



REGULAR MEETING OF THE MILPITAS CITY COUNCIL



AGENDA

TUESDAY, SEPTEMBER 16, 2025

CITY COUNCIL CHAMBER, 455 E. CALAVERAS BLVD, MILPITAS, CA

6:00 PM (CLOSED SESSION)

7:00 PM (PUBLIC BUSINESS)

For assistance in the following languages, you may call:

Đối với Việt Nam, gọi 408-586-2400

Para sa Tagalog, tumawag sa 408-586-3051

Para español, llame 408-586-3072

** To access written translation during the meeting, scan the QR Code.*

The City Council meeting is held in the City Council Chamber at City Hall, 455 E. Calaveras Blvd., Milpitas and via teleconference/Zoom webinar. You may watch the Council meeting without providing public comment by accessing it via links here.

***Pursuant to California Government Code § 54953,
Vice Mayor Garry Barbadillo will participate remotely from:***

JW Marriott Muscat

Madinat Al Irfan, Airport Heights,

Muscat, Oman 113

Meeting shall be livestreamed - Go to:

Facebook: <https://www.facebook.com/CityofMilpitas/>

YouTube: <https://www.milpitas.gov/youtube>

Web Streaming: <https://www.milpitas.gov/webstreaming>

PUBLIC COMMENT INSTRUCTIONS

Oral public comments may only be provided live during the City Council meeting in person, unless the City Council approves remote public comment. All comments provided shall be limited to three minutes or less as determined by the Mayor. All members of the public will be limited to one comment per agenda item, and one comment for non-agenda items. Members of the public may submit written comments by email to CityClerk@milpitas.gov

The meeting will be streamed via Zoom for viewing purposes only unless the City Council approves remote public comment. To watch via Zoom, please register at:

https://ci-milpitas-ca-gov.zoom.us/webinar/register/WN_AkaFbSKfSoqRZW3YeRS1Kg

NOTE: If a member of the public wishes to share any presentation materials for Council consideration, they must be submitted to the Clerk's Office by email to CityClerk@milpitas.gov by 12:00 p.m. on the day of the meeting. No presentations will be accepted in person in the Council Chambers.

MILPITAS CITY COUNCIL CODE OF CONDUCT

- Be respectful and courteous (words, tone, and body language).
- Model civility.
- Avoid surprises.
- Praise publicly and criticize privately.
- Focus on the issue, not the person.
- Use electronic devices appropriately while on the Council dais.
- Disclose conflicts of interest and affiliations related to agenda items.
- Separate governing from campaigning.
- The Council speaks with one voice after making policy on issues.
- Respect the line between policy and administration.
- Council will hold one another accountable to comply with this Code of Conduct.

CALL MEETING TO ORDER by Mayor and ROLL CALL by City Clerk (6:00 PM)

ADJOURN TO CLOSED SESSION

(a) PUBLIC EMPLOYEE APPOINTMENT/HIRING

Pursuant to California Government Code Section 54957(b)(1)
Position to be filled: City Attorney

(b) CONFERENCE WITH LABOR NEGOTIATOR

Pursuant to Government Code Section 54957.6
Agency's Designated Representative(s): Deanna J. Santana, Interim City Manager
Employee Organization(s): Unrepresented City Attorney

(c) CONFERENCE WITH LABOR NEGOTIATOR

Pursuant to Government Code Section 54957.6
Agency's Designated Representative(s): Rick Bolanos, Liebert Cassidy Whitmore
Employee Organization(s): Professional and Technical Employees, Mid-Management and Confidential Employees, Milpitas Employees Association, Unrepresented Employees

CLOSED SESSION ANNOUNCEMENT:

Report on action taken in Closed Session, if required per Government Code Section 54957.1, including the vote or abstention of each member present.

PLEDGE OF ALLEGIANCE

INVOCATION (Councilmember Lien)

PRESENTATIONS

- Childhood Cancer Awareness Month (Proclamation)
- Mexican Independence Day (Proclamation)
- Persistent Systems Laptop Donation (Proclamation)
- County of Santa Clara Report on the Impacts to Milpitas and the community from HR1, the Federal Budget Cuts

PUBLIC FORUM

Members of the public are invited to speak on any item that does not appear on today's agenda. Comments will be limited to three minutes or less at the Mayor's discretion. When called to speak, you are encouraged to state your name for the record. As an item not listed on the agenda, no action can be taken, however the City Council may instruct the City Manager to place the item on a future meeting agenda.

ANNOUNCEMENT OF CONFLICT OF INTEREST AND CAMPAIGN CONTRIBUTIONS

READING OF THE CITY COUNCIL CODE OF CONDUCT

APPROVAL OF AGENDA

CONSENT CALENDAR

Consent calendar items are considered to be routine and will be considered for adoption by one motion. There will be no separate discussion of these items unless a City Councilmember, member of the audience or staff requests the Council to

remove an item from (or be added to) the consent calendar. Any person desiring to speak on any item on the consent calendar should ask to have that item removed from the consent calendar.

C1. Receive City Council Calendar of Meetings (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)

Recommendation: Receive City Council Calendar of Meetings for September and October 2025.

C2. Approve City Council Meeting Minutes (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)

Recommendation: Approve City Council Meeting minutes of August 26 and September 2, 2025.

C3. Receive the Preview List of Anticipated Items for the Next Regular City Council Meeting (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)

Recommendation: Receive the list of anticipated agenda items for the next regular City Council meeting.

C4. Receive and Review the List of Agenda Items Requested by City Councilmembers (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)

Recommendation: Receive the list of items that have been requested by City Councilmembers and received consensus in previous meetings to date.

C5. Consider Recommendations from Mayor Montano for Appointments to City Commissions (Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)

Recommendation: Receive Mayor Montano's recommendations and approve and confirm recommendations for appointment to the Youth Advisory Commission.

C6. Accept the FY 2024-25 Commissioners Annual Report for Six (6) Commissions and Approve Six (6) Commission Work Plans for FY 2025-26 (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001; and Renee Lorentzen, Director of Recreation and Community Services, 408-586-3409)

Recommendation: (1) Accept the FY 2024-25 Commissioners Annual Report; and (2) Approve proposed FY 2025-26 Work Plans for: (a) Arts Commission; (b) Library and Education Commission; (c) Parks, Recreation and Cultural Resources Commission; (d) Senior Advisory Commission; (e) Science, Technology and Innovation Commission; and (f) Veterans Commission.

C7. Authorize the City Manager, or Designee, to Negotiate and Execute a Purchase Order with Cummins, Inc. for Cummins Parts & Supplies for City Fleet (Staff Contact: Luz Cofresí-Howe, Finance Director, 408-586-3111; and Christian Di Renzo, Public Works Director, 408-586-2602)

Recommendation: Authorize the City Manager, or designee, to negotiate and execute a Purchase Order with Cummins, Inc. for Parts & Supplies for a five-year term and a total five-year not-to-exceed amount of \$500,000, subject to the appropriation of funds

PUBLIC HEARINGS

Members of the public may be allotted up to three (3) minutes or less at the Mayor's discretion, to comment on any public hearing item. Applicants/Appellants and their representatives may be allotted up to a total of ten (10) minutes for opening statements and up to a total of five (5) minutes maximum for closing statements. Items requested/recommended for continuance are subject to Council's consent at the meeting.

8. **Introduce an Ordinance to Modify Chapter 14 of Title 1 of the Milpitas Municipal Code Regarding the Salaries of the Milpitas Mayor and City Council (Staff Contact: Matt Cano, Assistant City Manager, 408-586-3012)**

Recommendation: Following the City Attorney's reading of the title, waive the first reading beyond the title and introduce Ordinance No. 128.13 amending Chapter 14 of Title 1 of the Milpitas Municipal Code to amend the salaries of the Mayor and City Council in alignment with California Government Code section 36516.

9. **Conduct a Public Hearing and Approve the Draft FY 2024-2025 Community Development Block Grant Consolidated Annual Performance and Evaluation Report (Staff Contact: Matt Cano, Assistant City Manager, 408-586-3012)**

Recommendation: (1) Conduct a public hearing; (2) Approve the draft FY 2024-2025 Community Development Block Grant (CDBG) Consolidated Annual Performance and Evaluation Report (CAPER); and (3) Authorize the City Manager, or designee, to make any necessary changes and submit the approved draft FY 2024-2025 CAPER to the U.S. Department of Housing and Urban Development (HUD) to comply with CDBG requirements.

ANNOUNCEMENTS AND FUTURE AGENDA ITEMS

Members of the City Council or City Manager may make brief announcements at this time. Members of the City Council may also suggest future agenda items. For future agenda items, the City Council shall not debate the topic or engage in discussion but shall simply state a "yes" or "no" as whether to move the item forward. If a majority of the City Council agrees to move the item forward, the City Manager shall place the item on a future agenda.

ADJOURNMENT

KNOW YOUR RIGHTS UNDER THE OPEN GOVERNMENT ORDINANCE

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions and other City agencies exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and City operations are open to the people's review. For more information on your rights under the Open Government Ordinance or to report a violation, contact the City Attorney's office at Milpitas City Hall, 455 E. Calaveras Blvd., Milpitas, CA 95035
e-mail: ccreech@milpitas.gov / Phone: 408-586-3040

The Open Government Ordinance is codified in the Milpitas Municipal Code as Title I Chapter 310 and is available online at the City's website www.milpitas.gov by selecting the Milpitas Municipal Code link.

Materials related to an item on this agenda submitted to the City Council after initial distribution of the agenda packet are available for public inspection at the City Clerk's office at Milpitas City Hall, 3rd floor 455 E. Calaveras Blvd., Milpitas and on City website. City Council agendas and related materials can be viewed online: www.milpitas.gov/government/council/agenda_minutes.asp (select meeting date)

APPLY TO SERVE ON A CITY COMMISSION

Commission application forms are available online at www.milpitas.gov or at Milpitas City Hall. Contact the City Clerk's Office at 408-586-3001 for more information.

If you need assistance, per the Americans with Disabilities Act, for any City of Milpitas public meeting, please call the City Clerk at 408-586-3001 or send an e-mail to CityClerk@milpitas.gov prior to the meeting. You may request a larger font agenda.

Impact of Federal Budget Cuts and the County's Response

Milpitas City Council

September 16, 2025



County of Santa Clara

H.R. 1 Overview



H.R. 1, or the “One Big Beautiful Bill Act,” is the federal budget reconciliation bill that was signed into law by President Trump on July 4, 2025.



Enacts the largest cuts in our nation’s history to Medicaid (known as Medi-Cal in CA) and food assistance (CalFresh in CA) to help fund tax cuts primarily benefitting the wealthiest Americans.

→ **\$1 trillion** in cuts to Medicaid

→ **\$186 billion** in cuts to Supplemental Nutrition Assistance Program (SNAP)



Medicaid is a critical social safety net program that provides healthcare coverage for nearly 1 in 5 Americans. Approximately half of all children in the United States are covered by Medicaid.



SNAP provides basic food assistance for 1 in 8 Americans. SNAP is the largest child nutrition program providing benefits for 1 in 4 children in the United States.

H.R. 1 Impacts to Our Community

- ▶ H.R. 1 puts access to healthcare and food assistance at risk for thousands of families in Santa Clara County.
 - ▶ **1 in 4** Santa Clara County residents (465,000) rely on Medi-Cal.
 - ▶ **133,000** Santa Clara County residents rely on CalFresh for food assistance.
- ▶ Counties in California have a legal obligation to provide care to the poor (Welfare and Institutions Code, Section 17000) and all hospitals are legally obligated to provide emergency care to patients regardless of the patient's ability to pay.
- ▶ With a much larger uninsured population and dramatically fewer resources with which to provide care, H.R. 1 puts the County's hospitals and health services at risk, threatening access to care for all residents.

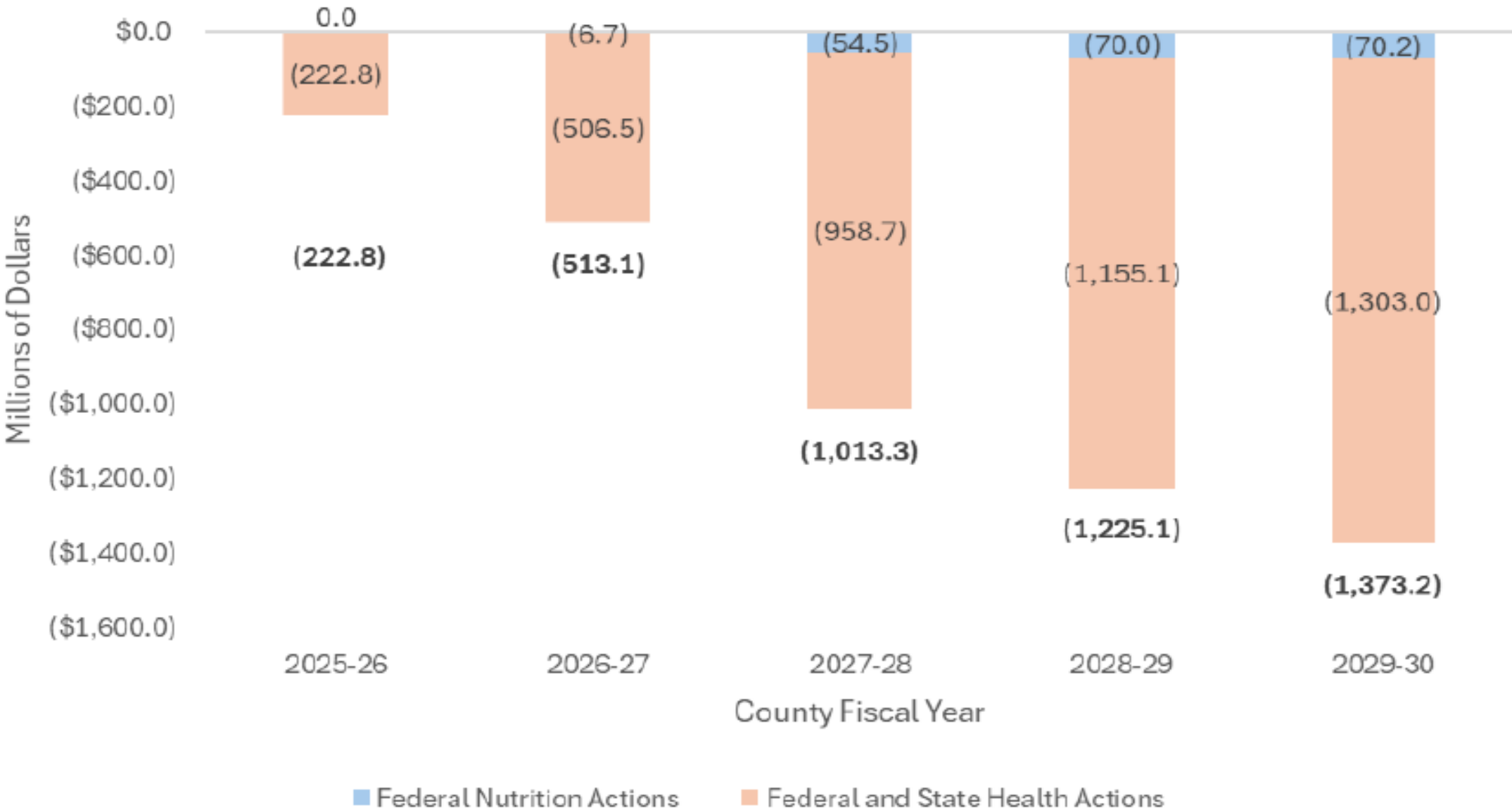


H.R. 1 Creates a County Fiscal Crisis

- ▶ Medicaid is the single largest source of federal funding for the County, totaling \$2.3 billion in FY25-26.
- ▶ Medi-Cal funding accounts for more than half of all revenue for Santa Clara Valley Healthcare (SCVH), the County's healthcare delivery system.
- ▶ **The County expects \$1 billion in lost revenue per year**, representing a significant portion of the \$4.6B total annual budget for Santa Clara Valley Healthcare
 - ▶ This is a devastating and destabilizing level of cuts that can only result in extraordinarily harmful service reductions if not addressed.



Projected Impact to County Revenues (Summary)



H.R. 1 Threatens Access to Healthcare and Local Hospitals

Santa Clara Valley Healthcare operates 4 hospitals and 15 major health centers in Santa Clara County and is the largest provider of many critical healthcare services to all residents:

- ▶ Provides care for nearly 1 in 4 Santa Clara County residents.
- ▶ Operates 2 of only 3 trauma centers in Santa Clara County and handles 80% of all trauma cases originating within the county.
- ▶ Every 11 minutes a 911 call in Santa Clara County results in a patient being transported to a County hospital.
- ▶ Largest provider of both Medi-Cal and Medicare hospital services to Santa Clara County residents.
- ▶ Top ranked Rehabilitation Center on the entire West Coast.
- ▶ Only Burn Center in Santa Clara County and 1 of only 3 regional centers of its kind between Los Angeles and the Oregon border.



Protecting Access to Care: Acquiring Regional Medical Center

- ▶ In 2025, the County purchased Regional Medical Center (RMC) after the private for-profit operator terminated trauma, STEMI, and other critical services in August 2024.
- ▶ **Santa Clara Valley Healthcare restored trauma and other services at RMC on April 1.**
- ▶ RMC's temporary closure in 2024 reduced timeliness and access to care for trauma, STEMI, and other critical care patients.
- ▶ By purchasing RMC, the County reversed these impacts, preventing patients from facing longer ambulance transport times and longer emergency room wait times.
- ▶ Since the County took over RMC in April, the daily hospital census has surged from 90 in late March to peaking above 180 in July 2025.

H.R. 1 Puts County Services at Risk

Federal cuts of the magnitude we face present a major risk to *all* County services from public safety to homelessness. A \$1 billion funding shortfall is too significant for Santa Clara Valley Healthcare to absorb on its own.



**Housing
support**



**Homelessness
prevention**



**Behavioral
health**



Public safety

Community Impacts: Milpitas

- ▶ 1 in 5 (16,000) Milpitas residents rely on Medi-Cal.
- ▶ 4,800 residents rely on CalFresh for food assistance.
- ▶ 66% of hospital transports from 9-1-1 calls in Milpitas are taken to a County hospital.
 - ▶ **99% of trauma cases transported by ambulance are taken to a County hospital.**
- ▶ 15,700 residents receive care from Santa Clara Valley Healthcare.
 - ▶ Nearly 50,000 outpatient visits
 - ▶ More than 6,500 Emergency Room visits
 - ▶ 10,000 hospital days
- ▶ Valley Health Center Milpitas offers a wide variety of services, including adult medicine, pediatrics, cardiology, diagnostic imaging, OB/GYN, laboratory, pharmacy, dental, and behavioral health care.



