



REGULAR MEETING OF THE MILPITAS CITY COUNCIL



AGENDA

TUESDAY, APRIL 21, 2026

CITY COUNCIL CHAMBER, 455 E. CALAVERAS BLVD, MILPITAS, CA

5:00 PM (CLOSED SESSION)

7:00 PM (PUBLIC BUSINESS)

For assistance in the following languages, you may call:

Đối với Việt Nam, gọi 408-586-2400

Para sa Tagalog, tumawag sa 408-586-3051

Para español, llame 408-586-3072

** To access written translation during the meeting, scan the QR Code.*

The City Council meeting is held in the City Council Chamber at City Hall, 455 E. Calaveras Blvd., Milpitas and via teleconference/Zoom webinar. You may watch the Council meeting without providing public comment by accessing it via links here.

Meeting shall be livestreamed - Go to:

Facebook: <https://www.facebook.com/CityofMilpitas/>

YouTube: <https://www.milpitas.gov/youtube>

Web Streaming: <https://www.milpitas.gov/webstreaming>

PUBLIC COMMENT INSTRUCTIONS

Oral public comments may only be provided live during the City Council meeting in person, unless the City Council approves remote public comment. All comments provided shall be limited to three minutes or less as determined by the Mayor. All members of the public will be limited to one comment per agenda item, and one comment for non-agenda items. Members of the public may submit written comments by email to CityClerk@milpitas.gov

The meeting will be streamed via Zoom for viewing purposes only unless the City Council approves remote public comment. To watch via Zoom, please register at:

https://ci-milpitas-ca-gov.zoom.us/webinar/register/WN_JkcJUomITiC4Jvnx4k7p5Q

NOTE: If a member of the public wishes to share any presentation materials for Council consideration, they must be submitted to the Clerk's Office by email to CityClerk@milpitas.gov by 12:00 p.m. on the day of the meeting. No presentations will be accepted in person in the Council Chambers.

MILPITAS CITY COUNCIL CODE OF CONDUCT

- Be respectful and courteous (words, tone, and body language).
- Model civility.
- Avoid surprises.
- Praise publicly and criticize privately.
- Focus on the issue, not the person.
- Use electronic devices appropriately while on the Council dais.
- Disclose conflicts of interest and affiliations related to agenda items.
- Separate governing from campaigning.
- The Council speaks with one voice after making policy on issues.
- Respect the line between policy and administration.
- Council will hold one another accountable to comply with this Code of Conduct.

CALL MEETING TO ORDER by Mayor and ROLL CALL by City Clerk (5:00 PM)

ADJOURN TO CLOSED SESSION

(a) PUBLIC EMPLOYEE APPOINTMENT AND HIRING

Pursuant to Government Code Section 54957(b)
Employee Position: City Manager

(b) CONFERENCE WITH LABOR NEGOTIATOR

Pursuant to Government Code Section 54957.6
Agency's Designated Representative(s): Christian Curtis, City Attorney; and Wendi Brown, WBCP
Employee Organization(s): Unrepresented City Manager

(c) CONFERENCE WITH LABOR NEGOTIATOR

Pursuant to Government Code Section 54957.6
Agency's Designated Representative(s): Jared Hernandez, Acting City Manager, Matt Cano, Assistant City Manager, Rick Bolanos, Liebert Cassidy Whitmore
Employee Organization(s): Professional and Technical Employees, Mid-Management and Confidential Employees, Milpitas Employees Association, International Association of Firefighters, Milpitas Police Officers Association, Unrepresented Employees

CLOSED SESSION ANNOUNCEMENT:

Report on action taken in Closed Session, if required per Government Code Section 54957.1, including the vote or abstention of each member present.

PLEDGE OF ALLEGIANCE

INVOCATION (Vice Mayor Barbadillo)

PRESENTATIONS

- Black April (Proclamation)
- Milpitas Performing Arts Center Presentation (Commendation)
- Arts, Culture and Creativity Month (Proclamation)
- Earth Day (Proclamation)

PUBLIC FORUM

Members of the public are invited to speak on any item that does not appear on today's agenda. Comments will be limited to three minutes or less at the Mayor's discretion. When called to speak, you are encouraged to state your name for the record. As an item not listed on the agenda, no action can be taken, however the City Council may instruct the City Manager to place the item on a future meeting agenda.

