,999	\$500	54	34	-20	-653
\$20,000 to \$24,999	\$625	121	124	3	-650
\$25,000 to \$34,999	\$875	234	162	-72	-721
\$35,000 to \$49,999	\$1,250	358	262	-96	-818
\$50,000 to \$74,999	\$1,875	945	579	-366	-1,184
\$75,000 to \$99,999	\$2,500	702	1,348	646	-538
\$100,000 or more		6,932	7,905	973	435

Source: 2023 5-year ACS and Root Policy Research.

For Sale Market

According to Zillow data, in 2024, the median for sale home price in Milpitas was approximately \$1.4 million. As shown in the figure below, Milpitas median home prices that are similar to San Jose and lower than the county and other neighboring communities, but higher than the state of California.

Typical Home Price Trends, Santa Clara County and Jurisdictions, 2004 through 2024



Source: Zillow Research and Root Policy Research.

Losses in purchase affordability due to rising prices and interest rates in the past five years have significantly limited accessibility of homeownership for the county's workforce. As shown in the table below, purchase affordability gaps—which occur when demand from potential first-time homebuyers outweighs the supply of affordable homes for sale—exist for renters until they have incomes exceeding

\$150,000. An estimated 48% of Milpitas’ potential first-time homebuyers earn less than \$150,000, but approximately 6% of owner-occupied units are valued within their affordable price range. Due to data limitations, it is not possible to show mismatches in supply and demand at higher income levels.

Renter Purchase Affordability Gap, Milpitas, 2023

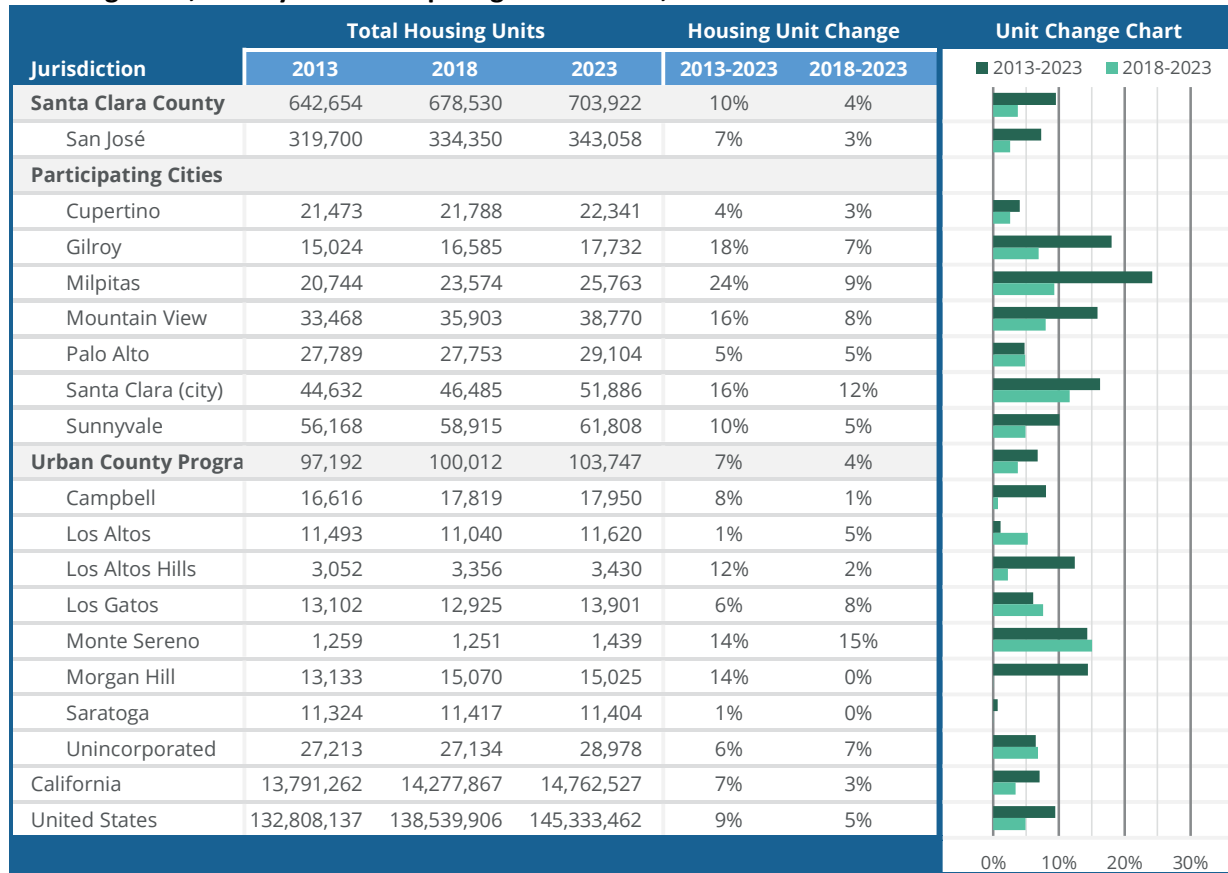
Renter Purchase Gaps					
Income Range	Maximum Affordable Price	% of Renter Households	% of Homes Affordable	Renter Purchase Gap	Cumulative Gap
Less than \$5,000	\$14,023	3%	1%	-2%	-2%
\$5,000 to \$9,999	\$28,043	2%	0%	-1%	-3%
\$10,000 to \$14,999	\$42,066	3%	0%	-3%	-6%
\$15,000 to \$19,999	\$56,089	1%	0%	0%	-7%
\$20,000 to \$24,999	\$70,112	1%	0%	-1%	-8%
\$25,000 to \$34,999	\$98,158	2%	0%	-2%	-10%
\$35,000 to \$49,999	\$140,227	4%	1%	-3%	-13%
\$50,000 to \$74,999	\$210,342	9%	1%	-8%	-21%
\$75,000 to \$99,999	\$280,458	7%	1%	-6%	-27%
\$100,000 to \$149,999	\$420,688	17%	2%	-16%	-42%
\$150,000 or more		52%	94%	42%	

Source: 2023 5-year ACS and Root Policy Research.

MA-10 Number of Housing Units – 91.210(a)&(b)(2)

Between 2013 and 2023, Milpitas added the most housing units among neighboring entitlement communities and countywide in the number of housing units added, with a 24% increase. From 2018 to 2023, the pace of housing unit production slowed slightly to 9%.

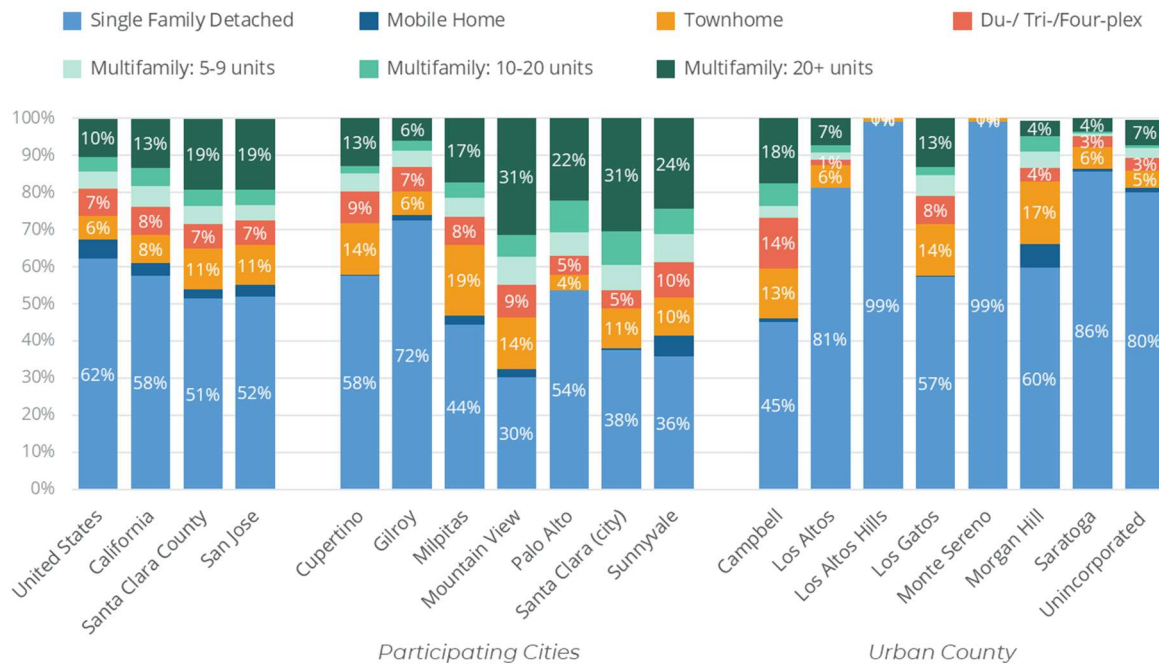
Housing Units, County and Participating Jurisdictions, 2013-2023



Source: 2013, 2018, 2022, and 2023 ACS, and Root Policy Research.

As demonstrated by the figure below, Milpitas has a moderate inventory of multifamily buildings with 5+ units at 29% and is on the lower end among jurisdictions for inventory of single family detached homes at 44% and a larger share of townhomes. Overall, the city has a balanced portfolio of housing types.

Housing Units by Structure Type, Participating Jurisdictions and Urban County Communities, 2022/23



Source: 2022 and 2023 ACS and Root Policy Research.

All residential properties by number of units

Property Type	Number	%
1-unit detached structure	11,861	46%
1-unit, attached structure	5,068	20%
2-4 units	1,519	6%
5-19 units	1,787	7%
20 or more units	5,032	20%
Mobile Home, boat, RV, van, etc	496	2%
Total	25,763	100%

Table 26 – Residential Properties by Unit Number

Data Source: 2023 5 year ACS

Unit Size by Tenure

Milpitas homeowners are most likely to live in larger homes (83% live in units with 3 or more bedrooms), while renters are most likely to occupy 2-3 bedroom units (33% live in 2 bedroom and 38% live in 3 bedroom units).

	Owners		Renters	
	Number	%	Number	%
No bedroom	13	0%	950	9%
1 bedroom	93	1%	2,006	20%

2 bedrooms	2,363	16%	3,303	33%
3 or more bedrooms	12,193	83%	3,792	38%
Total	14,662	100%	10,051	100%

Table 27 – Unit Size by Tenure

Data Source: 2023 5 year ACS

Describe the number and targeting (income level/type of family served) of units assisted with federal, state, and local programs.

- Sunnyhills Apartments, a 171-unit apartment complex with 149 project based rental assistance units, renewed contract in 2023 for 5 years.

Provide an assessment of units expected to be lost from the affordable housing inventory for any reason, such as expiration of Section 8 contracts.

Sunnyhills Apartments, provides 149 Section 8 units that require periodic renewal of the subsidy contract with HUD. The contract was set to expire in 2023, but the owner indicated intent to renew it for another five years. There are also plans to add 44 new units on-site, with seven of those being affordable to extremely low-income seniors.

The Housing Element outlines the following actions that Milpitas will take to preserve at-risk housing:

- Continue to monitor the status of Sunnyhills annually;
- If a Notice of Intent (NOI) is filed to opt out of low-income use, ensure the property owner adheres to the noticing requirements (three-year, one-year, and six-month);
- Establish contact with public and non-profit organizations to inform them of the potential conversion status of Sunnyhills Apartments and determine interest in purchasing and/or managing the units;
- Offer funding and technical assistance and support to organizations regarding financing to acquire or replace these units, if available;
- Ensure tenants of at-risk units are properly notified by property owners should a NOI to opt out of low-income use is filed, as well as provide education and support regarding tenant rights and conversion procedures.
- Provide information on Section 8 vouchers available through the Santa Clara Housing Authority, and other housing opportunities in the City for lower-income households;
- Assist tenants to obtain priority status on the Section 8 Waiting List;

- Continue funding and administering a City Rent and Mortgage Relief Program for households and individuals at risk of eviction, homelessness, or foreclosure and seek available funding to supplement or expand the program;
- Evaluate and identify more permanent funding options for the Sunnyhills apartments to ensure long-term housing stability and affordability by the end of 2026.

These actions align with Housing Element Goal HE-2, which aims to maintain high-quality residential neighborhoods and preserve existing housing resources, including affordable units.

The City of Milpitas is also committed to the preservation of mobile home parks as an affordable housing option. This is reflected in their Housing Element through several policies and programs. One of the goals is to maintain high-quality residential neighborhoods and preserve existing housing resources, including units affordable to lower- and moderate-income households. Policy HE 2.8 specifically aims to preserve Milpitas's mobile home parks as an affordable housing option. To achieve this, the City has implemented Program 13: Mobile Home Rent Control. This program ensures the continuation of the Mobile Park Home Rent Control Ordinance, which regulates rental rates and the rights and responsibilities of both tenants and property owners within the three mobile home parks in Milpitas. The City also utilizes the services of Project Sentinel (or a similar organization) to administer the rent mediation process.

Does the availability of housing units meet the needs of the population?

As shown in the gaps analysis using 2023 ACS 5-year estimates, there is currently a 1,184-unit gap for renter households between 0%-50% AMI (approximately \$75,000 or less annual income). As noted during the citizen participation process, there is a significant lack of housing available to lower income populations. At this time, the demand for affordable housing is greater than the availability of the units.

Describe the need for specific types of housing:

As discussed in the Needs Assessment, those in need of affordable housing include people at risk of homelessness, homeless individuals, seniors, people living with HIV/AIDS, people with disabilities. As identified throughout the City's community engagement efforts, there is an urgent need for homeless shelters, transitional housing and emergency funds and/or legal and emergency financial assistance to prevent eviction.

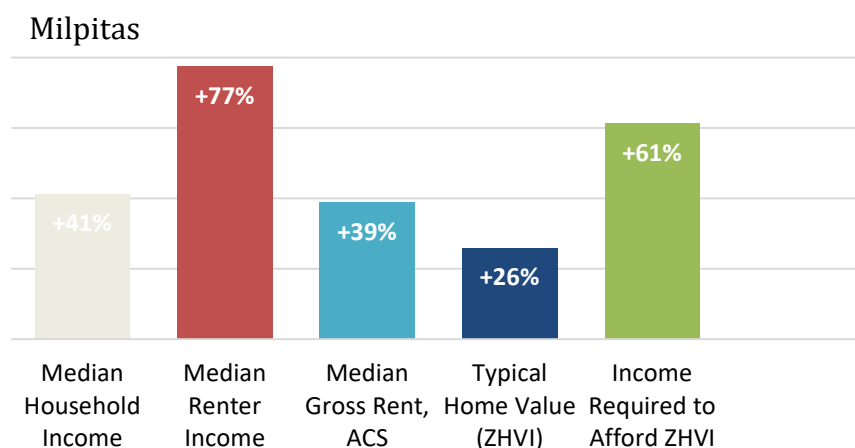
Discussion

Milpitas also has quantified objectives for new construction in the 2023-2031 Housing Element aiming to build 843 units for both extremely low-income and very low-income households, 970 units for low-income households, 1,131 for moderate-income households, and 2,927 for above-moderate income households, totaling 6,713 new units.

MA-15 Housing Market Analysis: Cost of Housing - 91.210(a)

Introduction

The City of Milpitas is among a group of neighboring communities comprising the North County who host the highest home values and rents in the region. In the North County, Milpitas median home values are on the lower end and roughly similar to San Jose City based on 2024 Zillow data, however, are still extraordinarily high at almost \$1.5 million. As shown in the figure below, between 2018 and 2023, median renter income actually surpassed rising rental costs: renter income rose by 77% while rents rose by 39%. The reality of rising costs of everyday necessities and energy costs coupled with displacement of lower income renters in the City, however, necessitate caution in concluding that the City is affordable to all households based on income and rental data alone. Although home values rose more slowly than rents, the income required to afford homeownership increased by 61%, primarily due to high interest rates, making homeownership out of reach for most renter households. Additionally, rising home insurance rates due to climate change related risk will continue to exacerbate the lack of homeownership affordability in Milpitas and regionally.



Source: 2018 and 2023 ACS 5 year estimates.

Percent Change in Median Income vs. Percent Change in Rent/Home Costs, 2018-2023

Median contract rent increased by 102% between 2010 and 2023, according to data required by HUD. Median gross rent increased by 26% between 2018 and 2023. The vast majority of rental units rent for more than \$3,000 per month.

According to American Community Survey 5-year estimates, Milpitas home value increased 94% to from 2010 to 2023 to almost \$1.2 million. Based on the most recent Zillow data for 2024, however, the median for sale home price in Milpitas City was nearly \$1.5 million. As previously mentioned, Milpitas' median home value, although extremely high, is actually lower than the median home values of neighboring entitlement jurisdictions and for the County.

Cost of Housing

	Base Year: 2010	Most Recent Year: 2023	% Change
Median Home Value	\$608,000	\$1,180,000	94%
Median Contract Rent	\$1,445	\$2,918	102%

Table 28 – Cost of Housing

Data Source: 2010 and 2023 5 year ACS

Rent Paid	Number	%
Less than \$500	295	3.02%
\$500-999	216	2.21%
\$1,000-1,499	402	4.12%
\$1,500-1,999	707	7.24%
\$2,000 or more	8,141	83.40%

Table 29 - Rent Paid

Data Source: 2023 5-year ACS

Housing Affordability

% Units affordable to Households earning	Renter	Owner
30% HAMFI	500	No Data
50% HAMFI	1,375	219
80% HAMFI	2,665	443
100% HAMFI	No Data	732
Total	4,540	1,394

Table 30 – Housing Affordability

Data Source: 2016-2020 CHAS

Monthly Rent

Monthly Rent (\$)	Efficiency (no bedroom)	1 Bedroom	2 Bedroom	3 Bedroom	4 Bedroom
Fair Market Rent	2383	2694	3132	4011	4425
High HOME Rent	2058	2206	2649	3052	3385
Low HOME Rent	1613	1728	2073	2396	2672

Table 31 – Monthly Rent

Data Source: HUD FMR and HOME Rents 2024

Is there sufficient housing for households at all income levels?

The rental affordability gap conducted to support the Consolidated Plan found that the City of Milpitas needs 1,184 rental units affordable to renters with incomes of less than \$75,000: there are 2,417 renters with incomes under \$75,000 and 1,233 units affordable to them and therefore sufficient housing does not exist for households at all income levels.

Purchase affordability gaps—which occur when demand from potential first-time homebuyers outweighs the supply of affordable homes for sale—exist for renters until they have incomes exceeding \$150,000. An estimated 48% of Milpitas’ potential first-time homebuyers earn less than \$150,000, but approximately 4% of owner-occupied units are valued within their affordable price range.

How is affordability of housing likely to change considering changes to home values and/or rents?

High interest rates and increasing home insurance rates are likely to continue to be a barrier to homeownership in the region. Extremely high insurance rates will also impact the ability for affordable housing developers to pursue projects with sufficient affordability to address the need in the region. Building materials price increases and/or construction labor shortages will also continue to drive housing prices higher.

How do HOME rents / Fair Market Rent compare to Area Median Rent? How might this impact your strategy to produce or preserve affordable housing?

The Fair Market Rent and the area median rent are comparable. This allows Housing Choice Voucher holders to rent properly sized units.

Discussion

See above.

