SPECIAL JOINT MEETING OF THE MILPITAS CITY COUNCIL AND HOUSING AUTHORITY

MINUTES

TUESDAY, NOVEMBER 4, 2025

The City Council of the City of Milpitas convened in a Special Meeting of the Milpitas City Council and Housing Authority on November 4, 2025, in the City Council Chamber, 455 E. Calaveras Blvd, Milpitas, CA, and via teleconference/Zoom webinar.

CALL MEETING TO ORDER by Mayor and ROLL CALL by City Clerk

Mayor Montano called the Regular City Council meeting to order at 5:02 PM. Roll Call was taken by City Clerk Guzzetta.

PRESENT: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam, Councilmember Lien

ABSENT: None

Acting City Attorney Creech briefed the City Council on the Closed Session.

There were the following public speakers:

1. Veronica Bejines
2. Zuha Lambert
3. Margarita Mendoza
4. Joseph Weinstein
5. Toni Charlop
6. Dave Morris

The City Council adjourned to Closed Session at 5:14 PM

ADJOURN TO CLOSED SESSION

(a) CONFERENCE WITH LABOR NEGOTIATOR

Pursuant to Government Code Section 54957.6
Agency's Designated Representative(s): Rick Bolanos, Liebert Cassidy Whitmore
Employee Organization(s): Professional and Technical Employees, Mid-Management and Confidential Employees, Milpitas Employees Association, Unrepresented Employees

(b) PUBLIC EMPLOYEE APPOINTMENT AND HIRING

Pursuant to Government Code Section 54957(b)(1)
Employee Position: City Attorney

CLOSED SESSION ANNOUNCEMENT:

The City Council reconvened at 7:01 pm.

Acting City Attorney Creech had no report from closed session.

PLEDGE OF ALLEGIANCE

Scout Troop 2163 Milpitas Rotary presented the colors and led the Pledge of Allegiance.

INVOCATION

Vice Mayor Barbadillo provided the invocation.

PRESENTATIONS

Mayor Montano, joined by the Milpitas City Council, presented a proclamation in recognition of Nurse Practitioners Week.

PUBLIC FORUM

There were the following public speakers:
1. Martin
2. Gwan Alisantosa
3. Linda Jiang
4. Michelle Liu
5. Kavi
6. Michael Fossati
7. Minh Gloria
8. Padma
9. Iris Zhou

ANNOUNCEMENT OF CONFLICT OF INTEREST AND CAMPAIGN CONTRIBUTIONS

Acting City Attorney Creech asked the Mayor and City Councilmembers if they had any personal conflicts of interest. By roll call, there were no conflicts of interest. Acting City Attorney Creech asked the Mayor and City Councilmembers if they had any reportable campaign contributions. By roll call, there were no reportable campaign contributions.

READING OF THE CITY COUNCIL CODE OF CONDUCT

Councilmember Chua read the City Council Code of Conduct.

APPROVAL OF AGENDA

After discussion, motion: to approve the agenda.

Motion/Second: Councilmember Chua / Vice Mayor Barbadillo
Motion carried by the following:

AYES:	Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam, Councilmember Lien
NOES:	None

CONSENT CALENDAR

Councilmember Lam pulled items C4, C7, and C9 from the consent calendar for separate discussion.

After discussion, motion: to approve the consent calendar except for items C4, C7, and C9.

Motion/Second: Councilmember Lien / Vice Mayor Barbadillo
Motion carried by the following:

AYES: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam, Councilmember Lien

NOES: None

1. **Receive City Council Calendar of Meetings (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)**

   Received City Council Calendar of Meetings for November 2025.

2. **Receive the Preview List of Anticipated Items for the Next Regular City Council Meeting (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)**

   Received the list of anticipated agenda items for the next regular City Council meeting.

3. **Receive and Review the List of Agenda Items Requested by City Councilmembers (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)**

   Received the list of items that have been requested by City Councilmembers and received consensus in previous meetings to date.

4. **Accept the Commission and Committee Annual Report and Approve Work Plans for FY 2025-26 (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)**

   Item pulled from Consent Calendar.

5. **Authorize the Executive Director of the Milpitas Housing Authority, or Designee to Take All Necessary Actions, Including Negotiating with the Necessary Parties, to Retain the Below Market Rate Unit at 173 Parc Place Drive (Staff Contact: Matt Cano, Assistant City Manager, 408-586-3012)**

   Authorized the Executive Director of the Milpitas Housing Authority, or designee, to take all necessary actions to retain the below market unit at 173 Parc Place Drive.