ANNOUNCEMENT OF CONFLICT OF INTEREST AND CAMPAIGN CONTRIBUTIONS

READING OF THE CITY COUNCIL CODE OF CONDUCT

APPROVAL OF AGENDA

CONSENT CALENDAR

Consent calendar items are considered to be routine and will be considered for adoption by one motion. There will be no separate discussion of these items unless a City Councilmember, member of the audience or staff requests the Council to remove an item from (or be added to) the consent calendar. Any person desiring to speak on any item on the consent calendar should ask to have that item removed from the consent calendar.

C1. Receive City Council Calendar of Meetings (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)

Recommendation: Receive City Council Calendar of Meetings for April and May 2026.

C2. Approve City Council Meeting Minutes (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)

Recommendation: Approve City Council Meeting minutes of April 7, 2026.

C3. Receive the Preview List of Anticipated Items for the Next Regular City Council Meeting (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)

Recommendation: Receive the list of anticipated agenda items for the next regular City Council meeting.

C4. Receive and Review the List of Agenda Items Requested by City Councilmembers (Staff Contact: Suzanne Guzzetta, City Clerk, 408-586-3001)

Recommendation: Receive the list of items that have been requested by City Councilmembers and received consensus in previous meetings to date.

C5. Authorize and Approve Travel Request for Mayor Montano to Long Beach, CA for the U.S. Mayors 94th Annual Meeting (Staff Contact: Matt Cano, Assistant City Manager, 408-586-3012)

Recommendation: Authorize and approve the travel for Mayor Montano to Long Beach, CA for the U.S. Mayors 94th Annual Meeting to be held on June 4-7, 2026, for an estimated total amount of \$3,400, budgeted under the Individual Elected Official allocation for Conferences/Meetings/Trainings.

C6. Waive the Second Reading and Adopt Ordinance No. 194.2 Amending Section 2.00 of Milpitas Municipal Code Title 1, Chapter 3 to Amend the Council Vacancy Ordinance and Reduce Special Election Costs (Staff Contact: Matt Cano, Assistant City Manager, 408-586-3012)

Recommendation: Move to waive the second reading and adopt Ordinance No. 194.2 amending Section 2.00 of Milpitas Municipal Code Title 1, Chapter 3 to revise language relating to Council Vacancy Ordinance.

C7. Consider Opting into Nationwide Settlement Agreements with Six Regional Distributors/Defendants (Staff Contact: Matt Cano, Assistant City Manager, 408-586-3050; and Christopher Creech, Assistant City Attorney, 408-586-3040)

Recommendation: Authorize the City Manager to opt into settlement agreements with certain opioids manufacturers/distributors and assign settlement proceeds to the County of Santa Clara for the opioid remediation efforts and authorize the City Manager to execute settlement agreement(s) and any other documents necessary to implement the action.

C8. Adopt a Resolution Amending Resolution No. 1626, the Classification Plan, to Approve a Three Percent (3%) Salary Increase for Unrepresented Miscellaneous Classifications, Retroactive to the First Pay Period in July 2025 (Staff Contact: Kelli Parmley, Human Resources Director, 408-586-3086)

Recommendation: Adopt a resolution amending Resolution No. 1626, the Classification Plan, to approve a three percent (3%) salary increase for Unrepresented Miscellaneous classifications, retroactive to the first pay period in July 2025, and approve and adopt the updated Citywide pay schedule titled “All Job Classifications/Salary Table” attached as Exhibit A.

- C9. Authorize the City Manager, or Designee, to Negotiate and Execute a Purchase Order with National Auto Fleet Group for Ford Police Specialty Vehicles (Staff Contact: Luz Cofresi-Howe, Finance Director, 408-586-3111; and Christian Di Renzo, Public Works Director, 408-586-2602)**

Recommendation: Authorize the City Manager, or designee, to negotiate and execute a purchase order with National Auto Fleet Group to purchase three (3) police specialty vehicles for a not-to-exceed amount of \$162,587.86.