MA-20 Housing Market Analysis: Condition of Housing – 91.210(a)

Introduction

HUD defines housing “conditions” similarly to the definition of housing problems previously discussed in the Needs Assessment. These conditions are:

1. More than one person per room
2. Cost burden greater than 30%
3. Lack of complete plumbing
4. Lack of complete kitchen facilities

Definitions

The City defines substandard housing consistent with the State of California:

According to the California Health and Safety Code, Division 13, Part 1.5 Regulation of Buildings Used for Human Habitation, a Substandard Building is one where there exists any of the conditions listed in section 17920.3 to an extent that endangers the life, limb, health, property, safety, or welfare of the public or the occupants thereof.

Condition of Units

Most of the housing stock in Milpitas is in good condition with 70% of owners and 56% of renters reporting no negative conditions which is positive given the age of housing. Renters are more likely than owners to occupy housing units with condition challenges, with 41% in units with one condition, compared to 28% of owners.

Milpitas has a large inventory of older housing units with almost half of owned units and nearly a third of rental units being built before 1980. These units have the highest risk of lead based paint hazards. Based on CHAS data, 20% of both owned and rented units have children present who are at risk of exposure to lead paint. Interviews with Rebuilding Together, a regional housing rehabilitation nonprofit serving Milpitas, indicated that the need for lead remediation is often identified when evaluating applications for home rehabilitation assistance and substantial cost and few qualified contractors in the region.

Condition of Units

Condition of Units	Owner-Occupied		Renter-Occupied	
	Number	%	Number	%
With one selected Condition	4,149	28%	4,120	41%
With two selected Conditions	156	1%	279	3%
With three selected Conditions	27	0%	37	0%
With four selected Conditions	0	0%	0	0%
No selected Conditions	10,330	70%	5,615	56%
Total	14,662	100%	10,051	100%

Table 32 - Condition of Units

Data Source: 2023 5-year ACS

Year Unit Built

Year Unit Built	Owner-Occupied		Renter-Occupied	
	Number	%	Number	%
2000 or later	3,713	25%	4,589	46%
1980-1999	4,198	29%	2,412	24%
1950-1979	6,678	46%	2,949	29%
Before 1950	73	0%	101	1%
Total	14,662	100%	10,051	100%

Table 33 – Year Unit Built

Data Source: 2023 5 year ACS

Risk of Lead-Based Paint Hazard

Risk of Lead-Based Paint Hazard	Owner-Occupied		Renter-Occupied	
	Number	%	Number	%
Total Number of Units Built Before 1980	6,751	46%	3,050	30%
Housing Units build before 1980 with children present	2,885	20%	1,580	20%

Table 34 – Risk of Lead-Based Paint

Data Source: 2023 5-year ACS (Total Units) 2016-2020 CHAS (Units with Children present)

Vacant Units

The City of Milpitas identifies vacant property as having potential for future residential development, as outlined in its 2023-2031 Housing Element. Key points regarding vacant property in the Housing Element include:

- **Sites Inventory:** The City maintains an inventory of land suitable for residential development, which includes vacant sites. This inventory is used to demonstrate that there is enough appropriately zoned land to meet the Regional Housing Needs Allocation (RHNA).
- **Opportunity Sites:** Some of the identified sites in the inventory are categorized as Opportunity Sites, which are vacant or underutilized sites currently zoned for residential or mixed-use that are likely to be redeveloped during the eight-year planning period. The inventory includes 35 vacant sites as opportunity sites.
- **Rezone Sites:** The inventory also includes Rezone Sites, some of which are vacant sites currently zoned 'C2 General Commercial' within the Gateway-Main Street Specific Plan area⁸. There are 177 vacant sites listed under rezone sites.

To determine the additional capacity for housing, the City has mapped its vacant and underutilized sites zoned for housing using GIS data. The City plans to maintain an up-to-date inventory of available sites for residential development, including vacant sites, and provide this information to prospective developers. These vacant properties are considered crucial for meeting the city's housing needs across various income.

	Suitable for Rehabilitation	Not Suitable for Rehabilitation	Total
Vacant Units			1050
Abandoned Vacant Units			
REO Properties			
Abandoned REO Properties			

Table 35 - Vacant Units

Need for Owner and Rental Rehabilitation

Forty-eight percent of Milpitas owner occupied homes were built prior to 1980. These homes are now 50-70+ years old and in need of rehabilitation to ensure they maintain a standard of habitability. Long time owners of these homes are often house rich and cash poor. Meaning, the majority of their wealth is stored in the substantial increase in equity created from owning their home, but they do not currently earn large incomes to continue supporting the cost of owning a home.

Rebuilding Together Silicon Valley has been working with low-moderate income owners in Milpitas to make sure that homes in our community are safe and habitable. Milpitas currently supports a home rehabilitation program with Rebuilding Together using CDBG funding. This program also addresses considerable improvement needs at mobile homes which are increasingly inhabited by older households on a fixed income with mobility challenges. Many of these mobile homes have outlived their intended lifespan and have severe rehabilitation needs in order to be safe including exposure to moisture from compromised roofs leading rotting stairs and floors presenting significant safety hazards.

Estimated Number of Housing Units Occupied by Low- or Moderate-Income Families with LBP Hazards

Data is not available to definitively indicate the number of units occupied by low- or moderate-income families with LBP hazards, however, as nearly half of owner occupied units and almost a third of renter occupied households were built prior to 1979, we can estimate that there are still homes in Milpitas that could have occupants at risk of LBP. Rebuilding Together is a strong advocate and partner to Milpitas and assesses all homes in the rehabilitation program for lead-based paint presence and conducts the requisite remediation.

Discussion

See above

MA-25 Public and Assisted Housing – 91.210(b)

Introduction

SCCHA assists approximately 17,000 households through Section 8 Vouchers for housing. SCCHA also develops, controls, and manages affordable rental housing properties throughout the County. SCCHA's programs are targeted toward LMI households, and more than 80% of their client households are extremely low-income families, seniors, veterans, persons with disabilities, and formerly homeless individuals.

SCCHA has used Low Income Housing Tax Credit financing to transform and rehabilitate 535 units of public housing into SCCHA-controlled properties. The agency is an active developer of affordable housing and has either constructed, rehabilitated, or assisted with the development of more than 30 housing developments that service a variety of households, including special needs households. Over ten years ago, SCCHA entered into a ten-year agreement with HUD to become a Moving to Work (MTW) agency. The MTW program is a federal demonstration program that allows greater flexibility to design and implement more innovative approaches for providing housing assistance.

Totals Number of Units

	Program Type								
	Certificate	Mod-Rehab	Public Housing	Vouchers					
				Total	Project-based	Tenant-based	Special Purpose Voucher		
							Veterans Affairs Supportive Housing	Family Unification Program	Disabled *
# of units vouchers available	0	0	0	NA	181	NA	NA	NA	NA
# of accessible units	0	NA	0	NA	1	NA	NA	NA	NA
*includes Non-Elderly Disabled, Mainstream One-Year, Mainstream Five-year, and Nursing Home Transition									

Table 36 – Total Number of Units by Program Type

Data Source: Santa Clara County Housing Authority, January 2025

Describe the supply of public housing developments:

n/a. Milpitas does not have any public housing.

Describe the number and physical condition of public housing units in the jurisdiction, including those that are participating in an approved Public Housing Agency Plan:

n/a

Public Housing Condition

Public Housing Development	Average Inspection Score
NA	

Table 37 - Public Housing Condition

Describe the restoration and revitalization needs of public housing units in the jurisdiction:

n/a

Describe the public housing agency's strategy for improving the living environment of low- and moderate-income families residing in public housing:

As previously referenced, SCCHA has been a Moving to Work agency since 2008, during which time the agency has developed 31 MTW activities. The vast majority of its successful initiatives have been aimed at reducing administrative inefficiencies, which in turn opens up more resources for programs serving LMI families. The following is excerpted from SCCHA's August 2014 Board of Commissioner's report:

"SCCHA's Family Self Sufficiency (FSS) Program is designed to provide assistance to current SCCHA Section 8 families to achieve self-sufficiency. When a family enrolls in the five-year program, HPD's FSS Coordinator and LifeSTEPS service provider help the family develop self-sufficiency goals and a training plan, and coordinates access to job training and other services, including childcare and transportation. Program participants are required to seek and maintain employment or attend school or job training. As participants increase their earned income and pay a larger share of the rent, SCCHA holds the amount of the tenant's rent increases in an escrow account, which is then awarded to participants who successfully complete the program. SCCHA is currently in the initial stages of creating a pilot successor program to FSS under the auspices of its MTW flexibility called Focus Forward."

Every year, SCCHA provides a report to HUD on the previous year's activities in its FSS program.

Discussion:

MA-30 Homeless Facilities and Services – 91.210(c)

Introduction

This section discusses homeless facilities and services available for the homeless population.

Facilities and Housing Targeted to Homeless Households

	Emergency Shelter Beds		Transitional Housing Beds	Permanent Supportive Housing Beds	
	Year Round Beds (Current & New)	Voucher / Seasonal / Overflow Beds	Current & New	Current & New	Under Development
Households with Adult(s) and Child(ren)					
Households with Only Adults					
Chronically Homeless Households					
Veterans					
Unaccompanied Youth					

Table 38 - Facilities and Housing Targeted to Homeless Households

Describe mainstream services, such as health, mental health, and employment services to the extent those services are used to complement services targeted to homeless persons

Mainstream services to support Milpitas residents including those that are used to complement services targeted to homeless persons and families are summarized below.

- The Living Wage Employment Initiative is a program that serves the CoC area (including Milpitas) by engaging previously homeless persons in job training, job fairs, and connects individuals to living-wage employment opportunities that lead to careers in high growth industries.
- Child Advocates of Silicon Valley connects court-appointed special advocates (CASAs) to foster children that make a long-term commitment to supporting the children by providing crucial mentorship.
- Project Sentinel serves residents in Milpitas by providing access to fair housing education, and counseling services and by investigating fair housing complaints and enforcing fair housing actions.
- Evergreen Valley College (EVC) provides Amazon Web Services Cloud Practitioner Programming over a series of four classes which will cover cloud-based computing, emerging technologies, and clean technologies. EVC also coordinates wraparound services for program participants which include academic counselors and industry connection mentors, food assistance, emergency grant vouchers, and assistance purchasing a laptop/textbooks.
- Milpitas Youth Force is a community service that supports low income youth and develops a workforce pipeline to City careers and careers in the private industry (e.g., Tech and Advanced Manufacturing). The program also provides wraparound services, stipends for professional attire, transportation passes, career coaches, and industry mentorships.

- The Rising Sun Center for Opportunity Climate Careers developed a two-part program to address climate change by employing local youth to provide energy efficiency services to residential households. The City is considering uses ARPA funds to expand an externship program that may be coordinated with the City's Climate Action Plan for two to four staff positions.

List and describe services and facilities that meet the needs of homeless persons, particularly chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth. If the services and facilities are listed on screen SP-40 Institutional Delivery Structure or screen MA-35 Special Needs Facilities and Services, describe how these facilities and services specifically address the needs of these populations.

The City of Milpitas provides homeless services including those targeted to chronically homeless individuals and families, families with children, veterans, and unaccompanied youth. These services include:

- Hope for the Unhoused is a mobile service center that serves as a weekly "one-stop shop" for homeless persons and families to access food, water, clothing, tenants/sleeping bags, hygiene kits, and device recharging kits (among other basic need items). The center also provides unhoused persons access to VI-SPDAT assessment, medical care, and case management services (including documentation/ID, Social Security, EBT, VA, etc.)
- Project WeHope provides mobile shower facilities and laundry services.
- CityTeam's Hope on Wheels is a food truck that offers warm meals to unhoused persons and families.
- The Valley Homeless Healthcare Program (VHHP) is part of the Santa Clara Valley Medical Center and provides medical services to homeless individuals including primary care and urgent care. The program also manages a Medical Respite Program for homeless persons discharged from hospitals and a Backpack Homeless Health Care Program for homeless persons in encampments.

While the City (and County) provide access to services and resources that meet the needs of homeless persons, the City identifies no homeless shelters or facilities within Milpitas. The closest homeless shelter for residents experiencing homelessness is located within San Jose which is approximately 10 miles from the City of Milpitas.

The City is taking steps to address the lack of resources available within City limits that meet the needs of homeless persons and families by drafting a local plan that will address and target homelessness by providing permanent supportive housing (PSH) units at 1000 Hillview Court and at 355 Sango Court.

MA-35 Special Needs Facilities and Services – 91.210(d)

Introduction

This section describes the supportive housing needs of special needs populations in the City of Milpitas including the facilities and services available within City limits to meet their unique housing and service needs. The special needs populations considered here include elderly and senior households, persons with disabilities, persons with addictions, public housing residents, and survivors of domestic violence.

Including the elderly, frail elderly, persons with disabilities (mental, physical, developmental), persons with alcohol or other drug addictions, persons with HIV/AIDS and their families, public housing residents and any other categories the jurisdiction may specify, and describe their supportive housing needs

Elderly persons. According to 1 year American Community Survey (ACS) estimates, elderly persons comprised 24% of the total resident population in Milpitas in 2023 (18,196 elderly persons). Elderly persons and seniors in Milpitas are at an increased risk of displacement, housing instability, and homelessness as many of these households live on fixed incomes and experience higher poverty rates than overall households. These households need access to housing assistance (including emergency assistance), accessible housing options near transportation, and access to affordable health services.

Elderly persons are served by Seniors Adults Legal Assistance (SALA) which provides free legal services to seniors in Santa Clara County and in the City of Milpitas including legal services related to public benefits, long-term care, alternatives to institutionalization, elder abuse, long-term care insurance, incapacity planning, probate, simple wills, and other housing- or landlord-related issues. Elderly and senior households in the City of Milpitas that cannot live independently are served by the Catholic Charities of Santa Clara County which investigates and resolves complaints for seniors (and adults with disabilities) living in long-term care facilities.

Persons with disabilities. Lack of housing that is affordable and accessible to persons with disabilities who are at the highest risk of unnecessary institutionalization is one of the primary barriers to meaningful community integration. Many individuals with disabilities rely on Supplemental Security Income (SSI) as their sole source of income, but the federal SSI benefit is so low that many affordable housing units are out of reach. Instead, permanent supportive housing units should either be affordable to extremely low-income households or have income-based rents such as those available with Project-Based Voucher (PBV) units. To support the needs of residents with disabilities in Milpitas, the Silicon Valley Independent Living Center (SVLIC) administers a housing service project to assist individuals with disabilities in acquiring the knowledge and skills they need to secure and maintain affordable and accessible housing in the city.

Persons with addictions and/or a mental illness. Persons with substance use addictions and persons with a mental illness experience significantly higher rates of homelessness and need greater access to supportive housing and services to avoid long-term housing instability. According to an analysis of data for households enrolled in the County's Rapid Rehousing (RRH) programs between September 2023 and August 2024, around one-third (31%) self-reported having a mental disability and 15% self-reported having a substance use disorder. Additionally, according to the 2023 Point-in-Time (PIT) survey, 11% of persons became homeless due to alcohol or drug use. Survey respondents reported a need for mental health services (25% or 256 people) and alcohol/drug counseling (18% or 183 people).

Residents with addictions and/or mental illness are served by Santa Clara County's Behavioral Health Services Department (BHSD) which provides mental health services and substance use treatment services for adults and older adults with substance use and mental health needs (including persons experiencing homelessness). Services are available in English, Spanish, Mandarin, Vietnamese, and Tagalog and include: withdrawal management services (including residential detoxification), residential treatment services that includes group, individual, and family counseling; recovery services such as coaching, relapse prevention, and referrals to housing, transportation, job training, and education; and transitional housing for clients engaged in outpatient treatment and need a safe space to stay/temporary housing.

Public housing residents. Public housing residents have complex supportive housing and service needs as many households have very low to low incomes and are at an increased risk of housing instability if they were to lose their housing assistance. The City serves public housing residents through Sunnyhills Apartments which provide 149 Section 8 units and require renewal of the subsidy contract with HUD periodically. The City is committed to preserving Sunnyhills as affordable housing for low income households and to implementing the City's plan to add 44 new units on site with seven units being affordable to extremely low income seniors. By the end of 2026, the City will have evaluated and identified more permanent funding options for Sunnyhills Apartments to ensure long-term housing stability and affordability.

Survivors of domestic violence. Experience with domestic violence is a leading factor of housing instability, homelessness, and financial insecurity—especially for single mothers who often struggle to afford housing and childcare costs in Milpitas. Next Door Solutions to Domestic Violence provides client-centered, community-based supportive services for survivors of domestic violence and services for her (or his) children. The organization also provides undisclosed emergency shelter when requested or needed by the individual/family. Similarly, the YWCA Silicon Valley works to end racism and violence and empowers women and children by offering supportive services, self-improvement programs, and undisclosed short-term and long-term emergency shelter. YWCA also provides client referrals to permanent housing when available.

Additionally, the City adopted the Rent Relief Program (administered by FORWARD) which includes relocation help for survivors of domestic violence as well as emergency rental assistance, security deposit assistance, emergency hardship relief, eviction protection, and Section 8 good faith deposits.

Describe programs for ensuring that persons returning from mental and physical health institutions receive appropriate supportive housing

The City does not directly provide supportive housing services for persons returning from mental and physical health institutions. The City partners with the Santa Clara County Continuum of Care to implement these services. The Santa Clara County Community Plan to End Homelessness 2020-2025 details a three-part strategy to end homelessness in the County. Strategy 1, addressing the root causes of homelessness through system and policy change addresses the needs of the most vulnerable, including persons returning from mental and physical health institutions. Strategy 2, expanding homelessness prevention and housing programs to meet the need and strategy 3, improve the quality of life for unsheltered individuals and create healthy neighborhoods for all aim to expand the access to supporting housing services for very vulnerable residents.

The County has the following programs in place:

- The Medical Respite Program provides a place for persons experiencing homelessness to heal after they have been in the hospital. Located within the HomeFirst Shelter in San Jose, the Medical Respite has 20 beds with semi-private, double occupancy rooms. The team is made of a medical doctor, pharmacist, psychiatrist, psychologist, social workers, community health workers, substance use counselors, and nurses. The team works together to meet the physical, mental, and social needs of the clients.
- Rapid Rehousing for Public Safety and Justice: In partnership with the County of Santa Clara Office of Reentry Services, the County's OSH offers a rapid rehousing program to address a significant risk factor for long-term homelessness by providing linkages to housing and case management for homeless persons who are reentering society after involvement with the criminal justice system.

Specify the activities that the jurisdiction plans to undertake during the next year to address the housing and supportive services needs identified in accordance with 91.215(e) with respect to persons who are not homeless but have other special needs. Link to one-year goals. 91.315(e)

**Draft text below / update in progress*

For FY2022-23, the City Council allocated \$150,000 to LifeMoves, a homeless shelter provider located in San Jose, CA who provides services and shelter space to Milpitas residents.

