



REGULAR MEETING OF THE MILPITAS CITY COUNCIL

MINUTES

TUESDAY, SEPTEMBER 16, 2025

The City Council of the City of Milpitas convened in a Regular Meeting of the Milpitas City Council on September 16, 2025, in the City Council Chamber, 455 E. Calaveras Blvd, Milpitas, CA, and via teleconference/ Zoom webinar.

CALL MEETING TO ORDER by Mayor and ROLL CALL by City Clerk

Mayor Montano called the Regular City Council meeting to order at 6:01 pm. Roll Call was taken by City Clerk Guzzetta.

PRESENT: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam, Councilmember Lien

ABSENT: None

ADJOURN TO CLOSED SESSION

Acting City Attorney Creech briefed the City Council on the Closed Session items.

There were no public speakers.

The City Council adjourned to Closed Session at 6:04 PM.

(a) PUBLIC EMPLOYEE APPOINTMENT/HIRING

Pursuant to California Government Code Section 54957(b)(1)
Position to be filled: City Attorney

(b) CONFERENCE WITH LABOR NEGOTIATOR

Pursuant to Government Code Section 54957.6
Agency's Designated Representative(s): Deanna J. Santana, Interim City Manager
Employee Organization(s): Unrepresented City Attorney

(c) CONFERENCE WITH LABOR NEGOTIATOR

Pursuant to Government Code Section 54957.6
Agency's Designated Representative(s): Rick Bolanos, Liebert Cassidy Whitmore
Employee Organization(s): Professional and Technical Employees, Mid-Management and Confidential Employees, Milpitas Employees Association, Unrepresented Employees

CLOSED SESSION ANNOUNCEMENT:

The City Council reconvened in Open Session at 7:30 PM.

Acting City Attorney Creech had nothing to report out from Closed Session.

PLEDGE OF ALLEGIANCE

Mayor Montano led the Pledge of Allegiance.

INVOCATION

Councilmember Lien provide the invocation.

PRESENTATIONS

Mayor Montano, joined by the Milpitas City Council, presented proclamations in recognition of Persistent Systems, Childhood Cancer Awareness Month, and Mexican Independence Day.

- **County of Santa Clara Report on the Impacts to Milpitas and the community from HR1, the Federal Budget Cuts**

Supervisor Otto Lee introduced the item. Valley Health CEO Paul Lorenz presented the report.

There were the following public speakers:

1. Tarhata Brazsal
2. Mortikai Brazsal
3. Raymond Beins
4. Rob Means
5. Voltaire Montemayor

Supervisor Lee and Valley Health CEO Lorenz responded to questions from City Council.

PUBLIC FORUM

There were the following public speakers:

1. Rob Means

ANNOUNCEMENT OF CONFLICT OF INTEREST AND CAMPAIGN CONTRIBUTIONS

Acting City Attorney Creech asked the Mayor and City Councilmembers if they had any personal conflicts of interest. By roll call, there were no conflicts of interest. Acting City Attorney Creech asked the Mayor and City Councilmembers if they had any reportable campaign contributions. By roll call, there were no reportable campaign contributions.

READING OF THE CITY COUNCIL CODE OF CONDUCT

Councilmember Chua read the City Council Code of Conduct.

APPROVAL OF AGENDA

After discussion, motion: to approve the agenda.

Motion/Second: Councilmember Lien / Councilmember Chua

Motion carried by the following:

AYES: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam,
Councilmember Lien

NOES: None

CONSENT CALENDAR

Councilmember Lien requested to pull item C1 and Councilmember Lam requested to pull item C6.

After discussion, motion: to pull Items C1 and C6 and approve the Consent Calendar.

Motion/Second: Councilmember Lien / Councilmember Lam

Motion carried by the following:

AYES: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam,
Councilmember Lien

NOES: None

1. **Receive City Council Calendar of Meetings (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)**

Item Pulled from Consent Calendar.

2. **Approve City Council Meeting Minutes (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)**

Approved City Council Meeting minutes of August 26 and September 2, 2025.

3. **Receive the Preview List of Anticipated Items for the Next Regular City Council Meeting (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)**

Received the list of anticipated agenda items for the next regular City Council meeting.

4. **Receive and Review the List of Agenda Items Requested by City Councilmembers (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)**

Received the list of items that have been requested by City Councilmembers and received consensus in previous meetings to date.

5. **Consider Recommendations from Mayor Montano for Appointments to City Commissions (Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)**

Received Mayor Montano's recommendations and approved and confirmed recommendations for appointment to the Youth Advisory Commission as follows:

1. Appoint Alice Yu to a full voting seat with a term ending Septmeber 2028.

6. **Accept the FY 2024-25 Commissioners Annual Report for Six (6) Commissions and Approve Six (6) Commission Work Plans for FY 2025-26 (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001; and Renee Lorentzen, Director of Recreation and Community Services, 408-586-3409)**

Item pulled from Consent Calendar.

7. **Authorize the City Manager, or Designee, to Negotiate and Execute a Purchase Order with Cummins, Inc. for Cummins Parts & Supplies for City Fleet (Staff Contact: Luz Cofresi-Howe, Finance Director, 408-586-3111; and Christian Di Renzo, Public Works Director, 408-586-2602)**

Authorized the City Manager, or designee, to negotiate and execute a Purchase Order with Cummins, Inc. for Parts & Supplies for a five-year term and a total five-year not-to-exceed amount of \$500,000, subject to the appropriation of funds.