County's Response to H.R. 1

To address the extraordinary fiscal emergency caused by H.R. 1, the County is taking swift, proactive steps in several areas.

Reducing Costs and Increasing Revenue

Seeking State Support

Asking Our Local Community for Help



Actions to Reduce Costs and Increase Revenue

- ▶ **The County has launched a multitude of initiatives in recent fiscal years** in response to declining economy and slowing property tax growth:
 - Operational and organizational efficiencies
 - Restructuring programs and service delivery models
 - Reviewing fees and charges to ensure full-cost recovery
 - Hiring freezes and staff reductions, including eliminating close to 800 positions over the past three fiscal years

- ▶ **Despite these actions, the funding gap from H.R. 1 is unprecedented.**
Sizable reductions and consolidations of services will be needed.

State and Local Actions

- ▶ **The State will play a critical role in determining how federal cuts under H.R. 1 are absorbed.**
 - Medi-Cal and CalFresh are jointly funded by the federal and state government.
 - County Administration will work closely with the State to protect public hospitals
 - Public hospitals make up only 6% of California's hospitals but operate more than 50% of trauma and burn centers and train over 50% of California's doctors.
- ▶ State support is uncertain and not fully under the County's control.
The County must look locally to avoid devastating service cuts.

Measure A

- On August 7, 2025, the Board of Supervisors unanimously voted to place an emergency, temporary general sales tax measure of 5/8 of a cent on the ballot.
If approved, the tax would be in place for five years and generate \$330 million in revenue each year.
- The County has very limited options for raising local revenue for services.
Unlike cities, counties can only enact taxes that have been affirmatively authorized by the State.
- SB 335 grants the County temporary authority to provide voters the option to raise local sales taxes by 5/8 of a cent for County services.
 - Measure A does not affect the ability of any city to propose a sales tax measure to their voters.
- Under state law, common household expenses (e.g. rent, groceries, utilities, childcare, etc.) are exempt from sales taxes, reducing impact on families.

Summary

- ▶ Our community is facing a true healthcare emergency caused by the federal government.
- ▶ The crisis will hit us soon and worsen in the next few years.
- ▶ The County's hospital and health clinics will be hit hardest, but other critical County services – such as mental health care and public safety – are also threatened.
- ▶ Everyone's care is at risk, as closure of trauma centers or emergency departments increase wait times and affect patient care regardless of what insurance you have.
- ▶ Even if the temporary sales tax passes, the County will have to make hundreds of millions of dollars in service cuts to address a \$1 billion+ shortfall.
- ▶ Without revenue solutions, there is no way to avoid devastating local service cuts.
- ▶ Over the next several years, we need to come together as a community to chart a path forward that ensures the health and well-being of our residents, especially those most in need.



Thank You

Visit scc.info/federalfunding for more information



August 2025						
S	M	T	W	T	F	S
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

MILPITAS CITY COUNCIL CALENDAR

September 2025

October 2025						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 CITY HOLIDAY City Hall Closed 	2 6:00 PM -Closed Session 7:00 PM -City Council	3 2:00 PM -Santa Clara VTA Monthly Briefing - Northeast Group (CM) (Santa Clara)	4 12:00 PM -Santa Clara County Library JPA Board Meeting (CM) (Campbell, CA) 5:30 PM -Santa Clara VTA Board of Directors (CM) 5:30 PM -Milpitas Chamber of Commerce Board (GB)	5	6
7	8	9 5:30 PM - Innovation Parks and Trails Community Workshop #2	10 4:30 PM -City Council Finance Subcommittee (CM/EC) 7:00 PM -Planning Commission 7:00 PM -Silicon Valley Clean Energy Board of Directors (GB) (Cupertino)	11 4:00 PM -Santa Clara VTA Policy Advisory Committee (EC) 4:00 PM -Treatment Plant Advisory Committee (CM) (San Jose) 6:00 PM -Youth Advisory Commission (HL) 7:00 PM -Cities Assoc of SCC (CM)	12	13
14	15 7:00 PM -Science, Technology, and Innovation Commission (WL) 7:00 PM -Library and Education Commission (HL) (Milpitas Public Library)	16 6:00 PM -Closed Session 7:00 PM -City Council	17 6:00 PM -Energy and Environmental Sustainability Commission (EC)	18 6:30 PM -Bay Area Water Supply Conserv Agency (CM) (Oak Room - San Mateo Main Library) 7:00 PM -Public Safety and Emergency Preparedness Commission (WL)	19	20
21	22 7:00 PM -Arts Commission (CM) 4:30 PM – Economic Development & Trade Commission – Special Meeting (WL)	23	24 7:00 PM -Planning Commission	25 4:00 PM -Silicon Valley Regional Interoperability Authority (SVRIA) (GB)	26	27
28	29	30				

September 2025						
S	M	T	W	T	F	S
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MILPITAS CITY COUNCIL CALENDAR

October 2025

November 2025						
S	M	T	W	T	F	S
	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 2:00 PM -Santa Clara VTA Monthly Briefing - Northeast Group (CM) (Santa Clara) 5:30 PM -Veterans Commission (GB) 7:00 PM -Community Housing Commission (EC)	2 5:30 PM -Milpitas Chamber of Commerce Board (GB) 5:30 PM -Santa Clara VTA Board of Directors (CM)	3	4
5	6 7:00 PM -Parks, Recreation & Cultural Resources Commission (EC)	7 6:00 PM -Closed Session 7:00 PM -City Council	8 4:30 PM -City Council Finance Subcommittee (CM/EC) 7:00 PM -Silicon Valley Clean Energy Board of Directors (GB) (Cupertino) 7:00 PM -Planning Commission	9 4:00 PM -Treatment Plant Advisory Committee (CM) (San Jose) 4:00 PM -Santa Clara VTA Policy Advisory Committee (EC) 6:00 PM -Youth Advisory Commission (HL) 7:00 PM -Cities Assoc of SCC (CM)	10	11
12	13 4:30 PM -Economic Development and Trade Commission (WL)	14	15 6:00 PM -Energy and Environmental Sustainability Commission (EC)	16	17	18
19	20 7:00 PM -Science, Technology, and Innovation Commission (WL)	21 5:00 PM -Closed Session 7:00 PM -City Council	22 5:30 PM -Cities Assoc. of SCC - Recycling and Waste Reduction Commission (CM) 7:00 PM -Planning Commission	23	24	25
26	27	28 1:30 PM -Senior Advisory Commission (HL)	29	30 12:00 PM -Santa Clara County Library JPA Board Meeting (CM) (Campbell, CA)	31 	



SPECIAL MEETING OF THE MILPITAS CITY COUNCIL

MINUTES
TUESDAY, AUGUST 26, 2025

The City Council of the City of Milpitas convened in a Special Meeting of the Milpitas City Council on August 26, 2025, in the Sonesta San Jose-Milpitas, Krystall B Room, 777 Bellew Dr, Milpitas, CA.

CALL MEETING TO ORDER by Mayor and ROLL CALL by City Clerk

Mayor Montano called the Regular City Council meeting to order at 1:14 PM. Roll Call was taken by City Clerk Guzzetta.

PRESENT: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam,
Councilmember Lien

ABSENT: None.

PLEDGE OF ALLEGIANCE

The City Council recited the Pledge of Allegiance.

PUBLIC FORUM

There were no public speakers.

ANNOUNCEMENT OF CONFLICT OF INTEREST AND CAMPAIGN CONTRIBUTIONS

Interim City Manager Santana asked the Mayor and City Councilmembers if they had any personal conflicts of interest. By roll call, there were no conflicts of interest. Interim City Manager then asked the Mayor and City Councilmembers if they had any reportable campaign contributions. By roll call, there were no reportable campaign contributions.

READING OF THE CITY COUNCIL CODE OF CONDUCT

The City Council Code of Conduct was read aloud.

APPROVAL OF AGENDA

After discussion, motion: to approve the agenda.

Motion/Second: Councilmember Chua / Vice Mayor Barbadillo
by the following:

AYES: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam,
Councilmember Lien

NOES: None

ADJOURN TO CLOSED SESSION

Interim City Manager Santana briefed the City Council on the Closed Session items. The City Council adjourned to Closed Session at 2:02 PM.

(a) PUBLIC EMPLOYEE APPOINTMENT/HIRING

Pursuant to California Government Code Section 54957(b)(1)
Position to be filled: City Attorney

(b) CONFERENCE WITH LABOR NEGOTIATOR

Pursuant to Government Code Section 54957.6
Agency's Designated Representative(s): Deanna J. Santana, Interim City Manager
Employee Organization(s): Unrepresented City Attorney

(c) CONFERENCE WITH LABOR NEGOTIATOR

Pursuant to Government Code Section 54957.6
Agency's Designated Representative(s): Rick Bolanos, Liebert Cassidy Whitmore
Employee Organization(s): Professional and Technical Employees, Mid-Management and Confidential Employees, Milpitas Employees Association, Unrepresented Employees

CLOSED SESSION ANNOUNCEMENT:

The City Council reconvened at 4:37 PM. There were no items to report out.

ADJOURNMENT

The meeting adjourned at 4:37 PM.

Draft meeting minutes submitted by City Clerk, Suzanne Guzzetta



REGULAR MEETING OF THE MILPITAS CITY COUNCIL

MINUTES

TUESDAY, SEPTEMBER 2, 2025

The City Council of the City of Milpitas convened in a Regular Meeting of the Milpitas City Council on September 2, 2025, in the City Council Chamber, 455 E. Calaveras Blvd, Milpitas, CA, and via teleconference/ Zoom webinar.

CALL MEETING TO ORDER by Mayor and ROLL CALL by City Clerk

Mayor Montano called the Regular City Council meeting to order at 6:00 PM. Roll Call was taken by City Clerk Guzzetta.

PRESENT: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam, Councilmember Lien

ABSENT: None.

AB 2449

Consider Councilmember Evelyn Chua's Request to Appear Remotely Pursuant to AB 2449 and Authorize the Council to Accept Public Comments Remotely at the September 2, 2025, Meeting of the Milpitas City Council (Staff Contact: Christopher Creech, Acting City Attorney, 408-586-3040; and Suzanne Guzzetta, City Clerk, 408-586-3001)

Acting City Attorney Christopher Creech explained that Councilmember Chua was appearing remotely and requesting remote participation pursuant to Government Code section 54953(f)(2)(A)(2) for a temporary communicable illness. Councilmember Chua confirmed that no one over the age of 18 was in the room with her.

After discussion, motion: to approve Councilmember Chua's request to appear electronically at this meeting and receive remote public comment.

Motion/Second: Vice Mayor Barbadillo / Mayor Montano

Motion carried by the following:

AYES: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam, Councilmember Lien

NOES: None

ADJOURN TO CLOSED SESSION

Acting City Attorney Christopher Creech announced the items for closed session:

Mayor Montano called for public comment. There were no public speakers.

The Council adjourned to closed session at 6:04 PM.

(a) CONFERENCE WITH LABOR NEGOTIATOR

Pursuant to Government Code Section 54957.6

Agency's Designated Representative(s): Rick Bolanos, Liebert Cassidy Whitmore

Employee Organization(s): Professional and Technical Employees, Mid-Management and Confidential Employees, Milpitas Employees Association, Unrepresented Employees

(b) CONFERENCE WITH LEGAL COUNSEL

Pursuant to Government Code Section 54956.9(d)(1)

Existing Litigation: *Steven Fox vs. City of Milpitas*, WCAB Case No. ADJ18132318

CLOSED SESSION ANNOUNCEMENT:

Upon reconvening in open session at 7:20 PM, Acting City Attorney Christopher Creech reported that there was nothing to report out from the closed session.

PRESENTATION OF THE COLORS and PLEDGE OF ALLEGIANCE

Mayor Montano welcomed Troop 0164 from Christ Community Church of Milpitas to present the colors and lead the Pledge of Allegiance.

INVOCATION

Councilmember Lien provided the invocation.

PRESENTATIONS

Mayor Carmen Montano, joined by the City Council presented proclamations recognizing September 16, 2025, as National IT Professionals Day, recognizing September 2025 as National Suicide Prevention Awareness Month, and recognizing September 2025 as National Preparedness Month.

PUBLIC FORUM

There were the following public speakers:

1. Voltaire Montemayor

ANNOUNCEMENT OF CONFLICT OF INTEREST AND CAMPAIGN CONTRIBUTIONS

Acting City Attorney Creech asked the Mayor and City Councilmembers if they had any personal conflicts of interest. By roll call, there were no conflicts of interest. Acting City Attorney Creech asked the Mayor and City Councilmembers if they had any reportable campaign contributions. By roll call, there were no reportable campaign contributions.

READING OF THE CITY COUNCIL CODE OF CONDUCT

Mayor Montano recited the City Council Code of Conduct.

APPROVAL OF AGENDA

After discussion, motion: to approve the agenda.

Motion/Second: Vice Mayor Barbadillo / Councilmember Lien

Motion carried by the following:

AYES: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam, Councilmember Lien

NOES: None

CONSENT CALENDAR

Councilmember William Lam requested to pull item C13 and Mayor Montano asked to pull item C9 for discussion.

There were no public speakers.

After discussion, motion: to approve the Consent Calendar, with Item C13 and C9 pulled for discussion.

Motion/Second: Councilmember Lien / Vice Mayor Barbadillo

Motion carried by the following:

AYES: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam,
Councilmember Lien

NOES: None

1. Receive City Council Calendar of Meetings (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)

Received City Council Calendar of Meetings for September 2025.

2. Approve City Council Meeting Minutes (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)

Approved City Council Meeting minutes of August 12 and 19, 2025.

3. Receive the Preview List of Anticipated Items for the Next Regular City Council Meeting (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)

Received the list of anticipated agenda items for the next regular City Council meeting.

4. Receive and Review the List of Agenda Items Requested by City Councilmembers (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)

Received the list of items that have been requested by City Councilmembers and received consensus in previous meetings to date.

5. Consider Opting into Settlement Agreements with Purdue Pharma L.P. and the Sackler Family (Staff Contact: Matt Cano, Assistant City Manager, 408-586-3050; and Christopher Creech, Acting City Attorney, 408-586-3040)

Opted into settlement agreement with manufacturers of opioids, Purdue Pharma L.P. and the Sackler Family, whereby the County of Santa Clara will receive the City's designated share of settlement funds and directed and authorized the City Manager to execute the settlement agreement and any documents necessary to implement the action.

6. Consider Recommendations from Mayor Montano for Appointments to City Commissions (Contact: Mayor Montano, 408-586-3024)

Received Mayor Montano's recommendations and approved and confirmed recommendations for appointments to City Commissions.

7. Adopt Ordinance No. 65.155 for 2025 California Building Codes with Amendments (Staff Contact: Bill Tott, Building Official, 408-586-3263)

Waived the second reading and adopted **Ordinance No.65.155** amending Chapters 3, 3.5, 4, 5, 6,7,10,11,14,16,19, and 150 of Title II of the Milpitas Municipal Code relating to adopting by reference the 2025 California Building Code, 2025 California Residential Code, 2025 California Mechanical Code, 2025 California Electrical Code, 2025 California Plumbing Code, 2025 California Energy Code, 2025 California Green Building Standards Code, 2025 California Wildland Urban Interface Code, 2025 California Existing Building Code, 2025 California Historical Building Code, 2025 Referenced Standards Code, 2024 International Property Maintenance Code, and 2024 International Swimming Pool and Spa Code, with amendments.

8. **Adopt Ordinance No. 113.27, Adopting by Reference the 2025 Edition of the California Fire Code with Certain Local Amendments (Staff Contact: Arthur Belton, Deputy Fire Chief / Fire Marshal, 408-586-3384)**

Waived the second reading and adopted **Ordinance No. 113.27**, adopting by reference the 2025 Edition of the California Fire Code, to be enacted as Chapter 300, Title V of the Milpitas Municipal Code, with certain local amendments.

9. **Waive the Second Reading and Adopt an Ordinance Approving Zoning Text and Zoning Map Amendment ZA25-0001 to Comprehensively Update the Zoning Ordinance (Staff Contact: Jay Lee, Planning Director, 408-586-3077)**

Item Pulled from Consent Calendar.

10. **Approve and Authorize the City Manager, or Designee, to Execute a Design Services Agreement with Bennett Engineering for Street Resurfacing Project 2026, CIP No. 4307 (Staff Contact: Christian Di Renzo, Public Works Director, 408-586-2602; and Michael Silveira, City Engineer, 408-586-3303)**

Approved and authorized the City Manager, or designee, to execute a Design Services Agreement with Bennett Engineering in an amount not to exceed \$509,112 for the Street Resurfacing Project 2026, CIP No. 4307.

11. **Adopt a Resolution to Accept the Completed Public Improvements for the Bridge Point Silicon Valley Project, Approve a Reduction of the Faithful Performance Bond for the Project, and Authorize the City Engineer to Release the Remaining Portion of the Bond After the One-Year Warranty Period (Staff Contact: Christian Di Renzo, Public Works Director, 408-586-2602; and Michael Silveira, City Engineer, 408-586-3303)**

(1) Adopted **Resolution No. 9448** to accept the completed public improvements for the Bridge Point Silicon Valley Project, (2) Approve a reduction in the faithful performance bond to \$120,260; and (3) Authorize the City Engineer to release the remaining portion of the bond after the one-year warranty period without further City Council action, provided all required warranty work has been completed to the satisfaction of the City Engineer.

12. **Authorize the City Manager to Execute Purchase Orders with Multiple Vendors for Public Works Related On-Call Services (Staff Contact: Luz Cofresi-Howe, Finance Director, 408-586-3111; and Christian De Renzo, Public Works Director, 408-586-2602)**

Authorized the City Manager, or designee, to (1) Negotiate and execute purchase orders with twenty-five (25) vendors for Public Works related on-call maintenance and repair services – including parts, specialty equipment, and materials as required – for a five-year term in a total amount not to exceed \$8,335,342, subject to the appropriation of funds; and (2) Adjust the not-to-exceed amounts between vendors in specified services areas as required.

13. **Authorize the City Manager to Negotiate and Execute an Agreement with One Day Installation & Repair, Inc for Police Department Locker Room Renovation (Staff Contact: Christian Di Renzo, Public Works Director, 408-586-2602)**

Item Pulled from Consent Calendar.

14. **Adopt a Resolution Authorizing Submittal of a Grant Application to the California Department of Resources Recycling and Recovery for the Rubberized Pavement Grant Program, and Authorize the City Manager, or Designee, to Execute Grant Funding Agreements and Appropriate Award Funds (Staff Contact: Christian Di Renzo, Public Works Director, 408-586-2602; and Michael Silveira, City Engineer, 408-586-3303)**

(1) Adopted **Resolution No. 9449** authorizing submittal of a grant application to the California Department of Resources Recycling and Recovery (CalRecycle) Rubberized Pavement Grant Program, and (2) Authorized the City Manager, or designee, to execute grant funding agreement(s) with CalRecycle and appropriate awarded funds into City's street resurfacing program for five fiscal years.