For entitlement/consortia grantees: Specify the activities that the jurisdiction plans to undertake during the next year to address the housing and supportive services needs identified in accordance with 91.215(e) with respect to persons who are not homeless but have other special needs. Link to one-year goals. (91.220(2))

See above

MA-40 Barriers to Affordable Housing – 91.210(e)

Negative Effects of Public Policies on Affordable Housing and Residential Investment

In its 2023-31 Housing Element, the City identified the following governmental constraints/barriers impeding affordable housing development:

- **General Plan Land Use Designations.** Overall, the City's land use designations do not pose a significant constraint on residential development, but the Town Center (TWC) and Neighborhood Commercial Mixed Use (NCMU) designations may be revised to better support housing production. Both districts have a commercial requirement, which may impede redevelopment of parcels in these zones with housing uses.
- **Zoning Ordinance.** The City's Zoning Ordinance has not been comprehensively updated to ensure consistency with the 2021 General Plan. The City planned to begin updating the comprehensive Zoning Ordinance in 2023, which was expected to be completed and adopted by 2024.
- **Development Processing Procedures and Timing.** The City completed a study to evaluate the development review and permitting process, implementing a number of actions to improve internal processes. Milpitas' review and approval timelines are similar to average times taken by other jurisdictions in Santa Clara County and were found not to pose a significant constraint on housing development. However, many factors outside of a local jurisdiction's control can constrain the timing between project approval and when the developer requests building permits, such as the inability to secure financing for construction or availability of design professionals to complete construction documents or make corrections.
- **Development fees.** The City does provide fee deferrals for projects that provide on-site affordable housing units. Housing Programs 16 and 20 include actions to explore fee deferrals and waivers for affordable housing production. Compared to other cities in Santa Clara County, Milpitas has higher fees per unit for single- and multi-family developments. Milpitas has the highest Entitlement Fees in the County for single-family developments located within the Metro Specific Plan area.

Non-governmental constraints include:

- **Cost and availability of land.** The cost of land is a significant contributor to the overall cost of housing. Santa Clara County averages \$508 per square foot for a small single-family unit and \$264 per square foot for a large single-family unit. The average cost for a multi-family unit in Santa Clara County is about \$60,000.
- **Construction costs.** The cost of construction, including labor and materials, has a significant impact on the overall cost of new housing units and can be a significant constraint to development. In 2021, average construction costs ranged from approximately \$260 per square foot for a mid-rise, seven-story multifamily project to approximately \$300 for a twelve-story, high-rise multifamily residential project in Milpitas. Assuming an average unit size of 1,200 square feet (including common areas), these estimates result in construction costs ranging from approximately \$312,000 to \$360,000 per unit in Milpitas. The high land and development costs in Milpitas mean that, without subsidies, new rental units affordable to very low and low-income households are difficult to provide at a feasible rate of return to a developer or investor. This also tends to hold true for for-sale housing at the moderate-income level.
- **Mortgage and rehabilitation financing.** The city of Milpitas does not vary greatly from other communities regarding the availability of home financing. In 2020, 69% of conventional purchase

loan applications were approved, and 10% were denied. The denial rate was highest for home improvement loans at 33%. In a housing market such as Milpitas, the downpayment requirement may be a greater obstacle to homeownership for many households. As of March 2022, Redfin estimate, average home price in Milpitas was \$1,450,000. To provide a 10% down payment, a household would need to save \$145,000. Current home mortgage interest rates for home loans are steadily increasing for a 30-year fixed-rate mortgage. This means that prospective homebuyers will be less likely to qualify for home loans under the more stringent current lending standards.

- **Environmental constraints.** The City identified several environmental constraints that may act as barriers to affordable housing development, including geologic and seismic hazards, fire and flood hazards, and sea-level rise.

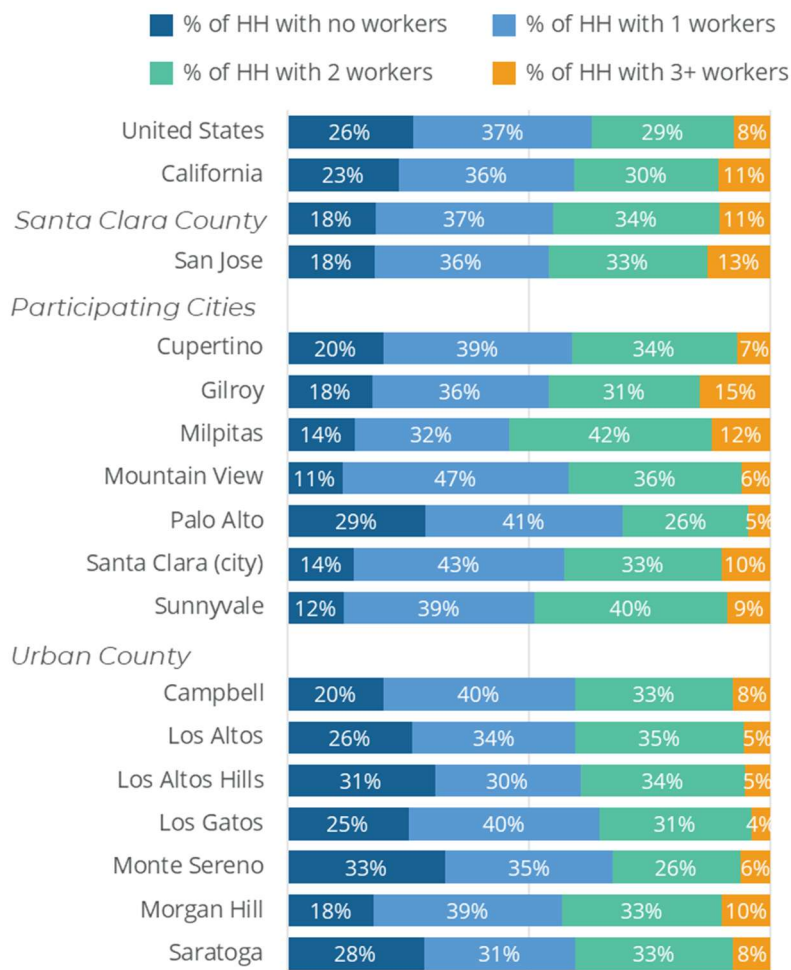
MA-45 Non-Housing Community Development Assets – 91.215 (f)

Introduction

Milpitas' largest employment sectors are Manufacturing, Professional, Scientific, and Management Services and Manufacturing, and Education and Health Services comprising just over half of all jobs in the City. Milpitas' employment landscape mirrors that of the county overall in its with a large share of jobs in Manufacturing with fewer people to fill those jobs, which is the largest single employment industry countywide. Information and Professional, Scientific, and Management Services are very high paying industries, with annual average wages ranging from \$250,000 to \$400,000.

Education and health care workers are paid much less, averaging between \$85,000 and \$95,000 in annual salaries. These workers are an integral part of the City's economy and, unless they are living in multiple worker households, struggle to find affordable rentals and cannot afford to become homeowners in the City. As shown below, roughly a third of the City of Milpitas workers are in single worker households while over half are in 2+ worker households. This reflects the high wages paid in the tech-dominant industries, which enable workers to live alone and afford rent. Lower wage workers in other industries, however, will need to live in multiple-worker households, which the rental stock may not deliver.

Workers per Household, Participating Jurisdictions, 2022/23



Source: 2022 and 2023 ACS and Root Policy Research.

Economic Development Market Analysis

Business Activity

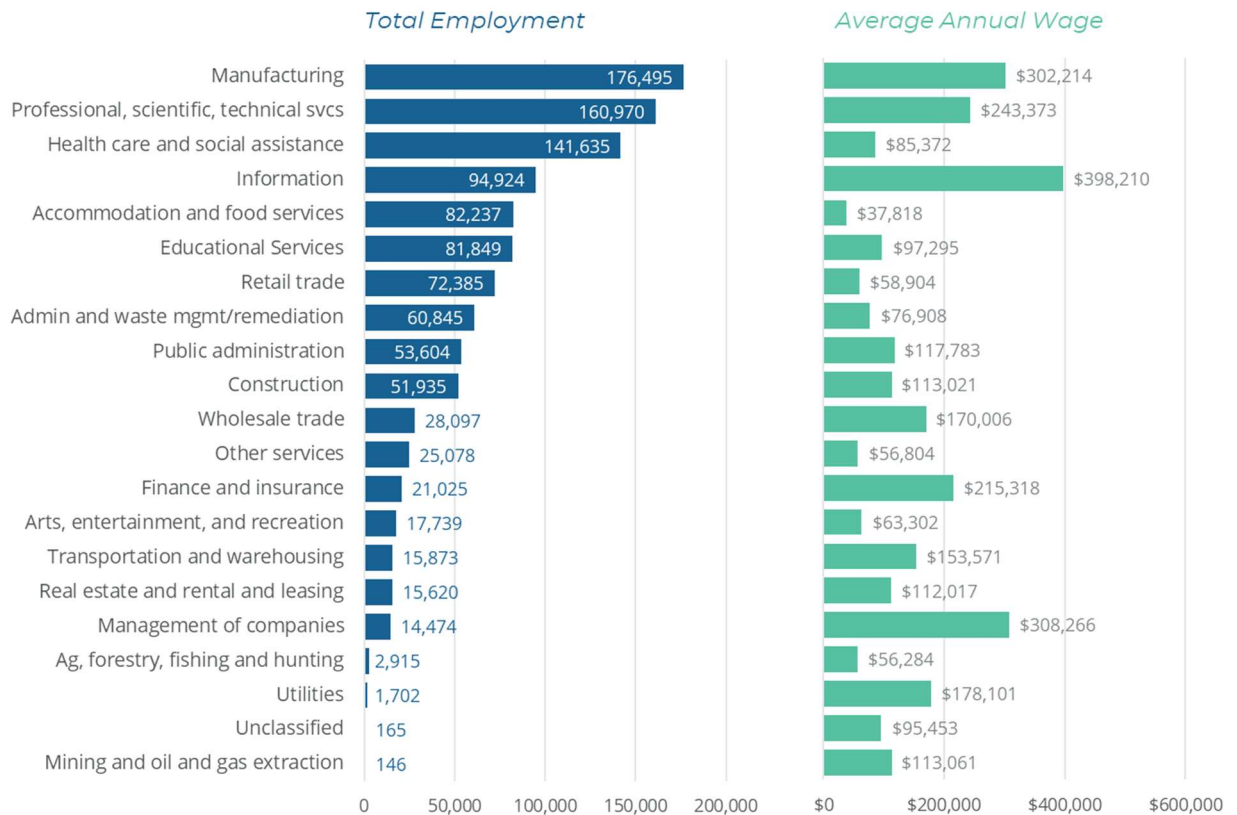
Business by Sector	Number of Workers	Number of Jobs	Share of Workers %	Share of Jobs %	Jobs less workers %
Agriculture, Mining, Oil & Gas Extraction	183	35	0.5%	0.1%	-0.4%
Arts, Entertainment, Accommodations	2,519	4,044	6.7%	9.8%	3.2%
Construction	1,339	3,523	3.5%	8.6%	5.0%
Education and Health Care Services	5,982	4,531	15.8%	11.0%	-4.8%
Finance, Insurance, and Real Estate	1,469	804	3.9%	2.0%	-1.9%
Information	3,432	1,029	9.1%	2.5%	-6.6%
Manufacturing	8,001	11,002	21.2%	26.7%	5.5%
Other Services	788	1,138	2.1%	2.8%	0.7%

Professional, Scientific, Management Services	6,608	6,429	17.5%	15.6%	-1.9%
Administration and Support, Waste Management	1,922	1,601	5.1%	3.9%	-1.2%
Public Administration	826	594	2.2%	1.4%	-0.7%
Retail Trade	2,349	3,839	6.2%	9.3%	3.1%
Transportation & Warehousing	1,106	491	2.9%	1.2%	-1.7%
Wholesale Trade	1,266	2,128	3.4%	5.2%	1.8%
Grand Total	37,790	41,188	100.0%	100.0%	0.0%

Table 39 - Business Activity

Data 2023 5 year ACS (Workers), 2022 Longitudinal Employer-Household Dynamics (Jobs)
Source:

Employment and Wages, Santa Clara County, 2023



Source: BLS QCEW and Root Policy Research.

Labor Force

Total Population in the Civilian Labor Force	43,799
Civilian Employed Population 16 years and over	41,996
Unemployment Rate	4.12%
Unemployment Rate for Ages 16-24	10.82%
Unemployment Rate for Ages 25-65	3.32%

Table 40 - Labor Force

Data Source: 2023 5-year ACS

Occupations by Sector	Number of People
Management, business and financial	8,080
Farming, fisheries and forestry occupations	26
Service	4,886
Sales and office	5,399
Construction, extraction, maintenance and repair	1,635
Production, transportation and material moving	4,229

Table 41 – Occupations by Sector

Data Source: 2023 5 year ACS

Travel Time

Travel Time	Number	Percentage
< 30 Minutes	19,292	61%
30-59 Minutes	10,111	32%
60 or More Minutes	2,252	7%
Total	31,655	100%

Table 42 - Travel Time

Data Source: 2023 5 year ACS

Education:

Educational Attainment by Employment Status (Population 16 and Older)

Educational Attainment	In Labor Force		Not in Labor Force
	Civilian Employed	Unemployed	
Less than high school graduate	1,932	66	1,646
High school graduate (includes equivalency)	3,684	217	1,511
Some college or Associate's degree	5,816	262	1,729
Bachelor's degree or higher	25,378	717	3,532

Table 43 - Educational Attainment by Employment Status

Data Source: 2013-2017 ACS

Educational Attainment by Age

	Age				
	18–24 yrs	25–34 yrs	35–44 yrs	45–65 yrs	65+ yrs
Less than 9 th grade	95	302	326	1,247	1,475

9th to 12th grade, no diploma	417	489	315	965	790
High school graduate, GED, or alternative	1,389	1,303	1,056	3,053	2,155
Some college, no degree	2,227	1,158	937	2,604	1,257
Associate's degree	257	674	684	1,775	935
Bachelor's degree	1,265	5,627	4,691	5,602	2,668
Graduate or professional degree	145	5,730	4,579	3,417	976

Table 44 - Educational Attainment by Age

Data Source: 2023 5 year ACS

Educational Attainment – Median Earnings in the Past 12 Months

Educational Attainment	Median Earnings in the Past 12 Months
Less than high school graduate	\$34,592
High school graduate (includes equivalency)	\$41,683
Some college or Associate's degree	\$57,466
Bachelor's degree	\$103,257
Graduate or professional degree	\$153,890

Table 45 – Median Earnings in the Past 12 Months

Data Source: 2023 5 year ACS

Based on the Business Activity table above, what are the major employment sectors within your jurisdiction?

Although most Milpitas residents have college degrees and higher, a sizeable number of individuals have not obtained a college degree and are likely supporting high-paying jobs through employment in retail and services; their jobs may also be more susceptible to economic downturns. Affordable housing and housing stability programs should be targeted to these workers, in addition to persons experiencing homelessness. Employers should be motivated to help support workers in these industries as well; even if they are not direct employees, success of their industries depends on their service.

Milpitas is highly specialized in computer and electronics design and manufacturing. Milpitas has a unique strength in attracting and retaining Research and Development (R&D) and advanced manufacturing. These firms are at the forefront of new technological innovations.

Manufacturing. This is Milpitas' largest industry sector, accounting for 27% of all jobs. By comparison, manufacturing jobs make up 16% of workers indicating a shortage of workers in this industry. Employment in the manufacturing sector remained largely unchanged between 2018 and 2023. Businesses in the manufacturing sector tend to

be nationally and globally connected, trading and exporting goods to outside communities. Most manufacturing jobs in Milpitas are in advanced and high-tech Manufacturing, with only a small share of “traditional” manufacturing (e.g. food, beverage, wood products).

Professional, Scientific, and Technical Services (PSTS). This is the second largest industry by employment in Milpitas, with 16% of all jobs in the City. Cisco is Milpitas’ largest employer and accounts for a large share of these PSTS jobs.

Education and Healthcare Services. This is the third largest sector in Milpitas, with 11% of all jobs. Jobs in this sector are paid lower than jobs in Manufacturing, and Professional, Scientific, and Technical Services with average wages at less than \$100,000 annually, or approximately 80% AMI. Workers in this industry would benefit from workforce housing opportunities as they likely have incomes that are too high to qualify for subsidized housing but too low for market rate housing without being cost burdened, particularly for single worker households.

Describe the workforce and infrastructure needs of the business community:

Describe any major changes that may have an economic impact, such as planned local or regional public or private sector investments or initiatives that have affected or may affect job and business growth opportunities during the planning period.

Milpitas has identified the following trends that impact economic development and growth in the city:

- Outward migration of workers to more affordable communities or becoming super-commuters;
- Continued investment in the high tech, manufacturing, advanced manufacturing, and emerging technologies sectors resulting in demand for a highly skilled labor force;
- Limited industrial employment land sites;
- Housing developers proposing MUH projects on industrially-zoned lands and ignoring housing opportunity sites identified in the City’s sixth cycle Housing Element (2023-31);
- The need for creating and improving streamlined permitting processes;
- Implementing the Metro Specific Plan
 - Accelerate the transformation of the 500 gross acre area surrounding the Milpitas Metro Center from an industrial and auto-oriented environment to a vibrant, connected and fully developed transit oriented neighborhood.
- Gateway-Main Street Specific Plan

- o Envisioned as a vibrant downtown center for Milpitas featuring attractive neighborhoods and distinctive streets that provide a gathering place at the heart of the community.

Describe any needs for workforce development, business support or infrastructure these changes may create.

While there have been improvements in Milpitas local economic vitality, there is still a dire need for more workforce development opportunities, or outreach to communities about existing programs through the county and NOVA. Respondents to the community survey for this plan overwhelming selected workforce development opportunities as a critical need in Milpitas. The City of Milpitas is strongly supporting the growth of employment lands and therefore, there is a need to ensure that Milpitas residents can compete for quality jobs since the cost of living continues to increase significantly.

Infrastructure and business support systems are needed for a successful Innovation District and complete neighborhood and Metro Specific Plan area.

Regional economic development stakeholders interviewed for this Consolidated Plan are increasingly noticing a mismatch across the Santa Clara County region following the substantial tech industry layoffs a few years ago. There is an abundance of highly skilled, high paying jobs (versus entry level tech jobs) and very low skilled, low paying jobs that households cannot live on and many people who are in the middle and are not able to find jobs. The proliferation of AI is also likely to change the employability of people who are reluctant to learn and use these tools which could dramatically impact workers in this region. Stakeholders are seeing a percentage of layoff notices in the county that are 2 to 3 times the norm; roughly 12,000 people over the past few years. Many workers are in need of upskilling and programs are in place in partnership with community colleges to reach this population described in more detail below.

How do the skills and education of the current workforce correspond to employment opportunities in the jurisdiction?

Milpitas residents have a high education attainment rate (bachelor's degree or higher of 56%). Milpitas's occupational mix is diverse. Of the top occupations by number of employees, there are well paying jobs in Software Development, Programming, Electrical and Electronics Assembly and Engineering. Professional, Scientific, and Technical Services (PSTS) offer the highest paid jobs in Milpitas. Health and education services is also a large employment industry in Milpitas, however, these jobs are

typically paid less. For the workforce in the service industry, it is likely that some of these employees may be under resourced and spending more than 30% of their household income on housing and transportation expenses. The City of Milpitas is focused on ensuring that career pipelines are in place for increasing the quality of life for all residents and employees.

Describe any current workforce training initiatives, including those supported by Workforce Investment Boards, community colleges and other organizations.