PUBLIC HEARINGS

8. **Introduce an Ordinance to Modify Chapter 14 of Title 1 of the Milpitas Municipal Code Regarding the Salaries of the Milpitas Mayor and City Council (Staff Contact: Matt Cano, Assistant City Manager, 408-586-3012)**

Assistant City Manager Cano presented the report and responded to questions from City Council.

Mayor Montano opened the public hearing.

There were the following public speakers:

1. Voltaire Montemayor

Mayor Montano closed the public hearing.

Acting City Attorney Creech read aloud the title of the ordinance.

After discussion, motion: to waive the first reading beyond the title and introduce **Ordinance No. 128.13** amending Chapter 14 of Title 1 of the Milpitas Municipal Code to amend the salaries of the Mayor and City Council in alignment with California Government Code section 36516..

Motion/Second: Councilmember Lam / Mayor Montano

Motion carried by the following:

AYES: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam, Councilmember Lien

NOES: None

9. Conduct a Public Hearing and Approve the Draft FY 2024-2025 Community Development Block Grant Consolidated Annual Performance and Evaluation Report (Staff Contact: Matt Cano, Assistant City Manager, 408-586-3012)

Administrative Analyst Silva presented the report.

Mayor Montano opened the public hearing.

There were the following public speakers.

1. Jonathan Darr, Next Door Solutions
2. Deanne Everton, Rebuilding Together
3. Voltaire Montemayor
4. Georgia Bacil, Senior Adults Legal Assistance (SALA)

Mayor Montano closed the public hearing.

Councilmember Chua asked about the microenterprise program. Interim City Manager Santana reported that the grants (approximately \$8,100 per business) were being distributed that week to eligible applicants.

Mayor Montano asked about potentially helping a jewelry store that had recently experienced a robbery with significant damage to their storefront. Interim City Manager Santana indicated that while the police department offers assistance with security assessments, financial support could be considered during upcoming workshops on one-time funding priorities.

After discussion, motion: to (1) Conduct a public hearing; (2) Approve the draft FY 2024-2025 Community Development Block Grant (CDBG) Consolidated Annual Performance and Evaluation Report (CAPER); and (3) Authorize the City Manager, or designee, to make any necessary changes and submit the approved draft FY 2024-2025 CAPER to the U.S. Department of Housing and Urban Development (HUD) to comply with CDBG requirements..

Motion/Second: Councilmember Chua / Councilmember Lien

Motion carried by the following:

AYES: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam,
Councilmember Lien

NOES: None

ITEMS PULLED FROM CONSENT CALENDAR

1. Receive City Council Calendar of Meetings (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)

Councilmember Lien noted that the October 7, 2025 meeting would conflict with the Council's attendance at a conference in Long Beach. City Clerk Guzzetta confirmed that the meeting had been canceled and that notice had been posted on the city website, and a revised calendar would be posted to reflect this cancellation.

There were the following public speakers:

1. Voltaire Montemayor

After discussion, motion: to Receive City Council Calendar of Meetings for September and October 2025.

Motion/Second: Councilmember Lien / Councilmember Chua
by the following:

AYES: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam,
Councilmember Lien

NOES: None

6. Accept the FY 2024-25 Commissioners Annual Report for Six (6) Commissions and Approve Six (6) Commission Work Plans for FY 2025-26 (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001; and Renee Lorentzen, Director of Recreation and Community Services, 408-586-3409)

Councilmember Lam requested that each commission be given an opportunity to present their work plans so the Council could learn more about each commission's activities.

Recreation and Community Services Director Renee Lorentzen and IT Director Daniel Nam provided a presentation on the six commissions' annual reports and work plans.

There were the following public speakers:

1. Voltaire Montemayor

After discussion, motion: to (1) Accept the FY 2024-25 Commissioners Annual Report; and (2) Approve proposed FY 2025-26 Work Plans for: (a) Arts Commission; (b) Library and Education Commission; (c) Parks, Recreation and Cultural Resources Commission; (d) Senior Advisory Commission; (e) Science, Technology and Innovation Commission; and (f) Veterans Commission..

Motion/Second: Councilmember Lam / Councilmember Lien

Motion carried by the following:

AYES: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam,
Councilmember Lien

NOES: None

ANNOUNCEMENTS AND FUTURE AGENDA ITEMS

Interim City Manager Santana provided updated information about the microenterprise program, stating that 39% of approximately 60 applicants were approved for grants, not 63 or 68 as previously mentioned. She also commended the Police Department for their community meeting the previous night, which she described as informative and reflective of the strong relationship between the police department and the community.

Councilmember Lam thanked Police Chief Jared Hernandez and his team for hosting the town hall meeting, creating a space for community dialogue, and demonstrating a commitment to transparency, accountability, and partnership.

Councilmember Chua mentioned that September is Ovarian Cancer Awareness Month and encouraged women residents to get checked through pelvic exams or blood tests, as ovarian cancer is often asymptomatic.

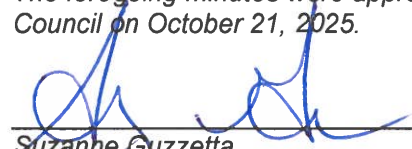
Vice Mayor Barbadillo shared that he was in Qatar during a strike on Doha on September 9 and described the frightening experience. He expressed hope that the Council would consider making a statement against wars and contributing to world peace.

Mayor Montano mentioned receiving numerous complaints about airplane noise and suggested having a community volunteer or council member attend meetings of the relevant organizations to represent Milpitas's interests.

ADJOURNMENT

Mayor Montano adjourned the meeting at 9:48 PM.

The foregoing minutes were approved by the Milpitas City Council on October 21, 2025.



Suzanne Guzzetta
Milpitas City Clerk