15. **Consider a Fee Waiver Request from PRAGNYA (Preparing Resources & Alliances Galvanizing Neurodiversity Acculturation) (Staff Contact: Renée Lorentzen, Recreation and Community Services Director, 408-586-3409)**

Approved a Fee Waiver of \$872 for the PRAGNYA event Dinkchak Dhamaal Dandiya at the Milpitas Senior Center on September 27, 2025.

LEADERSHIP AND SUPPORT SERVICES

16. **Consider Modifying the City Council Code of Conduct Regarding Electronic Device Use at the Dais (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)**

Interim City Manager Santana introduced the item and City Clerk Guzzetta presented the report.

There were the following public speakers:

1. Voltaire Montemayor

Councilmember Lien asked whether the discussion was limited to device use in the code of conduct and, upon confirmation, offered no further comments.

Mayor Montano asked what devices were included under the term "electronic devices," and Acting City Attorney Creech confirmed the language was broad enough to cover phones, laptops, iPads, and other current or future technology. Mayor Montano emphasized that device use could create Public Records Act concerns and underscored the need to remain focused on city business.

Councilmember Lam expressed support for revising the language, explaining that councilmembers regularly use devices to access agendas and staff reports, and that permitting appropriate use better reflects current practice than prohibiting all use.

Councilmember Lam made a motion: to adopt a revision to Chapter 3 of the City Council Procedures and Protocols Handbook to revise the Code of Conduct language to state "Use electronic devices appropriately while on the council dais." Vice Mayor Barbadillo seconded the motion.

Motion/Second: Councilmember Lam / Vice Mayor Barbadillo

Motion carried by the following:

AYES: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam, Councilmember Lien

NOES: None

17. Provide Direction on City Council Salaries in Accordance with California Government Code (Staff Contact: Matt Cano, Assistant City Manager, 408-586-3012)

Interim City Manager Santana introduced the item. Assistant City Manager Cano presented the report with clarification provided by Acting City Attorney Creech.

There were the following public speakers:

1. Voltaire Montemayor

Mayor Montano noted that councilmembers are considered city employees and have not received a raise in many years despite workloads often exceeding 40 hours per week.

Councilmember Lien agreed with the Mayor's remarks about the workload but expressed concern about the city's structural deficit. She recommended deferring any increases until the budget is in surplus. Mayor Montano acknowledged the structural deficit but noted that the city's budget is balanced for the next two years. She cautioned that waiting could mean no changes for at least five years.

Vice Mayor Barbadillo emphasized that the discussion was a policy matter to support future councils, as any increases would not take effect until after the November 2026 election. He highlighted the stipend compared to the workload and outside board assignments and said higher compensation could encourage more residents to seek office.

Councilmember Lam noted that serving on the council requires significant time and effort, often resembling full-time work and agreed that compensation should be increased to incentivize future residents to serve.

Mayor Montano added that the mayor has additional responsibilities and expenses, such as travel to regional meetings, and argued that the mayor's salary should be higher than that of councilmembers.

Councilmember Chua acknowledged the workload and personal costs of serving and agreed that compensation changes would not affect the current Council. She said adjustments could help reduce barriers for residents considering running for office.

Mayor Montano compared the discussion to her experience serving on the Bay Area Water Services Conservation Agency board, where stipends were raised due to cost-of-living concerns, and noted that board members who opposed increases could opt out.

Councilmember Lam expressed support for Option D, proposing council salaries of \$22,800 annually and the mayor's salary of \$27,600 annually, with implementation after the 2026 election. Assistant City Manager Cano asked whether Lam wanted to include cost-of-living adjustments (CPI) and when the mayor's higher salary should begin. Acting City Attorney Creech clarified that the Council cannot approve automatic annual CPI increases in advance. However, when staff brings back the ordinance for adoption, the salary figures can be updated to reflect any CPI increases that have occurred since January 1, 2024.

Councilmember Chua clarified that she supported Option D with CPI adjustments, recommending that the mayor's higher salary also take effect in 2027 at the same time as the council salaries. Assistant City Manager Cano confirmed that under any option, implementation would begin in January 2027.

Councilmember Lam then made a motion: to direct staff to return to City Council with an ordinance to update Chapter 14 of Title 1 of the City of Milpitas Municipal Code, which outlines City Council salaries, with Option D, setting council salaries at \$22,800 annually and the mayor's salary at \$27,600 annually,

adjusted by CPI, with all increases effective after the November 2026 election. Vice Mayor Barbadillo seconded the motion.

Motion/Second: Councilmember Lam / Vice Mayor Barbadillo

Motion carried by the following:

AYES: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam

NOES: Councilmember Lien

ITEMS PULLED FROM CONSENT CALENDAR

13. Authorize the City Manager to Negotiate and Execute an Agreement with One Day Installation & Repair, Inc for Police Department Locker Room Renovation (Staff Contact: Christian Di Renzo, Public Works Director, 408-586-2602)

Councilmember Lam raised questions about the project schedule, cost control measures, and contingency plans. Public Works Director Di Renzo explained that the proposed 270-day timeline allows for potential delays in materials and supplies. He assured the council that the project would be closely monitored with weekly progress reports and that change orders would be meticulously reviewed. Police Chief Hernandez confirmed that alternate space would be available for female officers during the renovation.

There were the following public speakers:

1. Voltaire Montemayor

Councilmember Chua and Vice Mayor Barbadillo expressed support for the project, noting its importance for accommodating the increasing number of female personnel in the police department.

After discussion, motion: to approve project plans and specifications, award bid, and authorize the City Manager, or designee, to negotiate and execute a Construction Agreement with One Day Installation & Repair, Inc. for Police Department Locker Room Renovation Project in an amount not to exceed \$700,000, which includes the base bid of \$598,609.25 and a contingency of \$101,390.75 for a maximum compensation of \$700,000, subject to the appropriation of funds, for a term of 270 days..

Motion/Second: Councilmember Lam / Councilmember Chua

Motion carried by the following:

AYES: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam, Councilmember Lien

NOES: None

9. Waive the Second Reading and Adopt an Ordinance Approving Zoning Text and Zoning Map Amendment ZA25-0001 to Comprehensively Update the Zoning Ordinance (Staff Contact: Jay Lee, Planning Director, 408-586-3077)

Mayor Montano asked for clarification on the zoning text and map amendments, including whether Council remains free to deny projects despite prior approvals. Principal Planner Van Hua, and Special Project Associate Pearson explained that Phase 2 primarily removes obsolete overlays, adds the freeway corridor overlay to the map, and incorporates previously approved Housing Opportunity Districts. Interim City Manager Santana confirmed that Council retains full authority to revisit or modify zoning.

Councilmember Chua asked whether Phase 2 included any changes to residential, commercial, or industrial zoning. Special Projects Associate Pearson clarified that no base zoning changes were made, only increases to floor area ratios in certain commercial and industrial zones and other minor development standard updates.

There were the following public speakers:

1. Voltaire Montemayor

Councilmember Lam requested clarification on the freeway corridor overlay. Principal Planner Van Hua and Special Projects Associate Pearson explained that it applies to nonresidential parcels within 300 feet of I-880 and I-680, such as McCarthy Ranch, and allows a discretionary 20 percent increase in floor area ratio above the base zoning. City Attorney Christopher Creech clarified that the overlay district was originally adopted in 2014, and this action just depicts it on the zoning map without altering its standards.

After discussion, motion: to determine that the Environmental Impact Report (EIR) Addendum adequately analyzes the potential environmental impacts associated with the proposed Zoning Amendments and is in compliance pursuant to CEQA Guidelines §15162 and §15164; and waive the second reading and adopt **Ordinance No. 38.858** approving Zoning Text and Zoning Map Amendment No. ZA25-0001 to comprehensively update the Zoning Ordinance and achieve consistency between the Zoning Ordinance and Zoning Map.

Motion/Second: Mayor Montano / Councilmember Chua

Motion carried by the following:

AYES: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam, Councilmember Lien

NOES: None

ANNOUNCEMENTS AND FUTURE AGENDA ITEMS

Interim City Manager Santana announced the following upcoming events:

- Community Cars and Coffee with a Cop on September 13;
- Police Department community meeting on September 15;
- Community cleanup at Dixon Landing Park on September 6;
- Milpitas Fiesta on October 11; and
- Council review of the censure policy at the October 3 priority session.

Councilmember Chua announced a donation of 20 laptops from Persistent Technology, with a donation ceremony scheduled for the following day, and reported on the appointment of Father Andrew Ligot of St. Elizabeth Church as an auxiliary bishop.

Mayor Montano requested staff to look into concerns regarding increased air traffic over Milpitas. Interim City Manager Santana noted that flight paths are under federal jurisdiction but agreed to review whether working groups exist to address the issue. There was unanimous consensus to move the item forward.

Before adjourning, Mayor Montano acknowledged the passing of former Milpitas City Attorney Michael Mutalipassi, recognizing his service to the city and extending condolences to his family.

ADJOURNMENT

Mayor Montano adjourned the meeting at 9:09 PM.

Draft meeting minutes submitted by City Clerk, Suzanne Guzzetta

TENTATIVE CITY COUNCIL AGENDA ITEM LIST

as of 9/11/2025

October 21, 2025 – Regular Meeting (7:00 PM)

CLOSED SESSION

- Labor Update

INVOCATION (Councilmember Chua)

PRESENTATION

- Community Heroes

CONSENT CALENDAR

1. Receive City Council calendar for October and November 2025 (City Clerk)
2. Approve City Council meeting minutes of September 16, 2025 (City Clerk)
3. Preview list of items for November 4, 2025 (City Clerk)
4. Councilmember Request List (City Clerk)
5. Commission Appointments (City Clerk)
6. Commission Workplans (City Clerk)
7. Investment Policies – General and Section 115 (Finance)
8. PLHA Funding Application for 2022 & 2023 (Housing)
9. Office of Traffic Safety Grant (Police)
10. Amendment to Reimbursement Agreement for 308 Sango Court (Public Works / Engineering)
11. Initial Acceptance of Public Improvements for 1992 Tarob Court (Public Works / Engineering)
12. Gibraltar Pump Station Suction Piping Repair and Valve Replacement Project (Public Works / Engineering)
13. Execute Improvement Agreement for 475 Sycamore (Public Works / Engineering)
14. Execute Reimbursement Agreement for 1905 Tarob Court Parkside West Phase 2 (Public Works / Engineering)
15. Bike Lane Enhancement Project Construction Contract Award (Public Works / Engineering)

PUBLIC HEARINGS

16. Fee Schedule (Finance)
17. Gateway-Main St. Specific Plan Adoption (Planning)

COMMUNITY DEVELOPMENT

18. Main Street Sense of Place Plan Study Session (Planning)

**MILPITAS CITY COUNCIL
AGENDA ITEM REQUESTS**

OPEN ITEMS				
Request No.	Topic	Submitted by:	Date Requested	STATUS and/or DATE scheduled on City Council meeting agenda:
1	Look into concerns regarding increased air traffic over Milpitas	Montano	9/2/2025	An update on this item will be included in the next quarterly prioritization update.
2	Issue a proclamation to thank and recognize the City of Dagupan, Phillipines, follwing his visit there as part of the Sister City program in April 2025	Barbadillo	8/19/2025	Proclamation tentatively scheduled for October 21, 2025
3	Conduct an offsite workshop in early October to discuss and prioritize Council goals and priorities for their terms	Lam	8/19/2025	An update on this item will be included in the next quarterly prioritization update.
4	Revisit the mural selection committee process to make it more inclusive by involving all commissioners in the Arts Commission	Montano	8/19/2025	An update on this item will be included in the next quarterly prioritization update.
5	Exapnd the Milpitas SMART program to include service to the San Jose Airport	Lam	8/12/2025	An update on this item will be included in the next quarterly prioritization update.
6	Staff explore a program similar to San Leandro's, which provides Ring doorbell cameras to residents	Chua	8/12/2025	An update on this item will be included in the next quarterly prioritization update.
7	Policy review on youth sport grant eligibility to address excluding homeschooled children	Mayor	6/17/2025	An update on this item will be included in the next quarterly prioritization update.

ACTIVE ITEMS				
Request No.	Topic	Submitted by:	Date Requested	STATUS and/or DATE scheduled on City Council meeting agenda:
8	Reinstate the posting of the colors by Boy Scouts at City Council Meetings	Chua	4/15/2025	An update on this item will be included in the next quarterly prioritization update.
9	Revise City Council Code of Conduct language regarding the use of electronic devices.	Lam	4/1/2025	An update on this item will be included in the next quarterly prioritization update.
10	Develop a project management informational memo.	Barbadillo	4/1/2025	An update on this item will be included in the next quarterly prioritization update.
11	Create a Milpitas Community Concert Choir with city support for marketing and rehearsal space.	Chua	4/1/2025	An update on this item will be included in the next quarterly prioritization update.
12	Look into adding an entertainment zone to Main Street.	Montano	3/4/2025	An update on this item will be included in the next quarterly prioritization update.
13	Staff provide a detailed analysis of overtime expenditures by department.	Barbadillo	3/4/2025	An update on this item will be included in the next quarterly prioritization update.
14	Look into a policy to require a Super Majority vote by Council for any deductions to budget reserves.	Chua	2/18/2025	An update on this item will be included in the next quarterly prioritization update.
15	Bring back a discussion regarding fentanyl-related issues	Barbadillo	2/18/2025	An update on this item will be included in the next quarterly prioritization update.
16	Feasibility study regarding a police satellite office.	Montano	2/18/2025	An update on this item will be included in the next quarterly prioritization update.
17	Staff organize a job fair for City job openings	Chua	11/19/2024	An update on this item will be included in the next quarterly prioritization update.
18	Bring back a study or analysis of the permit process	Chua	11/19/2024	An update on this item will be included in the next quarterly prioritization update.
19	Explore updating the city's business tax rate schedule	Chua	10/1/2024	An update on this item will be included in the next quarterly prioritization update.
20	Explore funding options for new signage following the decision to rename the Milpitas Library to the Milpitas Jose Esteves Library	Barbadillo	9/3/2024	An update on this item will be included in the next quarterly prioritization update.
21	Update the animal control ordinance to include other animals such as horses and cats	Chua	9/3/2024	An update on this item will be included in the next quarterly prioritization update.
22	Look into adopting an ordinance similar to San Jose allowing ADUs (Accessory Dwelling Units) to have a separate title and be sold separately.	Chua	8/13/2024	An update on this item will be included in the next quarterly prioritization update.
23	Conduct a traffic study on Escuela Parkway to address circulation concerns	Montano	5/7/2024	An update on this item will be included in the next quarterly prioritization update.
24	Explore the possibility of augmenting the Planning Commission stipend	Barbadillo	4/16/2024	An update on this item will be included in the next quarterly prioritization update.

NOTE: Deferred and Completed Items are not listed

**MILPITAS CITY COUNCIL
AGENDA ITEM REQUESTS**

ACTIVE ITEMS				
Request No.	Topic	Submitted by:	Date Requested	STATUS and/or DATE scheduled on City Council meeting agenda:
25	Consideration of the 20% Low Income Below Market Rate Housing	Montano	12/5/2023	An update on this item will be included in the next quarterly prioritization update.
26	Referral for utility infrastructure cost on Main Street from Carlo to Corning Streets	Montano	10/17/2023	An update on this item will be included in the next quarterly prioritization update.
27	Main Street International Festival	Lien	10/3/2023	An update on this item will be included in the next quarterly prioritization update.
28	Pickleball Pilot Project	Chua	2/28/2023	An update on this item will be included in the next quarterly prioritization update.
29	Main Street Infrastructure Projects	Montano	2/28/2023	An update on this item will be included in the next quarterly prioritization update.
30	Main Street Flooding at Library	Chua	2/28/2023	An update on this item will be included in the next quarterly prioritization update.
31	Have the City look into the possibility of a Citywide Senior Discount	Barbadillo	2/7/2023	An update on this item will be included in the next quarterly prioritization update.
32	City Manager look into implementing a workshop for small businesses on the bidding process for projects in the city	Chua	8/9/2022	An update on this item will be included in the next quarterly prioritization update.
33	Quarterly or Monthly crime statistics on Homekey Project	Chua	6/7/2022	An update on this item will be included in the next quarterly prioritization update.
34	Evaluate reopening the childcare center with a non-profit organization running the center	Montano	2/1/2022	An update on this item will be included in the next quarterly prioritization update.
35	Staff to look into mural Art on Great Mall Parkway on the VTA owned Light rail pillars	Montano	11/16/2021	An update on this item will be included in the next quarterly prioritization update.
36	Consider Community Museum and Park on Main St.	Phan	8/20/2019	Discussions with the property owner of this site are ongoing and staff is tracking returning to council by June 2025 with an update.

NOTE: Deferred and Completed Items are not listed



CITY OF MILPITAS AGENDA REPORT (AR)

Item Title:	Consider Recommendations from Mayor Montano for Appointments to City Commissions (Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)
Category:	Consent Calendar-Leadership and Support Services
Meeting Date:	9/16/2025
Recommendation:	Receive Mayor Montano's recommendations and approve and confirm recommendations for appointment to the Youth Advisory Commission.

BACKGROUND:

The City of Milpitas has 13 Commissions (including the Measure F Oversight Committee), with members appointed by the Mayor and confirmed by the City Council. The Commissions advise the Milpitas elected officials on a variety of community interest and policy areas. Commissioner appointments and removals are governed by various sections of the California Government Code, Milpitas Municipal Code, and the adopted Milpitas Commissioner Handbook and By-Laws.

Any resident interested in serving on a City Commission must complete a Commission Application and submit the form to the City Clerk. Copies of the applications are provided to the Mayor for her consideration. Per Government Code 40605, in a general law city where the office of Mayor is an elective office, the Mayor with the approval of the City Council, shall make all appointments to boards, commissions, and committees unless otherwise specifically provided by statute.

The Milpitas Commissioner Handbook states that all Commissioners are expected to attend all regular meetings. Commissioners absent from three or more meetings in a year may be subject to removal from the Commission.

ANALYSIS:

Appointments are as follows: Appoint Annie Yu to the Youth Advisory Commission with a term ending September 2028.

By way of this report, all appointments made at the September 2, 2025 City Council meeting are confirmed to be appointed in keeping with regularly established terms with the Community Housing Commission appointment ending in 2027, the Parks Recreation and Community Services Commission term ending in 2026, and all Youth Advisory Commission appointments ending in September 2028. All recommended Commissioner appointments have been reviewed and confirmed by the City Clerk's office.

FISCAL IMPACT:

There is no fiscal impact associated with this item.

CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA):

The action is an organizational or administrative activity of the City government that will not result in direct or indirect physical changes in the environment and is not a project pursuant to Cal. Code of Regs., tit. 14, § 15378.

ATTACHMENTS:

(a) Commission Applications

CITY OF MILPITAS YOUTH COMMISSION APPLICATION

I am only applying for the Youth Commission.

PROVIDE COMPLETE INFORMATION (in black ink)

COMMISSION APPLYING FOR ☒

If you are only applying for the Youth Commission, please indicate that on the line that states "Commission Applying for." If you would like to serve as a nonvoting member on another commission, see instruction below. Please note that you may apply for the Youth Commission and nonvoting commissions.

The City allow one nonvoting youth to server on the commissions listed below. Please indicate by checking the boxes below which commissions you would like to serve on as a nonvoting member. Please select all commissions you are interested in. The Mayor will review your application and make appointments as appropriate.

- ☐ ARTS COMMISSION
- ☐ COMMUNITY ADVISORY COMMISSION
- ☐ ECONOMIC DEVELOPMENT & TRADE COMMISSION
- ☐ LIBRARY & EDUCATION COMMISSION
- ☐ PARKS, RECREATION & CULTURAL RESOURCES COMMISSION
- ☐ PUBLIC SAFETY & EMERGENCY PREPAREDNESS COMMISSION
- ☐ SCIENCE, TECHNOLOGY & INNOVATION COMMISSION
- ☐ SENIOR ADVISORY COMMISSION
- ☐ VETERANS COMMISSION

Name: Annie First (middle) Yu Last

Address: Number Street (apt. # if needed) City & Zip Code

Telephone Number(s) e-mail address

Education: Please indicate your grade & school: 9th, The Harker School

Briefly describe the personal qualifications you possess which you believe would be an asset (additional information may be attached):
I combine creativity, strong leadership, and community engagement through projects like volunteering by painting murals with CompassPoint, where I co-lead the Youth Art Committee. As Youth lead for the Silicon Valley Clean Energy-sponsored student-lead project Clean Energy in Art, I have organized many events, including a hackathon where I received a California State Assembly Certificate of Recognition.

These experiences have strengthened my skills in areas like project management, community partnership, and public engagement.

I have sufficient time to devote to this responsibility and will attend the required meetings if I am appointed to fill a future vacancy. I hereby certify that all statements contained in this application are true.

Signature

08/07/2025

Date

Appointments to Commissions are made by the Mayor with the concurrence of the City Council. Applications not acted upon will expire after one year from the date submitted unless renewed by the applicant.

PLEASE BE AWARE THAT ALL COMMISSION APPLICATIONS ARE PUBLIC RECORD

E-mail, send in US mail or drop off your completed application to:

City Clerk, Milpitas City Hall 3rd floor, 455 E. Calaveras Blvd., Milpitas, CA 95035, email: cityclerk@ci.milpitas.ca.gov

CITY OF MILPITAS – LIST OF COMMISSIONS

ARTS COMMISSION: Founded July 6, 2000. Meetings are held at 7:00 PM on fourth Mondays in alternate months in the City Hall Committee Room. The Arts Commission serves as an advisory body to the City Council on matters pertaining to supporting and promoting the arts in the City, including placement of public art. Seven members and two alternates are appointed to 3-year terms.

COMMUNITY ADVISORY COMMISSION: Founded July 20, 1954. Meetings are held at 7:00 PM on the first Wednesday each month in the City Hall Committee Room. CAC is as an advisory body on matters affecting Milpitas citizens, especially community improvement. CAC evaluates and makes recommendations to the City Council on issues including Citywide beautification, community and neighborhood clean-up and abatement issues. The Commission advises the Council on recommended Community Development Block Grant funds. CAC has 7 members and 2 alternates appointed to 3-year terms.

ECONOMIC DEVELOPMENT & TRADE COMMISSION: Founded February 18, 2003. Meetings are held at 4:30 PM on the second Monday every month at the City Hall Committee Room. EDC was established to advise the Council on business issues and to make recommendations on the design, development, and implementation of a comprehensive economic development program for the City of Milpitas. The Commission consists of 7 members appointed to 3-year terms and 2 alternates appointed to 3-year terms. Members represent specific industries and business community segments in Milpitas.

ENERGY & ENVIRONMENTAL SUSTAINABILITY COMMISSION: Founded February 5, 1991. Meetings are held at 6:00 PM on third Wednesdays monthly (except July) in the City Hall Committee Room. Formerly, Recycling and Source Reduction Advisory Commission (RSRAC). Advises Council on recycling and solid waste management issues. Seven members recommend programs designed to reduce solid waste, and monitor the City's achievement of diversion goals mandated by the state, along with other environmental issues. 7 Members and 2 alternates are appointed to serve in 3-year terms.

LIBRARY & EDUCATION COMMISSION: Founded January 17, 1961. Meetings are held at 7:00 PM on the second Monday of January, and third Monday of March, May, September, and November at the Milpitas Library. Advises the Santa Clara County Library which operates the Milpitas Library under the jurisdiction of a Joint Powers Authority, informs the City Council and County Librarian of community needs, and helps to determine library activities and levels of service. The Commission consists of 7 members and 2 alternates are appointed to 3-year terms.

PARKS, RECREATION & CULTURAL RESOURCES COMMISSION: Founded July 1, 1992. Meetings are held monthly at 7:00 PM on the first Monday at City Hall. PRCRC was formed when the Council combined functions of Parks & Recreation Commission and Cultural Resources Preservation Board into one body. Advises Council on operation of recreation services and historic preservation activities, and advises in the acquisition, planning, and development of new and existing parks and facilities. PRCRC assists activities related to City's cultural heritage. Commission consists of 7 members and 2 alternates appointed to 3-year terms.

PUBLIC SAFETY & EMERGENCY PREPAREDNESS COMMISSION: Founded April 23, 1988. Meetings are held at 7:00 PM on the third Thursday in January, March, May, July, September, and November at Fire Station #1 Training Room. The Commission advises the City Council regarding emergency preparedness and disaster planning. PS&EPC consists of 7 Commissioners plus 2 alternate members in 3-year terms.

SCIENCE, TECHNOLOGY & INNOVATION COMMISSION: Founded September 6, 1994. Meetings are held at 7:00 PM on 3rd Mondays each month at City Hall Committee Room. Information technology, communications and information services offer challenges to Milpitas, so Commissioners advise on matters of technology policy, legislation and implementation at the local, state, and federal levels. 7 Members and 2 alternates are appointed to 3-year terms.

SENIOR ADVISORY COMMISSION: Founded April 20, 1993. Meetings are held at 1:30 PM on 4th Tuesdays of February, April, June, August, October, and December at the Barabara Lee Senior Center. Originally founded as the Senior Advisory Committee on December 14, 1978, it served in an advisory capacity to the Parks, Recreation, & Cultural Resources Commission. SAC advises the Council on matters pertaining to recreation and services for senior citizens in Milpitas. 7 Members and 2 alternates serve 3-year terms.

VETERANS COMMISSION: Founded December 1, 2009. Meetings are held on first Wednesdays at 5:30 PM at City Hall in February, April, June, August, October and December. 7 members and 2 alternates with 3-year terms are appointed by the City Council to advise the Council on matters pertaining to veterans in Milpitas. All Commissioners are current or retired U.S. military service members.

YOUTH ADVISORY COMMISSION: Founded May 21, 1996. Meetings are held at 7:00 PM on the second Thursday of each month excluding June at City Hall Committee Room. Commissioners must be ages 13 to 19 years, in grades 7 through 12, and live in Milpitas. YAC advises the City Council on issues involving youth and teens in Milpitas. 7 Members and 2 alternates are appointed to 3-year terms.

CITY OF MILPITAS COMMISSIONS, ALONG WITH CITY COUNCIL, DO NOT MEET IN THE MONTH OF JULY.

Annie Yu

The Harker School, San Jose, California, 95129

Education

The Harker School, San Jose, California – Grade 10 2024-Present

AP Computer Science A (4), AP Physics 1 (4)

Awards

3rd Place Writing, World Scholar's Cup Tournament of Champions 2024

- Achieved 3rd place in the writing category among hundreds of international competitors, demonstrating exceptional analytical thinking and communication skills under pressure.
- Competed across multiple rounds including research, writing, and collaborative debate formats, developing resilience and adaptability under competitive conditions.

29th Individual Ranking, World Scholar's Cup Tournament of Champions 2024

- Secured 29th place individually out of hundreds of global participants across literature, science, and social studies subjects.
- Balanced independent research with collaborative team activities, showcasing both self-directed learning and effective teamwork skills.

8th Place Team Ranking, World Scholar's Cup Tournament of Champions 2024

- Collaborated effectively with teammates to achieve 8th place team ranking, demonstrating strong teamwork and problem-solving abilities.
- Facilitated group discussions and coordinated research efforts across diverse academic topics, showing leadership in team environments.

5x Honorable Mention, Scholastic Art & Writing Competition (Regional) 2023-2024

- Consistently recognized for creative and analytical writing across multiple years, demonstrating sustained commitment to literary excellence. Developed strong research skills and creative expression through diverse writing formats and subjects.

2x Silver Key Recognition, Scholastic Art & Writing Competition (Regional) 2023-2024

- Earned a silver key as recognition twice for exceptional writing quality, ranking among the top submissions in the regional competition, further exhibiting advanced literary techniques and sophisticated understanding of narrative structure.

2x California State Assembly Certificate of Recognition

- Received official recognition for organizing and hosting an AI & Art Hackathon as part of Silicon Valley Clean Energy's Clean Energy in Art project, demonstrating leadership and innovation. Also awarded for winning the Youth Art Competition hosted by Assemblymember Alex Lee, highlighting creative excellence and community impact.

Volunteering & Leadership Activities

Youth Leader, Mural Painting Project 2021-Present

- Spearheaded a community beautification initiative involving bathroom wall murals, leading a team of 15+ volunteers across 4 years, demonstrating project management skills by coordinating supplies, schedules, and artistic vision while fostering creative collaboration and community engagement.

Project Leader, Silicon Valley Clean Energy Initiative 2024-Present

- Led environmental sustainability project focusing on renewable energy awareness and implementation by organizing educational campaigns and community outreach programs, demonstrating leadership in environmental stewardship and public engagement.

Co-Lead, Public Art Committee 2024-Present

- Collaborated with fellow student leaders to organize and implement public art installations throughout the school community, by balancing creative vision with practical execution while managing diverse stakeholder interests and project timelines.

Biology Coach, Middle School Science Bowl and ParagonX Academy 2024-Present

- Mentored and trained middle to high school students in competitive biology, developing teaching and communication skills while reinforcing personal scientific knowledge, demonstrating patience and adaptability in explaining complex concepts to younger students.

Skills & Other



CITY OF MILPITAS AGENDA REPORT (AR)

Item Title:	Accept the FY 2024-25 Commissioners Annual Report for Six (6) Commissions and Approve Six (6) Commission Work Plans for FY 2025-26 (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001; and Renée Lorentzen, Director of Recreation and Community Services, 408-586-3409)
Category:	Consent Calendar-Community Services and Sustainable Infrastructure
Meeting Date:	9/16/2025
Recommendation:	(1) Accept the FY 2024-25 Commissioners Annual Report; and (2) Approve proposed FY 2025-26 Work Plans for: (a) Arts Commission; (b) Library and Education Commission; (c) Parks, Recreation and Cultural Resources Commission; (d) Senior Advisory Commission; (e) Science, Technology and Innovation Commission; and (f) Veterans Commission.

BACKGROUND:

The City of Milpitas has 13 Commissions, including the Measure F Oversight Committee, appointed by the Mayor and City Council. On April 16, 2019, the City Council approved the City of Milpitas Standard Commission By-Laws (By-Laws). Per Section 1, titled "Purpose" of the By-Laws, "A Commission serves as an active advisory group to the City Council on a variety of topics as directed by the City Council." The Milpitas Commissioners Handbook, adopted by the City Council on August 21, 2018 and most recently revised on August 19, 2022, states that annually, City Commissions should develop and recommend a work plan to outline tasks, goals, and or projects related to their advisory area. Staff work with commissions to develop their respective workplans and brings them to Council for review and approval.

ANALYSIS:

The Arts Commission, Library and Education Commission, Parks, Recreation and Cultural Resources Commission, Senior Advisory Commission, Science, Technology and Innovation Commission, and Veterans Commission (Commissions) meet at different frequencies such as monthly, bi-monthly, or specially designated months as determined by their By-Law addenda. Commissions began meeting and discussing their FY 2025-26 workplans and have prepared new work plans. All Commissions identified work plan items in their FY 2024-25 work plans they would like to carry forward to their FY 2025-26 work plans. Each Commission reviewed tasks from their 2024-25 Work Plans and categorized them as either "Accomplished" or "Carryover." Those tasks are reported in the Commissioners Annual Report, which is included as an attachment for this item. From time to time, City staff or the City Council may provide updates to Commissions on citywide issues or initiatives, or request their review and recommendation(s) on specific topics. These matters will be presented to each Commission as agendized items for discussion or presentation.

POLICY ALTERNATIVE(S):

Alternative: Do not approve any one or combination of Commission Work Plans as recommended.

Pros: Affected City Commission(s) will not have approved work plan topics therefore severely limiting or ceasing the commission meetings, saving staff time and allowing them to work on other priority projects and tasks

Con: City Commission(s) without approved work plans will not have any topics for discussion or consideration.

Reason not recommended: City Commission(s) without approved work plans will not have any topics for discussion or consideration, severely limiting or ceasing the commission meetings.

FISCAL IMPACT:

Each Commission is allocated \$1,000 annually by the City Council in the adopted budget. These funds are budgeted and approved as part of the FY 2025-26 Adopted Operating Budget and are to be used towards City Council approved tasks and projects, and administrative costs related to the Commission. No Commission, except for the Arts Commission, has identified additional funds needed to accomplish their work plan. The Arts Commission work plan includes Public Art projects which are funded by the City of Milpitas' Public Art Fund. City staff will return separately to the City Council for public art project budget appropriations for any new projects, as needed.

CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA):

The action is an organizational or administrative activity of the City government that will not result in direct or indirect physical changes in the environment and is not a project pursuant to Cal. Code of Regs., tit. 14, § 15378. The action has no potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment and is not a project pursuant to Pub. Resources Code, § 21065 and Cal. Code Regs., tit. 14, § 15378. Even if a project, the action is exempt from further CEQA review pursuant to Cal. Code Regs., tit. 14, § 15061(b)(3) as it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment.

ATTACHMENT(S):

- (a) 2024-25 Commissioners Annual Report for 6 commissions
- (b) Arts Commission Work Plan
- (c) Library and Education Commission Work Plan
- (d) Parks, Recreation and Cultural Resources Commission Work Plan
- (e) Senior Advisory Commission Work Plan
- (f) Science, Technology and Innovation Commission Work Plan
- (g) Veterans Commission Work Plan

Attachment:

City Commissions Annual Report FY 2025-26 for Arts Commission, Library and Education Commission, Parks, Recreation and Cultural Resources Commission, Senior Advisory Commission, Science, Technology and Innovation Commission, and Veterans Commission

This report is to update and inform City Council on six (6) individual City Commission annual work plan accomplishments from FY 2024-25 and those tasks and goals that are proposed to carry over to the Commission work plans for FY 2025-26.

Background

The City of Milpitas has 13 Commissions, including the Measure F Oversight Committee, each comprised of seven (7) commissioners and two (2) alternates; except for the Planning Commission which has no alternates, and the Parks, Recreation and Cultural Resources Commission which has nine (9) commissioners. Per the City of Milpitas Commission By-Laws Section 1., Purpose, "A Commission serves as an active advisory group to the City Council on a variety of topics as directed by the City Council." Annually, City Commissions develop and recommend a work plan to accomplish tasks, goals, and or projects related to their advisory area. Those work plans are reviewed and approved by City Council.

Commissions meet at different frequencies such as monthly, bi-monthly, or specially designated months as determined by their By-Law addendums. Commissions began meeting and discussing their FY2025-26 workplans in spring 2025 and have prepared new work plans that include items from the previous year's plan that were unaccomplished. The FY 2025-26 workplans for six (6) Commissions (see listing below) are part of the September 16 City Council meeting agenda packet.

The following pages provide the six (6) Commissions' accomplishments and proposed carryover items from FY2024-25 to the FY 2025-26 work plan. The remaining six (6) Commissions will report to City Council by the end of the calendar year.

Arts Commission

The Arts Commission (AC) was established to advise Council on matters pertaining to the arts in Milpitas, as well as serve as the advisory body for the Public Art Program.

FY 2024-25 Work Plan Item	Accomplished	Carryover	Notes
Assist with outreach and development of Public Art Master Plan	X		
Work with staff and consultants to incorporate art placemaking opportunities into Main Street and Milpitas Metro development activities	X	X	Ongoing task with Main Street revitalization projects
Work with staff to incorporate art placemaking into selected City events	X	X	Reoccurring Item
Conduct Call for Artists for public art park historical markers, jointly with PRCRC (\$90,000)	X		
Recommend artist for public art park historical markers, jointly with PRCRC	X		
Conduct Invitational Call for Dixon Landing Park artwork (\$30,000)	X		
Support Mural Program – Utility Box graffiti abatement projects		X	Estimated for completion in FY26
Recommend artist for VTA Overpass Mural Project (\$30,000)		X	On hold due to Contractor Licensing Board issue
Following conservator evaluation, recommend maintenance schedule for City-owned public art.		X	Conservator report completed with Public Art Master Plan in late Spring 2025
Support performing arts in Milpitas.	X	X	Reoccurring Item
Support Phantom Art Gallery exhibits.	X	X	Reoccurring Item
Promote public awareness of Milpitas Arts and Culture Grants to encourage applications for events. Review and recommend grants up to in-kind value of \$10,000.	X	X	Reoccurring Item

Library and Education Advisory Commission

The Library and Education Advisory Commission (LEAC) makes recommendations to the City Council on matters pertaining to the operation of library services and facilities in Milpitas.

FY 2024-25 Work Plan Item	Accomplished	Carryover	Notes
County Commissions Forum	X	X	Commissioners attended the County in-person event in February
Essay Contest/Special Projects	X	X	Reoccurring Item -Youth Essay Writing Contest was held in August for Milpitas youth in grades 4-12. Had participation from 100 youth.
Attend Local Library Conference		X	Anticipated participation by the Commission in FY 2026-27
National Library Week	X	X	Reoccurring Item - Promoted program to Milpitas community
Summer Reading Program	X	X	Reoccurring Item - Promoted program to Milpitas residents
City Events	X	X	Milpitas Library staff and Commissioners tabled together at the Pumpkins in the Park event in October
Service Levels for Growing Populations		X	In process – developing community survey of service level needs
Library Donor Program	X	X	Reoccurring Item - Promoted program to community

Parks, Recreation and Cultural Resources Commission

The Parks, Recreation, and Cultural Resources Commission (PRCRC) advises the Council on operation and maintenance of recreation, leisure services, and historic preservation activities. The Commission also advises on acquisition, planning, and development of new and existing parks and facilities. It assists with identifying, protecting, and enhancing structures and other features reflecting special aspects of the City's cultural heritage.