Milpitas has a wide range of programs that provide upskilling opportunities to residents including:

- Milpitas Unified School District [Innovation Campus Adult Education](#), [Metro Education](#)
- [Electrical Training Alliance of Silicon Valley](#)
- [NOVAworks](#)
 - o A nonprofit, federally funded employment and training agency that works closely with local businesses, educators, and job seekers to address the workforce needs of Silicon Valley by delivering employment and training services that:
 - ♣ facilitate skill development and career mobility;
 - ♣ align with and are of value to our business community; and
 - ♣ enhance people's ability to live and work in Silicon Valley.
 - o [Young Adult Program](#)
- [Milpitas MyPlan](#)
 - o Milpitas' COVID-19 Workforce Recovery Program in partnership with NOVAworks through which program participants participated in career advisor meetings and workshops focused on personal assessments, career exploration, training options, resume development, job search strategies, interview fundamentals, and communication essentials that resulted in participants starting and interviewing for new jobs, negotiating salaries and enrolling in additional services with NOVAworks.
- [SEMI Foundation](#) – Semiconductor Trade Organization
- [FlexFactor](#)
 - o FlexFactor is an education and outreach program developed to inform, inspire, attract, and recruit high school students into careers in the tech economy. Through a project-based learning approach, FlexFactor engages students with real-world problems, advanced technologies, and entrepreneurship while exposing them to related regional education and career pathways that will provide the skills to enter the local workforce.

Describe how these efforts will support the jurisdiction's Consolidated Plan.

The economic, workforce and community development programs outlined above will provide valuable resources and funding to assist individuals and families from low- to moderate-income households. The City of Milpitas is prioritizing programs and projects that address our most pressing economic, workforce and community development and housing needs.

Does your jurisdiction participate in a Comprehensive Economic Development Strategy (CEDS)?

The City itself does not have a CEDS, but staff will review ABAG/MTC CEDS document for overlap with the City's Economic Development's Economic Development Strategy and 2040 General Plan.

If so, what economic development initiatives are you undertaking that may be coordinated with the Consolidated Plan? If not, describe other local/regional plans or initiatives that impact economic growth.

**Draft text below / update in progress*

The City of Milpitas approved the first Economic Development Strategy in 15 years on May 5, 2020, which takes into account all of the stated goals in CEDS as stated below. The Office Economic Development intends to update its EDS in 2025 and 2026 to reflect community economic development needs through 2031.

- **Goal 1 BUSINESS CLIMATE.** Develop policies to improve the business climate to retain and expand our strong economic base and culture of innovation.
- **Goal 2 WORKFORCE.** Improve workforce training and provide pathways to better jobs by improving the alignment between workforce skills, business and employer needs, and working conditions and earnings in low wage occupations.
- **Goal 3 HOUSING AND WORK PLACES.** House the labor force needed to fill the low, middle and high wage jobs required by our economy as well as the nonworking population, while providing flexibility for timely expansion of work places.
- **Goal 4 INFRASTRUCTURE.** Prioritize investments to address the growing strains on public services transportation, water, energy and communications.

Discussion

See above

MA-50 Needs and Market Analysis Discussion

Are there areas where households with multiple housing problems are concentrated? (include a definition of "concentration")

Based on HUD exception grantee status, there are census block groups that qualify as Low to Moderate Income concentration at more than 37.5% for the purpose of CDBG eligibility as shown in the table below.

Census Tract	%LowMod
Block Group 1, Census Tract 5044.12	42%
Block Group 1, Census Tract 5044.14	42%
Block Group 1, Census Tract 5044.18	61%
Block Group 1, Census Tract 5044.21	40%
Block Group 1, Census Tract 5044.22	49%
Block Group 1, Census Tract 5044.23	39%
Block Group 1, Census Tract 5045.07	52%
Block Group 1, Census Tract 5045.10	52%
Block Group 1, Census Tract 5046.02	64%
Block Group 2, Census Tract 5044.12	79%
Block Group 2, Census Tract 5044.16	38%
Block Group 2, Census Tract 5044.18	48%
Block Group 2, Census Tract 5044.22	45%
Block Group 2, Census Tract 5045.05	60%
Block Group 2, Census Tract 5045.07	64%
Block Group 3, Census Tract 5044.12	61%
Block Group 3, Census Tract 5044.21	45%
Block Group 3, Census Tract 5044.24	54%
Block Group 3, Census Tract 5045.06	49%
Block Group 3, Census Tract 5045.07	42%
Block Group 4, Census Tract 5044.12	45%
Block Group 4, Census Tract 5045.07	41%

Are there any areas in the jurisdiction where racial or ethnic minorities or low-income families are concentrated? (include a definition of "concentration")

Minority concentration is defined as census tracts where the percentage of individuals of a particular racial or ethnic minority group is at least 20 percentage points higher than the citywide average.

There are 2 census tracts in Milpitas which that have high concentration of Hispanic households based on this definition: Census tract 5045.08 which is 36% Hispanic, and census tract 5046.02 which is 59% Hispanic. Concentration of low to moderate income households

(those with incomes less than 80% AMI) are indicated in the table above. Based on this data, census tract 5046.02 meets the definition of both racial/ethnic minority and low to moderate income concentration.

What are the characteristics of the market in these areas/neighborhoods?

These areas are multi-family, generally higher density, residential neighborhoods.

Are there any community assets in these areas/neighborhoods?

n/a

Are there other strategic opportunities in any of these areas?

The city will continue to explore strategic opportunities for our lower income residents.

MA-60 Broadband Needs of Housing occupied by Low- and Moderate-Income Households - 91.210(a)(4), 91.310(a)(2)

Describe the need for broadband wiring and connections for households, including low- and moderate-income households and neighborhoods.

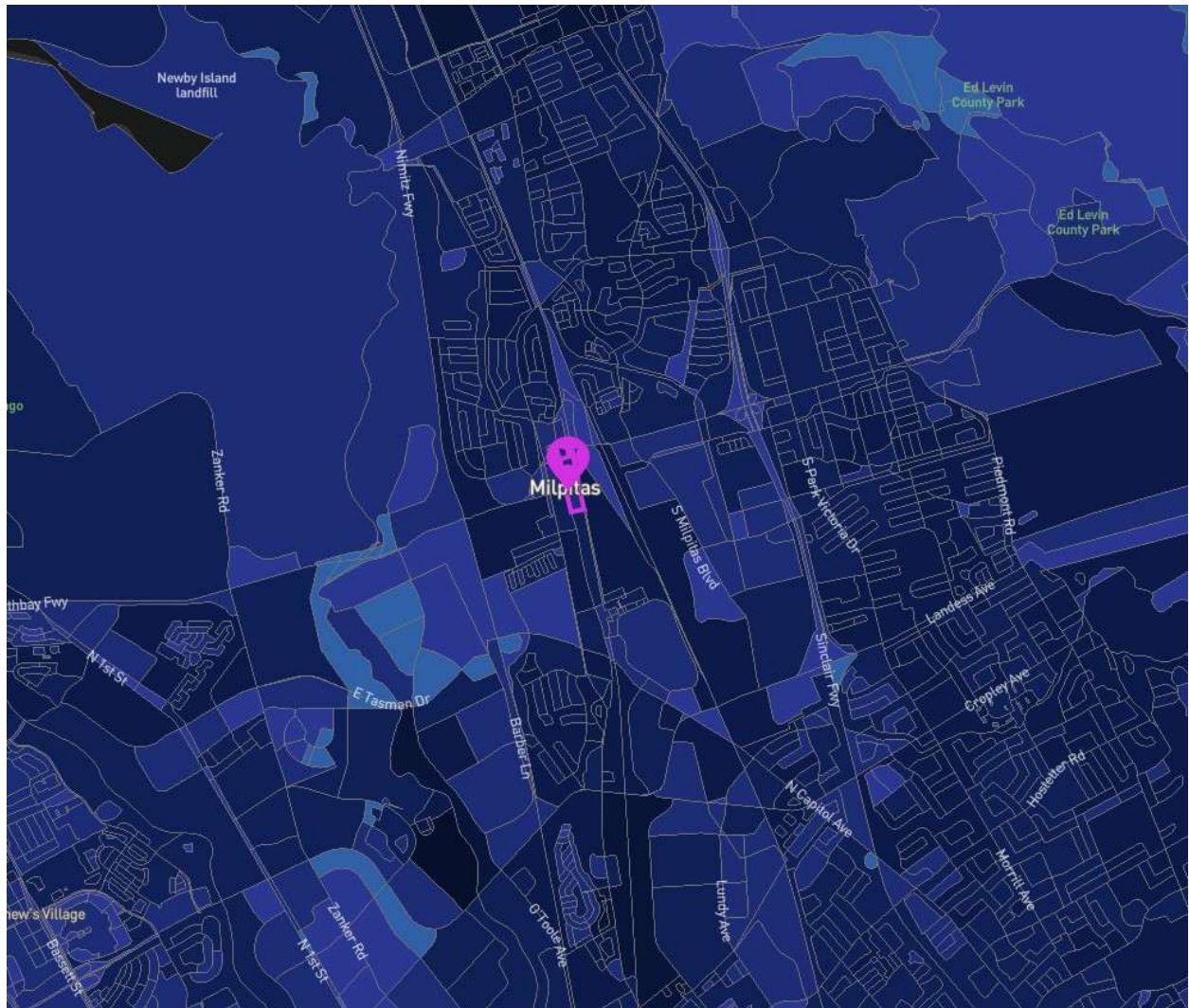
Access to technology is fundamental for low- and moderate-income households and neighborhoods. The need to adopt to modern technology is rooted in one's ability to be connected. Lack of broadband creates a distinct disadvantage in a world where everyday tasks continue to be migrated online. These disparities are worsened in terms of access to health care, education, employment, civic participation, commerce, and inclusion in society.³

Describe the need for increased competition by having more than one broadband Internet service provider serve the jurisdiction.

Per HUD guidance, all Consolidated Plan submitted after January 1, 2018, must address broadband needs within the jurisdiction. Below is a map outlining mobile and the region's access to providers offering broadband services. According to the Federal Communications Commission Fixed Broadband Deployment Map, 100% of the City of Milpitas residents have access to broadband.

The majority of the City of Milpitas has access to 3-5 internet service providers. Data was obtained from [the Federal Communications Commission's Fixed Broadband Deployment website](https://www.fcc.gov/sites/default/files/bdac-low-income-communities-approved-rec-12172020.pdf). See attached photos for reference.

³ <https://www.fcc.gov/sites/default/files/bdac-low-income-communities-approved-rec-12172020.pdf>

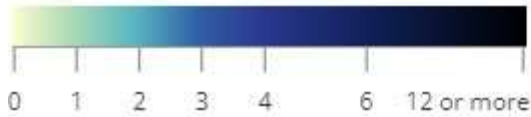


All Providers Reporting Service



Census block ID: 060855045044022

Number of Fixed Residential Broadband Providers



Broadband



Technology ADSL, Cable, Fiber, Fixed Wireless, Satellite, Other
Speed ≥ 25/3 Mbps
Date Dec. 2020 (*latest public release*)

Provider	Tech	Down ▼ (Mbps)	Up (Mbps)
Comcast Corporation	Cable	1000	35
Sail Internet	Fixed Wireless	200	100
Etheric Networks, Inc.	Fixed Wireless	150	150
ViaSat, Inc.	Satellite	100	3
Hughes Network Systems, LLC	Satellite	25	3
AT&T Inc.	ADSL	18	1.5
Raw Bandwidth Telecom, Inc.	ADSL	15	1.5
VSAT Systems, LLC	Satellite	2	1.3

MA-65 Hazard Mitigation - 91.210(a)(5), 91.310(a)(3)

Describe the jurisdiction's increased natural hazard risks associated with climate change.

- Per HUD guidance, all Consolidated Plan submitted after January 1, 2018, must assess risks of natural hazard associated with climate change to low-and moderate-income residents. As part of the 2024 [County of Santa Clara's Operational Area Hazard Mitigation Plan Update](#) – a county wide plan that identifies risks from natural and manmade disasters and how to minimize damage – the City of Milpitas developed an city specific annex to this plan through which it has reviewed and evaluated a set of potential natural hazards to help identify the top hazards threatening the area and capacity to respond. The City of Milpitas has 178 critical facilities and infrastructure: 32 Essential facilities (emergency response centers, public safety, schools)
- 66 Transportation structures (roads and bridges)
- 60 community assets (city hall, community structures)
- 11 Hazardous Materials

Regional Hazard Mitigation Planning. Santa Clara County faces growing risks from natural hazards as a direct result of climate change. The Multi-Jurisdictional Hazard Mitigation Plan (MJHMP) identifies climate change as a key factor contributing to worsening year-round wildfire seasons, rising temperatures, and shifting precipitation patterns, all of which heighten the risks of drought, flash flooding, and infrastructure failure.¹ As climate-driven hazards intensify, they require a coordinated response to mitigate their long-term impacts on communities across the county. These hazards, including wildfires, deteriorating air quality, extreme heat, drought, and flooding, are increasing in frequency and severity, threatening public safety, infrastructure, and economic stability.

Wildfires pose an escalating threat, particularly in areas where dense vegetation meets urban development. Rising temperatures, prolonged dry conditions, and increased fuel loads are intensifying wildfire frequency, spread, and destructiveness. Without proactive mitigation efforts, these conditions can continue to drive more frequent and severe wildfires.² While not all residents may be directly exposed to wildfire, secondary impacts, such as smoke and deteriorating air quality, will affect a much larger portion of the population. Vulnerable groups—including older adults, low-income residents, and individuals with pre-existing health conditions—are at the highest risk of experiencing respiratory complications and other long-term public health effects. As wildfire events become more frequent and severe, these secondary impacts will become an increasing concern for the county's public health and emergency response efforts.

Extreme heat events affect public health, infrastructure, and energy demand. In high-density urban areas, particularly those with limited green space and inadequate cooling infrastructure, the urban heat island effect exacerbates already high temperatures, placing vulnerable populations at increased risk. Without proper mitigation, heat waves can lead to heat-related illnesses, increased strain on healthcare systems, and disruptions to energy infrastructure.³

Flooding remains a persistent concern, particularly in low-lying areas and neighborhoods near major waterways. Climate change is increasing the frequency and intensity of extreme storm events.⁴

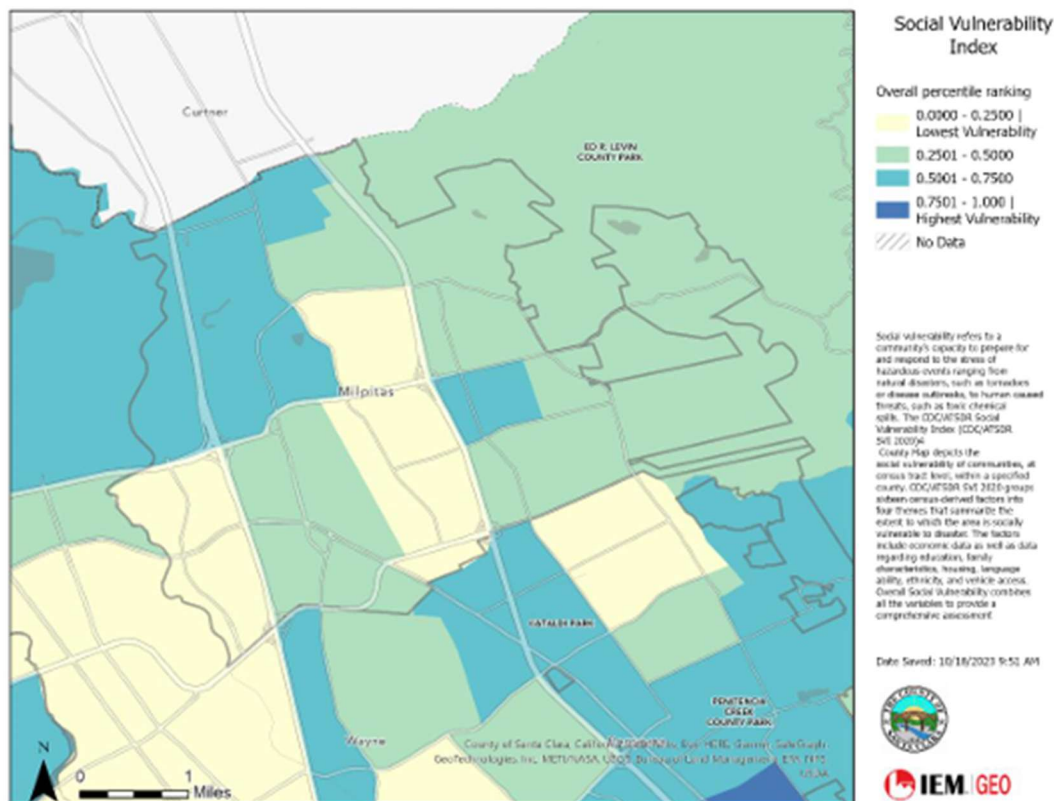
Recognizing the growing impact of climate change on natural hazards, Santa Clara County incorporates climate adaptation into its emergency planning efforts. By aligning infrastructure investments, emergency preparedness programs, and land-use policies with climate change projections and community vulnerability assessments, the county is proactively enhancing resilience and protecting

communities from future disasters.

Describe the vulnerability to these risks of housing occupied by low- and moderate-income households based on an analysis of data, findings, and methods.

Vulnerable populations such as the elderly and disabled communities are adversely affected by natural hazards. Low- and moderate-income populations are also disproportionately affected by natural disasters as, on average, they lack the resources to adequately deal with the financial burden a natural disaster may impose.

The Climate and Economic Justice Screening Tool (CEJST) in the figure below identifies census tracts that are overburdened and underserved. Several tracts in Milpitas meet the threshold for disadvantaged communities. Linguistic isolation, percentage of individuals with less than a high school diploma, high flood risk, exposure to air pollutants, and proximity to superfund and hazardous waste sites are among the factors contributing Milpitas census tract disadvantaged status.



A truly resilient community is one where all residents have the opportunity to thrive, maintain their well-being, and enjoy a high quality of life. However, systemic barriers—including limited access to healthcare, housing insecurity, and financial instability—disproportionately affect low- and moderate-income households, leaving them more vulnerable to climate-related hazards. The escalating impacts of climate change, such as extreme heat, wildfires, flooding, and shifting weather patterns, can deepen

these inequities. Those most at risk include older adults, individuals with disabilities, outdoor workers, linguistically isolated households, and those lacking adequate healthcare or financial resources, all of whom face heightened challenges in adapting to climate-driven hazards.

For many low- and moderate-income residents, housing conditions significantly influence their exposure to climate risks. A large portion of this population lives in older or substandard housing, which often lacks modern structural protections against extreme weather events. These deficiencies leave residents more vulnerable to displacement, property damage, and long-term housing instability. Wildfire exposure is a particular concern in high-risk zones often adequate defensible space is difficult to achieve. The financial burden of retrofitting these homes or establishing evacuation plans is often prohibitive for low-income households, leaving them at greater risk during wildfire events.⁵

Extreme heat disproportionately impacts renters with limited financial resources, especially those living in older buildings with poor insulation and inadequate ventilation. High energy costs make it difficult for many households to maintain safe indoor temperatures, increasing the risk of heat-related illnesses and other health complications. To address these challenges, the Sustainability Master Plan (SMP) emphasizes the need for community cooling programs, urban tree-planting initiatives, and housing retrofits to create safer and more resilient living conditions.⁶

Flooding hazards can disproportionately affect lower-income households living in flood-prone areas. Without flood insurance or financial savings, disaster recovery is far more difficult. The MJHMP stresses the need for expanded stormwater management and flood mitigation programs to reduce these risks.

