



REGULAR MEETING OF THE MILPITAS CITY COUNCIL

MINUTES

TUESDAY, DECEMBER 16, 2025

The City Council of the City of Milpitas convened in a Regular Meeting of the Milpitas City Council on December 16, 2025, in the City Council Chamber, 455 E. Calaveras Blvd, Milpitas, CA, and via teleconference/Zoom webinar.

CALL MEETING TO ORDER by Mayor and ROLL CALL by City Clerk

Mayor Montano called the Regular City Council meeting to order at 6:01 PM. Roll Call was taken by City Clerk Guzzetta.

PRESENT: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam, Councilmember Lien

ABSENT: None.

ADJOURN TO CLOSED SESSION

Acting City Attorney Creech briefed the City Council on the Closed Session Items.

There were no public comments.

The City Council adjourned to closed session at 6:03 PM.

(a) PUBLIC EMPLOYEE APPOINTMENT AND HIRING

Pursuant to Government Code Section 54957(b)(1)
Employee Position: City Manager

(b) PUBLIC EMPLOYEE APPOINTMENT AND HIRING

Pursuant to Government Code Section 54957(b)(1)
Employee Position: City Attorney

CLOSED SESSION ANNOUNCEMENT:

Upon returning from closed session at approximately 7:00 PM, Acting City Attorney Creech reported that there was nothing to report out.

PLEDGE OF ALLEGIANCE

Mayor Montano led the Pledge of Allegiance.

INVOCATION

Mayor Montano delivered the invocation.

PRESENTATIONS

There were no presentations.

PUBLIC FORUM

There were the following public speakers:

1. Gwan Alisantosa
2. Kaveri Rangaraj

ANNOUNCEMENT OF CONFLICT OF INTEREST AND CAMPAIGN CONTRIBUTIONS

Acting City Attorney Creech asked the Mayor and City Councilmembers if they had any personal conflicts of interest. By roll call, there were no conflicts of interest. Acting City Attorney Creech asked the Mayor and City Councilmembers if they had any reportable campaign contributions. By roll call, there were no reportable campaign contributions.

READING OF THE CITY COUNCIL CODE OF CONDUCT

Councilmember Lam read the City Council Code of Conduct.

APPROVAL OF AGENDA

Assistant City Manager Cano requested a modification to the agenda, requesting that Item C5 be continued to the January 13 meeting.

After discussion, motion: to approve the agenda with Item C5 continued to the next City Council meeting.

Motion/Second: Councilmember Chua / Vice Mayor Barbadillo

Motion carried by the following:

AYES: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam,
Councilmember Lien

NOES: None

CONSENT CALENDAR

There were no public speakers.

After discussion, motion: to approve the Consent Calendar.

Motion/Second: Councilmember Lien / Mayor Montano

Motion carried by the following:

AYES: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam,
Councilmember Lien

NOES: None

1. Receive City Council Calendar of Meetings (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)

Received City Council Calendar of Meetings for December 2025 and January 2026.

2. Approve City Council Meeting Minutes (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)

Approved City Council Meeting minutes of November 18 and December 2, 2025.

3. Receive the Preview List of Anticipated Items for the Next Regular City Council Meeting (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)

Received the list of anticipated agenda items for the next regular City Council meeting.

4. Receive and Review the List of Agenda Items Requested by City Councilmembers (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)

Received the list of items that have been requested by City Councilmembers and received consensus in previous meetings to date.

5. Consider Recommendations from Mayor Montano for Appointments to Rent Review Board (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)

Continued to January 13, 2026.

6. Authorize and Approve Request from Mayor Carmen Montano to Present a Key to the City to the Mayor of Mexico City, Alcaldesa/Mayor Clara Brugada (Staff Contact: Matt Cano, Assistant City Manager, 408-586-3012)

Authorized and approved request from Mayor Carmen Montano to present a Key to the City to the Mayor of Mexico City, Alcaldesa/Mayor Clara Brugada.

7. Authorize and Approve Travel Request for Councilmember Lam to Sacramento, CA for the League of California Cities Mayors and Council Members Academy (Staff Contact: Matt Cano, Assistant City Manager, 408-586-3012)

Authorized and approved the travel to Sacramento, CA, for Councilmember William Lam to attend the League of California Cities Mayors and Council Members Academy to be held on January 21–23, 2026, for a combined estimated total not-to-exceed amount of \$1,600 budgeted under the Individual Elected Official allocation for Conferences/Meetings/Trainings.

8. Authorize the City Manager, or Designee, to Execute a Purchase Order with CDW Government LLC for Desktops and Laptops (Staff Contact: Luz Cofresí-Howe, Finance Director, 408-586-3111; and Daniel Nam, Information Technology Director, 408-586-2712)

Authorized the City Manager, or designee, to execute a purchase order with CDW Government LLC for the purchase of desktops and laptops for a total amount not to exceed \$292,866, inclusive of applicable sales tax and recycling fees.