6. **Approve and Authorize the City Manager to Execute an Amendment to the Agreement with Liebert Cassidy Whitmore to Provide Essential Labor Relations and Other Services (Staff Contact: Kelli Parmley, Human Resources Director, 408-586-3086)**

   Approved and authorized the City Manager, or designee, to execute Amendment No. 4 to the Professional Services Agreement with Liebert Cassidy Whitmore to provide essential labor relations and other services for an additional amount of $100,000 for a total amount not-to-exceed $600,000, subject to the annual appropriation of funds, and to extend the term of the Agreement to June 30, 2027.

7. **Adopt a Resolution to Approve Project Plans and Specifications, Authorize Advertisement for Bid Proposals, and Approve Budget Appropriation for Calaveras Median Conversion Project (Staff: Christian Di Renzo, Public Works Director, 408-586-2602; and Michael Silveira, City Engineer, 408-586-3303)**

   Item pulled from Consent Calendar.

8. **Adopt a Resolution to Approve Project Plans and Specifications, Award Construction Contract to Chrisp Company, and Approve an Amendment to the Agreement with Hexagon**

Transportation Consultants, Inc. for Bicycle Improvement Project (Staff Contact: Christian Di Renzo, Public Works Director, 408-586-2602; and Michael Silveira, City Engineer, 408-586-3303)

Adopted **Resolution No. 9455** to: (1) Approve the Project plans and specifications; (2) Award the construction contract to Chrisp Company in the amount of $620,412.75; (3) Authorize the City Manager, or designee, to award and execute the construction contract with Chrisp Company; (4) Authorize the Public Works Director, or designee, to negotiate and execute contract change order(s) in an aggregate amount not to exceed $180,000; and (5) Approve and authorize the City Manager, or designee, to execute Amendment No. 1 to the Design Services Agreement with Hexagon Transportation Consultants, Inc. in an amount not-to-exceed $25,000 for Bicycle Improvement Project, CIP No. 4299.

9. Authorize the City Manager, or Designee, to Execute an Amendment to the Agreement with NJ Associates for Architectural Services (Staff Contact: Christian Di Renzo, Public Works Director, 408-586-2602)

Item pulled from Consent Calendar.

<u>LEADERSHIP AND SUPPORT SERVICES</u>

10. City Council Priority Setting (Staff Contact: Matt Cano, Assistant City Manager, 408-586-3012)

Interim City Manager Santana introduced the item. Assistant City Manager Cano presented the report. Assistant City Manager Cano reviewed the prioritization process, noting that the referrals were continued from the October 2, 2025, priority-setting session for final voting and ranking.

There were no public speakers.

Councilmember Lam announced he would withdraw referral 7, Citizen Evidence Upload, because the Police Department was already implementing that functionality through the Evidence.com platform. For referral 6, Status-tracking of Online Reports, Lam supported a low-cost alternative using voicemail or email for status updates and asked that it remain on the list for potential prioritization.

Vice Mayor Garry Barbadillo asked Councilmember Chua to clarify her vision for the Ring Doorbell Initiative and whether the City would be responsible for ongoing subscription costs. She explained that her proposal was modeled after San Leandro's program, which covered only installation and equipment, not subscriptions. City Manager Santana asked Chief Hernandez to comment, and he confirmed that the City would not pay subscription fees. He explained that residents in similar programs pay their own subscriptions but often share footage voluntarily, noting that Milpitas already has a community camera registry for that purpose. Councilmember Chua suggested making participation in the registry a requirement for anyone receiving a City-funded device.

Mayor Montano withdrew referral 16, flight-path review, explaining she only wanted meeting information posted online for residents, which staff had already accomplished.

Councilmember Evelyn Chua asked about previously adopted items 3 and 4 on the older priority list, Small Business Open House and Animal Cruelty Ordinance. Assistant City Manager Cano advised that small business outreach was already underway through the business license reform project and that the ordinance would remain for later ranking. Councilmember Chua opted to withdraw both items 3 and 4.

The City Council conducted the first round of voting to determine which referrals would advance to the ranking process. IT Director Nam explained the electronic voting procedure, and City Clerk Guzzetta

reported that two referrals received enough votes to move forward. The results of the first round were as follows:
R3 – Explore expansion of SMART transportation services to San Jose International Airport, and
R11 – Storefront and Crime Prevention Business Initiative.

The City Council then conducted the second round of voting. City Clerk Guzzetta reported that five additional referrals received enough votes to move forward to the ranking process. The results of the second round were as follows:
R1 – Update Mural Program Policy
R4 – Ring Doorbell Neighborhood Initiative
R10 – Strategic Land Acquisition Revenue Reserve
R13 – Council Special Events Fund
R14 – ADU Permit Subsidy

Assistant City Manager Cano explained that staff would reset the voting system to prepare for the ranking process, during which Councilmembers would rank the seven selected referrals from highest to lowest priority. IT Director Nam instructed Council to refresh their screens, and City Clerk Guzzetta explained that members could drag and drop the items into order of priority and select "Submit" to record their rankings.