Recognizing these increasing hazards, Santa Clara County is actively integrating climate resilience into its hazard mitigation planning. Climate change projections and community vulnerability assessments are shaping investments in infrastructure, emergency preparedness programs, and land-use policies to ensure long-term resilience and adaptability.

Strategic Plan

SP-05 Overview

Strategic Plan Overview

The Consolidated Plan for the City of Milpitas identifies the priority needs of the community and establishes 5-year goals to guide the allocation of funds to most efficiently address these goals.

Priority needs identified by City Council and through this Consolidated Plan analysis include:

1. Supportive services for low and moderate income and special needs (seniors, domestic violence survivors, youth) households—the Council emphasized that public services are a high priority need;
2. Providing safe and transitional shelter to unhoused residents—high priority need;
3. Public improvements in neighborhoods with needs—moderate priority;
4. Economic development activities for low and moderate income residents—moderate priority.

The City of Milpitas has therefore identified the following goals for the 2025-2029 Consolidated Plan through extensive data analysis and community outreach:

- Maintain and preserve existing affordable housing;
- Provide supportive services for low and moderate income and special populations (seniors, domestic violence survivors, youth) including case management, and legal assistance (fair housing);
- Respond to homelessness and risk of homelessness through housing stabilization, supportive services and economic resiliency programs;
- Invest in infrastructure and public facility improvements that prioritize safety, accessibility and community building;
- Invest in projects that increase opportunities for workforce development.

The Milpitas Housing and Community Development Strategic Plan identifies activities that will be funded with the Community Development Block Grant entitlement funds to meet these 5 year goals. Whenever appropriate, Milpitas will use other funding sources (local funds, housing

authority funds, outside grants, housing trust fund, leveraging, etc.) to address the needs that will be discussed in this chapter to provide a comprehensive assessment of the City's overall housing and community development strategy.

SP-10 Geographic Priorities – 91.215 (a)(1)

Geographic Area

This is not applicable to the City of Milpitas. The City does not target specific geographic areas to focus CDBG funds. The City attempts to fund programs that target low to moderate income households only.

Table 46 - Geographic Priority Areas

General Allocation Priorities

The City receives only CDBG which is not geographically prioritized but the City does have funding priorities for its CDBG Public Service and Capital activities.

Describe the basis for allocating investments geographically within the jurisdiction (or within the EMSA for HOPWA)

The city does not receive HOPWA funds. It does receive CDBG funds which are allocated to benefit low- and moderate-income persons throughout the city.

SP-25 Priority Needs - 91.215(a)(2)

Priority Needs

Table 47 – Priority Needs Summary

Order	Priority Need	Priority Level	Description	Population or Geographic Area	Goal	Basis for Relative Priority
	Affordable Housing Development and Preservation	High	Develop and preserve affordable housing and owner housing which includes rehabilitation and new construction.	Targeted towards low to moderate income persons. No geographic areas targeted.	New Affordable Housing Maintain and Preserve Existing Housing Affordable Housing Rental Rehabilitation	Priority needs based on current housing prices and conditions. Feedback from communitywide survey and public forums.
	Supportive Services	High	Greater provision of community services for those who are homeless or who have urgent housing instability.	Extremely low, very low, low- and moderate-income individuals, veterans, emancipated youth. No geographic areas targeted.	Community Funding/Public Services	Housing data has shown increasing rates of homelessness and increasing housing prices. Feedback from communitywide survey and public forums.
	Public Improvements	High	Safety and accessibility improvements to public spaces in high need areas of Milpitas	Low- and moderate income households with children, youth, seniors, people with disabilities	Public Facilities	Feedback from community engagement and City Council priorities.
	Public services	High	Greater provision of community services including fair housing, landlord/tenant mediation, and legal services	Low- and moderate- income renters and landlords. No geographic areas targeted.	Community Funding/Public Services Fair Housing	Feedback from public forum.

	Community, Public, and Neighborhood Sustainability	Low	Preservation, revitalizing, and maintenance of neighborhoods..	Downtown Milpitas	Public Improvements	The priority needs are based on feedback from communitywide survey and public forums.
	Economic Development	High	Create and retain jobs and encourage businesses etc. to provide educational and job readiness, bolster workforce development and microbusiness opportunities	People of low to moderate income, microenterprises and small businesses	Community Funding/Public Services	The priority needs are based on feedback from communitywide survey and , and resident / stakeholder workshops.

Narrative (Optional)

SP-30 Influence of Market Conditions – 91.215 (b)

Influence of Market Conditions

Affordable Housing Type	Market Characteristics that will influence the use of funds available for housing type
Tenant Based Rental Assistance (TBRA)	As indicated in the Needs Assessment Chapter of this Consolidated Plan, 1,025 renters, or 29% of all renters with incomes less than 100% HAMFI (approximately \$180k for a family of four), pay more than 50% of their gross household income in housing costs and, as such, face severe cost burden, an additional 1,155 renters, or 32% of renters in this income group pay more than 30% of their gross household income in housing costs and experience moderate cost burden
TBRA for Non-Homeless Special Needs	Housing costs in the region continue to increase and be more burdensome for those with special needs. Housing affordability can help minimize the burden held by persons with special needs along with greater availability for supportive housing. Special needs populations are often necessarily relying on fixed incomes such as social security which is insufficient based on housing costs in the region making these households particularly vulnerable to displacement and homelessness.
New Unit Production	The State of California's Housing and Community Development Department has established the current Regional Housing Needs Assessment (RHNA) for the City of Milpitas for the years 2023-2031. The city was allocated the following: Very Low Income: 1,685 Low Income: 970 Moderate Income: 1,131 Above Moderate Income: 2,927
Rehabilitation	46% of owner housing stock and 29% of rental inventory in Milpitas was built before 1980, in which many will be due for repairs and rehabilitation work. The city's CDBG funds will continue to fund organizations that complete repairs and rehabilitation for low and very low-income households.
Acquisition, including preservation	With a lack of vacant land and funding for new development, acquisition and preservation of the current housing stock is important to maintain the affordable housing stock.

Table 48 – Influence of Market Conditions

SP-35 Anticipated Resources - 91.215(a)(4), 91.220(c)(1,2)

Introduction

Anticipated Resources

Program	Source of Funds	Uses of Funds	Expected Amount Available Year 1				Expected Amount Available Remainder of ConPlan	Narrative Description
			Annual Allocation	Program Income	Prior Year Resources	Total		
CDBG	public - federal	Acquisition Admin and Planning Economic Development Housing Public Improvements Public Services	\$555,374	\$0	\$659,751.05	1,215,125.05	\$2,221.496	Prior year resources from revolving loan funds will be re-allocated to economic development activities and capital projects.

Table 49 - Anticipated Resources

Explain how federal funds will leverage those additional resources (private, state and local funds), including a description of how matching requirements will be satisfied

Not applicable, the City does not match federal funds.

If appropriate, describe publicly owned land or property located within the jurisdiction that may be used to address the needs identified in the plan

There are three parcels controlled by the City. One parcel, located at 1432 S. Main Street, is owned by Milpitas Housing Authority and is approximately 0.9 acres in size. Currently, the parcel is occupied by commercial tenants, but the land is zoned as high-density multi-family residential. In January 2022, City Council directed staff to sell the parcel owned by the Milpitas Housing Authority with the intent that the buyer will develop affordable housing.

The other two parcels, approximately 1.7 acres, are located adjacent to the Milpitas Housing Authority property and is owned by the City of Milpitas. That City parcels are also occupied by commercial businesses but is also zoned for multi-family residential use. Staff is awaiting City Council direction for this parcel.

Discussion

See above

SP-40 Institutional Delivery Structure – 91.215(k)

Explain the institutional structure through which the jurisdiction will carry out its consolidated plan including private industry, non-profit organizations, and public institutions.

Responsible Entity	Responsible Entity Type	Role	Geographic Area Served
City of Milpitas	Government	Economic Development, Homelessness, Non-homeless, special needs, Ownership, Planning, Rental Neighborhood improvements, Public facilities, Public Services	Jurisdiction
County of Santa Clara Office of Supportive Housing	Continuum of Care	Homelessness, Non-homeless, Special Needs, Planning	Region
Project Sentinel	Non-profit	Planning, Rental	Region
SCCHA	PHA	Ownership, Public Housing Rental	Region
The Health Trust	Non-profit	Public Services	Region
SV Independ. Living Center	Non-profit	Public Services	Region
Catholic Charities	Non-profit	Public Services	Region
Rebuilding Together SV	Non-profit	Public Services	Region
Abode Services, Inc.	Non-profit	Homelessness	Region
Next Door Solutions to DV	Non-profit	Public Services	Region
YWCA	Non-profit	Public Services	Region

Assess of Strengths and Gaps in the Institutional Delivery System

The delivery structure is established to provide social services to the community. Current strengths of the system include its ability to reach seniors, children and youth, and survivors of domestic violence. The system has gaps in assisting the homeless and those most at-risk of homelessness. Currently, there are no homeless shelters located within the City limits. The closest shelter is more than 10 miles away in downtown San Jose. The system also lacks in providing adequate resources for those most at risk of experiencing homelessness. While the city has made strides to enhance that section of the delivery system, a substantial investment must be made to prevent those most at risk of homelessness from experiencing homelessness.

Availability of services targeted to homeless persons and persons with HIV and mainstream services

Homelessness Prevention Services	Available in the Community	Targeted to Homeless	Targeted to People with HIV
Homelessness Prevention Services			
Counseling/Advocacy	X	X	
Legal Assistance	X	X	
Mortgage Assistance			

Rental Assistance	X		
Utilities Assistance	X		
Street Outreach Services			
Law Enforcement	X	X	
Mobile Clinics	X	X	
Other Street Outreach Services	X	X	
Supportive Services			
Alcohol & Drug Abuse			
Child Care			
Education			
Employment and Employment Training			
Healthcare			
HIV/AIDS			
Life Skills			
Mental Health Counseling	X	X	
Transportation			
Other			
Other			

Table 50 - Homeless Prevention Services Summary

Describe how the service delivery system including, but not limited to, the services listed above meet the needs of homeless persons (particularly chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth)

Currently, there are no homeless shelters located within the City limits. The closest shelter is more than 10 miles away in downtown San Jose. The system also lacks in providing adequate resources for those most at risk of experiencing homelessness. While the city has made strides to enhance that section of the delivery system, a substantial investment must be made to prevent those most at risk of homelessness from experiencing homelessness.

The City contracts with the County of Santa Clara's Office of Supportive Housing to secure services from its Homeless Engagement and Assessment Team (HEAT). HEAT focuses on providing direct outreach services to Milpitas' unhoused residents. The outreach results in the placement of our unhoused residents into the community queue for transitional housing opportunities in the long term and counseling, mental health, and other resources in the short term.

Describe the strengths and gaps of the service delivery system for special needs population and persons experiencing homelessness, including, but not limited to, the services listed above

Current strengths of the system include its ability to reach seniors, children and youth, and victims of domestic violence. The system has gaps in assisting the homeless and those most at-risk of homelessness. Currently, there are no homeless shelters located within the City limits. The closest shelter is more than 10 miles away in downtown San Jose. The system also lacks in providing adequate resources for those most at risk of experiencing homelessness. While the city has made strides to enhance that section of the delivery system, a substantial investment must be made to prevent those most at risk of homelessness from experiencing homelessness.

Provide a summary of the strategy for overcoming gaps in the institutional structure and service delivery system for carrying out a strategy to address priority needs

The City endeavors to overcome institutional and service delivery system gaps by collaborating with service providers that address the City's priority needs and by leveraging local, state, and federal funding sources. The City collaborates with WeHope to provide case management to unhoused individuals and provides rental, security deposit and utility assistance for individuals who are chronically homeless or at risk of homelessness.

SP-45 Goals Summary – 91.215(a)(4)

Goals Summary Information

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
1	Maintain and Preserve Existing Affordable Housing	2025	2029	Affordable Housing Non-Homeless Special Needs	Citywide	Affordable Housing Development and Preservation through Rehabilitation	\$1,000,000 (owned units) \$200,000 (rental units)	248 Homeowner and rental housing units rehabilitated
2	Public Services / community funding	2025	2029	Homeless Non-Homeless Special Needs	Citywide	Community Services	\$100,000	500 persons assisted - Public service activities other than LMI housing benefit
3	Public services for low- and moderate-income residents at risk of eviction	2025	2029	Homeless Non-Homeless Special Needs	Citywide	Community Services	\$50,000 (low to moderate income residents at risk of eviction) \$150,000 (fair housing)	20 households assisted - Public service activities for LMI housing benefit 60 persons assisted - Public service activities other than LMI housing benefit
4	Public Services for Children and Youth	2025	2029	Non-Homeless Special Needs Non housing community development	Citywide	Community Services	\$45,000	50 persons assisted – Public service activities other than LMI housing benefit
5	Public Services for Seniors	2025	2029	Non-Homeless Special Needs Non-Housing Community Development	Citywide	Community Services	\$172,500	1250 persons assisted - Public service activities other than LMI housing benefit
6	Public Services for Domestic Violence support	2025	2029	Non-Homeless Special Needs	Citywide	Community Services	\$75,000	80 persons assisted - Public service activities other than LMI housing benefit

7	Public Improvements including accessibility and improving public facilities	2025	2029	Non-Housing Community Development	Citywide	Community Services	\$217,500	1000 persons assisted - Public facility or infrastructure activities for LMI housing benefit
8	Workforce Development, Assist Microenterprises and Small Businesses	2025	2029	Non-Housing Community Development	Citywide	Economic Development	\$500,000	50 Businesses assisted
9	Planning & Administration	2025	2029	Planning & Administration	Citywide	N/A	\$440,000	N/A

Table 51 – Goals Summary

Goal Descriptions

1	Goal Name	Maintain and Preserve Affordable Housing
	Goal Description	Maintain and preserve existing affordable homeownership and rental housing for LMI Households through housing rehabilitation.
2	Goal Name	Supportive and Community Services
	Goal Description	Provide supportive services for low and moderate income and special populations (seniors, domestic violence survivors, youth) including case management, and legal assistance (fair housing);;
3	Goal Name	Homelessness Prevention and Response
	Goal Description	Respond to homelessness and risk of homelessness through housing stabilization, supportive services and economic resiliency programs;
4	Goal Name	Public Improvements
	Goal Description	Invest in infrastructure and public facility improvements that prioritize safety, accessibility and community building
5	Goal Name	Workforce Development
	Goal Description	Invest in projects that support workforce development including support for small businesses to benefit LMI households
6	Goal Name	Planning and Administration
	Goal Description	Provide management, planning and implementation of the City's CDBG program.

Estimate the number of extremely low-income, low-income, and moderate-income families to whom the jurisdiction will provide affordable housing as defined by HOME 91.315(b)(2)

The five-year Consolidated Plan estimates to provide affordable housing as defined by HOME to 148 renter households and 100 homeowner households. The estimated breakdown of affordability will be as follows:

ELI: 84

LI: 164

MOD: 0

The City's goal is to assist the lowest income residents as these residents tend to experience housing insecurity more disproportionately.

SP-50 Public Housing Accessibility and Involvement – 91.215(c)

The City of Milpitas currently does not have any public housing. However, there is a project-based Section 8 property in the City, the Sunnyhills Apartments. The Sunnyhills Apartments is a 171-unit development in which 149 units receive project-based Section 8 vouchers. The project-based Section 8 vouchers subsidize assistance for each unit with the Department of Housing and Urban Development, establishing fair market rent for the area and what the tenant can afford to pay. The goal is to be competitive with the local market thus incentivizing the owner to rent to low-income households.

Need to Increase the Number of Accessible Units (if Required by a Section 504 Voluntary Compliance Agreement)

n/a

Activities to Increase Resident Involvements

n/a

Is the public housing agency designated as troubled under 24 CFR part 902?

no

Plan to remove the ‘troubled’ designation

n/a

SP-55 Barriers to affordable housing – 91.215(h)

Barriers to Affordable Housing

In its 2023-31 Housing Element, the City identified the following governmental constraints/barriers impeding affordable housing development:

- **General Plan Land Use Designations.** Overall, the City's land use designations do not pose a significant constraint on residential development, but the Town Center (TWC) and Neighborhood Commercial Mixed Use (NCMU) designations may be revised to better support housing production. Both districts have a commercial requirement, which may impede redevelopment of parcels in these zones with housing uses.
- **Zoning Ordinance.** The City's Zoning Ordinance has not been comprehensively updated to ensure consistency with the 2021 General Plan. The City planned to begin updating the comprehensive Zoning Ordinance in 2023, which was expected to be completed and adopted by 2024.
- **Development Processing Procedures and Timing.** The City completed a study to evaluate the development review and permitting process, implementing a number of actions to improve internal processes. Milpitas' review and approval timelines are similar to average times taken by other jurisdictions in Santa Clara County and were found not to pose a significant constraint on housing development. However, many factors outside of a local jurisdiction's control can constrain the timing between project approval and when the developer requests building permits, such as the inability to secure financing for construction or availability of design professionals to complete construction documents or make corrections.
- **Development fees.** The City does provide fee deferrals for projects that provide on-site affordable housing units. Housing Programs 16 and 20 include actions to explore fee deferrals and waivers for affordable housing production. Compared to other cities in Santa Clara County, Milpitas has higher fees per unit for single- and multi-family developments. Milpitas has the highest Entitlement Fees in the County for single-family developments located within the Metro Specific Plan area.

Non-governmental constraints include:

- **Cost and availability of land.** The cost of land is a significant contributor to the overall cost of housing. Santa Clara County averages \$508 per square foot for a small single-family unit and \$264 per square foot for a large single-family unit. The average cost for a multi-family unit in Santa Clara County is about \$60,000.
- **Construction costs.** The cost of construction, including labor and materials, has a significant impact on the overall cost of new housing units and can be a significant constraint to development. In 2021, average construction costs ranged from approximately \$260 per square foot for a mid-rise, seven-story multifamily project to approximately \$300 for a twelve-story, high-rise multifamily residential project in Milpitas. Assuming an average unit size of 1,200 square feet (including common areas), these estimates result in construction costs ranging from approximately \$312,000 to \$360,000 per unit in Milpitas. The high land and development costs in Milpitas mean that, without subsidies, new rental units affordable to very low and low-income households are difficult to provide at a feasible rate of return to a developer or investor. This also tends to hold true for for-sale housing at the moderate-income level.
- **Mortgage and rehabilitation financing.** The city of Milpitas does not vary greatly from other communities regarding the availability of home financing. In 2020, 69% of conventional purchase

loan applications were approved, and 10% were denied. The denial rate was highest for home improvement loans at 33%. In a housing market such as Milpitas, the downpayment requirement may be a greater obstacle to homeownership for many households. As of March 2022, Redfin estimate, average home price in Milpitas was \$1,450,000. To provide a 10% down payment, a household would need to save \$145,000. Current home mortgage interest rates for home loans are steadily increasing for a 30-year fixed-rate mortgage. This means that prospective homebuyers will be less likely to qualify for home loans under the more stringent current lending standards.