9. Adopt a Resolution Delegating Authority to the City's Personnel Officer or Designee to Notify Recognized Employee Organizations of Specified Procurements and Contracts as Required by California Assembly Bill 339 (Staff Contact: Kelli Parmley, Human Resources Director, 408-586-3086; Luz Cofresí-Howe, Finance Director, 408-586-3111)

Adopted **Resolution No. 9463** delegating authority to the City's Personnel Officer, or their designee, to notify recognized employee organizations of specific procurements and contracts that may materially affect represented positions pursuant to California Assembly Bill 339 beginning January 1, 2026.

10. Adopt a Resolution Authorizing the City Manager, or Designee, to Accept Grant Funds from Santa Clara Valley Transportation Authority, Negotiate and Execute Necessary Agreements, and Appropriate Related Funds for the Continuation and Expansion of the Milpitas SMART Program (Staff Contact: Jay Lee, Planning Director, 408-586-3077; and Luz Cofresí-Howe, Finance Director, 408-586-3111)

Adopted **Resolution No. 9464** authorizing the City Manager, or designee, to: (1) Accept \$2,766,144 in grant funds from the Santa Clara Valley Transportation Authority (VTA) for the continuation and expansion of the Milpitas SMART (Simple, Mobile, Access to Reliable Transit) program; (2) Negotiate

and execute all necessary instruments, including a grant funding agreement with VTA, for disbursement and/or expenditure of these grant funds; (3) Approve the related budget appropriation actions in the amount of \$2,856,144 in the General Fund to the Intergovernmental Revenue and the Planning Department budgets; and \$243,486 in the General Government Fund to the Planning Department; and to the Intergovernmental Revenue estimate and Planning Department budget; and (4) Negotiate and execute a related amendment to the Agreement with RideCo US Inc. to add \$3,099,630, extend the term through June 30, 2027, and add scope of services as required by this grant, including for trip planning and data sharing features.

PUBLIC HEARINGS

11. Review and Accept the Development Impact Fee Annual and Five-Year Reports for the Calaveras Boulevard Widening Traffic Impact Fee, Transit Area Specific Plan Impact Fee, and Storm Drainage Improvement Fee (Staff Contact: Luz Cofresí-Howe, Finance Director, 408-586-3111)

Assistant City Manager Cano introduced the item. Finance Director Cofresí-Howe presented the report.

Councilmember Lien asked for clarification on the fund balances.

Councilmember Chua inquired about how these funds compared to previous years and asked for specifics about how the funds are used, noting that they are restricted to specific purposes rather than going to the General Fund.

Vice Mayor Barbadillo expressed interest in analyzing the economic impact of converting commercial land to residential within the TASP area, particularly looking at how property tax revenues from residential developments compare to what might have been earned from commercial uses. Acting City Attorney Creech noted that impact fees are designed to offset public improvement costs regardless of development type and may not be a good measure for this analysis. Assistant City Manager Cano noted that a comprehensive analysis of TASP fees would be conducted early in 2026.

Mayor Montano opened the public hearing. There being no public speakers, she closed the public hearing.

Councilmember Lam questioned why the Calaveras fund balance was relatively low, and staff clarified that the balances shown were point-in-time figures rather than cumulative totals. Mayor Montano also expressed surprise at the low figures. Assistant City Manager Cano mentioned that \$5 million had previously been spent on Calaveras project analysis, with \$1.5 million from the Calaveras fund and \$3.5 million from the TASP fund.

After discussion, motion: to (1) Review and accept the Development Impact Fee Annual consistent with the Mitigation Fee Act for the Calaveras Boulevard Widening Traffic Impact Fee, Transit Area Specific Plan (TASP) Impact Fee, and Storm Drainage Improvement Fee for the fiscal year ended June 30, 2025; (2) Adopt **Resolution No. 9465** making all findings required by the Mitigation Fee Act..

Motion/Second: Councilmember Lien / Mayor Montano

Motion carried by the following:

AYES: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam, Councilmember Lien

NOES: None

12. Accept the City's Annual Comprehensive Financial Report and Other Related Annual Audited Reports for the Fiscal Year Ended June 30, 2025 (Staff Contact: Luz Cofresi-Howe, Finance Director, 408-586-3111)

Assistant City Manager Cano introduced the item. Finance Director Cofresi-Howe presented the report and responded to questions from the City Council.

Mayor Montano opened the public hearing. There were no public speakers and Mayor Montano closed the public hearing.

After discussion, motion: to review and accept the City's Annual Comprehensive Financial Report and other related Annual Audited Reports for the Fiscal Year Ended June 30, 2025. .

Motion/Second: Councilmember Lien / Vice Mayor Barbadillo

Motion carried by the following:

AYES: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam, Councilmember Lien

NOES: None

13. Adopt a Resolution Approving the Fiscal Year 2025-26 User and Regulatory Fee Schedule (Staff Contact: Luz Cofresi-Howe, Finance Director, 408-586-3111)

Assistant City Manager Cano introduced the item. Finance Director Cofresi-Howe presented the report.

