



SPECIAL MEETING OF THE MILPITAS CITY COUNCIL

MINUTES

FRIDAY, JANUARY 23, 2026

The City Council of the City of Milpitas convened in a Special Meeting of the Milpitas City Council on January 23, 2026, in the City Council Chamber, 455 E. Calaveras Blvd, Milpitas, CA.

CALL MEETING TO ORDER by Mayor and ROLL CALL by City Clerk

Mayor Montano called the Regular City Council meeting to order at 10:02 AM. Roll Call was taken by City Clerk Guzzetta.

PRESENT: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam, Councilmember Lien

ABSENT: None

PLEDGE OF ALLEGIANCE

Councilmember Lien led the Pledge of Allegiance.

PUBLIC FORUM

There were no public speakers.

ANNOUNCEMENT OF CONFLICT OF INTEREST AND CAMPAIGN CONTRIBUTIONS

Acting City Attorney Creech asked the Mayor and City Councilmembers if they had any personal conflicts of interest. By roll call, there were no conflicts of interest.

READING OF THE CITY COUNCIL CODE OF CONDUCT

Councilmember Chua read the City Council Code of Conduct.

APPROVAL OF AGENDA

After discussion, motion: to approve the agenda.

Motion/Second: Councilmember Chua / Councilmember Lien

Motion carried by the following:

AYES: Mayor Montano, Vice Mayor Barbadillo, Councilmember Chua, Councilmember Lam, Councilmember Lien

NOES: None

ADJOURN TO CLOSED SESSION

Acting City Attorney Creech briefed the City Council on the Closed Session items. The City Council adjourned to Closed Session at 10:05 AM.

(a) PUBLIC EMPLOYEE APPOINTMENT AND HIRING

Pursuant to Government Code Section 54957(b)(1)
Employee Position: City Attorney

(b) CONFERENCE WITH LABOR NEGOTIATOR

Pursuant to Government Code Section 54957.6

Agency's Designated Representative(s): Jared Hernandez, Acting City Manager; and Matt Cano, Assistant City Manager

Employee Organization(s): Unrepresented City Attorney

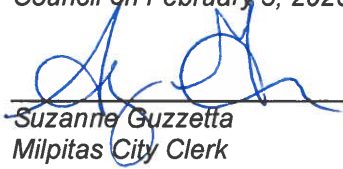
CLOSED SESSION ANNOUNCEMENT:

The City Council reconvened at 2:50 PM. Acting City Attorney Creech had nothing to report out.

ADJOURNMENT

Mayor Montano adjourned the meeting at 2:50 PM.

The foregoing minutes were approved by the Milpitas City Council on February 3, 2026.



Suzanne Guzzetta
Milpitas City Clerk