- **Environmental constraints.** The City identified several environmental constraints that may act as barriers to affordable housing development, including geologic and seismic hazards, fire and flood hazards, and sea-level rise.

Strategy to Remove or Ameliorate the Barriers to Affordable Housing

Examples of actions that the City has taken to reduce or ameliorate barriers to affordable housing since the 5th Housing Element Cycle include:

- Completing a comprehensive update to the City's General Plan and Land Use Element and creating new mixed-use zones;
- Updating the Milpitas Metro Specific Plan and Milpitas Gateway-Main Street Specific Plan to support higher residential densities and building heights in locations adjacent to high quality transit.
- Adopting an Inclusionary housing ordinance (Affordable Housing Ordinance); and amending it to encourage more on-site construction of affordable units.
- Adopting Zoning Ordinance amendments to address changes in State Law related to Accessory Dwelling Units, Two-Unit Developments (SB 9), and Objective Design Standards (SB 330).

Goal HE-3 in the City's 2023-31 Housing Element addresses barriers to new housing production, specifically to continually assess the barriers to new housing production and proactively mitigate the governmental constraints to new housing development. Specific policies include:

- **HE 3.1:** Continually review and right-size development fees on housing development. Adjust or defer City fees for affordable housing development.
- **HE 3.2:** Track changes to State housing legislation and regularly update the City's Zoning Ordinance to reduce barriers to housing production and incentivize affordable housing production.
- **HE 3.3:** Implement recommendations in the Housing Opportunity Zone (HOZ) study to reduce barriers to new affordable housing production, while balancing the need for convenient neighborhood-serving retail stores and services for existing and future residents.
- **HE 3.4:** Maintain and implement the City's Objective Design Standards for residential projects to streamline the development review process and increase predictability of review outcomes.
- **HE 3.5:** Prioritize investment in transportation, infrastructure, and utility improvements to reduce development barriers and costs for producing affordable housing.
- **HE 3.6:** Respond to changing market conditions and diverse housing needs, such as recognizing the need for limited term rentals (six months or less) for temporary employees and independent contractors or gig workers.

- **HE 3.7:** Support the adaptive reuse, renovation, conversion, or redevelopment of economically-underutilized properties or buildings for residential or mixed-use development.
- **HE 3.8:** Be a strong advocate for legislative change and funding/financing initiatives to support affordable housing.
- **HE 3.9:** Continue to streamline housing permitting and procedures consistent with State laws (e.g., AB 2234) and the City's Service Delivery Study.

Additionally, the City's "Adequate Sites and Housing Production" goal has two relevant policies to address barriers to affordable housing, including:

- **HE 1.5:** Facilitate the development of housing through the adoption of new zoning districts consistent with the General Plan, zoning incentives or waivers, development process streamlining, and CEQA findings of consistency, especially affordable housing in high resource areas.
- **HE 1.8:** Regularly review the land use designations and zoning districts to encourage a variety of housing types to be developed at a range of densities to equitably serve households at all economic levels, and to meet the needs of large family households, the elderly, and people with disabilities.

SP-60 Homelessness Strategy – 91.215(d)

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

The City partners with WeHope to provide homeless outreach and engagement services, conduct VI-SPDAT assessments, and to ensure homeless persons into the County's community queue for housing opportunities. These strategies, and the City's strategic plan goals, will be leveraged by the goals and policies adopted by the 2024 Housing Element which will focus on meeting the needs of the City's unhoused population.

The City of Milpitas will work to improve homeless outreach and to better assess the unique housing and service needs of homeless persons and families in Milpitas through the following strategies and actions: 1) continue to outreach and respond to the immediate needs of the unhoused and at-risk populations through a collaborative efforts between City and County staff and social service providers; 2) pursue for funding for programs and facilities that assist the unhoused populations and households at risk of homelessness; and 3) conduct a feasibility study to establish a low barrier navigation center to provide temporary housing and case management services for the unhoused population and take steps based on the recommendations, including identifying sites and funding sources as appropriate.

Addressing the emergency and transitional housing needs of homeless persons

The City of Milpitas addresses the emergency and transitional housing needs of homeless persons by coordinating services between the City's Police Department, Office of Building Safety , and Public Works Department and local service providers including LifeMoves and Hope for the Unhoused. The City will continue to address emergency and transitional housing needs by implementing the goals, policies, and programs adopted as part of the Housing Element Update which includes the goal to collaborate with regional agencies and organizations to support the unhoused population in Milpitas through the provision of supportive housing and services. To achieve this goal, Milpitas will implement a range of policies that focus on addressing the immediate and long-term housing needs of homeless persons and families including: 1) Prioritize providing permanent and transitional supportive housing for the unhoused population to offer a stable living environment and to improve their quality of life; 2) Maintain and improve crisis response beds including during periods of cold/warm weather; and 3) Provide or refer individuals to temporary housing with support programs to transition the unhoused population from homelessness to permanent housing.

The City will also work to address the emergency and transitional housing needs of homeless persons and families by zoning for a variety of housing types that meet the needs of homeless persons living in Milpitas including emergency shelters, supportive housing, low barrier navigation centers, and other interim housing types.

Additionally, Milpitas is taking steps to address the lack of resources available within City limits that meet the needs of homeless persons and families by drafting a local plan that will address

and target homelessness by providing permanent supportive housing (PSH) units at 1000 Hillview Court and at 355 Sango Court.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again.

The City of Milpitas is committed to helping homeless persons and families make the transition to permanent housing and independent living and makes every effort to ensure individuals and families who were recently homeless do not become homeless again. The City's strategy to address and end homelessness for individuals and families is facilitated and supported by the 2024 Housing Element which includes a range of goals and policies to address the housing and service needs of homeless persons. These goals and programs (and related actions) are highlighted and summarized below.

Goal HE-8: Collaborate with regional agencies and organizations to support the unhoused population in Milpitas through the provision of services and supportive housing. The City will implement the following policies, strategies, and action items to achieve this goal:

- Prioritize providing permanent and transitional supportive housing for the unhoused population to offer a stable living environment and improve their quality of life.
- Maintain and improve crisis response beds including during periods of cold/warm weather.
- Provide or refer individuals to temporary housing with support programs to transition the unhoused population from homelessness to permanent housing.
- Pursue funding for programs and facilities that assist the unhoused populations and households at risk of homelessness.
- Continue to outreach and respond to the immediate needs of the unhoused and at-risk populations through a collaborative effort between City and County staff and social service providers.
- Conduct a feasibility study to establish a low barrier navigation center (e.g., as a "tiny home village") to provide temporary housing and case management services for the unhoused population and take steps based on study recommendations, including identifying sites and funding sources as appropriate.

Program 22: Supportive Housing for Persons with Disabilities. The City will work with the Santa Clara County Office of Supportive Housing (OSH), through its administration of Measure A funds, and the Santa Clara County Housing Authority (SCCHA), through its ability to invest project-based vouchers (PBV) in developments, to increase the availability of permanent supportive housing. The City will implement the following action items:

- Meet with OSH, SCCHA, and the San Andreas Regional Center (SARC) to explore avenues for collaboration;
- Identify and implement possible zoning incentives, such as expedited processing and density bonuses, along with fee waivers or reductions, and other financial support for projects that provide supportive housing or dedicated housing units for persons with disabilities;
- By the end of 2025, identify the use of CDBG funds for predevelopment costs for permanent supportive housing developments as a priority in the Annual Action Plan;
- By the end of 2025, analyze the suitability of sites identified in the Sites Inventory for permanent supportive housing development and conduct community engagement about those sites; and
- By the end of 2026, commit available City resources to permanent supportive housing developments in partnership with OSH and/or SCCHA.

Help low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families who are likely to become homeless after being discharged from a publicly funded institution or system of care, or who are receiving assistance from public and private agencies that address housing, health, social services, employment, education or youth needs

The City does not currently have an institutional discharge policy and instead collaborates with the Santa Clara County Continuum of Care (CoC)—who recently updated their Quality Assurance Standards to include a homeless discharge coordination policy—to ensure individuals are not discharged into homelessness by providing guidance and resources to individuals released from institutions. The discharge policy includes access to reentry resource centers where VI-SPIDAT assessments can be administered (for example). The VI-SPIDAT assessment measures the acuity level of an individual and is used to inform the type of support or housing that is needed to support the individual. It also serves as the entry point for the accessing other resources or supportive services such as residential or outpatient treatment, transitional housing, or emergency shelter access.

The City employs a range of strategies to help low incomes residents and families avoid housing instability and homelessness. These strategies, policies, and programs are outlined in the City’s 2024 Housing Element and are summarized below.

Program 7: Tenant Assistance and Fair Housing Services. The City will continue to utilize the services of Project Sentinel (or other qualified nonprofits) to provide fair housing outreach and assistance, landlord-tenant mediation services, mortgage default counseling, and referrals to other support services to Milpitas residents, landlords, and housing professionals. Actions the City plans to implement include:

- Promote rental assistance with the objective to assist 300 Milpitas residents, landlords, and housing professionals over the next eight years with rental assistance;

- Continue to promote housing services with the objective to support approximately 320 persons each year through Project Sentinel's outreach and informational workshops, phone call assistance, fair housing, and other support;
- Continue to facilitate and ensure compliance with the California Tenant Protection Act of 2019 that regulates just cause evictions and maximum annual rent increases;
- Continue to offer programs that supplement housing costs and reduce overall living expenses for lower and moderate income households such as the ongoing Milpitas Assistance Program (MAP) and the ARPA Childcare Subsidy Program which was launched in 2022 and offers up to \$1,000 per year for families; and
- Continue to coordinate with the San Andreas Regional Center (SARC) for services, outreach, and referrals for tenants with disabilities.

The City also supports low income individuals and families through several economic development strategies and initiatives. For example, the City's Build It Green Initiative implemented a Certified Green Building Professional (CGBP) training program to introduce program participants to green building and construction concepts. The program includes access to online courses and provides certification opportunities for up to 25 low income Milpitas residents to access high-wage jobs upon completion of the program. (The program requires a minimum passing grade of 80%. It is funded by ARPA dollars.)

The City does not directly provide supportive services from individuals returning from mental or physical health institutions but Milpitas does partner with the Santa Clara County Continuum of Care (CoC) to provide supportive services and housing services to these individuals. The CoC's strategy to help low income persons and families avoid homelessness after being discharged from institutions and systems of care is implemented by the County's 2020-2024 Community Plan to End Homelessness which includes a three-part strategy to end homelessness in Santa Clara County and jurisdictions.

To facilitate these strategies, the County's CoC developed a set of action items. Relevant action items developed to ensure low income persons and families avoid homelessness (especially after institutionalization) or who are receiving assistance from public and private agencies include but are not limited to:

- Ensure that people involved in the criminal justice system do not become homeless by expanding existing and developing new housing and workforce development programs to successfully reintegrate people leaving probation, parole, jails, and prisons in the community; and by supporting households with incarcerated family members to prevent homelessness.
- Ensure that people accessing safety net services have the support they need to obtain and maintain housing by adopting housing screening and referral processes for individuals and families accessing safety net services; expand housing programs for families involved in the child welfare system; and by expanding housing resources available to Medi-Cal recipients accessing services in the Specialty Mental Health System.
- Expand housing programs for families involved in the child welfare system; and expand and diversify housing programs for foster youth to meet their long-term housing needs so no foster youth become homeless.

SP-65 Lead based paint Hazards – 91.215(i)

Actions to address LBP hazards and increase access to housing without LBP hazards

The County of Santa Clara has received funding from State's Department of Health Service and Federal Government for Center for Disease Control to implement a Childhood Lead Poisoning Prevention Program. The funded programs include community outreach screen, case management and public education to inform low-to-moderate income and older communities. The project will then follow up with environmental testing, lead-based education, blood-lead testing for children, hazard reduction grants and follow up with monitoring and testing.

Milpitas has adopted a Lead-Based Paint Management Plan which complies with HUD Based Paint regulations, which outlines the required states of abatement and remediation for rehabilitation projects. In addition, the City publicize and identifies lead-based hazards and older residential projects through its Code Enforcement Division and Building Department. In addition, projects undergoing rehabilitation, under the City's Rehabilitation, provides technical assistance and abatement of lead-based paints.

How are the actions listed above related to the extent of lead poisoning and hazards?

Forty-six percent of owner-occupied homes in Milpitas were built prior to 1980, the period of time identified as using lead-based paint.

How are the actions listed above integrated into housing policies and procedures?

Milpitas has adopted a Lead-Based Paint Management Plan which complies with HUD Based Paint regulations, which outlines the required states of abatement and remediation for rehabilitation projects.

SP-70 Anti-Poverty Strategy – 91.215(j)

Jurisdiction Goals, Programs and Policies for reducing the number of Poverty-Level Families

**Draft text below / update in progress*

The City of Milpitas will follow these actions:

- Work with non-profit housing developers to fund and provide more affordable housing opportunities to address the homeless problem and needs of very low and low-income households.
- Provide funding and supportive services to prevent very low-income persons and families from becoming homeless and assist them in ending the cycle of homelessness.
- Address the employment and income needs of individuals and families who are economically disadvantaged, including persons who are homeless, who have disabilities, and those who are participating in the County of Santa Clara Welfare-to-Work Programs.
- Provide funding for a variety of services and referrals to assist people in obtaining access to public assistance to prevent poverty.
- Per Section 3, if there are HUD funded projects that can create direct economic opportunities must take every effort to recruit, target and directed towards low and very low-income residents and businesses.

How are the Jurisdiction poverty reducing goals, programs, and policies coordinated with this affordable housing plan

Many of the organizations the City contracts with regionally work to reduce poverty within the City.

SP-80 Monitoring – 91.230

Describe the standards and procedures that the jurisdiction will use to monitor activities carried out in furtherance of the plan and will use to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements

The City of Milpitas Office of Housing maintains a high level of integrity regarding monitoring and internal processes. The City ensures all funded organizations comply and meet financing and programmatic requirements of HUD through our contract process and monitoring. The City has annual CDBG audits to ensure compliance with HUD regulations.

The details and level of service that is to be performed by the subrecipients are outlined in the agreements. The terms and conditions in the agreement follow HUD regulations and are approved by our City Attorney.

As outlined in the agreements, each organization is required to submit quarterly reports of its activity progress in meeting the goals listed in the contract. In addition, the organization must submit invoices for reimbursements that document what services have been rendered. City staff takes the quarterly reports and reimbursement supporting documents and reviews items for any discrepancies. If any concerns or questions arise while reviewing the documents submitted by the organization, City staff will contact the organization and begin an internal investigation. The internal investigation will continue until the discrepancy is cleared. All funded CDBG-funded activities, including CDBG-CV-funded activities, are subject to this process.

In alignment with CDBG regulations, City staff drafts an extensive work plan for monitoring each organization, reviewing progress reports, and expense reports, and denoting any prior issues with compliance before meeting with CDBG program staff. Staff has both an internal monitoring strategy which includes reviewing documentation, creating a monitoring checklist with all necessary information related to that project, as well as a strategic plan for the on-site monitoring to ensure all parts of the project were adequately and efficiently reviewed. Staff then meets with CDBG partners to discuss any concerns/findings of the visit and any possible errors before sending the formal monitoring letter, which would formalize all the details in writing. During the monitoring process, staff takes note of common questions or concerns that program staff had to ensure that future sessions are as efficacious as possible. Staff does a walk-through of the facilities and reviews necessary records. An exit conference and follow-up letter are provided to subrecipients outlining successes and deficiencies.

Housing staff is available to subrecipients if they ever have any questions regarding the program. For new subrecipients, staff works closely with the organization to ensure compliance. We provide one-on-one training for new subrecipients on program, planning, and reporting requirements needed under CDBG.

All interested parties are to reach out to Office of Housing staff to be added to a CDBG Interest List. This list is used to contact

organizations, many of which are minority businesses, of upcoming CDBG opportunities.

Annual Action Plan

AP-15 Expected Resources – 91.220(c)(1,2)

Introduction

For FY 2025-2026, the City of Milpitas has received an entitlement allocation amount of \$555,374.00. The City will allocate CDBG funds to eligible activities that address the needs identified in the Consolidated Plan. Prior Year resources in the amount of \$659,751.05 from revolving loan funds will be re-allocated to economic development activities and capital projects.

Anticipated Resources

Program	Source of Funds	Uses of Funds	Expected Amount Available Year 1				Expected Amount Available Remainder of ConPlan \$	Narrative Description
			Annual Allocation: \$	Program Income: \$	Prior Year Resources: \$	Total: \$		
CDBG	Public-Federal	Admin and Planning Economic Development Housing Public Improvements Public Services	\$555,374	\$0.00	\$659,751.05	1,227,287.84	\$2,221,496	Prior year resources from revolving loan funds will be re-allocated to economic development activities and capital projects.

Table 5 - Expected Resources – Priority Table

Should any agency refuse the allocation, excess funds will be reassigned accordingly based on community and City Council Priority.

Explain how federal funds will leverage those additional resources (private, state and local funds), including a description of how matching requirements will be satisfied

Not applicable, the City does not match federal funds.

If appropriate, describe publically owned land or property located within the jurisdiction that may be used to address the needs identified in the plan

There are three parcels controlled by the City. One parcel, located at 1432 S. Main Street, is owned by Milpitas Housing Authority and is approximately 0.9 acres in size. Currently, the parcel is occupied by commercial tenants, but the land is zoned as high-density multi-family residential. In January 2022, City Council directed staff to sell the parcel owned by the Milpitas Housing Authority with the intent that the buyer will develop affordable housing.

The other two parcels, approximately 1.7 acres, are located adjacent to the Milpitas Housing Authority property and is owned by the City of Milpitas. That City parcels are also occupied by commercial businesses but is also zoned for multi-family residential use. Staff is awaiting City Council direction for this parcel.

Discussion

Please see the discussion above.