Mayor Montano opened the public hearing. There were the following public speakers:

1. Voltaire Montemayor

Mayor Montano closed the public hearing.

Councilmember Lam asked why public safety fees increased by 15.17%. Finance Director Cofresi-Howe explained this was based on the year-over-year increase in average compensation for public safety employees, resulting from recently completed negotiations. Assistant City Manager Cano added that the first year of the agreement had larger increases than subsequent years.

After discussion, motion: to Adopt **Resolution No. 9466** approving the Fiscal Year 2025-26 User and Regulatory Fee Schedule..

Motion/Second: Councilmember Lien / Vice Mayor Barbadillo

Motion carried by the following:

AYES: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam, Councilmember Lien

NOES: None

COMMUNITY DEVELOPMENT

14. Receive a Presentation on the Work Completed on the Innovation District Parks and Trails Master Plan and Provide Feedback (Staff Contact: Jay Lee, Planning Director, 408-586-3077)

Assistant City Manager Cano and Planning Director Lee introduced the item. Principal Planner Van Hua, joined by consultants Karen Folsom and Beverly Yee, presented the report.

The Council provided individual feedback on their preferred concepts:

- Vice Mayor Barbadillo: Concept #1 for southern park, Concept #1 for northern park, and trail Concept #2
- Councilmember Chua: Concept #1 for both parks (citing support for food trucks and vendor activities), and trail Concept #2
- Councilmember Lam: Concept #3 for both parks, and trail Concept #1
- Councilmember Lien: Concept #2 for both parks, and trail Concept #2 (with a caution about community outreach for dog parks)
- Mayor Montano: Concept #1 for southern park and Concept #3 for northern park, with trail Concept #2. She emphasized the need for facilities that would serve workers in the Innovation District, such as walking paths and gathering spaces, rather than children's play structures.

There were the following public speakers:

1. Voltaire Montemayor

No action taken.

LEADERSHIP AND SUPPORT SERVICES

15. Consider Appropriating Unassigned Fund Balances or Reserves Based on the November 4, 2025 Prioritization Vote (Staff Contact: Matt Cano, Assistant City Manager, 408-586-3012)

Assistant City Manager Cano introduced the item and Senior City Manager Analyst Minot presented the report.

There were the following public speakers:

1. Voltaire Montemayor

The Council discussed additional priorities for funding. Mayor Montano suggested funding the library security improvements at \$150,000 for one year (half of the original two-year request), which would include \$100,000 for security services and \$50,000 for maintenance and enhancements. Public Works Director Christian Di Renzo explained that security services had previously been effective, but vandalism had increased since the contract expired on September 30. Councilmember Lam asked about long-term solutions, and Assistant City Manager Cano noted that while security funding would likely be needed for several years, staff was also exploring ways to address underlying socioeconomic issues and possible infrastructure hardening. The Council reached consensus to fund Library Improved Security at \$150,000 for one year.

The Council also discussed the Park Improvements Grant Matching fund. Assistant City Manager Cano explained that while Sandalwood Park was a particular priority for which design had been funded but construction funding was not yet identified, the request was made more generic to allow flexibility in pursuing grant opportunities. The Council reached consensus to fund Park Improvements Grant Matching at \$200,000.

Councilmember Lien advocated for funding the Milpitas Youth Force summer jobs program at \$80,000, noting its importance in providing youth with valuable work experience. The Council reached consensus to fund the Milpitas Youth Force at \$80,000.

Councilmembers Chua and Lam discussed a previously prioritized initiative to expand Milpitas SMART transportation services to San Jose International Airport and Valley Medical Center. Staff explained that cost estimates were not yet available but would be developed by late January through discussions with RideCo, the service provider. The Council decided to wait for these estimates before allocating funding.

After discussion, motion: to Adopt **Resolution No. 9467** to appropriate unassigned fund balances or reserves for approved one-time funded priorities based on the November 4, 2025 prioritization vote. as follows:

- \$150,000 for Library Security Improvements
- \$200,000 for Park Improvements Grant Matching
- \$80,000 for the Milpitas Youth Force

Motion/Second: Councilmember Chua / Vice Mayor Barbadillo

Motion carried by the following:

AYES: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam, Councilmember Lien

NOES: None

ANNOUNCEMENTS AND FUTURE AGENDA ITEMS

Assistant City Manager Cano announced the remaining schedule for Tillerling with Santa events by the Fire Department for December 17.

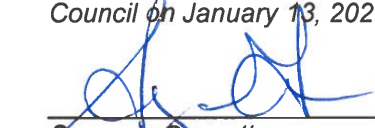
Councilmember Chua acknowledged Voltaire Montemayor's birthday on December 10, and led the Council in wishing him a happy birthday.

Councilmember Lien requested consideration of an "Adopt a Drain" program to engage community members and students, which received unanimous consensus from the Council.

ADJOURNMENT

Mayor Montano adjourned the meeting at 9:51 PM.

The foregoing minutes were approved by the Milpitas City Council on January 13, 2026.



Suzanne Guzzetta
Milpitas City Clerk