FY 2024-25 Work Plan Item	Accomplished	Carryover	Notes
Park Name History Project - Phase II	X		
Annual Park/Facility Tour	X	X	Reoccurring Item - Hosted tour in June at Community Gardens
Quarterly Reports	X	X	Reoccurring Item - Reviewed multiple RCS program/services areas
Review Historic Site List		X	Task updated to review project process through CIP Project
Bicycle & Pedestrian Trails	X	X	Reoccurring Item - Volunteered at Bike to Work Day and Bike Repair Clinic; Hosted annual Family Bike Ride Event
Ongoing Review - CIP	X	X	Reoccurring Item – reviewed open space projects
Sister Cities	X	X	Reoccurring Item – conducted outreach to local groups.
Community Gardens	X	X	Reoccurring Item - Opened Delano Manongs Park Garden

Senior Advisory Commission

The Senior Advisory Commission (SAC) advises the City Council on matters pertaining to recreation, leisure, and nutrition services for the Senior Citizens of Milpitas.

FY 2024-25 Work Plan Item	Accomplished	Carryover	Notes
Host the Senior Center's annual Open House event and/or Resource Fair		X	Resource Fair was rescheduled from May 2025 to Spring 2026
Promote the Senior Center Resource Area, various health & wellbeing presentations, and social services-related projects throughout the year, including Milpitas HOPE activities	X	X	Reoccurring Item - Promoted the Senior Center's Resource Area to current and prospective members.
Support Technology for Seniors program that helps bridge the digital divide and counter social isolation	X	X	Re-occurring Item - Promoted educational technology classes via Zoom in partnership with AnewVista Community Services to enhance technology education.
Sponsor Senior Center Events and Activities	X	X	Reoccurring Item - Promoted and volunteered at various events such as Classic Movies, Senior Olympics, the Senior Nutrition Program's quarterly birthday celebrations, annual Summer BBQ, Paddles Against Dementia and more.
Support/Participate in "Age-Friendly" initiatives	X	X	Reoccurring Item - promoted various "Age-Friendly" initiatives in Santa Clara County and at the national level, such as the Happy Hollow Senior Safari and the Walk to End Alzheimer's. Additionally, continue sharing local resources related to age-friendly initiatives, including the Healthy Brain Initiative offered by the Santa Clara County Public Health.

Science, Technology, and Innovation Commission

The Science, Technology, and Innovation Commission (STIC) advises the City Council on matters of telecommunications policy, legislation, and implementation at the local, state, and federal levels. The Commission also considers and recommends information technology services that benefit the Milpitas community.

FY 24-25 Workplan Item	Accomplished	Carryover	Notes
Artificial Intelligence	X		- Represented City of Milpitas in the Policy Committee of GovAI Coalition. - Participated in the monthly policy governance meetings. - Shared knowledge with the commission, provided policy framework, and templates to the Milpitas IT department.
A.I. usage in city government	X		- Commission member attended the Milpitas Civic Leadership Academy and received feedback from IT, Police, and the Fire Department on AI usage. - Discussed potential use of AI in different areas - Physical security and surveillance, Public service and support, IT infrastructure, HR and legal services
Cybersecurity	X		- Explored technologies that would help enhance Cybersecurity - Firewalls, Intrusion Prevention System (IPS), Extended Detection and Response (XDR) solution, User awareness

Veterans Commission

The Veterans Commission (VC) consists of honorably discharged U.S. veterans or actively serving members in any branch of the U.S. military.

FY 2024-25 Work Plan Item	Accomplished	Carryover	Notes
Serve as Knowledge base for Veterans/Local Resources and Assistance by hosting a Resource Fair.	X	X	Reoccurring Item - Worked with the Veterans Service Office and a resource fair was held on July 19, 2025.
Assist with planning of veteran-based City Sponsored Events	X	X	Reoccurring Item - Commissioners worked with City staff for the Annual Veterans Day and Memorial Day ceremonies.
Annual Veterans Luncheon	X	X	Reoccurring Item - Commissioners worked with City staff and the Annual Veterans Luncheon was held on July 19, 2025.
Say Hi to a Hero		X	Reoccurring Item - Coordinating with City after-school programs and NJROTC
Honoring Milpitas Veterans Memorial		X	Coordinating with Public Works Department
Veteran of the Year	X	X	Reoccurring Item - Commissioners worked to gather nominations for Veteran of the Year. Nominee was honored at the Veterans Luncheon on July 19, 2025.
Locating Milpitas Veterans	X	X	Reoccurring Item - Commissioners and staff worked to locate Milpitas Veterans.

Proposed Arts Commission FY 2025-26 Work Plan

Topic/Advisory Area	Tasks	Required Resources	Goal Deadline
Public Art Master Plan Administrative Recommendations	Support code updates including Art in Private Development percent-for-art increase, new Collection Management Policy, and Acquisition Policy updates.	Commission, Staff	Fall 2025
	Seek Public Art partnership opportunities for partnerships with local transportation agencies (VTA, BART, Cal Trans).	Commission, staff	Ongoing
	Develop online public art map with professional photos of the collection and additional information about each work in the collection.	Commission, staff	Fall 2025
Place Making	Work with staff and consultants to incorporate art placemaking opportunities into Main Street and Milpitas Metro development activities	Commission, staff	Ongoing
	Work with staff to incorporate art placemaking into selected City events	Commission, staff	Ongoing
Public Art Installations	Complete Historic Park Markers Phase 1 (\$100,000)	Commission, Staff	Fall 2025
	Complete annual Utility Box graffiti abatement projects (\$1800 per box)	Commission, Staff	Ongoing
	Pending passage of SB 456, resume and complete Dixon Landing Pillar Project	Commission, Staff	Ongoing
	Pending passage of SB 456, resume and complete VTA McCandless Pillar Project	Commission, Staff	Ongoing
	Pending successful transit art grants, complete funded public art project(s).	Commission, staff	Ongoing
City Public Art Collection	Prioritize and recommend maintenance and repairs schedule for City-owned public art.	Commission, Staff	Ongoing
Milpitas Arts	Support performing arts in Milpitas.	Commission, Staff	Ongoing
	Support Phantom Art Gallery exhibits. Review and approve applications.	Commission, Staff	Ongoing
	Promote public awareness of Milpitas Arts and Culture Grants to encourage applications for events. Review and approve up to in-kind value of \$10,000.	Commission, Staff	Ongoing

DRAFT

Library and Education Advisory Commission FY 2025-2026 Work Plan (Draft)

Work Plan Summary

- Advise and make recommendations on Library operations
- Support greater awareness within the Milpitas community regarding library resources, literacy activities and amenities
- Partner to broaden and enhance literacy and education initiatives based out of the Milpitas Library
- Advise on support of diverse Library initiatives, programs and events

Topic/Advisory Area	Tasks	Required Resources	Goal Deadline
County Commissions Forum	Attend County Commissions Forum and report back.	Commission, County Library	February 2026
Essay Contest	Conduct Annual Youth Essay Contest – arrange judging and awards. Dedicate up to \$2,500 for participant awards.	Commission, Community Partners, City Staff	Fall 2025 (Essay Contest) Spring 2026 (Special Project)
Special Project - Spring (Arts, Math and/or Poetry focus)	Special Project: coordinate a special project including event preparation, marketing, etc.		
Attend Local Library	Attend a local Library (possibly City of Campbell) to gain knowledge of other SCCLD library services.	Commission	FY 2025/26
National Library Week	Promote the program citywide via City of Milpitas Youth Programs, Milpitas Senior Center, and the general public.	Commission, County Library	April 2026
Summer Reading Program	Promote program citywide via City of Milpitas Youth Programs, Milpitas Senior Center, general public, etc.	Commission, County Library, City Staff	FY 2025/26
City Events	Attend City events and promote Library services.	Commission, City Staff	FY 2025/26
Service Levels for Growing Populations	Assess evolving service needs due to Milpitas' population growth, with a focus on evaluating library accessibility through a community survey.	Commission, County Library, City Staff	FY 2025/26
Library Donor Program	Sustain the current Donor Program.	Commission, City Staff	FY 2025/26

Parks, Recreation and Cultural Resources Commission
Work Plan FY 2025-2026

Work Plan Goals:

Advise City Council on recreation, park, and historic preservation activities; review and recommend planning and development of new and existing parks and recreation facilities; recommend protecting and enhancing special aspects of the City's heritage

Topic/Advisory Area	Tasks	Required Resources	Deadline
Annual Park/Facility Tour	1. Determine theme for tour	Commission , Staff	Annually - June
	2. Confirm location(s)		
	3. Conduct Tour		
Quarterly Reports	1. Receive Quarterly Reports from Recreation	Staff	Quarterly
	Staff on: Community Garden, Program areas		
	Allocations, Recreation, Trends, CIP, Special		
	Events, etc.		
Historic Resources Master Plan Update	1. Receive updated and engage with project as required.	Commission, Staff,	Dec-26
	2. Make Recommendations to City Council		
	3. Ongoing review and recommendation		
Bicycle & Pedestrian Trails	1. Family Bike Day Event	Commission, Staff	May-26
	2. Bike repair clinic		
Adopt a Spot	1. Review updates to Adopt a Spot program	Commission, Staff,	Spring 2026
Commission Cross-Promotion	1. Attend other City Commissions to share PRCRC projects, initiatives	Commission, Staff	Ongoing
	2. Invite and receive presentations from other City Commissions		
Ongoing Review	1. Private Development Projects including open space	Commission, Staff	Ongoing/Per project
	2. Make recommendation on Annual CIP Park Improvement Projects & Priorities		
Sister Cities	1. Outreach to community groups and schools	Commission, Staff	Ongoing
	2. Maintain existing relationships		
	3. Support currrent community relationships		
Community Gardens	1. Review Garden Rules & Program	Commission, Staff	Ongoing
	2. Recommend any updates, changes		

City of Milpitas
Senior Advisory Commission FY 2025-26 Work Plan

The Commission advises the City Council on matters related to recreation, leisure, and nutrition services for Milpitas' senior citizens.

Work Plan Summary

- Establish Wellness & Resources action plan with a focus on seniors' health, wellness & mental wellbeing activities
- Establish Senior's Events action plan with a focus on the annual Resource Fair and Open House Event
- Sponsor Senior Center-based events and support "Age-Friendly," Milpitas HOPE, and Seniors' Agenda activities

Topic/Advisory Area	Tasks	Required Resources	Goal Deadline
During the year, promote and support the Senior Center's annual Open House event and/or Resource Fair	Determine the necessary event components, delegate tasks equitably, and assist staff with marketing and promotion before the event's date.	Commission, Community Partners, City Staff	FY2025-2026
Raise awareness among Milpitas' older adult population about the Senior Center's Resource Area and social services-related projects. Promote various educational, informative, and health and wellness programs and activities to benefit the senior population in Milpitas.	Collaborate with the Social Services Coordinator to oversee the Resource Area and increase member awareness of its benefits. Assist in promoting social service-related initiatives such as Milpitas HOPE, Dementia Friends, and similar community-based projects. Support the marketing and outreach of educational, wellness, and learning opportunities available at the Senior Center. Host information tables and provide outreach to connect members with local programs, services, and resources.	Commission, Community Partners, City Staff	Ongoing
Support the Technology for Seniors program that helps bridge the digital divide and counter social isolation	Help promote the program and its benefits to Milpitas Seniors. Research local organizations that can provide hands-on educational services and connect them with the Senior Center.	Commission, Community Partners, City Staff	Ongoing
Sponsor and support Senior Center events and activities	Sponsor and promote: Birthday Celebrations, Themed Dances, Holiday Events, etc.	Commission, City Staff	Ongoing

	Research and consider various transportation and language translation opportunities to accommodate the broader Milpitas senior adult community.		
Support/Participate in “Age-Friendly” Initiatives	Promote and participate in Age-Friendly Initiatives and Santa Clara County Seniors’ Agenda activities.	Commission, Community Partners, City Staff	Ongoing



City of Milpitas Science, Technology, and Innovation Commission

Science, Technology, and Innovation Commission 25-26 Workplan

The Science, Technology and Innovation Commission advises the City Council on matters of telecommunications policy, legislation, and implementation at the local, state, and federal levels. The Commission also considers and recommends information technology services that benefit the Milpitas Community.

Topic/Advisory Area	Tasks	Status
AI usage in public security and infrastructure	Explore use of AI in crime investigation and prevention.	New
AI Policy	Participate in the GovAI Coalition Policy Committee and share updates as the AI policy evolves.	New
Technology usage in public communication	Review tools and technology for the city website, MyMilpitas app, SMART app, and others as applicable.	New

Veterans Advisory Commission FY 2025-26 Work Plan

Topic/Advisory Area	Tasks	Required Resources	Goal Deadline
Serve as a knowledge base for Veterans. Provide local resources and assistance by hosting a Resource Fair.	Work with the Veterans Service Office on all events that are sponsored/co-sponsored by the Commission. Maintain and update the Veterans webpage for the City, to include items such as policies, burial benefits, shelter, hospitals, programs, resources, and events.	Commission, Staff, and Other Veteran Agencies	Annual/Ongoing
Assist with planning of veteran-based City Sponsored Events	Work with City Staff to incorporate items to the Annual Veterans Day and Memorial Day ceremonies.	Commission, Staff	Event Calendar Dates 11/11/25 & 5/25/2026
Annual Veterans Luncheon	Work with City staff to host the Annual Luncheon, and decide on menu, decorations, entertainment, speaker, and fundraising.	Commission, Staff	Summer 2026
Say Hi to a Hero	Work with the City of Milpitas Recreation and Community Services after-school programs to teach students how to properly raise and lower the flag. Provide educational sessions for elementary-age students, and collaborate with the Milpitas High School NJROTC on mentorship and involvement in special events.	Commission, Staff	Ongoing
Honoring Milpitas Veterans Memorial	Work with City staff to research the implementation of a Memorial brick fundraiser honoring Milpitas Veterans in the form of bricks near the Veterans Plaza Area.	Commission, Staff	Ongoing
Veteran of the Year	Work with the Milpitas community to nominate veterans for the Veteran of the Year award.	Commission	Annual/Ongoing
Locating/engaging Milpitas Veterans	Work with City staff to provide additional resources for engaging Milpitas Veterans, with an emphasis on unhoused veterans. Work with City staff to create a graphic for the Activity Guide to encourage veterans to sign up for the Veterans Email List.	Commission, Staff	Ongoing

Benefits for Milpitas Veterans	Work with City Staff and the VSO to create a location and time where Veterans can meet with the VSO in Milpitas and receive services.	Commission, Staff, VSO	FY 2025-2026
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CITY OF MILPITAS AGENDA REPORT (AR)

Item Title:	Authorize the City Manager, or Designee, to Negotiate and Execute a Purchase Order with Cummins, Inc. for Cummins Parts & Supplies for City Fleet (Staff Contact: Luz Cofresi-Howe, Finance Director, 408-586-3111; and Christian Di Renzo, Public Works Director, 408-586-2602)
Category:	Consent Calendar-Community Services and Sustainable Infrastructure
Meeting Date:	9/16/2025
Recommendation:	Authorize the City Manager, or designee, to negotiate and execute a Purchase Order with Cummins, Inc. for Parts & Supplies for a five-year term and a total five-year not-to-exceed amount of \$500,000, subject to the appropriation of funds.

BACKGROUND:

The City of Milpitas currently owns and operates 19 vehicles that are equipped with Cummins engines (12 emergency response vehicles, including ambulances and fire trucks, and seven Public Works trucks). Cummins uses proprietary electronic controls, software, and diagnostic tools to manage its engines and power systems which enables specific performance, security, and diagnostic capabilities that are unique to Cummins products. Additionally, larger Cummins OEM parts are only available from Cummins. As a result, in accordance with City Municipal Code Sections [I-2-3.06](#) and [I-2-3.14](#), the City's Purchasing Agent approved a standardization and sole source for Cummins original equipment manufacturer (OEM) parts on August 13, 2025 for a period of five years.

ANALYSIS:

To allow staff to quickly repair vehicles as required and to stock spare parts, a Purchase Order for as-needed parts and supplies is required. This Purchase Order amount is based on an estimated annual spend of \$100,000 per year for the total Purchase Order not-to-exceed amount of \$500,000 for the five-year term, which aligns with the standardization/sole source approval term. This also aligns with the City's vehicle replacement schedule which will phase out vehicles with Cummins engines over the next five years.

POLICY ALTERNATIVE(S):

Alternative 1: Do not negotiate and execute a Purchase Order with Cummins, Inc.

Pros: None.

Cons: If not approved, the City will be unable to maintain its existing fleet, which would significantly impact public safety vehicles and restrict the City's emergency response capabilities.

Reason for Not Recommending: The resulting decline in fleet reliability would compromise emergency response times and overall public safety operations, posing a significant risk to the community.

FISCAL IMPACT:

Sufficient funding is available for the current fiscal year in the FY 2025-26 Adopted Operating Budget for the Public Works Department. Option year costs will be subject to approval and appropriation of funds by City Council through its annual budgeting process.

CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA):

The action entails the operation, repair, maintenance, or minor alteration of existing public mechanical equipment, involving negligible or no expansion of existing or former use, and is exempt from CEQA pursuant to Cal. Code Regs., tit. 14, § 15301.

ATTACHMENT(S):

N/A



CITY OF MILPITAS AGENDA REPORT (AR)

Item Title:	Introduce an Ordinance to Modify Chapter 14 of Title 1 of the Milpitas Municipal Code Regarding the Salaries of the Milpitas Mayor and City Council (Staff Contact: Matt Cano, Assistant City Manager, 408-586-3012)
Category:	Public Hearings-Leadership and Support Services
Meeting Date:	9/16/2025
Recommendation:	Following the City Attorney's reading of the title, waive the first reading beyond the title and introduce Ordinance No. 128.13 amending Chapter 14 of Title 1 of the Milpitas Municipal Code to amend the salaries of the Mayor and City Council in alignment with California Government Code section 36516.

BACKGROUND:

Chapter 14 of Title 1 of the City of Milpitas Municipal Code (Attachment 1) outlines the salaries for the Milpitas Mayor and City Council which were last amended on December 2, 2014. Specifically, it indicates each member of the City Council currently receive the following:

- **Mayor:** Salary of \$1,130.75 per month (\$13,569.00 per year);
- **City Council members:** Salary of \$904.37 per month (\$10,852.44 per year).