Annual Goals and Objectives

AP-20 Annual Goals and Objectives

Goals Summary Information

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding (5 year total)	Goal Outcome Indicator
1	Maintain and Preserve Existing Housing	2025	2029	Affordable Housing	Citywide	Affordable Housing Development and Preservation	\$1,000,000 (owned units) \$200,000 (rental units)	248 Homeowner and rental housing units rehabilitated
				Non-Homeless Special Needs				
2	Community Funding/Public Services	2025	2029	Homeless	Citywide	Community Services	\$100,000.00	500 persons assisted - Public service activities other than LMI housing benefit
				Non-Homeless Special Needs				
3	Public services for low- and moderate-income residents at risk of eviction	2025	2029	Non-Homeless Special Needs	Citywide	Community Services	\$50,000 (low to moderate income residents at risk of eviction)	20 households assisted - Public service activities for LMI housing benefit
							\$150,000 (fair housing)	60 persons assisted - Public service activities other than LMI housing benefit
4	Public Services for Children and Youth	2025	2029	Non-Housing Community Development	Citywide	Community Services	\$45,000	50 persons assisted – Public service activities other than LMI housing benefit
				Non-Housing Community Development				
6	Public Services for Seniors	2025	2029	Non-Homeless Special Needs	Citywide	Community Services	\$172,000.00	1250 persons assisted - Public service activities other than LMI housing benefit
				Non-Housing Community Development				

7	Public Services for Domestic Violence Support	2025	2029	Non-Homeless Special Needs	Citywide	Community Services	\$75,000	80 persons assisted - Public service activities other than LMI housing benefit
	Public Improvements including accessibility and improving public facilities	2025	2029	Non-Housing Community Development	Citywide	Public Facilities	\$217,500	1000 persons assisted - Public facility or infrastructure activities for LMI housing benefit
8	Workforce Development, Assist Microenterprises and Small Businesses	2025	2029	Non-Housing Community Development	Citywide	Economic Development	\$500,000.00	50 micro-enterprises assisted

Table 6 – Goals Summary

Goal Descriptions

1	Goal Name	Maintain and Preserve Affordable Housing
	Goal Description	Maintain and preserve existing affordable homeownership and rental housing for LMI Households through housing rehabilitation.
2	Goal Name	Supportive and Community Services
	Goal Description	Provide supportive services for low and moderate income and special populations (seniors, domestic violence survivors, youth) including case management, and legal assistance (fair housing);;
3	Goal Name	Homelessness Prevention and Response
	Goal Description	Respond to homelessness and risk of homelessness through housing stabilization, supportive services and economic resiliency programs;
4	Goal Name	Public Improvements
	Goal Description	Invest in infrastructure and public facility improvements that prioritize safety, accessibility and community building
5	Goal Name	Workforce Development
	Goal Description	Invest in projects that support workforce development including support for small businesses to benefit LMI households

6	Goal Name	Planning and Administration
	Goal Description	Provide management, planning and implementation of the City's CDBG program.

Projects

AP-35 Projects – 91.220(d)

Introduction

The Consolidated Plan goals represent high-priority needs for the City of Milpitas and serve as the basis for the strategic actions the City will use to meet these needs. The City of Milpitas only receives Community Development Block Grant (CDBG) funding. If available and recommended in certain circumstances, the City Council may also augment the funds and contributions from local funds, such as the Housing Authority Fund. All the funds mentioned, are in efforts to serve and improve the lives of low- and moderate-income persons in Milpitas.

Projects

#	Project Name
1	Catholic Charities of Santa Clara County
2	Child Advocates of Silicon Valley
3	City of Milpitas
4	Next Door Solutions to Domestic Violence
5	Project Sentinel-Fair Housing & Tenant/Landlord Resolution
6	Rebuilding Together Silicon Valley
7	Senior Adults Legal Assistance
8	Silicon Valley Independent Living Center
9	Sourcewise
10	Terrace Gardens
11	Upwards
12	YWCA Golden Gate Silicon Valley
13	Program Administration

Table 7 - Project Information

Describe the reasons for allocation priorities and any obstacles to addressing underserved needs

Allocation priorities are derived through qualitative research such as surveys, public meetings, public hearings, and other avenues of resident input. The research has impacted the priority needs that address the most vulnerable population in our communities and the City Council has established the priorities to address those underserved needs. The main obstacle is the lack of available funding and lack of flexibility in CDBG funding. As only 15% of the grant is available for public service activities, this severely limits the use of funds on addressing high-priority needs.

AP-38 Project Summary

Project Summary Information

1	Project Name	Catholic Charities of Santa Clara County
	Target Area	Citywide
	Goals Supported	Public Services for Seniors
	Needs Addressed	Community Services
	Funding	CDBG: \$11,000
	Description	Investigate and resolve complaints for seniors and disabled adults in long-term care facilities.
	Target Date	06/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	4
	Location Description	All long-term care facilities in Milpitas.
	Planned Activities	Site visits to long-term care facilities and nursing homes and provide case management for those clients with open cases.
2	Project Name	Child Advocates of Silicon Valley
	Target Area	Citywide
	Goals Supported	Public Services for Children and Youth
	Needs Addressed	Community Services
	Funding	CDBG: \$11,000
	Description	Provides court-appointed youths with volunteers to maintain life-long mentorship and guidance.
	Target Date	06/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	4
	Location Description	Milpitas, CA
	Planned Activities	The organization will recruit, and train volunteers and provide essential mentors and guidance for youth.
3	Project Name	City of Milpitas
	Target Area	Citywide
	Goals Supported	Assist Microenterprises and Small Businesses
	Needs Addressed	Economic Development
	Funding	PI: \$262,588.26
	Description	The Milpitas Microenterprise Assistance Grant Program will provide funding to microenterprise businesses.
	Target Date	06/30/2026

	Estimate the number and type of families that will benefit from the proposed activities	40
	Location Description	Milpitas, CA
	Planned Activities	Support Milpitas microenterprises.
4	Project Name	Next Door Solutions to Domestic Violence
	Target Area	Citywide
	Goals Supported	Public Services for Domestic Violence Support
	Needs Addressed	Community Services
	Funding	CDBG: \$11,000
	Description	Provide Support Services for survivors of domestic violence by providing emergency shelter, crisis counseling, safety strategies, community and systems advocacy, support groups, and case management.
	Target Date	06/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	48
	Location Description	Milpitas, CA
5	Planned Activities	Next Door Solutions provides peer counseling, advocacy, legal help, and support groups. Additionally, Next Door Solutions to Domestic Violence provides safe emergency shelter to victims of domestic violence and their children within a confidential and protected environment.
	Project Name	Project Sentinel-Fair Housing & Tenant/Landlord Resolution
	Target Area	Citywide
	Goals Supported	Fair Housing
	Needs Addressed	Community Services
	Funding	CDBG: \$6,306.10 PI: \$12,162.79
	Description	Milpitas residents and those seeking to reside in Milpitas will have their civil rights protected with fair housing education, counseling, investigation, and enforcement actions.
	Target Date	06/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	30
	Location Description	Milpitas, CA
	Planned Activities	Handle Fair Housing cases, and provide public presentations and education.
	Project Name	Senior Adults Legal Assistance
	Target Area	Citywide

6	Goals Supported	Public Services for Seniors
	Needs Addressed	Community Services
	Funding	CDBG: \$11,000
	Description	Legal services in the form of advice/referrals, consultations/brief service, and legal representation will be provided to Milpitas elders in areas of law common to SALA's target population including, but not limited to, the following: Public Benefits; Housing; Elder Abuse/Domestic Violence; Nursing Homes/Alternatives; Planning for Incapacity; Consumer/Finance; and Personal Affairs.
	Target Date	06/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	20
	Location Description	Barbara Lee Center, Phone, or San Jose Office
	Planned Activities	Legal assistance to seniors.
7	Project Name	Silicon Valley Independent Living Center
	Target Area	Citywide
	Goals Supported	Community Funding/Public Services
	Needs Addressed	Community Services
	Funding	CDBG: \$11,000
	Description	The Housing Service project will assist individuals with disabilities in acquiring the knowledge and skills needed to secure or maintain affordable, accessible housing.
	Target Date	06/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	48
	Location Description	Barbara Lee Center, Phone, Central Office
8	Planned Activities	Provide housing search assistance to LMC Milpitas residents with disabilities at risk of eviction.
	Project Name	Sourcewise
	Target Area	Citywide
	Goals Supported	Public Services for Seniors
	Needs Addressed	Community Services
	Funding	CDBG: \$11,000
	Description	Ensure critical, ongoing meal services and wellness checks for Milpitas' older low-income adult residents.
	Target Date	06/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	20
	Location Description	Milpitas, CA
	Planned Activities	Provide seniors with nutritious, home-delivered meals.

9	Project Name	Terrace Gardens Senior Housing – Capital
	Target Area	Citywide
	Goals Supported	Affordable Housing Rental Rehabilitation
	Needs Addressed	Affordable Housing Development and Preservation
	Funding	\$250,000
	Description	For the roof repair of the "A," and "B," "C" & "D" buildings.
	Target Date	06/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	148
	Location Description	186 Beresford Court
	Planned Activities	Funding will be used to replace four roofs at Terrace Gardens.
10	Project Name	Upwards
	Target Area	Citywide
	Goals Supported	Workforce Development/ Microbusiness support
	Needs Addressed	Childcare
	Funding	\$10,993.10
	Description	Certification, training and support for home-based childcare microbusinesses
	Target Date	06/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	26
	Location Description	Milpitas
	Planned Activities	
	Project Name	YWCA Golden Gate Silicon Valley
	Target Area	Citywide
	Goals Supported	Public Services for Domestic Violence Support
	Needs Addressed	Community Services
	Funding	CDBG: \$11,000
	Description	Provide residents with domestic violence supportive services.
	Target Date	06/30/2026

11	Estimate the number and type of families that will benefit from the proposed activities	15
	Location Description	Milpitas, CA
	Planned Activities	24-hour Support Line; emergency shelter; emergency response calls from law enforcement; crisis counseling, individual therapy, and support groups for adults and children; medical advocacy; transportation; criminal justice and social service advocacy; temporary restraining orders; court accompaniment; and children's programming.
12	Project Name	Program Administration
	Target Area	Citywide
	Goals Supported	Program Administration
	Needs Addressed	Program Administration
	Funding	CDBG: \$111,074.80
	Description	Program Administration
	Target Date	06/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	Program Administration
	Location Description	Milpitas, CA
	Planned Activities	Program Administration
13	Project Name	Rebuilding Together Silicon Valley
	Target Area	Citywide
	Goals Supported	Maintain and Preserve Existing Housing
	Needs Addressed	Affordable Housing Development and Preservation

Annual Action Plan

	Funding	CDBG: \$100,000 PI: \$385,000
	Description	Rehabilitate very low-, low- income households
	Target Date	6/30/2026
	Estimate the number and type of families that will benefit from the proposed activities	23
	Location Description	Milpitas, CA
	Planned Activities	Rehabilitate very low-, low- income households

AP-50 Geographic Distribution – 91.220(f)

Description of the geographic areas of the entitlement (including areas of low-income and minority concentration) where assistance will be directed

Not applicable. The City of Milpitas does not set geographic concentration areas for assistance. No census tracts in the city limits identify any area as a slum. Instead, the City helps fund organizations that provide supportive services to low- and moderate-income residents.

Geographic Distribution

OMB Control No: 2506-0117 (exp. 09/30/2021)

Target Area	Percentage of Funds
Milpitas	100%

Table 8 - Geographic Distribution

Rationale for the priorities for allocating investments geographically

Not applicable.

Discussion Not applicable.

Affordable Housing

AP-55 Affordable Housing – 91.220(g)

Introduction

The City adopted an Affordable Housing Ordinance No. 297 on June 12, 2018. The Affordable Housing Ordinance requires that all new developments over 10 units must construct 15% of the total number of dwelling units to be affordable. For example, a developer wants to build an apartment complex with 20 units. A total of 3 units (15%) will need to be deemed affordable to comply with the City's Affordable Housing Ordinance. On March 5, 2019, the City established residential and non-residential affordable housing fees. On February 1, 2022, the City Council

OMB Control No: 2506-0117 (exp. 09/30/2021)

approved changes to the Affordable Housing Ordinance to encourage more on-site housing construction, to help the City meet its Regional Housing Needs Allocation (RHNA) goals, and to add clarity and consistency throughout the ordinance.

In addition to our Affordable Housing Ordinance, the City typically allocates funding for housing rehabilitation and preservation. These organizations help support low-income homeowners and renters and seniors stay housed.

One Year Goals for the Number of Households to be Supported	
Homeless	0
Non-Homeless	180
Special-Needs	0
Total	180

Table 9 - One Year Goals for Affordable Housing by Support Requirement

One Year Goals for the Number of Households Supported Through	
Rental Assistance	0
The Production of New Units	0
Rehab of Existing Units	180
Acquisition of Existing Units	0
Total	180

Table 10 - One Year Goals for Affordable Housing by Support Type

Discussion

The City anticipates allocating resources to Rebuilding Together Silicon Valley for critical home repairs and Terrace Gardens for roof replacement of 4 buildings.

Rebuilding Together Silicon Valley assists low-income homeowners and renters with critical repairs. The resources allocated to Rebuilding Together would serve 23 low-income homeowners and renters in Milpitas.

Terrace Gardens is a deed-restricted very-low- and low-income affordable housing seniors' rental development. The allocation would be for capital repairs to the common area which would benefit 148 affordable housing units.

The Home Rehabilitation Loan Program was retired by the City Council on February 4, 2025. The program income earned through the City's revolving loan funds was reallocated to an activity to maintain and preserve affordable housing and a microenterprise assistance program.

AP-60 Public Housing – 91.220(h)

Introduction

The City of Milpitas currently does not have any public housing. However, there is a project-based Section 8 property in the City, the Sunnyhills Apartments. The Sunnyhills Apartments is a 171-unit development in which 149 units receive project-based Section 8 vouchers. The project-based Section 8 vouchers subsidize assistance for each unit with the Department of Housing and Urban Development, establishing fair market rent for the area and what the tenant can afford to pay. The goal is to be competitive with the local market thus incentivizing the owner to rent to low-income households.

Actions planned during the next year to address the needs to public housing

Not applicable. There is no public housing within the city.

Actions to encourage public housing residents to become more involved in management and participate in homeownership

Not applicable. There is no public housing within the city.

If the PHA is designated as troubled, describe the manner in which financial assistance will be provided or other assistance

Not applicable.

Discussion Not

applicable.

AP-65 Homeless and Other Special Needs Activities – 91.220(i)

Introduction

The County of Santa Clara and the City have designated homelessness as a critical issue. In Santa Clara County's 2023 Point-in-Time Census & Survey Comprehensive Report, the survey identified a total of 142 unsheltered homeless persons in Milpitas. Notably, there was a 48% decrease in unsheltered homeless persons in Milpitas. The decrease demonstrates that the homelessness crisis in the City is improving. With that being said, the City strives to solve and provide resources to individuals experiencing homelessness. Given the complexity of homelessness, interagency and interregional collaboration is crucial in solving the homeless issue.

Describe the jurisdictions one-year goals and actions for reducing and ending homelessness including reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

November 10, 2020, the City Council approved and authorized staff to enter into an agreement for homeless outreach, assessment, and street-based case management services with Santa Clara County. A new contract was executed in December 2022 to continue homeless outreach through December 2023. As of April 2024, the City is preparing to launch a Request for Proposal (RFP) to enter into a new contract for homeless outreach and assessments.

The City partners with WeHope to provide homeless outreach and engagement services, conduct VI-SPDAT assessments, and to ensure homeless persons into the County's community queue for housing opportunities. These strategies, and the City's strategic plan goals, will be leveraged by the goals and policies adopted by the 2024 Housing Element which will focus on meeting the needs of the City's unhoused population.

The City of Milpitas will work to improve homeless outreach and to better assess the unique housing and service needs of homeless persons and families in Milpitas through the following strategies and actions: 1) continue to outreach and respond to the immediate needs of the unhoused and at-risk populations through a collaborative efforts between City and County staff and social service providers; 2) pursue for funding for programs and facilities that assist the unhoused populations and households at risk of homelessness; and 3) conduct a feasibility study to establish a low barrier navigation center to provide temporary housing and case management services for the unhoused population and take steps based on the recommendations, including identifying sites and funding sources as appropriate.

Addressing the emergency and transitional housing needs of homeless persons

The City of Milpitas addresses the emergency and transitional housing needs of homeless persons by coordinating services between the City's Police Department, Office of Building Safety , and Public

OMB Control No: 2506-0117 (exp. 09/30/2021)

Works Department and local service providers including LifeMoves and Hope for the Unhoused. The City will continue to address emergency and transitional housing needs by implementing the goals, policies, and programs adopted as part of the Housing Element Update which includes the goal to collaborate with regional agencies and organizations to support the unhoused population in Milpitas through the provision of supportive housing and services. To achieve this goal, Milpitas will implement a range of policies that focus on addressing the immediate and long-term housing needs of homeless persons and families including: 1) Prioritize providing permanent and transitional supportive housing for the unhoused population to offer a stable living environment and to improve their quality of life; 2) Maintain and improve crisis response beds including during periods of cold/warm weather; and 3) Provide or refer individuals to temporary housing with support programs to transition the unhoused population from homelessness to permanent housing.

The City will also work to address the emergency and transitional housing needs of homeless persons and families by zoning for a variety of housing types that meet the needs of homeless persons living in Milpitas including emergency shelters, supportive housing, low barrier navigation centers, and other interim housing types.

Additionally, Milpitas is taking steps to address the lack of resources available within City limits that meet the needs of homeless persons and families by drafting a local plan that will address and target homelessness by providing permanent supportive housing (PSH) units at 1000 Hillview Court and at 355 Sango Court.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again.

The City of Milpitas is committed to helping homeless persons and families make the transition to permanent housing and independent living and makes every effort to ensure individuals and families who were recently homeless do not become homeless again. The City's strategy to address and end homelessness for individuals and families is facilitated and supported by the 2024 Housing Element which includes a range of goals and policies to address the housing and service needs of homeless persons. These goals and programs (and related actions) are highlighted and summarized below.

Goal HE-8: Collaborate with regional agencies and organizations to support the unhoused population in Milpitas through the provision of services and supportive housing. The City will implement the following policies, strategies, and action items to achieve this goal:

- Prioritize providing permanent and transitional supportive housing for the unhoused population to offer a stable living environment and improve their quality of life.
- Maintain and improve crisis response beds including during periods of cold/warm weather.

- Provide or refer individuals to temporary housing with support programs to transition the unhoused population from homelessness to permanent housing.
- Pursue funding for programs and facilities that assist the unhoused populations and households at risk of homelessness.
- Continue to outreach and respond to the immediate needs of the unhoused and at-risk populations through a collaborative effort between City and County staff and social service providers.
- Conduct a feasibility study to establish a low barrier navigation center (e.g., as a “tiny home village”) to provide temporary housing and case management services for the unhoused population and take steps based on study recommendations, including identifying sites and funding sources as appropriate.

Program 22: Supportive Housing for Persons with Disabilities. The City will work with the Santa Clara County Office of Supportive Housing (OSH), through its administration of Measure A funds, and the Santa Clara County Housing Authority (SCCHA), through its ability to invest project-based vouchers (PBV) in developments, to increase the availability of permanent supportive housing. The City will implement the following action items:

- Meet with OSH, SCCHA, and the San Andreas Regional Center (SARC) to explore avenues for collaboration;
- Identify and implement possible zoning incentives, such as expedited processing and density bonuses, along with fee waivers or reductions, and other financial support for projects that provide supportive housing or dedicated housing units for persons with disabilities;
- By the end of 2025, identify the use of CDBG funds for predevelopment costs for permanent supportive housing developments as a priority in the Annual Action Plan;
- By the end of 2025, analyze the suitability of sites identified in the Sites Inventory for permanent supportive housing development and conduct community engagement about those sites; and
- By the end of 2026, commit available City resources to permanent supportive housing developments in partnership with OSH and/or SCCHA.

Help low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families who are likely to become homeless after being discharged from a publicly funded institution or system of care, or who are receiving assistance from public and private agencies that address housing, health, social services, employment, education or youth needs

The City does not currently have an institutional discharge policy and instead collaborates with the Santa Clara County Continuum of Care (CoC)—who recently updated their Quality Assurance Standards to include a homeless discharge coordination policy—to ensure individuals are not

discharged into homelessness by providing guidance and resources to individuals released from institutions. The discharge policy includes access to reentry resource centers where VI-SPIDAT assessments can be administered (for example). The VI-SPIDAT assessment measures the acuity level of an individual and is used to inform the type of support or housing that is needed to support the individual. It also serves as the entry point for the accessing other resources or supportive services such as residential or outpatient treatment, transitional housing, or emergency shelter access.