- C10. Waive the Second Reading and Adopt Ordinance No. 41.13 Amending Section 1.07 of Milpitas Municipal Code Title 1, Chapter 500 to Revise Language Relating to the Selection of Planning Commission Officers (Staff Contact: Jay Lee, Planning and Neighborhood Services Director, 408-586-3077)**

Recommendation: Move to waive the second reading and adopt Ordinance No. 41.13 amending Section 1.07 of Milpitas Municipal Code Title 1, Chapter 500 to revise language relating to selection of Planning Commission officers.

- C11. Receive and Approve the Calendar Year 2025 Controlled Equipment Annual Report (Staff Contact: Frank Morales, Acting Chief of Police, 408-586-2521)**

Recommendation: Receive and approve the Calendar Year 2025 Controlled Equipment Annual Report.

- C12. Approve and Authorize the City Manager, or Designee, to Execute an Agreement with HydroScience Engineers, Inc. for Fire Flow and Sanitary Sewer Pipeline Improvements Project – Phase 1 (Staff Contact: Christian Di Renzo, Public Works Director, 408-586-2602; and Michael Silveira, City Engineer, 408-586-3303)**

Recommendation: Approve and authorize the City Manager, or designee, to execute a Design Services Agreement with HydroScience Engineers, Inc. in an amount not to exceed \$797,610 for the Fire Flow and Sanitary Sewer Pipeline Improvements Project – Phase 1, CIP Nos. 7150 & 6138.

- C13. Adopt Resolutions Approving the Annual Engineer’s Report and Declaring Its Intention to Levy and Collect Assessments, and Provide Notice of Public Hearing for Landscaping and Lighting Maintenance Assessment District No. 98-1 Sinclair Horizon (Staff Contact: Christian Di Renzo, Public Works Director, 408-586-2602; and Michael Silveira, City Engineer, 408-586-3303)**

Recommendation: (1) Adopt a resolution approving the Annual Engineer’s Report; and, (2) Adopt a resolution declaring its intention to levy and collect assessments and provide notice of public hearing to be held on May 19, 2026, for Landscaping and Lighting Maintenance Assessment District No. 98-1 Sinclair Horizon.

- C14. Adopt Resolutions Approving the Annual Engineer’s Report and Declaring Its Intention to Levy and Collect Assessments, and Provide Notice of Public Hearing for Landscaping and Lighting Maintenance Assessment District No. 95-1 McCarthy Ranch (Staff Contact: Christian Di Renzo, Public Works Director, 408-586-2602; and Michael Silveira, City Engineer, 408-586-3303)**

Recommendation: (1) Adopt a resolution approving the Annual Engineer’s Report; and (2) Adopt a resolution declaring its intention to levy and collect assessments and provide notice of public hearing to be held on May 19, 2026, for Landscaping and Lighting Maintenance Assessment District 95-1 McCarthy Ranch.

C15. Adopt a Resolution to Approve Project Plan and Specifications and Award the Construction Contract to GSW Construction, Inc. for the Curtis Recycled Water Main Repair Project – Phase 1 (Staff Contact: Christian Di Renzo, Public Works Director, 408-586-2602; and Michael Silveira, City Engineer, 408-586-3303)

Recommendation: Adopt a resolution to: (1) Approve the project plan and specifications, (2) Award the construction contract to GSW Construction, Inc., the lowest responsible bidder submitting a responsive bid, in the amount of \$164,130; (3) Authorize the City Manager, or designee, to execute the construction contract with GSW Construction, Inc.; (4) Authorize the Public Works Director to negotiate and execute contract change order(s) in an aggregate amount not-to-exceed \$41,000; and (5) Approve a budget appropriation of \$205,130 into the Water Maintenance & Operations Fund for the Curtis Recycled Water Line Repair Project Phase 1.

PUBLIC HEARINGS

Members of the public may be allotted up to three (3) minutes or less at the Mayor's discretion, to comment on any public hearing item. Applicants/Appellants and their representatives may be allotted up to a total of ten (10) minutes for opening statements and up to a total of five (5) minutes maximum for closing statements. Items requested/recommended for continuance are subject to Council's consent at the meeting.