California Government Code Section 36516 (Government Code) outlines allowable salaries for non-charter cities such as Milpitas and was amended effective January 1, 2024.

On [January 21, 2025](#), the Milpitas City Council received a report on potential options to change the salary of City Councilmembers based on the recent changes to the Government Code and directed staff to return at a future date for potential City Council action.

On [September 2, 2025](#), the Mayor and City Council reviewed various options available to them regarding their salary and directed staff to return with a draft ordinance amending Chapter 14 of Title 1 of the Milpitas Municipal Code as follows:

- 1) Adjust the salary of each member of the City Council, including the Mayor, to \$1,900 per month (\$22,800 per year), plus inflation as allowed in the Government Code;
- 2) Provide the position of Mayor an additional salary increment of \$400 per month (\$4,800 per year);
- 3) Make the effective date of the Mayor's additional increment the same as that of the rest of the City Council.

ANALYSIS:

The State of California Legislature amended California Government Code section 36516 (Government Code) effective January 1, 2024. Specific amendments that are applicable to the salary payable to the Milpitas Mayor and City Council are as follows:

1. In Cities (such as Milpitas) between 75,000 and 150,000 in population, a member of the City Council (which includes the Mayor) may receive a salary of \$1,900 per month (\$22,800 per year) or;
2. The salary may be increased by the greater of: (a) 5% per year from the operative date of the last adjustment of the salary in effect when the ordinance was enacted; or (b) An amount equal to inflation, based on the California Consumer Price Index (CCPI), since January 1, 2024, which shall not exceed 10% for each calendar year.

3. The Mayor, as an elected mayor, may be provided with additional compensation above and beyond their base salary as a member of the City Council. (Gov. Code, § 36516.1.) There is no limit to this additional compensation. This additional compensation is for performing mayoral duties, not duties otherwise required as a member of the City Council.

Additionally, from a timing perspective:

- Pursuant to Government Code section 36516.5, any increases to Councilmember salaries under item number one above will not apply to Councilmembers immediately. For cities like Milpitas where Councilmembers serve staggered terms, however, salary changes can take effect when any seat on the Council begins a new term of office. So, for example, if a change was made in September 2025, it could take effect after the November 2026 municipal election when any seat on the Council begins a new term of office.
- Any increases to the additional compensation provided to the Mayor could take effect thirty days after an ordinance is passed. Alternatively, the City Council could choose to defer this increase until a later date.

At the September 2, 2025 City Council meeting, the Mayor and City Council directed staff to include the allowable inflationary adjustment to the salary amount. As noted above, the Government Code allows the following related to inflation:

An amount equal to inflation, based on the California Consumer Price Index (CCPI), since January 1, 2024, which shall not exceed 10% for each calendar year.

As of the drafting of this report, data from the California Department of Industrial Relations (DIR) on the California Consumer Price Index (CCPI) is only available through June 2025. Additionally, data is only available for even numbered months, so it is not possible to calculate the CCPI from January 2024 through June 2025. However, based on the DIR's CCPI [online calculator](#), the CCPI from December 2023 through June 2025 is 5.6%. As this is the closest approximation to the CCPI between January 2024 and June 2025, staff recommends using an inflation factor of 5.6%.

Based on the above, Chapter 14 of Title 1 of the City of Milpitas Municipal Code will include the following changes with the adoption of this agenda report. These changes are specifically outlined in the attached draft ordinance:

- The Mayor and each Councilmember will receive a base salary of \$2,006.40 per month or \$24,076.80 per year (this includes a 5.6% increase for inflation)
- The position of Mayor will receive an additional salary increment of \$422.40 per month or \$5,068.80 per year (this includes a 5.6% increase for inflation)
- All new salaries will become effective the day following the seating of new City Councilmembers after the next municipal election. This is expected to occur during the month of December 2026, following the November 2026 election.

As discussed in the data provided to Council on January 21, 2025 and September 2, 2025, which is incorporated by this reference, this salary and mayoral compensation is consistent with what other cities in the region offer to make public service on a city council financially feasible to candidates for elected office, accounting for differences in population, duties, and compensation limits set by applicable law:

City	Population*	2025 Mayor Annual Salary	2025 Councilmember Annual Salary
Non-Chartered Cities			
Campbell	41,700	\$15,300	\$15,300
Cupertino	57,285	\$8,917	\$8,917
Los Altos	31,625	\$11,400	\$11,400
Los Altos Hills	8,489	\$3,600	\$3,600
Los Gatos	32,216	\$6,840	\$6,840

Milpitas	77,321	\$13,569	\$10,852.44
Monte Sereno	3,479	\$0	\$0
Morgan Hill	44,478	\$40,764	\$15,300
Saratoga	29,607	\$3,000	\$3,000
Charter Cities			
Gilroy	58,250	\$29,174	\$19,450
Mountain View	81,785	\$20,547	\$16,436
Palo Alto	65,882	\$19,200	\$19,200
San José	969,655	\$231,300	\$173,732
Santa Clara	131,062	\$31,500	\$25,200
Sunnyvale	151,967	\$49,822	\$37,367

*Population data is from census.gov. Monte Sereno data is from 2020, remaining cities as of 2023.

The compensation of Councilmembers and the Mayor at adequate rates is necessary to make public office open, accessible, and feasible to the widest cross-section of the public as fiscally responsible.

POLICY ALTERNATIVE(S):

Alternative 1: Do not provide for an adjustment to City Council salaries

Pros: By not making changes to the City Council salaries, the City will save General Fund dollars.

Cons: The City would not be compensating the Mayor and City Council similar to other local municipalities.

Reason for Not Recommending: The last time the Mayor and City Council salaries were adjusted was in 2014. Inflation as well as the comparison of the current salaries to other jurisdictions justifies a review of the current salary structure.

FISCAL IMPACT:

The ongoing General Fund impact is expected to be \$87,000 per year, including an estimated inflation factor of 5.6%. Due to Government Code section 36516.5 restrictions, and direction from the City Council on September 2, 2025, this increase will not occur until the December 2026, following the November 2026 election, meaning the ongoing General Fund budget impact would begin in Fiscal Year 2026-2027.

CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA):

The action has no potential for resulting in either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment and is not a project pursuant to Pub. Resources Code, §21065 and Cal. Code Regs., tit. 14, §15378. This action is organizational, administrative, or fiscal activity of the City government that does not require commitment to any specific project that may result in a potentially significant impact on the environment and therefore is not a project pursuant to Cal. Code of Regs., tit. 14, § 15378.

ATTACHMENT(S):

(a) Draft Ordinance No. 128.13

REGULAR

NUMBER: 128.13

TITLE: OF THE CITY COUNCIL OF THE CITY OF MILPITAS AMENDING THE MILPITAS MUNICIPAL CODE TITLE I, CHAPTER 14 RELATING TO MAYOR AND CITY COUNCIL SALARIES

HISTORY: This Ordinance was introduced (first reading) by the City Council at its meeting of _____, upon motion by _____ and was adopted (second reading) by the City Council at its meeting of _____, upon motion by _____. The Ordinance was duly passed and ordered published in accordance with law by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

APPROVED:

Suzanne Guzzetta, City Clerk

Carmen Montano, Mayor

APPROVED AS TO FORM:

Christopher Creech, Acting City Attorney

RECITALS AND FINDINGS:

WHEREAS, the last adjustment to the salaries for the positions of Mayor and City Council was over a decade ago in 2014; and

WHEREAS, California Government Code section 36516 outlines allowable salaries for non-charter cities such as Milpitas and was amended effective January 1, 2024; and

WHEREAS, for the present population of the City of Milpitas, which is greater than 75,000 but less than 150,000, the maximum monthly compensation for councilmembers is \$1,900 per month, adjusted upward by the amount of inflation since January 1, 2024, based upon the California Consumer Price Index, or by an amount equal to 5 percent for each calendar year from the operative date of the last adjustment; and

WHEREAS, the amount of inflation since January 1, 2024 to the effective date of this ordinance is not less than 5.6% based upon the California Consumer Price Index; and

WHEREAS, pursuant to California Government Code section 36516.1, the Mayor of Milpitas, as a duly elected mayor, may be provided with additional compensation in the amount specified herein to compensate the Mayor for performing mayoral duties not otherwise required by members of the City Council; and

WHEREAS, the compensation of Councilmembers and the Mayor at adequate rates is necessary to make public office open, accessible, and feasible to the widest cross-section of the public as fiscally responsible; and

WHEREAS, the City Council wishes to amend the municipal code to provide for salary adjustments as allowed under the California Government Code;

NOW, THEREFORE, the City Council of the City of Milpitas does ordain as follows:

SECTION 1. RECORD AND BASIS FOR ACTION

The City Council has duly considered the full record before it, which may include but is not limited to such things as the City staff report, testimony by staff and the public, and other materials and evidence submitted or provided to the City Council. Furthermore, the recitals set forth above are found to be true and correct and are incorporated herein by reference.

SECTION 2. AMENDMENT OF MILPITAS MUNICIPAL CODE TITLE I, CHAPTER 14

Title I, Chapter 14 of the City of Milpitas Municipal Code is hereby amended to read as follows:

I-14-1.00 - Purpose

The Ordinance codified in this chapter is enacted pursuant to Section 36516 of the Government Code, as amended, authorizing the Council to provide by ordinance that each member of the Council shall receive a prescribed salary, the amount of which is based upon the population of the City as determined by estimates made by the State Department of Finance, and prescribing the methods by which Council salaries may be increased or decreased in the future. Government Code Section 36516.1 authorizes additional compensation for a Mayor elected pursuant to Section 34900 et. seq. as may be approved by an ordinance adopted by the City Council.

I-14-2.00 - Salaries

Each member of the City Council shall receive as salary the following:

- A. City Council members, including the Mayor, shall receive the sum of \$2,006.40 dollars per month.
- B. The Mayor of the City of Milpitas shall receive an additional sum of \$422.40 dollars per month.

I-14-3.00 - Increase or Decrease in Salary

The salaries provided in this Chapter may be increased or decreased as follows:

- A. Following any new and later estimate of population made by the Department of Finance, up to the sum prescribed for that population group in Section 36516 of the Government Code as amended.
- B. An amount equal to five percent for each calendar year from the operative date of the last adjustment of the salaries in effect, in accordance with Government Code Section 36516(a)(4)(A) as amended.
- C. An amount equal to inflation since January 1, 2024, based upon the California Consumer Price Index, which shall not exceed 10 percent for each calendar year, in accordance with Government Code Section 36516(a)(4)(B) as amended.
- D. By a majority of the electors voting at any municipal election, in accordance with Government Code Section 36516(b) as amended.
- E. The salaries as so increased or decreased shall become payable only on and after the date upon which one or more members of the Council becomes eligible upon beginning a new term of office following a general municipal election held in the City.

I-14-4.00 - Reimbursement

The salaries prescribed herein are and shall be exclusive of any amounts payable to each member of the Council as reimbursement for actual and necessary expenses incurred by the member of Council in the performance of official duties for the City of Milpitas.

SECTION 3. SEVERABILITY

The provisions of this Ordinance are separable, and the invalidity of any phrase, clause, provision or part shall not affect the validity of the remainder.

SECTION 4. EFFECTIVE DATE AND POSTING

In accordance with Section 36516.5 of the Government Code of the State of California, this Ordinance shall take effect whenever one or more members of the Milpitas City Council becomes eligible for a salary increase by virtue of the council member beginning a new term of office or, pursuant to Section 36937 of the Government Code of the State of California, thirty (30) days from and after the date of its passage, whichever comes later. The City Clerk of the City of Milpitas shall cause this Ordinance or a summary thereof to be published in accordance with Section 36933 of the Government Code of the State of California.



CITY OF MILPITAS AGENDA REPORT (AR)

Item Title:	Conduct a Public Hearing and Approve the Draft FY 2024-2025 Community Development Block Grant Consolidated Annual Performance and Evaluation Report (Staff Contact: Matt Cano, Assistant City Manager, 408-586-3012; and Michelle Silva, Administrative Analyst, 408-586-3244)
Category:	Public Hearings-Community Development
Meeting Date:	9/16/2025
Recommendation:	(1) Conduct a public hearing; (2) Approve the draft FY 2024-2025 Community Development Block Grant (CDBG) Consolidated Annual Performance and Evaluation Report (CAPER); and (3) Authorize the City Manager, or designee, to make any necessary changes and submit the approved draft FY 2024-2025 CAPER to the U.S. Department of Housing and Urban Development (HUD) to comply with CDBG requirements.

BACKGROUND:

The United States Department of Housing and Urban Development (HUD) requires Community Development Block Grant (CDBG) recipients to submit two annual reports: the Annual Action Plan (AAP) which looks at the upcoming fiscal year (FY) and the Consolidated Annual Performance and Evaluation Report (CAPER) which reports on the previous fiscal year. The CAPER details the City's activities, accomplishments, expenditures, and outcomes for the past year relative to the targets in the FY 2024-2025 AAP (which was approved by the Mayor and City Council on June 18, 2024). Additionally, the CAPER highlights the progress towards the priority needs and goals identified in the 2022-2025 Consolidated Plan.

The following priorities are the basis for the activities that were approved and funded by the Mayor and City Council in the Fiscal Year 2024-2025 Annual Action Plan:

- Maintain and Preserve Existing Housing
- Affordable Housing Rental Rehabilitation
- Community Funding/Public Services
- Public services for low- and moderate-income residents at risk of eviction
- Fair Housing
- Public Services for Children and Youth
- Public Services for Seniors
- Public services for Domestic Violence Support
- Public Improvements including accessibility and improving public facilities
- Assist Microenterprises and Small Businesses

Approval of the FY 2024-2025 CAPER ensures compliance with HUD's reporting requirements and allows the City of Milpitas to continue qualifying various critically needed community development and housing programs and services. Staff must submit the CAPER to HUD by the September 30, 2025, deadline.

ANALYSIS:

FY 2024-2025 CAPER Accomplishments

The City successfully achieved and, in several areas, exceeded the goals outlined in the 2024-2025 AAP and the outcomes specified in the grant agreements with the agencies. This was accomplished through strategic planning, strong community partnerships, and data-driven decision-making. For the program year, the City allocated \$899,472.39 to sixteen (16) activities, which addressed a wide range of community needs including

housing, public services, and economic development.

The table below summarizes the accomplishments detailed in the FY 2024-2025 CAPER. It compares the number of individuals each agency proposed to serve, as stated in their grant agreements, with the actual number of individuals served during the program year.

Public Service

Organization Name	Project Description	Proposed Served	Actual Served
Catholic Charities of Santa Clara County	Long-Term Care Ombudsman Program resolves problems and advocates for the rights and well-being of residents in long-term care facilities. Awarded: \$10,000	4 Individuals	5 Individuals
Child Advocates of Silicon Valley	Train community volunteers to become Court Appointed Special Advocate (CASA) in Santa Clara County to advocate for foster children. Awarded: \$10,000	4 Individuals	5 Individuals
CityTeam	CityTeam will use the Hope on Wheels food truck to deliver food items to the Milpitas community. Awarded: \$5,000	50 Individuals	200 Individuals
Hope for the Unhoused	Provide unhoused residents with necessities such as food, water, hygiene kits, etc. Awarded: \$5,000	40 Individuals	*0 Individuals
Next Door Solutions to Domestic Violence	Provide Milpitas residents who are victims of domestic violence with comprehensive, survivor-defined services. Awarded: \$9,412.08	37 Individuals	63 Individuals
Project Sentinel	Housing providers and tenants will receive comprehensive housing education and counseling. Awarded: \$10,000	7 Individuals	123 Individuals
Senior Adults Legal Assistance (SALA)	Provide free legal services to Milpitas seniors 62 or older. Awarded: \$10,000	16 Individuals	46 Individuals
Silicon Valley Independent Living Center	Provide education, resources, and advocacy about affordable, accessible housing to Milpitas residents with disabilities. Awarded: \$10,000	38 Individuals	38 Individuals
Sourcewise	Deliver meals to seniors aged 60 and older once a week, for free. Awarded: \$10,000	20 Individuals	110 Individuals
YWCA Golden Gate Silicon Valley	Multiservice continuum of crisis response and prevention services for survivors of domestic violence. Awarded: \$9,412.07	16 Individuals	26 Individuals
Subtotal		232	616

*Hope for the Unhoused's award revoked due to inability to meet City's insurance requirements. Funds for the activity were reallocated in the following program year.

Capital Projects

Organization Name	Project Description	Proposed Served	Actual Served
LifeMoves	Funding requested to complete renovations to the women's restroom at the Julian Street Inn Shelter. <i>(Note: Restroom renovation completed, see detail below)</i> Awarded: \$100,000	100 Individuals	*39 Individuals
Rebuilding Together Silicon Valley (RTSV)	Provide free critical home repairs and accessibility modifications for low-income residents. Awarded: \$156,000	15 Units	16 Units
Terrace Gardens Senior Housing	Funding requested to replace the roofs at the "Community Building", and "E" and "F" buildings. Awarded: \$199,999	148 Units	148 Units
Subtotal		263	203

Economic Development

Organization Name	Project Description	Proposed Served	Actual Served
City of Milpitas	Grants to Milpitas Microenterprises. Awarded: \$220,000	40 Micro-Enterprises	40 Micro-Enterprises
Subtotal		40	40

Program Administration

Organization Name	Project Description	Proposed Served	Actual Served
Project Sentinel	Offers fair housing education, counseling, investigation, and enforcement actions. Awarded: \$21,000	10 Individuals	12 Individuals
Program Administration	Staff time in administering the program, including all public noticing, and publishing. Awarded: \$113,649.24	N/A	N/A
Subtotal		10	12
Grand Total		545	871

A total of 871 Milpitas residents received assistance during the program year, demonstrating the City's commitment to supporting vulnerable populations. Public services continued to be a top priority for the community. Among those served, 161 were seniors (18%), many of whom benefited from aging-in-place

resources, legal advocacy, and supportive services. Another 238 low- and moderate-income residents (28%) received critical support, including access to affordable housing and nutrition programs. In addition, 89 survivors of domestic violence (10%) accessed specialized services such as emergency shelter, counseling, and legal advocacy, helping them regain safety and stability.

Maintaining and preserving existing housing remains a top priority for the City, ensuring long-term stability and safety for residents. In partnership with Rebuilding Together Silicon Valley, sixteen (16) housing units were rehabilitated during the year. Twenty-five (25) homeowners, many of whom are elderly or disabled, received critical assistance with emergency home repairs and safety modifications. These repairs included water heater replacements, electrical upgrades, plumbing repairs, and installation of accessibility features such as ramps and grab bars, which allowed residents to remain safely in their homes.

Regarding affordable housing rental rehabilitation, Terrace Gardens, a 100% affordable senior housing development was awarded CDBG funding for major roof repairs and upgrades to communal areas. These investments not only improved the safety and longevity of the building but also enhanced the quality of life for senior residents by creating more welcoming and functional shared spaces.