The City employs a range of strategies to help low incomes residents and families avoid housing instability and homelessness. These strategies, policies, and programs are outlined in the City's 2024 Housing Element and are summarized below.

Program 7: Tenant Assistance and Fair Housing Services. The City will continue to utilize the services of Project Sentinel (or other qualified nonprofits) to provide fair housing outreach and assistance, landlord-tenant mediation services, mortgage default counseling, and referrals to other support services to Milpitas residents, landlords, and housing professionals. Actions the City plans to implement include:

- Promote rental assistance with the objective to assist 300 Milpitas residents, landlords, and housing professionals over the next eight years with rental assistance;
- Continue to promote housing services with the objective to support approximately 320 persons each year through Project Sentinel's outreach and informational workshops, phone call assistance, fair housing, and other support;
- Continue to facilitate and ensure compliance with the California Tenant Protection Act of 2019 that regulates just cause evictions and maximum annual rent increases;
- Continue to offer programs that supplement housing costs and reduce overall living expenses for lower and moderate income households such as the ongoing Milpitas Assistance Program (MAP) and the ARPA Childcare Subsidy Program which was launched in 2022 and offers up to \$1,000 per year for families; and
- Continue to coordinate with the San Andreas Regional Center (SARC) for services, outreach, and referrals for tenants with disabilities.

The City also supports low income individuals and families through several economic development strategies and initiatives. For example, the City's Build It Green Initiative implemented a Certified Green Building Professional (CGBP) training program to introduce program participants to green building and construction concepts. The program includes access to online courses and provides certification opportunities for up to 25 low income Milpitas residents to access high-wage jobs upon completion of the program. (The program requires a minimum passing grade of 80%. It is funded by ARPA dollars.)

The City does not directly provide supportive services from individuals returning from mental or physical health institutions but Milpitas does partner with the Santa Clara County Continuum of Care (CoC) to provide supportive services and housing services to these individuals. The CoC's strategy to help low income persons and families avoid homelessness after being discharged from institutions and systems of care is implemented by the County's 2020-2024 Community Plan to End Homelessness which includes a three-part strategy to end homelessness in Santa Clara County and jurisdictions.

To facilitate these strategies, the County's CoC developed a set of action items. Relevant action

items developed to ensure low income persons and families avoid homelessness (especially after institutionalization) or who are receiving assistance from public and private agencies include but are not limited to:

- Ensure that people involved in the criminal justice system do not become homeless by expanding existing and developing new housing and workforce development programs to successfully reintegrate people leaving probation, parole, jails, and prisons in the community; and by supporting households with incarcerated family members to prevent homelessness.
- Ensure that people accessing safety net services have the support they need to obtain and maintain housing by adopting housing screening and referral processes for individuals and families accessing safety net services; expand housing programs for families involved in the child welfare system; and by expanding housing resources available to Medi-Cal recipients accessing services in the Specialty Mental Health System.
- Expand housing programs for families involved in the child welfare system; and expand and diversify housing programs for foster youth to meet their long-term housing needs so no foster youth become homeless.

AP-75 Barriers to affordable housing – 91.220(j)

In its 2023-31 Housing Element, the City identified the following governmental constraints/barriers impeding affordable housing development:

- **General Plan Land Use Designations.** Overall, the City's land use designations do not pose a significant constraint on residential development, but the Town Center (TWC) and Neighborhood Commercial Mixed Use (NCMU) designations may be revised to better support housing production. Both districts have a commercial requirement, which may impede redevelopment of parcels in these zones with housing uses.
- **Zoning Ordinance.** The City's Zoning Ordinance has not been comprehensively updated to ensure consistency with the 2021 General Plan. The City planned to begin updating the comprehensive Zoning Ordinance in 2023, which was expected to be completed and adopted by 2024.
- **Development Processing Procedures and Timing.** The City completed a study to evaluate the development review and permitting process, implementing a number of actions to improve internal processes. Milpitas' review and approval timelines are similar to average times taken by other jurisdictions in Santa Clara County and were found not to pose a significant constraint on housing development. However, many factors outside of a local jurisdiction's control can constrain the timing between project approval and when the developer requests building permits, such as the inability to secure financing for construction or availability of design professionals to complete construction documents or make corrections.
- **Development fees.** The City does provide fee deferrals for projects that provide on-site affordable housing units. Housing Programs 16 and 20 include actions to explore fee deferrals and waivers for affordable housing production. Compared to other cities in Santa Clara County, Milpitas has higher fees per unit for single- and multi-family developments. Milpitas has the highest Entitlement Fees in the County for single-family developments located within the Metro Specific Plan area.

Non-governmental constraints include:

- **Cost and availability of land.** The cost of land is a significant contributor to the overall cost of housing. Santa Clara County averages \$508 per square foot for a small single-family unit and \$264 per square foot for a large single-family unit. The average cost for a multi-family unit in Santa Clara County is about \$60,000.
- **Construction costs.** The cost of construction, including labor and materials, has a significant impact on the overall cost of new housing units and can be a significant constraint to development. In 2021, average construction costs ranged from approximately \$260 per square foot for a mid-rise, seven-story multifamily project to approximately \$300 for a twelve-story, high-rise multifamily residential project in Milpitas. Assuming an average unit size of 1,200 square feet (including common areas), these estimates result in construction costs ranging from approximately \$312,000 to \$360,000 per unit in Milpitas. The high land and development costs in Milpitas mean that, without subsidies, new rental units affordable to very low and low-income households are difficult to provide at a feasible rate of return to a developer or investor. This also tends to hold true for for-sale housing at the moderate-income level.

- **Mortgage and rehabilitation financing.** The city of Milpitas does not vary greatly from other communities regarding the availability of home financing. In 2020, 69% of conventional purchase loan applications were approved, and 10% were denied. The denial rate was highest for home improvement loans at 33%. In a housing market such as Milpitas, the downpayment requirement may be a greater obstacle to homeownership for many households. As of March 2022, Redfin estimate, average home price in Milpitas was \$1,450,000. To provide a 10% down payment, a household would need to save \$145,000. Current home mortgage interest rates for home loans are steadily increasing for a 30-year fixed-rate mortgage. This means that prospective homebuyers will be less likely to qualify for home loans under the more stringent current lending standards.
- **Environmental constraints.** The City identified several environmental constraints that may act as barriers to affordable housing development, including geologic and seismic hazards, fire and flood hazards, and sea-level rise.

Strategy to Remove or Ameliorate the Barriers to Affordable Housing

Examples of actions that the City has taken to reduce or ameliorate barriers to affordable housing since the 5th Housing Element Cycle include:

- Completing a comprehensive update to the City's General Plan and Land Use Element and creating new mixed-use zones;
- Updating the Milpitas Metro Specific Plan and Milpitas Gateway-Main Street Specific Plan to support higher residential densities and building heights in locations adjacent to high quality transit.
- Adopting an Inclusionary housing ordinance (Affordable Housing Ordinance); and amending it to encourage more on-site construction of affordable units.
- Adopting Zoning Ordinance amendments to address changes in State Law related to Accessory Dwelling Units, Two-Unit Developments (SB 9), and Objective Design Standards (SB 330).

Goal HE-3 in the City's 2023-31 Housing Element addresses barriers to new housing production, specifically to continually assess the barriers to new housing production and proactively mitigate the governmental constraints to new housing development. Specific policies include:

- **HE 3.1:** Continually review and right-size development fees on housing development. Adjust or defer City fees for affordable housing development.
- **HE 3.2:** Track changes to State housing legislation and regularly update the City's Zoning Ordinance to reduce barriers to housing production and incentivize affordable housing production.
- **HE 3.3:** Implement recommendations in the Housing Opportunity Zone (HOZ) study to reduce barriers to new affordable housing production, while balancing the need for convenient neighborhood-serving retail stores and services for existing and future residents.
- **HE 3.4:** Maintain and implement the City's Objective Design Standards for residential projects to streamline the development review process and increase predictability of review outcomes.
- **HE 3.5:** Prioritize investment in transportation, infrastructure, and utility improvements to

reduce development barriers and costs for producing affordable housing.

- **HE 3.6:** Respond to changing market conditions and diverse housing needs, such as recognizing the need for limited term rentals (six months or less) for temporary employees and independent contractors or gig workers.
- **HE 3.7:** Support the adaptive reuse, renovation, conversion, or redevelopment of economically-underutilized properties or buildings for residential or mixed-use development.
- **HE 3.8:** Be a strong advocate for legislative change and funding/financing initiatives to support affordable housing.
- **HE 3.9:** Continue to streamline housing permitting and procedures consistent with State laws (e.g., AB 2234) and the City's Service Delivery Study.

Additionally, the City's "Adequate Sites and Housing Production" goal has two relevant policies to address barriers to affordable housing, including:

- **HE 1.5:** Facilitate the development of housing through the adoption of new zoning districts consistent with the General Plan, zoning incentives or waivers, development process streamlining, and CEQA findings of consistency, especially affordable housing in high resource areas.
- **HE 1.8:** Regularly review the land use designations and zoning districts to encourage a variety of housing types to be developed at a range of densities to equitably serve households at all economic levels, and to meet the needs of large family households, the elderly, and people with disabilities.

AP-85 Other Actions – 91.220(k)

Introduction:

This section discusses efforts in addressing the underserved needs, expanding and preserving affordable housing, reducing lead-based paint hazards, developing an institutional structure for delivering housing and community development activities, and planning to enhance coordination between public and private housing and social services agencies.

Actions planned to address obstacles to meeting underserved needs

The most significant obstacle to addressing the underserved needs for FY 2025-26 is the lack of sufficient federal, state, and local funds to carry out all the necessary programs, activities, and projects.

The City contributes to meeting underserved needs with other resources and funds, such as:

- The City of Milpitas Affordable Housing Fund is used primarily to increase the number of new affordable housing units. It is funded through fees collected from developers by Affordable Housing Ordinance 297. As an example, the City used these funds to initially fund the Pilot Rent Relief Program the City established in November 2019 and it currently uses these funds for the City's Emergency Motel Stay Program.
- The City provides loans on an ongoing, as-qualified basis for BMR applicants to qualify for purchasing an available BMR unit.
- Measure A Affordable Housing Bond was approved by voters in November 2016 approving 950 million dollars for the County to address housing needs for the most vulnerable residents, those in extremely low-income households.
- American Rescue Plan Act (ARPA) funds have been allocated to the Rent Relief Program which assists low-and moderate-income individuals with up to \$5,000.
- In February 2023, the City received its approval letter for its Permanent Local Housing Allocation (PLHA) entitlement. The grant will help cover the homeless outreach and assessment services for the next three years. PLHA will also allow the city to create a Workforce Housing Rental Assistance Program that would offset rent paid by the tenant for a period of greater than 6 months. To qualify, tenants must have a household income of 30% AMI or below.
- In September 2022, the City Council accepted Assemblymember Lee's one-time state funding request, including \$1,500,000 for homelessness prevention and unhoused services. While the allocation of the homeless prevention and unhoused programs will be funded, the original request included the continuation of the mobile shower and laundry services, additional rent relief funds, and the establishment of a Milpitas Resource Center.

Actions planned to foster and maintain affordable housing

The City has taken proactive steps to help decrease the barriers to affordable housing through the following resolutions/ordinances:

Resolution No. 8523

The City adopted Resolution No. 8523 on February 2, 2016, which recognizes homelessness as a crucial problem in the County and will consider contributing to future affordable housing projects that will house the homeless. The City is in discussion to create its first 100% permanent supporting housing project in Milpitas.

Affordable Housing Ordinance

On June 12, 2018, the City Council adopted Affordable Housing Ordinance No. 297 which requires that any new development with 10 or more units must include 15% of the units these units as affordable. The ordinance applies to both rental and ownership developments. In January 2022, the City Council approved changes to the Affordable Housing Ordinance to encourage more on-site affordable housing production. The City Council also adopted changes to add clarity and consistency throughout the ordinance.

Density Bonus Ordinance

To attract developers to build affordable units, the Density Bonus Ordinance will allow developers the ability to build above their permitted densities in permitted zoning districts in exchange for the provision of affordable units in the development.

Below Market Rate Ownership

The City manages a Below Market Rate (BMR) Home Ownership program for first-time, income-qualified homebuyers. Once a unit from the current BMR housing stock becomes available, the homebuyer will have the ability to purchase a home in Milpitas at one of the various developments throughout the City. For qualified households, the City also provides a loan of up to \$50,000.

Fair Housing

Milpitas provides CDBG funds to Project Sentinel. Project Sentinel is a reputable organization that provides expertise in fair housing and tenant-landlord disputes. Services include information, referrals, community outreach and education in several languages other than English, investigation, and resolving fair housing complaints. In addition, they provide education and outreach to property owners, and property management to become proactive in their housing policies.

Actions planned to reduce lead-based paint hazards

The County of Santa Clara has received funding from the State's Department of Health Service and the Federal Government for the Center for Disease Control to implement a Childhood Lead Poisoning Prevention Program. The funded programs include community outreach screens, case management, and public education to inform low-to-moderate income and older communities. The project will then follow up with environmental testing, lead-based education, blood-lead testing for children, hazard reduction grants, and follow up with monitoring and testing.

Milpitas has adopted a Lead-Based Paint Management Plan which complies with HUD-Based Paint regulations, which outlines the required states of abatement and remediation for rehabilitation projects. In addition, the City publicizes and identifies lead-based hazards and older residential projects through its Code Enforcement Division and Building Department.

Home rehabilitation projects that are federally funded also require testing for lead-based paints. Residential structures not meeting lead-based paint regulations will go through the process of abatement and remediation of lead-based hazards.

Actions planned to reduce the number of poverty-level families

The City of Milpitas will follow these actions:

- Work with non-profit housing developers to fund and provide more affordable housing opportunities to address the housing crisis and needs of very low and low-income households.
- Provide funding and supportive services to prevent very low-income persons and families from becoming homeless and assist them in ending the cycle of homelessness. Programs such as the Rent Relief Program and the Workforce Housing Rental Assistance Program (WHRAP) help poverty-level families stay housed.
- Provide funding for a variety of services and referrals to assist people in obtaining access to public assistance to prevent poverty. This is typically done through funding various non-profit organizations.

Actions planned to develop institutional structure

The City is striving to improve intergovernmental and private sector cooperation to synergize efforts and resources and develop new revenues for community service needs and the production of affordable housing. Collaborative efforts include:

- Regular monthly meetings between entitlement jurisdictions at the CDBG Coordinators Meeting and Regional Housing Working Group
- Joint jurisdiction Request for Proposals and project review committees
- Coordination on project management for projects funded by multiple jurisdictions.

Actions planned to enhance coordination between public and private housing and social service agencies

The City benefits from a strong jurisdiction and region-wide network of housing and community development partners, such as the County and the CoC. To improve intergovernmental and private sector cooperation, the City will continue to participate with other local jurisdictions and developers in sharing information and resources.

Discussion:

Please see the discussion above.

Program Specific Requirements

AP-90 Program Specific Requirements – 91.220(l)(1,2,4)

Introduction:

Community Development Block Grant Program (CDBG)

Reference 24 CFR 91.220(l)(1)

Projects planned with all CDBG funds expected to be available during the year are identified in the Projects Table. The following identifies program income that is available for use that is included in projects to be carried out.

- | | |
|---|-----|
| 1. The total amount of program income that will have been received before the start of the next program year and that has not yet been reprogrammed | \$0 |
| 2. The amount of proceeds from section 108 loan guarantees that will be used during the year to address the priority needs and specific objectives identified in the grantee's strategic plan | \$0 |
| 3. The amount of surplus funds from urban renewal settlements | \$0 |
| 4. The amount of any grant funds returned to the line of credit for which the planned use has not been included in a prior statement or plan. | \$0 |

5. The amount of income from float-funded activities \$0 Total Program Income

Other CDBG Requirements

1. The amount of urgent need activities \$0

2. The estimated percentage of CDBG funds that will be used for activities that benefit persons of low and moderate income. Overall Benefit - A consecutive period of one, two or three years may be used to determine that a minimum overall benefit of 70% of CDBG funds is used to benefit persons of low and moderate income. Specify the years covered that include this Annual Action Plan 100%

	Applicant	Activity	Applicant Request	CDBG FY24-25	CDBG FY25-26 Entitlement	CDBG Program Income
					555,374.00	12,162.79
Public Services (15% Cap)	Catholic Charities	Long-Term Ombudsman Program (LTCOP)	11,000.00	10,000.00	\$11,000.00	\$0.00
	Child Advocates of Silicon Valley	Advocacy Program for Foster Youth in Milpitas	15,000.00	10,000.00	\$11,000.00	\$0.00
	Hope for the Unhoused	Weekly Mobile Service Center	10,000.00	5,000.00	\$0.00	\$0.00
	LifeMoves	Emergency Assistance Network	125,000.00	0.00	\$0.00	\$0.00
	Lighthouse of Hope	Counseling	5,000.00	0.00	\$0.00	\$0.00
	Next Door Solutions to Domestic Violence	Social Services for Survivors of Domestic Violence	25,000.00	9,412.08	\$12,250.00	\$0.00
	Project Sentinel	Tenant-Landlord Counseling & Fair Housing	63,000.00	10,000.00	\$3,806.10	\$12,162.79
	Senior Adults Legal Assistance	Legal Assistance to Seniors	15,000.00	10,000.00	\$11,000.00	\$0.00
	Silicon Valley Independent Living Center	Housing Services for People with Disabilities	16,048.00	10,000.00	\$11,000.00	\$0.00
	Sourcewise	Sourcewise Meals on Wheels	20,311.00	10,000.00	\$11,000.00	\$0.00
	YWCA	Domestic Violence Support Services	13,908.00	9,412.07	\$12,250.00	\$0.00
	Subtotal		319,267.00	83,824.15	83,306.10	12,162.79
Economic Development (No Cap)	City of Milpitas	Microenterpise Assistance Program	120,000.00	220,000.00	110,993.10	\$0.00
	Upwards	Home Childcare Provider Technical Assistance	160,000.00	0.00	\$0.00	\$0.00
	Subtotal		280,000.00	0.00	110,993.10	0.00
Capital (No Cap)	Rebuilding Together	Critical Home Repairs	216,000.00	156,000.00	0.00	\$0.00
	Terrace Gardens	For the roof repair of the "A," and "B," "C" & "D" buildings.	250,000.00	199,999.00	250,000.00	\$0.00
	Subtotal		466,000.00	\$355,999	250,000.00	0.00
Program Admin (20% Cap)	Program Administration	CDBG Administration	0.00	97,432.20	\$111,074.80	\$0.00
	Subtotal		0.00	\$97,432	\$111,074.80	\$0.00
Totals			1,065,267.00	\$537,255.35	\$555,374.00	\$12,162.79

FY 25-26 Public Service Cap Test	Requested	Actual %	Cap %	Cap Amount		
FY 25-26 Capital & Econ Dev Project Cap Test	\$319,267.00	383%	15%	\$83,306.10	\$95,468.89	Total PS including Program Income
FY 25-26 Admin Cap Test	\$746,000.00	207%	65%	\$360,993.10		
	\$0.00	0%	20%	\$111,074.80		
555,374.00						