The results of the ranking process were as follows:
R3 – Explore Expansion of SMART Transportation Services to San Jose International Airport
R11 – Storefront and Crime Prevention Business Initiative
R10 – Strategic Land Acquisition Revenue Reserve
R17 – Temporary Police Office on Main Street
R18 – Develop Fentanyl Policy
R4 – Ring Doorbell Neighborhood Initiative
R1 – Update Mural Program Policy
R14 – ADU Permit Subsidy
R13 – Council Special Events Fund

Following the ranking results, Councilmember Chua made a <u>motion:</u> to continue the funding allocation discussion to December.

Motion/Second: Councilmember Chua / Vice Mayor Barbadillo
by the following:

AYES:	Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam, Councilmember Lien
NOES:	None

Acting City Attorney Creech advised that the City Council would need to make a motion and conduct a vote to confirm the prioritization list.

After discussion, <u>motion:</u> to confirm the prioritization list as ranked.

Motion/Second: Councilmember Chua / Vice Mayor Barbadillo
by the following:

AYES:	Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam, Councilmember Lien
NOES:	None

ITEMS PULLED FROM CONSENT CALENDAR

4. Accept the Commission and Committee Annual Report and Approve Work Plans for FY 2025-26 (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)

Councilmember Lam provided insights on why he pulled the item. City Clerk Guzzetta presented the report, joined by Assistant City Manager Cano, Economic Development Specialist Thomas, Planning Director Lee, Emergency Services Coordinator Charlop, and Recreation and Community Services Director Lorentzen.

There was no council discussion.

There were no public comments.

Motion: to Accept the Annual Report and approve proposed FY 2025-26 Work Plans for the (a) Community Housing Commission, (b) Economic Development and Trade Commission, (c) Energy and Environmental Sustainability Commission, (d) Planning Commission, (e) Public Safety and Emergency Preparedness Commission, and (f) Youth Advisory Commission..

Motion/Second: Councilmember Lam / Councilmember Lien
Motion carried by the following:
AYES: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam, Councilmember Lien
NOES: None

7. Adopt a Resolution to Approve Project Plans and Specifications, Authorize Advertisement for Bid Proposals, and Approve Budget Appropriation for Calaveras Median Conversion Project (Staff: Christian Di Renzo, Public Works Director, 408-586-2602; and Michael Silveira, City Engineer, 408-586-3303)

City Engineer Silveira presented the report

Councilmember Lam asked about weed control, and City Engineer Silveira explained that matting would minimize weeds with minimal annual maintenance required.

Mayor Montano asked about vegetation and welcome signs. The City Engineer confirmed no vegetation would be included and the welcome sign would be refurbished at Highway 880 instead. The Mayor expressed appreciation for the beautification project.

There were no public comments.

After discussion, motion: to Adopt **Resolution No. 9456** to (1) Approve the project plans and specifications; (2) Authorize advertisement for bid proposals; and (3) Approve a budget appropriation in the amount of $360,000 from the General Government CIP Fund in Park & Street Landscape Irrigation, CIP No. 3449 Improvements and Annual Tree Replacement, CIP No. 3438 for Calaveras Median Conversion Project, CIP No. 3468..

Motion/Second: Councilmember Lam / Mayor Montano
Motion carried by the following:
AYES: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam, Councilmember Lien
NOES: None

9. Authorize the City Manager, or Designee, to Execute an Amendment to the Agreement with NJ Associates for Architectural Services (Staff Contact: Christian Di Renzo, Public Works Director, 408-586-2602)

Public Works Director Di Renzo responded to questions from the City Council.

There were no public comments.

After discussion, motion: to Adopt **Resolution No. 9457** to authorize the City Manager, or designee, to negotiate and execute an amendment to the Professional Services Agreement with NJ Associates for Construction Management Technical Services in the amount of $49,391 for a total not-to-exceed amount of $139,391 and extend the term of the agreement to November 14, 2026.

Motion/Second: Councilmember Lam / Vice Mayor Barbadillo
Motion carried by the following:

AYES: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam, Councilmember Lien

NOES: None

ANNOUNCEMENTS AND FUTURE AGENDA ITEMS

Councilmember Chua requested the Acting City Attorney provide the council with the current cellular installation policy to respond to resident concerns. Councilmember Lam noted that cell antenna installations previously went through the Science Technology Innovation Commission and questioned why this process was skipped. Acting City Attorney Creech offered to provide information about the laws and regulations. Mayor Montano requested the information be sent to all councilmembers given the level of concern about the issue.

ADJOURNMENT

Mayor Montano adjourned the meeting 9:43 PM.

The foregoing minutes were approved by the Milpitas City Council on November 18, 2025.

Suzanne Guzzetta
Milpitas City Clerk