A public improvements project at LifeMoves Villa Shelter rehabilitated the women's bathroom, enhancing the quality of life for 39 unhoused residents during the program year. This two-year capital project commenced in FY 23-24, with 24 unhoused residents served in the first year. Notably, the County oversees the resident selection process for the shelter, and LifeMoves does not participate in this process. LifeMoves estimated serving 100 unhoused residents over two years, based on historical shelter data. Ultimately, the County determines shelter residency through the community queue system.

Fair housing and tenant-landlord counseling services were provided through a partnership with Project Sentinel. The program promoted fairness and equality of housing opportunity by offering education, counseling, and referral services to tenants and landlords. These efforts helped resolve disputes, prevent evictions, address housing discrimination claims, and increase awareness of legal rights and responsibilities within the community.

Given the persistent economic challenges faced by local businesses and building on the success of the pilot Microenterprise Assistance Program (MEAP), the City launched a second round of grants for Milpitas microenterprises. Through targeted outreach and technical assistance, a total of \$200,000 was awarded to 40 income-eligible microenterprises. The funding supported activities such as payroll, rent, and business adaptation strategies, thereby helping to preserve jobs and promote economic recovery in the Milpitas business community.

Public Outreach

Pursuant to the City's Citizen Participation Plan, and accordance with federal regulations, the CAPER must be made available to the public for a fifteen-day review and comment period. Additionally, the City will hold one public hearing prior to the adoption of the CAPER to encourage the community to provide feedback to the City Council as to the performance of the subrecipients during the program year.

A public notice was published in the Milpitas Post and on the City website on August 22, 2025. The comment period is from August 22 through September 16, 2025. Public notices were translated into Spanish, Vietnamese, Tagalog, and Simplified Chinese to further enhance communication with residents whose primary language is not English. Copies of the draft CAPER were made available at the front desk at City Hall, the Milpitas Library, and online for public review at <https://www.milpitas.gov/475/Federal-Program-Community-Development-BI>.

POLICY ALTERNATIVE(S):

Not applicable.

FISCAL IMPACT:

There is no fiscal impact on the City budget. However, without an approved CAPER, the City will not qualify for future CDBG entitlement funding.

CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA):

The action has no potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment and is not a project pursuant to Pub. Resources Code, § 21065 and Cal. Code Regs., tit. 14, § 15378. Even if a project, the action is exempt from further CEQA review pursuant to Cal. Code Regs., tit. 14, § 15061(b)(3) as it can be seen with certainty that there is no possibility that the activity in question may have a significant effect on the environment.

ATTACHMENT(S):

(a) Draft FY 2024-2025 CAPER



CITY OF MILPITAS

**DRAFT CONSOLIDATED ANNUAL
PERFORMANCE AND EVALUATION
REPORT (CAPER)**

2024-2025

CR-05 - Goals and Outcomes

Progress the jurisdiction has made in carrying out its strategic plan and its action plan. 91.520(a)

This could be an overview that includes major initiatives and highlights that were proposed and executed throughout the program year.

Below is a description of the progress the City of Milpitas has made in achieving the goals outlined in the Fiscal Year 2024-2025 Annual Action Plan. The City achieved many of its annual goals in the final year of the Consolidated Plan (2022-2025). The following goals are the basis for the activities approved and funded in the Fiscal Year 2024-2025 Annual Action Plan:

- Maintain and Preserve Existing Housing
- New Affordable Housing
- Affordable Housing Rental Rehabilitation
- Community Funding/Public Services
- Public services for low- and moderate-income residents at risk of eviction
- Fair Housing
- Public Services for Children and Youth
- Public Services for Seniors
- Public services for Domestic Violence Support
- Public Improvements including accessibility and improving public facilities
- Assist Microenterprises and Small Businesses
- Explore the use of HUD Section 108 Loan Guarantee Program

Below highlight the funded organizations' accomplishments:

- **Catholic Charities' Long Term Care Ombudsman Program** advocates the rights of seniors and disabled residents living in long-term care facilities, conducted unique visits to five (5) Milpitas residents in such settings.
- **Child Advocates of Silicon Valley** is the only agency in the county that provides court-appointed volunteers (CASA) to every foster child. The organization served and connected five (5) Milpitas foster youth and children with dedicated CASAs.
- **City of Milpitas** In collaboration with FORWARD, the City of Milpitas efficiently managed the Milpitas Microenterprise Grant Program,

awarding forty (40) grants to qualifying local microenterprises.

- **City of Milpitas** staff managed the City's Community Development Block Grant (CDBG) Program, managing and overseeing the grant, ensuring compliance with regulations, and supporting implementation of funded activities.
- **CityTeam** provided 1,225 hot meals to 200 unhoused residents, supporting their well-being and addressing food insecurity.
- **LifeMoves** completed the renovations and upgrades to the women's restroom at the Julian Street Inn, enhancing comfort and accessibility. To date, thirty-nine (39) Milpitas residents have benefited from the improved facility.
- **Next Door Solutions to Domestic Violence** provided sixty-three (63) residents with supportive services and emergency shelter for victims of domestic violence.
- **Project Sentinel (Fair Housing)** is dedicated to promoting fairness and equality of housing opportunity for all. They handled twelve (12) fair housing cases.
- **Project Sentinel (Tenant-Landlord)** handled 123 requests from Milpitas residents providing information and referral to help resolve various housing issues.
- **Rebuilding Together Silicon Valley** preserves affordable housing by providing safety, energy efficiency, and accessibility repairs to qualified low-income residents. They directly improved housing conditions for sixteen (16) Milpitas households.
- **Senior Adults Legal Assistance** promotes aging with dignity. They provided free legal services to forty-six (46) Milpitas seniors.
- **Silicon Valley Independent Living Center** provided housing assistance services to thirty-eight (38) disabled residents.
- **Sourcewise** served a total of 110 unduplicated homebound older adults with nutritious home delivered meals.
- **Terrace Gardens-** completed roof renovations on the Community Building (80%), E, and F buildings at a low-income senior facility, enhancing safety and comfort for all 148 resident units.
- **YWCA Silicon Valley** provided supportive services and emergency shelter, increasing safety and stability for twenty-six (26) people recovering from domestic violence.

Comparison of the proposed versus actual outcomes for each outcome measure submitted with the consolidated plan and explain, if applicable, why progress was not made toward meeting goals and objectives. 91.520(g)

Categories, priority levels, funding sources and amounts, outcomes/objectives, goal outcome indicators, units of measure, targets, actual outcomes/outputs, and percentage completed for each of the grantee's program year goals.

Goal	Category	Source / Amount	Indicator	Unit of Measure	Expected – Strategic Plan	Actual – Strategic Plan	Percent Complete	Expected – Program Year	Actual – Program Year	Percent Complete
Affordable Housing Rental Rehabilitation	Affordable Housing Non-Housing Community Development	CDBG: \$100,000	Rental units rehabilitated	Household Housing Unit	148	592	400%	148	148	100%
Affordable Housing Rental Rehabilitation	Affordable Housing Non-Housing Community Development	CDBG: \$0	Homeowner Housing Rehabilitated	Household Housing Unit	0	0	0%	0	0	0%
Affordable Housing Rental Rehabilitation	Affordable Housing Non-Housing Community Development	CDBG: \$0	Housing for Homeless added	Household Housing Unit	0	0	0%	0	0	0%
Affordable Housing Rental Rehabilitation	Affordable Housing Non-Housing Community Development	CDBG: \$0	Housing for People with HIV/AIDS added	Household Housing Unit	0	0	0%	0	0	0%
Assist Microenterprises and Small Businesses	Non-Housing Community Development	CDBG: \$0	Facade treatment/business building rehabilitation	Business	0	0	0%	0	0	0%

Assist Microenterprises and Small Businesses	Non-Housing Community Development	CDBG: \$50,000	Businesses assisted	Businesses Assisted	50	65	130%	40	40	100%
Community Funding/Public Services	Homeless Non-Homeless Special Needs	CDBG: \$150,000	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	500	623	124.60%	152	238	156.58%
Fair Housing	Affordable Housing Non-Homeless Special Needs	CDBG: \$150,000	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	60	37	61.67%	106	0	0%
Maintain and Preserve Existing Housing	Affordable Housing Non-Homeless Special Needs	CDBG: \$700,000	Homeowner Housing Rehabilitated	Household Housing Unit	150	60	40%	15	16	106.92%
New Affordable Housing	Affordable Housing	CDBG: \$50,000	Rental units constructed	Household Housing Unit	50	0	0%	0	0	0%
Public Improvements - Accessibility & Public Fac.	Non-Housing Community Development	CDBG: \$450,000	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit	Persons Assisted	1000	92	9.20%	0	39	0%

Public Improvements - Accessibility & Public Fac.	Non-Housing Community Development	CDBG: \$0	Public Facility or Infrastructure Activities for Low/Moderate Income Housing Benefit	Households Assisted	0	0	0%	0	0	0%
Public Improvements - Accessibility & Public Fac.	Non-Housing Community Development	CDBG: \$0	Homeless Person Overnight Shelter	Persons Assisted	0	39	0%	0	39	0%
Public Improvements - Accessibility & Public Fac.	Non-Housing Community Development	CDBG: \$0	Overnight/Emergency Shelter/Transitional Housing Beds added	Beds	0	0	0%	0	0	0%
Public services - Residents at risk of eviction	Homeless Non-Homeless Special Needs	CDBG: \$50,000	Public service activities for Low/Moderate Income Housing Benefit	Households Assisted	20	0	0%	0	0	0%
Public Services for Children and Youth	Non-Homeless Special Needs	CDBG: \$45,000	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	50	17	34%	4	5	125%
Public Services for Domestic Violence support	Non-Homeless Special Needs	CDBG: \$75,000	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	80	250	312.50%	53	89	167.92%

Public Services for Seniors	Non-Homeless Special Needs Non-Housing Community Development	CDBG: \$210,000	Public service activities other than Low/Moderate Income Housing Benefit	Persons Assisted	1250	881	70%	40	161	403%
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Table 1 - Accomplishments – Program Year & Strategic Plan to Date

Assess how the jurisdiction’s use of funds, particularly CDBG, addresses the priorities and specific objectives identified in the plan, giving special attention to the highest priority activities identified.

This Consolidated Annual Performance Evaluation Report (CAPER) corresponds with the third and final Annual Action Plan year covered by the City’s 2022-2025 Consolidated Plan which was adopted by Milpitas City Council on June 14, 2022.

The CAPER provides a snapshot of how the City utilized its CDBG allocation to meet the needs of the City’s low- and moderate-income

population. The following priorities were considered to meet the housing and community development needs in Milpitas:

- Maintain and Preserve Existing Housing
- New Affordable Housing
- Affordable Housing Rental Rehabilitation
- Community Funding/Public Services
- Public services for low- and moderate-income residents at risk of eviction
- Fair Housing
- Public Services for Children and Youth
- Public Services for Seniors
- Public Services for Domestic Violence support
- Public Improvements including accessibility and improving public facilities
- Assist Microenterprises and Small Businesses
- Explore the use of HUD Section 108 Loan Guarantee Program

The City successfully achieved and, in several areas, exceeded the goals outlined in the 2024-2025 Annual Action Plan (AAP). This was accomplished through strategic planning, strong community partnerships, and data-driven decision-making. For the program year, the City allocated \$899,472.39 to sixteen (16) activities, which addressed a wide range of community needs including housing, public services, and economic development. One activity was cancelled midway through the program year due to noncompliance with City insurance requirements, and funds will be reallocated to other high-priority initiatives in the upcoming program year. The detailed funding allocation is as follows:

CDBG Formula Funds for Program Year 2024: **\$592,161**

CDBG Prior Year Unused Formula: **\$291,094.35 (includes \$100K PY 23 Public Improvements Project)**

Program Income: **\$16,217.04**

In total, 871 Milpitas residents were assisted in Program Year 2024, reflecting the City's commitment to serving vulnerable populations. Of those served, 161 were seniors (18%), many of whom benefitted from aging-in-place resources, legal advocacy, and supportive services. The 238 low- and moderate-income community members (28%) received essential assistance, including access to affordable housing and nutrition programs.

Additionally, 89 survivors of domestic violence (10%) were supported through specialized services such as emergency shelter, counseling, and legal advocacy, helping them regain safety and stability.

A top priority for the City is to maintain and preserve existing housing, ensuring long-term housing stability and safety for residents. Through an ongoing partnership with Rebuilding Together Silicon Valley, a total of 16 housing units were rehabilitated. Twenty-five homeowners, many of whom are elderly or disabled, received critical assistance with emergency home repairs and safety modifications. These repairs included water heater replacements, electrical upgrades, plumbing repairs, and installation of accessibility features such as ramps and grab bars, which allowed residents to remain safely in their homes.

Regarding affordable housing rental rehabilitation, Terrace Gardens, a 100% affordable senior housing development was awarded CDBG funding for major roof repairs and upgrades to communal areas. These investments not only improved the safety and longevity of the building but also enhanced the quality of life for senior residents by creating more welcoming and functional shared spaces.

A capital improvement project for LifeMoves Villa Shelter to rehabilitate the women's bathroom was also completed, enhancing the life of 39 unhoused residents.

Fair housing and tenant-landlord counseling services were provided through a partnership with Project Sentinel. The program promoted fairness and equality of housing opportunity by offering education, counseling, and referral services to tenants and landlords. These efforts helped resolve disputes, prevent evictions, address housing discrimination claims, and increase awareness of legal rights and responsibilities within the community.

Given the persistent economic challenges faced by local businesses, and building on the success of the pilot Microenterprise Assistance Program (MEAP), the City launched a second round of grants for Milpitas microenterprises. Through targeted outreach and technical assistance, a total of \$200,000 was awarded to 40 income-eligible microenterprises. The funding supported activities such as payroll, rent, and business adaptation strategies, thereby helping to preserve jobs and promote economic recovery in the Milpitas business community.

CR-10 - Racial and Ethnic composition of families assisted

Describe the families assisted (including the racial and ethnic status of families assisted).

91.520(a)

	CDBG
White	259
Black or African American	48
Asian	272
American Indian or American Native	3
Native Hawaiian or Other Pacific Islander	10
Total	592
Hispanic	129
Not Hispanic	742

Table 2 – Table of assistance to racial and ethnic populations by source of funds

Narrative

The City's CDBG program served 871 individuals in Program Year 2024. Of those individuals, approximately 30% were White; 6% were Black or African American; 31% were Asian; 2% were either American Indian/American Native, Native Hawaiian/Pacific Islander, American Indian/ Alaskan Native & White, Asian, and White, Black/African American and White. 31% of individuals reported as "Other Multi-Racial." Of the 871 individuals served, approximately 15% were Hispanic.

American Indian/Alaskan Native & White 2

Asian/White 3

Black/White 1

American Indian/Black 2

Other Multi-Racial 271

CR-15 - Resources and Investments 91.520(a)

Identify the resources made available

Source of Funds	Source	Resources Made Available	Amount Expended During Program Year
CDBG	public - federal	\$899,472.39	\$893,044.57

Table 3 - Resources Made Available

Narrative

The attached PR26 Program Year 2024 report shows total expenditures of \$893,044.57 in CDBG funds. For the program year, the City allocated \$899,472.39 to sixteen (16) activities, which addressed a wide range of community needs including housing, public services, and economic development. One activity was cancelled midway through the program year due to noncompliance with City insurance requirements, and the \$5,000 in funds will be reallocated to other high-priority initiatives in the upcoming program year. The remaining \$1,472.82 will also be reallocated to other high-priority initiatives in the upcoming program year.

The attached PR 26 CDBG-CV Financial Summary Report shows total program expenditures of \$965,147.00. \$15,000.00 was a repayment to activity 545 Filipino American Chamber of Commerce. The remaining amount of CV funds will be reallocated in Program Year 2026.

Identify the geographic distribution and location of investments

Target Area	Planned Percentage of Allocation	Actual Percentage of Allocation	Narrative Description
City of Milpitas	100	100	

Table 4 – Identify the geographic distribution and location of investments

Narrative

The City of Milpitas has not established specific geographic target areas. The City attempts to provide resources to serve low- to moderate-income persons, citywide.

Leveraging

Explain how federal funds leveraged additional resources (private, state and local funds), including a description of how matching requirements were satisfied, as well as how any publicly owned land or property located within the jurisdiction that were used to address the needs identified in the plan.

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CR-20 - Affordable Housing 91.520(b)

Evaluation of the jurisdiction's progress in providing affordable housing, including the number and types of families served, the number of extremely low-income, low-income, moderate-income, and middle-income persons served.

	One-Year Goal	Actual
Number of Homeless households to be provided affordable housing units	0	0
Number of Non-Homeless households to be provided affordable housing units	163	164
Number of Special-Needs households to be provided affordable housing units	0	0
Total	163	164

Table 5 – Number of Households

	One-Year Goal	Actual
Number of households supported through Rental Assistance	0	0
Number of households supported through The Production of New Units	0	0
Number of households supported through Rehab of Existing Units	163	164
Number of households supported through Acquisition of Existing Units	0	0
Total	163	164

Table 6 – Number of Households Supported

Discuss the difference between goals and outcomes and problems encountered in meeting these goals.

The City of Milpitas continues to make significant progress in supporting affordable housing projects and developing programs for residents. Several city initiatives are specifically designed to assist low- and moderate-income (LMI) individuals and families. Terrace Gardens is one such facility that offers affordable housing options.

Terrace Gardens is a deed-restricted senior housing facility serving very-low- and low-income residents. In Program Year 2024, Terrace Gardens completed roof renovations on the Community Building (covering 80% of the structure), as well as the E and F buildings. The rehabilitation project supported a total of 148 households. These investments improved both the safety and longevity of the buildings while enhancing the quality of life for senior residents.

A key goal of the City is to provide rehabilitation funding for affordable housing projects. The City partnered with Rebuilding Together Silicon Valley to offer emergency repairs to qualified low-income homeowners in Milpitas. This program is designed to preserve affordable housing by delivering safety, energy efficiency, and accessibility improvements to eligible households. In Program Year 2024, Rebuilding Together Silicon Valley completed critical repairs for 16 Milpitas households—exceeding the program’s annual goal.

Discuss how these outcomes will impact future annual action plans.

The goal of creating more affordable housing will continue to be a goal in future action plans. However, the increasingly high cost of construction coupled with surging land costs have made the creation of deeply affordable housing (low, very-low, and extremely-low income) very challenging.

Include the number of extremely low-income, low-income, and moderate-income persons served by each activity where information on income by family size is required to determine the eligibility of the activity.