16. Conduct a Public Hearing and Approve Reissuance of Tax Equity and Fiscal Responsibility Act (TEFRA) Tax-Exempt Revenue Bonds by the California Municipal Finance Authority for An Amount Not Exceeding \$47,000,000 for an Affordable Housing Development Located at 308 Sango Court (Staff Contact: Matt Cano, Assistant City Manager, 408-586-3012)

Recommendation: (1) Conduct a public hearing under the requirements of TEFRA; and (2) Adopt the resolution approving the reissuance of tax-exempt revenue Bonds by the California Municipal Finance Authority for the benefit of Milpitas Pacific Associates for an amount not exceeding \$47,000,000 for a multi-family affordable housing development located at 308 Sango Court, pursuant to the requirements of TEFRA.

17. Conduct a Public Hearing and Adopt a Resolution Approving the FY 2026-27 Development and Storm Impact Fee Schedule for the Transit Area Specific Plan (TASP) Impact Fee, the Calaveras Boulevard Widening Traffic Impact Fee, and the Storm Drain Impact Fee (Staff Contact: Luz Cofresi-Howe, Finance Director, 408-586-3111)

Recommendation: Conduct a Public Hearing and adopt a resolution approving the FY 2026-27 Development and Storm Impact Fee Schedule for the Transit Area Specific Plan (TASP) Impact Fee, the Calaveras Boulevard Widening Traffic Impact Fee, and the Storm Drain Impact Fee.

18. Conduct a Public Hearing and Adopt a Resolution Updating and Establishing Various User and Regulatory Fees (Staff Contact: Luz Cofresi-Howe, Finance Director, 408-586-3111)

Recommendation: Conduct a public hearing and adopt a resolution updating and establishing various user and regulatory fees effective July 1, 2026.

LEADERSHIP AND SUPPORT SERVICES

19. County of Santa Clara Community Plan to End Homelessness Presentation

Recommendation: Receive a presentation from the Santa Clara County Office of Supportive Housing on the Community Plan to End Homelessness.

ANNOUNCEMENTS AND FUTURE AGENDA ITEMS

Members of the City Council or City Manager may make brief announcements at this time. Members of the City Council may also suggest future agenda items. For future agenda items, the City Council shall not debate the topic or engage in

discussion but shall simply state a “yes” or “no” as whether to move the item forward. If a majority of the City Council agrees to move the item forward, the City Manager shall place the item on a future agenda.

ADJOURNMENT

KNOW YOUR RIGHTS UNDER THE OPEN GOVERNMENT ORDINANCE

Government’s duty is to serve the public, reaching its decisions in full view of the public. Commissions and other City agencies exist to conduct the people’s business. This ordinance assures that deliberations are conducted before the people and City operations are open to the people’s review. For more information on your rights under the Open Government Ordinance or to report a violation, contact the City Attorney’s office at Milpitas City Hall, 455 E. Calaveras Blvd., Milpitas, CA 95035
e-mail: cao@milpitas.gov / Phone: 408-586-3040

The Open Government Ordinance is codified in the Milpitas Municipal Code as Title I Chapter 310 and is available online at the City’s website www.milpitas.gov by selecting the Milpitas Municipal Code link.

Materials related to an item on this agenda submitted to the City Council after initial distribution of the agenda packet are available for public inspection at the City Clerk’s office at Milpitas City Hall, 3rd floor 455 E. Calaveras Blvd., Milpitas and on City website. City Council agendas and related materials can be viewed online: <https://www.milpitas.gov/129/Agendas-Minutes> (select meeting date)

APPLY TO SERVE ON A CITY COMMISSION

Commission application forms are available online at www.milpitas.gov or at Milpitas City Hall. Contact the City Clerk’s Office at 408-586-3005 for more information.

If you need assistance, per the Americans with Disabilities Act, for any City of Milpitas public meeting, please call the City Clerk at 408-586-3005 or send an e-mail to CityClerk@milpitas.gov prior to the meeting. You may request a larger font agenda.