



SPECIAL MEETING OF THE MILPITAS CITY COUNCIL

MINUTES
TUESDAY, AUGUST 26, 2025

The City Council of the City of Milpitas convened in a Special Meeting of the Milpitas City Council on August 26, 2025, in the Sonesta San Jose-Milpitas, Krystall B Room, 777 Bellew Dr, Milpitas, CA.

CALL MEETING TO ORDER by Mayor and ROLL CALL by City Clerk

Mayor Montano called the Regular City Council meeting to order at 1:14 PM. Roll Call was taken by City Clerk Guzzetta.

PRESENT: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam,
Councilmember Lien

ABSENT: None.

PLEDGE OF ALLEGIANCE

The City Council recited the Pledge of Allegiance.

PUBLIC FORUM

There were no public speakers.

ANNOUNCEMENT OF CONFLICT OF INTEREST AND CAMPAIGN CONTRIBUTIONS

Interim City Manager Santana asked the Mayor and City Councilmembers if they had any personal conflicts of interest. By roll call, there were no conflicts of interest. Interim City Manager then asked the Mayor and City Councilmembers if they had any reportable campaign contributions. By roll call, there were no reportable campaign contributions.

READING OF THE CITY COUNCIL CODE OF CONDUCT

The City Council Code of Conduct was read aloud.

APPROVAL OF AGENDA

After discussion, motion: to approve the agenda.

Motion/Second: Councilmember Chua / Vice Mayor Barbadillo
by the following:

AYES: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam,
Councilmember Lien

NOES: None

ADJOURN TO CLOSED SESSION

Interim City Manager Santana briefed the City Council on the Closed Session items. The City Council adjourned to Closed Session at 2:02 PM.

(a) PUBLIC EMPLOYEE APPOINTMENT/HIRING

Pursuant to California Government Code Section 54957(b)(1)
Position to be filled: City Attorney

(b) CONFERENCE WITH LABOR NEGOTIATOR

Pursuant to Government Code Section 54957.6
Agency's Designated Representative(s): Deanna J. Santana, Interim City Manager
Employee Organization(s): Unrepresented City Attorney

(c) CONFERENCE WITH LABOR NEGOTIATOR

Pursuant to Government Code Section 54957.6
Agency's Designated Representative(s): Rick Bolanos, Liebert Cassidy Whitmore
Employee Organization(s): Professional and Technical Employees, Mid-Management and Confidential Employees, Milpitas Employees Association, Unrepresented Employees

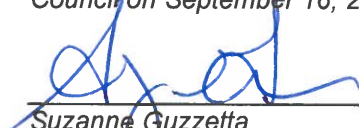
CLOSED SESSION ANNOUNCEMENT:

The City Council reconvened at 4:37 PM. There were no items to report out.

ADJOURNMENT

The meeting adjourned at 4:37 PM.

The foregoing minutes were approved by the Milpitas City Council on September 16, 2025.



Suzanne Guzzetta
Milpitas City Clerk