Number of Households Served	CDBG Actual	HOME Actual
Extremely Low-income	95	0
Low-income	67	0
Moderate-income	2	0
Total	164	0

Table 7 – Number of Households Served

Narrative Information

In Program Year 2024, the City of Milpitas supported a total of 164 households with affordable housing efforts. In total, 58% were considered extremely low-income and 41% low-income.

CR-25 - Homeless and Other Special Needs 91.220(d, e); 91.320(d, e); 91.520(c)

Evaluate the jurisdiction's progress in meeting its specific objectives for reducing and ending homelessness through:

Reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

Mobile Shower and Laundry Services

In December 2020, the City launched a pilot program with Project WeHOPE to operate its Dignity on Wheels Mobile Shower and Laundry service. The City initially allocated \$21,372 in funding and reinforced its commitment by providing an additional \$75,180 to extend the service contract through June 30, 2023. As part of the June 2023 budget process, \$150,000 was approved for a new contract with Dignity on Wheels, extending services until June 30, 2026. WeHOPE operates every Sunday, averaging 100 showers and 45 loads of laundry per month, and serves approximately 45 unique individuals. To date, more than 2,300 individuals presumed to be low- and moderate-income (LMI) have benefited from this program.

Homeless Outreach

Following a competitive RFP process, the City awarded a contract to WeHope for homeless outreach, assessment, and case management. Under this agreement, WeHope will identify, assess, and refer unhoused residents to appropriate housing programs and services, while also providing timely data and long-term projections on the unhoused population. This approach will help the City maintain a strategic and standardized methodology for serving unhoused residents. The initial \$199,933 allocation is funded through a combination of the Permanent Local Housing Allocation Grant and the City's Housing Authority Fund. The contract with WeHope was extended for one year, through June 2026 at a total not-to-exceed cost of \$203,033 which was funded from a grant received through the fiscal year 2022-2023 State budget. Staff will prepare a new RFP for homeless outreach in the upcoming program year.

Permanent Local Housing Allocation (PLHA)

In July 2023, the City received a signed Standard Agreement from HCD approving its 2019, 2020, and 2021 funding applications, totaling \$1,017,554. These funds are designated for homeless outreach and the creation of a Workforce Housing Rental Assistance Program. This program offers rental subsidies to Milpitas residents and local workforce members earning at or below 30% of the Area Median Income (AMI), as defined by HCD as extremely low income. Currently, 22 households receive \$645 in rental assistance per month for 24 months. Staff will launch round 2 of the Workforce Housing Rental Assistance Program which aims to assist an additional 28 households with \$645 in month for 24 months.

Addressing the emergency shelter and transitional housing needs of homeless persons

The City continues to work closely with community partners and organizations to address the emergency shelter and transitional housing needs of our homeless residents. The City works closely with our homeless outreach provider, WeHOPE to create a formalized outreach and assessment plan to provide on-site case management, assessment, and referral to other services to help house our homeless population, as well as obtain necessary demographic information to ensure a well-rounded approach.

The City partners with LifeMoves to provide various services to our unhoused community. LifeMoves operates 26 facilities and service sites consisting of 12 interim shelters, a drop-in center, and several permanent supportive housing sites, as well as programs such as outreach to the unsheltered homeless population, safe parking programs, and homelessness prevention emergency assistance programs. In particular, the LifeMoves Villa Shelter (Villa) provides individuals with shelter beds and other services to all residents of Santa Clara County. The Villa has 15 family units and 9 beds available for single women for an average shelter capacity of 54 individuals per night. The Villa generally serves about 250 individuals each year, about half of whom are children. The purpose of the program is to provide interim housing and supportive services for homeless families and individuals to rapidly return to stable housing and achieve long-term self-sufficiency.

The City of Milpitas also contracts with WeHOPE to provide homeless outreach, engagement, and street-based case management services. WeHOPE case managers conduct an assessment tool known as the Vulnerability Index-Service Prioritization Decision Assessment Tool or VI-SPDAT to identify needs and connect with a countywide network of services including emergency shelter and transitional housing.

Helping low-income individuals and families avoid becoming homeless, especially extremely low-income individuals and families and those who are: likely to become homeless after being discharged from publicly funded institutions and systems of care (such as health care facilities, mental health facilities, foster care and other youth facilities, and corrections programs and institutions); and, receiving assistance from public or private agencies that address housing, health, social services, employment, education, or youth needs

Milpitas does not currently have an institutional discharge policy. The City collaborates with the Santa Clara County Continuum of Care CoC, which recently updated its Quality Assurance Standards to include a homeless discharge coordination policy.

The County CoC endeavors to provide guidance and resources to those released from institutions. The discharge policy includes access to reentry resource centers where, for example, a VI-SPDAT could be administered. The VI-SPDAT measures the acuity level of an individual and is used to inform what type of support or housing needs are required. It also serves as the entry point for access to other resources or supportive services, such as residential or outpatient treatment, transitional housing, or emergency

shelter access.

CDBG and City Local Funds

- Rent Relief Program: FORWARD has been administering the City's Rent Relief Program, which offers low- and moderate-income residents a maximum of \$5,000 per calendar year, to prevent eviction and community displacement.
- WHRAP Program: FORWARD is also be administering the City's Workforce Housing Rental Assistance Program, which offers rental subsidies to members of the Milpitas workforce who are at or under 30% AMI.
- Child Advocates of Silicon Valley: Child Advocates connect court-appointed special advocates (CASAs) to foster children. These volunteers must make a commitment to the children for a long-term, many for his or her entire life. The consistent support of the CASA is often the only adult who has steadily remained with the child, providing crucial mentorship.
- Seniors Adults Legal Assistance (SALA): SALA is committed to providing free-legal services to seniors. Legal services that SALA provides ranges from: public benefits, long-term care, alternatives to institutionalization, elder abuse, long-term care insurance, incapacity planning, probate, simple wills, and housing – related to Landlord-Tenant issues. Often, many seniors do not know his or her housing rights or sign over the will of their house without knowing, and with fixed income, many are unable to provide legal help. SALA provides legal help free of charge for these low to extremely low-income seniors.

Helping homeless persons (especially chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for homeless individuals and families to affordable housing units, and preventing individuals and families who were recently homeless from becoming homeless again

As noted above, the City contracts with WeHOPE to provide outreach and assessment services to the unhoused community in Milpitas through two full-time case managers.

The City of Milpitas also partners with WeHOPE's Dignity on Wheels program to provide free hot showers, laundry, and case management services for the unhoused Milpitas community. In Program Year 2024, a total number of 51 sessions were conducted in which 639 individuals participated. A total of 1142 showers and 708 loads of laundry were provided by the program.

CR-30 - Public Housing 91.220(h); 91.320(j)

Actions taken to address the needs of public housing

The City of Milpitas currently does not have any public housing. However, there is a project-based Section 8 property in the City, the Sunnyhills Apartments. The Sunnyhills Apartments is a 171-unit development in which 149 units receive project-based Section 8 vouchers. The project-based Section 8 vouchers subsidize assistance for each unit with the Department of Housing and Urban Development, establishing fair market rent for the area and what the tenant can afford to pay. The goal is to be competitive with the local market thus incentivizing the owner to rent to low-income households. Additionally, there is a permanent supportive housing located at 1000 Hillview Court and 355 Sango Court. The 1000 Hillview Court is a 132-unit supportive housing project that is being funded by Santa Clara County to house formerly and at risk of homelessness in the state. The goal is to provide stability and resources to the individuals so they can move forward into more long-term solutions and remain housed. 355 Sango Court is the first 100% affordable housing development in Milpitas that consists of 102 apartments. 44 units were set aside for chronically homeless households. Progress to complete affordable housing agreements for developers occurs year-round.

Actions taken to encourage public housing residents to become more involved in management and participate in homeownership

There is no public housing within the city. However, the City manages a Below Market Rate (BMR) Homeownership program that encourages first time homebuyers that are eligible low-and moderate income to apply. The City has partnered with HouseKeys to administer our BMR program. City staff encourages people interested in the program to create a free account with HouseKeys to be notified via email of when housing opportunities become available. Additionally, when there is a BMR unit that becomes available, the City markets the unit via City social media accounts and flyers posted in visible areas such as the Milpitas Library, Permit Center, and Community room. The City sold four BMR units during the program year.

Actions taken to provide assistance to troubled PHAs

As with many PHA's, there is not enough funding to provide housing vouchers for every family in need of one. The City is looking into ways we can keep individuals housed. Our Rent Relief Program offers up to \$5,000 to help assist with rent if family has gotten behind. We also provide future rent and security deposit assistance if needed.

CR-35 - Other Actions 91.220(j)-(k); 91.320(i)-(j)

Actions taken to remove or ameliorate the negative effects of public policies that serve as barriers to affordable housing such as land use controls, tax policies affecting land, zoning ordinances, building codes, fees and charges, growth limitations, and policies affecting the return on residential investment. 91.220 (j); 91.320 (i)

Resolution No. 8523

The City adopted Resolution No. 8523 on February 2, 2016, which recognizes homelessness as a crucial problem in the County and will help contribute to future affordable housing projects that will house the homeless.

Affordable Housing Ordinance 297

In June 2018, the City Council passed Affordable Housing Ordinance 297 which requires all new residential development projects of 10 units or more designed and intended for permanent occupancy shall construct 15% of the total number of dwelling units within the development as affordable units. The City is looking into updating the Affordable Housing Ordinance to ensure affordability for very-low and low- income populations.

Housing Opportunity Zone

The project will establish a new 'overlay district' within established critical priority areas of Milpitas and complete the associated California Environmental Quality Act (CEQA) analysis to accelerate housing production in the City. The Housing Opportunity Zone (HOZ) will provide objective standards and incentives to developers to encourage and support the development of by-right, affordable, and supportive housing projects, including housing for special-needs residents.

The project would streamline housing approvals and accelerate housing production by providing clarity and certainty to developers to stimulate development in priority areas. Incentives to developers may include reduced parking requirements, additional density bonuses beyond the State Density Bonus, increased allowable heights, streamlined permitting processes, and fee waivers.

Actions taken to address obstacles to meeting underserved needs. 91.220(k); 91.320(j)

The City contracted with WeHOPE to provide assessment services to the unhoused via case managers. The case managers provide ongoing outreach and assessment services to the unhoused community in Milpitas. The City extended the agreement for one year and is set to expire June, 2026.

Actions taken to reduce lead-based paint hazards. 91.220(k); 91.320(j)

Historically, the County of Santa Clara has received funding from State's Department of Health Service

and Federal Government for Center for Disease Control to implement a Childhood Lead Poisoning Prevention Program. The funded programs include: community outreach screen, case management, and public education to inform low-to-moderate income and older communities. The project will then follow up with environmental testing, lead-based education, blood-lead testing for children, hazard reduction grants, and follow-up with monitoring and testing. Milpitas has adopted a Lead-Based Paint Management Plan which complies with HUD-Based Paint regulations and outlines the required states of abatement and remediation for rehabilitation projects. In addition, the City publicizes and identifies lead-based hazards and older residential projects through its Code Enforcement Division and Building Department.

Actions taken to reduce the number of poverty-level families. 91.220(k); 91.320(j)

In 2023, the City developed the Workforce Housing Rental Assistance Program, which provides a rental subsidy to Milpitas residents and members of the local workforce whose income is at or less than 30% AMI, defined by HCD as extremely low income. Up to 50 households will be provided \$645 of rental assistance per month for 24 months. So far, the majority of participants have reported financial relief.

Actions taken to develop institutional structure. 91.220(k); 91.320(j)

The City is striving to improve intergovernmental and private sector cooperation to synergize efforts and resources and develop new revenues for community service needs and the production of affordable housing. Continued collaborative efforts include:

Regular quarterly meetings between entitlement jurisdictions at the CDBG Coordinators meeting.

Meet with the Regional Housing Working Group

Joint jurisdiction Request for Proposals and project review committees

Coordination on project management for projects funded by multiple jurisdictions

Community Development Roundtable monthly meetings with the real estate and development communities

Actions taken to enhance coordination between public and private housing and social service agencies. 91.220(k); 91.320(j)

The City benefits from a strong jurisdiction and region-wide network of housing and community development partners, such as the County and the CoC. To improve intergovernmental and private sector cooperation, the City will continue to participate with other local jurisdictions and developers in sharing information and resources.

Identify actions taken to overcome the effects of any impediments identified in the jurisdictions analysis of impediments to fair housing choice. 91.520(a)

The City continues to provide funding for Project Sentinel, who the City contracts for fair housing issues. Project Sentinel is a private, non-profit agency providing fair housing, tenant-landlord counseling, and dispute resolution services. Additional services include counseling, case intake, education, and outreach. Other services include HUD-certified mortgage default counseling and First-Time Homebuyer workshops are open to Milpitas residents.

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CR-40 - Monitoring 91.220 and 91.230

Describe the standards and procedures used to monitor activities carried out in furtherance of the plan and used to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements

The City of Milpitas is committed to maintaining rigorous oversight of its subrecipients. The City ensures that all funded organizations comply with HUD's financial and programmatic requirements through a robust contract process and ongoing monitoring.

Each agreement outlines the specific services to be performed by subrecipients. The terms and conditions of these agreements comply with HUD regulations and have been approved by the City Attorney.

As specified in the agreements, each organization must submit quarterly progress reports detailing its progress toward contract goals. Organizations are also required to submit invoices for reimbursement, documenting the services provided. City staff reviews these reports and supporting documents for discrepancies. If concerns or questions arise, staff will contact the organization and initiate an internal investigation, which continues until the issue is resolved. This process applies to all CDBG- and CDBG-CV-funded activities.

During Program Year 2024, staff completed monitoring for all subrecipients. Virtual monitoring was conducted for existing subrecipients, while all new subrecipients underwent on-site monitoring.

In accordance with CDBG regulations, City staff created comprehensive monitoring work plans for each organization. These included reviews of progress and expense reports, as well as documentation of any prior compliance issues. Staff employed an internal monitoring strategy—reviewing documentation and creating a detailed checklist for each project—alongside a strategic plan for on-site monitoring to ensure thorough evaluation. After each monitoring, staff met with CDBG partners to discuss findings and address any errors before issuing a formal monitoring letter summarizing the results. Throughout the process, staff noted common questions or concerns to improve future sessions. An exit conference and follow-up letter were provided to subrecipients, outlining successes and deficiencies. No findings were recorded this program year.

Citizen Participation Plan 91.105(d); 91.115(d)

Describe the efforts to provide citizens with reasonable notice and an opportunity to comment on performance reports.

As described in the City's approved Citizen Participation Plan, the CAPER was made available in the Public Library, City's Website, City Hall, and per request via email to the public for public comment for at

least 15 days. A public notice was published in the Milpitas Post and City website on August 22, 2025. The comment period is from August 22 through September 16, 2025. Public notices were translated into Spanish, Vietnamese, Tagalog, and Simplified Chinese to further enhance communication with residents whose primary language is not English. Copies of the draft CAPER were made available at the front desk at City Hall, the Milpitas Library, and online for public review at <https://www.milpitas.gov/475/Federal-Program-Community-Development-BI>. **Update after public hearing**

CR-45 - CDBG 91.520(c)

Specify the nature of, and reasons for, any changes in the jurisdiction's program objectives and indications of how the jurisdiction would change its programs as a result of its experiences.

The City was noncompliant with timely expenditure requirements. As such, the City completed a thorough review of the program to identify key issues and produce a Workout Plan. The City identified receipt of two large home rehabilitation loan repayments to be the cause for untimeliness. These payments significantly increased the revolving loan fund balance at a time when the City's Home Rehabilitation Loan Program was inactive. In Fall of 2024, staff had launched an interest form for the Home Rehabilitation Loan program along with producing marketing materials and conducting targeted outreach. After an extended outreach period, there was little identified public interest in the program, signaling to staff that a programmatic shift was necessary to expend the funds in a timely manner. On February 4, 2025, the Milpitas City Council retired the Home Rehabilitation Loan Program.

To resolve the timeliness issue, on May 6, 2025, City Council approved a substantial amendment to the 2022-2025 Consolidated Plan and 2024-2025 Annual Action Plan to reprogram funding from the revolving loan fund balance to the following CDBG-eligible activities:

- Fiscal Year 2024-2025 Program Administration
- Fiscal Year 2025-2026 Public Services
- Fiscal Year 2025-2026 Home Rehabilitation Activity
- Fiscal Year 2025-2026 Microenterprise Assistance Grant Program

On July 24, 2025, the City received a letter from HUD accepting the proposed Workout Plan. The City is committed to bringing the program into full compliance as quickly as possible and ensure timely expenditure of CDBG funds.

Does this Jurisdiction have any open Brownfields Economic Development Initiative (BEDI) grants?

No

[BEDI grantees] Describe accomplishments and program outcomes during the last year.

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CR-58 – Section 3

Identify the number of individuals assisted and the types of assistance provided

Total Labor Hours	CDBG	HOME	ESG	HOPWA	HTF
Total Number of Activities	0	0	0	0	0
Total Labor Hours	0				
Total Section 3 Worker Hours	0				
Total Targeted Section 3 Worker Hours	0				

Table 8 – Total Labor Hours

Qualitative Efforts - Number of Activities by Program	CDBG	HOME	ESG	HOPWA	HTF
Outreach efforts to generate job applicants who are Public Housing Targeted Workers	0				
Outreach efforts to generate job applicants who are Other Funding Targeted Workers.	0				
Direct, on-the job training (including apprenticeships).	0				
Indirect training such as arranging for, contracting for, or paying tuition for, off-site training.	0				
Technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, coaching).	0				
Outreach efforts to identify and secure bids from Section 3 business concerns.	0				
Technical assistance to help Section 3 business concerns understand and bid on contracts.	0				
Division of contracts into smaller jobs to facilitate participation by Section 3 business concerns.	0				
Provided or connected residents with assistance in seeking employment including: drafting resumes, preparing for interviews, finding job opportunities, connecting residents to job placement services.	0				
Held one or more job fairs.	0				
Provided or connected residents with supportive services that can provide direct services or referrals.	0				
Provided or connected residents with supportive services that provide one or more of the following: work readiness health screenings, interview clothing, uniforms, test fees, transportation.	0				
Assisted residents with finding child care.	0				
Assisted residents to apply for, or attend community college or a four year educational institution.	0				
Assisted residents to apply for, or attend vocational/technical training.	0				
Assisted residents to obtain financial literacy training and/or coaching.	0				
Bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.	0				
Provided or connected residents with training on computer use or online technologies.	0				
Promoting the use of a business registry designed to create opportunities for disadvantaged and small businesses.	0				
Outreach, engagement, or referrals with the state one-stop system, as designed in Section 121(e)(2) of the Workforce Innovation and Opportunity Act.	0				

Other.	0				
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Table 9 – Qualitative Efforts - Number of Activities by Program

Narrative

Not applicable. The City did not fund any Section 3 activities in Program Year 2024.

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